



JOURNAL OF THE
FIFTY-THIRD ANNUAL CONVENTION

DIOCESE OF THE CENTRAL GULF COAST
THE EPISCOPAL CHURCH
St. Paul's Episcopal Church
Daphne, Alabama

23-24 February, 2024
"Be Transformed"

DIRECTORY OF THE DIOCESE
PROCEEDINGS OF THE CONVENTION
ARTICLES OF INCORPORATION
RULES OF ORDER
CANONS

JOURNAL
OF THE
FIFTY-THIRD ANNUAL
CONVENTION

*Diocese
of the
Central Gulf Coast*

THE EPISCOPAL CHURCH

Hosted by St. Paul's Episcopal Church, Daphne, Alabama

23-24 February 2024
"Be Transformed"

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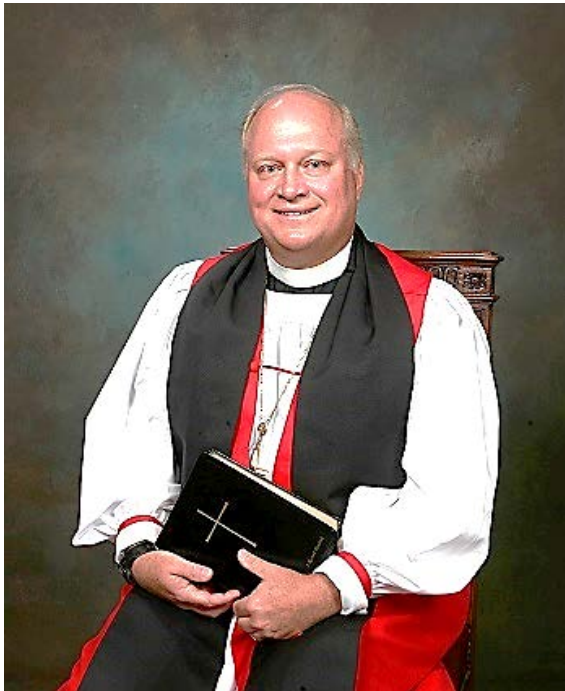
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THE RT. REV. JAMES RUSSELL KENDRICK
IV BISHOP OF THE CENTRAL GULF COAST
25 JULY 2015

MAILING ADDRESS: PO Box 13330, Pensacola, FL 32591-3330

LOCATION: 201 N Baylen St, Pensacola, FL 32502

OFFICE PHONE: 850-434-7337 **FAX:** 850-434-8577

FACEBOOK: The Episcopal Church in the Central Gulf Coast

WEBSITE: www.diocgc.org

THE BISHOP

The Rt. Rev. James Russell Kendrick (Robin)

201 N Baylen St, Pensacola, FL 32502

850-434-7337 ext. 1001 wk

russell@diocgc.org

THE BISHOP'S STAFF

DIOCESAN ADMINISTRATOR: Dwight C. Babcock (Jessica)

850-434-7337 ext. 1002 wk | dwight@diocgc.org

CANON TO THE ORDINARY & MISSIONER FOR DISCERNMENT: The Rev. Canon

B. Ashley Freeman (Annie)

850-434-7337 ext. 1007 wk | ashley@diocgc.org

CANON MISSIONER for DISCIPLESHIP/DEAN OF SCHOOL FOR MINISTRY: The

Rev. Dr. Joy Blaylock (Roy)

850-434-7337 ext. 1006 wk | joyblaylock@diocgc.org

CANON MISSIONER for DEVELOPMENT: The Rev. Lydia Knizley Johnson (Wyatt)

850-434-7337 ext. 1007 wk | lydia@diocgc.org

BISHOP'S SECRETARY/ORDINATION OFFICER: Mary R. Poss (Stuart)

850-434-7337 ext. 1003 wk | mary@diocgc.org

FINANCIAL SECRETARY: Kim Weinstein

850-434-7337 ext. 1004 wk | kim@diocgc.org

MISSIONER for COMMUNICATIONS: Jennifer Johnson

850-434-7337 ext. 1005 wk | jenn@diocgc.org

CLERGY SPIRITUAL DIRECTOR: The Rev. Marshall Craver (Jan)

251-463-6650 cl | marshallcraver@bellsouth.net

THE GENERAL OFFICERS

CHANCELLOR FOR ALABAMA: Kathleen Miller, Esq., St. Paul's, Mobile | 2025

CHANCELLOR FOR FLORIDA: Scott Remington, Esq., St. Christopher's, Pensacola | 2025

SECRETARY: The Rev. Mike Ballard, Immanuel, Bay Minette | 2025

TREASURER: Robert Hall | St. Paul's, Mobile | 2025

REGISTRAR-HISTORIOGRAPHER: The Rev. S. Albert Kennington, retired | 2025

COMMISSIONS AND OTHER BODIES ESTABLISHED BY CANONS

THE STANDING COMMITTEE

**nominated by the Bishop*

- President:** The Rev. De Freeman, St. James, Fairhope | 2025
 *Michelle Crawford, St. Jude's, Niceville | 2025
 *The Rev. Bob Donnell, All Saints, Mobile | 2025
 Robbie Runderson, Good Shepherd, Mobile | 2025
 Mark Waddell, St. Augustine's, Navarre | 2025
 *John Griffing, St. Francis, Gulf Breeze | 2026
 Lolly Holk, St. Paul's Chapel, Magnolia Springs | 2026
 Bradford Moore, St. James, Eufaula | 2026
 The Rev. Sara Phillips, St. Mary's by the Sea, Coden | 2026
 *The Rev. Randy Sellers, Nativity, Dothan | 2026
 *Michelle Anchors, St. Simon's on the Sound, Fort Walton Beach | 2027
 Julie Hart, St. Monica's, Cantonment | 2027
 *The Rev. Eric Mancil, St. Mary's, Andalusia | 2027
 The Rev. Brent Norris, St. Paul's, Foley | 2027
 Garrett Powe, St. Paul's, Mobile | 2027

THE COMMISSION ON FINANCE

- Chair:** Robert Hall, St. Paul's, Mobile | 2025
 251-471-3267 wk | bobby@hallassoc-cpa.com

THE COMMISSION ON MINISTRY

- Chair:** Eugene Johnston, St. John's, Mobile | 2025
 251-591-4328 cl | ejohnston14@comcast.net
 The Rev. Pete Burgess, St. Paul's, Mobile | 2025
 The Rev. Deacon Clelia Garrity, St. Simon's, Ft. Walton Beach | 2025
 Dorothy Briley, St. Jude's, Niceville | 2026
 The Rev. Kathryn Gillett, Christ Church Parish, Pensacola | 2026
 Lyn Smith, Christ the King, Santa Rosa Beach | 2026
 The Rev. David Chatel, St. Stephen's, Brewton | 2027
 Kelly Fountain, St. Paul's, Mobile | 2027
 Joe Taylor, St. Christopher's, Pensacola | 2027
 The Rev. Deacon Terry Goff, Redeemer, Mobile | 2028
 Leigh Rendfey, Christ Church Cathedral, Mobile | 2028
 Primus Ridgeway, III, Good Shepherd, Mobile | 2028
 Mary Poss, Diocese of the Central Gulf Coast | *Ordination Officer*

TRUSTEES OF THE UNIVERSITY OF THE SOUTH

- Francie Ladd, St. Paul's, Mobile | 2025
 Eric Stevenson, Christ Church, Pensacola | 2026
 The Rev. Michael Hoffman, Christ Church, Pensacola | 2027

ARCHITECTURAL CONSULTANT

Gina Walcott, St. James, Fairhope | 2025

CATHEDRAL CHAPTER

Phyllis Findley, St. Andrew's, Mobile | 2025

The Rev. Dr. Mary Jayne Ledgerwood, Trinity, Mobile | 2026

Amy Hamilton, All Saints, Mobile | 2027

DISCIPLINARY BOARD

The Rev. John Phillips, Christ Church, Pensacola | 2025

Thomas Remington, St. Simon's, Fort Walton Beach | 2025

The Rev. Susan Sowers, St. Christopher's, Pensacola | 2025

The Rev. Amanda Doshier, St. James, Fairhope | 2026

Joel Williams, St. Mark's, Troy | 2026

The Rev. John Coleman | 2027

Renee Larson, St. Simon's, Fort Walton Beach | 2027

AGENCIES OF THE DIOCESE

BECKWITH CAMP AND CONFERENCE CENTER

www.beckwithal.com

10400 Beckwith Ln, Fairhope, AL 36532-6060

251-928-7844 ofc, 251-928-7811 fx

Executive Director: Eleanor Reeves

Reservations Manager: Rhona Reid

Program & Summer Camp Director: Ben Linder

Board of Directors

Chair: Holly Alves, St. Paul's, Daphne | 2025

Anne Carswell, St. Paul's, Foley | 2025

Kelley Fuller, St. Simon's, Fort Walton Beach | 2025

George Huckabay, St. James, Fairhope | 2025

Doug Stephen, St. Paul's, Daphne | 2025

Margaret Deakle, St. James, Fairhope | 2026

Kyrah Drasheff, St. Christopher's, Pensacola | 2026

Patricia Poe, St. Paul's, Mobile | 2026

Leigh Rendfey, Christ Church Cathedral, Mobile | 2026

Caleb Dawson, St. Mark's, Troy | 2027

Annie Freeman, St. Paul's Chapel, Magnolia Springs | 2027

Josh Hicks, Nativity, Dothan | 2027

The Rev. Forbes Sirmon, St. James, Fairhope | 2027

MURRAY HOUSE (Assisted Living Residence)

www.murrayhouseliving.com

1257 Government St. Mobile, AL 36604

251-432-2272 ofc; 251-432-1935 fx

Executive Director: Angela Powell

Board of Directors

President: The Rev. Dr. Ken Cumbie, Redeemer, Mobile | 2025
 Foy Hannum, All Saints, Mobile | 2025
 Pam Koch, St. Paul's, Mobile | 2025
 Laura Rutherford, Christ Church Cathedral, Mobile | 2025
 Janet Buckley, St. John's, Mobile | 2026
 Eugene Johnston, St. John's, Mobile | 2026
 Connie Mclean, St. John's, Mobile | 2026
 The Rev. Sara Phillips, St. Mary's, Coden | 2026

WILMER HALL CHILDREN'S HOME

www.wilmerhall.org

3811 Old Shell Rd., Mobile, AL 36608

251-342-4931 ofc, 251-342-1782 fx | minge@wilmerhall.org

Executive Director: Pratt Paterson

Board of Directors

President: Will Gamble, Christ Church Cathedral, Mobile | 2025
 Jacob Fuller, Christ Church Cathedral, Mobile | 2025
 Stephen McNair, Christ Church Cathedral, Mobile | 2025
 Cynthia Tucker, All Saints, Mobile | 2025
 Forrest Williams, St. Paul's, Mobile | 2025
 Chris Alves, St. Paul's, Mobile | 2026
 Dianne Jordan, St. Luke's, Mobile | 2026
 Kelly McElhenny, St. Paul's, Mobile | 2026
 Jill Showers Chow, Christ Church Cathedral, Mobile | 2026
 The Rev. John Talbert, St. Paul's, Daphne, and St. John's, Mobile | 2026
 The Rev. Bob Donnell, All Saints, Mobile | 2027
 Don Gatewood, St. Paul's, Mobile | 2027
 Ida Hicks, St. James, Fairhope | 2027
 Douglas, Kearley, Sr., Christ Church Cathedral, Mobile | 2027
 Palmer Whiting, St. Paul's, Mobile | 2027

COMMISSIONS OF THE DIOCESE

COMMISSION ON AFFIRMATIVE AGING

Chair: The Rev. Sara Phillips, St. Mary's, Coden
 Susan Bridges, St. James, Fairhope
 Linda Clifford, St. Michael's, Ozark
 Kay Cruthirds, Trinity, Mobile
 Elaine Estefan, St. James, Fairhope
 Melinda Henderson, St. Agatha's, Defuniak Springs
 Cecelia King, St. James, Fairhope
 Maureen McGill, Christ Church Parish, Pensacola
 Elsie Moline, St. Luke's, Marianna
 Cris Turnage, St. Cyprian's, Pensacola
 The Rev. John Withrock, Epiphany, Enterprise

COMMISSION ON CURSILLO

Chair: Van Fuller, St. Simon's, Fort Walton Beach | 2026
 Selah Dryer, St. James, Fairhope | 2025
 The Rev. Forbes Sirmon, St. James, Fairhope | 2025
 Bryan Whitehead, Christ the King, Santa Rosa Beach | 2025
 Stuart Ibberson, Nativity, Dothan | 2026
 Debbie Waldrop, St. Peter's, Bon Secour | 2026
 David Adams, Holy Spirit, Gulf Shores | 2027
 Bill Miller, St. Christopher's, Pensacola | 2027
 Diane Voors, St. James, Eufaula | 2027
 Lori Bates, Holy Nativity, Panama City | *Of Counsel*
 Janet Foote, St. Paul's, Magnolia Springs | *Of Counsel*
 The Rev. De Freeman, St. James, Fairhope | *Head Spiritual Director*
 Gary Moore, St. Paul's, Daphne | *Of Counsel*
 Eleanor Reeves, Beckwith Camp and Retreat Center | *Beckwith Liaison*
 Charles Roose, St. Christopher's, Pensacola | *Music Coordinator*
 Scott Thompson, St. James, Fairhope | *Of Counsel*
 Haden Tirey, St. John's, Monroeville | *Of Counsel*

COMMISSION ON GLOBAL MISSION ENGAGEMENT

Chair: Geary Gaston, St. Paul's, Mobile | 2025
 Keith Greene, St. Simon's, Fort Walton Beach | 2025
 Becky Vance, Trinity, Mobile | 2025
 The Rev. Deacon Clelia Garrity, St. Simon's on the Sound | 2026
 Joe Taylor, St. Christopher's, Pensacola | 2026
 Ann White-Spunner, St. Paul's, Mobile | 2026
 Howard Wilson, St. Paul's, Daphne | 2026
 Karen Anderson, Holy Spirit, Gulf Shores | 2027
 The Rev. Thack Dyson, St. Paul's, Daphne | 2027
 Charlie Nakash, Trinity, Mobile | 2027

COMMISSION ON THE INTEGRITY OF CREATION

Chair: Lella Lowe, Redeemer, Mobile
 Michelle Bende, St. Mary's, Andalusia
 The Rev. Joy Blaylock, Episcopal Diocese of the Central Gulf Coast
 Sonja Crawford, St. Christopher's, Pensacola
 The Rev. Bob Donnell, All Saints, Mobile
 Frank Gilliam, St. Christopher's, Pensacola
 Travis Pecot, Trinity, Apalachicola
 Salem Saloom, St. Stephen's, Brewton
 Carrie Stevenson, Christ Church, Pensacola
 Mark Waddell, St. Augustine's, Navarre
 The Rev. Ken White-Spunner, St. John's, Monroeville

COMMISSION ON PRISON MINISTRY

Chair: John Olson, St. James, Fairhope
 Steve Brown, St. Simon's, Fort Walton Beach
 The Rev. Deacon John Kendall, St. Mary's, Milton
 The Rev. Jamie McElroy, St. Luke's, Mobile
 The Rev. Deacon Susan McKee, St. Paul's Chapel, Magnolia Springs
 Catie Strickland, St. Mark's, Troy
 Mary Ann White, All Saints, Mobile

COMMISSION ON RACIAL JUSTICE AND RECONCILIATION

Co-Chair: Joe McDaniel, Jr., Christ Church, Pensacola
Co-Chair: Valerie Mitchell, All Saints, Mobile

Nancy Bolton Beck, St. Paul's, Daphne
 The Rev. David Chatel, St. Stephen's, Brewton
 Jill Showers Chow, Christ Church Cathedral, Mobile
 Ozie Christian, Christ Church Parish, Pensacola
 Denise d'Oliveira, St. Paul's, Daphne
 The Rev. Jim Flowers, All Saints, Mobile
 Michael Foote, St. Paul's Chapel, Magnolia Springs
 Laura Gilliam, St. Christopher's, Pensacola
 James Holcomb, Epiphany, Enterprise
 The Rev. Lydia Knizley Johnson, Diocese of the Central Gulf Coast
 Clyde Jones, Macedonia Missionary Baptist Church, Daphne
 Nichelle Jones, Macedonia Missionary Baptist Church, Daphne
 Antwon Lewis, Epiphany, Enterprise
 Susan Miller, St. Stephen's, Brewton
 Dent Neilson, St. Thomas, Greenville
 Christopher Norman, Trinity AME Church, Bay Minette
 Donnise Norman, Trinity AME Church, Bay Minette
 Andrew Price, Good Shepherd, Mobile
 The Rev. Christian Rabone, St. Francis, Gulf Breeze
 Robbie Runderson, Good Shepherd, Mobile
 Pam Smith, St. Jude's, Niceville
 Ken Thomas, Nativity, Dothan
 Beth Wilkinson, St. Christopher's, Pensacola

DIOCESAN COORDINATORS**BROTHERHOOD OF ST. ANDREW**

Dick Hooper | Christ Church, Pensacola

CHAPLAINS TO RETIRED CLERGY

The Rev. Ken Cumbie | Mobile Area

The Rev. Joe Hagberg | Panama City Area

The Rev. Margaret Shepherd | Pensacola Area

The Rev. Keith Talbert | Baldwin County Area

DAUGHTERS OF THE KING

Mary Shontz | Holy Cross, Pensacola

EDUCATION FOR MINISTRY (EFM)

The Rev. David Clothier | Epiphany, Crestview

EPISCOPAL RELIEF & DEVELOPMENT

Eugene Johnston | St. John's, Mobile

MEN'S CONFERENCE

Sam Richardson | Grace Church, Panama City Beach

MILITARY CHAPLAINS

The Rev. Susan Sowers | St. Christopher's, Pensacola

UTO CO-COORDINATORS

Joyce Landers | St. Mark's, Troy

SCHOOLS

- EPISCOPAL DAY SCHOOL OF CHRIST CHURCH PARISH (K3 - 8TH)** www.edsc.org
 223 N. Palafox
 Pensacola, FL 32502
 Robert Stephens, Head of School
 850-434-6474 | rstephens@edsc.org
- HOLY NATIVITY EPISCOPAL SCHOOL (K3 - 8TH)** www.holynativityschool.com
 205 Hamilton Ave
 Panama City, FL 32401
 Cynthia Fuller, Head of School
 850-747-0060 | cfuller@hnes.us
- ST. JAMES EPISCOPAL SCHOOL** www.stjamesfairhope.school
 860 N Section St
 Fairhope, AL 36532
 Shelley Miller, Director
 251-928-2912 | pdmillerfl@aol.com
- ST. LUKE'S EPISCOPAL SCHOOL (K2 - 12TH)** www.slesmobile.com
 3975 Japonica Ln (K2 -5th)
 Mobile, AL 36693

 1400 University Blvd. (6th -12th)
 Mobile, AL 36609

 Suzy Banks, Interim Head of School
 251-666-2991 | sbanks@slesmobile.org
- ST. PAUL'S EPISCOPAL SCHOOL (PREK - 12TH)** www.stpaulsmobile.net
 161 Dogwood Ln
 Mobile, AL 36606
 Blair Fisher, Head of School
 251-342-6700 | bfisher@stpaulsmobile.net
- ST. PAUL'S PRESCHOOL** www.stpaulspreschooldaphne.com
 8788 N Main St
 Daphne, AL 36526
 Elizabeth Faust, Director
 251-626-2774
- THE TREE HOUSE EPISCOPAL MONTESSORI SCHOOL** www.thetreehousectk.org
 Christ the King Episcopal Church
 480 N Highway 393
 Santa Rosa Beach, FL 32459
 Summer Stough, Head of School
 850-622-9771 | info@thetreehousectk.org

**CLERICAL AND LAY DEPUTIES AND ALTERNATE DEPUTIES TO THE
81st GENERAL CONVENTION OF THE EPISCOPAL CHURCH
June 23 – 28, 2024, LOUISVILLE KENTUCKY**

Clerical Deputies

The Rev. Amanda Doshier, St. James Fairhope
 The Rev. Christie Hord, St. John's Pensacola
 The Rev. David Knight, St. Simon's Fort Walton Beach
 The Rev. John Talbert, St. Paul's Daphne, and St. John's Mobile

Alternate - The Rev. Linda Suzanne Borgen, St. Thomas Greenville

Lay Deputies

Eugene Johnston, St. John's Mobile
 Jeannie Kienzle, All Saints Mobile
 Joe McDaniel, Jr., Christ Church Pensacola
 Jill Showers Chow, Christ Church Cathedral Mobile

Alternate - David Quittmeyer, Trinity Mobile

Convocation I**Dean:****The Rev. Jim Flowers**
All Saints, Mobile

Chickasaw, St. Michael's
 Citronelle, St. Thomas'
 Coden, St. Mary's
 Dauphin Island, St. Francis
 Mobile, All Saints
 Mobile, Christ Church
 Cathedral
 Mobile, Good Shepherd
 Mobile, Redeemer
 Mobile, St. Andrew's
 Mobile, St. John's
 Mobile, St. Luke's
 Mobile, St. Mark's
 Mobile, St. Paul's
 Mobile, Trinity
 Wilmer Hall
 Murray House

Convocation IV**Dean:****The Rev. Linda Suzanne**
Borgen
St. Thomas', Greenville

Andalusia, St. Mary's
 Atmore, Chapel of St. Dismas
 Atmore (Poarch), St. Anna's
 Atmore, Trinity
 Brewton, St. Stephen's
 Dothan, Nativity
 Enterprise, Epiphany
 Eufaula, St. James'
 Greenville, St. Thomas'
 Jackson, St. Peter's
 Monroeville, St. John's
 Ozark, St. Michael's
 Troy, St. Mark's

Convocation II**Dean:****The Rev. Thack Dyson**
St. Paul's, Daphne

Bay Minette, Immanuel
 Bon Secour, St. Peter's
 Daphne, St. Paul's
 Fairhope, St. James
 Foley, St. Paul's
 Gulf Shores, Holy Spirit
 Lillian, Advent
 Magnolia Springs, St. Paul's
 Robertsdale, St. John's
 Beckwith Camp & Retreat
 Center

Convocation V**Dean:****The Rev. Joe Hagberg**

Apalachicola, Trinity
 Chipley, St. Matthew's
 DeFuniak Springs, St. Agatha's
 Destin, St. Andrew's
 Marianna, St. Luke's
 Laguna Beach, St. Thomas'
 Panama City, Holy Nativity
 Panama City, St. Andrew's
 Panama City, St. Patrick's
 Panama City Bch, Grace
 Church
 Port St. Joe, St. James'
 Santa Rosa Bch, Christ the
 King
 Wewahitchka, St. John's

Convocation III**Dean:****The Rev. Christie Hord**
St. John's, Pensacola

Cantonment, St. Monica's
 Crestview, Epiphany
 Gulf Breeze, St. Francis'
 Ft. Walton Beach, St. Simon's
 Milton, St. Mary's
 Navarre, St. Augustine's
 Niceville, St. Jude's
 Pensacola, Christ Church
 Pensacola, Holy Cross
 Pensacola, Holy Trinity
 Pensacola, St. Christopher's
 Pensacola, St. Cyprian's
 Pensacola, St. John's

Explanation of Church Listings

Clergy Staff

For the purposes of this Journal, the following Canonical titles* are used in the manner listed below:

Rector: shall refer to a priest canonically settled in accordance with the General Canons in a parish in union with the Convention.

Vicar: shall refer to a priest for a mission Congregation who is canonically resident in the Diocese and is appointed by the ecclesiastical authority

Curate: shall refer to a priest serving as an assistant, by whatever title designated, in a parish, who is canonically resident in the Diocese, and who is called by the Vestry on the recommendation of the Rector after communication with the Bishop as provided in the General Canons.

Priest-in-Charge: shall refer to a priest appointed by the Bishop, after consultation with the Vestry, to serve in any congregation in which there is no Rector, and who shall exercise the duties of Rector as provided in the General Canons.

Transitional Deacon: shall refer to a deacon canonically resident in the Diocese who is determined by the ecclesiastical authority to be actively involved in training and preparation for ordination to the priesthood in the Diocese.

Vocational Deacon: shall refer to any deacon who is not a Transitional Deacon.

*For additional definitions of terminology, please refer to the Canons of this diocese found in this Journal.

Note: For the complete listing of clergy in this diocese, please refer to the Clergy Directory found in this Journal.

Lay Staff

For the purposes of this Journal, the Lay Staff listing is limited to those serving in leadership roles on the Vestry and Church Staff who are initial contacts in the church office. Contact the diocesan office for a current listing of those serving other leadership roles within each church (i.e. Altar Guild Chairs, ERD Representatives, UTO Coordinators, etc.).

Parochial Statistics

Information listed in this section was taken from the most recent Parochial Report submitted by each congregation to the Episcopal Church.

To submit updates to contact information for those persons listed in this Journal or to report changes in church leadership, please contact the diocesan office at (850) 434-7337 or visit www.diocgc.org.

ANDALUSIA, ST. MARY'S EPISCOPAL CHURCH

Established 1947 (Parish)

1307 East Three Notch St, Andalusia, AL 36420

MAILING ADDRESS: 1307 East Three Notch St, Andalusia, AL 36420**OFFICE PHONE:** 334-222-2487**WEBSITE:** www.stmarysandalusia.org**EMAIL:** office@stmarysandalusia.org**CONVOCATION:** IV**SUNDAY SERVICES:** 9:15 a.m.**CHURCH OFFICE HOURS:** M-Th 9 a.m.-3:30 p.m., F 9 a.m.-12 p.m.**RECTOR:** The Rev. Eric N. Mancil (Chelsea)334-728-4585 | rector@stmarysandalusia.org**SENIOR WARDEN:** Terry Kyzar334-343-5055 | tkyzar@outlook.com**JUNIOR WARDEN:** Johny Odom334-427-6492 | johnyodom55@gmail.com**TREASURER:** Ron Nall334-343-0222 | ron.nall.jkii@statefarm.com**CLERK:** Nancy Eldridge334-322-5045 | nancy.e.eldridge@gmail.com**CHURCH SECRETARY:** Susan Musgrove334-222-2487 | office@stmarysandalusia.org**ORGANIST/CHOIR DIR.:** John Beasley334-222-2487 | cjandco@mediacombb.net**PAROCHIAL STATISTICS (2023)**

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 194 | Number of Pledging Units | 21 |
| Communicants in Good Standing | 172 | Operating Revenue | 219387 |
| Average Sunday Attendance (ASA) | 71 | Operating Expenses | 264753 |

APALACHICOLA, TRINITY EPISCOPAL CHURCH

Established 1836 (Parish)

79 6th St, Apalachicola, FL 32320

MAILING ADDRESS: PO Box 667, Apalachicola, FL 32329-0667

OFFICE PHONE: 850-653-9550 **FAX:** 850-653-4608

WEBSITE: www.trinityapalachicola.org

EMAIL: info@trinityapalachicola.org

CONVOCATION: V

SUNDAY SERVICES: 8 a.m. and 10:30 a.m. (EST)

CHURCH OFFICE HOURS: M-Th 8 a.m-12:30 p.m

RECTOR: The Rev. Stephen Pecot (Travis)

850-653-7978 | stephen@trinityapalachicola.org

SENIOR WARDEN: Lee Bettis

229-881-1698 | lbettis@mchsi.com

JUNIOR WARDEN: Charlie Galloway

850-670-4308 | c.galloway@mchsi.net

TREASURER: Kirk Hadaway

850-492-4920 | khadaway@gmail.com

CLERK: Denise Butler

850-670-8327 | denise.butler145@gmail.com

CHURCH ADMINISTRATOR: Donna Knutson

404-825-3429 | info@trinityapalachicola.org

FINANCIAL SECRETARY: Kim Davis

850-653-6875 | kim32328@gmail.com

ORGANIST/CHOIR DIR.: Martha Gherardi

850-591-4770 | marthagherardi@gmail.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 126 | Number of Pledging Units | 45 |
| Communicants in Good Standing | 89 | Operating Revenue | 270427 |
| Average Sunday Attendance (ASA) | 65 | Operating Expenses | 230638 |

ATMORE, ST. ANNA'S EPISCOPAL CHURCH

Established 1929 (Organized Mission)

100 Lynn McGhee Dr, Atmore, AL 36502-2404

MAILING ADDRESS: 100 Lynn McGhee Dr, Atmore, AL 36502-2404**OFFICE PHONE:** 251-368-8606**WEBSITE:****EMAIL:** poarchstannas@frontier.com**CONVOCATION:** IV**SUNDAY SERVICES:** 9 a.m.**CHURCH OFFICE HOURS:** N/A**SENIOR WARDEN IN CHARGE:** Jennifer Thomas

251-253-1951 | jmthomas@pci-nsn.gov

JUNIOR WARDEN: Richard Faircloth

251-253-9097 | rcfaircloth1947@gmail.com

TREASURER: Brenda Faircloth

251-253-5971 | bfaircloth@pci-nsa.gov

CLERK: Teresa Thomas

251-253-3788 | shadathomas2005@yahoo.com

ORGANIST/CHOIR DIR.: Gilda Stubben

251-253-3212 | stubben1@frontier.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|-------|
| Active Baptized Members | 133 | Number of Pledging Units | 0 |
| Communicants in Good Standing | 107 | Operating Revenue | 54790 |
| Average Sunday Attendance (ASA) | 19 | Operating Expenses | 37622 |

ATMORE, TRINITY EPISCOPAL CHURCH

Established 1900 (Parish)

203 South Carney St, Atmore, AL 36502-2404

MAILING ADDRESS: 203 South Carney St, Atmore, AL 36502-2404

OFFICE PHONE: 251-368-5933 **FAX:** 251-368-5933

WEBSITE:

EMAIL: trinityatmoreal@gmail.com

CONVOCATION: IV

SUNDAY SERVICES: 9 a.m.

CHURCH OFFICE HOURS: N/A

SENIOR WARDEN IN CHARGE: Steven Reynolds

251-655-6179 | steven.lee.reynolds@gmail.com

TREASURER: Wanda Hall

251-294-3096 | wandaahall@gmail.com

CLERK: Susan Tuthill

251-294-2288 | setuthill@gmail.com

FINANCIAL SECRETARY: Wanda Hall

251-294-3096 | wandaahall@gmail.com

ORGANIST/CHOIR DIR.: Scott Jolly

251-422-2178 | sctjoly@gmail.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|----|--------------------------|-------|
| Active Baptized Members | 35 | Number of Pledging Units | 7 |
| Communicants in Good Standing | 27 | Operating Revenue | 44985 |
| Average Sunday Attendance (ASA) | 16 | Operating Expenses | 44746 |

BAY MINETTE, IMMANUEL EPISCOPAL CHURCH

Established 1908 (Organized Mission)

700 McMillan Ave, Bay Minette, AL 36507-4425

MAILING ADDRESS: 700 McMillan Ave, Bay Minette, AL 36507-4425**OFFICE PHONE:** 251-937-7900**WEBSITE:** www.immanuelepiscopalchurch.org**EMAIL:** immanuelchurch1@att.net**CONVOCATION:** II**SUNDAY SERVICES:** 10 a.m.**CHURCH OFFICE HOURS:** Wed a.m.fternoons, or by appt**VICAR:** The Rev. Michael Ballard251-463-7272 | mballard3@comcast.net**SENIOR WARDEN:** Janet Moulton281-413-1335 | moultonjd@sbcglobal.net**JUNIOR WARDEN:** Martha Dismukes251-363-2952 | marthadismukes@gmail.com**TREASURER:** Marcia Pepperman251-453-5477 | marciapepperman@gmail.com**CLERK:** Ray Clark251-261-8044 | rayandpatsy@att.net**CHURCH SECRETARY:** Marcia Pepperman251-453-5477 | marciapepperman@gmail.com**FINANCIAL SECRETARY:** Marcia Pepperman251-453-5477 | marciapepperman@gmail.com**ORGANIST/CHOIR DIR.:** Marcia Pepperman251-453-5477 | marciapepperman@gmail.com**PAROCHIAL STATISTICS (2023)**

| | | | |
|------------------------------------|----|--------------------------|-------|
| Active Baptized Members | 32 | Number of Pledging Units | 15 |
| Communicants in Good Standing | 32 | Operating Revenue | 67347 |
| Average Sunday Attendance (ASA) | 20 | Operating Expenses | 75245 |

BON SECOUR, ST. PETER'S EPISCOPAL CHURCH

Established 1878 (Parish)

6270 Bon Secour Hwy, Bon Secour, AL 36511

MAILING ADDRESS: PO Box 29, Bon Secour, AL 36511

OFFICE PHONE: 251-949-6254

WEBSITE: www.stpetersbonsecour.com

EMAIL: stpetersbonsecour@gmail.com

CONVOCATION: II

SUNDAY SERVICES: 8:15 a.m. and 10 a.m.

CHURCH OFFICE HOURS: M, F 9 a.m- 12 p.m.; W 9 a.m-2 p.m.

PRIEST-IN-CHARGE: The Rev. David K. Green (Charlotte)

251-752-0662 | fatherdavid15@gmail.com

SENIOR WARDEN IN CHARGE: Raymond Wells

720-987-7264 | 1raywells@gmail.com

JUNIOR WARDEN: William Griffiths

251-747-0844 | cowboys1812@live.com

TREASURER: Leah Junkins

251-949-7402 | ljunkins@gmail.com

CHURCH SECRETARY: Michelle Griffiths

251-747-0851 | farmgirl04@live.com

ORGANIST/CHOIR DIR.: Donna Woerner

251-424-3250 | dwoerner49@yahoo.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 173 | Number of Pledging Units | 25 |
| Communicants in Good Standing | 173 | Operating Revenue | 124720 |
| Average Sunday Attendance (ASA) | 53 | Operating Expenses | 135471 |

BREWTON, ST. STEPHEN'S EPISCOPAL CHURCH

Established 1950 (Parish)

1510 Escambia Ave, Brewton, AL 36426

MAILING ADDRESS: PO Box 1261, Brewton, AL 36427**OFFICE PHONE:** 251-867-4545 **FAX:** 251-867-3466**WEBSITE:** www.ststephensbrewton.com**EMAIL:** st.stephens4545@gmail.com**CONVOCATION:** IV**SUNDAY SERVICES:** 10 a.m.**CHURCH OFFICE HOURS:** M-F 8:30 a.m.-1 p.m.**RECTOR:** The Rev. Caroline B. Wright (Kenneth)

504-717-9399 | rector.ststephensbrewton@gmail.com

SENIOR WARDEN: Joe Thomas

251-236-0888 | publisher@tricityledger.com

JUNIOR WARDEN: Kathy Jernigan

404-644-2301 | kathy.l.jernigan@gmail.com

TREASURER: Susan Miller

251-363-0176 | sdibrell@mchsi.com

CLERK: Vivian Layton

251-363-4324 | vivlayton@yahoo.com

CHURCH SECRETARY: Sharon Stearns

251-867-4545 | st.stephens4545@gmail.com

ORGANIST/CHOIR DIR.: Jason Beasley

251-867-4545 | beasleyjasp@hotmail.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 119 | Number of Pledging Units | 28 |
| Communicants in Good Standing | 70 | Operating Revenue | 241509 |
| Average Sunday Attendance (ASA) | 28 | Operating Expenses | 239358 |

CANTONMENT, ST. MONICA'S EPISCOPAL CHURCH

Established 1954 (Parish)

699 Hwy 95A South, Cantonment, FL 32533

MAILING ADDRESS: 699 Hwy 95A South, Cantonment, FL 32533

OFFICE PHONE: 850-937-0001 **FAX:**

WEBSITE: www.st-monicas.org

EMAIL: stmonicasoffice@gmail.com

CONVOCATION: III

SUNDAY SERVICES: 10 a.m.

CHURCH OFFICE HOURS: M-Th 9 a.m.-1 p.m.

VOCATIONAL DEACON: The Rev. Deacon Rachel Iversen (Craig)

850-293-0478 | revdeaconrachel@gmail.com

SENIOR WARDEN IN CHARGE: William Garner

908-397-3936 | williamgarner@yahoo.com

JUNIOR WARDEN: Fred Woods

850-450-0092 | fredrich.woods@outlook.com

TREASURER: Judy Padgett

571-221-5567 | judekaraspadgett@gmail.com

CLERK: Connie Chamberlin

850-261-7007 | clchamberlin@aol.com

ORGANIST/CHOIR DIR.: Fred Woods

850-450-0092 | fredrich.woods@outlook.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 120 | Number of Pledging Units | 21 |
| Communicants in Good Standing | 46 | Operating Revenue | 119731 |
| Average Sunday Attendance (ASA) | 39 | Operating Expenses | 78969 |

CHICKASAW, ST. MICHAEL'S EPISCOPAL CHURCH

Established 1949 (Organized Mission)

300 Grant St, Chickasaw, AL 36671

MAILING ADDRESS: PO Box 11484, Chickasaw, AL 36671**OFFICE PHONE:** 251-457-6698**WEBSITE:****EMAIL:** smeckickasaw@gmail.com**CONVOCATION:** I**SUNDAY SERVICES:** 11 a.m.**CHURCH OFFICE HOURS:** N/A**SENIOR WARDEN IN CHARGE:** Johnny Lee

251-709-0416 | johnotislee@gmail.com

JUNIOR WARDEN: Richard Davis

251-675-5729 |

TREASURER: Leslie Lee

251-232-4654 | wareaglegirl466@gmail.com

CLERK: Sarah Whitley

251-456-0775 |

ORGANIST/CHOIR DIR.: Martha Davis

251-209-4419 | marthalindseydavis@gmail.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|----|--------------------------|-------|
| Active Baptized Members | 60 | Number of Pledging Units | 20 |
| Communicants in Good Standing | 45 | Operating Revenue | 51000 |
| Average Sunday Attendance (ASA) | 35 | Operating Expenses | 55000 |

CHIPLEY, ST. MATTHEW'S EPISCOPAL CHURCH

Established 1957 (Organized Mission)

736 West Blvd, Chipley, FL 32428

MAILING ADDRESS: PO Box 63, Chipley, FL 32428

OFFICE PHONE: 850-638-7837

WEBSITE:

EMAIL: stmatthewsepiscopalchipleyfl@gmail.com

CONVOCATION: V

SUNDAY SERVICES: 9 a.m.

CHURCH OFFICE HOURS: N/A

SENIOR WARDEN IN CHARGE: Linda Rall

863-698-1128 | lindacrall@yahoo.com

JUNIOR WARDEN: Beth Stewart

850-499-5992 | beth32428@gmail.com

TREASURER: Beth Stewart

850-499-5992 | beth32428@gmail.com

CLERK: Alice Sasser

850-251-4718 | alice194944@gmail.com

FINANCIAL SECRETARY: Betty Lewis

334-494-5977 | lewisbjune@gmail.com

ORGANIST/CHOIR DIR.: Rachel Webb

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|----|--------------------------|-------|
| Active Baptized Members | 42 | Number of Pledging Units | 14 |
| Communicants in Good Standing | 42 | Operating Revenue | 57100 |
| Average Sunday Attendance (ASA) | 27 | Operating Expenses | 51171 |

CITRONELLE, ST. THOMAS EPISCOPAL CHURCH

Established 1895 (Organized Mission)

19030 Center St, Citronelle, AL 36522

MAILING ADDRESS: 9780 Roussert Rd, Citronelle, AL 36522**OFFICE PHONE:** 251-829-4543**WEBSITE:****EMAIL:****CONVOCATION:** I**SUNDAY SERVICES:** 3 p.m.**CHURCH OFFICE HOURS:** N/A**SENIOR WARDEN IN CHARGE:** Marion Platt

251-610-9748 | mdplatt54@gmail.com

TREASURER: Marion Platt

251-610-9748 | mdplatt54@gmail.com

CLERK: Sedje Sims

251-591-7061 | ssg2go@aol.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|---|--------------------------|------|
| Active Baptized Members | 4 | Number of Pledging Units | 3 |
| Communicants in Good Standing | 4 | Operating Revenue | 3525 |
| Average Sunday Attendance (ASA) | 5 | Operating Expenses | 3186 |

CODEN, ST. MARY'S BY-THE-SEA EPISCOPAL CHURCH

Established 1964 (Organized Mission)

4875 Hwy 188, Coden, AL 36523

MAILING ADDRESS: 4875 Hwy 188, Coden, AL 36523

OFFICE PHONE: 251-873-5602

WEBSITE:

EMAIL: stmaryscodenal@gmail.com

CONVOCATION: I

SUNDAY SERVICES: 10 a.m.

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. Sara Phillips (Gerry)

251-709-7979 | saraphillips.rev@gmail.com

SENIOR WARDEN: Garrett Smith

251-401-8846 | garrett.hartwell.smith@gmail.com

JUNIOR WARDEN: Sam Everett

251-509-3570 | samnsharone@yahoo.com

TREASURER: Becky Moore

251-633-5122 | karonbeckymoore@gmail.com

CLERK: Susan Altadonna

251-367-6981 | unic7sw@earthlink.net

CHURCH SECRETARY: Susan Altadonna

251-367-6981 | unic7sw@earthlink.net

FINANCIAL SECRETARY: Becky Moore

251-633-5122 | karonbeckymoore@gmail.com

ORGANIST/CHOIR DIR.: Kathryn Holm

251-680-0552 | kathrynholm14@gmail.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|----|--------------------------|-------|
| Active Baptized Members | 31 | Number of Pledging Units | 12 |
| Communicants in Good Standing | 31 | Operating Revenue | 61853 |
| Average Sunday Attendance (ASA) | 29 | Operating Expenses | 63037 |

CRESTVIEW, CHURCH OF THE EPIPHANY

Established 1973 (Organized Mission)

424 Garden St, Crestview, FL 32536

MAILING ADDRESS: 424 Garden St, Crestview, FL 32536**OFFICE PHONE:** 850-689-1410**WEBSITE:** www.epiphanycv.org**EMAIL:** epiphanycv@outlook.com**CONVOCATION:** III**SUNDAY SERVICES:** 10 a.m.**CHURCH OFFICE HOURS:** M-Th 10 a.m.-2 p.m.**VICAR:** The Rev. David Clothier (Catherine)
251-623-2359 | dmclouthier51@gmail.com**SENIOR WARDEN:** Tracy Kueczynski
850-461-8689 | tkueczynski@aol.com**JUNIOR WARDEN:** Maurice Phillips
850-582-7445 | phil22@cox.net**TREASURER:** Laura Hill
850-259-2848 | critterh@hotmail.com**CLERK:** Ginny Bauer
850-803-4887 | ginnyk50@gmail.com**CHURCH ADMINISTRATOR:** David Bryant
850-758-5919 | bryantacd@cox.net**ORGANIST/CHOIR DIR.:** Pat Shew
850-902-5443 | theshews@fairpoint.net**PAROCHIAL STATISTICS (2023)**

| | | | |
|------------------------------------|----|--------------------------|-------|
| Active Baptized Members | 44 | Number of Pledging Units | 15 |
| Communicants in Good Standing | 43 | Operating Revenue | 84940 |
| Average Sunday Attendance (ASA) | 21 | Operating Expenses | 90253 |

DAPHNE, ST. PAUL'S EPISCOPAL CHURCH

Established 1926 (Parish)

28788 North Main St, Daphne, AL 36526

MAILING ADDRESS: 28788 North Main St, Daphne, AL 36526

OFFICE PHONE: 251-626-2421 **FAX:** 251-626-2456

WEBSITE: www.stpaulseasternshore.com

EMAIL: officestpaulsdaphne@gmail.com

CONVOCATION: II

SUNDAY SERVICES: 8 a.m. and 10:30 a.m.

CHURCH OFFICE HOURS: M-Th 8 a.m.-4:30 p.m., F 8 a.m.-11:30 a.m.

RECTOR: The Rev. Thack H. Dyson (Rebecca)

251-490-2926 | tdyson1996@aol.com

CURATE: The Rev. John Talbert (Leslie)

205-354-3699 | frjohn@stjohnsmobile.org

SENIOR WARDEN: Thomas Walker

251-379-4907 | twalker818@yahoo.com

JUNIOR WARDEN: Joe Cook Jr.

251-402-8467 | cook-joe@att.net

TREASURER: Janet Norman

224-515-6938 | jmn9210@yahoo.com

CLERK: Martha Lathan

251-680-9843 | qmlathan@bellsouth.net

CHURCH ADMINISTRATOR: Terri McMillan

251-214-3227 | terriannmcmillan@gmail.com

ORGANIST/CHOIR DIR.: John Matson

251-250-8833 | alacoastm2005@gmail.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|---------|
| Active Baptized Members | 819 | Number of Pledging Units | 189 |
| Communicants in Good Standing | 688 | Operating Revenue | 1168539 |
| Average Sunday Attendance (ASA) | 216 | Operating Expenses | 1182927 |

DAUPHIN ISLAND, ST. FRANCIS' EPISCOPAL CHURCH

Established 1985 (Organized Mission)

401 Key St, Dauphin Island, AL 36528

MAILING ADDRESS: PO Box 407, Dauphin Island, AL 36528**OFFICE PHONE:****WEBSITE:****EMAIL:** stfrancisdi@gmail.com**CONVOCATION:** I**SUNDAY SERVICES:** 10:30 a.m.**CHURCH OFFICE HOURS:** N/A**VICAR:** The Rev. Roger Porter

251-344-0794 | rcporter33@comcast.net

SENIOR WARDEN: Shirley Robinson

251-861-2007 | shirley2961@aol.com

JUNIOR WARDEN: Sam Mason Jr.

251-225-8551 | slmasonjr@hotmail.com

TREASURER: Linda Percival

251-370-8789 | lindapercival@verizon.net

CLERK: Julia Willis

251-287-1100 | juliaa2012@comcast.net

ORGANIST/CHOIR DIR.: Andra Meredith

251-423-5344 | andrameredith@yahoo.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|----|--------------------------|--------|
| Active Baptized Members | 49 | Number of Pledging Units | 22 |
| Communicants in Good Standing | 49 | Operating Revenue | 115347 |
| Average Sunday Attendance (ASA) | 38 | Operating Expenses | 163889 |

DEFUNIAK SPRINGS, ST. AGATHA'S EPISCOPAL CHURCH

Established 1896 (Organized Mission)

150 Circle Dr, DeFuniak Springs, FL 32435

MAILING ADDRESS: 144 Circle Dr, DeFuniak Springs, FL 32435

OFFICE PHONE: 850-892-9754

WEBSITE: www.stagathadefuniak.org

EMAIL: stagathaepiscopal@gmail.com

CONVOCATION: V

SUNDAY SERVICES: 10:15 a.m.

CHURCH OFFICE HOURS: T 1 p.m.-3 p.m.

INTERIM-RECTOR: The Rt. Rev. Steven A. Miller (Cynthia)

414-801-3028 | bishopstevenmiller@gmail.com

JUNIOR WARDEN: Jacquelyn Chapel

TREASURER: Gail Brown

850-496-8655 | gailbrown759@yahoo.com

CLERK: John Murphy

850-419-0556 | totorx@gmail.com

CHURCH ADMINISTRATOR: Mary Wejroch

850-307-3284 | marywejroch@gmail.com

FINANCIAL SECRETARY: Gail Brown

850-496-8655 | gailbrown759@yahoo.com

ORGANIST/CHOIR DIR.: David Hawkins

850-974-4344 | d.l.hawkins@cox.net

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|----|--------------------------|-------|
| Active Baptized Members | 54 | Number of Pledging Units | 21 |
| Communicants in Good Standing | 49 | Operating Revenue | 88037 |
| Average Sunday Attendance (ASA) | 31 | Operating Expenses | 6314 |

DESTIN, ST. ANDREW'S BY-THE-SEA EPISCOPAL CHURCH

Established 1928 (Parish)

307 Harbor Blvd, Destin, FL 32541

MAILING ADDRESS: PO Box 1658, Destin, FL 32540-1658**OFFICE PHONE:** 850-650-2737 **FAX:** 850-650-2790**WEBSITE:** www.standrewsbtsepiscopal.org**EMAIL:** admin@standrewsbtsepiscopal.org**CONVOCATION:** V**SUNDAY SERVICES:** 10 a.m.**CHURCH OFFICE HOURS:** M-Th 9 a.m.-3 p.m.**PRIEST-IN-CHARGE:** The Rev. James. Popham (Jo)941-445-7770 | jimpopham@gmail.com**PRIEST-IN-CHARGE:** The Rev. Jo P. Popham (James)941-445-0253 | thejomama@gmail.com**SENIOR WARDEN IN CHARGE:** Palma Jorgensen850-428-4471 | palma_32550@yahoo.com**JUNIOR WARDEN:** Kathleen McGee850-837-2539 | jkdestin@aol.com**TREASURER:** Nicole Brueder229-343-0961 | nebrueder@gmail.com**CLERK:** Karen Lowe850-650-2737 | sweet_n_lowe99@hotmail.com**CHURCH ADMINISTRATOR:** Karen Lowe850-650-2737 | sweet_n_lowe99@hotmail.com**ORGANIST/CHOIR DIR.:** David Puckett850-353-3751 | puckdirect@hotmail.com**PAROCHIAL STATISTICS (2023)**

| | | | |
|------------------------------------|----|--------------------------|--------|
| Active Baptized Members | 46 | Number of Pledging Units | 28 |
| Communicants in Good Standing | 37 | Operating Revenue | 262964 |
| Average Sunday Attendance (ASA) | 39 | Operating Expenses | 266050 |

DOTHAN, CHURCH OF THE NATIVITY

Established 1905 (Parish)

205 Holly Ln, Dothan, AL 36301

MAILING ADDRESS: 205 Holly Ln, Dothan, AL 36301

OFFICE PHONE: 334-793-7616 **FAX:**

WEBSITE: www.nativitydothan.org

EMAIL: randysellers55@gmail.com

CONVOCATION: IV

SUNDAY SERVICES: 8 a.m. and 10:30 a.m.

CHURCH OFFICE HOURS: M-F 8 a.m. to 2 p.m.

RECTOR: The Rev. Randal H. Sellers (Darla)
205-936-3567 | randysellers55@gmail.com

SENIOR WARDEN: Diane Steensland
334-718-4533 | dsteensland@yahoo.com

JUNIOR WARDEN: Jonas Forrester
404-667-6183 | jonasforrester@hotmail.com

TREASURER: Carole Johnson
334-790-6313 | clj828@comcast.net

CLERK: Susan Leo
941-321-9320 | lundeenleo@yahoo.com

CHURCH ADMINISTRATOR: Kristin Shultz
334-793-7616 | kristin@nativitydothan.org

ORGANIST/CHOIR DIR.: Debbie Deas
334-618-2538 | debdeas@gmail.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 488 | Number of Pledging Units | 113 |
| Communicants in Good Standing | 448 | Operating Revenue | 751463 |
| Average Sunday Attendance (ASA) | 142 | Operating Expenses | 682893 |

ENTERPRISE, CHURCH OF THE EPIPHANY

Established 1952 (Organized Mission)

302 E Grubbs St, Enterprise, AL 36330

MAILING ADDRESS: 302 E Grubbs St, Enterprise, AL 36330**OFFICE PHONE:** 334-347-8210**WEBSITE:** www.epiphanyenterpriseal.org**EMAIL:** star8210@enter.twcbc.com**CONVOCATION:** IV**SUNDAY SERVICES:** 10:30 a.m.**CHURCH OFFICE HOURS:** Fri 9 a.m.-5 p.m., and by appointment**VICAR:** The Rev. John W. Withrock Jr. (Elaine)334-798-2368 | fr.john@enter.twcbc.com**SENIOR WARDEN:** Lauren Goff334-538-7208 | nlhmmsr@roadrunner.com**JUNIOR WARDEN:** Maxine DeBord979-482-4346 | anubism7914@yahoo.com**TREASURER:** Peggy Spiliotis334-475-1469 | pdspilio@me.com**CLERK:** James Holcomb334-389-5987 | jholcomb1948@gmail.com**ORGANIST/CHOIR DIR.:** Lenore Hample970-901-7609 | lkhinco@gmail.com**PAROCHIAL STATISTICS (2023)**

| | | | |
|------------------------------------|----|--------------------------|--------|
| Active Baptized Members | 61 | Number of Pledging Units | 18 |
| Communicants in Good Standing | 54 | Operating Revenue | 115009 |
| Average Sunday Attendance (ASA) | 30 | Operating Expenses | 122191 |

EUFAULA, ST. JAMES' EPISCOPAL CHURCH

Established 1838 (Parish)

100 St. James Pl, Eufaula, AL 36027

MAILING ADDRESS: 100 St. James Pl, Eufaula, AL 36027

OFFICE PHONE: 334-687-3619

WEBSITE: www.stjameschurcheufaula.com

EMAIL: stjames@eufaula.rr.com

CONVOCATION: IV

SUNDAY SERVICES: 8 a.m. and 10:30 a.m.

CHURCH OFFICE HOURS: M-Th 8 a.m.-12:30 p.m.

RECTOR: The Rev. Neil M. Kaminski (Gwendolyn)

850-642-0204 | neilkaminski59@gmail.com

SENIOR WARDEN: Ed Garrison

334-703-5064 | garrisonspeci849@bellsouth.net

JUNIOR WARDEN: Phil Clayton

334-689-8551 | philip.w.clayton@gmail.com

TREASURER: Sallie Garrison

CLERK: Betty Belcher

334-695-6642 | beege30@bellsouth.net

CHURCH ADMINISTRATOR: Betty Belcher

334-695-6642 | beege30@bellsouth.net

FINANCIAL SECRETARY: Betty Belcher

334-695-6642 | beege30@bellsouth.net

ORGANIST/CHOIR DIR.: Dillon King

678-908-2633 | dillon.s.king@gmail.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 145 | Number of Pledging Units | 59 |
| Communicants in Good Standing | 108 | Operating Revenue | 273989 |
| Average Sunday Attendance (ASA) | 59 | Operating Expenses | 273987 |

FAIRHOPE, ST. JAMES EPISCOPAL CHURCH

Established 1920 (Parish)

860 N Section St, Fairhope, AL 36532

MAILING ADDRESS: 860 N Section St, Fairhope, AL 36532**OFFICE PHONE:** 251-928-2912 **FAX:** 251-928-3889**WEBSITE:** www.stjamesfairhope.org**EMAIL:** info@stjamesfairhope.org**CONVOCATION: II****SUNDAY SERVICES:** 8 a.m., 9 a.m., 11 a.m.**CHURCH OFFICE HOURS:** M-Th 8:30 a.m.-5 p.m.**RECTOR:** The Rev. Denson F. Freeman (Stephanie)

251-928-2912 | rector@stjamesfairhope.org

PRIEST ASSOCIATE: The Rev. T. Forbes Sirmon (Haden)

251-928-2912 | forbes@stjamesfairhope.org

CURATE: The Rev. Amanda Doshier

850-602-0793 | amanda@stjamesfairhope.org

SENIOR WARDEN: Pel Henry

251-421-1434 | pel.henry@saswealth.com

JUNIOR WARDEN: Roger Guilian

251-928-2912 | roger.guilian@volkert.com

TREASURER: Katie Smith

251-604-6931 | katie.phillippi@gmail.com

CLERK: Bruce Stone

251-599-4396 | bbraxstone@aol.com

CHURCH ADMINISTRATOR: Meghan Fancher

251-928-2912 | meghanfancher@gmail.com

FINANCIAL SECRETARY: Jim Ketchum

251-928-2912 | finance@stjamesfairhope.org

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|------|--------------------------|---------|
| Active Baptized Members | 1623 | Number of Pledging Units | 202 |
| Communicants in Good Standing | 1571 | Operating Revenue | 2314249 |
| Average Sunday Attendance (ASA) | 341 | Operating Expenses | 2337786 |

FOLEY, ST. PAUL'S EPISCOPAL CHURCH

Established 1924 (Parish)

506 North Pine St, Foley, AL 36535

MAILING ADDRESS: PO Box 1745, Foley, AL 36536

OFFICE PHONE: 251-943-2173

WEBSITE: www.saintpaulsfoley.com

EMAIL: saintpaulsfoleyoffice@gmail.com

CONVOCATION: II

SUNDAY SERVICES: 7:30 a.m. and 10 a.m.

CHURCH OFFICE HOURS: M-Th 9 a.m.-4 p.m.

RECTOR: The Rev. Dr. Michael B. Norris (Cindy)
828-231-4990 | bnorris@saintpaulsfoley.com

SENIOR WARDEN: Karen Walters
404-583-0683 | kwalterand@outlook.com

JUNIOR WARDEN: Al Cowart
251-222-5315 | cowartka@gmail.com

TREASURER: Larry Parton
205-440-7810 | wixway@me.com

CLERK: Katherine Allen
251-689-0167 | kda1234@earthlink.net

CHURCH ADMINISTRATOR: Penny Seawell
251-943-2173 | saintpaulsfoleyoffice@gmail.com

FINANCIAL SECRETARY: Brenda Lake
251-943-2173 | saintpaulsfoleyoffice@gmail.com

ORGANIST/CHOIR DIR.: Diedre Cowart
251-550-5891 | diedre58@yahoo.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 242 | Number of Pledging Units | 53 |
| Communicants in Good Standing | 190 | Operating Revenue | 289593 |
| Average Sunday Attendance (ASA) | 83 | Operating Expenses | 342196 |

FORT WALTON BEACH, ST. SIMON'S ON THE SOUND EPISCOPAL CHURCH

Established 1946 (Parish)

28 Miracle Strip Pkwy SW, Fort Walton Beach, FL 32548-6613

MAILING ADDRESS: 28 Miracle Strip Pkwy SW, Fort Walton Beach, FL 32548-6613**OFFICE PHONE:** 850-244-8621 **FAX:** 850-664-2327**WEBSITE:** www.stsimons-fwb.org**EMAIL:** office@stsimons-fwb.org**CONVOCATION:** III**SUNDAY SERVICES:** 9:30 a.m. and 11:15 a.m.**CHURCH OFFICE HOURS:** M-Th 9 a.m.-4 p.m.**RECTOR:** The Rev. J. David Knight (Jennifer)

561-400-6428 | revdknight@gmail.com

VOCATIONAL DEACON: The Rev. Deacon Clelia P. Garrity

561-271-2890 | garritycpg@gmail.com

SENIOR WARDEN: Steve Brown

850-218-4306 | brown4some@yahoo.com

JUNIOR WARDEN: Matt Smith

850-376-3863 | smithmad@live.com

CLERK: Liz LaFollette

850-797-5019 | elizabeth.lafollette@gmail.com

FINANCIAL SECRETARY: Cyndi Gillespie

850-244-8621 | ckgillespie1970@gmail.com

ORGANIST/CHOIR DIR.: John Leatherwood

850-830-2062 | jandl4147@cox.net

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 228 | Number of Pledging Units | 94 |
| Communicants in Good Standing | 228 | Operating Revenue | 590306 |
| Average Sunday Attendance (ASA) | 144 | Operating Expenses | 622769 |

GREENVILLE, ST. THOMAS EPISCOPAL CHURCH

Established 1859 (Parish)

210 Church St, Greenville, AL 36037

MAILING ADDRESS: 210 Church St, Greenville, AL 36037

OFFICE PHONE: 334-382-8914 **FAX:** 334-382-6807

WEBSITE: www.stthomasgreenville.org

EMAIL: office@stthomasgreenville.org

CONVOCATION: IV

SUNDAY SERVICES: 10 a.m.

CHURCH OFFICE HOURS: M-Th 9 a.m.-12:00 p.m.

RECTOR: The Rev. Linda-Suzanne C. Borgen

850-240-1569 | rector@stthomasgreenville.org

SENIOR WARDEN: Vivian McGowin

334-303-7049 | vsmcg@hotmail.com

JUNIOR WARDEN: James McGowin

334-313-5789 | jimgreenville@gmail.com

TREASURER: Cemira Powell

334-782-2096 | cemira@gmail.com

CLERK: William Hamilton Jr.

334-301-8832 | billham@elmore.rr.com

CHURCH ADMINISTRATOR: Sharon Carson

office@stthomasgreenville.org

ORGANIST/CHOIR DIR.: James Warren

804-363-2107 | jwarren@ejj.org

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 111 | Number of Pledging Units | 43 |
| Communicants in Good Standing | 106 | Operating Revenue | 248621 |
| Average Sunday Attendance (ASA) | 45 | Operating Expenses | 238077 |

GULF BREEZE, ST. FRANCIS OF ASSISI EPISCOPAL CHURCH

Established 1957 (Parish)

1 St. Francis Dr, Gulf Breeze, FL 32561

MAILING ADDRESS: 1 St. Francis Dr, Gulf Breeze, FL 32561**OFFICE PHONE:** 850-932-2861 **FAX:** 850-932-4333**WEBSITE:** www.stfrancisgb.org**EMAIL:** sfadmin@stfrancisgb.org**CONVOCATION:** III**SUNDAY SERVICES:** 10 a.m.**CHURCH OFFICE HOURS:** M-F 8:30 a.m.-4 p.m.**RECTOR:** The Rev. Christian Rabone (Tiffany)512-202-8017 | frchristian@stfrancisgb.org**SENIOR WARDEN:** Nancy Coopercooperj85@comcast.net**JUNIOR WARDEN:** Willis Hendersonhenderson.willis@gmail.com**TREASURER:** Leon Mayberry850-602-2599 | ljm1bm@cox.net**CLERK:** Janet Wood850-932-7557 | jad.wood@att.net**CHURCH ADMINISTRATOR:** Chris Miller850-932-2861 | sfadmin@stfrancisgb.org**FINANCIAL SECRETARY:** Chris Miller850-932-2861 | sfadmin@stfrancisgb.org**ORGANIST/CHOIR DIR.:** Cathy Griffing850-449-5380 | griffingc@bellsouth.net**PAROCHIAL STATISTICS (2023)**

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 145 | Number of Pledging Units | 58 |
| Communicants in Good Standing | 145 | Operating Revenue | 336240 |
| Average Sunday Attendance (ASA) | 65 | Operating Expenses | 346566 |

GULF SHORES, HOLY SPIRIT EPISCOPAL CHURCH

Established 1984 (Parish)

616 West Fort Morgan Rd, Gulf Shores, AL 36542

MAILING ADDRESS: PO Box 2346, Gulf Shores, AL 36547-2346

OFFICE PHONE: 251-968-5988 **FAX:** 251-968-3051

WEBSITE: www.holyspiritep.com

EMAIL: holyspiritep@gmail.com

CONVOCATION: II

SUNDAY SERVICES: 8 a.m. and 10:30 a.m.

CHURCH OFFICE HOURS: M-F 9 a.m.-2 p.m.

RECTOR: The Rev. William M. Lowry III (Ivee)

601-988-8992 | hsecrector@gmail.com

SENIOR WARDEN: Dick Reid

251-978-2782 | dlreid626@gmail.com

JUNIOR WARDEN: Sam Nelson

251-504-6404 | sammnelson1889@gmail.com

TREASURER: Alysha Miller

251-504-1975 | hsec.treasurer@gmail.com

CLERK: Nancy Campbell

816-365-7878 | nancycampbell53@gmail.com

CHURCH ADMINISTRATOR: Morgen Szapiel

251-968-5988 | holyspiritep@gmail.com

ORGANIST/CHOIR DIR.: Julian Jesubatham

973-900-3314 | jjjesu@hotmail.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 392 | Number of Pledging Units | 59 |
| Communicants in Good Standing | 236 | Operating Revenue | 453112 |
| Average Sunday Attendance (ASA) | 78 | Operating Expenses | 445700 |

JACKSON, ST. PETER'S EPISCOPAL CHURCH

Established 1952 (Organized Mission)

200 Hospital Dr, Jackson, AL 36545

MAILING ADDRESS: 200 Hospital Dr, Jackson, AL 36545**OFFICE PHONE:****WEBSITE:****EMAIL:****CONVOCATION: IV****SUNDAY SERVICES:** 11 a.m.**CHURCH OFFICE HOURS:** N/A**SENIOR WARDEN IN CHARGE:** Lawrence Garrett

251-769-2337 | bebe.garrett@aol.com

TREASURER: Beverly Garrett

251-769-2337 | bebe.garrett@aol.com

CLERK: Jodi Page

251-387-0669

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|----|--------------------------|--------|
| Active Baptized Members | 14 | Number of Pledging Units | 0 |
| Communicants in Good Standing | 14 | Operating Revenue | 148841 |
| Average Sunday Attendance (ASA) | 10 | Operating Expenses | 30095 |

LAGUNA BEACH, ST. THOMAS' BY-THE-SEA EPISCOPAL CHURCH

Established 1954 (Organized Mission)

20408 First Ave, Laguna Beach, FL 32413

MAILING ADDRESS: PO Box 9870, Panama City Beach, FL 32417

OFFICE PHONE: 850-234-2919

WEBSITE: www.stthomasbytheseapcb.org

EMAIL: stthomasbytheseapcb@gmail.com

CONVOCATION: V

SUNDAY SERVICES: 11 a.m.

CHURCH OFFICE HOURS: Flexible

VICAR: The Rev. Justin Boyd (Carmen)

918-704-1665 | tulsaplaid@yahoo.com

SENIOR WARDEN: Marna Zok

703-915-7388 | marna.zok@gmail.com

JUNIOR WARDEN: Bill Smythe

402-290-7945

CLERK: Nancy Johnson

850-774-6495 | ngjohnson08@gmail.com

FINANCIAL SECRETARY: Joanne Hoff

224-430-0106 | stthomasbytheseapcb@gmail.com

ORGANIST/CHOIR DIR.: Michael Greer

678-340-2954 | mkgnpcb@aol.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|----|--------------------------|-------|
| Active Baptized Members | 44 | Number of Pledging Units | 18 |
| Communicants in Good Standing | 44 | Operating Revenue | 73459 |
| Average Sunday Attendance (ASA) | 26 | Operating Expenses | 7154 |

LILLIAN, EPISCOPAL CHURCH OF THE ADVENT

Established 2002 (Organized Mission)

12099 County Road 99, Lillian, AL 36549

MAILING ADDRESS: 12099 County Road 99, Lillian, AL 36549**OFFICE PHONE:** 251-961-2505**WEBSITE:** www.adventlillian.org**EMAIL:** churchoffice@adventlillian.org**CONVOCATION: II****SUNDAY SERVICES:** 10 a.m.**CHURCH OFFICE HOURS:** M-Th 8:30 a.m.-1 p.m.**VICAR:** The Rev. Tina L. Lockett412-400-7400 | mothertina@adventlillian.org**SENIOR WARDEN:** Sharon Linqvist719-433-9443 | sklinquist@icloud.com**JUNIOR WARDEN:** Linda Weaver-Melton**TREASURER:** Sandy Dorsett361-720-8847 | josandor2001@yahoo.com**CLERK:** Carol Lewis**CHURCH ADMINISTRATOR:** Rachael Johnston251-269-9448 | raejon1273@gmail.com**ORGANIST/CHOIR DIR.:** Charles Tucker850-525-8256 | tuckercharles48129@gmail.com**PAROCHIAL STATISTICS (2023)**

| | | | |
|------------------------------------|----|--------------------------|--------|
| Active Baptized Members | 71 | Number of Pledging Units | 24 |
| Communicants in Good Standing | 70 | Operating Revenue | 194377 |
| Average Sunday Attendance (ASA) | 28 | Operating Expenses | 242330 |

MAGNOLIA SPRINGS, ST. PAUL'S EPISCOPAL CHAPEL

Established 1902 (Parish)

14755 Oak St, Magnolia Springs, AL 36555

MAILING ADDRESS: PO Box 2, Magnolia Springs, AL 36555

OFFICE PHONE: 251-965-7452

WEBSITE: www.stpaulsms.org

EMAIL:

CONVOCATION: II

SUNDAY SERVICES: 8:30 a.m. and 10:30 a.m.

CHURCH OFFICE HOURS: T, W, Th 9 a.m.-1 p.m.

RECTOR: The Rev. David Chatel (Alice)

251-455-5172 | drchatel@gmail.com

VOCATIONAL DEACON: The Rev. Deacon Susan R. McKee

251-978-1144 | susan@stpaulsms.org

SENIOR WARDEN IN CHARGE: Lolly Holk

251-979-2223 | lollyholk@gmail.com

JUNIOR WARDEN: Max Maxwell

205-453-4321 | max@twinstatesrec.com

TREASURER: Lolly Holk

251-979-2223 | lollyholk@gmail.com

CLERK: Martha Banks

256-997-8195 | banks_nacc@yahoo.com

CHURCH ADMINISTRATOR: Jan Pruitt

251-550-8898 | admin@stpaulsms.org

ORGANIST/CHOIR DIR.: John Hobbs

251-802-9685 | johnandgillian@bellsouth.net

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 156 | Number of Pledging Units | 66 |
| Communicants in Good Standing | 152 | Operating Revenue | 338058 |
| Average Sunday Attendance (ASA) | 85 | Operating Expenses | 260657 |

MARIANNA, ST. LUKE'S EPISCOPAL CHURCH

Established 1838 (Parish)

4362 Lafayette St, Marianna, FL 32446-2917

MAILING ADDRESS: 4362 Lafayette St, Marianna, FL 32446-2917**OFFICE PHONE:** 850-482-2431 **FAX:** 850-482-6536**WEBSITE:** www.stlukesmarianna.org**EMAIL:** stlukes1838@yahoo.com**CONVOCATION:** V**SUNDAY SERVICES:** 7:30 a.m. and 10:30 a.m.**CHURCH OFFICE HOURS:** M, T, Th, F 8 a.m.-2 p.m.**PRIEST-IN-CHARGE:** The Rev. Robert M. Ott (Bonnie)

843-437-4999 | bobstjohnschapel@redshift.com

SENIOR WARDEN: George Hutton III

850-638-8020 | georgenpatti.hutton@gmail.com

JUNIOR WARDEN: Gail Snelgrove

850-209-3443 | snelgrove@snelgrovesurveying.com

TREASURER: Pat Furr

850-209-8071 | furr19@embarqmail.com

CLERK: Margaret Watkins

727-543-4310 | watkins.margaret@gmail.com

CHURCH ADMINISTRATOR: Melissa Forehand

850-693-1161 | parishoffice@stlukesmarianna.org

ORGANIST/CHOIR DIR.: Frances Stone

850-209-4575 | stonefrances68@gmail.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 158 | Number of Pledging Units | 31 |
| Communicants in Good Standing | 153 | Operating Revenue | 173577 |
| Average Sunday Attendance (ASA) | 61 | Operating Expenses | 168407 |

MILTON, ST. MARY'S EPISCOPAL CHURCH

Established 1867 (Parish)

6842 Oak St, Milton, FL 32570

MAILING ADDRESS: 6849 Oak St, Milton, FL 32570

OFFICE PHONE: 850-623-2905

WEBSITE: www.st.marysmilton.wix.com/church

EMAIL: stmarysmiltonflorida@gmail.com

CONVOCATION: III

SUNDAY SERVICES: 9 a.m. and 11 a.m.

CHURCH OFFICE HOURS: M-Th 8:30 a.m.-1 p.m.

PRIEST-IN-CHARGE: The Rev. Matthew M. Dollhausen (Vickie)

850-375-4485 | mdollhausen@gmail.com

VOCATIONAL DEACON: The Rev. Deacon John Kendall (Barbara)

850-529-0207 | jtk.3030.jk@gmail.com

SENIOR WARDEN IN CHARGE: Mary Salinas

850-777-7882 | mlydia10@gmail.com

JUNIOR WARDEN: Deb Sams

850-889-2213 | debysams987@yahoo.com

TREASURER: Allen Thompson

850-602-1509 | charles.a.thompson.jr@gmail.com

CLERK: Candy McGuyre

850-525-4685 | candymcguyre@gmail.com

CHURCH ADMINISTRATOR: Elizabeth Hamilton

850-417-5918 | stmarysmiltonflorida@gmail.com

ORGANIST/CHOIR DIR.: Carol Culton

850-377-9594 | cculton@bellsouth.net

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 140 | Number of Pledging Units | 40 |
| Communicants in Good Standing | 79 | Operating Revenue | 172244 |
| Average Sunday Attendance (ASA) | 67 | Operating Expenses | 159686 |

MOBILE, ALL SAINTS EPISCOPAL CHURCH

Established 1909 (Parish)

151 South Ann St, Mobile, AL 36604

MAILING ADDRESS: 151 South Ann St, Mobile, AL 36604**OFFICE PHONE:** 251-438-2492 **FAX:** 251-432-7679**WEBSITE:** www.allsaintsmobile.org**EMAIL:** office@allsaintsmobile.org**CONVOCATION:** I**SUNDAY SERVICES:** 8 a.m. and 10:30 a.m.**CHURCH OFFICE HOURS:** M-Th 9 a.m.-4 p.m., F 9 a.m.-12 p.m.**RECTOR:** The Rev. James B. Flowers Jr. (Katharine)

251-644-9993 | rector@allsaintsmobile.org

CURATE: The Rev. Robert Donnell (Cynthia)

251-300-4431 | drbobdonnell@gmail.com

SENIOR WARDEN: Marilyn Owens

251-689-0534 | marilyn Owens@bellsouth.net

JUNIOR WARDEN: Lucy Cope

251-490-3803 | lucycope61@gmail.com

TREASURER: Pete Mackey

251-510-6905 | psmackey@bcmlawyers.com

CLERK: Valerie Mitchell

251-533-6000 | valerie.mitchell@saadhealthcare.com

CHURCH SECRETARY: Molly Allison

251-463-1595 | office@allsaintsmobile.org

FINANCIAL SECRETARY: Angela Mayes

finance@allsaintsmobile.org

ORGANIST/CHOIR DIR.: Jeannie Keinzle

runninchick@sbcglobal.net

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 430 | Number of Pledging Units | 64 |
| Communicants in Good Standing | 430 | Operating Revenue | 452080 |
| Average Sunday Attendance (ASA) | 89 | Operating Expenses | 447512 |

MOBILE, CHRIST CHURCH CATHEDRAL

Established 1822 (Parish)

115 S Conception St, Mobile, AL 36602-2606

MAILING ADDRESS: 115 S Conception St, Mobile, AL 36602-2606

OFFICE PHONE: 251-438-1822 **FAX:** 251-433-3403

WEBSITE: www.christchurchcathedralmobile.org

EMAIL: office@christchurchcathedralmobile.org

CONVOCATION: I

SUNDAY SERVICES: 10 a.m.

CHURCH OFFICE HOURS: M-Th 9 a.m.-5 p.m; F 9 a.m.-12 p.m.

RECTOR: The Very Rev. Beverly F. Gibson (James)

251-438-1822 | deangibson@christchurchcathedralmobile.org

PRIEST ASSOCIATE: The Rev. Eric J. Zubler (Connie)

850-533-0458 | ezubler@christchurchcathedralmobile.org

SENIOR WARDEN: Robert Israel

251-454-5231 | robert.w.israel@gmail.com

JUNIOR WARDEN: Bragg Van Antwerp

917-209-5125 | bragg@mmpw.com

TREASURER: W. Kennon Drew

251-599-7405 | kennon.drew@gmail.com

CLERK: Ronald Snider

251-433-9455 | rsnider@joneswalker.com

FINANCIAL SECRETARY: Brenda Stanton

251-438-1822 | bstanton@christchurchcathedralmobile.org

ORGANIST/CHOIR DIR.: Elizabeth Bemis

ebemis@christchurchcathedralmobile.org

PROVOST: Carolyn Jeffers

251-438-1822 | cjeffers@christchurchcathedralmobile.org

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|---------|
| Active Baptized Members | 633 | Number of Pledging Units | 155 |
| Communicants in Good Standing | 633 | Operating Revenue | 941263 |
| Average Sunday Attendance (ASA) | 143 | Operating Expenses | 1031958 |

MOBILE, EPISCOPAL CHURCH OF THE GOOD SHEPHERD

Established 1854 (Parish)

605 Donald St, Mobile, AL 36617

MAILING ADDRESS: 605 Donald St, Mobile, AL 36617**OFFICE PHONE:** 251-452-9596 **FAX:** 251-452-9596**WEBSITE:** www.goodshepherdepiscopalmobile.com**EMAIL:** churchofthegoodshepherd@cgs.edotcg.org**CONVOCATION:** I**SUNDAY SERVICES:** 10 a.m.**CHURCH OFFICE HOURS:** T, W, F 10 a.m.-3 p.m., S 10 a.m. -12 p.m.**PRIEST-IN-CHARGE:** The. Rev. Dr. W. Kenneth Cumbie II (Joan)251-423-2580 | kcumbie3@aol.com**SENIOR WARDEN IN CHARGE:** Rodney Duggins251-639-7107 | rodney.e.duggins@navy.mil**JUNIOR WARDEN:** Gary Williams

251-533-8100

TREASURER: Valena McCants

251-433-7892

CLERK: Kris Branch251-327-7787 | kbranch@mcpss.com**CHURCH ADMINISTRATOR:** Rodney Duggins251-639-7107 | rodney.e.duggins@navy.mil**FINANCIAL SECRETARY:** Rodney Duggins251-639-7107 | rodney.e.duggins@navy.mil**ORGANIST/CHOIR DIR.:** Andrew Atkinson251-362-3844 | atkvp24@gmail.com**PAROCHIAL STATISTICS (2023)**

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 137 | Number of Pledging Units | 31 |
| Communicants in Good Standing | 87 | Operating Revenue | 131299 |
| Average Sunday Attendance (ASA) | 41 | Operating Expenses | 103562 |

MOBILE, EPISCOPAL CHURCH OF THE REDEEMER

Established 1981 (Parish)

7125 Hitt Rd, Mobile, AL 36695

MAILING ADDRESS: 7125 Hitt Rd, Mobile, AL 36695

OFFICE PHONE: 251-639-1948

WEBSITE: www.redeemerepiscopalmobile.com

EMAIL: redeemer7125@gmail.com

CONVOCATION: I

SUNDAY SERVICES: 9:30 a.m.

CHURCH OFFICE HOURS: W 9 a.m.-12 p.m.

VOCATIONAL DEACON: The Rev. Deacon Terry L. Goff (John)

251-656-1609 | terrylynngoff@yahoo.com

SENIOR WARDEN IN CHARGE: Bridget Archer

251-709-6579 | bridgetgoff@yahoo.com

JUNIOR WARDEN: Lee Ann Beachell

251-680-0418 | iamlabeachell@gmail.com

TREASURER: Vivian Watt

251-604-5884 | vmwatt@bellsouth.net

CLERK: Bridget Archer

251-709-6579 | bridgetgoff@yahoo.com

ORGANIST/CHOIR DIR.: David Ayers

251-776-3578 | djacksonay1@gmail.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 113 | Number of Pledging Units | 48 |
| Communicants in Good Standing | 104 | Operating Revenue | 197988 |
| Average Sunday Attendance (ASA) | 52 | Operating Expenses | 235206 |

MOBILE, ST. ANDREW'S EPISCOPAL CHURCH

Established 1956 (Organized Mission)

1854 Staples Rd, Mobile, AL 36605-4560

MAILING ADDRESS: 1854 Staples Rd, Mobile, AL 36605-4560

OFFICE PHONE: 251-479-0336

WEBSITE:

EMAIL: phyllis@phyllisfindley.com

CONVOCATION: I

SUNDAY SERVICES: 10:30 a.m.

CHURCH OFFICE HOURS: N/A

SENIOR WARDEN IN CHARGE: Desiree Richardson

251-581-3292 | lingling0505@hotmail.com

JUNIOR WARDEN: Cameron Raley

251-654-1052 | cameronrale@gmail.com

TREASURER: Mike Mann

251-391-1024 | mmann3928@comcast.net

CLERK: Spring Richardson

251-581-3292 | lingling0506@hotmail.com

CHURCH ADMINISTRATOR: Phyllis Findley

251-391-7862 | phyllis@phyllisfindley.com

FINANCIAL SECRETARY: Phyllis Findley

251-391-7862 | phyllis@phyllisfindley.com

ORGANIST/CHOIR DIR.: Gretter Diaz

251-599-7000 | g2vilaseca@gmail.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|----|--------------------------|-------|
| Active Baptized Members | 48 | Number of Pledging Units | 15 |
| Communicants in Good Standing | 39 | Operating Revenue | 56904 |
| Average Sunday Attendance (ASA) | 26 | Operating Expenses | 61845 |

MOBILE, ST. JOHN'S EPISCOPAL CHURCH

Established 1853 (Parish)

1707 Government St, Mobile, AL 36604-1194

MAILING ADDRESS: 1707 Government St, Mobile, AL 36604-1194

OFFICE PHONE: 251-479-5474 **FAX:** 251-473-1230

WEBSITE: www.stjohnsmobile.org

EMAIL: rector@stjohnsmobile.org

CONVOCATION: I

SUNDAY SERVICES: 10 a.m.

CHURCH OFFICE HOURS: T 9 a.m.-3 p.m.

PRIEST-IN-CHARGE: The Rev. John Talbert (Leslie)

205-354-3699 | frjohn@stjohnsmobile.org

SENIOR WARDEN: Nikki Shaw

251-709-2343 | nshawlevy@gmail.com

JUNIOR WARDEN: Janet Buckley

270-991-8016 | Janet.buckley@wku.edu

TREASURER: Cindy Gass

251-377-6818 | cindytgass@gmail.com

CLERK: Charlynn Will

251-331-5777 | charlynn04@comcast.net

FINANCIAL SECRETARY: Wendy Wheeler

251-666-2990 | church@stlukesmobile.org

ORGANIST/CHOIR DIR.: Louis Daniel

228-990-4148 | music@stjohnmobile.org

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|----|--------------------------|--------|
| Active Baptized Members | 94 | Number of Pledging Units | 42 |
| Communicants in Good Standing | 42 | Operating Revenue | 154542 |
| Average Sunday Attendance (ASA) | 29 | Operating Expenses | 21191 |

MOBILE, ST. LUKE'S EPISCOPAL CHURCH

Established 1959 (Parish)

1050 Azalea Rd, Mobile, AL 36693

MAILING ADDRESS: 1050 Azalea Rd, Mobile, AL 36693**OFFICE PHONE:** 251-666-2990 **FAX:** 251-666-2781**WEBSITE:** www.stlukesepiscopalchurch.org**EMAIL:** church@stlukesmobile.org**CONVOCATION:** I**SUNDAY SERVICES:** 7:30 a.m. and 10 a.m.**CHURCH OFFICE HOURS:** M-Th 8 a.m.-3 p.m., F 8 a.m.-12 p.m., S 6:30 a.m.-12:30 p.m.**RECTOR:** The Rev. James T. McElroy (Peyton)769-230-7250 | jamie@stlukesmobile.org**PRIEST ASSOCIATE:** The Rev. Mary Alice Mathison850-292-7371 | maryalice.mathison@gmail.com**SENIOR WARDEN:** Dianne Jordan256-303-3014 | cdpalmore3@gmail.com**JUNIOR WARDEN:** Chance Cooper281-705-5983 | chancecooper@gmail.com**TREASURER:** Ray Thompson251-406-0370 | rayt@raycosupplyinc.com**CLERK:** Monica Cook251-508-4668 | monicahcook7@gmail.com**CHURCH ADMINISTRATOR:** Wendy Wheeler251-666-2990 | church@stlukesmobile.org**ORGANIST/CHOIR DIR.:** Joe Setzerjsetzer@slesmobile.org**PAROCHIAL STATISTICS (2023)**

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 340 | Number of Pledging Units | 87 |
| Communicants in Good Standing | 340 | Operating Revenue | 426688 |
| Average Sunday Attendance (ASA) | 75 | Operating Expenses | 427860 |

MOBILE, ST. PAUL'S EPISCOPAL CHURCH

Established 1858 (Parish)

4051 Old Shell Rd, Mobile, AL 36608-1337

MAILING ADDRESS: 4051 Old Shell Rd, Mobile, AL 36608-1337

OFFICE PHONE: 251-342-8521 **FAX:** 251-342-6122

WEBSITE: www.stpaulschurchmobile.com

EMAIL:

CONVOCATION: I

SUNDAY SERVICES: 8 a.m., 10 a.m., and 6 p.m.

CHURCH OFFICE HOURS: M-F 8 a.m.-5 p.m.

INTERIM-RECTOR: The Very Rev. Johnny W. Cook (Mary)

251-753-7580 | jwcook423@gmail.com

CURATE: The Rev. Brad Clark (Chellie)

251-689-2481 | bradc@stpmobile.com

SENIOR WARDEN: Robin Thetford

251-753-8670 | robinbthetford@gmail.com

TREASURER: Tim DeLong

251-450-0590 | tdelong@alabamashipyard.com

CLERK: Robert Shreve

251-605-0661 | lrshreve@gmail.com

FINANCIAL SECRETARY: Brenda Ferguson

251-342-8521 | brenda@stpmobile.com

ORGANIST/CHOIR DIR.: Margaret Lyden

251-342-8521 | peggy@stpmobile.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|------|--------------------------|---------|
| Active Baptized Members | 2098 | Number of Pledging Units | 329 |
| Communicants in Good Standing | 2089 | Operating Revenue | 3118577 |
| Average Sunday Attendance (ASA) | 298 | Operating Expenses | 3146150 |

MOBILE, TRINITY EPISCOPAL CHURCH

Established 1845 (Parish)

1900 Dauphin St, Mobile, AL 36606

MAILING ADDRESS: 1900 Dauphin St, Mobile, AL 36606

OFFICE PHONE: 251-473-2779 **FAX:** 251-219-6398

WEBSITE: www.trinitymobile.org

EMAIL: trinity@trinitymobile.org

CONVOCATION: I

SUNDAY SERVICES: 8 a.m. and 10:30 a.m.

CHURCH OFFICE HOURS: M-Th 9 a.m.-3 p.m.

RECTOR: The Rev. Mary Jayne Ledgerwood
410-409-5022 | maryjayne@trinitymobile.org

SENIOR WARDEN: David Quittmeyer
251-605-2900 | quittedavid@yahoo.com

JUNIOR WARDEN: Mike Cadden
251-432-2188 | mike.cadden@gmail.com

TREASURER: Michel Nicrosi
251-610-6073 | mnicrosi@joneswalker.com

CLERK: Kate Flukinger
512-810-9995 | kate.flukinger@gmail.com

CHURCH ADMINISTRATOR: Brother Jacob Taylor, OSB
251-473-2779 | brotherjacob@trinitymobile.org

FINANCIAL SECRETARY: Susan Palmer
251-473-2779 | susan@trinitymobile.org

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 315 | Number of Pledging Units | 80 |
| Communicants in Good Standing | 273 | Operating Revenue | 418388 |
| Average Sunday Attendance (ASA) | 68 | Operating Expenses | 391578 |

MONROEVILLE, ST. JOHN'S EPISCOPAL CHURCH

Established 1922 (Parish)

200 Whetstone St, Monroeville, AL 36460

MAILING ADDRESS: PO Box 853, Monroeville, AL 36461

OFFICE PHONE: 251-743-4549 **FAX:** 251-575-9813

WEBSITE: www.stjohnsmonroeville.org

EMAIL: stjohns1@frontiernet.net

CONVOCATION: IV

SUNDAY SERVICES: 9:30 a.m.

CHURCH OFFICE HOURS: M-Th 8 a.m.-3 p.m.

PRIEST-IN-CHARGE: The Rev. Kenneth P. White-Spunner III (Caroline)

512-809-6590 | ken.stjohns1@frontier.com

SENIOR WARDEN IN CHARGE: Agee Broughton

251-362-0332 | asb3@frontiernet.com

JUNIOR WARDEN: Stuart Richeson

251-714-6100 | stple1@hotmail.com

TREASURER: Lucille Calloway

251-362-2578 | lucycalloway769@gmail.com

CLERK: Claudia Swift

251-564-1650 | claudiaswift@msn.com

CHURCH ADMINISTRATOR: Lynn Gibson

850-261-0960 | stjohns1@frontiernet.net

ORGANIST/CHOIR DIR.: Claudia Swift

251-564-1650 | claudiaswift@msn.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|----|--------------------------|--------|
| Active Baptized Members | 82 | Number of Pledging Units | 15 |
| Communicants in Good Standing | 61 | Operating Revenue | 176739 |
| Average Sunday Attendance (ASA) | 21 | Operating Expenses | 66324 |

NAVARRE, ST. AUGUSTINE OF CANTERBURY EPISCOPAL CHURCH

Established 1987 (Parish)

7810 Navarre Pkwy, Navarre, FL 32566

MAILING ADDRESS: PO Box 5425, Navarre, FL 32566

OFFICE PHONE: 850-939-2261

WEBSITE: www.staugustines-navarre.org

EMAIL: secretary.staugustines@gmail.com

CONVOCATION: III

SUNDAY SERVICES: 9:30 a.m.

CHURCH OFFICE HOURS: N/A

SENIOR WARDEN IN CHARGE: Gail Carlson

608-512-8635 | johngailwi@gmail.com

JUNIOR WARDEN: Keith Haney

559-308-2193 | dkeithhaney@yahoo.com

TREASURER: Teresa Vincent

850-272-9981 | tovfl@msn.com

CLERK: Peter Wright

850-499-9678 | secretary.staugustines@gmail.com

ORGANIST/CHOIR DIR.: Marvin Holdman

marvin.holdman@gmail.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|----|--------------------------|-------|
| Active Baptized Members | 46 | Number of Pledging Units | 18 |
| Communicants in Good Standing | 39 | Operating Revenue | 84675 |
| Average Sunday Attendance (ASA) | 27 | Operating Expenses | 73541 |

NICEVILLE, ST. JUDE'S EPISCOPAL CHURCH

Established 1958 (Parish)

200 N Partin Dr, Niceville, FL 32578

MAILING ADDRESS: 200 N Partin Dr, Niceville, FL 32578

OFFICE PHONE: 850-678-7013 **FAX:** 850-678-0922

WEBSITE: www.stjudes.us

EMAIL: info@stjudes.us

CONVOCATION: III

SUNDAY SERVICES: 8 a.m. and 10:30a

CHURCH OFFICE HOURS: M-Th 8 a.m.-5 p.m.

RECTOR: The Rev. Blake Hutson (Christina)

850-217-1127 | rector@stjudes.us

SENIOR WARDEN: Justin Snyder

865-306-9516 | justin.snyder2@me.com

JUNIOR WARDEN: Terry Griffin

850-830-8044 | ctgriff47@gmail.com

TREASURER: Heidi Morgan

850-803-5635 | morgan3home@gmail.com

CLERK: Cathy Self

850-865-4195 | bobandcathysself@cox.net

CHURCH ADMINISTRATOR: Anna Wells

850-897-7006 | info@stjudes.us

ORGANIST/CHOIR DIR.: Lois Henry

850-974-5751 | loismargarethenry@gmail.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 253 | Number of Pledging Units | 59 |
| Communicants in Good Standing | 0 | Operating Revenue | 414200 |
| Average Sunday Attendance (ASA) | 104 | Operating Expenses | 409784 |

OZARK, ST. MICHAEL'S EPISCOPAL CHURCH

Established 1957 (Organized Mission)

427 Camilla Ave, Ozark, AL 36360

MAILING ADDRESS: 427 Camilla Ave, Ozark, AL 36360**OFFICE PHONE:** 334-774-2617**WEBSITE:****EMAIL:****CONVOCATION:** IV**SUNDAY SERVICES:** 10:30 a.m.**CHURCH OFFICE HOURS:** N/A**PRIEST-IN-CHARGE:** The Rev. Thomas E. Nixon

334-733-5056 | revdr11248@gmail.com

SENIOR WARDEN IN CHARGE: Evans Olivier

334-545-1761 | evansolivier@gmail.com

JUNIOR WARDEN: Ken Stephens

334-432-3246 | kws19571@yahoo.com

TREASURER: Evans Olivier

334-545-1761 | evansolivier@gmail.com

CLERK: Jeff Babine

334-618-5995 | jeffrey.babine@gmail.com

ORGANIST/CHOIR DIR.: Ken Stephens

334-432-3246 | kws19571@yahoo.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|----|--------------------------|-------|
| Active Baptized Members | 19 | Number of Pledging Units | 7 |
| Communicants in Good Standing | 19 | Operating Revenue | 21050 |
| Average Sunday Attendance (ASA) | 9 | Operating Expenses | 26057 |

PANAMA CITY, HOLY NATIVITY EPISCOPAL CHURCH

Established 1955 (Parish)

222 North Bonita Ave, Panama City, FL 32401

MAILING ADDRESS: 222 North Bonita Ave, Panama City, FL 32401

OFFICE PHONE: 850-747-4000 **FAX:** 850-747-4004

WEBSITE: www.holy-nativity.org

EMAIL: info@holy-nativity.org

CONVOCATION: V

SUNDAY SERVICES: 8 a.m. and 10:30 a.m.

CHURCH OFFICE HOURS: M T Th 8 a.m.-2 p.m.; W 12 p.m.-6 p.m.

RECTOR: The Rev. Steven Bates (Lori)

850-814-1843 | fr.steve@holy-nativity.org

PRIEST ASSOCIATE: The Rev. Thomas C. Weller Jr. (Linda)

850-532-0114 | twellerpc@gmail.com

SENIOR WARDEN: Ian Crelling

850-276-9347 | crelling@gmail.com

JUNIOR WARDEN: Ivan Pereira

850-303-3954 | ivan78@hotmail.com

TREASURER: Mark Godwin

850-814-9283 | mgodwincpa@aol.com

FINANCIAL SECRETARY: Kathryn Mills

850-747-4000 | kathy@holy-nativity.org

ORGANIST/CHOIR DIR.: John Durgan

229-393-3336 | jrdurgan@gmail.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 615 | Number of Pledging Units | 73 |
| Communicants in Good Standing | 615 | Operating Revenue | 562365 |
| Average Sunday Attendance (ASA) | 144 | Operating Expenses | 568102 |

PANAMA CITY, ST. ANDREW'S EPISCOPAL CHURCH

Established 1914 (Parish)

1608 Baker Ct, Panama City, FL 32401-1900

MAILING ADDRESS: 1608 Baker Ct, Panama City, FL 32401-1900**OFFICE PHONE:** 850-763-7636 **FAX:** 850-784-7830**WEBSITE:** www.standrewsbythebay.org**EMAIL:** standrewsbythebay@gmail.com**CONVOCATION:** V

SUNDAY SERVICES: 10 a.m.
CHURCH OFFICE HOURS: M-Th 9 a.m.-2 p.m.**ASSISTING PRIEST:** The Rev. John E. Wave (Mary)850-890-1531 | maryjohn728@aol.com**SENIOR WARDEN:** Louise Crawford850-532-2220 | loucrawford@yahoo.com**JUNIOR WARDEN:** Elizabeth Waldron904-657-9338 | elizabethw73@gmail.com**TREASURER:** Jimmy Jimmerson678-624-3454 | jwjimmerson@msn.com**CLERK:** Patrick Brennan850-276-0492 | dirty Sneakers12@gmail.com**CHURCH ADMINISTRATOR:** Fran Tate850-532-9376 | fran.tate@gmail.com**FINANCIAL SECRETARY:** Fran Tate850-532-9376 | fran.tate@gmail.com**ORGANIST/CHOIR DIR.:** Rafal Knap850-628-0294 | knapkin80@gmail.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 134 | Number of Pledging Units | 34 |
| Communicants in Good Standing | 108 | Operating Revenue | 407335 |
| Average Sunday Attendance (ASA) | 63 | Operating Expenses | 377204 |

PANAMA CITY, ST. PATRICK'S EPISCOPAL CHURCH

Established 1988 (Organized Mission)

4025 East 15th St, Panama City, FL 32404

MAILING ADDRESS: PO Box 36943, Panama City, FL 32412

OFFICE PHONE: 850-774-3190

WEBSITE: www.stpatrickspanamacitypc.org

EMAIL: stpatrickspanamacity@gmail.com

CONVOCATION: V

SUNDAY SERVICES: 10 a.m.

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. Julia C. Phillips

850-624-2463 | jjcp@comcast.net

SENIOR WARDEN IN CHARGE: Lynn Ferren

850-899-3966 | llmmff@aol.com

JUNIOR WARDEN: Susan Bravo

850-832-3052 | bravopanamacity@gmail.com

TREASURER: Pamela Tiernan

850-867-6116 | tiernan9@comcast.net

CLERK: Karen Creighton

850-276-1716 | karen@cmrpc.com

ORGANIST/CHOIR DIR.: Carrie Anderson

850-851-3509 | caa850@gmail.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|----|--------------------------|-------|
| Active Baptized Members | 19 | Number of Pledging Units | 8 |
| Communicants in Good Standing | 19 | Operating Revenue | 15909 |
| Average Sunday Attendance (ASA) | 11 | Operating Expenses | 11378 |

PANAMA CITY BEACH, GRACE EPISCOPAL CHURCH

Established 1992 (Parish)

9101 Panama City Beach Pkwy, Panama City Beach, FL 32407

MAILING ADDRESS: PO Box 9087, Panama City Beach, FL 32417-9087**OFFICE PHONE:** 850-235-4136 **FAX:** 850-235-7955**WEBSITE:** www.gracespirit.org**EMAIL:** secretary@gracespirit.org**CONVOCATION:** V

SUNDAY SERVICES: 9 a.m.
CHURCH OFFICE HOURS: M-Th 9 a.m.-3 p.m.**RECTOR:** The Rev. Justin Boyd (Carmen)

918-704-1665 | tulsaplaid@yahoo.com

SENIOR WARDEN IN CHARGE: Carl Walters

850-628-1448 | walterscsp62@gmail.com

JUNIOR WARDEN: Fred Pope

314-258-0508 | fpope1@aol.com

TREASURER: Jo Chonko

850-234-2773 | jochonko11@comcast.net

CLERK: Daphne Dove-Pierce

706-315-1657 | daphnedove1@hotmail.com

CHURCH ADMINISTRATOR: Joanne Hoff

224-430-0106 | stthomasbytheseapcb@gmail.com

ORGANIST/CHOIR DIR.: Kim Jacobson

763-370-6644 | kimsue63@gmail.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|----|--------------------------|--------|
| Active Baptized Members | 61 | Number of Pledging Units | 16 |
| Communicants in Good Standing | 61 | Operating Revenue | 135675 |
| Average Sunday Attendance (ASA) | 27 | Operating Expenses | 82098 |

PENSACOLA, CHRIST EPISCOPAL CHURCH

Established 1827 (Parish)

18 West Wright St, Pensacola, FL 32501

MAILING ADDRESS: PO Box 12683, Pensacola, FL 32591-2683

OFFICE PHONE: 850-432-5115 **FAX:** 850-434-8700

WEBSITE: www.christ-church.net

EMAIL: christchurchpns@aol.com

CONVOCATION: III

SUNDAY SERVICES: 8 a.m. and 10:30 a.m.

CHURCH OFFICE HOURS: M-F 9 a.m.-3 p.m.

RECTOR: The Rev. Michael P. Hoffman (Amy)
469-400-2510 | michael@christ-church.net

CURATE: The Rev. Kathryn S. Gillett
850-432-5115 | kathryn@christ-church.net

SENIOR WARDEN: Ashley Prestwood
850-380-9623 | ashley.prestwood@gmail.com

JUNIOR WARDEN: David Taylor
850-293-3334 | hunterbuck1648@gmail.com

TREASURER: Mike Adkins
850-525-3840 | m-jadkins@cox.net

CLERK: Tony Chiarito
850-974-8335 | hmb1314@gmail.com

CHURCH ADMINISTRATOR: Tim Heindl
850-432-5115 | parishadmin@christ-church.net

CHURCH SECRETARY: Kelly Heindl
850-432-5115 | secyccp@aol.com

ORGANIST/CHOIR DIR.: Jason Hobratschk
jason@christ-church.net

PAROCHIAL STATISTICS (2023)

| | | | |
|---------------------------------|------|--------------------------|---------|
| Active Baptized Members | 2198 | Number of Pledging Units | 333 |
| Communicants in Good Standing | 1630 | Operating Revenue | 1817012 |
| Average Sunday Attendance (ASA) | 343 | Operating Expenses | 1747859 |

PENSACOLA, HOLY CROSS EPISCOPAL CHURCH

Established 1974 (Parish)

7979 N 9th Ave, Pensacola, FL 32514-6460

MAILING ADDRESS: 7979 N 9th Ave, Pensacola, FL 32514-6460

OFFICE PHONE: 850-477-8596 **FAX:** 850-478-4630

WEBSITE: www.holycrosspensacola.org

EMAIL: office@holycrosspensacola.org

CONVOCATION: III

SUNDAY SERVICES: 8 a.m. and 10:30 a.m.

CHURCH OFFICE HOURS: M-F 9 a.m. - 4:30 p.m.

RECTOR: The Rev. Robert P. Dixon (Amanda)

850-377-0590 | rdixon@holycrosspensacola.org

PRIEST ASSOCIATE: The Rev. Roger A. Hungerford (Elizabeth)

757-639-5610 | rev.rog@holycrosspensacola.org

SENIOR WARDEN: Marline Austin

850-293-9459 | maiphone@bellsouth.net

JUNIOR WARDEN: Mike Spain

240-520-8332 | mike-spain@gmail.com

TREASURER: Warren Jerrems

850-586-1030 | warren@jerrems.com

CLERK: Susan Karl

850-449-3786 | sakarl@bellsouth.net

CHURCH ADMINISTRATOR: Maureen O'Donnell

850-477-8596 | office@holycrosspensacola.org

FINANCIAL SECRETARY: Lavonne Thomas

850-491-5186 | treasurer@holycrosspensacola.org

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 360 | Number of Pledging Units | 133 |
| Communicants in Good Standing | 360 | Operating Revenue | 460865 |
| Average Sunday Attendance (ASA) | 171 | Operating Expenses | 452878 |

PENSACOLA, HOLY TRINITY EPISCOPAL CHURCH

Established 1952 (Parish)

850 N Blue Angel Pkwy, Pensacola, FL 32506

MAILING ADDRESS: PO Box 3068, Pensacola, FL 32516-3068

OFFICE PHONE: 850-456-5474

WEBSITE: www.holytrinitypensacola.org

EMAIL: holytrinityep934@bellsouth.net

CONVOCATION: III

SUNDAY SERVICES: 9:30 a.m.

CHURCH OFFICE HOURS: N/A

PRIEST-IN-CHARGE: The Rev. L. Robert Graves Jr.

850-525-7224 | graves5924@bellsouth.net

SENIOR WARDEN IN CHARGE: Sarah Crenshaw

850-572-7640 | crenshs@cox.net

JUNIOR WARDEN: Kelley Theriot

619-384-8302 | kelley.theriot@yahoo.com

TREASURER: Lucinda May

850-346-4596 | lucinda@airwareinc.us

ORGANIST/CHOIR DIR.: Paul Shimel

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 137 | Number of Pledging Units | 26 |
| Communicants in Good Standing | 80 | Operating Revenue | 128659 |
| Average Sunday Attendance (ASA) | 43 | Operating Expenses | 116276 |

PENSACOLA, ST. CHRISTOPHER'S EPISCOPAL CHURCH

Established 1957 (Parish)

3200 N 12th Ave, Pensacola, FL 32503

MAILING ADDRESS: 3200 N 12th Ave, Pensacola, FL 32503**OFFICE PHONE:** 850-433-0074**WEBSITE:** www. scpen.org**EMAIL:** jane@scpen.org**CONVOCATION:** III**SUNDAY SERVICES:** 8 a.m. and 10:30 a.m.**CHURCH OFFICE HOURS:** M-Th 8 a.m.-4 p.m.**RECTOR:** The Rev. Susan R. Sowers (Donna)

910-398-4786 | susan@scpen.org

CURATE: The Rev. John M. Fountain (Kelly)

251-656-0690 | john@scpen.org

SENIOR WARDEN: Ann Hall

850-434-6125 | annhall030@gmail.com

JUNIOR WARDEN: John von Senden

202-257-8457 | jvonsenden@primeeng.com

TREASURER: Terry Preston

850-384-6884 | terry@ehsmadeeasy.com

CLERK: Travis Green

850-384-2474 | gatorgreen89@yahoo.com

CHURCH ADMINISTRATOR: Michelle Haskew

850-433-0074 | michelle@scpen.org

ORGANIST/CHOIR DIR.: Sammie Tucker

850-432-7468 | sammie@scpen.org

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|------|--------------------------|--------|
| Active Baptized Members | 1143 | Number of Pledging Units | 194 |
| Communicants in Good Standing | 0 | Operating Revenue | 868963 |
| Average Sunday Attendance (ASA) | 219 | Operating Expenses | 835742 |

PENSACOLA, ST. CYPRIAN'S EPISCOPAL CHURCH

Established 1887 (Organized Mission)

500 N Reus St, Pensacola, FL 32522

MAILING ADDRESS: PO Box 17165, Pensacola, FL 32522

OFFICE PHONE:

WEBSITE:

EMAIL: stcyprians@gccoxmail.com

CONVOCATION: III

SUNDAY SERVICES: 10 a.m.

CHURCH OFFICE HOURS: W 10 a.m.-3 p.m.

SENIOR WARDEN: Crystal Turnage

850-293-5641 | ctulip@cox.net

JUNIOR WARDEN: Ronald Preer

850-221-4644 | r.preer@yahoo.com

TREASURER: Nettie Eaton

850-478-0658 | eatonn@bellsouth.net

CLERK: Avis Bembry

305-742-1795 | vernay10@bellsouth.net

CHURCH SECRETARY: Laura Richardson

850-478-2603

ORGANIST/CHOIR DIR.: Shirley Hudgins

850-455-5105 | shirleyfhudgins@yahoo.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|----|--------------------------|-------|
| Active Baptized Members | 32 | Number of Pledging Units | 9 |
| Communicants in Good Standing | 25 | Operating Revenue | 80531 |
| Average Sunday Attendance (ASA) | 20 | Operating Expenses | 3400 |

PENSACOLA, ST. JOHN'S EPISCOPAL CHURCH

Established 1850 (Parish)

401 Live Oak Ave, Pensacola, FL 32507-3431

MAILING ADDRESS: 401 Live Oak Ave, Pensacola, FL 32507-3431**OFFICE PHONE:** 850-453-9076**WEBSITE:** www.stjohnspensacola.org**EMAIL:** office@stjohnspensacola.org**CONVOCATION:** III**SUNDAY SERVICES:** 9:30 a.m.**CHURCH OFFICE HOURS:** M-Th 9 a.m.-2 p.m.**RECTOR:** The Rev. Christine D. Hord (Rick)

850-585-6712 | christie@stjohnspensacola.org

VOCATIONAL DEACON: The Rev. Deacon Christine Huffman (Nathan)

804-366-9288 | deaconchristyhuffman@gmail.com

SENIOR WARDEN: Tim Pyle

850-572-2584 | tim.scott.pyle@gmail.com

JUNIOR WARDEN: Tom Patterson

205-908-2008 | tompat42@mac.com

TREASURER: Alan James

850-607-3766 | aj11764@hotmail.com

CLERK: Leon Mayberry

850-602-2599 | ljmlbm@cox.net

CHURCH ADMINISTRATOR: Sarah Middleton

office@stjohnspensacola.org

ORGANIST/CHOIR DIR.: Jeannette Gibson

vjgibson@gmail.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 220 | Number of Pledging Units | 71 |
| Communicants in Good Standing | 165 | Operating Revenue | 382855 |
| Average Sunday Attendance (ASA) | 63 | Operating Expenses | 410532 |

PORT ST. JOE, ST. JAMES' EPISCOPAL CHURCH

Established 1835 (Parish)

800 22nd St, Port St. Joe, FL 32456-2298

MAILING ADDRESS: 800 22nd St, Port St. Joe, FL 32456-2298

OFFICE PHONE: 850-227-1845 **FAX:** 850-227-3418

WEBSITE: www.stjamesepiscopalchurch.org

EMAIL: stjamespsj@fairpoint.org

CONVOCAATION: V

SUNDAY SERVICES: 11 a.m. (EST)

CHURCH OFFICE HOURS: N/A

PRIEST-IN-CHARGE: The Rev. W. Rian Adams (Amber)

850-272-0605 | rian.adams@gmail.com

SENIOR WARDEN IN CHARGE: Rosemary Lhotan

214-732-8264 | rosemary.lhotan@gmail.com

JUNIOR WARDEN: Benjamin Gibson

TREASURER: Alan Minzner

850-527-7487 | janalminz@hotmail.com

CHURCH ADMINISTRATOR: Tim Munn

stjames@fairpoint.net

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|----|--------------------------|-------|
| Active Baptized Members | 30 | Number of Pledging Units | 15 |
| Communicants in Good Standing | 29 | Operating Revenue | 74970 |
| Average Sunday Attendance (ASA) | 12 | Operating Expenses | 59566 |

ROBERTSDALE, ST. JOHN THE EVANGELIST EPISCOPAL CHURCH

Established 1911 (Organized Mission)

22764 Hwy 59 S, Robertsdale, AL 36567

MAILING ADDRESS: PO Box 1137, Robertsdale, AL 36567**OFFICE PHONE:** 251-947-6011**WEBSITE:****EMAIL:****CONVOCATION: II****SUNDAY SERVICES:** 10 a.m.**CHURCH OFFICE HOURS:** N/A**VICAR:** The Rev. Dr. Walter L. Elam III (Anne)

251-510-9577 | wlelam@bellsouth.net

SENIOR WARDEN: Ron Head

ronhead53@gmail.com

JUNIOR WARDEN: Jim Gray

251-945-1007 | stinsonflyer@gmail.com

TREASURER: Ashley Loper

251-751-3800 | markloper@gulftel.com

CLERK: Rebecca Hammond

251-923-6601 |

CHURCH SECRETARY: Brenda Kodish

251-947-2703 | sandyandbrenda@yahoo.com

ORGANIST/CHOIR DIR.: Diedre Cowart

251-550-5891 | diedre58@yahoo.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|----|--------------------------|-------|
| Active Baptized Members | 29 | Number of Pledging Units | 130 |
| Communicants in Good Standing | 29 | Operating Revenue | 48440 |
| Average Sunday Attendance (ASA) | 17 | Operating Expenses | 40303 |

SANTA ROSA BEACH, CHRIST THE KING EPISCOPAL CHURCH

Established 1986 (Parish)

480 N Hwy 393, Santa Rosa Beach, FL 32549

MAILING ADDRESS: 480 N County Hwy 393, Santa Rosa Beach, FL 32459

OFFICE PHONE: 850-267-3332 **FAX:** 850-267-0769

WEBSITE: www.christthekingfl.org

EMAIL: office@christthekingfl.org

CONVOCATION: V

SUNDAY SERVICES: 8 a.m. and 10:30 a.m.

CHURCH OFFICE HOURS: M-Th 8:30 a.m.-4 p.m., F 8 a.m.-12 p.m.

RECTOR: The Rev. Richard G. Proctor (Emily)

850-267-3332 | rector@christthekingfl.org

SENIOR WARDEN: Dale Dalbey

205-706-6499 | daledalbey@synergyhomecare.com

JUNIOR WARDEN: Don King

TREASURER: Tom Potts

918-607-6078 | tpotts1748@jpwlaw.com

CHURCH ADMINISTRATOR: Stephanie Smuck

office@christthekingfl.org

FINANCIAL SECRETARY: Michelle Touchstone

bookkeeper@christthekingfl.org

ORGANIST/CHOIR DIR.: David Ott

850-687-0862 | David@Davidottcomposer.com

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 260 | Number of Pledging Units | 110 |
| Communicants in Good Standing | 241 | Operating Revenue | 714529 |
| Average Sunday Attendance (ASA) | 132 | Operating Expenses | 748666 |

TROY, ST. MARK'S EPISCOPAL CHURCH

Established 1876 (Parish)

401 West College St, Troy, AL 36081

MAILING ADDRESS: 401 West College St, Troy, AL 36081**OFFICE PHONE:** 334-566-2619**WEBSITE:** www.saintmarkstroy.org**EMAIL:** stmarkstroy@gmail.com**CONVOCATION:** IV**SUNDAY SERVICES:** 10:30 a.m.**CHURCH OFFICE HOURS:** M-Th 9 a.m. - 12 p.m.**PRIEST-IN-CHARGE:** The Rev. Michael G. Schwarte (Ying)334-734-7165 | stmarkstropriest@gmail.com**SENIOR WARDEN IN CHARGE:** Joanna Taylor334-268-0641 | tjoanna01@yahoo.com**JUNIOR WARDEN:** Joanna Taylor334-268-0641 | tjoanna01@yahoo.com**TREASURER:** Diane Porter334-670-7892 | dporter@troy.edu**CLERK:** Sharon Denison334-268-1511 | sharon_dension@yahoo.com**ORGANIST/CHOIR DIR.:** Scott Sexton601-988-2056 | choralscott@gmail.com**PAROCHIAL STATISTICS (2023)**

| | | | |
|------------------------------------|-----|--------------------------|--------|
| Active Baptized Members | 168 | Number of Pledging Units | 40 |
| Communicants in Good Standing | 0 | Operating Revenue | 185721 |
| Average Sunday Attendance (ASA) | 59 | Operating Expenses | 174601 |

WEWAHITCHKA, ST. JOHN THE BAPTIST EPISCOPAL CHURCH

Established 1903 (Organized Mission)

4060 N Hwy 71, Wewahitchka, FL 32465

MAILING ADDRESS: PO Box 595, Wewahitchka, FL 32465-0595

OFFICE PHONE: 850-819-1644

WEBSITE:

EMAIL: stjohnewewa@aol.com

CONVOCATION: V

SUNDAY SERVICES: 10 a.m.

CHURCH OFFICE HOURS: N/A

SENIOR WARDEN IN CHARGE: Peter Larkin

850-639-4543 | petehelenl@aol.com

TREASURER: Brenda Wolfram

850-896-2735 | brenda60@fairpoint.net

PAROCHIAL STATISTICS (2023)

| | | | |
|------------------------------------|----|--------------------------|-------|
| Active Baptized Members | 21 | Number of Pledging Units | 7 |
| Communicants in Good Standing | 16 | Operating Revenue | 98812 |
| Average Sunday Attendance (ASA) | 17 | Operating Expenses | 10999 |

attended Conventionclergy rosters as of 2/24/2024***THE BISHOP**

| | <u>Dcn</u> | <u>Priest</u> | <u>Dio</u> |
|-----------------------------|------------|---------------|------------|
| *KENDRICK, J. Russell (VTS) | 1995 | 1996 | 2015 |

PAROCHIAL CLERGY

| | | | |
|--|------|------|------|
| *ADAMS, W. Rian (U.So) St. James, Port Saint Joe | 2014 | 2015 | 2019 |
| *BALLARD, Michael E. L. (CGC SfM) Immanuel, Bay Minette | 2020 | 2021 | 2020 |
| *BATES, Steven B. (U.So) Holy Nativity, Panama City | 2002 | 2002 | 2006 |
| *BLAYLOCK, Joy H. (LTSS) Missioner for Discipleship Dean, School for Ministry | ELCA | 2010 | 2017 |
| BORGEN, Linda-Suzanne (CDSP) St. Thomas, Greenville | 2014 | 2015 | 2014 |
| *BOYD, Justin A. (ETSS) St. Thomas, Laguna Beach Grace, Panama City Beach | 2017 | 2018 | 2024 |
| *CHATEL, David R. (CGC SfM) St. Paul's, Magnolia Springs | 2020 | 2021 | 2020 |
| *CLARK, Bradford L. (GCG SfM) St. Paul's, Mobile | 2023 | 2023 | 2023 |
| *CLOTHIER, David M. (CGC SfM) Epiphany, Crestview | 2020 | 2021 | 2020 |
| *DIXON, Robert P. Dixon (ETSS) Holy Cross, Pensacola | 2011 | 2012 | 2011 |
| *DONNELL, Robert "Bob" M. (CGC SfM) All Saint's, Mobile | 2020 | 2021 | 2020 |
| *DOSHER, Amanda H. (VTS) St. James, Fairhope | 2022 | 2023 | 2022 |
| *DYSON, Thack H. (VTS) St. Paul's, Daphne | 1996 | 1997 | 1996 |
| *FLOWERS, James B. (ETSS) All Saints', Mobile | 2004 | 2005 | 2004 |
| *FOUNTAIN, John McCorvey (ETSS) St. Christopher's, Pens. | 2023 | 2023 | 2023 |
| *FREEMAN, Ashley B. (ETSS) Canon to the Ordinary Missioner for Discernment | 2014 | 2015 | 2022 |
| *FREEMAN, Jr., Denson F. (ETSS) St. James, Fairhope | 2007 | 2008 | 2016 |
| *GIBSON, Beverly F. (GTS) Christ Church Cathedral, Mobile | 2005 | 2006 | 2005 |
| *GILLETT, Kathryn S. (Duke) Christ Church, Pensacola | 2018 | 2018 | 2019 |
| *HOFFMAN, Michael P. (U.So) Christ Church, Pensacola | 2005 | 2006 | 2016 |
| *HORD, Christine D. (VTS) St. John's, Pensacola | 2014 | 2015 | 2014 |
| *HUTSON, Blake R. (PrTS) St. Jude's, Niceville | 2005 | 2006 | 2023 |
| *JOHNSON, Lydia K. (CGC SfM) Missioner for Development | 2020 | 2020 | 2021 |
| *KAMINSKI, Neil M. (U.So.) St. James', Eufaula | 2021 | 1995 | 2021 |
| *KNIGHT, J. David (Seabury) St. Simon's, Fort Walton Beach | 2002 | 2002 | 2016 |
| *LEDGERWOOD, Mary Jayne (VTS) Trinity, Mobile | 2001 | 2002 | 2018 |
| *LOCKETT, Tina L. (Trinity) Advent, Lillian | 2001 | 2002 | 2020 |
| *LOWRY, III William M. (U.So) Holy Spirit, Gulf Shores | 2013 | 2014 | 2019 |
| *MANCIL, Eric N. (VTS) St. Mary's, Andalusia | 2014 | 2015 | 2023 |

| | | | |
|--|------|------|------|
| *MATHISON, Mary Alice (VTS) St. Luke's, Mobile | 2013 | 2014 | 2013 |
| *McELROY, Jamie Theodore (CDSP) St. Luke's, Mobile | 1992 | 1992 | 2019 |
| *NORRIS, M. Brent (U.So.) St. Paul's, Foley | 2021 | 1996 | 1996 |
| *PECOT, Stephen D. (VTS) Trinity, Apalachicola | 2023 | 2023 | 2023 |
| *PHILLIPS, Sara D. (Trinity) St. Mary's, Coden | 2018 | 2018 | 2018 |
| *PROCTOR, Richard G. (GTS) Christ the King, Santa Rosa Bch | 2010 | 2011 | 2015 |
| *RABONE, Christian R. (ETSS) St. Francis, Gulf Breeze | 2016 | 2017 | 2023 |
| *SELLERS, Randal H. (VTS) Nativity, Dothan | 2019 | 2019 | 2021 |
| *SIRMON, T. Forbes (ETSS) St. James, Fairhope | 2018 | 2018 | 2018 |
| *SOWERS, Susan R. (VTS) St. Christopher's, Pensacola | 2010 | 2010 | 2015 |
| *TALBERT, John K. (CGC SfM) St. Paul's, Daphne St. John's, Mobile | 2020 | 2021 | 2020 |
| *WHITE-SPUNNER, III (ETSS) St. John's, Monroeville | 2022 | 2022 | 2022 |
| *WRIGHT, Carrie (ETSS) St. Stephen's, Brewton | 2022 | 2023 | 2023 |
| *ZUBLER, Eric J. (U.So) Christ Church Cathedral, Mobile | 2007 | 2007 | 2014 |

RETIRED CLERGY SERVING UNDER CANON 3, SECTION 4 (a)

| | | | |
|--|------|------|------|
| *COOK, Johnny W. (ETSS) (Mary) <i>Interim Rector; St. Paul's, Mobile; 251-342-8521</i> 206 Fig Avenue, Fairhope, AL 36532 251-605-4795 hm; 251-753-7580 cl jwcook423@gmail.com | 1984 | 1985 | 2003 |
| *CUMBIE, W. Kenneth (MidW. Baptist) (Joan) <i>Priest-in-Charge; Good Shepherd, Mobile; 251-452-9596</i> 172 Hannon Avenue, Mobile, AL 36604 251-478-6443 hm; 251-423-2580 cl kcumbie3@aol.com | 1993 | 1993 | 1996 |
| DOLLHAUSEN, Matthew M. (LTSS) (Vickie) <i>Assisting Priest; Holy Cross, Pensacola 850-477-8596</i> 6431 Lakeshore Drive, Milton, FL 32570 850-375-4485 mdollhausen@gmail.com ; prieststmarys@gmail.com | ELCA | 1996 | 2015 |
| ELAM, III, Walter L. (U.So) (Anne) <i>Vicar; St. John's, Robertsedale; 251-947-6011</i> P.O. Box 1137, Fairhope, AL 36532 [153 Orange Avenue, Fairhope, AL 36532] 251-990-3596 hm; 251-510-9577 cl wlelam@bellsouth.net | 1982 | 1982 | 2000 |
| *GREEN, David K. (U.So) (Charlotte) <i>Priest-in-Charge; St. Peter's, Bon Secour; 251-949-6254</i> 607 Glen Eagles Avenue, Gulf Shores, AL 36542 251-752-0662 cl fatherdavid15@gmail.com | 2014 | 2015 | 2014 |

| | | | |
|---|------|------|------|
| *POPHAM, James J. (ETSS) (Jo) | 2008 | 2009 | 2016 |
| <i>Co-Priest-in-Charge; St. Andrew's, Destin; 850-650-2737</i> | | | |
| 307 Harbor Boulevard, Destin, FL 32541 | | | |
| 941-445-7770 cl | | | |
| jimpopham@gmail.com | | | |
| *POPHAM, Jo Anne P. (ETSS) (Jim) | 2008 | 2009 | 2016 |
| <i>Co-Priest-in-Charge; St. Andrew's, Destin; 850-650-2737</i> | | | |
| 307 Harbor Boulevard, Destin, FL 32541 | | | |
| 941-445-0253 cl | | | |
| thejomama@gmail.com | | | |
| PORTER, Roger C. (VTS) | 1960 | 1961 | 1971 |
| <i>Vicar; St. Francis, Dauphin Island; 251-861-2300</i> | | | |
| 6500 Middleburg Court, Mobile, AL 36608 | | | |
| 251-344-0794 hm; 251-656-0961 cl | | | |
| rcporter33@comcast.net | | | |
| WELLER, Jr., Thomas C. (Luth.TX) (Linda) | 1983 | 1983 | 1984 |
| <i>Priest Associate, Holy Nativity, Panama City; 850-747-4000</i> | | | |
| 3001 W 10 th Street, Unit 718, Panama City, FL 32401 | | | |
| 850-532-0114 cl | | | |
| twellerpc@gmail.com ; fr.tomhnec@holy-nativity.org | | | |
| *WITHROCK, John W. (ELCA Lutheran) (Elaine) | 2008 | 2009 | 2008 |
| <i>Vicar; Epiphany, Enterprise; 334-347-8210</i> | | | |
| P.O. Box 311265, Enterprise, AL 36331 | | | |
| [302 E Grubbs Street, Enterprise, AL 36330] | | | |
| 334-798-2368 cl | | | |
| fr.john@enter.twcbc.com | | | |

**NON-CANONICAL CLERGY SERVING
NON-CANONICAL RETIRED CLERGY SERVING
UNDER CANON 3, SECTION 4 (a)**

| | |
|--|----------------|
| OTT, Robert M. (Bonnie) <i>retired</i> | El Camino Real |
| <i>Priest-in-Charge; St. Luke's, Marianna; 850-482-2431</i> | |
| 4547 Red Oak Trace, Marianna, FL 32446 | |
| 843-624-0133 | |
| bobstjohnschapel@redshift.com | |

NON-PAROCHIAL CLERGY

| | | | |
|---|------|------|------|
| COLEMAN, John Charles (GTS) (Mary) 2 Chateau Place, Dothan, AL 36303 334-718-6580 cl johnccoleman@mac.com | 2005 | 2006 | 2005 |
| LEAHEY, Jennie "Jen" (VTS) Dave <i>Assistant Rector for Children/Youth Ministry; Emmanuel, Alexandria, VA</i> 1608 Russell Rd, Alexandria, VA 22301 703-683-0798 ch; 717-799-9010 cl jen@dleahey.com | 2023 | 2023 | 2023 |
| PLOVANICH, Ede M. (ETSS) (Robert) 1365 Selby Phillips Drive, Mobile, AL 36695 334-202-9275 cl rplovanich@aol.com | 2006 | 2007 | 2006 |
| WALKER, Ansley E. (Yale) <i>Associate Rector; St. Luke's, Darien, CT; 203-655-1456</i> 1864 Post Rd., Darien, CT 06820 850-545-1003 cl ansley.walker@saintlukesdarien.org | 2021 | 2021 | 2021 |

DEACONS

| | Dcn | Dio |
|---|------|------|
| BREWER, John L. (CGC), (Toni), <i>unassigned</i> 4114 FM 2657, Briggs, TX 78608 850-384-3682 John's cl; 850-384-3522 Toni's cl dcn.john.brewer@gmail.com | 2011 | 2011 |
| CARSON, R. Jayne (CGC), <i>retired</i> 8363 Twin Lakes Drive, Mobile, AL 36695 251-633-9052 hm; 251-377-5997 cl jaynecarson@bellsouth.net | 2011 | 2011 |
| *KNIGHT-EPPS, Deborah T. (CGC-SfM) <i>St. Cyprian's, Pensacola</i> 5462 Chantilly Circle, Milton, FL 32583 850-449-4930 cl dknightepps@yahoo.com | 2023 | 2023 |
| *GARRITY, Clelia, (CGC) <i>Diocesan Global Mission Advocate St. Simon's, Fort Walton Beach; 850-244-8621</i> 912 Denton Boulevard, NW, #2005, Ft. Walton Beach, FL 32547 561-271-2890 cl garritycpg@gmail.com | 2010 | 2014 |
| *GOFF, Terry L., (CGC), (John) <i>Redeemer, Mobile; 251-639-1948</i> 6012 Timberly Road, N, Mobile, AL 36609 251-656-1609 cl terrylynngoff@yahoo.com | 2014 | 2014 |

| | | |
|---|------|------|
| HEWIS, Clara M., (CGC), <i>retired</i> <i>Chaplain, Azalea Trace Retirement Community</i> 1514 E. Avery Street, Pensacola, FL 32503 850-791-6342 hm; 850-304-3083 cl cmhii@aol.com | 2011 | 2011 |
| *IVERSEN, Rachel S. (Craig) (CGC-SfM) <i>St. Monica's, Cantonment</i> 1149 Carla Drive, Cantonment, FL 32533 revdeaconrachel@gmail.com 850-293-0478 cl | 2020 | 2020 |
| KELSON, Laura J., (CGC) <i>unassigned</i> P.O. Box 13507, Pensacola, FL 32591 [647 Buoy Drive, Pensacola, FL 32507] 850-982-3555 cl; keltwn@gmail.com | 2014 | 2014 |
| *KENDALL, John T. (Barbara) (CGC-SfM) <i>St. Mary's, Milton; 850-623-2905</i> 3030 Desert Street, Pensacola, FL 32514 jtk.3030.jk@gmail.com 850-529-0207 cl | 2020 | 2020 |
| *McKEE, Susan R., (CGC) <i>St. Paul's, Magnolia Springs; 251-965-7452</i> 213 W. Pedigo Avenue, Foley, AL 36535 251-978-1144 cl susan@stpaulsms.org | 2011 | 2011 |
| RICHARDS, Edward T., (CGC), (Gayle Ahrens) <i>retired</i> 225 Jennings Mill Parkway, Apt 1421, Athens, GA 30606 850-769-7275 hm, 850-276-0460 cl erichards5@icloud.com | 2011 | 2011 |
| SPENCER, Patricia "Tricia" A (CGC) <i>retired</i> The Arbors 50 Joachim Dr., Apt 308, Gulf Breeze, FL 32561 863-450-7412 cl deacontricia@yahoo.com | 2002 | 2018 |
| WHEELER, Kathryn B. (Daniel) (Georgia Deacon School) <i>retired</i> 2002 W Lakeridge Drive, Albany, GA 31707 850-927-5067 cl kaybwheeler@hotmail.com | 1999 | 2004 |

 RETIRED CLERGY

| | | | |
|--|------|------|------|
| BAKER, Milledge L. (Logos) (Barbara) 8100 Pine Forest Road, Walnut Hill, FL 32568 850-327-4258 hm; 850-490-1249 cl frmilledge@gmail.com | 2008 | 2009 | 2008 |
| BALDWIN, Gary L. (U.So) (Kathy) 188 Grindstone Creek Drive, Clarkesville, GA 30523 251-363-0463 cl fathergary@murdercreek.com | 1988 | 1988 | 2003 |
| BETENBAUGH, Helen R. (Perkins) 200 E Debbie Lane, Apt 152, Mansfield, TX 76063 940-293-7391 cl hbwheels@aol.com | 1996 | 1997 | 2004 |
| BRIGHT, Carl C. (U.So) 999 Hood Road, NE, Apt 133, Marietta, GA 30068 256-412-2129 cl padreb1976@gmail.com | 1976 | 1976 | 1990 |
| BROWN, Dennis R. A. (U.So) <i>Ashland Place</i> P.O. Box 850697, Mobile, AL 36685 [148 Tuscaloosa Street, Rm 302 B, Mobile, AL 36607] 251-471-5431 main ofc; 251-605-9408 cl rev.dbrown@gmail.com | 1983 | 1984 | 1983 |
| BYRD, Jeffrey Y. (ETSS) (Beth Ensor) 409 Deer Stand Hill Trail, Troy, AL 36079 334-268-6227 cl frbyrd62@gmail.com | 2005 | 2006 | 2005 |
| CARTER, Cynthia C. (ETSS) St. Mary's, Andalusia 3778 Maggie's Drive, Irondale, AL 35210 334-208-0801 ccarter3778@gmail.com | 2007 | 2007 | 2011 |
| COATS, Christopher V. (VTS) (Barbara) 6982 Pine Forest Road, #110, Pensacola, FL 32526 251-223-2424 cl hsfrchris@gmail.com | 1987 | 1988 | 2006 |
| COOPER, IV, Francis M. (Nash) (Martha) 11702 Carrollwood Cove Dr., Tampa, FL 33624 850-585-4801 cl fmcooper4@aol.com | 1973 | 1973 | 2004 |
| CRAVER, Marshall P. (U.So) (Jan) <i>Diocesan Clergy Spiritual Director</i> 14685 Ridge Road, Summerdale, AL 36580 251-463-6650 cl marshallcraver@bellsouth.net | 1984 | 1985 | 2003 |

| | | | |
|---|------|------|------|
| DAY, Dennis L. (Seabury) (Marjorie) P.O. Box 2066, Fairhope, AL 36532-2066 [199 N. Ingleside Street] 251-929-0125 hm daytime37600@yahoo.com | 1961 | 1961 | 1979 |
| DWYER, Thomas P. J. (VTS) (Lynn) 6003 SW 93 Circle, Ocala, FL 34481 850-247-9726 cl vetelover@gmail.com | 2003 | 2004 | 2009 |
| GARNER, Jeffrey R. (ETSS) (Angela) P.O. Box 2346, Gulf Shores, AL 36542 [4217 Augusta Drive, Gulf Shores, AL 36542] 251-500-1589 hm; 205-753-5977 cl hsfrjeff@gmail.com | 2005 | 2005 | 2014 |
| GENTRY, B. Massey (U.So) (Jan) 624 Camden Ridge, Birmingham, AL 35226 251-459-4169 cl mgfairhope@gmail.com | 1978 | 1978 | 2022 |
| GRAVES, L. Roberts (VTS) 1302 E. Avery Street, Pensacola, FL 32503 850-432-5924 hm; 850-525-7224 cl graves5924@bellsouth.net | 1963 | 1964 | 1984 |
| GREISER, Sr., Ronald E. (U.So) (Rita) 621 Laurel Lake Drive, Apt B 122, NC 28722-7473 828-606-7833 cl rongreiser@gmail.com | 1977 | 1977 | 1990 |
| HAGBERG, Joe A. (GTS) 6329 Causeway Road, Panama City Beach, FL 32407 850-899-1400 cl joealan@knology.net | 1976 | 1976 | 2002 |
| HARRIS, Martha C. (Emory) (Mickey) P.O. Box 613, Apalachicola, FL 32329 [123 8 th Street, Apalachicola, FL 32320] 850-653-5856 cl mch52@icloud.com | 1996 | 1996 | 2000 |
| *HEARD, Thomas K. (GTS) (Cheryl Winters-Heard) 2201 Dauphin Street, Mobile, AL 36606 314-650-5010 cl fr.thomas.heard@gmail.com | 2006 | 2007 | 2007 |
| HEIN, C. Gregory (U.So) 89 Brook Haven Drive, Spruce Pine, NC 28777 850-830-4705 cl ghein626@aol.com | 1982 | 1983 | 2006 |

| | | | |
|--|------|------|------|
| HICKENLOOPER, A. Morgan (ETSS) (Mary Kennedy) P.O. Box 27120, Panama City Beach, FL 32411 [917 Cobia Drive, Panama City Beach 32408] 850-236-4684 hm, 850-774-3843 cl amhlooper@gmail.com | 1993 | 1993 | 2001 |
| HILL, H. Michael (U.So) (Geneva) 2255 Valley Escondido Drive, Pensacola, FL 32526 850-346-1989 cl hm.hill@cox.net | 2000 | 2000 | 2000 |
| HUNGERFORD, Roger A. (ETSS) (Liz) 8853 Bellawood Circle, Pensacola, FL 32514 757-639-5610 cl rev.rog@holycrosspensacola.org | 2012 | 2012 | 2020 |
| JAMES, C. Scott (VTS) (Sylvia) 212 Tammy Drive, Decherd, TN 37324 931-327-2299 hm ssjames@bellsouth.net | 1968 | 1969 | 1996 |
| JAMES, William E. (U.So) 2594 Hutchins Rd., Lawrenceville, GA 30044-5704 404-290-4589 hm; 251-228-6158 cl | 1965 | 1966 | 1979 |
| JENCKS, Jeffrey A. (S. Mary R-C) (Eileen McCartan) 6354 Ladera Trail, Pace, FL 32571 850-377-5098 cl jeffreyjencks@gmail.com | 1986 | 1986 | 2008 |
| KENNINGTON, S. Albert (U.So) (Nancy) 212 Margaret Drive, Fairhope, AL 36532 251-928-4413 hm, 251-591-3505 cl revsak@gmail.com Albert ; nbkenn45@gmail.com Nancy | 1974 | 1975 | 1974 |
| *KINDERGAN, Walter B. (GTS) (Becky) 99 Firestone Boulevard, Pensacola, FL 32503 850-529-5944 cl waltkindergan@gmail.com | 2013 | 2014 | 2013 |
| KLOPFENSTEIN, Timothy D. (U.So) (Hannah) 106 Galaxy Avenue, Bonaire, GA 31005 478-278-6073 hm timklop@yahoo.com | 1984 | 1985 | 1984 |
| *KREAMER, Martha H. (U.So) P.O. Box 57, Lillian, AL 36549 [12099 County Road 99, Lillian, AL 36549] 251-978-1972 cl martha.kreamer@gmail.com | 2001 | 2002 | 2001 |
| LINDSTROM, Jr., D. Fredrick (VTS) (Marcia) 27 Mar Vista Circle, Pensacola, FL 32507 850-466-2216 hm; 828-421-9578 cl ffredl@gmail.com | 1969 | 1970 | 1998 |

| | | | |
|--|------|------|------|
| LOCKETT, Donna A. (ETSS) 11113 Starling Court, Lillian, AL 36549 334-467-8789 cl dalockett1017@gmail.com | 2003 | 2004 | 2003 |
| MAYER, Sandra C. (U.So) 637 N Mt. Pleasant Avenue, Monroeville, AL 36460 334-402-0906 cl newengl@comcast.net | 2000 | 2001 | 2000 |
| McDOWELL-FLEMING, David H. (GTS) (Martha) 1606 Ursuline Avenue, New Orleans, LA 70116 850-516-1468 cl aususadm@cox.net | 1987 | 1988 | 1987 |
| McLUEN, Roy E. (U.So) (Kathy) 17101 Military Rd., S., Seatac, WA 98188-3647 253-277-4993 hm; 425-301-7325 cl rkmcluen2@gmail.com ; rkmcluen@gmail.com (Kathy) | 1990 | 1991 | 2002 |
| McMAHAN, Larry W. (Yale) 3902 S. Jamie Lane, Bloomington, IN 47401 812-333-0610 hm mcmahanlarry@ymail.com | 1972 | 1973 | 1993 |
| MURRAY, III, John W. (VTS) (Sara Ann) 1326 Live Oak Lane, Jacksonville, FL 32207 843-853-0201 cl mail@fantasiabb.com | 1967 | 1968 | 1983 |
| NIXON, Thomas E. (EDS) 484 N. Union Avenue, Ozark, AL 36360 334-733-5056 cl revdr11248@gmail.com | 1982 | 1983 | 1982 |
| PHILLIPS, II, John W. (ETSS) (Ann) 590 Parker Circle, Pensacola, FL 32504 850-291-7620 John cl; 850-291-7984 Ann cl revjwp2@gmail.com | 1960 | 1961 | 1976 |
| PHILLIPS, Julia C. (ETSBH) 127 Hamilton Avenue, Panama City, FL 32401-3815 850-763-7847 hm; 850-624-2463 cl jjcp@comcast.net | 1989 | 1990 | 1989 |
| POWERS, David A. (U.So) (Celeste) 3713 Stein Avenue, Mobile, AL 36608 251-432-7293 hm ; 251-689-3830 cl dapowers959@gmail.com David ; mcelestepowers@gmail.com Celeste | 1973 | 1974 | 1995 |
| PRUITT, Albert W. (GTS) (Ellanor) 1117 E Yonge Street, Pensacola, FL 32503 850-261-2362 Al's cl; 850-261-2363 Ellanor's cl prugts422@aol.com | 2000 | 2001 | 2000 |

| | | | |
|--|------|------|------|
| RIGGALL, George G. (Seabury) (Marguerita) 524 Artesian Spring Drive, Fairhope 36532 251-965-6562 hm, 251-923-6310 cl georgerriggall@gmail.com | 1978 | 1979 | 2004 |
| RIGGIN, John H. (U.So) (Lauree) 3867 Old Shell Rd., Mobile, Alabama 36608 251-343-3763 hm, 251-454-7135 cl jhriggin@bellsouth.net | 1991 | 1992 | 1991 |
| ROBERT, Mary C. (U.So.) 551 W. Barksdale Drive, Mobile, AL 36606 251-458-8581 cl marybob54@aol.com | 1979 | 1983 | 1982 |
| SCHMIDT, Richard H. (Vanderbilt) (Pam) 7517 Dudley Garden Way, Louisville, KY 40222 251-517-9136 hm; 513-846-2492 Dick's cl; 513-846-2532 Pam's cl rhspchs@gmail.com | 1970 | 1970 | 1990 |
| SCHULENBERG, Michael A. (ETS) (Karen) 89 Judson Street, Canton, NY 13617 315-262-5006 cl Mike ; 315-262-4328 cl Karen masschulenberg@hotmail.com | 1969 | 1970 | 1992 |
| SHEPARD, Margaret S. (U.So) 416 Shoreline Drive, Gulf Breeze, FL 32561 850-419-7440 cl revshepard@knology.net | 1994 | 1994 | 2008 |
| STARR, Mark L. (Princeton) (Barbara) 41 Olympic Boulevard, Port Townsend, WA 98368 (360) 390-5648 hm; (360) 359-1300 cl starr@shc.edu | 1981 | 1981 | 2005 |
| *TALBERT, T. Keith (U.So) (Lynn) 5644 Buerger Lane, Fairhope, AL 36532 251-975-7353 cl frtk1@gmail.com | 1994 | 1995 | 1994 |
| TRIMBLE, Sarah M. (VTS) (Henry) 10100 Hillview Drive, Apt 309, Pensacola, FL 32514 850-456-2472 hm smtrim@att.net | 1989 | 1990 | 2001 |
| VALCOURT, Theodore P-F. (Interdenominational) (Rosalyn) 102 E Ashley Street, Atmore, AL 36502 | 2007 | 2007 | 2007 |
| WATKINS, Jane A. (ETSS) (John) 10100 Hillview Drive, Apt 2311, Pensacola, FL 32514 850-912-4335 hm jandy4@cox.net | 1989 | 1990 | 2003 |

| | | | |
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| WHITELAW, E. Drake, (VTS) 343 N. Randolph Avenue, Eufaula, AL 36027 334-300-3039 cl ewhitelaw1@gmail.com | 1998 | 1998 | 2012 |
| WOMELSDORF, Charles S. (Nashotah) (Sarah) 1884 Ellington Way, Auburn, AL 36830 334-857-2816 hm cwom00@windstream.net | 1968 | 1969 | 1991 |
| *YOUNG, Kammy M. B. (Seabury) (+George) 302 N. Reus Street, Pensacola, FL 32501 904-556-1634 cl kammy@diocgc.org | 1992 | 1992 | 2018 |

RETIRED BISHOPS

| | | | |
|---|--|--|--|
| BIGGERS, Jackson C. (Assistant Bishop, Upper Shire, Malawi) <i>Bishop in Residence</i> Box 967, Zomba, Malawi (Azalea Trace - 3 months in Summer) 10100 Hillview Road, Apt 537, Pensacola, FL 32514 850-475-8717 hm jackc.biggers@yahoo.com | | | |
| DUNCAN, II, Philip M. (Kathy) (III Bishop of the Central Gulf Coast) 7208 Mitra Drive, Austin, TX 78739 850-450-1001 Philip's cl; 850-916-7474 Kathy's cl pmduncan966@gmail.com | | | |
| JONES, III, Charles I. "Ci" (Ashby) (Diocese of Montana) <i>Bishop in Residence</i> 4170 Spinnaker Drive, #1027-B, Gulf Shores, AL 36542 406-442-0345 cl bpci@aol.com | | | |
| MILLER, Steven Andrew (Cynthia) (Diocese of Milwaukee) <i>Bishop in Residence</i> <i>Priest-in-Charge; St. Agatha's, DeFuniak Springs; 850-892-9754</i> P.O. Box 233, DeFuniak Springs, FL 32435 414-801-3028 bishopstevenmiller@gmail.com | | | |

*YOUNG, III, George D. (Kammy) (Diocese of East Tennessee)

Bishop in Residence

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865-312-0526 cl

georgeyoung3rd@gmail.com

**NON-CANONICALLY RESIDENT CLERGY
LICENSED TO OFFICIATE**

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| | |
|--|--------------|
| BUICE, William R., <i>retired</i> (Azalea Trace) 10100 Hillview Drive, Apt 4-A, Pensacola, FL 32514 850-474-6417 hm, 850-206-9571 cl buice@cox.net | Honduras |
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| COMER, Judith W. (Fletcher), <i>retired</i> 6665 Jackson Square, Daphne, AL 36526 334-507-8241 cl pertpriest@gmail.com | Alabama |
| ERICSON, William D. (Millie), <i>retired</i> 3176 Bellingrath Drive, Foley, AL 36535 517-242-2743 cl billericson@yahoo.com | Michigan |
| GILCHRIST, John R., <i>retired</i> 414 Patlynn Drive, Fairhope, AL 36532 251-517-7545 hm jrgilchrist@yahoo.com | Connecticut |
| *HALVORSEN, Douglas C. (Cheryl), <i>retired</i> 1329 Autumn Breeze Circle, Gulf Breeze, FL 32563 850-904-9684 cl doughalvorsen0@gmail.com | New Jersey |
| HAMBY, Daniell C. (Virginia) 10 Lorile Circle, Eufaula, AL 36027 267-566-9702 cl daniellhamby@gmail.com | Pennsylvania |
| JOHNSON, David H. (Nora) <i>retired</i> 116 Cedar Pointe, Fairhope, AL 36532 601-622-7888 cl canonjohnson@gmail.com | Mississippi |

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- NICHOLS, III, Robert G. (Diana) *retired* Texas
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- RICE, Winston Edwrd (Barbara) Louisiana
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- SUTHERLAND, Alan (Princeton) (Judi) *retired* Oklahoma
 1900 Elevate Avenue, K-105, Navarre, FL 32566
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- TAYLOR, LeBaron T. *retired* Southwestern Virginia
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- TRIMBLE, Jr., William B. (Susan) *retired* East Carolina
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**RESIDENT CLERGY IN COMMUNION WITH THE EPISCOPAL CHURCH
 LICENSED TO OFFICIATE**

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- PETERSON, Mary E. (Wartburg) (Joel Lindemann), *retired* Florida-Bahamas Synod (ELCA)
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- *SCHWARTE, Michael G. (Mt Angel Seminary) (Ying) Southeastern Synod (ELCA)
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**NON-CANONICALLY RESIDENT DEACONS
LICENSED TO OFFICIATE**

| | Canonical Residence |
|--|----------------------------|
| <p>BURKE, Geneva F., <i>retired</i> 3300 W. Scott Street, # 9B, Pensacola, FL 32505 850-470-0233 hm genevaburke33@gmail.com</p> | Michigan |
| <p>SEIBERT, Joanna J. (Robert) <i>retired</i> <i>(Available for supply in Foley/Gulf Shores/Lillian areas when in town)</i> 27 River Ridge Road, Little Rock, AZ 72227 501-225-5002 hm; 501-425-8525 cl joannaseibert@me.com</p> | Arkansas |

SURVIVING SPOUSES OF CLERGY

| | |
|---|------------|
| <p>BAUM, Judith (Denis Baum) 1257 Government Street, Apt 210, Mobile AL 36604 501-353-0946 hm baum532@comcast.net</p> | |
| <p>BOZEMAN, Maryann (<i>William Bozeman</i>) 3400 Wimbledon Drive, Pensacola, FL 32504 850-332-6261 hm; 352-650-6986 cl maryannbozeman@gmail.com</p> | SW Florida |
| <p>BRAY, Eileen (<i>Norman Bray, Deacon</i>) 16891 Halo Court, Loxley, AL 36551 850-482-7885 hm; 850-272-9600 eileen_bray@outlook.com</p> | |
| <p>BUSH, Nancy (<i>Arnold Bush</i>) 601 Turquoise Drive, Fairhope, AL 36532 205-999-2730 cl neg7001@gmail.com</p> | |
| <p>BUTTERBAUGH, Tim (<i>Marie Butterbaugh</i>) 109 Beautyberry Court, Suffolk, VA 23435 850-324-2298 cl butterbaughtim@gmail.com</p> | |
| <p>CAMPBELL, Sheila (<i>Ed Campbell, Jr.</i>) 1038 Blue Ridge Drive, Fort Walton Beach, FL 32547 850-685-2290 cl camlaw4344@aol.com</p> | |
| <p>COBBS, Sue (<i>Richard Cobbs</i>) 3150 Leesburg Square, Pensacola, FL 32504 850-465-3040 hm suecobbs@att.net</p> | SW Florida |

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- SLINGLUFF, Margaret (*Betts Slingluff*)
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- STIRLING, Wylly (*Doug Stirling*)
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- WILSON, Beth (*Mark Wilson*)
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SEMINARIANS

CANDIDATES for the PRIESTHOOD

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SCHOOL for MINISTRY

CANDIDATES for the DIACONATE

DENNIS, Jeanie "Kay" (Britt) | St. Luke's, Marianna (2024)
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KIRCHHARR, Ted A. (Susan) | Holy Trinity, Pensacola (2024)

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POSTULANTS

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WADDELL, Mark A. (Beverly) | St. Augustine, Navarre (2025)

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WALKER, Jessica M. (David) | St. Paul's, Daphne (2026)

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| Convocation/Congregation | First Name | Last Name | Designation |
|---|-------------|-----------|----------------------------|
| Convocation I (Good Shepherd, Mobile) | * Carsten | Kennedy | Youth Delegate |
| Convocation I (Mobile, Christ Cathedral) | * Walt | Hamil | Youth Delegate - Alternate |
| Convocation II (St. James, Fairhope) | * Chloe | Ayres | Youth Delegate |
| Convocation III | | | |
| Convocation IV (St. Mark's, Troy) | * Sarah | Taylor | Youth Delegate |
| Convocation V | | | |
| Andalusia, St. Mary's | * Pam | Christian | Lay Delegate |
| | * Kay | Denyes | Lay Delegate |
| | * Debra | Gamble | Lay Delegate |
| Apalachicola, Trinity | Penny | Marler | Lay Delegate |
| | Mandi | Singer | Lay Delegate |
| | * Travis | Pecot | **Lay Delegate |
| | * Denise | Butler | **Lay Delegate |
| Atmore, St. Anna's | * Gerrie | Bell | Lay Delegate |
| Atmore, Trinity | No delegate | | |
| Bay Minette, Immanuel | * Samantha | Sparks | Lay Delegate |
| | * Martha | Dismukes | Alternate Delegate |
| Bon Secour, St. Peter's | * Suzy | Davis | Lay Delegate |
| | Shelley | Miller | Lay Delegate |
| | * Debbie | Waldrop | Lay Delegate |
| | * Charlotte | Green | **Lay Delegate |
| Brewton, St. Stephen's | * Kathy | Jernigan | Lay Delegate |
| | * Dennis | Joyner | Lay Delegate |
| | * Dianne | Saloom | Lay Delegate |
| | * Wendell | Ray | Alternate Delegate |

*Denotes attendance at the convention. **Denotes lay delegate that was originally certified as the alternate.

| Convocation/Congregation | First Name | Last Name | Designation |
|-----------------------------------|--------------------------|-------------------|--------------------|
| Cantonment, St. Monica's | * Connie | Chamberlain | Lay Delegate |
| | * Viv | Welch | Lay Delegate |
| | Julie | Hart | Alternate Delegate |
| Chickasaw, St. Michael's | No delegate | | |
| Chipley, St. Matthew's | * Christopher | Dietrich | Lay Delegate |
| | * Holly | Dietrich | Alternate Delegate |
| Citronelle, St. Thomas | No delegate | | |
| Codon, St. Mary's By the Sea | * Sammy | Everett | Lay Delegate |
| | * Kimon | Brown | Alternate Delegate |
| Crestview, Church of the Epiphany | * Randy Virginia (Ginny) | Bauer | Lay Delegate |
| | | Bauer | Alternate Delegate |
| Daphne, St. Paul's | * Alyson | Jackson | Lay Delegate |
| | * Rhonda | Jones | Lay Delegate |
| | * Terri | McMillan | Lay Delegate |
| | * Michael | Quinn | Lay Delegate |
| | * Jessica | Walker | Lay Delegate |
| | * Arvis | Leininger | Alternate Delegate |
| Dauphin Island, St. Francis | No delegate | | |
| DeFuniak Springs, St. Agatha's | * Gail | Brown | Lay Delegate |
| Destin, St. Andrew's By the Sea | * Rick | Boyer | Lay Delegate |
| | * Ericca | Cavender-Caldwell | Lay Delegate |
| | Palma | Jorgensen | Alternate Delegate |
| | Judy | King | Alternate Delegate |

*Denotes attendance at the convention. **Denotes lay delegate that was originally certified as the alternate.

| Convocation/Congregation | First Name | Last Name | Designation |
|---|------------|-----------|--------------------|
| Dothan, Church of the Nativity | Bob | Boyle | Lay Delegate |
| | * Ed | Crockett | Lay Delegate |
| | * Susan | Leo | Lay Delegate |
| | * Lael | Walding | Lay Delegate |
| | Stuart | Ibberson | Alternate Delegate |
| | * Traci | Newton | **Lay Delegate |
| Enterprise, Church of the Epiphany | * Antwon | Lewis | Lay Delegate |
| | * James | Holcomb | Alternate Delegate |
| Eufaula, St. James | * Lindsey | Bennett | Lay Delegate |
| | * Ann | Blondheim | Lay Delegate |
| | * Brad | Moore | Lay Delegate |
| Fairhope, St. James | * Margaret | Cadden | Lay Delegate |
| | * Dan | Campbell | Lay Delegate |
| | * Misty | Campbell | Lay Delegate |
| | * Roger | Guilian | Lay Delegate |
| | * Lisa | Hansen | Lay Delegate |
| | * Laura | Jones | Lay Delegate |
| | Haden | Sirmon | Alternate Delegate |
| Foley, St. Paul's | * Gwen | Bobe | Lay Delegate |
| | * Diane | Cotton | Lay Delegate |
| Ft. Walton Beach, St. Simon's On the Sound | * Kelley | Fuller | Lay Delegate |
| | * Van | Fuller | Lay Delegate |
| | * Kristin | Shinnick | Lay Delegate |
| | * Jennifer | Knight | Alternate Delegate |
| Greenville, St. Thomas | * Tammi | Edwards | Lay Delegate |
| | * Bill | Hamilton | Lay Delegate |
| | Susan | Andrews | Alternate Delegate |
| | Jim | McGowin | Alternate Delegate |

*Denotes attendance at the convention. **Denotes lay delegate that was originally certified as the alternate.

| Convocation/Congregation | First Name | Last Name | Designation |
|--|--------------|------------|--------------------|
| Gulf Breeze, St. Francis of Assisi | * Nancy | Cooper | Lay Delegate |
| | * John | Griffing | Lay Delegate |
| | * Patsy | May | Lay Delegate |
| Gulf Shores, Holy Spirit | * Millie | Ericson | Lay Delegate |
| | * Dick | Reid | Lay Delegate |
| | Lee | Reid | Lay Delegate |
| | * Ivey | Lowry | ** Lay Delegate |
| Jackson, St. Peter's | No delegate | | |
| Laguna Beach, St. Thomas By the Sea | * Bebe | Traylor | Lay Delegate |
| | * Nancy | Johnson | Alternate Delegate |
| Lillian, Church of the Advent | * John | Corbett | Lay Delegate |
| Magnolia Springs, St. Paul's Chapel | * Bettye Sue | Hennington | Lay Delegate |
| | * Frank | Hennington | Lay Delegate |
| | * Lolly | Holk | Lay Delegate |
| | * Jan | Pruitt | Alternate Delegate |
| Marianna, St. Luke's | * Kay | Dennis | Lay Delegate |
| | * Pat | Furr | Lay Delegate |
| | * Milton | O'Dell | Lay Delegate |
| | Les | Furr | Alternate Delegate |
| Milton, St. Mary's | * Mary | Salinas | Lay Delegate |
| | * Deb | Sams | Lay Delegate |
| | * Andy | Woycitzky | Lay Delegate |
| | Dave | Chaney | Alternate Delegate |
| | Neil | Rowe | Alternate Delegate |

*Denotes attendance at the convention. **Denotes lay delegate that was originally certified as the alternate.

| Convocation/Congregation | First Name | Last Name | Designation |
|--|------------|-------------|--------------------|
| Mobile, All Saints | * Molly | Allison | Lay Delegate |
| | * Michael | Johnson | Lay Delegate |
| | * Jeannie | Kienzle | Lay Delegate |
| | * Valerie | Mitchell | Lay Delegate |
| | Gail | Bramer | Alternate Delegate |
| Mobile, Christ Church Cathedral | * Jill | Chow | Lay Delegate |
| | * Harwell | Coale | Lay Delegate |
| | * Jubal | Hamil | Lay Delegate |
| | * Carolyn | Jeffers | Lay Delegate |
| | * Henry | Seawell | Lay Delegate |
| Mobile, Church of the Good Shepherd | * Rodney | Duggins | Lay Delegate |
| | * Ykenna | Edwards | Lay Delegate |
| Mobile, Church of the Redeemer | * Cecilia | Archer | Lay Delegate |
| | * LeRoy | Cassidey | Lay Delegate |
| | * Bridget | Goff-Archer | Lay Delegate |
| | Sue | Rollins | Alternate Delegate |
| Mobile, St. Andrew's | * Desiree | Richardson | Lay Delegate |
| Mobile, St. John's | * Janet | Buckley | Lay Delegate |
| | * Mary | Sheffield | Lay Delegate |
| | Eugene | Johnston | Alternate Delegate |
| Mobile, St. Luke's | * Diane | Engels | Lay Delegate |
| | * Dianne | Jordan | Lay Delegate |
| | * Karen | Jordan | Lay Delegate |
| | * Virginia | Ori | Lay Delegate |

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| Convocation/Congregation | First Name | Last Name | Designation |
|-----------------------------------|-------------------|------------------|--------------------|
| Mobile, St. Paul's | * Elizabeth | Bush | Lay Delegate |
| | * *Dalton | Daves | Lay Delegate |
| | * John | Hedberg | Lay Delegate |
| | * Peggy | Lyden | Lay Delegate |
| | * Garrett | Powe | Lay Delegate |
| | * Forrest | Williams | Lay Delegate |
| Mobile, Trinity | * Allison | Castle | Lay Delegate |
| | Tom | Holmes | Lay Delegate |
| | * David | Quittmeyer | Lay Delegate |
| | * Pat | Rodgers | **Lay Delegate |
| Monroeville, St. John's | * Stuart | Richeson | Lay Delegate |
| | * Paula | Richeson | Alternate Delegate |
| Navarre, St. Augustine's | * Mark | Waddell | Lay Delegate |
| | * Beverly | Waddell | Alternate Delegate |
| Niceville, St. Jude | * Terry | Griffin | Lay Delegate |
| | * Lyn | Smith | Lay Delegate |
| | * Justin | Snyder | Lay Delegate |
| | Peggy | Griffin | Alternate Delegate |
| | Renee | Larson | Alternate Delegate |
| | Joe | Morgan | Alternate Delegate |
| Ozark, St. Michael's | No delegate | | |
| Panama City Beach, Grace | * Donna | Heim | Lay Delegate |
| | * Pam | Tancredi | Lay Delegate |
| | * Carl | Walters | Lay Delegate |
| Panama City, Holy Nativity | * John | Durgan | Lay Delegate |
| | * A. J. | Jeffery | Lay Delegate |
| | * Kathy | Mills | Lay Delegate |
| | Madge | Smith | Lay Delegate |

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| Convocation/Congregation | First Name | Last Name | Designation |
|--|-------------------|------------------|--------------------|
| Panama City, St. Andrew's | * Patrick | Brennan | Lay Delegate |
| | * Chandler | Broome | Lay Delegate |
| | * Louise | Crawford | Lay Delegate |
| Panama City, St. Patrick's | * Lynn | Ferren | Lay Delegate |
| | * Adriane | Bonifazi | Alternate Delegate |
| Pensacola, Christ Church Parish | * Shawn | Bailor | Lay Delegate |
| | * Amy | Canty Mueller | Lay Delegate |
| | * Rita | Grayson | Lay Delegate |
| | * Ed | Rogers | Lay Delegate |
| | * Becca | Schmidt | Lay Delegate |
| | * Laura | Swann | Lay Delegate |
| | * Joe | McDaniel, Jr. | Alternate Delegate |
| Pensacola, Holy Cross | * Paula | Kemmeling | Lay Delegate |
| | * Steve | Lukow | Lay Delegate |
| | * Michael | Schantz | Lay Delegate |
| | * Susan | Karl | Alternate Delegate |
| Pensacola, Holy Trinity | * Dan | Ferguson | Lay Delegate |
| | * Jeanne | Williams | Lay Delegate |
| | * Brenda | Ferguson | Alternate Delegate |
| Pensacola, St. Christopher's | * Mary Ann | Bozeman | Lay Delegate |
| | * Nan | Destafney | Lay Delegate |
| | * Helen | Pedigo | Lay Delegate |
| | * Sam | Shilling | Lay Delegate |
| | * Skip | Snow | Lay Delegate |
| Pensacola, St. Cyprian's | * Carol | Matthews | Lay Delegate |
| Pensacola, St. John's | * Angela | Byers | Lay Delegate |
| | * Alan | James | Lay Delegate |
| | Kathryn | Vincze | Lay Delegate |

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| Convocation/Congregation | First Name | Last Name | Designation |
|---|-------------------|------------------|--------------------|
| Port St. Joe, St. James | * John | Erickson | Lay Delegate |
| Robertsdale, St. John the Evangelist | Dan | Pool | Lay Delegate |
| | Suzanne | Head | Alternate Delegate |
| Santa Rosa Beach, Christ the King | * John | French | Lay Delegate |
| | * Nan | Jacobs | Lay Delegate |
| | * Richard | Jacobs | Lay Delegate |
| Troy, St. Mark's | Joyce | Landers | Lay Delegate |
| | * Joanna | Taylor | Lay Delegate |
| Wewahitchka | * John | Huft | Lay Delegate |

*Denotes attendance at the convention. **Denotes lay delegate that was originally certified as the alternate.

Thursday Afternoon, February 22, 2024

A Zoom hearing on the 2024 budget was held on Thursday afternoon. Links to the meeting were provided before the beginning of the meeting. The proposed budget for 2024 was presented with an open discussion for all delegates. There was an opportunity for delegates to better understand the diocese's finances and have answered any questions they might have. The convention Committee on Finance will submit a written report for inclusion in the minutes and Dwight Babcock will go over the pertinent points at the convention on Saturday.

Friday Morning, February 23, 2024

The Fifty-third Annual Convention of the Episcopal Diocese of the Central Gulf Coast opened for registration at 8 a.m. Additionally, the exhibit hall was open with nearly all exhibitors present.

At 9 a.m., the Rev. Thack Dyson welcomed the members and visitors of the 2024 Convention to St. Paul's, Daphne. A service of Morning Prayer was led by the Rev. Thack Dyson (officiant) and Jessica Walker (reader), a postulant for Holy Orders and delegate from St. Paul's, Daphne. Bishop Kendrick's sermon, later incorporated in this document, also served as his annual address to the Convention. The Bishop's address focused on being transformed. The theme for this year's Convention, "Be Transformed," continues the bishop's message from the previous year, "This is My Story, This is My Song," and from 2022, "Go Forward."

The first business session began at 9:45 a.m. with a call to order by the Rt. Rev. J. Russell Kendrick, bishop of the Central Gulf Coast. Directions were given on seating for lay delegates and clergy at assigned tables and for spouses, visitors, and alternates in the gallery. It was requested that cell phones be silenced.

The Bishop then advised that vendor and ministry exhibits would be found in Malone Hall, just across the parking area adjacent to the church. He encouraged the delegates to visit and inspect the exhibits.

Regarding voting by acclamation, the Bishop reminded that only voting clergy and lay delegates should respond. Alternates and visitors should not participate.

There was a short discussion of technical notes for entering as a participant and registering electronically using VPoll to determine whether there was a quorum.

Participants were asked to log on to VPoll and answer the quorum question in order to be counted as present for the quorum.

It was announced that the Order of the Daughters of the King® was staffing a prayer room for the duration of the convention.

The Convention was officially called to order by Bishop Kendrick at 9:50 a.m. on Friday, February 23, 2024. He opened the convention with prayers for the meeting and the church. The opening prayers were:

“Grant, O God, that your holy and life-giving Spirit may so move every human heart [and especially the hearts of the people of this land], that barriers which divide us may crumble, suspicions disappear, and hatreds cease; that our divisions being healed, we may live in justice and peace; through Jesus Christ our Lord. **Amen.**”

“Almighty and everlasting Father, who hast given the Holy Spirit to abide with us for ever: Bless, we beseech thee, with his grace and presence, the bishops and the other clergy and the laity here (or now, or soon to be) assembled in thy Name, that thy Church, being preserved in true faith and godly discipline, may fulfill all the mind of him who loved it and gave himself for it, thy Son Jesus Christ our Savior; who liveth and reigneth with thee, in the unity of the same Spirit, one God, now and for ever. **Amen.**”

Bishop noted that everyone should be logged in to VPoll and answer the quorum question to be counted as part of the quorum. Anyone with issues was asked to text the helpline or seek help from Jenn in the tech center.

Concerning any motions, Bishop announced he would ask for any motion as needed and would recognize the person standing. After the motion was made, he would then call for a second.

Bishop then called on the Rev. Michael Ballard, secretary to the 52nd Convention, to report as to whether a quorum was present.

Bishop then nominated the Rev. Michael Ballard, Immanuel Church, Bay Minette, Alabama, as the secretary of the 53rd Convention. There was a motion, a second, and the motion was approved as made.

Ballard then asked that Dwight Babcock, the diocesan administrator, be an assistant secretary. Upon motion and second, his appointment as an assistant secretary was approved.

Bishop then appointed the following individuals to continue as parliamentarians for the convention:

- Kathy Miller, Alabama Chancellor, St. Paul's, Mobile
- Scott Remington, Florida Chancellor, St. Christopher's, Pensacola.

The Bishop continued with a request for Kathy Miller and Scott Remington to make comments on procedures and the business meeting's rules. Remington and Miller proceeded to have a short discussion on Robert's Rules of Order, indicating that these rules are designed to allow minorities to have a voice in the proceedings while allowing the majority to move the business along. A person desiring to speak to the convention

should rise and address the bishop as Mr. President; thereafter, the bishop will recognize them, and they may speak. No one else should speak while the recognized person is speaking, and no one can speak more than twice to any one motion or subject. The person standing should give his name and state that he is a delegate of a particular congregation and that he rises to speak to the subject at hand. Points of personal privilege must be recognized, and they are by nature a personal matter such as requesting prayer or prayerful consideration and must be both relevant and respectful. The bishop would then recognize the person rising to speak, and the speaker would identify himself/herself by name, congregation, and purpose for which he/she rises. Remington next discussed the decorum, emphasizing the importance of waiting to be recognized and speaking only to the matter before the convention. Speaking without recognition, repudiating other comments, applauding comments, or speaking over another speaker or the bishop were noted as examples of bad decorum. The bishop may recognize people out of order at his prerogative. Voting can be done in general or by order. There are to be no nominations or resolutions from the floor. Only lay delegates and clergy may vote.

The convention was duly organized for business.

The Bishop started with words of gratitude and thanksgiving, thanking St. Paul's, Daphne, for being the host parish and calling for applause in appreciation.

The Bishop also thanked the diocesan staff: Mary Poss, Dwight Babcock, Kim Weinstein, Jenn Johnson, Lydia Johnson, Joy Blaylock, and Ashley Freeman.

The Bishop went on to thank the general officers: Treasurer Ron Snider, Historiographer Albert Kennington, Chancellors Kathy Miller and Scott Remington, and Secretary Michael Ballard.

The Bishop called upon Tim Optholt of St. Paul's, Daphne, for a report on credentials and privileges. Noting that Mr. Optholt is not a delegate of St. Paul's this year, the Bishop moved to grant Tim Optholt seat and voice so that he might present his report and continue his duties of the Committee on Credentials and Privileges and the Committee on Next Convention. The Bishop's motion was seconded and approved by the convention. Speaking from the floor, Mr. Optholt said, "Mr. President, the Committee on Credentials and Privileges recommends the following persons, listed in the Convention package on orange paper, to have seat and voice in this 53rd annual convention of the diocese of the Central Gulf Coast." Copies of those being granted privilege were in the convention packet.

Non-Canonically resident clergy serving in the Diocese: The Rev. Michael Schwarte (ELCA pastor); Priest-in-Charge; St. Mark's, Troy; The Rt. Rev. George Young, resident bishop; retired, East Tennessee.

Members of the Standing Committee: Michelle Crawford- St. Jude's, Niceville; Ann Gill-Trinity Mobile; Carole Lea Johnson- Nativity, Dothan; Robbie Runderson- Good Shepherd, Mobile.

General Officers: Kathy Miller- St. Paul's, Mobile, Alabama Chancellor; Scott Remington- St. Christopher's, Pensacola, Florida Chancellor; Ron Snider- Christ Church Cathedral, Mobile, Diocesan Treasurer.

Members of Diocesan Agencies/Diocesan Coordinators: Eleanor Reeves, Executive Director of Beckwith Camp & Retreat Center; Pratt Paterson, Executive Director of Wilmer Hall

Keynote Speakers: Lisa Kimball, Convention Keynote Speaker; Tricia Lyons, Convention Keynote Speaker

Other Convention Participants: Dwight Babcock, Diocesan Administrator – Assistant Secretary/Assistant Treasurer; Jenn Johnson, Diocesan Missioner for Communications Meghan Johnson, Diocesan Youth Coordinator and Shepherd

Other Convention Guest: Jeri Stroade, Executive Director of Dwell Mobile; Tim Opholt, St. Paul's, Daphne; Chair, the Committee on Credentials & Privileges, and Next Conventions

The Bishop encouraged all to take a moment to look and read the listing in the convention package.

Mr. Opholt then made a motion that these persons be given seat and voice. There was a second from the floor and a vote of shown hands approving the motion.

The Bishop then stated that there was one other bit of business from the same committee, which had to do with future convention sites and dates. The Bishop called upon Mr. Opholt again.

Mr. Opholt said, "Mr. President, we would like to remind the convention that the 54th annual convention to be held February 21-22, 2025, will be hosted by Christ the King, Santa Rosa Beach, at the Destin-Fort Walton Beach Convention Center. We look forward to seeing you there in 2025."

The Bishop then advised that the 55th annual convention will be held February 27-28, 2026. The Bishop requested that invitations to host that convention be communicated to Ms. Welch. The Bishop then stated that he hoped the selection of the 2026 convention host(s) would be announced tomorrow (Saturday). The Bishop went on to remind those present that the convention date is often affected by a calendar beyond our control, such as Easter and the dates of Mardi Gras. This year's later date is due to that calendar. Unlike many dioceses that have a set weekend, ours is flexible. Many dioceses actually have their

conventions in the fall, but down South, we are well aware the feasts of college football tend to take precedence.

The Bishop then indicated his proposed nominations for diocesan officers, commissions, and committees. Per Canon, the Bishop presented his nominations for agencies, commissions, and committees of the diocese. He noted that a list of these nominations was in the convention materials on the Blue Sheet.

The Bishop then called for a motion to adopt his nominations. There was a motion from the floor to adopt, together with the second, and after a show of hands, the motion was approved.

Concerning resolutions. It was noted that there were two pre-filed resolutions. These were included in the packet of convention materials and are being referred to the Convention Committee on Canons Rules of Order and Resolutions to review and report back to the convention.

Necrology: Bishop announced that on Saturday during our closing worship, as was our custom, we would include in our prayers of the people, the names of the clergy and lay delegates to this convention and the clergy spouses who have died since our last convention. This is our annual naming of the communion of saints were cheering us onward in our earthly pilgrimage. Please help remember them. If you are aware of someone whom we need to remember, Bishop asked that their names be given to Mary Poss.

Our Clergy:

Bob Dean; retired deacon living in Montgomery, AL - May 11, 2023

Jerry Huft; retired clergy living in Wewahitchka, FL - September 21, 2023

Joe Knight; retired clergy living in Bay Minette, AL - December 2, 2023

Gene Bogan; retired clergy living in Gulf Breeze, FL - December 23, 2023

Betty Jo Brenemen; retired deacon living in Pensacola, FL - December 27, 2023

Newell Graham; retired clergy living in Lawrenceville, GA - January 23, 2024

Our Lay Delegates:

St. Agatha's, DeFuniak Springs

John Murphy

Christ Church Cathedral, Mobile

Harriet Jean Turner Boughton

Henry Stewart Cobb, Jr.

St. Paul's, Magnolia Springs

John Hobbs

Good Shepherd, Mobile

Joaquin Holloway, Jr.

St. Luke's, Mobile

Theles Woodfin

Frances Bridges

St. Andrew's, Panama City

Mary Wimpenny

The Bishop stated as mentioned in prior years, that he is often asked the question of what does the diocese do? He went on to say that when talking of the Diocese, it is the ministry and mission of 18000+ member ministers in 61 churches located in thirty counties spread over two states, so there are far too many answers. The Bishop mentioned that the laity were the true ministers of the church according to their baptismal covenant.

But what is often really meant is what is the work of the Bishop and the diocesan staff; which is called the episcopacy or the Duvall Center. These are the resources of the Bishop's office that are used to spread our ministry and mission as the Diocese of the Central Gulf Coast. The Bishop further stated that this mission is often spoken of in the form of 3Ds: Development, Discipleship, and Discernment to frame and express our ministry at the Duvall Center. At this time the Bishop asked the three missionaries to come forward to share some of the work that they are doing for the members of the diocese.

Discipleship: The Bishop stated that first there is the work of discipleship, being those things we do to encourage and equip people to move from being members to being disciples and apostles. This is the passion of the Rev. Dr. Joy Blaylock.

The Rev. Dr. Joy Blaylock: Mr. President, I submit my report in writing with the following comments and highlights:

"Be transformed: this is the theme of our convention as you have likely noticed. I have submitted my official reports as Dean of our School for Ministry and as your Missioner for Discipleship. Those two reports give you an in-depth look at the many things that are happening in our diocese in the realm of formation and can be found in your booklet.

The word formation conjures many images and is ultimately the basis of that bigger task of transformation. I have regularly likened this season of our lives together as one of great change, much like the concept of plate tectonics that I learned in fifth grade. It shocked me to think that our continents once were aligned in a wholly different way and have changed both in location and connection to one another.

The same thing is happening in our church and in our seminaries. The way we form and shape our leaders for worship, pastoral care, preaching, and evangelism has changed significantly. No one likes to talk about change. No one really craves to be in this type of

wilderness where we question *who we are and why we are doing what we do*. Yet, it is vital that we do it.

I have asked myself the question Bishop Kendrick posed to us: "Do you know your Why"?

Sometimes the answer seems simple, other times it seems cloudy and just beyond reach. There is no shortage of headlines indicating how our numbers are going down, clergy are worn out, the value of what we do is being questioned and challenged. What we don't see, or are tempted to overlook, are the everyday saints who keep on keeping on: those who choose the way of love and service and humility. I am humbled to see it in our students and those discerning lay and ordained ministries.

Some of those special saints include those who are working on our Mental Health Alliance, our Commission for the Integrity of Creation, led by Lella Lowe, EFM (Education for Ministry) with the Rev. David Clothier and the many resources and classes available in pastoral care with our instructors Sue Rollins and Anita Ford and in formation/catechesis with Joe Taylor. There is much that is growing and blossoming and I celebrate the passion these lay leaders and clergy are bringing to these initiatives.

This year we see ourselves, our broader culture, focusing intently on our differences: the polarities in our politics, the rising mistrust of everyday authentic conversation, and an epidemic of loneliness arising from our turn to technology as a way of engaging the world. We are warned continuously to be wary of the "narrative" that is dominating and to remove ourselves from this fray of information overload.

How are we to find transformation among all of this? The formation I am most interested in as a Dean working with deacons, lay people and priests is a phrase I refer to often: do no harm. It sounds obvious, almost ridiculous to say. However, if we pause to think about where we are now and where we want to be, we have to commit ourselves to a story that is not about replacing power structures or domination with more of the same. I believe Bishop Kendrick pointed us that way well in his address.

For that to happen, our doors need to be flung wide open, our tables made bigger, our openness made more vulnerable, our imaginations nourished beyond fear or scarcity. After all, we are not here to be guards or gatekeepers. We are here to serve and accompany.

And, discipleship demands that we daily realize that we are not at war with each other no matter what the headlines say; we can listen and be open with compassion. We can honor our fears, our wounds, without being tormented by them. As James Farmer once wrote: "Courage, after all, is not being unafraid, but doing what needs to be done in spite of fear".

If there is any hope or courage left in me, it is in my refusal to let fear of change, fear of transformation to eclipse our imagination of what might be, what can be. For us to

maintain imagination for both the beautiful and the terrible, we commit ourselves daily to participating in God's transformation plan.

Therefore, standing with the line of prophets of all ages and stages: we realize there will always be times in our life together when the firmament of our being seems to collapse, taking all the light with it. It rarely looks that way from the inside, but these are always times of profound transformation and recalibration. We are in such a season.

We are at the crossroads of a recalibration in ministry, as Bishop Kendrick says, of "giving the church back to the Baptized."

As we become aware of our hopes for the future, rather than treating opportunities as problems to be solved, we can choose to use our discernment to look with new eyes at what we have done to merely survive and resolve to do better.

Sticking to our commitment to transformation will involve getting the knack of relaxing during chaos, learning not to panic, project, or become suspect. We choose again today to open ourselves to being inspired and changed in ways we might never have imagined.

This is probably why God allows most of our great relationships (and that's ultimately what we are here for) to begin with a kind of deep admiration or awe. It is in this posture that we take our place as students, as disciples, because if we never consent to truly do that, to being life-long learners, nothing new will happen. I'm ready for the new to be born in us and to transform the ragged edges of this, our war-torn world. **Shalom.** "

[Official reports for Missioner for Discipleship and the School for Ministry can be found in the Reports section of this journal]

The Bishop next called on the Missioner for Evangelism and Development, the Rev. Lydia Johnson, saying that whenever he had a crazy idea, Lydia was the first to say yes.

Comments by the Reverend Lydia Johnson:

"We have a Little Jesus here with us today. Meghan Johnson Missioner for Youth and Happening, showed up with 100 little Jesus figures which we decided to hide all throughout the bishop's office. He joked we should have a little Jesus at the convention, too. So we do! Hundreds of little Jesus can be found around campus. They're not just decorations; they are reminders that Jesus does show up in unexpected places... And right in front of us. So, please take one or more and share the joy because a little Jesus can go a long way! Come learn more about youth ministry and having a little more fun and a little more Jesus at the Development Exhibit or the Youth Ministry Exhibit in Malone Hall as we ask ourselves, 'How might we be transformed with a little Jesus?'

The theme of our convention this year is Be Transformed - a concept deeply ingrained in our collective journey. Through my work as your Missioner for Development and

Evangelism this year, I've had the privilege of witnessing transformation across our diocese.

There were educational moments teaching in the School for Ministry with our contextual ed class of seniors.

- I witnessed lay students studying evangelism discover their voice and courage to share their stories of transformation and hold space to receive the stories of others.
- We saw transformation in new workshops!
- We had our first-ever supply clergy gathering.
- And a really engaging workshop on Mutual Ministry. It was a transformative moment for me to see people's willingness to explore new ways of doing church.
- We participated in national gatherings on redevelopment.
- We continue to explore new ways to meet the needs of an ever-changing world.
- I was particularly touched by St. Monica's evangelism in hosting Ashes to Go at Ace Hardware in Cantonment (check out the article on NorthEscambia.com)

This diocese, all of you, have embraced transformation and innovation. In big ways and small ways. I am so very grateful to be given the opportunity to engage in this work alongside all of you. It is truly a blessing and joy. Our collective commitment to education, collaboration, and creativity reveals a church that believes in a transformed and hopeful future.

We know transformation doesn't happen in isolation; it starts in relationships, and it is always forward-looking. That's why I'm thrilled to share our new relationship with Episcopal Migration Ministries (EMM) and Dwell Mobile in refugee relocation ministry. Episcopal Migration Ministries (EMM) is a refugee resettlement organization affiliated with the Episcopal Church. Their work embodies the transformative power of love and compassion. EMM began in the 1930s. People were fleeing Nazi-occupied territories and The Episcopal Church stepped up to help refugees find housing, belonging, and a new life here in the US. Today, their mission is much the same. EMM's clients are people who have been granted refugee status through the UN and US government, a process that often takes many years. EMM partners with local agencies and communities to help refugees navigate the complex process of resettling in the United States. This includes providing housing, access to healthcare, employment assistance, and language education. By offering these fundamental resources, EMM empowers refugees to rebuild their lives in a new country. EMM's ultimate goal is to empower refugees to become self-sufficient and active thriving contributors to our community.

Something that makes EMM such a beautiful ministry is that its local partners shepherd clients through cultural orientation programs. This effort allows refugees to better understand American customs, laws, and societal norms. These aren't just classes. These are relationships and support systems nurtured by local partners like Dwell and carried out by people like us stepping up to love and serve. This ministry depends on the community to be transformed and be good neighbors and brothers and sisters to our refugee siblings. Episcopal Migration Ministries has selected Dwell Mobile to be one of

those critical local partners. And as such, they are inviting us, the people of this diocese, to be transformed by serving our refugee brothers and sisters in Mobile, AL.

And now, I'd like to introduce you to Jeri Stroade, the founder and director of Dwell Mobile, our partner in this transformative journey. Jeri will share more about Dwell's mission and how you and your church can get involved in this life-changing ministry."

Comments by Jeri Stroade:

Stroade stated that the mission of Dwell Mobile is to assist in the resettlement of legal refugees and to provide resources to help get them resettled and obtain the needed structure for the incomers to have a successful life in the area. Dwell tries to assist in offering employment assistance, medical help, food assistance, and tutoring. The help provided is in the form of intensive assistance for 90 days. The assistance is provided to refugees who have been vetted by either the United Nations or the Department of Homeland Security. Stroade invited the community to join in assisting, to help foster relationships, to find housing, to assist in finding food, housing, and transportation until the refugees are self-sufficient. Stroade offered to provide more information to those who were interested or inquired.

Rev. Johnson: "Thank you, Jeri, Please do come by the booth to learn more. And visit the diocesan website to learn more about EMM and Dwell and how you can be transformed by this ministry and transform the lives of others. Together we help transform someone's refugee experiences from displacement to a sense of home, belovedness, and belonging.

Throughout the past year, I have witnessed countless individuals across our diocese engaging in transformative processes, and I am excited to celebrate our work together. A central question guiding my work is: How do we support the ministry of all the baptized?

This inquiry drives me to explore and expand our perspectives and re-imagine the scope of our ministry.

As the Missioner for Development and Evangelism, I teach Contextual Education classes and Licensed Lay Evangelists classes in the School for Ministry. These platforms allow individuals to embrace the challenge of personal and communal transformation. It is thrilling to see our students grow and thrive! Education and empowerment are central to supporting the whole of baptized ministry.

In exploring transformation throughout the church, I had the opportunity to attend the Diocese of Northern Michigan's visitor's weekend. This visit led to our diocese hosting its very own Mutual Ministry workshop; giving us new perspectives and possibilities for ministry. Participating in the national Church's Redevelopment gatherings has invigorated our approach to congregational development, emphasizing innovation and resilience. Such workshops and initiatives foster collaboration and shared learning which lead to transformation.

In addition to these transformational opportunities, in the past year we have offered workshops for lay worship leaders, including a successful Ash Wednesday workshop. We have continued to develop services like Communion Under Special Circumstances; equipping worship leaders to meet the needs of members across the diocese. Even our supply clergy are in on the work of transformation. We organized an inaugural Supply Priest workshop, aiming to support clergy as they travel and visit congregations across the diocese. Each of these offerings is geared toward empower the baptized body to more faithfully live into God's call for us individually and as a diocesan church family.

Our journey towards transformation is multifaceted and dynamic. Through education, collaboration, and innovation, we are growing together as a church that embraces change and empowers its members to receive the gifts that God abundantly offers. I am grateful for the opportunity to serve alongside each of you on this transformative journey. With gratitude and anticipation for the journey ahead.”

[The official report for Missioner for Development and Evangelism can be found in the Reports section of this journal]

The Bishop encouraged the diocese and clergy to call on Rev. Lydia Johnson for assistance as may be needed. He also mentioned that tomorrow's offering would be divided between DWELL and St. Luke's of Baton Rouge which had suffered a fire loss.

The Bishop next called for a slide for the Final D [discernment] about how we help people move more deeply into the mystery of God's unique call to life and ministry. The Bishop called on the Canon to the Ordinary and Missioner for Discernment, the Rev. Ashley Freeman.

Comments by Rev Freeman:

Canon Freeman called upon the deans of the five convocations to introduce any new, relocated, or transitioned clergy within the convocations.

Convocation I was presented by the Rev. Jim Flowers; All Saints, Mobile

Convocation II was presented by the Rev. Thack Dyson; St. Paul's Daphne

Convocation III was presented by the Rev. Christie Hord; St. John's, Pensacola

Convocation IV was presented by the Rev. Ashley Freeman in the absence of the dean, the Rev. Linda Suzanne Borgen; St Thomas, Greenville

Convocation V was presented by the Rev. Steve Bates; Holy Nativity, Panama City standing in for the Rev. Joe Hagberg, retired.

[The official report for the Canon to the Ordinary and Missioner for Discernment can be found in the Reports section of this journal]

The Bishop called on candidate for the diaconate and executive director of Wilmer Hall, Pratt Paterson, to give a presentation. There was a video presented. Paterson stated that

for the past 160 years, Wilmer Hall has attempted to allow all people as they are created in God's image to shine into creation. The staff assists in the walk of life with the poor, the disenfranchised, the orphans and the neglected. The residential program helps develop transitional support the ability to move out into the world and be self-sustaining. Paterson also spoke at length on the tutoring program to assist students in excelling or catch up in their studies in a variety of settings. He thanked the many student tutors for their assistance. Paterson indicated that Wilmer Hall continues to provide transitional housing for young women and children along with educational tutoring. Wilmer Hall helps its recipients learn budgeting and life skills. Educational mentoring programs are available. Wilmer Hall also assists by providing food support as needed and gives help to develop educational, vocational, and budget mentoring to enable its residents to transition to independent life.

The Bishop next announced it was time for the First Plenary Session on transformation as presented by Dr. Lisa Kimball and the Rev Dr. Tricia Lyons.

Following the First Plenary Session, the Bishop announced a luncheon recess from 12:10 p.m. until 1:15 p.m. The Bishop blessed the food being served on site.

The Bishop recalled the meeting to order and requested delegates sit at their designated tables.

Next, the Bishop called on the Rev. Deacon Terry Goff to tell the convention about the work project for first thing Saturday morning.

Deacon Goff told the delegates that we would gather at the assigned tables and sort the collected socks and underwear into smaller packets and tie socks in pairs, and place underwear into plastic bags for better distribution.

The Bishop thanked Deacon Goff for her efforts in arranging and preparing for this ministry.

The Bishop next announced that for the afternoon there would be two workshops. Everyone would participate in both of the workshops. The Bishop indicated that on the registration packet was either a number one or two. Those with a "1" would attend the first session in the life center and those with a "2" would attend the first session in the church. After each session, the people would swap so that they could attend the other session.

The Bishop indicated that after the second session, we would convene in the church nave for a bit of business before the social hour.

The workshops ran from 1:30 p.m. until 4:30 p.m.

The Bishop called to order the Second Business Session at approximately 4:40 p.m.

The Bishop called upon Ron Snider and Dwight Babcock to present the proposed budget for the coming year. There was a presentation including slides and a note that pledges were a bit down this year so far and thus a little more reliance on the endowment would be needed, but still within expectations. Babcock represented that a number of the churches of the diocese still have not sent in a pledge commitment and called on them to do so indicating that the budget committee had estimated those churches' possible contribution. He next went over the line-item budget as it appeared in the diocese materials and on the slide on the screen.

Questions were taken and answered. Thereafter there was the question of approval of the budget. A motion was made to approve the budget as proposed. There was a second. The motion to approve the budget was passed by a majority vote.

The Bishop next called on the Rev. Randy Sellers, Church of the Nativity – Dothan, and chair of the convention committee on canons and rules of order to present the report of the committee.

The Report of the Convention Committee on Canons and Rules of Order

23 February 2024, Submitted by the Rev. Randy Sellers, Chair

Rt. Rev. sir, the Commission on the Integrity of Creation requested that my Committee take up Pre-filed Resolution 2 first, so we go from a general resolution to a more specific resolution.

The matter before the Convention is Pre-filed Resolution 2, found on page 34 of the Convention Booklet.

[Pre-filed Resolutions are found in the Resolutions section of this journal]

The Committee on Canons and Rules of Order considers this to be an aspirational resolution to foster awareness and the practice of creation care.

The Committee met, discussed, and unanimously voted to recommend adoption of Pre-filed Resolution 2 without changes.

There was a call for discussion. There being none, the Resolution was seconded and approved by the Convention.

Right Reverend sir, the next matter before Convention is Pre-filed Resolution 1, found on page 32 of the Convention Booklet.

[Pre-filed Resolutions are found in the Resolutions section of this journal]

This Resolution is also an aspirational resolution. The Committee met and considered Pre-filed Resolution 1 and voted unanimously to also approve without changes.

There was a discussion and thereafter a call to vote on the resolutions. The resolutions were approved by a majority vote.

There was a call for discussion. There being none, the resolution was seconded and approved by the Convention.

The Bishop next took a moment to discuss the Standing Committee which is like the vestry of the diocese. The bishop asked the present members to stand. The Bishop thanked the outgoing members of the Standing Committee: The Rev. Rian Adams, the Rev. William Lowery, Van Fuller, Ann Gill, and Carol Lea Johnson for their hard work over the past year and called on last year's Standing Committee President Van Fuller to submit the report of the Standing Committee.

[The report of the Standing Committee can be found in the Reports section of this journal.]

The Bishop announced that at the same time we give thanks to those who have completed their terms, we need to approve and welcome new members to the standing committee. The bishop called our attention to the study materials of the convention which contained the nominations for the standing committee. The bishop pointed out the good news was that there was the exact number of nominees as vacancies. The bishop called for a motion to elect by acclamation.

There was a motion to elect the nominees to the Standing Committee by acclamation, there was a second, and thereafter approval by a majority of the delegates.

The Bishop next led the convention in Evening Prayer.

Thereafter, the Bishop announced that the convention would stand in recess until Saturday at 9:45 a.m., understanding that the delegates would show up early for the Clothing Ministry Project.

Saturday Morning February 24, 2024

At 9 a.m., the delegates gathered to assist in sock banding and underwear packaging. As part of the diocese outreach this year, each delegate had been asked to bring two packages of six pairs of socks and two packages of men's or women's underwear for distribution by the diocese's clothing outlets for the needy. Many if not most churches sent additional items for the effort. The Rev. Deacon Terry Goff, Redeemer Mobile, lead the effort. The work was finished before the scheduled time to everyone's satisfaction.

The Bishop announced that the Second Plenary Session was beginning at 9:45 a.m. with the Rev. Dr. Patricia Lyons and Dr. Lisa Kimball. The session took place in the main meeting hall and all delegates were together for the session.

At 10:45 a.m., the Bishop expressed his grateful thanks to the Rev. Dr. Patricia Lyons and Dr. Lisa Kimball for their presentations and efforts on behalf of the convention delegates and diocese.

The Bishop then called the Convention back into business session and inquired if there was a quorum present.

The Secretary of the convention announced a quorum was present. There were 91 of the 141 certified lay delegates and 34 of the 61 clergy delegates registered and in attendance.

The Bishop challenged the delegates when they went home to answer the questions of What did we do? How do we meet Christ? Why should we always seek Him?

The Bishop called upon, Eleanor Reeves, executive director of Beckwith Camp and Conference Center, to present her report as well as the current progress on the Go Forward capital campaign.

Reeves reported that improvements were underway at Beckwith as a result of an infusion of funds from the Go Forward campaign changes are being made at Beckwith - especially in the living spaces - by renewing the painting and floors and upgrading the furnishings. Construction is starting on a new pavilion. In 2024, Beckwith will be hosting several leadership conferences and summer camps. Reeves advised that Beckwith was there to serve. Helping that mission is a new leadership team with Christian Williams now assistant director for programs and hospitality. Williams has been trained as a challenge course director. Ben Linder started last November as the new director of programs and hospitality.

Reeves also reported that the Go Forward campaign has made great progress. The total goal of \$5.5 million has not yet been reached but the campaign has received \$4.5 million in either donations or pledges. Some of that money is already in work at Beckwith Camp and Conference Center as mentioned before. The Go Forward committee workers will continue to strive to reach the original total goal.

The Bishop then indicated he wanted to recognize and thank some of the other ministries and their work in the midst of us and in the world including the following:

- The Commission on Racial Justice and Reconciliation -- which not only matched its standards but goes beyond canon requirements in presenting programs and attempting to promote speakers, book studies, and pilgrimages. Its co-chairs are Joe McDaniel, Christ Church Parish, Pensacola, and Valerie Mitchell, All Saints, Mobile.

- The Commission on Prison Ministry is one with a clear focus of visiting people in prison to support the dignity of prisoners and working to affect a discussion on the death penalty. The new chairman of this commission is John Olson.
- The Commission on Affirmative Aging is chaired by the Rev. Sara Phillips. They have been hosting workshops on the effects of aging with speakers of various medical backgrounds and were looking forward to hosting a workshop in the near future at St. Luke's, Baton Rouge, until a fire destroyed the church. Alternate locations are being considered.
- The Commission on Mission Engagement and World Mission chaired by Geary Gaston continues to lead teams of people into the Caribbean to assist in building church furniture and other activities. We continue to ask God's help on world mission.
- The Commission on Cursillo continues to attempt to host two events each year which continue to be well attended, bouncing back following COVID-19.
- The Commission on Ministry is a hard-working commission tasked with the oversight of leading people through the discernment process, to assist them to determine if they have a calling, and what their calling may be. It is a challenging job, and they spend a lot of time and effort to perform their duties.

The Bishop then took a moment to talk about our youth. He announced that Meghan Johnson was serving as a part-time Missioner for Youth. He stated that we have been for some time talking to our youth and telling them where to go instead of listening and that it was time to listen also.

The Bishop called on Meghan Johnson to introduce the youth delegates. Johnson introduced Walt Hamil, Chloe Ayers, Carsten Kennedy, and Sarah Traylor.

The Bishop advised that while COVID-19 delayed show many youth Happenings, the Happenings have now been resumed. He called on clergy and other leaders to discuss with their youth possibly attending. The Bishop also announced that last night a lock-in occurred and more than a little Jesus had been spread about.

The Bishop offered his congratulations to Martha Kreamer for her service for the past 22 years on the anniversary of her ordination.

The Bishop made a motion to include the General Officers Reports into the minutes of the Convention. There was a second. The motion was adopted by voice vote.

Next the Rev. Ken Cumbie spoke on behalf of Murray House. The convention was advised that in 1997, Cumbie and others consecrated Murray House as an Episcopal residential facility and a licensed care facility providing holistic care typically for older individuals. Many residents no longer have family and Murray House becomes their

home. Cumbie then took the convention on a detailed history of Murray House and its predecessors dating back over 194 years.

The Bishop announced that the Diocese was in negotiations to sell Murray House, due to the expense of needed maintenance and possible future risks to the diocese.

[The report from the Murray House Board of Directors is filed in the Reports section of this journal.]

Bishop next called on the Committee for the Next Convention for the update of the 2026 convention.

Mr. Tim Optholt reported: Mr. President, on behalf of the Committee on the Next Convention; after receiving various gracious offers to host the 55th annual convention of the Diocese of the Central Gulf Coast on February 27 – 28th, 2026; it is our great honor to recommend accepting the invitation of St. Francis in Gulf Breeze, Florida, as host for the February 2026 Diocesan Convention. The convention would be held at the Hilton Hotel Pensacola Beach. The Bishop then called for any discussion and there being none, asked for a motion to approve. There was a motion and a second to approve the selection. The motion was approved by a show of hands.

The Bishop thanked the committee for its work on arranging the conventions for 2025 and 2026.

As to the Bishop's official acts and convention reports Bishop Kendrick stated that he would file the summary of his official acts and other activities which shall be in the 2024 Journal. The Bishop called for a motion to file by title the diocesan commission and committee reports printed in the convention study material which was emailed to the delegates. There was a motion from the floor, a second, and by show of hands, the motion was approved.

The Bishop announced that the offering from the worship service would be split between DWELL in Mobile to further its works and St. Luke's Baton Rouge to assist in recovery from their fire.

The Bishop, noting that there appeared to be no further business, recognized Scott Remington for the Dispatch of Business.

Mr. Remington: Mr. President, I hereby certify that pursuant to the Canons, Rules, and Special Rules of the diocese, all necessary and required business of this 53rd Convention of the Diocese of the Central Gulf Coast has been completed.

Ms. Miller: Mr. President, the Chancellors respectfully make a motion to the convention that the secretary and assistant secretary be given authority to edit minutes of the

convention prior to publication to correct any scribes' errors and reports to the convention and ensure said minutes accurately reflect the actions of the convention.

The Bishop: So moved, I see a second, all in favor a show of hands. The motion is adopted.

Bishop indicated that while the required business of the convention is completed our time together is not finished. We will remain gathered as a convention until the dismissal at the conclusion of the Eucharist. Prior to the beginning of the service, there will be a 15-minute break. Clergy should note that there will be a clergy photo following the final hymn so please move to the sanctuary steps; also there will be a meeting of the Standing Committee after dismissal.

Respectfully submitted,

Michael E. L. Ballard, Secretary

Bishop Russell’s Address to the Fifty-third Diocesan Convention
The Episcopal Diocese of the Central Gulf Coast
St. Paul’s Episcopal Church, Daphne, Alabama
23 February 2024 – Friday – Morning Prayer Service

Opening Prayer

O God of unchangeable power and eternal light: Look favorably on your whole Church, that wonderful and sacred mystery; by the effectual working of your providence, carry out in tranquility the plan of salvation; let the whole world see and know that things which were cast down are being raised up, and things which had grown old are being made new, and that all things are being brought to their perfection by him through whom all things were made, your Son Jesus Christ our Lord; who lives and reigns with you, in the unity of the Holy Spirit, one God, for ever and ever. Amen.

This is one of my favorite Collects from the Prayer Book. It boldly awakens us to God’s work of transformation in the world - “let the whole world see and know that things which were cast down are being raised up, and things which had grown old are being made new”. And too, it bids the church to join God in carrying out the plan of salvation which involves transformation. And that of course, is the theme of our convention. “Be Transformed”.

Before I get ahead of myself - Welcome to the 53rd Convention of the Diocese of the Central Gulf Coast! To lay delegates, whether you volunteered, were elected, bribed, begged, or you were the only person to raise your hand, thank you for giving your time to be here. To the clergy, thank you for keeping your commitment to be here. It is a stormy time, and yet week after week you call on us from the winds and waves of this world to follow Jesus. You dare to give us God. Thank you! To our visitors, exhibitors, spouses, and folks of St. Paul’s, Daphne, there are plenty of places you could be this morning and a lot of things for you to do, and yet you are here! To one and all, thank you for who you are and the life you are trying to live. God did a mighty fine thing when He made you and gave you to this world. Let’s never forget that.

It is good to be here. It really is good to be here. If you are not fully convinced about that then lean on the enthusiasm of a second-time delegate that I sat with during a recent visit. She was absolutely giddy about being here, and in a very energetic childlike tone, she told me so: “I am so excited about going to Convention.” I paused from eating my Publix chicken tender meal and replied: “Really?”. I mean honestly, I don’t very often get that kind of delight when it comes to being at Convention; and she just kind of burst out “yes! I get to be with my people!”

Look around. Here are your people! Here is your church! You are the diocese! And from the letters I get each week from those who are choosing to claim this messy room of the Episcopal Church as their spiritual home, my new friend is not alone in her delight. We may not be the mega church in town; We may not be the hippest church in town; But we

are a haven for people who yearn to know that the power of grace is real and that it is meant for them too!

This is the ninth time I have addressed you as your Bishop. Every year this event takes a lot of time, from a small group of people. This year it’s been the folks here at Saint Paul’s and those who work for you every day as the Diocesan staff. Please join me in thanking them.

Our theme is “Be Transformed”. Short and sweet. No, it is not really short, nor is it sweet. It is audacious. It may even be absurd. We live in a stormy time. It is a noisy time. The world is a mess. People seem to have lost the ability to truly hear each other. Many no longer dare to call on God. And many no longer can even hear their own souls. And those who have no strength to call out for help. Every one of us knows someone who is living in the storm of depression and anxiety. And too, creation herself is moaning, and not because something is about to be born but because our resources are being depleted and squandered. And by many accounts, the church we have known is crumbling.

And yet, our world is not unlike the world of Isaiah whom we heard in our first reading. This is actually the third Isaiah - But we don’t have time for background. This reading comes on the heels of the exile when the Babylonians invaded Jerusalem, ransacked every building, and destroyed the temple of God. Then, after the total destruction, there was total humiliation. The Babylonians marched out most of the citizens of Jerusalem across the Jordan River and into Babylon to live as refugees. Can you imagine that? Being forced to leave everything behind - your home, your land, your temple, your ability to keep your religion, the very pulse of your identity? And in leaving all that, they felt that God had left them too. God seemed silent.

That silence goes on for some 50 years. The silence is finally broken by the Persian King Cyrus who defeats the Babylonians and decrees that the exiled Israelites can go home, back to Israel to start over again. But ya’ll know starting over again is hard. There was so much lost. In addition to the traumatic memories of the past, there were land disputes between families. There were power struggles between tribal leaders and theological bickering between religious leaders. Imagine that! And maybe the worst part of it, when they got back to Israel, they still had no temple, which meant they had to reimagine and recreate their religion. Because of that, many people had given up on God.

That’s where today’s reading picks up. The restoration of Jerusalem to its past glory was clearly not happening as they had hoped. Isaiah is lamenting for God to intervene, pleading for God to do something, begging for God to happen, until the most gut-wrenching & agonizing verse: “There is no one who calls on your name or attempts to take hold of you; for you have hidden your face from us and have delivered us into the hand of our iniquity.”

Then hundreds of years later, in our second reading, we meet up with that rag tag group of followers and their young leader named Jesus. They are caught in a literal storm of waves and wind. But might we allow our sanctified imaginations to see this too as a statement of our world. It’s a stormy time, and we too can be tossed around by the winds of fear and

anxiety that we know in our very soggy weary flesh and blood. And while you look marvelous this morning, are there not days, weeks, months, and even longer that we are hunkered down in the nave of our churches, wondering if we will survive?

Be transformed! Really? Yes! How? I don’t pretend to fully know. One thing I have learned as a Bishop, is that my funny hat is not supercharged with intelligence and intuition. And, my staff, as much as I want them to be, are not a magic wand. So, I do not know all the answers, but I do have a question to point the way. It’s a question best described in this brief video: **VIDEO**

“When you know your Why, your What becomes more impactful.” So let me ask you the question. **What is your Why?** And for the sake of this moment, **what is your Why for your church?** What is the purpose that energizes us and compels us to join God in the work of transformation in the world?

When the question of why is asked of Episcopalians, the answer is usually “Well that’s the way we have always done it”. In other words, **our Why** is reduced to a kind of preservation of the past. I was at one of our churches when this became real. I was standing in the Parish Hall and looking at the bulletin board; I noticed a faded letter I wrote to the Diocese in 2017! That was seven years ago! It was like scales suddenly falling from my eyes, and when your eyes are opened, there is no going back. The next week when I was back at my office, I noticed in the hallway of the diocesan office the 60+ black and white photos of the buildings in our diocese. Photos taken some years ago. **Why?**

What is our why? Think of your buildings. How often do we ever take something down or move something around? Clergy are getting twitchy right now. What about our choices for worship and the ministries in which we are involved and how we spend our resources? Is our **Why** to simply keep the peace or merely preserve the past?

Then again, if our **Why** is not to preserve the past, it’s often self-preservation. **What is our why?**

And the answer is, “to fill up the pews; keep the doors open”. But if our purpose is reduced to a bottom line, then our goal is to make enough interactions with people to keep the doors open.

Preservation or interaction? Are these truly our why? What **Why** might we cultivate that would so energize us and transform us like the man in the video?

If our **Why** can somehow move us into transformation, then nothing about our systems and structures are too much of a sacred cow to hold onto. What might it look like for us to truly examine what we do and how we do it, in a way meant for transformation versus preservation?

Brian McLaren captures it this way: “We have the crises of the planet, poverty, peace; the fourth crisis is religion because all too often our religious communities are remaining on the sidelines. As Thomas Merton said, they’re ‘guilty bystanders.’ I think much religion has been selling people an evacuation plan rather than helping them participate in a transformation plan.”

What is our transformation plan? I am suggesting that such a plan begins with knowing your **Why**; and to find a **Why** that inspires you and energizes you. And to take us a step further, I believe such a transformation plan involves two important keystones of faith demonstrated in Peter and Isaiah----**reach out and see. Hold on and be formed.**

Let’s first return to Peter. When Peter is focused on Jesus, he defies gravity. In some weird way, he is transformed. But the instant he remembers the wind, he starts to sink. His fear returns, the same fear that kept the rest of the gang hunkered down inside the boat.

Peter is the church! Everywhere I go I’m asked questions focused on preservation and self-preservation - How do we not drown? How do we survive? And when I hear such questions, I will confess, I feel myself sinking. Peter is scared to death of death. And sometimes we are that scared too. Peter is momentarily consumed by his own desperate need for self-preservation. And sometimes too is the church. We get so focused on the waves and winds, we can no longer focus on Jesus. And yet, Peter reaches out. He reaches out for Jesus. And we are called to reach out too.

To be clear, our reaching for Jesus is not to simply defy gravity. It is about reaching for Jesus so that we can see above the waves just enough to see the horizon of the world around us. To reach out for Jesus in our neighborhood and to our neighbors. To reach out for Jesus to those hunkered down and hampered by the waves and wind. To reach out and call forth people beyond the limits of their fear, and the scarcity of self-preservation imbues in our hearts. But reaching for Jesus also means letting go, including letting go of the boat itself. Yes, possibly even to let go of our buildings; trusting that God will provide for us.

And then there is Isaiah. As Isaiah sinks into the depths of defeat and despair, he holds on. Amidst so much lament, so much distress, only then is the most remarkable line, a very small thought on which so much of faith rests: “Yet, O LORD, you are our Father; we are the clay, and you are our potter; we are all the work of your hand.”

“Yet, O Lord.” Or maybe a bit smoother translation for our modern ears: “and yet”. “And yet....O Lord.” There may not be as many of us who do believe. And there may not be much of a reason for any of us to believe. But there are still those of us who will believe! And we will believe even when there is not much to hold on to - Lord, we hold to you; “And Yet O lord, you are our Father. We are clay, use us, mold us.”

This is faith that believes in God when we cannot sense God - “And yet O Lord”. This is the faith that will not be discouraged by despair or give into bitterness. This is the faith that

reminds us to be open to being shaped and molded and formed. And in turn, be transformed. Your presence here is evidence of that kind of faith in you.

Hold on and be formed! Hold on to who you are and whose you are! Remember that we are God’s people and God is holding us!

Hold on and be formed! Reach out and see! Might those be keystones for a transformation plan and pointing us to knowing more deeply our **Why**?

We will spend some time with these ideas during our convention. To guide us are Dr. Lisa Kimball and The Rev. Dr. Tricia Lyons. Lisa is a guru of formation, knowing more deeply and fully what it means to hold on and be shaped as the people of God. Tricia is the wizard. Yes, I said wizard. Wizard of all things reaching out to see Jesus in the world. They will teach us. They will challenge us. And if we allow it, through them, God will transform us, right smack in the middle of a business meeting!

Before I wrap up this address, I want to witness to the work of transformation. I do see things that were old that are being made new. I see things that were cast down that are being raised up. I see people reaching out for Jesus in the world. I see people holding on to what matters and being shaped and transformed. **I see it in you.!**

I am thinking of the people who have been and are being shaped and transformed by way of our School for Ministry. When we started this endeavor, there were some 20 dioceses utilizing non-traditional local methods to form those for ordained ministry. Today, there are some 89 dioceses doing this in some way! Whether a traditional path or a local one, the commitment of those being formed deacons or priests is humbling. And the commitment is true of our lay leaders too! Joy will tell you more about that later today.

But let me share one story. I teach the class for Lay Worship Leaders. We meet monthly on a Saturday, 8 times and 4 hours each time. Last Friday I received an email from one of my students. She was in Birmingham caring for her newborn grandchild because her daughter was in the hospital. “I may be late tomorrow morning because I will be driving back to Crestview and I don’t want to miss class.” Talk about holding on! This is one story of many. It is deeply humbling! Such commitment is transforming our churches!

I am thinking of our new relationship with Dwell Mobile, where we are reaching out to see and help those who have formally and legally come into our country as refugees, and finding ways to join them as they make a home in the US. You’ll hear more later.

I am thinking of a group of people who are calling us to reach out and see creation and our role as the stewards of it. Later today we will be invited to affirm and join in their work by considering two resolutions from them. We live in a beautiful, and yet fragile, part of God’s kingdom that includes what people call “America’s Amazon”. Holding on to the promise of God’s blessing of goodness of all creation, and paying attention to how we tend to

creation, is a vital part of our faith! As a part of this address, I do hereby name and certify their work as that of the **Diocesan Commission on the Integrity of Creation**.

I am thinking of those that you will hear about, who are reaching out to those who are harassed and hampered by mental health, pointing us to ways that we can hold on to them and find ways that our churches can be places of safety, education, and healing. I also hereby name and certify their work as the **Diocesan Mental Health Alliance**.

I see things being made new in the way people are reaching for new ways of being church. Take for example a new relationship between Trinity, Apalachicola and St. Johns, Wewahitchka. They’re actually joining together so that worship is extended and shared in a way that transcends the ways we have always done things!

Such reaching out for new ways of being the church means change. Some say we are tipping the rubrics by allowing lay worship leaders to extend communion to people, when a priest is unable to be present. For those who are unconvinced, I ask you to ponder this: If the Holy Eucharist is bound to the requirement of a priest being present for it to occur, then that means only the churches that can afford a priest can benefit from the sacrament. Does that not then make the celebration of the Holy Eucharist an issue of justice? Those who can afford a priest are those who can afford the Eucharist?

Referring back to the challenge of letting go of the boat: We are doing that as we let go of Murray House. The world of health care and elder care was very different in 1996 when we took on Murray House as an agency of the Diocese. We are no longer equipped to continue that relationship. To be candid, it is sinking. So, we have just signed a letter of agreement for Murray House to be purchased and operated - under the same name - by a provider who does have the expertise and ability.

Finally, tomorrow you will hear a report and see pictures of the transformation going on at Beckwith Camp and Conference Center - that you made happen through the capital campaign! The old is truly being made new there!

Thank you for being here and for the time we will share together in the next two days. Even more, thank you for what you do when you go home!

“Do not be conformed to this world, but be transformed by the renewing of your minds, so that you may discern the will of God.”

Do not be conformed to this world or by this world. Be transformed! Settle for nothing less! Church growth guru and Episcopalian Loren Mead once wrote: “We do not need a new set of programs. We need churches with a new consciousness of themselves and their task.”

That new consciousness is our **Why**. Take some time to discern the will of God and discover **Your Why**.

And, that the answer we discern so transforms our lives out there, that the whole world sees and knows that things which were cast down are being raised up, and things which had grown old are being made new in ways we may have never imagined or conceived....because with God, all things are possible

Summary of the official acts of The Right Reverend James Russell Kendrick for 2023 as required by Title III, Canon 24, Section 6 of the Canons of the General Convention.

**CONFIRMATIONS/RECEPTIONS/
BAPTISMS/DEDICATIONS**

| | |
|----------|------------|
| Kendrick | 97/107/5/5 |
| Jones | 4/2/0/0 |
| Miller | 13/8/2/0 |
| Young | 27/9/0/0 |

| | |
|-----------------------|----------|
| NEW MINISTRIES | 2 |
| Blake Hutson | 02/26/23 |
| Eric Mancil | 02/19/23 |

| | |
|------------------------|-----------|
| CLERGY RECEIVED | 3 |
| Justin Andrew Boyd | Oklahoma |
| Eric Nathan Mancil | Alabama |
| Caroline B Wright | Louisiana |

| | |
|--------------------|------------|
| ORDINATIONS | |
| Priesthood | 5 |
| Ryan Lee | 09/28/2023 |
| Stephen Pecot | 10/17/2023 |
| Brad Clark | 10/11/2023 |
| John Fountain | 10/25/2023 |
| Jen Leahey | 11/15/2023 |

| | |
|------------------------|----------------|
| CLERGY DIMITTED | 4 |
| William Outlan Burgess | Alabama |
| John George | Virgin Islands |
| Ryan Maurice Lee | Rio Grande |
| Eric Zile | Maryland |

| | |
|-------------------------------|------------|
| Transitional Diaconate | 4 |
| John Fountain | 03/25/2023 |
| Jen Leahey | 03/25/2023 |
| Ryan Lee | 03/25/2023 |
| Stephen Pecot | 03/25/2023 |

| | |
|--------------------------------|------------|
| CGC School for Ministry | |
| Transitional Diaconate | 1 |
| Brad Clark | 03/25/2023 |

| | |
|---------------------|------------|
| Diaconate | 1 |
| Deborah Knight-Epps | 03/25/2023 |

BISHOP KENDRICK'S DAILY ACTIVITIES**January 2023**

- 1 Sunday; First after Christmas Day; New Year's Day: Holiday.
- 2 Monday: New Year's Day Holiday Office Closed.
- 3 Tuesday: at Duvall Center; GOE Exams begin – Day 1; staff meeting in am.
- 4 Wednesday: at home office; GOE Exams – Day 2; in afternoon attended Bishops' Collaborative on Baptismal Ministry – ZOOM conference; late afternoon COM priesthood ZOOM interview for a transitional Deacon, followed by Standing Committee ZOOM interview, followed by my ZOOM meeting with candidate re recommendations and my decision.
- 5 Thursday; Eve of Epiphany: at home office.
- 6 Friday; The Epiphany of Our Lord Jesus Christ: at home office; last GOE Exams – Day 3.
- 7 Saturday; The Eve of the First Sunday After the Epiphany; in am drove to St. Andrew's, Panama City to teach Lay School class.
- 8 Sunday; First Sunday After the Epiphany: Baptism of Our Lord Jesus Christ; am Visitation at Epiphany, Crestview.
- 9 Monday: Day Off.
- 10 Tuesday: at Duvall Center; am staff meeting; mid-day me and staff Administrator met with Beckwith Director; afterwards had meeting with CGC priest.
- 11 Wednesday: at home office; mid-day attended funeral in Greenville, AL.
- 12 Thursday: at home office; am meeting with CGC priest; attended Convocation V Clericus lunch meeting in Panama City; early afternoon had ZOOM meeting with CGC Deacon.
- 13 Friday: at home office in am; in afternoon drove to Beckwith for COM overnight meeting with Nominees recommended for postulancy by their congregations.
- 14 Saturday: COM meeting with Nominees for final interviews and recommendations; prepared for visitation at St. Paul's, Magnolia Springs.
- 15 Sunday; 2nd after Epiphany: Visitation at St. Paul's, Magnolia Springs – Received 2; in afternoon drove to Loxley to meet with discernment nominee to discuss Postulancy decision.
- 16 Monday: Martin Luther King Day: Office Closed; in am had ZOOM meeting with discernment nominee regarding Postulancy decision.
- 17 Tuesday: at Duvall Center; am staff meeting; following had meeting with Nominee regarding postulancy decision; early afternoon had meeting with another Nominee regarding postulancy decision.
- 18 Wednesday; the Confession of Saint Peter the Apostle: at home office; late am drove to St. Simon's to have meeting with Standing Committee President.

- 19 Thursday: at home office; mid-day had ZOOM meeting with CGC Postulant
- 20 Friday: worked from home office; late morning phone appointment with representative for the Episcopal Church Building Fund.
- 21 Saturday: at home; mid-morning traveled to St. Cyprian’s, Pensacola for funeral of church leader there.; prepared for next day’s visitation.
- 22 Sunday; 3rd after Epiphany: morning visitation at Nativity, Dothan – Confirmed 5, Received 13; following service, met with 2 possible Nominees for discernment.
- 23 Monday: Day Off; in am, emailed guest speaker for our Convention, to go over a few details.
- 24 Tuesday: at Duvall Center; am Staff meeting; mid-day had ZOOM meeting with FaithX presenter; afterwards, met with staff to review Convention items.
- 25 Wednesday; The Conversion of Saint Paul the Apostle; at home office; early afternoon drove to Destin to meet with priests in charge.
- 26 Thursday: at Duvall Center; late morning had meeting with Nominee in the discernment process.
- 27 Friday: worked from home office on Convention preparation.
- 28 Saturday: at home; continued work on Convention preparation; prepared for next day’s visitation.
- 29 Sunday: 4th After the Epiphany: am visitation at Holy Spirit, Gulf Shores - Received 2; in afternoon drove to St. James, Fairhope to preside over the Priesthood Ordination for Amanda Doshier.
- 30 Monday: Day Off; worked on Convention items.
- 31 Tuesday: 30 Days until Convention, am Staff meeting to review Convention details; lunch meeting with Meghan Johnson, the CGC Youth Coordinator; late afternoon attended a Teacher of the Year dinner where Robin was honored as Teacher of the Year!

February 2023

- 1 Wednesday; Eve of the Presentation: at home office; continued preparation for Convention and various convention meetings.
- 2 Thursday; The Presentation of Our Lord Jesus Christ in the Temple: at Duvall Center; in am staff celebrated with Lydia Johnson, Missioner for Development, on her 2-year anniversary on staff; in the afternoon, drove to St. Christopher’s, Pensacola for an Immigration Workshop.
- 3 Friday: worked from home office; continued work on Convention items.
- 4 Saturday: in am drove to St. Cyprian’s, Pensacola to lead a Lay Leadership training class; in afternoon prepared for tomorrow’s visitation.
- 5 Sunday; 5th after Epiphany: am drove to St. Monica’s, Cantonment to preside over Holy Eucharist service for them – their Rector was in the hospital; early afternoon

- joined Happening Staff ZOOM meeting; shortly after that meeting; held Pre-Convention ZOOM meeting with other staff members.
- 6 Monday: Day Off; continued to work on details of Convention.
 - 7 Tuesday: at Duvall Center; am Staff meeting; mid-day had phone meeting with a presenter for Convention.
 - 8 Wednesday: at home office; mid-afternoon joined ZOOM meeting for Bishops' Collaborative on Baptismal Ministry.
 - 9 Thursday: at Duvall Center; worked with staff on Convention items; worked on funeral service for The Rev. Anthony MacWhinnie, Rector of St. Monica's, Cantonment who passed away.
 - 10 Friday: at Duvall Center for short time in the morning; then drove to Cantonment to be with family of Anthony MacWhinnie+ and prepared to preside over his funeral.
 - 11 Saturday: at home; prepared for next day's service at St. Monica's, Cantonment.
 - 12 Sunday; 6th After Epiphany; am presided over Sunday service for St Monica's, Cantonment; in afternoon joined Happening Staff ZOOM meeting.
 - 13 Monday: Day Off; worked on Convention Address and Working Adgenda.
 - 14 Tuesday: at the Duvall Center preparing for morning Standing Committee ZOOM meeting; am meeting with Standing Committee via ZOOM, to go over Convention and other action items; afterwards, continued working on additional Convention items.
 - 15 Wednesday: 15 Days to Convention; at home office; spent day working on last minute Convention items.
 - 16 Thursday: at Duvall Center; worked with staff on last minute Convention items; prepared for Diaconate interviews with the Commission on Ministry and Standing Committee this coming Saturday.
 - 17 Friday: at home office, spent most of day preparing for Diaconate interviews tomorrow.
 - 18 Saturday: COM and Standing Committee met all day with candidates for the Diaconate. Two (2) were recommended for the Diaconate and four (4) were recommended for the Transitional Diaconate. I spoke with each one following their interview and was pleased to approve them all. In afternoon, prepared for tomorrow's visitation.
 - 19 Sunday; the Last After the Epiphany: am visitation at St. Mary's, Andalusia; in afternoon, presided over Celebration of New Ministry for Eric Mancil, the new Rector for St. Mary's.
 - 20 Monday: Day Off; mid-day joined ZOOM meeting for Happening Schedule.
 - 21 Tuesday: at Duvall Center; am Staff meeting; worked on Convention matters most of the day; in afternoon prepared for Ash Wednesday service tomorrow in Cantonment.

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- 22 Wednesday; Ash Wednesday: at Duvall Center for the day; in pm, presided over Ash Wednesday service for St. Monica’s, Cantonment, who recently and unexpectedly lost their Rector due to health complications.
 - 23 Thursday: at home office; mid-day joined House of Bishops ZOOM meeting.
 - 24 Friday; St. Matthias the Apostle: at home office working on Convention items.
 - 25 Saturday: at home, in afternoon drove to Apalachicola and prepared for tomorrow’s visitation.
 - 26 Sunday; First in Lent: am Visitation for Trinity, Apalachicola – Received 8; afterwards drove to Niceville for the Celebration of New Ministry for the Rev. Blake Hutson, the new Rector for St. Jude’s, Niceville.
 - 27 Monday: Day Off
 - 28 Tuesday: at Duvall Center; am Staff meeting; had lunch meeting with Parish lay leader; afterwards met with Parish Wardens.

March 2023

- 1 Wednesday; Ember Day: at home office working on last minute Convention items
- 2 Thursday: at Duvall Center in am; drove to the University of West Florida Convention Center to set up and prepare for the Convention ZOOM Budget Hearing.
- 3 Friday; Ember Day: at UWF for Opening and 1st Business Session of our 52nd Convention.
- 4 Saturday; Ember Day: at UWF for last Business Session and closing of Convention; in afternoon prepared for tomorrow’s visitations.
- 5 Sunday; Second in Lent: am Visitation for St. James, Port St. Joe; afterwards drove to St. John, Wewahitchka for their Visitation – Confirmed 1.
- 6 Monday: Office is Closed following Convention weekend; attended virtual class for Sabbatical preparation.
- 7 Tuesday: at Camp McDowell for House of Bishops Spring meeting; during break late morning; joined Staff meeting via ZOOM for Convention debrief.
- 8 Wednesday: at House of Bishops meeting.
- 9 Thursday: at House of Bishops meeting.
- 10 Friday: early am called CGC Priest having surgery today; Last day of House of Bishops meeting.
- 11 Saturday: at home.
- 12 Sunday; Third in Lent: No Visits today; mid-day had phone call with spouse of Postulant in discernment; drove to Beckwith for Cursillo #168 Closing.
- 13 Monday: Day Off.
- 14 Tuesday: at Duvall Center; am Staff meeting; after lunch met with CGC Deacon; then met with CGC retired Priest.

- 15 Wednesday: at home office; in am had two different appointments with CGC Priests; in afternoon drove to Panama City for St. Patrick's, Panama City Visitation.
- 16 Thursday: at Duvall Center; early afternoon ZOOM meeting for Bishops Collaborative on Baptismal Ministry.
- 17 Friday: drove over to Beckwith to spend some time with Happening #60 folks and to prepare for tomorrow's Standing Committee meeting retreat.
- 18 Saturday: spent most of the day in Standing Committee meeting; in afternoon prepared for tomorrow's visitation.
- 19 Sunday; 4th in Lent: am Visitation for Holy Cross, Pensacola – Confirmed 1, Received 10, Reaffirmed 1.
- 20 Monday: Day Off; in afternoon drove to St. Paul's, Mobile for Vestry meeting.
- 21 Tuesday: at St. Christopher's for CPG's Enriching Your Retirement Conference; during break met with CGC Priest.
- 22 Wednesday: at home office.
- 23 Thursday: at Duvall Center; am meeting with CGC Priest; afterwards met with Staff Youth Missioner, Meghan Johnson; after lunch met with Dean of our School for Ministry, The Rev. Joy Blaylock; had dinner with resident Bishop and spouse.
- 24 Friday; Eve of the Annunciation: at Duvall Center; in am had ZOOM meeting with leadership of Good Shepherd, Mobile; mid-day had phone call with our Alabama Chancellor that paperwork for the diocese was ready; drove to Mobile to stop by Chancellor's office to pick up documents.
- 25 Saturday; the Annunciation of Our Lord Jesus Christ the Blessed Virgin Mary; drove to Mobile for our Deacons Ordination at Christ Church Cathedral, where I ordained four (4) to the Transitional Diaconate and two (2) to the Diaconate; stayed in Mobile and prepared for tomorrow's visitation.
- 26 Sunday; 5th in Lent: am Visitation for St. James, Fairhope – Confirmed 29, Received 4.
- 27 Monday: Day Off:
- 28 Tuesday: at Duvall Center; meeting with Chair of World Mission Commission first thing in am; followed by Staff meeting; afterwards met with Team on churches; after lunch had individual meetings with some of my staff to chat about projects they are planning during my Sabbatical; drove to Gulf Shores in afternoon for their Vestry meeting.
- 29 Wednesday: at home office; late afternoon drove to St. Simon's, Fort Walton Beach for their Vestry meeting.
- 30 Thursday: at Duvall Center; met with remainder of my Staff to chat about their project plans during my Sabbatical; in afternoon met with my Communications Missioner, Jenn Johnston, to record some videos.
- 31 Friday: at home office.

April 2023

- 1 Saturday: in am taught Lay Leader class via ZOOM; in evening prepared for tomorrow’s visitation.
- 2 Sunday; Palm Sunday: am Visitation for St. Francis, Dauphin Island – Confirmed 2; after lunch, attended Committal service for parishioner of St Francis; Bishop George Young [retired, Diocese of East Tennessee] did Visitation for St John’s, Mobile on my behalf – Received 1.
- 3 Monday: On Sabbatical until July 2nd.

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Church Visits by Supply Bishops

- 16 Sunday; 2nd of Easter: Bishop Ci Jones did am Visitation for Immanuel, Bay Minette; Bishop George Young did am Visitation for St. Paul’s, Daphne – Confirmed 7;
- 23 Sunday; 3rd of Easter: Bishop Steven Miller did am Visitation for Christ Church Cathedral, Mobile – Baptized 2, Confirmed 8, Received 6; Bishop George Young did am Visitation for St. Simon’s, Fort Walton Beach – Confirmed 2, Received 1.
- 30 Sunday; 4th of Easter: Bishop Ci Jones did am Visitation for Good Shepherd, Mobile; Bishop Steven Miller did am Visitation for Holy Trinity, Pensacola – Confirmed 3, Received 1.

May 2023

- 7 Sunday; 5th of Easer: Bishop Ci Jones did am Visitation for St. John’s, Monroeville – Received 1; Bishop George Young did am Visitation for Christ Church, Pensacola – Confirmed 14, Received 4.
- 21 Sunday; 7th of Easter: Bishop Ci Jones did am Visitation for St. Monica’s, Cantonment; Bishop George Young did am Visitation for Holy Nativity, Panama City – Confirmed 3, Received 3.

June 2023

- 4 Sunday; Trinity Sunday: Bishop Ci Jones did am Visitation for Trinity, Mobile – Confirmed 4, Received 1.
- 11 Sunday; 2nd after Pentecost: Bishop George Young did am Visitation for St. Paul’s, Foley.
- 18 Sunday; 3rd of Pentecost: Father’s Day; Bishop Steven Miller did am Visitation for Christ the King, Santa Rosa Beach – Confirmed 2.

- 24 Saturday; The Nativity of Saint John the Baptist: in afternoon drove to St. Cyprian’s, Pensacola for School for Ministry Lay Leader Graduation.
- 25 Sunday; 4th of Pentecost: Bishop Ci Jones did am Visitation for St. John’s, Pensacola; Bishop George Young did am Visitation for St. Peter’s, Bon Secour – Confirmed 1.

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Back from Sabbatical

July 2023

- 1 Saturday: at home, settling back into routine after Sabbatical.
- 2 Sunday; 5th of Pentecost
- 3 Monday: Day Off
- 4 Tuesday: Office Closed in observance of 4th of July holiday.
- 5 Wednesday: at home office; spent much of the day catching up from being away.
- 6 Thursday: at home office; met with CGC clergy and spouse in am; spent rest of day catching up on emails and events that occurred while I was on Sabbatical; prepared for funeral of the Father of Mary Poss, my assistant, which will take place tomorrow at St. Christopher’s, Pensacola.
- 7 Friday: in am drove to St. Christopher’s, Pensacola for funeral of Mary’s Father, followed by interment at Barrancas National Cemetery at the Pensacola Naval Air Station.
- 8 Saturday: at home; in evening prepared for tomorrow’s visitation.
- 9 Sunday; 6th of Pentecost: am Visitation for St. Michael’s, Chickasaw.
- 10 Monday: Day Off
- 11 Tuesday: at Duvall Center; am staff meeting; in the evening, Robin and I celebrated our 36th wedding anniversary!
- 12 Wednesday: in am drove to St. Jude’s, Niceville to meet with Rector and parishioner interested in the Discernment Process; afterwards drove home to work from home office.
- 13 Thursday: at Duvall Center; am breakfast meeting with Clinical Psychologist for the Diocesan Discernment Process; afterwards at office for am meeting with the Dean for our diocesan School for Ministry; then met with a CGC retired priest for update on supply ministry.
- 14 Friday: at home office.
- 15 Saturday: at home; in evening prepared for tomorrow’s visitation.
- 16 Sunday; 7th of Pentecost: am combined Visitation for Grace Church, Panama City Beach and St Thomas, Laguna Beach.
- 17 Monday: Day Off.

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- 18 Tuesday: at Duvall Center; am staff meeting; afterwards met with Meghan Johnson, my Youth Coordinator; in afternoon held Discipleship Day OOM collaboration meeting.
 - 19 Wednesday: at home office; in am drove to Destin for a couple meetings with CGC priests.
 - 20 Thursday: at Duvall Center; am Staff meeting where we celebrated the 29th anniversary of being on staff at the Diocesan office, for Mary Poss, my assistant; afterward met with Jen Johnson, communications missionary, to film video for Wilmer Hall; mid-day drove to St. Paul’s, Mobile to meet with their Search Committee.
 - 21 Friday: at home office.
 - 22 Saturday; Saint Mary Magdalene: at home; in evening prepared for visitation tomorrow.
 - 23 Sunday; 8th of Pentecost: am joint visitation at St. Anna’s, Poarch with Trinity, Atmore.
 - 24 Monday: Day Off
 - 25 Tuesday; Saint James the Apostle: at Duvall Center; am Staff meeting where we celebrated my 8th anniversary as Bishop; afterwards drove to St. Paul’s, Daphne to meet with Rector and parishioner interested in discernment process; then drove over to Beckwith for part of the Living Waters conference; stayed overnight at Beckwith.
 - 26 Wednesday: at Beckwith; in am met with parishioner interested in discernment; afterwards drove to office and met with Joy Blaylock, School for Ministry Dean, to go over curriculum items.
 - 27 Thursday: drove to Nativity, Dothan in am for meeting with Rector and parishioner interested in discernment; after lunch, drove to Epiphany, Enterprise to meet with Vicar and some individuals interested in discernment.
 - 28 Friday: at home office.
 - 29 Saturday: at home; in evening prepared for tomorrow’s visitations.
 - 30 Sunday; 9th of Pentecost: [Wilmer Hall Sunday]; am Visitation for St. Thomas, Citronelle; after service and reception, drove to St Peter’s, Jackson for their Visitation.
 - 31 Monday: Day Off.

August 2023

- 1 Tuesday: at the Duvall Center; am Staff meeting; afterward met with Director re program initiative; after lunch, met with local priest and parishioner interested in discernment process.

- 2 Wednesday: at home office; received several notes from staff wishing me a Happy Birthday.
- 3 Thursday: at Duvall Center in am met with non-canonically resident priest regarding supply; afterwards met with CGC retired priest; late afternoon drove to Fort Walton Beach to attend funeral.
- 4 Friday: at home office; later in day drove to St. Thomas, Greenville to meet with wedding party to go over final plans for tomorrow.
- 5 Saturday: in am presided over wedding at St. Thomas, Greenville; afterwards, checked in on COM ZOOM interviews with candidates for the Priesthood; drove back home and in evening, prepared for tomorrow's visitation.
- 6 Sunday; The Transfiguration of Our Lord Jesus Christ | 10th of Pentecost: am Visitation for St. Andrew's, Panama City.
- 7 Monday: Day Off.
- 8 Tuesday: at Duvall Center; am Standing Committee meeting, where they certified our five (5) Transitional Deacons and I approved for ordination to the Priesthood; after lunch met with priest who has moved to our diocese; in afternoon called our Transitional Deacons to inform them of my approval for Priesthood ordination.
- 9 Wednesday: at home office.
- 10 Thursday: at Duvall Center; in am joined Beckwith Board meeting in conference room; mid-day met Senior Warden of Christ the King, Santa Rosa Beach; after office hours, my staff joined me for a gathering to wish my Administrator, Dwight Babcock, an enjoyable six-week, well-deserved Sabbatical!
- 11 Friday: at home office.
- 12 Saturday: attended the Jonathan Myrick Daniels pilgrimage in Hayneville, Alabama; in afternoon prepared for tomorrow's visitations in Enterprise and Ozark.
- 13 Sunday; 11th of Pentecost: am Visitation at Epiphany, Enterprise – Received 3; afterwards drove to St. Michael's, Ozark for their Visitation – Confirmed 1, Received 1; late afternoon called one of my Deacons, who is having surgery tomorrow.
- 14 Monday; Jonathan Myrick Daniels day: [Day Off].
- 15 Tuesday; Saint Mary the Virgin, Mother of Our Lord Jesus Christ: at Duvall Center; am Staff meeting.
- 16 Wednesday: at home office; late-morning drove to St. Simon's, Fort Walton Beach for meetings with CGC priests.
- 17 Thursday: at Duvall Center; am meeting with local CGC priest; after lunch, met with Meghan, our Youth Program Coordinator; afternoon meeting with local CGC priest; afterwards, had meeting with local CGC Deacon.
- 18 Friday: at home office.

- 19 Saturday: at Christ Church Cathedral for annual Acolyte Festival; in evening prepared for tomorrow's visitation.
- 20 Sunday; 12th of Pentecost: am Visitation at St. Mary's, Coden – Confirmed 1.
- 21 Monday: Day Off.
- 22 Tuesday: at Duvall Center; met with Dean Joy Blaylock in am; followed by Staff meeting; late morning drove over to St. James, Fairhope for individual annual chats with clergy there; then drove to Murray House for their Board meeting.
- 23 Wednesday: drove to St. Luke's, Mobile for morning annual chat with Rector; afterwards drove to St. Paul's, Daphne for meetings with Rector and parishioners interested in discernment.
- 24 Thursday; Saint Bartholomew the Apostle: at Duvall Center; in am had annual chat with priest via ZOOM
- 25 Friday: worked from home office; late afternoon drove to St. Simon's, Fort Walton Beach for Happening Staff Retreat.
- 26 Saturday: in am drove back over to St Simon's for last day of Happening Staff Retreat; mid-day, stepped away to join the School for Ministry via ZOOM; in evening prepared for tomorrow's visitation.
- 27 Sunday; 13th of Pentecost: am Visitation for St. Mark's, Troy – Confirmed 1, Received 8.
- 28 Monday: Day Off.
- 29 Tuesday: at Duvall Center; am staff meeting; afterwards held ZOOM meeting with COM member filling in as Chair for the upcoming Nominee Orientation.
- 30 Wednesday: at home office.
- 31 Thursday: at Duvall Center; in am joined virtual meeting with priests in charge of St. Andrew's, Destin; afterwards recorded a podcast for Christ Church, Pensacola; mid-afternoon met with Co-Chair of the Commission on Racial Justice and Reconciliation.

September 2023

- 1 Friday: at home office; in am wished Kim Weinstein, Financial Secretary, a happy birthday.
- 2 Saturday: enjoying weekend with family coming into town for the Labor Day holiday weekend; in evening prepared for tomorrow's visitation.
- 3 Sunday; 14th of Pentecost: Labor Day weekend; am Visitation for St. Agatha's, DeFuniak Springs – Confirmed 3.
- 4 Monday; Labor Day: Office Closed
- 5 Tuesday: at home office; am Staff meeting via ZOOM; in afternoon drove to St. Simon's, Fort Walton Beach to meet with Rector and parishioner interested in

- discernment; later had ZOOM meeting with Rector of St. Luke's, Mobile; late afternoon had ZOOM meeting with COM in preparation for Nominee Orientation.
- 6 Wednesday: at Duvall Center; late afternoon drove to St. Francis, Gulf Breeze for the Celebration of New Ministry of their new Rector.
- 7 Thursday: at Duvall Center.
- 8 Friday: at home office; in afternoon drove to St. Simon's, Fort Walton Beach for start of Happening being hosted there.
- 9 Saturday: in am drove back to St Simon's for continuation of Happening weekend; mid-day broke away for the COM Orientation meeting taking place at St. Simon's; afterwards, rejoined Happening.
- 10 Sunday; 15th of Pentecost: am Visitation for St. Cyprian's, Pensacola.
- 11 Monday: [Day Off]; in am drove to Mobile for a Province IV meeting being held in the Diocese.
- 12 Tuesday: at Virginia Theological Seminary for Bishops' Collaborative meeting.
- 13 Wednesday; Eve of Holy Cross Day; meeting at VTS continues.
- 14 Thursday; Holy Cross Day: meeting at VTS continues.
- 15 Friday: fly home; at home office for remainder of day.
- 16 Saturday: in am attended funeral; in evening prepared for tomorrow's visitation.
- 17 Sunday; 16th of Pentecost: am Visitation for St. Francis, Gulf Breeze – Confirmed 2, Received 1.
- 18 Monday: Day Off.
- 19 Tuesday: at Duvall Center; am Staff meeting after lunch, joined Fall House of Bishops' ZOOM meeting; late afternoon attended virtual presentation on St. Andrew's, Destin.
- 20 Wednesday: at home office; in am drove to St. Simon's, Fort Walton Beach to meet with their Deacon; mid-day Fall HOB ZOOM meeting continues; in evening joined virtual presentation for St. Simon's.
- 21 Thursday; Saint Matthew, Apostle and Evangelist: at Duvall Center; mid-day Fall HOB ZOOM meeting continues.
- 22 Friday; Ember Day: at home office; mid-day joined last session of Fall HOB ZOOM meetings.
- 23 Saturday; Ember Day: at home.
- 24 Sunday; 17th of Pentecost: no visit scheduled.
- 25 Monday: [Day Off]; after noon, joined House of Bishops ZOOM meeting on Theological Education.
- 26 Tuesday: at Duvall Center; am Staff meeting where we also celebrated the birthday of my Administrator, Dwight.
- 27 Wednesday: at Duvall Center; late afternoon drove to St. Luke's, Mobile for annual clergy chat with CGC priest; afterwards drove to Redeemer, Mobile for their Visitation – Confirmed 2, Received 3.

- 28 Thursday; at Duvall Center; am ZOOM check-in with CGC priest; afterwards, ZOOM Peer Coaching ZOOM session with new Bishop; after lunch, 2 ZOOM check-ins with CGC priests; early evening, watched ZOOM priesthood ordination for Ryan Lee, taking place in New Mexico by Bishop Hunn, on my behalf.
- 29 Friday; Saint Michael and All Angels: at home office during morning, then drove to Beckwith for BayLights weekend and ground-breaking dedication on Saturday for their new building site.
- 30 Saturday; at Beckwith for BayLights weekend; in evening presided over dedication service for breaking ground and the beginning of a new building.

October 2023

- 1 Sunday; 18th of Pentecost: at Beckwith; officiated at am service; drove to Robertsedale for their visitation – Confirmed 1.
- 2 Monday: Day Off.
- 3 Tuesday: at Duvall Center; am Staff meeting.
- 4 Wednesday: drove to Beckwith for Fall Clergy Conference.
- 5 Thursday: Fall Clergy Conference continues.
- 6 Friday: last day of Clergy Conference; drove home and prepared for tomorrow's ordination service.
- 7 Saturday: at Trinity, Apalachicola for Priesthood Ordination of Stephen Pecot.
- 8 Sunday; 19th of Pentecost: [Murray House Sunday] am Visitation for St. Luke's, Marianna; after conclusion of visitation, met with nominee in discernment process to review psych eval.
- 9 Monday: Day Off
- 10 Tuesday: at Duvall Center; am Staff meeting; lunch meeting with CGC Florida Chancellor; visited Christ Church, Pensacola's Young Adults gathering in early evening; stayed overnight in Pensacola.
- 11 Wednesday: at Duvall Center; in afternoon drove over to St. Paul's, Mobile for meeting with Nominee in the process; following, ordained Brad Clark to the Priesthood for St. Paul's.
- 12 Thursday: at Duvall Center; am meeting with Ashley, my Canon.
- 13 Friday: at home office.
- 14 Saturday: drove to St. John's, Wewahitchka to preside over funeral of retired clergy, Jerry Huft; afterwards drove home and in evening prepared for tomorrow's visitation.
- 15 Sunday; 20th of Pentecost: am Visitation for St. Christopher's, Pensacola – Baptized 1, Confirmed 6, Received 19.
- 16 Monday: [Day Off] at College of Bishops conference in Charlotte, North Carolina

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- 17 Tuesday: College of Bishops Board meeting while in North Carolina; travel back home late afternoon.
 - 18 Wednesday: at home office; in afternoon met with lay person interested in discernment at St. Simon's Church, Ft. Walton Beach; following that, met with CGC priest at St. Simon's.
 - 19 Thursday: at Duvall Center; am meeting with priest visiting area.
 - 20 Friday: Staff Retreat Day at Saloom Properties in Evergreen. We were treated to a wonderful lunch, gracious and attentive hospitality by our Hosts, and time for sharing and reflection.
 - 21 Saturday: in am drove to Epiphany, Crestview to teach the Lay Worship Leaders Class; prepared for tomorrow's visitation in evening.
 - 22 Sunday; 21st of Pentecost: am Visitation for St. Stephen's, Brewton – Baptized 1, Confirmed 1, Received 11, and Reaffirmed 2.
 - 23 Monday: Day Off
 - 24 Tuesday: at Duvall Center; am Staff meeting; after lunch had phone meeting with my administrator, Dwight, and Eleanor Reeves, Camp Beckwith Director; later had dinner with our COM process psychologist.
 - 25 Wednesday: at home office; in afternoon drove to St. Christopher's, Pensacola for John Fountain's Priesthood Ordination.
 - 26 Thursday: in am drove to St. Augustine's, Navarre for meeting with the Senior Warden-in-Charge; afterwards drove to the Duvall Center for rest of day; early afternoon met with non-canonical retired priest interested in supply work.
 - 27 Friday: at home office.
 - 28 Saturday; Saint Simon and Saint Jude, Apostles: drove to St. Jude's, Niceville for the diocesan Discipleship Day; drove home and in evening, prepared for tomorrow's visitation.
 - 29 Sunday; 22nd of Pentecost: am Visitation for St. Luke's, Mobile – Baptized 1, Confirmed 6, Received 3, Reaffirmed 1.
 - 30 Monday: Day Off.
 - 31 Tuesday; All Saint's Day: at Duvall Center for early am meeting with Dean of the School; drove to Christ the King, Santa Rosa Beach for annual clergy chat with CGC priest; then drove to Panama City for lunch meeting with candidate being interviewed for Rector; later met with CGC priest for annual clergy chat.

November 2023

- 1 Wednesday; All Saints Day: at home office; in afternoon drove to All Saint's, Mobile for their annual Visitation – Baptized 1, Received 4.
- 2 Thursday: at Duvall Center; mid-morning drove to St. Paul's, Daphne for funeral of lay leader who served as a delegate to Convention.

- 3 Friday: at home office; early am called retired priest having surgery, to say prayers for a successful procedure.
- 4 Saturday: at home; in evening prepared for tomorrow’s visitation.
- 5 Sunday; 23rd of Pentecost: am Visitation for St. Thomas, Greenville – Baptized 1.
- 6 Monday: Day Off; in am called CGC priest having surgery to say prayers for a successful procedure.
- 7 Tuesday: at Duvall Center; am Standing Committee meeting; early afternoon met with Jenn Johnson to shoot video presentation.
- 8 Wednesday: at home office; in am met with CGC Deacon at St Simon’s Church in Fort Walton Beach; in afternoon drove to Holy Nativity, Panama City to meet with Rector for annual chat; then drove to St. Andrew’s, Panama City for their Parish Meeting.
- 9 Thursday: at Duvall Center; in am met with CGC clergy for annual chat; after lunch time, met with non-canonical priest that does congregational transition work. in am drove to St. Paul’s, Mobile for meeting with CGC Transitional Deacon; afterwards drove to Beckwith for the Retired Clergy and Spouses luncheon.
- 10 Friday: at home office.
- 11 Saturday: at home; COM held one of its Small Group meetings at the Duvall Center – I checked in with the Chair after it concluded, during my drive to Eufaula for tomorrow’s visitation.
- 12 Sunday; 24th of Pentecost: am Visitation for St. James, Eufaula – Baptized 1, Confirmed 4, Received 7.
- 13 Monday: [Day Off]; in am drove to Mobile to review and sign paperwork for the diocese.
- 14 Tuesday: at Duvall Center; am Staff meeting; afterwards; the staff joined the “New Wineskins” clergy meeting for new to the diocese or newly transitioned clergy, for introductions and for new clergy, a chance to get to know my staff and their different roles in the office; in afternoon I drove to Wilmer Hall for their Board Meeting.
- 15 Wednesday: flew into Virginia to con-celebrate and ordain Jen Leahey to the Priesthood, at Emmanuel Church in Alexandria, Virginia.
- 16 Thursday: flight back home; at home office for remainder of day; mid-afternoon joined Bishops Collaborative ZOOM meeting.
- 17 Friday: at home office; am virtual meeting with team from Episcopal Migration Ministries and CGC Deacon involved with this ministry.
- 18 Saturday: am drove to Epiphany, Crestview to teach Lay Worship Leader Class; in afternoon prepared for tomorrow’s visitation.
- 19 Sunday; 25th of Pentecost: am Visitation at St. Paul’s, Mobile – Received 2.
- 20 Monday: [Day Off]; late afternoon drove to St. Andrew’s, Panama City for Vestry meeting.

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- 21 Tuesday: at Duvall Center; am Staff meeting; made call to CGC priest who's Father's funeral was taking place out of state later in the day.
 - 22 Wednesday: at home office.
 - 23 Thursday: Office Closed for Thanksgiving Day.
 - 24 Friday: Office Closed for Thanksgiving Holiday.
 - 25 Saturday: in evening prepared for tomorrow's visitation.
 - 26 Sunday; Last of Pentecost: am Visitation at St. Jude's, Niceville – Confirmed 6, Received 4, Reaffirmed 2.
 - 27 Monday: Day Off
 - 28 Tuesday: at Duvall Center; am Staff meeting; spent rest of day meeting with clergy for their annual "Check-in".
 - 29 Wednesday: at home office; in afternoon drove to St. Andrew's, Panama City to meet with Senior Warden to catch up prior to their Vestry meeting.
 - 30 Thursday; Saint Andrew the Apostle: at Duvall Center; am meeting with CGC clergy for annual check-in; late afternoon attended ZOOM meeting on Mental Health initiative.

December 2023

- 1 Friday: at home office.
- 2 Saturday: at Duvall Center for the Commission on Ministry and Standing Committee interviews for our postulants seeking approval for Candidacy; in evening prepared for tomorrow's visitation.
- 3 Sunday; 1st of Advent: am Visitation for St. Andrew's, Mobile; afterwards drove to Trinity, Mobile for their Vestry meeting, following their morning service.
- 4 Monday: Day Off.
- 5 Tuesday: at Duvall Center; am meeting with CGC priest for annual check-in; afterwards met with Staff for our weekly meeting; in evening prepared for tomorrow's weekday visitation.
- 6 Wednesday: at home office; in afternoon drove to St. Andrew's, Destin for their Visitation – Confirmed 1, Received 2.
- 7 Thursday: in am drove to All Saints, Mobile for the Mobile Convocation Clericus meeting, which included a virtual presentation by the Episcopal Migration Ministries team.
- 8 Friday: at home office.
- 9 Saturday: at home; in evening prepared for Sunday service I'm doing tomorrow.
- 10 Sunday; 2nd of Advent: in am presided over service for St. Andrew's, Panama City and stayed for their annual meeting; [Bishop George Young was at Church of the Advent in Lillian for their scheduled Visitation]; later that day I met with the Senior and Junior Wardens of one of our congregations.

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- 11 Monday: Day Off.
 - 12 Tuesday: early am flew to Fort Lauderdale to visit with a mentor priest of mine, who is in the hospital after a fall; joined Staff meeting by ZOOM during flight layover; had nice visit with mentor friend in the hospital – I was so glad to have been able to make the trip.
 - 13 Wednesday: flew back home and worked from home office.
 - 14 Thursday: at Duvall Center; worked on Convention material most of day.
 - 15 Friday: at home office.
 - 16 Saturday: in am drove to Epiphany, Crestview to teach Lay Worship Leader class; in evening prepared for tomorrow's visitation.
 - 17 Sunday; 3rd of Advent: am Visitation for St. Mary's, Milton – Confirmed 4, Received 3.
 - 18 Monday: Day Off.
 - 19 Tuesday: at Duvall Center; am staff meeting; worked with staff on several Convention items.
 - 20 Wednesday; Ember Day: at home office; in am joined ZOOM meeting of Florida Bishops; in evening lead Compline service.
 - 21 Thursday; Saint Thomas the Apostle: at Duvall Center; after lunch joined virtual meeting with representative of The Seamen's Church Institute (SCI); after office closed, joined Staff for our Staff Christmas Party.
 - 22 Friday; Ember Day: at home office.
 - 23 Saturday; Ember Day: in afternoon prepared for tomorrow's visitation.
 - 24 Sunday; Christmas Eve; 4th of Advent: am Visitation and Christmas Eve service for St. Augustine's, Navarre – Received 1.
 - 25 Monday; The Nativity of Our Lord Jesus Christ, Christmas Day: Office Closed for Christmas holiday; in am led Christmas Day service at St. Simon's, Fort Walton Beach.
 - 26 Tuesday; Saint Stephen, Deacon and Martyr: Office Closed for Christmas holiday; early afternoon attended burial service of good friend.
 - 27 Wednesday; Saint John, Apostle and Evangelist: Office Closed for Christmas holiday.
 - 28 Thursday; The Holy Innocents: at Duvall Center; am Staff meeting.
 - 29 Friday: at home office.
 - 30 Saturday; at home.
 - 31 Sunday; the 1st after Christmas Day: New Year's Eve; No Visitation today; the COM 12-week Nominee Internships conclude today.

REPORTS OF THE GENERAL OFFICERS

President Van Fuller | St. Simon's on the Sound, Ft. Walton Beach | 2024

Secretary *Carole Lea Johnson | Nativity, Dothan | 2024

Members

Class of 2024

*The Rev. Rian Adams | St. James, Port St. Joe

Anne Gill | Trinity, Mobile

The Rev. Will Lowry | Holy Spirit, Gulf Shores

Class of 2025

*Michelle Crawford | St. Jude's, Niceville

*The Rev. Bob Donnell | All Saints, Mobile

The Rev. De Freeman | St. James, Fairhope

Robbie Runderson | Good Shepherd, Mobile

Mark Waddell | St. Augustine's, Navarre

Class of 2026

*John Griffing | St. Francis, Gulf Breeze

Lolly Holk | St. Paul's Chapel, Magnolia Springs

Brad Moore | St. James, Eufaula

The Rev. Sara Phillips | St. Mary's by the Sea, Coden

*The Rev. Randy Sellers | Nativity, Dothan

*nominated by the bishop

The Standing Committee is a council of advice for the Bishop. In addition, it discerns, reviews, consents, and/or approves Diocesan policies, property actions, and planning/financial execution actions. The Standing Committee also interviews, discerns, and approves postulants and candidates for progression through the ordination-to-order process.

In 2023, the Standing Committee:

- Monitored trends and changes across the Episcopal Church and our Diocese and advised the Bishop on potential issues and courses of action
- Reviewed and approved changes to Diocesan policies, Church Pension Group benefits, and the Diocese endowment fund
- Reviewed and transmitted the 2023 operating budget to the Diocesan Convention for approval

- Reviewed medical/property insurance cost drivers and upcoming property/liability insurance premiums to help prepare parishes to better understand options in 2024 and beyond
- Approved a minimum standard for the “All Other Peril” insurance deductible for parishes
- Approved policy changes for employee medical/dental plans
- Reviewed and approved the Diocese's annual financial report
- Approved and monitored the sale of St. Mark’s Church Mobile and Murray House
- Studied Florida’s Immigration Law to advise parishes on potential impacts to outreach programs
- Monitored contract with Stewardship Realty to identify potential real estate actions to financially support 3 parishes into the future
- Completed the consent process for the election of 9 Bishops across the Episcopal Church
- Monitored the Go Forward Campaign

Thank you, Bishop Russell and Dwight Babcock for your trust and mentorship. Thanks to the entire Diocesan staff for your help in hosting and preparing for meetings. Thank you, Rev Rian Adams (St Andrews Church, Panama City), Rev Will Lowry (Holy Spirit Church, Gulf Shores), Ann Gill (Trinity Church, Mobile), and Carole Lea Johnson (Nativity Church, Dothan) for completing your 3-year term of faithful service on the Standing Committee, which reflects positively on you and the whole Body of Christ.

Faithfully submitted,
Van Fuller, 2023 Standing Committee President

REGISTRAR – HISTORIOGRAPHER

My work in 2023 in the archives room of the Duvall Center has been mainly devoted to completing the organizing, filing, and labeling of the Record Collection. In doing so, I have built upon the work of my predecessor, Registrar-Historiographer Emerita Kit Caffey, who began this particular work when the Duvall Center was repaired after the damage of Hurricane Ivan and the present archive room was provided. My work was made much easier because of her good work before me. It should be remembered that although the Registrar-Historiographer is a General Officer of the Diocesan corporation, there is neither budget nor staff provided for this work.

To this convention, I can report that almost all of our Record Collection is cataloged and filed in accordance with the form used by The Archives of The Episcopal Church as locally adapted. This, of course, will be an ongoing project as the collection grows.

In this regard, two major matters remain for attention:

1. Real estate files: The Registrar is the official record keeper of real property owned, bought, and sold by the Diocese, and while the records are on file in the Duvall Center, it remains for them to be properly cataloged among the archives.
2. Digital archives: Thanks to the help of the Bishop's Secretary, a small beginning has been made to keeping digital archives. This technology is beyond my expertise. It begs for major attention in the near future.

Happily, more of my time in 2023 and in sight of the near future is helpful to members of our Diocese and others needing research assistance in their work on the history of their particular sites. Presently, I am assisting two parishes and Wilmer Hall Children's Home on such projects.

A current posting of our Record Collection is on our Diocesan website as are guidelines for accessing our archives.

Respectfully submitted,
Albert Kennington+ Registrar-Historiographer

COMMISSION ON MINISTRY

The Commission on Ministry has two primary responsibilities. The first is to assist individuals in their response to God's call to ministry. In particular, the Commission seeks to support those who are discerning a call to ordained ministry. The second responsibility is to advise the Bishop, when requested, in matters concerning discernment and formation.

COM Mission Statement

The COM seeks to prayerfully ascertain, discriminate, and discern a sense of God's call in a person's life and in the life of the church for his/her *lay or ordained vocation and ministry*.

The Commission on Ministry will

-be a resource for aspirants for ordination

-be an advisor to the bishop concerning aspirants, postulants, and candidates

-be a shepherd and advocate for those being prepared for ordination, providing pastoral care and guidance on an individual basis
-assist the bishop in developing and furthering continuing education for the clergy of the Diocese.

In this diocese, individuals called to ordained ministry may follow one of two separate paths. One path is for those who are called to the Priesthood and the other for those called to the vocational Diaconate.

Ordinations: In March, five (5) individuals were ordained to the Transitional Diaconate (Brad Clark, John Fountain, Jen Leahey, Ryan Lee, and Stephen Pecot) and one 1 person to the Diaconate (Deborah Epps). Amanda Doshier was ordained to the Priesthood in January; Ryan Lee in September; Stephen Pecot, Brad Clark, and John Fountain in October; and Jen Leahey in November of 2023.

Seminary: At present, seminarians enrolled from this diocese at Virginia Theological Seminary (Drew Downey) and at Seminary of the Southwest (Ellen Huckabay).

Diocesan School for Ministry: We had four (4) individuals accepted as Postulants in the Priesthood track (Jen Rice, Salem Saloom, Mark Waddell, and Jessica Walker) and one (1) individual accepted as a Postulant in the Diaconate track (Pratt Peterson).

This brings our total enrollment for 2023 to six (6) individuals enrolled in the Priesthood track (Ted Kirchharr, Jen Rice, Salem Saloom, Mark Waddell, Jessica Walker, and Leanne Whalen-Beaumont) and two (2) individuals enrolled in the Diaconate track (Kay Dennis and Pratt Paterson).

Discernment for those called to the Priesthood and for those called to the Diaconate requires participation by many from the community, as the individuals prayerfully seek God's direction for their lives. The Commission is grateful for the willingness of so many within this diocese to support and assist those who are examining their call to ordained ministry.

Respectfully submitted,
 Eugene Johnston, Chair/mrp

BECKWITH BOARD OF DIRECTORS

Things are alive and well on the shores of Weeks Bay!! The Beckwith staff is ready to serve you in 2024 so we encourage you to pick up the phone and call Rhona. She is currently

booking parish retreats, youth retreats, and parish picnics so join the fun and plan your weekend now.

Mark your calendars for **Beckwith Sunday, April 28, 2024**. Each year we ask that parishes utilize the resources at www.BeckwithAL.com to recognize and celebrate the mission and ministry of Beckwith in your home parish. This might include summer camp campers wearing their camp shirts to church, camp counselors from your parish speaking about why they serve, Board Members having the opportunity to speak about Beckwith and BayLights and using Russell's camp liturgy found on the Beckwith Sunday page (Prayers of the People, The Great Thanksgiving, and maybe the Beckwith Creed). We are grateful for your support and participation and give thanks for the different ways parishes celebrate Beckwith on April 28th.

Save the date for Bay Lights 2024: September 27– 29. BayLights is the last weekend in September each year. This is the perfect opportunity for a fun-filled weekend with your family and friends in God's front yard. We encourage you to participate in some part of the weekend – there are activities for the entire family.

Summer Camp 2023 was filled with joy and laughter throughout the summer. The camp staff did an amazing job creating fun and safe experiences for the campers. Beckwith served over 700 campers, awarded \$13,000 in scholarships and discounts, and received \$11,000 in grants and donations. Under the leadership of our new Program Directors Ben Linder and Christian Williams, we are confident that the excellence in programming and staff will continue.

As we prepare for 2024 the Beckwith team is stronger than ever. They are planning and preparing for a fabulous season of retreats and summer camp.

Respectfully submitted,
The Beckwith Board

MURRAY HOUSE BOARD OF DIRECTORS

The Murray House Board of Directors wishes to express appreciation for the outstanding leadership of Ms. Angela Powell, Executive Director. Ms. Powell is a licensed administrator for both Assisted Living and Skilled Nursing facilities.

Murray House, a ministry of the Diocese of the Central Gulf Coast, is a not-for-profit level 1 Assisted Living Facility which means that the residents must be able to have the cognitive abilities and physical wherewithal to direct their own care. Currently, 23 residents meet this requirement. Murray House continues to be the most affordable Assisted Living facility in the Mobile Metro area.

The Board is pleased to announce the following major accomplishments in 2023:

Murray House’s application for the addition of a 16-bed Specialty Care Assisted Living Facility, also known as a Memory Care Unit, was approved by the State Health Planning and Development Agency in July 2023. This much-needed expansion will result in an increase in residents and revenue. More importantly, current residents will be able to continue living at Murray House even if they decline cognitively.

A grant application was submitted to the South Alabama Regional Planning Commission for a new 12 plus 2 ADA-accessible van and was notified in April that the grant had been approved. The total cost of the van is approximately \$130,000. The new van was delivered to Murray House in December. What an exciting Christmas gift!

In conclusion, the ministry of the Diocese at Murray House continues to be positive and life-giving! Murray House is a unique and much-needed ministry for older adults. Pursuing a healthy lifestyle of nutritious food, daily exercise, supportive social connections, and opportunities for spiritual growth means thriving is an achievable goal for every resident.

With the dedicated and effective leadership of our Executive Director, Angela Powell, the compassionate care of the Staff, the passionate work of the Board, an amazing cadre of Volunteers, the approval of a 16 bed Memory Care Unit, and the financial assistance of the Diocese, the ministry of Murray House will continue to provide a loving, safe, and supportive home for older adults.

Respectfully submitted,
The Rev. Ken Cumbie, Board President

WILMER HALL BOARD OF DIRECTORS

Wilmer Hall, an agency of the Diocese located in Mobile, Alabama, has been serving young people in need since 1864. It was founded by Bishop Richard Hooker Wilmer, the second Bishop of Alabama. We currently have six programs: Transitional Living (TLP), Transitional Family (TFP), Education4Life, the Philippa Stirling Hamilton Education Center, the Max Miller Education Program, and the Food Ministry.

In 2023, we had a total of 55 residents in our three residential programs (Residential, TLP, TFP). We served 59 students in our on-site Education Program and 50 students in our two community-based education programs (the Hamilton

Education Center and the Max Miller Education Program). **Our total number of children and young adults served in 2023 was 164.**

We currently serve 59 students in our on-campus education program, called Education4Life. In the 14 years since its inception, the students in the program have a 100% graduation/promotion rate. We expanded our successful education model into other areas of our community in 2018 and 2019. The Hamilton Education Center serves students in the Maysville Community at Williamson Prep Middle School, and the Max Miller Education Program serves students at Mobile County Training School. All of our tutors are local college students, supported by our education staff.

We launched a delivery-based food pantry in 2019. In 2023, we delivered groceries to roughly 400 individuals and families.

Our staff and board continue to be good stewards of our resources as we recently passed a balanced budget as we care for our historic campus. We charge no fees for our services, of course, and receive funding from the Diocese and from many donations and grants.

We greatly appreciate the support from the Diocese, its churches, and their congregants as we carry out our Mission in helping the homeless, the poor, and the needy.

We welcome visitors from around the diocese for a visit to campus, and we are also happy to come talk to your parish or group about our mission and ministry. Please contact Pratt Paterson (ppaterson@wilmerhall.org).

Respectfully submitted,

D. Pratt Paterson, Executive Director William J. Gamble, Jr., Board President

The mission of Wilmer Hall Children's Home is to provide a safe home and educational resources for children and young adults in need due to poverty, abuse, neglect, and homelessness. We serve all children and young adults without regard to race, ethnicity, or religion.

Wilmer Hall extends warm and nurturing care to every child and young adult in its care, ensuring they are surrounded by people who love and support them. Our goal is to help children succeed in four areas: physical health, emotional stability, academic achievement, and spiritual maturity.

Wilmer Hall serves children and young adults through five programs: the Residential Living Program, the Transitional Living Program, the Transitional Family Program, the on-campus Education Program, and the Community-Based Education Programs.

CHRIST CHURCH CATHEDRAL

Christ Church Cathedral Prayer

Gracious God, today we give thanks for the ministry you have entrusted to us as the cathedral church of our diocese. Help us to be faithful in answering the sacred calling to be ministers of hospitality for your people and leaders of worship to your honor and glory. May this place be a beacon of your light and love for the world. All this we ask through your Son, our Savior Jesus Christ. Amen.

On Sunday, November 5, 2023, Christ Church Cathedral celebrated the Bicentennial of its founding. This All Saints' Sunday was a special day of thanksgiving for the generations of faithful Christians who have gathered in community on the corner of Church and St. Emanuel Streets in Mobile, Alabama. The first Protestant church in Mobile to meet outside the grounds of Fort Charlotte was begun in 1822, and the first building was completed, and the congregation organized, welcoming all Protestants, in 1823. Parish records indicate that the parish was officially organized and known as Christ Church in February 1828 and admitted to the Diocese of Alabama at its founding in Mobile in 1830. The cornerstone of the present building was laid in fall 1838 (with the building to be completed in a year) and was consecrated by Bishop Leonidas Polk on the Second Sunday in Lent 1840.

These basic facts, recorded in varying (and sometimes contradictory) detail by historical sources, do not, however, amount to the true history of Christ Church. That story rests with the lives of the saints who worshiped and served here. Some of them were prestigious personages of their time. Some were missionaries and organizers of good works and Sunday School teachers. Some were slaves and free people of color. All of them were children of God, members of the Body of Christ, and ordinary human beings trying to be faithful followers of Jesus. We acknowledge that we walk with them, each of us taking up our cross to follow and serve. The closing sentences of the history of Christ Church given at the centennial celebration of the Diocese of Alabama in 1931 capture our calling:

...it can be truthfully said that Christ Church has always had the vision to look beyond its own boundaries and consider the work of the Church as a whole...and not merely its own parochial welfare. It has passed through ups and downs, as any downtown parish will in the course of years; it has lived more than a hundred years because it has lived usefully; and it will continue to live as long as it continues to serve.

Now Christ Church has lived more than two hundred years, and our continued living continues to depend on how well we serve.

Dean Beverly Gibson recorded the history of Christ Church as part of the StoryCorps project in mid-November. The StoryCorp trailer was parked in Mardi Gras Park, across the street from the Cathedral this fall.

The Cathedral Foundation was founded in 2006 as an endowed fund whose interest is used to pay for Diocesan events at the Cathedral. The Cathedral Agreement specifies that diocesan events such as ordinations, diocesan meetings, and choir and acolyte festivals held at Christ Church Cathedral will be funded by the Cathedral. The Foundation was created to provide those financial resources for the Cathedral's mission and ministry and to promote investment of gifts by members and friends of the Cathedral for its ministry to the Diocese of the Central Gulf Coast. Thank you to all of the parishes who contributed to the Cathedral Foundation in support of Diocesan Cathedral events. The Foundation Trustees met on August 29, 2023 to review the balance statements. The balance in the Cathedral Foundation as of December 31, 2023 was \$417,921. The distribution for 2023 was \$ 18,827.

The following is a brief account of Cathedral functions over the past year:

- The Ordination to the Diaconate for Bradford Leon Clark, Deborah Theresea Knight-Epps, John McCorvey Fountain, Jennie Miller Leahey, Ryan Maurice Lee, and Stephen Douglas Pecot was held on Saturday, March 25, 2023.
- On April 23, Bishop Russell Kendrick joined us for the Cathedral Celebration Eucharist celebrating our 18th year as the Cathedral of the Diocese of the Central Gulf Coast.
- The Reverend Marshall Craver meets with local clergy at the Cathedral on Mondays in his role as Diocesan Clergy Spiritual Director.
- Christ Church concluded its Baptized for Life (BFL) initiative with a MOB Pacers Walk/Run on Saturday, April 29, 2023. More than 200 participants registered for the event. Our support of the MOB Pacers, an organized walk with a purpose, was a large part of our BFL project. The MOB Pacers have continued to prove that walking with others can keep you motivated, make you accountable, and help you meet new people with similar goals. BFL was sponsored by the Lilly Foundation and administered through Virginia Theological Seminary.
- The Diocesan Acolyte Festival was held on Saturday, August 19. Bishop Russell Kendrick welcomed over sixty youth and adult acolytes from 12

parishes to enjoy the day. It was an informative and fun-filled day that culminated with Celebration of the Eucharist. The opening procession included all of the participants, quite a sight to behold. We give thanks for the presenters: Lee Dorsey, The Rev. Lydia Johnson, Meghan Johnson, John Lee, The Rev. Dr. Brent Norris, The Rev. Forbes Sirmon, and The Rev. John Talbert. Their work that day and in the planning stages helped make the day a success. We also thank The Reverend Eric Zubler and all of the Cathedral volunteers who acted as hosts for the day. We will see you again for the Acolyte Festival in August 2025.

- Christ Church Cathedral hosted the Province IV Transition Officers Meeting held September 11 and 12, 2023.
- The Betty Coale Young Musician Scholarship grants financial awards to promising middle and high-school instrumentalists and singers. Recipients of this scholarship are featured during Christ Church Cathedral's summer services. Betty Coale was a cherished member of the Cathedral choir, and we are grateful that her memory lives on in the support of education & performance opportunities for Mobile-area music students. It is our hope that young musicians and singers from parishes across the diocese will apply for the scholarship in future years.

Cathedral leaders continue to serve in a number of capacities within the diocese. Ron Snider serves as Treasurer of the Diocese, and as Chair of the Commission on Finance. Jill Showers Chow has been elected to serve as a Lay Deputy to the 81st General Convention of the Episcopal Church in Louisville, Kentucky. Laura Rutherford serves on the board for Murray House. Douglas Kearley, Sr. serves on the Wilmer Hall board. Carl Cunningham, Jr. serves on the Beckwith board. Jill Showers Chow serves on the Commission on Racial Justice and Reconciliation. We are grateful for the diocesan representatives who serve on the Cathedral Chapter; The Rev. Mary Jane Ledgerwood, Trinity, Mobile, David Quittmeyer, Trinity, Mobile, and Phyllis Findley, St. Andrew's, Mobile.

Dean Beverly F. Gibson was away from parish duties on sabbatical from May 1 through August 1, 2023. She participated in three programs that speak to some deep and abiding elements of her calling as a priest. The first was to deepen her life-long love of writing by exploring its spiritual dimensions through an intensive writing workshop. She attended the Haden Institute Spirituality Conference at Kanuga to explore creative expressions of spirituality. In July she joined a Shalem Institute pilgrimage walking a part of the Camino de Santiago in Spain. These plans are woven together for her as a fabric of pilgrimage.

As we continue to grow into our ministry as Cathedral, it remains a joy for us as we serve the diocese.

Cathedral Mission Statement

Christ Church Cathedral lovingly welcomes all people to traditional Episcopal worship, to deepen our relationships, serve our community, and grow closer to God.

Institution Statement for the Cathedral Church of the Diocese of the Central Gulf Coast

The Cathedral is the spiritual center of the Diocese of the Central Gulf Coast. The Cathedral is a dynamic and evolving church that serves as a liturgical, educational, and pastoral center for Diocesan life. It serves as a visible symbol of unity and promotes growth, hope, and a deepening trust in the Lord. The Cathedral is a place where the Gospel of Jesus Christ will be faithfully preached and responded to, and it will model new concepts and ideas for education, evangelism, and outreach to which the Gospel calls us.

Respectfully submitted,
The Very Reverend Beverly F. Gibson, Dean
Carolyn S. Jeffers, Provost

MISSIONER FOR DEVELOPMENT

Throughout the past year, I have witnessed countless individuals across our diocese engaging in transformative processes, and I am excited to celebrate our work together.

A central question guiding my work is: How do we support the ministry of all the baptized? This inquiry drives me to explore and expand our perspectives and re-imagine the scope of our ministry.

As the Missioner for Development and Evangelism, I teach Contextual Education classes and Licensed Lay Evangelists classes in the School for Ministry. These platforms allow individuals to embrace the challenge of personal and communal transformation. It is thrilling to see our students grow and thrive! Education and empowerment are central to supporting the whole of baptized ministry.

In exploring transformation throughout the church, I had the opportunity to attend the Diocese of Northern Michigan's visitor's weekend. This visit led to our diocese hosting its very own Mutual Ministry workshop; giving us new perspectives and possibilities for ministry. Participating in the national Church's Redevelopment gatherings has invigorated our approach to congregational

development, emphasizing innovation and resilience. Such workshops and initiatives foster collaboration and shared learning which lead to transformation.

In addition to these transformational opportunities, in the past year, we have offered workshops for lay worship leaders, including a successful Ash Wednesday workshop. We have continued to develop services like Communion Under Special Circumstances; equipping worship leaders to meet the needs of members across the diocese. Even our supply clergy are in on the work of transformation. We organized an inaugural Supply Priest workshop, aiming to support clergy as they travel and visit congregations across the diocese. Each of these offerings is geared toward empowering the baptized body to more faithfully live into God’s call for us individually and as a diocesan church family.

Our journey towards transformation is multifaceted and dynamic. Through education, collaboration, and innovation, we are growing together as a church that embraces change and empowers its members to receive the gifts that God abundantly offers. I am grateful for the opportunity to serve alongside each of you on this transformative journey.

With gratitude and anticipation for the journey ahead,
The Rev. Lydia Knizley Johnson, Missioner for Development and Evangelism

MISSIONER FOR DISCERNMENT & CANON TO THE ORDINARY

Be Transformed! This year’s convention theme is fitting. In the past year, across the diocese, I have witnessed transformation in many forms. I have had the distinct pleasure of walking with vestries and search committees across the Central Gulf Coast as they engaged in earnest and faithful discernment.

The work of discernment invites us to imagine and dream the future to which God is calling us. This invitation to infuse our imagination with grace and hope is filled with excitement and anticipation. However, discernment does not end there. To faithfully move toward the future God has in store for us, we must also honestly examine and assess our gifts, strengths, and weaknesses. In the last year, eight of our churches and their search committees and/or vestries have done the exciting and challenging work of discernment. This discernment has resulted in eight new priest assignments and two deacon assignments.

Ken White-Spunner
Carrie Wright
Justin Boyd

Rector – St. John’s, Monroeville
Priest in Charge – St. Stephen’s, Brewton
Rector – Grace & St. Thomas, Panama City Bch

| | |
|---------------------|--|
| Brad Clark | Curate – St. Paul’s, Mobile |
| Ken Cumbie | Priest in Charge – Good Shepard, Mobile |
| Stephen Pecot | Priest in Charge – Trinity, Apalachicola |
| Amanda Doshier | Curate – St. James, Fairhope |
| John Fountain | Curate – St. Christopher’s, Pensacola |
| Deborah Knight Epps | Deacon – St. Cyprian’s, Pensacola |
| Rachel Iversen | Deacon – St. Monica’s, Cantonment |

Two clergy have also discerned God’s call to retirement. Steve Bates, from Holy Nativity, Panama City and Mary Jayne Ledgerwood, Trinity, Mobile. Steve and Mary Jayne have both announced their retirement later this year. Steve will serve until May and Mary Jayne until June.

In addition to these clergy transitions, we have several churches that have started the transformational work of discernment, in the form of a priest search, in the past year.

St. Paul’s, Mobile
 Trinity, Mobile
 Holy Nativity, Panama City
 St. Mary’s, Milton
 St. Monica’s, Cantonment
 Redeemer, Mobile
 Holy Trinity, Pensacola

As I work with the vestries and search committees across our diocese, it is apparent to me, that the faithful work of discernment is the first step toward transformation. As clergy begin new chapters of their ministries and lives, God’s transformational grace and love can be observed as they develop meaningful relationships in their new churches and communities. As churches engage in the search processes, their work of discernment fosters self-discovery and growth, which empowers these congregations to pursue the future God is calling them toward. In the coming year of our life together, may these examples of faithful discernment, equip and enable all of us to Be Transformed!

Faithfully Submitted,
 The Rev. Ashley Freeman
 Canon to the Ordinary & Missioner for Discernment

MISSIONER FOR DISCIPLESHIP

This has been a fruitful year in our embrace of the mission of discipleship. We have several commissions and new pursuits underway that aim at expanding our resources and impact in our communities.

Mental Health Alliance

Recognizing the often raw and chaotic world in which we live, we discerned a need to better serve our communities by becoming dedicated safe spaces for advanced pastoral care situations that fall under the umbrella of mental health. We gathered those interested in this initiative via Zoom and began to delineate our goals. We sought the guidance of various professionals in our diocese to help provide better crisis care, education, and congregational resources that will equip and form us in the following ways:

1. **Crisis Care:** dealing with suicidal ideation; de-escalation strategies for those who are angry or combative; domestic violence awareness; conflict management for individuals, families, and systems; and death/dying/grief resources.
2. **Education:** to provide forums that assist clergy and lay leaders in better understanding the power of language; recognizing mental health crises and knowing what resources are/are not available; LGBTQ concerns; dealing with anxious systems/transition, conflict strategies/communication; depression/anxiety in adolescence; drug use/abuse/overdose
3. awareness.
4. **Resources:** discerning and training designated persons in each parish who are willing to provide a touchpoint for individuals in need of resources like counseling, crisis hotlines, housing/clothing assistance, financial tutoring, etc.
5. Our current goal is to make the goals of this alliance known throughout the diocese and to arrange for Emergency Mental Health Training for those on our alliance and any other leader interested in being educated about these matters.

Commission on the Integrity of Creation (see Commission report for more details)

The Commission on the Integrity of Creation (CIC) recognizes that humans, being an embodiment of the divine image, are interconnected with all of creation. Our mission is to help churches in the Diocese of the Central Gulf Coast celebrate and heal all of creation in ways that fit their own congregation. As environmental crises accelerate and threaten all life along the Gulf Coast, especially those on the

margins who bear the brunt of rising seas, extreme heat, more severe storms, and biodiversity loss, this mission could not be more urgent. If you are interested in this Commission, please contact Joy Blaylock.

Pastoral Care Training by Sue Rollins and Anita Ford

Anita Ford (703.795.1840; anitagford703@gmail.com) and Sue Rollins (251.583.6018; sue.rollins49@gmail.com) are pastoral care instructors/leaders in our diocese. They are available to present the various programs/workshops together or individually to local parishes and diocesan groups.

Please make sure to visit their table and pick up the course listings and descriptions which include topics such as:

- Better Questions Deliver Better Pastoral Care Results
- Create a Lay-led Pastoral Care Strategy
- Hospitality When It's Hard: Overcoming Fear and Stigma Under the Steeple
- Increase Pastoral Care of Staff and Lay Leadership
- Better Listening For Pastoral Care
- End-Of-Life Doula
- Mourning Loss Together

About the presenters:

Anita Ford - Born in Atlanta and raised in Columbus, Georgia, Anita Ford is a graduate of the diocesan lay school for ministry, a licensed pastoral care leader, and a trained Mourner's Path facilitator. She is the pastoral care minister at St. Christopher's in Pensacola and a pastoral care instructor/leader for the School for Ministry. Anita lives with her husband and their four-legged canine child, Charlotte Ann.

Sue Rollins - Sue is a retired Registered Nurse and a member of The Redeemer Episcopal Church in Mobile, where she serves on the pastoral care team. She is a member of the first Pastoral Care Leadership class in 2020-2021, a licensed pastoral care leader, a trained Mourner's Path facilitator, a pastoral care instructor/leader for the School for Ministry. She holds certification as an End-of-Life Doula from the University of Vermont.

Episcopal Preaching Foundation Lay Preaching Initiative

I have had the great privilege for the past two years to work with five dedicated lay preachers from across our Diocese. We are one of six dioceses that were

chosen for this pilot program administered by the Episcopal Preaching Foundation and funded by a grant from Trinity Wall Street. The goal of this program is to raise up well-trained lay preachers who can then become teachers themselves in their various contexts as they are led and needed.

Our candidates met and studied dutifully for two years and were graduated from the program this past year at Washington National Cathedral. We extend congratulations to these outstanding lay preachers: Necie Borroni, Dr. Salem Saloom, Haden Tirey, Jessica Walker, and Debbie Waldrop.

If you are interested in these lay preachers or any of our other diocesan-certified lay preachers, please see the index of lay leaders on our website:

<http://tinyurl.com/diocgclayleaders>

Anglican Studies

Theological Education for Anglican Ministries (TEAM) is a leadership formation process designed for those who are currently serving or have served in a ministry context and have been identified as candidates by the Bishop. Students complete academic and practical ministry requirements in conjunction with The Seminary of the Southwest's Iona Collaborative division. The School for Ministry provides coursework, contextual education, and mentorship in collaboration with the Bishop and Commission on Ministry.

Rationale

TEAM enables ministers from other denominations or seminary educations other than Episcopal/Anglican to read and study for Holy Orders. These ministers come from a variety of backgrounds and will likely serve congregations that often have a hard time finding priests or supply clergy. The critical factor is that candidates are identified and vetted by the Bishop and Commission on Ministry as this option is not for those seeking a short-cut to ordination in any way.

Assessment

The following criteria are used in assessments:

1. Biblical knowledge, understanding, and hermeneutic lens
2. Understanding of theology/ethics/sacraments from an Anglican viewpoint
3. Knowledge of Christian History with an emphasis on prominent Anglican developments and the Episcopal Church in the United States
4. Ability to understand and communicate the teachings of the Episcopal Church
5. Proficiency of Anglican evangelism, stewardship, and worship practices
6. Proficiency in pastoral care skills
7. Knowledge and application of ECUSA church polity and ecclesiology

The required competencies herein form the outline of study for candidates. The course of study chosen for the candidate will embrace the literary and religious contributions from the candidate's own culture as well as reflect the rich diversity that exists in the Anglican Church today.

Respectfully submitted,

Joy H. Blaylock, PhD, Missioner for Discipleship & Dean of the School for Ministry

SCHOOL FOR MINISTRY

It has been six years since our local formation began as The Diocese of the Central Gulf Coast School for Ministry. In 2020, we graduated our first eight students (six priests, two deacons) and in June of 2023 we graduated two more (one priest, one deacon). We currently have seven students enrolled in the School for Ministry: two for the diaconate and five for the priesthood.

We underwent a significant move in 2022 when we were welcomed into the rectory at St. Mary's in Milton, Florida. We moved the School from St. Agatha's, DeFuniak Springs, so as to better accommodate and expand our mission of providing both lay and clerical formation in an accessible location. We have been blessed to conduct School weekends in the rectory at St. Mary's along with retreat weekends for the Episcopal Preaching Foundation (EPF) preachers. The EPF preachers (five total) graduated in a special ceremony at Washington National Cathedral in October of 2023.

We now have students combined in a "one-room schoolhouse" type of situation (some in their first year, second year, or final year). Our scheduled weekends follow a basic pattern: we gather on Friday afternoon for fellowship and any needed one-to-one time with the Dean. Then, the students prepare and eat dinner together and then have a session in pastoral care or a liturgical practicum.

Saturday is a long day of study and discussion on the primary subject for the year. This year we have the Rev. Steven Campbell teaching the students Church History. The students prepare and eat all meals together and then close the day with vespers. Sunday mornings are set aside for contextual education with The Rev. Lydia Johnson or attendance at worship with the St. Mary's community. Some of our students will be providing assistance in worship as the St. Mary's community goes through a period of ministerial transition.

Our certified Lay School offerings have expanded as well. Bishop Kendrick teaches Lay Worship Leaders, I teach Lay Preachers, Sue Rollins/Anita Ford teach pastoral care, Joseph Taylor teaches the Catechist/formation track and The Rev. Lydia Johnson teaches the Evangelist track. Our Lay Leaders continue to flourish especially in areas where smaller churches do not have access to regular celebrations of the Eucharist or in areas where supply clergy are not available. We have branched out in offering the classes in areas where our students can best access the location. We remain grateful to those churches who allow us to use their space for teaching.

We have another avenue we are pursuing: finding a way to partner with the Metagem Spiritual Direction Institute in Alabama to raise up those who feel called to be a spiritual director. This avenue is being developed by The Rev. Marshall Craver and Joseph Taylor who are faithfully moving this initiative forward.

The nature of formation and education for ordained and lay ministries is changing at a rapid pace. All seminaries now offer a hybrid type of model of learning with varying degrees of residency requirements. We remain connected to the Iona Collaborative and The Seminary of the Southwest and are considering ways in which to better serve those persons who come to us from other faith traditions seeking ordination. We are now offering an Anglican Studies course through our local School for Ministry and a Clinical Pastoral Education (CPE) option for those who do not have reasonable regional access to such programs.

It is rewarding to see and learn with those who love our church and are committed to being faithful witnesses in their context and communities. With deep gratitude for the funding provided to the School for Ministry by way of the Diocesan Capital Campaign, I anticipate the fruits of this effort to continue and be manifest in many sectors of our diocese.

Respectfully submitted,

Joy H. Blaylock, PhD, Missioner for Discipleship & Dean of the School for Ministry

REPORTS OF THE COMMISSIONS

AFFIRMATIVE AGING

Members of the Commission are The Rev. Sara D. Phillips, Mendy Henderson, PhD, Elaine Estafan, Kay Cruthirds, Susan Bridges, and Cris Turnage.

The Commission met three times during 2023. We discussed the third annual C on AA workshop, “Adventurous Aging: How To Stay Young At Heart.” Part of the Mission Statement for this Commission is “...an ideal aging experience for all...” Thus, we again decided to host this workshop for a nominal fee and as a service to the community. The goal was to provide participants with information on how to age as well as possible in body, mind, and spirit.

The workshop was held on Saturday, November 4, 2023 at St. Francis Episcopal Church in Gulf Breeze, FL.

Melinda Henderson, PhD, spoke on “Concepts and Theories of Aging.” Salem Saloom, M.D. spoke on “Stewardship of Mind, Body, and Spirit.” Two pharmacists, Madison Holmes, PharmD, and Amy Renaud, PharmD spoke on “Safe Medication Practices.” Dennis Mayeaux, M.D. spoke on “The Grandmother Rules.” Jennifer Edwards of West Florida Area Health led us in two practice sessions of Tai Chi.

The feedback was overwhelmingly positive.

In the fall of this year, our Commission received an invitation from the Diocese of Louisiana, Baton Rouge Deanery, to offer this workshop there. Clergy and lay leaders in this diocese have reached out to the Commission with their greetings and some suggestions. Physician speakers are being contacted, a host church is in conversation with us, and we are working out other logistics.

The Commission plans to meet early in the New Year. Plans for another “Adventurous Aging” workshop will be discussed and hopefully held in the Diocese of Louisiana, Baton Rouge Deanery, in 2025.

Respectfully submitted,
The Rev. Sara D. Phillips, Chair

CURSILLO

The purpose of the Cursillo Ministry in the Diocese of the Central Gulf Coast is to help individuals understand and respond to their calling to Christian Leadership, whether in their parishes, social lives, or in the workplace. Join us!

Cursillo Ministry. The Commission on Cursillo hosted two weekends at Camp Beckwith, with #168 in March 2023 and #169 in September 2023. As expected, and with the help of the Holy Spirit, the weekends were extremely successful. Future Cursillo weekends are currently scheduled twice/year in the months of March and September. Special thanks to the Lay Rectors and key staff for the weekends:

| <u>Position</u> | <u>Cursillo #168</u> | <u>Cursillo #169</u> |
|------------------------|----------------------|----------------------|
| Lay Rector | Leslie Talbert | Van Fuller |
| Head Cha Cha | Selah Dryer | Jeb Arington |
| Head Logistics | Lauren Arington | Necie Borroni |
| Head Music | John Talbert | Clay Rankin |
| Head Spiritual Advisor | Keith Talbert | Thack Dyson |

Cursillo Newsletter - there are currently 1,010 online subscribers and approximately 50% of subscribers read each email.

Pilgrim Application Process - Most pilgrim applications are not being submitted via the online form. Using the online process will automatically add each applicant to the Cursillo mobile application pilgrim list, an email distribution list, and sends an email to their clergy for approval.

Cursillo PrivateNet - continuing to identify and implement ways to make Cursillo policies, standards, procedures, and music available on the internet, while restricting access.

Cursillo Music Program. Talented musicians have included new additions to the Cursillo Music program, most recently with an online database available through Google Drive. The purpose of developing these resources is to help guide music team leaders in a similar way that the Lay Rector Handbook helps Lay Rectors know what to do when and where. This work started with the music staff of Cursillo #169 with special thanks to Clay and Anita Rankin, Helen Pedigo, Scott Shamburger and Sharon Bertschi. A very special thanks to Sharon who organized all the material. Special thanks go to Charlie Roose who had already done the Music Team Leader Handbook. The music database also

includes collections from The Reverends John Talbert and Stephen Pecot, as well as the Cursillo songbook.

Rev Mark H. Wilson (MHW) Scholarship. In memory of the late Fr Mark, and in honor of his inspiring wife Beth, a one-time \$2,500 seminary scholarship is available for a first-year postulant enrolled in an accredited three-year Master of Divinity program or a one-time \$1,000 scholarship for a first-year postulant enrolled in the Diocese School for Ministry. Candidates must have been active in the Cursillo Ministry in the Diocese of the Central Gulf Coast and anticipate continuing to serve as Cursillo weekend clergy upon ordination. Unfortunately, the fund is nearly exhausted. To sustain and replenish the fund, the Commission used the Cursillo emblem designed by Samantha Bates, daughter of Rev Steve and Lori Bates, to adorn clothing and accessories. The items are for sale at <https://www.lbonfire.com/store/cursillo-merch>. A donation can also be made any time, for any amount, with a check made out to the Duvall Fund and note in the memo line: MHW Scholarship and mail your check to: Episcopal Diocese of the Central Gulf Coast, PO Box 13330, Pensacola FL 32591-3330. During 2023, we received \$105.00 from 24 items sold. The Commission on Cursillo will continue to work to replenish and sustain this important scholarship fund.

Cursillo #170 weekend will be held between March 9 – 10. There still is space available for more pilgrims too! Please remember this weekend and Lay Rector Stuart Ibberson from Church of the Nativity, Dothan in your prayers. Cursillo #171 will be led by Lay Rector Necie Borroni, St Paul's Church, Daphne and is scheduled to begin on Sep 12th. Interested staff and prospective pilgrims can apply online at coastalpilgrims.com. Before submitting the pilgrim form, sponsors should talk with clergy about the suitability of the prospective pilgrim. When the form is submitted, the clergy will get an email asking them to officially approve the registration.

GLOBAL MISSION ENGAGEMENT

This past year this Commission has made strong progress toward resuming our mission ministries back to their pre-COVID levels. We have sponsored in whole or in part, to the extent our manpower and budget would permit, the following

- a. Concluded a successful Medical / Quality-of-Life mission effort in Baluba, Zambia.
- b. Sponsored two Education Mission trips to the Dominican Republic
- c. Sponsored a successful Construction Mission trip to build furniture for a needy Episcopal church in the Dominican Republic.

- d. Made strides toward establishing a mission presence to aid legal immigrants at the USA / Mexican border.
- e.

1. Baluba, Zambia, Africa:

Baluba is in a rural setting with 3000 people in its “community” area. Health care was miles away and for most accessible only by walking. Many locals still practiced witchcraft and had no notion of Jesus.

We teamed with a local pastor, Victor Chimfwembe, and his wife Rachael, who were Christians, capable, and anxious to do something to bring Christ, good medical care, and a higher standard of living to the Baluba community.

The common diseases the area encounters are: -malaria, respiratory infections, oral disease (dental caries), muscular skeletal disease, skin diseases, digestive and ear/eyes diseases.

Health Care, Pharmacy, School, and Church: Since beginning our partnership with Victor and Rachael we have been successful in helping to establish a local stocked pharmacy, a medical clinic with a private birthing room, water for the birthing room, a school, and a church.

Through Victor’s initiative, he has been instrumental in bringing agricultural and farm animals to the community thus making healthy food sustainable and more easily available.

Nursing School and Midwifery for Rachael: We sponsored a full tuition scholarship for Rachael to attend a certified three-year nursing program and a fourth year to obtain a midwife certification. In exchange, Rachael’s commitment to us is that she will return to Baluba and provide nursing care and midwife services at no charge to the locals.

This past year Rachael completed her schooling with high marks and now is an RN and certified midwife.

This Baluba ministry has given the community renewed hope, and access to good health care and medicines, restored a sense of self-esteem, and allowed them to know of the love and saving grace of our Lord.

2. United States / Mexico Borderland Ministries

Since September 2021 the Commission has been working with local Episcopal churches and ministries to provide support of much-needed services to legal

immigrants who have been displaced from their homeland. COVID interfered with this ministry, but it is now getting back on track.

In pursuit of this mission ministry, we have:

- a. provided financial support to the Rio Grande Borderland Ministries, a program of the Episcopal Diocese of the Rio Grand.
- b. Committed to developing pilgrimages of youth and adults to travel to the border to render hands-on help preparing meals and other activities as necessary to assist the local full-time missionaries there.
- c. Had planned several trips to the border which unfortunately had to be cancelled due to logistics beyond our control.
- d. Made a financial contribution to the Diocese of the Rio Grand to help provide winter clothing to those migrants being sent to northern climates.

Trip to Boarder Planned for February: At present, we have planned a trip to the boarder with a group not to exceed 5 people to first hand explore how we can help with this ministry and plan trips for youth and adults from our diocese for later in the year.

3. Education Mission to the Dominican Republic:

Our Commission has been instrumental in establishing a ministry where a group of highly qualified educator professionals travel to the Dominican Republic twice a year to hold workshops and classes for teachers and administrators in the Episcopal Church school system. An objective of these trips is to help the local teachers and administrators be better at their jobs and to offer the students a better quality of education.

We helped sponsor two such trips this past year. For 2023 Dominican Bishop Moises asked the team to focus on English as a second language and the use of technology in the classroom.

Mission Trip of May 2023: Dr. Tom McGowan of the Univ. of Nebraska, Lincoln, and Dr. Joe Gaston of the University of South Alabama reported that the trip was a success and that both the Dominican teachers and administrators and the mission team benefited significantly from the trip. They reported the following observations:

- a. The demonstration lessons offered by the team were a major step forward in developing teacher knowledge and skills that would be useful in the classroom.
- b. Educational leaders across the Diocese continue their commitment to improving teaching and learning in their schools.
- c. The team found many examples of improved teaching in the schools they visited.

- d. Local school leaders continue to expand the use of social media to publicize the Diocese’s educational success.
- e. The education that the team provides emphasizes civic and spiritual values.

Mission Trip of December 2023: Dr. McGowan and Dr. Gaston reported the following:

- a. The initiative taken by the mission team to have regular professional development experiences for Dominican teachers was being assumed by the Diocese’s educational leadership.
- b. Enrollment has markedly increased at target schools that serve as “success stories” for schools across the Diocese, especially San Marcos, Anunciacion, and Encarnacion.
- c. Relations with foundations and government agencies remain strong, particularly in the area of early childhood education.
- d. Vicars (there are no rectors in the DR as there are no parishes, only mission churches) continue to demonstrate their commitment to improving the quality of education provided to the students
- e. Bishop Moises has prioritized financial and repair issues at schools identified in surveys of building preparedness.
- f. Student achievement seems strong.

Possible Scholarships to Univ. of South Alabama: Dr. Gaston reported that he has been designated by the Univ. of South Alabama as an ambassador to the Dominican Republic and that part of that involves seeking out qualified students to receive scholarships to study at the University.

Next Mission Trip Planned for May 2024:

The team will continue with two trips in 2024 with the first one planned for May. Plans for the coming year include:

- a. Launch a plan to engage groups at selected schools in designing and implementing programs for excellence in English teaching/learning and the uses of technology.
 - b. Provide support in the planning, implementation, and assessment of the project.
 - c. Create an electronic resource bank that teachers and administrators can access using the Internet.
 - d. Continued encouragement for the DDG (Dominican Development Group) to increase fund-raising for student scholarships to the schools in the DR.
 - e. Construction projects to create safe learning environments for children and add classroom space for fast-growing schools.
4. **Furniture Construction Mission to the Dominican Republic:**

Since 2006 our Diocese has sponsored construction teams to the Dominican Republic. These teams build furniture for Dominican Episcopal Churches. During the last 18 years, they have furnished many churches with pews, pulpits, lecterns, altars, credence tables, baptismal fonts, acolyte benches, clergy chairs, bishop's chairs, bookcases, and other items requested from time to time. The team's goal is to provide all of the furniture to enable an empty room to become an attractive, comfortable, and functional house of worship. The last such trip was in March 2023 and was met with success. The next trip is scheduled for March 2024 when the team will build a new altar, pulpit, lectern, and other furniture for San Marcos de Haini and also begin building pews for a small church in the countryside.

5. **Haiti:** For some years before COVID, we had a successful mission ministry in a remote region of Haiti. Before we were able to complete that work the country of Haiti as well as the Episcopal church in Haiti were beset by political upheaval. Recently upon reaching out to our local contact in Haiti to conclude our work there, we were told not to come as the situation was dangerous and chaotic.

We shall maintain contact in hopes that the internal situation will improve.

Respectfully Submitted,
Geary Gaston, Chair

INTEGRITY OF CREATION

A group of creation care enthusiasts began talking about re-forming the Diocesan Commission on the Environment in June 2023. The group began meeting via Zoom on June 19, 2023, and then held two additional meetings to craft a mission statement and goals for the commission. The group was notified at the September meeting that the commission name, mission, and goals had been approved by Bishop Kendrick.

Mission Statement:

The Commission on the Integrity of Creation (CIC) recognizes that humans, being an embodiment of the divine image, are interconnected with all of creation. Our mission is to help churches in the Diocese of the Central Gulf Coast celebrate and heal all of creation in ways that fit their congregation. As environmental crises accelerate and threaten all life along the Gulf Coast, especially those on the margins who bear the brunt of rising seas, extreme heat, more severe storms, and biodiversity loss, this mission could not be more urgent.

What the CIC does:

- Educate and encourage the Diocese of the Central Gulf Coast and individual parishes to make choices and take actions that are congruent with our mission statement.
- Provide help getting an Environmental Stewardship/Green Team started at each parish.
- Serve as a resource hub to promote creation-focused worship and prayer.
- Celebrate congregational successes and provide networking opportunities among parishes to learn and grow their creation care ministries.
- Offer spiritual formation opportunities as vehicles for lament, confession, supplication, healing and hope.
- Network with other faith and environmental groups to share information and learn of community needs and advocacy opportunities.
- The CIC will create task forces to accomplish these goals, including Green Teams, Spiritual Practices, and Community Advocacy.

CIC members:

The Rev. Joy Blaylock, Canon Missioner for Discipleship

Sonja Crawford, St. Christopher's, Pensacola

The Rev. Bob Donnell, All Saints, Mobile, St. Thomas, Citronelle, St. Peter's, Jackson

Frank Gilliam, St. Christopher's, Pensacola

Lella Lowe, Chair, Redeemer, Mobile

Salem Saloom, St. Stephen's, Brewton

Carrie Stevenson, Christ Church, Pensacola

Gene Strickland, St. Christopher's, Pensacola

Mark Waddell, St. Augustine's, Navarre

The Rev. Ken White-Spunner, St. John's, Monroeville

The Commission has met monthly since its formation.

Creation care activities in the Diocese:

- Bishop Kendrick approved use of a special creation care liturgy throughout the Season of Creation, September 1 – October 4.
- A webpage was created on the diocese's website for the CIC. Resources for churches will be added.
- Lella Lowe presented break-out sessions at Discipleship Day on "Creation Care Is Discipleship in Action."
- The group completed the Episcopal Church's survey on creation care activities in our diocese.

- The commission prepared and submitted two resolutions for action at 2024 Diocesan Convention.
- A subcommittee collaborated with Gulf Coast Creation Care to produce a Creation Care calendar for Lent.
- The Commission is hosting an exhibitor booth at convention to build awareness about the new commission.
- Commission members are available to travel to churches within the diocese to speak about forming green teams and doing the work of creation care at each parish.

Respectfully submitted,
Lella Lowe, Chair

RACIAL JUSTICE & RECONCILIATION

Mission Statement

As members of the Jesus Movement, our mission is to dismantle individual and institutional racism by sharing resources and creating opportunities that inspire and empower faith communities and the larger community, resulting in reconciliation and restoration of all God's People.

After an overwhelmingly active year in 2022, the Commission spent much of 2023 as a time of evaluation, introspection, and regrouping, with an eye to revising some of our most important programs to better carry out our mission. Nonetheless, the Commission engaged in a wide range of activities in 2023.

Martin Luther King Birthday Celebration. We began the year with a celebration of the life of Dr. Martin Luther King, participating in a Community Worship Service at Union Baptist Church in Bay Minette, Alabama, and the MLK Day March in Fairhope, Alabama.

The Selma Bridge Crossing Jubilee. In March, the Commission hosted a trip to participate in the Selma Bridge Crossing Jubilee, the annual commemoration of Bloody Sunday. The event is held annually to keep alive the memory of what happened on Bloody Sunday, March 7, 1965, when state and local police attacked hundreds of civil rights activists who were marching from Selma, Alabama, to the state capitol in Montgomery.

Commission Inservice. Each year, the Commission holds an inservice to deepen our own members' knowledge and understanding on some specific aspect of racism. In April 2023, the Springhill Avenue Temple in Mobile and Rabbi Robert

Boraz hosted Commission members for an all-day workshop to learn about the Holocaust, its antecedents, and its aftermath. The facilitator of the event was Dr. Donald Berry, retired professor at the University of Mobile and current Chair of the Gulf Coast Holocaust Center; he is a highly regarded scholar of Jewish Studies. Dr. Alex Ruble of Spring Hill College and Dr. David Meola of the University of South Alabama were the featured speakers. Together, they led our group on an exploration of the historic roots of antisemitism and factors leading up to the Holocaust, as well as discussions of things that can be done in our own time and in our own communities to combat hate speech and actions. We also joined in a worship service with the Temple's cantor, Mollie Adams, and enjoyed a kosher lunch with members of the Temple's congregation.

Trip to Alabama Shakespeare Festival. In May, as part of its efforts to explore how the visual and performing arts can help (or hurt) the cause of racial and social justice, the Commission sponsored a trip to the Alabama Shakespeare Festival, where participants viewed a performance of the play "Clyde's." The Tony-nominated play focuses on the struggles of ex-convicts attempting to reenter and live in society.

Pilgrimage to the Jonathan Myrick Daniel Memorial. The Commission participated in the planning and execution of the annual remembrance of Jonathan Daniel and the Martyrs of Alabama. Participants from our Diocese carpooled to attend the pilgrimage in Hayneville, Alabama, on August 12. Jonathan Daniel was killed in Hayneville in 1965 by a county deputy, while in the act of shielding 17-year-old Ruby Sales from gunfire and saving her life. They were both working in the nonviolent civil rights movement in Lowndes County to integrate public places and register Black voters after passage of the Voting Rights Act that summer. Daniels' death generated support for the civil rights movement. Daniels, an Episcopal seminarian at the time of his death, is one of only two American martyrs commemorated by a monument at Canterbury Cathedral in England (The other is Martin Luther King, Jr.).

Pilgrimage to Mississippi Civil Rights Museum. On September 9, the Commission hosted a pilgrimage to the Mississippi Civil Rights Museum in Jackson, Mississippi. The Museum's eight galleries chronicle the events of the national Civil Rights Movement that took place in the state. Approximately 30 people toured the Museum and then participated in a guided meditative experience, led by The Rev. Canon David Johnson, to reflect upon what **they had seen and felt.**

Pilgrimage to the Equal Justice Initiative’s Legacy Museum and National Memorial for Peace & Justice. A small group traveled to Montgomery in October to visit the Equal Justice Initiative’s Legacy Museum and National Memorial for Peace and Justice, which tells the story of the more than 4,400 African-American men, women, and children who were hanged, burned alive, shot, drowned, and beaten by white mobs between 1877 and 1950.

Visits to Parishes in the Diocese. The Commission has determined that by visiting the parishes throughout the Diocese, participating in Sunday morning worship, and taking the opportunity to talk to congregants about what the Commission does, we can spread the word of our work. On Sunday, August 13, a group of Commission members visited All Saints, Mobile. They attended the 10:30 Eucharist and stayed for lunch with the congregation. Visits to as many other churches around the Diocese as possible will be scheduled for 2023.

Racial Reconciliation Workshops. In 2023 the Commission held its Becoming Beloved Community workshop twice, in May at St. John, Robertsedale, and in August at Redeemer, Mobile. At the workshop, attendees can gain insights into the causes and effects of racism, unconscious bias, prejudice, white privilege, and ways to work together to Become Beloved Community. The Racial Reconciliation Workshops constitute a central component of our ministry.

Beginning late in 2022 and continuing throughout much of 2023, a committee of the Commission undertook a major evaluation and revision of the workshop program, schedule, and curriculum. Under the chairmanship of Millie Ericson, a former Commission member, the committee members spent countless hours looking at what has been done well at the workshops during the five years they have been offered, as well as questioning what could be done better. The end product was a new workshop format and updated and revised content. The revisions were partially implemented at the May workshop and fully implemented at the August workshop.

Coastline Articles. A Commission member is assigned to write an article for the Coastline each month on a topic related to racial justice. An informative and thought-provoking article was published in the Coastline every month in 2023.

Change in Leadership. Early in 2023, Gary Moore, who, along with Joe McDaniel, had co-chaired the Commission since its inception in 2018, announced that he was retiring as Co-Chair. Gary and Joe had midwived the Commission into existence and had been the driving force in all it did for the next five years, tirelessly working to make the Commission’s goals ever closer to

reality. Joe chaired the commission alone for most of 2023. In late 2023, Valerie Mitchell took over Gary's position as co-chair.

The Commission looks forward to 2024, when it will seek to expand its programs, and participation in them, particularly in parishes and parts of the Diocese where we have not yet had the opportunity to bring our efforts. We are also planning to evaluate the structure of the Commission and the ways in which we operate, seeking to improve our measures to further God's kingdom for all persons in the Diocese of the Central Gulf Coast.

Respectfully submitted,

Commission on Racial Justice and Reconciliation

Nancy Bolton Beck, St. Paul's Episcopal Church, Daphne, Alabama*

The Rev. David Chatel, St Paul's Episcopal Chapel, Magnolia Springs, Alabama

Jill Showers Chow, Christ Episcopal Cathedral, Mobile, Alabama*

Ozie Christian, Christ Episcopal Church, Pensacola, Florida

The Rev. Jim Flowers, All Saints Episcopal Church, Mobile, Alabama

Michael Foote, St. Paul's Episcopal Chapel, Magnolia Springs, Alabama,

Treasurer Laura Gilliam, St. Christopher's Episcopal Church, Pensacola, Florida

James Holcomb, Episcopal Church of the Epiphany, Enterprise, Alabama

Andrew Howard, Good Shepard Episcopal Church, Mobile, Alabama

The Rev. Lydia Knizley Johnson, Bishop's Staff Advisor

The Rev. Clyde Jones, Macedonia Missionary Baptist Church, Daphne, Alabama*

Nichelle Jones, Macedonia Missionary Baptist Church, Daphne, Alabama

Antwon Lewis, Episcopal Church of The Epiphany, Enterprise, Alabama

Joe McDaniel, Jr., Christ Church Episcopal Church, Pensacola, Florida, Co-Chair*

Susan Miller, St. Stephen's Episcopal Church, Brewton, Alabama

Valerie Mitchell, All Saints Episcopal Church, Mobile, Alabama, Co-Chair*

Gary Moore, St. Paul's Episcopal Chapel, Magnolia Springs, Alabama*

Dent Neilson, St. Thomas Episcopal Church, Greenville, Alabama

Donnis Norman, Trinity AME Church, Bay Minette, Alabama

Christopher Norman, Trinity AME Church, Bay Minette, Alabama

The Rev. Christian Rabone, St. Francis of Assisi,

Robbie Runderson, Good Shepherd Episcopal Church, Mobile, Alabama*

Ken Thomas, Nativity Episcopal Church, Dothan, Alabama

Beth Wilkinson, St. Christopher's, Pensacola

*Members of the Executive Committee

For more information, go to: www.diocgc.org/racial-justice-and-reconciliation

REPORTS OF THE DIOCESAN COORDINATORS

BROTHERHOOD OF ST. ANDREW

CHAPLAINS TO RETIRED CLERGY & CLERGY SPOUSES

Ministry of Chaplains to Retired Clergy, Spouses, and Surviving Spouses, is a joint ministry of the Bishop of our Diocese and the Church Pension Group. Chaplains are appointed by our Bishop, and for the year 2023 included, the Rev. Ken Cumbie, the Rev. Bill and Millie Erickson, the Rev. John and Ann Phillips, Sheila Copeland, and the Rev. Joe Hagberg. The Rev. Albert and Nancy Kennington were Chaplains/Coordinators.

All chaplains are assigned for their pastoral care to beneficiaries within the diocesan convocations of our Diocese. Efforts are made annually to be in contact with all. Each year, several special needs arise in which the chaplain can assist the Bishop.

A special event in 2023 was the triennial visit of the Church Pension Group officers from the New York office to our diocese for a day-long visit with all retirees in St. Christopher's Church, Pensacola, for a splendid update on medical and other benefits to retirees.

It is to the credit of the late Bishop Charles Duvall who appointed the Rev. Bob Graves to be our first chaplain to retire even before the Church Pension Group established this ministry. Fr. Bob remains the icon of our chaplains. Bishop Philip Duncan chose to expand the number of chaplains to cover the population of retired clergy folks among us, and Bishop Kendrick modified this number to cover the diocese's five convocations.

To our fellow chaplains and our predecessors bishops and priests, we express our thanksgiving and look forward to joining the ranks of the retired among us.

Respectfully submitted, Albert+ and Nancy Kennington
Coordinators of Chaplains to Retired Clergy, Spouses, and Serving Spouses

DAUGHTERS OF THE KING

ECUMENICAL & INTERFAITH OFFICERS

EDUCATION FOR MINISTRY (EFM)

Education for Ministry (EfM) invites participants into small, mentored groups that provide the framework for understanding life and shaping actions as Christian faith is deepened. EfM seminar groups meet in local settings and online, providing a four-year curriculum that develops a theologically informed, reflective, and articulate laity. The program was developed and is administered by the Beecken Center in the School of Theology at the University of the South (Sewanee).

In 2023, the Rev. Kevin M. Goodman took on the role of executive director of EfM upon the retirement of Karen Meredith from the position. During her time as executive director, Meredith made significant changes in the program, including the use of published textbooks rather than learning material from the school of theology, a more challenging curriculum and the introduction of online training as a result of Covid restrictions.

Quite honestly, the “more challenging curriculum” has been a challenge for some mentors and participants. However, Sewanee recently noted, “EfM is and intends to be a community in which diversity is honored, but where the issues caused by that diversity are not politely ignored, but civilly and passionately engaged.”

Obviously, as most participants meet in small in-person groups, the pandemic had a negative impact on EfM. However, efforts are underway to revitalize the program at churches in the diocese where it is currently dormant and introduce it to congregations where it has never been utilized. The first step is to identify and train mentors who will lead each group.

Sewanee has restarted in-person onsite mentor training. Six regions have been identified for the reintroduction of onsite training. These will be made known soon. As the Central Gulf Coast is a sponsoring diocese, the cost of mentor training is \$225, plus room and board if the training is onsite. Online training will continue to be offered at \$225.

There are currently two EfM groups in the diocese, one each at St. Christopher’s and Christ Church Pensacola. There is interest in about a dozen other congregations. The goal is to have at least eight EfM groups starting with the new school year in September.

We are putting together a team of past and current EfM participants and mentors to achieve that goal.

Respectfully submitted,
The Rev. David M. Clothier, Diocesan Coordinator

EPISCOPAL RELIEF & DEVELOPMENT

Episcopal Relief & Development is still feeling the effects of the shutdown of the COVID Pandemic, but the needs still abound. Natural disasters continue to occur more often and are stronger than in the past. Episcopal Relief & Development continues work with Women, Children and Climate.

In the Diocese of the Central Gulf Coast, the Parish Ministry Partners across the diocese urged parishioners to use the ever-popular Lenten Meditation. These daily meditations allow one to deepen one's faith with thought-provoking meditations.

In May 2023, the diocesan coordinator hosted a Zoom call for Parish Ministry Partners. The call included two experts. Sean McConnell is a member of the Episcopal Relief & Development staff. Sean has been with the organization for 10 years. The second expert was Nick Moga from the Diocese of Southwest Virginia. Nick is also the coordinator for Province II. Diocesan Ministry Partners from other dioceses in Province IV also participated. The discussion included:

1. Thousand Days of Love Campaign
2. Upcoming Episcopal Relief & Development activities
3. U S Disaster Programs and Response

The Zoom call would not have been possible without the assistance of Jenn Johnson from the Diocesan Office. It is hoped that more activities will occur to Episcopal Relief & Development in 2024.

Submitted
Eugene Johnston, Diocesan Coordinator

UNITED THANK OFFERING REPORT

The United Thank Offering Board has been very busy this past year. We released new Thanksgiving based materials last year and created new Lenten materials for this year. Our biggest news is the release of our gratitude-based vacation bible school program called Waves of Gratitude. This program includes science and art projects as well as music and spiritual materials. All of these materials,

plus more, are available for a free download on our website:

<https://unitedthankoffering.com/resources/>.

Our diocesan ingathering total for 2023 was \$7,947.78 which is an increase of \$2416.70 from last year. Our ingathering totals are slowly increasing each year and I am grateful for your generosity and participation in UTO. If you have any questions or would like me to visit your parish, please do not hesitate to contact me. My email address can be found at the end of this article. UTO has a memorial trust fund that pays for our materials and board costs so 100% of all funds collected go toward funding grants. Your contributions last year will be used this year to fund projects that welcome strangers and people who live on the margins into our Christian family.

I am grateful for everyone who faithfully continues to support this important ministry. There are ministries all over the world as well as across our diocese that exist because of UTO. Those grant sites send their gratitude as well. Please find the list of contributions from our diocese below.

| | | |
|---------------------------------------|-----------------------|------------|
| St. James Episcopal Church | Eufaula, Al | \$594.50 |
| St. Peters Episcopal Church | Jackson, Al | \$100.00 |
| St. Marys Episcopal Church | Milton, Fl | \$619.54 |
| St. Thomas By The Sea EpiscopalCh | Panama City, Fl | \$95.21 |
| St. Pauls Episcopal Church | Mobile, Al | \$4,661.88 |
| St, Peters Episcopal Church | Bon Secour, Al | \$421.60 |
| Christ Church Episcopal Church | Pensacola, Fl | \$170.00 |
| St. Simons on the Sound Episcopal Ch. | Fort Walton Beach, Fl | \$75.00 |
| St. Marks Episcopal Church | Troy, Al | \$613.48 |
| St. Monicas Episcopal Church | Cantonment, Fl | \$404.30 |
| St. Thomas Episcopal Church | Greenville, Al | \$377.50 |
| St. Johns Episcopal Church | Monroeville, Al | \$518.11 |
| Unidentified individual donors | | \$598.86 |

Respectfully submitted,

Joyce Landers, Diocesan UTO Coordinator

UTO VP

CONVOCATION DEAN REPORTS

CONVOCATION V

Convocation V of the Diocese of the Central Gulf Coast comprises Florida's Bay, Walton, Okaloosa, Washington, Gulf, and Franklin Counties.

The clergy of Convocation V convene several times throughout the year as *Clericus*, which is an opportunity to meet over lunch for fellowship, the sharing of mutual concerns, and occasionally a program or speaker beneficial to the ordained ministry.

On January 12, 2023, clergy and their spouses enjoyed an Epiphanytide luncheon at the Saint Andrew Bay Yacht Club in Panama City. Bishop Kendrick graciously offered to be our host, and the surviving spouses of clergy who reside in our Convocation were also invited to join us that day.

On May 4, 2023, the clergy gathered for lunch at Holy Nativity, Panama City. The Reverend Joy Blaylock was our guest and spoke with us about the Diocesan School for Ministry.

On September 14, 2023, the clergy enjoyed an Oktoberfest luncheon at Saint Thomas', Laguna Beach and welcomed the Reverend Stephen Pecot, Rector of Trinity, Apalachicola to our Convocation.

On January 4, 2024, the clergy and their spouses and the surviving clergy spouses were once again the guests of Bishop Kendrick for lunch, this year at the Triple J Steakhouse in Panama City Beach, and welcomed the Reverend Justin Boyd, Rector of Grace, Panama City Beach and Vicar of Saint Thomas', Laguna Beach to our Convocation.

Respectfully submitted,
The Rev. Joseph Hagberg, Dean

DIOCESAN BUDGET 2023-2024

| INCOME | | | |
|------------------------------------|--------------------|--------------------|--------------------|
| INCOME | Budget 2023 | Actual 2023 | Budget 2024 |
| Parishes and Missions | 1,342,000 | 1,334,457 | 1,339,000 |
| Total Parishes and Missions | 1,342,000 | 1,334,457 | 1,339,000 |
| CLF Interest Income | 35,000 | 35,000 | 35,000 |
| Hicks Trust | 14,000 | 14,808 | 12,000 |
| McMaster Fund | 8,000 | 8,000 | 8,000 |
| Quigley Fund | 40,000 | 40,000 | 38,000 |
| Mary Berner Fund | 0 | 0 | 7,000 |
| SFM – Go Forward Fund | 0 | 0 | 15,000 |
| Workers Comp Credit | 2,100 | 2,100 | 2,100 |
| Vocations in Ministry | 35,000 | 35,000 | 32,000 |
| New Church Development | 5,000 | 5,000 | 5,000 |
| Duvall Center Fund | 48,000 | 48,000 | 48,000 |
| Miscellaneous Fund Transfers | 4,000 | 0 | 2,500 |
| Total Fund Income | 193,100 | 189,503 | 206,600 |
| Miscellaneous (Other) Income | 2,000 | 1,595 | 2,000 |
| TOTAL ALL INCOME | \$1,535,100 | \$1,523,960 | \$1,545,600 |

DISBURSEMENTS

| DISBURSEMENTS | | | |
|------------------------------------|------------------|------------------|------------------|
| DISCERNMENT | Budget 2023 | Actual 2023 | Budget 2024 |
| Seminarians | 9,500 | 3,000 | 7,500 |
| Commission on Ministry | 6,500 | 11,617 | 8,000 |
| Commissions/Committees | 7,500 | 4,851 | 7,000 |
| Dom. & For. Missionary Soc. | 178,000 | 165,000 | 145,000 |
| World Mission (Mission Engagement) | 6,000 | 40 | 5,500 |
| Canon to the Ordinary | 99,000 | 109,844 | 101,970 |
| Canon Pension/Travel | 17,820 | 17,820 | 25,855 |
| TOTAL DISCERNMENT | \$324,320 | \$312,172 | \$300,825 |

| DISBURSEMENTS, CONTINUED | | | |
|---|------------------|------------------|------------------|
| DISCIPLESHIP | Budget 2023 | Actual 2023 | Budget 2024 |
| Beckwith Camp & Conference | 112,000 | 112,000 | 110,000 |
| Wilmer Hall | 76,000 | 76,000 | 75,000 |
| Murray House | 0 | 1,522 | 0 |
| Spiritual Direction Program (new) | 10,000 | 10,891 | 10,000 |
| Youth Ministries & Programs | 17,500 | 13,418 | 20,000 |
| Discipleship Programming | 4,000 | 1,098 | 3,000 |
| Racial Reconciliation Program | 13,000 | 8,351 | 14,000 |
| School for Ministry | 8,000 | 6,490 | 8,000 |
| School for Ministry - Dean | 54,000 | 51,533 | 55,620 |
| Missioner for Discipleship | 54,000 | 55,661 | 55,620 |
| TOTAL DISCIPLESHIP | \$348,500 | \$336,964 | \$351,240 |
| | | | |
| DEVELOPMENT | Budget 2023 | Actual 2023 | Budget 2024 |
| Education for Ministry/TENS | 0 | 0 | 1,500 |
| Canon for Development | 26,000 | 30,914 | 32,000 |
| Development Programming | 5,000 | 1,060 | 4,000 |
| Clergy Conferences | 5,000 | 7,996 | 6,000 |
| Sewanee - Univ. of the South | 3,000 | 0 | 3,000 |
| Deputies to General Convention | 10,000 | 10,000 | 10,000 |
| Deputies to Synod | 1,500 | 1,500 | 2,00 |
| Province IV Quota | 1,500 | 0 | 1,600 |
| Communications Support | 6,500 | 5,476 | 6,500 |
| Diocesan Convention | 10,000 | 13,177 | 11,500 |
| Journal of the Convention | 1,800 | 0 | 0 |
| Support for Retirees | 10,500 | 9,298 | 9,500 |
| Liability Insurance (for congregations) | 18,000 | 19,243 | 19,000 |
| Diocesan Bond | 1,500 | 1,290 | 1,500 |
| TOTAL DEVELOPMENT | \$100,300 | \$99,954 | \$108,100 |

| DISBURSEMENTS, CONTINUED | | | |
|---------------------------------|------------------|------------------|------------------|
| ADMINISTRATIVE | Budget 2023 | Actual 2023 | Budget 2024 |
| Bishop - Salary & Allowance | 156,989 | 156,989 | 156,989 |
| Pension | 28,258 | 28,258 | 28,258 |
| Bishop - Travel | 17,000 | 10,941 | 15,000 |
| Administrator - Salary | 99,291 | 99,291 | 102,270 |
| Pension | 14,894 | 14,894 | 15,340 |
| Financial Secretary-Salary | 53,522 | 53,522 | 55,128 |
| Pension | 8,028 | 8,028 | 8,269 |
| Bishop's Secretary - Salary | 55,240 | 55,240 | 56,897 |
| Pension | 8,286 | 8,286 | 8,535 |
| Communications Missioner Salary | 57,057 | 57,057 | 58,769 |
| Pension | 8,559 | 8,559 | 8,815 |
| Social Security | 21,000 | 20,739 | 21,500 |
| Medical & Life Insurance | 120,000 | 137,121 | 130,000 |
| Staff travel - reimbursement | 6,500 | 6,039 | 6,500 |
| Diocesan office maintenance | 17,000 | 15,128 | 17,000 |
| Office expense, suppl & equip | 38,000 | 43,875 | 38,000 |
| Diocesan Office Insurance | 16,000 | 18,000 | 21,000 |
| Bishop Automobile | 6,000 | 4,819 | 5,000 |
| Diocesan Audit | 23,000 | 25,000 | 25,000 |
| Workers Compensation Insurance | 2,500 | 2,178 | 2,500 |
| Reserve - Major maintenance | 4,500 | 4,152 | 4,500 |
| TOTAL Office/Admin | \$761,624 | \$778,116 | \$785,270 |
| TOTAL INCOME | 1,535,100 | 1,523,960 | 1,545,600 |
| TOTAL EXPENSE | 1,534,744 | 1,527,206 | 1,545,435 |
| Surplus/(Deficit) | \$356 | -\$3,246 | \$165 |

OVERVIEW OF EXPENSES - 2024 BUDGET

DISCERNMENT:

| | |
|---|------------------|
| Seminarians | \$7,500 |
| Financial assistance to support full-time Seminarians sent from this diocese to an accredited residential Episcopal seminary. | |
| Commission on Ministry | \$8,000 |
| Expenses for the Commission that receives, interviews and recommends those planning to seek ordination, including potential travel support for seminarians, and GOE registrations. | |
| Commission/Committees - Other | \$7,000 |
| Expense reimbursement for committees and commissions that requested support to meet, plan and execute the programs for training, development and outreach in the Diocese. This line item also includes meeting expenses of the Commission on Finance, the Standing Committee and staff. | |
| Domestic and Foreign Missionary Society (DFMS) | \$145,000 |
| Our annual assistance provided to support the mission and program work of The Episcopal Church. Pledge is based on DFMS formula and based on overall diocesan income (pledges/endowment) | |
| Mission Engagement (World Mission) | \$3,000 |
| Funding to support the commission’s work to plan / engage in mission efforts | |
| Canon to the Ordinary | \$101,970 |
| Estimated salary and benefits for our full-time Canon. | |
| Canon Pension/Travel..... | \$25,855 |
| Pension and estimated travel for our full-time Canon. | |
| Total Discernment | \$298,325 |

DISCIPLESHIP:

| | |
|---|-----------|
| Beckwith Camp & Retreat Center..... | \$110,000 |
| Diocesan support to Beckwith’s operating budget to underwrite programs and staffing at Beckwith including summer camps, Cursillo, clergy conferences, scholarships, etc. | |
| Wilmer Hall Children’s Home | \$75,000 |
| Diocesan support to Wilmer Hall’s operating budget to help underwrite programs and staffing that serve children and young adults in the Mobile, AL area including tutoring, on-campus living, and education | |

programs.

| | |
|--|------------------|
| Spiritual Direction Program..... | \$10,000 |
| Funding to provide active clergy support and spiritual direction focused workshops. | |
| Youth Ministries and Programs..... | \$20,000 |
| Supports activities of Commission on Youth Ministries, including the Jr. High / High School Ministry, Happening, Youth Leader Training, Youth Coordinator. | |
| Discipleship Programming..... | \$3,000 |
| Expense assistance for various diocesan programming including music, evangelism, vestry, pastoral care education. | |
| Racial Justice & Reconciliation Commission..... | \$14,000 |
| Support for Commission on Racial Justice & Reconciliation's facilitator training, speakers, and programming. | |
| School for Ministry, Operations..... | \$8,000 |
| Expense assistance for the in-diocese education and formation of future deacons and priests. Includes annual curriculum license fees. | |
| School for Ministry, Dean | \$55,620 |
| Salary & benefits for the Dean of School for Ministry. | |
| Missioner for Discipleship | \$55,620 |
| Salary & benefits for part time Missioner to assists in development of discipleship/formation resources. | |
| Total Discipleship | \$351,240 |

DEVELOPMENT:

| | |
|--|----------|
| Education for Ministry / TENS | \$1,500 |
| Annual fee to Sewanee for Diocese to be an EFM-sponsoring agent and annual membership in The Episcopal Network for Stewardship, providing stewardship resources to all churches. | |
| Canon for Development..... | \$32,000 |
| Expense assistance for part-time Missioner for Congregational Development salary, benefits & travel. | |
| Development Programming..... | \$4,000 |
| Programming for CEV, training consultants, Convocational development, and missional engagement. | |

| | |
|---|----------|
| Clergy Conferences | \$6,000 |
| Programing, accommodations, and other related expenses for clergy conferences/study days in the Diocese. | |
| University of the South at Sewanee..... | \$3,000 |
| Voluntary pledge toward the operating budget of this academic institution of which we are an owning diocese. | |
| Deputies to General Convention | \$10,000 |
| Budgeted annually on an accrual basis to cover expenses of our deputies to General Convention every three years. | |
| Delegates to Synod | \$2,000 |
| Partial offset of expenses of delegates to annual Synod meeting (our Synod is Prov. IV dioceses in the southeastern United States.) | |
| Province IV Quota | \$1,600 |
| Pro-rata share among 21 southeastern dioceses for maintaining programs of the Province. Fee waived in 2021. | |
| Communications Support..... | \$6,500 |
| Expense to support website, apps, registrations, email marketing, domain name, miscellaneous programming and training for congregations. | |
| Diocesan Convention | \$11,500 |
| Annual supplement to host parish and convention-related Diocesan office expenses. Convention Magazine printing expenses and technology support is now rolled into this. | |
| Journal of the Convention | \$0 |
| The official Minutes of the Diocesan Convention with supporting data. The Journal is now primarily produced / distributed electronically. | |
| Support for Retirees..... | \$9,500 |
| Diocesan portion of premium costs for coverage of retired diocesan employees earned Medicare Advantage benefit. | |
| Liability Insurance..... | \$19,000 |
| Church portion of liability insurance that includes Directors and Officers Liability, Umbrella Liability and Non-owned and Hired Automobile Liability insurance, and diocesan property. | |

Diocesan Bond..... \$1,500
 A \$500,000 Fidelity Bond as required.

Total Development..... \$108,100

OFFICE/ADMINISTRATIVE:

This includes salary and benefits for the Bishop and his Staff (plus required social security, Medicare, and workman’s comp expenses) plus all operational expenses for the Duvall Center.

For the 2024 budget, the Bishop and his staff were provided with an average of 3% cost of living increase. Office/Administrative portion of the Budget includes medical insurance premiums, all office utilities, IT support, major maintenance, supplies, equipment, printing, postage, and the annual financial audit by our CPA. Diocesan Office Insurance is specifically for the Duvall Center property / liability, which increased by 21% for 2024. It also includes expenses for Bishop’s automobile, all Bishop’s in/out of diocese travel and in-diocese staff travel expenses. Diocesan Office Depreciation is taken as an audit adjustment after the end of the year and is not shown as an expense in the Budget, however, Bishops auto depreciation is included the budget.

Total Office / Administrative \$783,363

TOTAL ALL EXPENSES FOR 2024 \$1,541,028

PLEDGES FOR 2024 COMPARED WITH 2023

| CONGREGATIONS | 2023 Dollar Estimate | 2023 Actual Paid | 2024 Dollar Estimate |
|-----------------------------|----------------------------|------------------------|----------------------------|
| ANDALUSIA, St. Mary's | \$12,000 | \$12,000 | \$12,000 |
| APALACHICOLA, Trinity | \$20,000 | \$20,000 | \$20,000 |
| ATMORE, St. Anna's | \$600 | \$0 | \$0 |
| Trinity | \$2,400 | \$1,200 | \$1,200 |
| BAY MINETTE, Immanuel | \$4,238 | \$4,692 | \$4,300 |
| BON SECOUR, St. Peter's | \$5,740 | \$6,128 | \$7,788 |
| BREWTON, St. Stephen's | \$17,914 | \$18,345 | \$19,413 |
| CANTONMENT, St. Monica's | \$600 | \$2,500 | \$2,500 |
| CHICKASAW, St. Michael's | \$517 | \$0 | \$0 |
| CHIPLEY, St. Matthew's | \$6,600 | \$8,188 | \$4,800 |
| CITRONELLE, St. Thomas' | \$220 | \$50 | \$50 |
| CODEN, St. Mary's | \$5,500 | \$5,296 | \$5,704 |
| CRESTVIEW, Epiphany | \$2,400 | \$2,400 | \$3,000 |
| DAPHNE, St. Paul's | \$60,700 | \$46,100 | \$30,000 |
| DAUPHIN ISLD., St. Francis | \$12,266 | \$12,264 | \$12,266 |
| DeFUNIAK SPGS, St. Agatha's | \$5,854 | \$6,057 | \$5,250 |
| DESTIN, St. Andrew's | \$7,500 | \$7,500 | \$8,000 |
| DOTHAN, Nativity | \$54,000 | \$54,000 | \$55,000 |
| ENTERPRISE, Epiphany | \$10,500 | \$10,500 | \$11,740 |
| EUFAULA, St. James' | \$15,300 | \$15,300 | \$15,300 |
| FAIRHOPE, St. James' | \$130,000 | \$129,356 | \$130,000 |
| FOLEY, St. Paul's | \$26,870 | \$26,870 | \$33,957 |
| FT WALTON BCH, St. Simon | \$51,855 | \$51,855 | \$54,652 |
| GREENVILLE, St. Thomas' | \$18,481 | \$23,311 | \$19,400 |
| GULF BREEZE, St. Francis | \$15,918 | \$16,067 | \$10,429 |
| GULF SHORES, Holy Spirit | \$33,750 | \$33,750 | \$33,750 |
| JACKSON, St. Peter's | \$1,400 | \$1,900 | \$1,800 |
| LAGUNA BEACH, St. Thomas' | \$6,160 | \$6,462 | \$5,787 |
| LILLIAN, Advent | \$9,504 | \$9,504 | \$9,252 |
| MAG. SPRGS., St. Paul's | \$20,000 | \$15,000 | \$25,000 |
| MARIANNA, St. Luke's | \$10,000 | \$14,000 | \$10,000 |
| MILTON, St. Mary's | \$14,461 | \$7,231 | \$6,774 |

PLEDGES FOR 2024 COMPARED WITH 2023 CONTINUED

| CONGREGATIONS | 2023 Dollar Estimate | 2023 Actual Paid | 2024 Dollar Estimate |
|-----------------------------|----------------------------|------------------------|----------------------------|
| MOBILE, All Saints | \$20,000 | \$20,000 | \$20,000 |
| Christ | \$41,800 | \$41,800 | \$41,800 |
| Good Shepherd | \$2,609 | \$4,040 | \$15,600 |
| Redeemer | \$14,000 | \$12,477 | \$10,470 |
| St. Andrew's | \$4,160 | \$3,849 | \$3,849 |
| St. John's | \$15,000 | \$14,979 | \$13,300 |
| St. Luke's | \$20,000 | \$20,000 | \$20,000 |
| St. Paul's | \$195,000 | \$195,000 | \$195,000 |
| Trinity | \$16,000 | \$16,000 | \$17,600 |
| MONROEVILLE, St. John's | \$9,384 | \$4,347 | \$13,334 |
| NAVARRE, St. Augustine's | \$3,375 | \$2,718 | \$4,000 |
| NICEVILLE, St. Jude's | \$33,890 | \$33,600 | \$29,206 |
| OZARK, St. Michael's | \$2,278 | \$2,278 | \$1,400 |
| PANAMA CITY, Holy Nativity | \$33,000 | \$36,300 | \$39,930 |
| St. Andrew's | \$14,000 | \$26,172 | \$20,000 |
| St. Patrick's | \$3,500 | \$3,578 | \$3,000 |
| PANAMA CITY Beach, Grace | \$12,429 | \$12,432 | \$14,003 |
| PENSACOLA, Christ | \$129,000 | \$129,000 | \$130,500 |
| Holy Cross | \$24,000 | \$24,000 | \$24,000 |
| Holy Trinity | \$8,193 | \$8,193 | \$10,789 |
| St. Christopher's | \$67,660 | \$67,660 | \$73,380 |
| St. Cyprian's | \$3,585 | \$3,286 | \$3,286 |
| St. John's | \$16,718 | \$10,000 | \$10,000 |
| PORT ST. JOE, St. James' | \$1,500 | \$1,500 | \$1,500 |
| ROBERTSDALE, St. John's | \$1,620 | \$1,620 | \$1,620 |
| SANTA ROSA Bch, Christ/King | \$50,000 | \$49,802 | \$55,000 |
| TROY, St. Mark's | \$18,000 | \$18,000 | \$18,000 |
| WEWAHITCHKA, St. John's | \$2,000 | \$4,000 | \$2,000 |
| TOTAL | \$1,345,949 | \$1,334,457 | \$1,351,679 |

BALANCE SHEET
DECEMBER 31, 2023

ASSETS**Current Assets**

| | | |
|-----------------------------|---------|----------------|
| Hancock Checking | 349,397 | |
| Petty Cash | 60 | |
| Total Current Assets | | 349,457 |

Investment Accounts

| | | |
|---------------------------------|-----------|------------------|
| Hancock Money Market | 286,512 | |
| State Street Global Advisors | 8,958,232 | |
| Regions Bank | 0 | |
| Fulfilling the Vision Stock | 28,995 | |
| Tot. Investment Accounts | | 9,273,739 |

Fixed Assets

| | | |
|---------------------------------|----------------|----------------|
| Buildings and Land | | |
| Diocesan Office | 405,766 | |
| Mission Land | 25,400 | |
| Memorial Land | 41,550 | |
| Total Buildings and Land | 472,716 | |
| Total Depreciable Assets | 47,941 | |
| Total Fixed Assets | | 520,657 |

Receivables

| | |
|--------------------------------------|---------|
| Congregational Loan Fund Receivables | 751,095 |
| Pledge Receivables | 307,328 |

| | |
|---------------------|-----------------------------------|
| Total Assets | <u><u>\$11,202,276</u></u> |
|---------------------|-----------------------------------|

BALANCE SHEET CONTINUED
DECEMBER 31, 2023

LIABILITIES, FUND PRINCIPAL & RESTRICTED FUNDS

Current Liabilities

Clearance 18,593

Amounts Held for Others 2,119,230

Total Current Liabilities 2,137,823

Long Term Liabilities

Loans \$0

Fund Principals

Board Designated Fund 2,209,923

Real Estate Fund 431,166

Operating Fund

Designated Equity Fund 1,730,360

Undesignated Equity Fund 836,015

Total Operating Fund 2,566,375

Total Fund Principal and

Excess Cash 5,204,210

Restricted Funds

Temporarily Restricted 1,821,017

Permanently Restricted 2,039,227

Total Restricted Funds 3,860,243

Total Liabilities, Fund Principal, & Restricted Funds

\$11,202,276

AMOUNTS HELD FOR OTHERS – DECEMBER 31, 2023

| | |
|--|------------------|
| Development Grants | 2,065 |
| ECF Lilly Grant Award | 5,651 |
| Bon Secour, St. Peter's Cemetery | 43,471 |
| Bon Secour, St. Peter's Mullet | 511,936 |
| Laguna Beach, St. Thomas | 20,932 |
| Lillian, Advent – General Endowment | 48,484 |
| Mobile, St. Mark's | 36,601 |
| Marianna, St. Luke's | 143,907 |
| Apalachicola, Trinity - Genevieve Marshall- Altar | 3,351 |
| Apalachicola, Trinity - Restoration & Preservation | 39,124 |
| Apalachicola, Trinity – Young Fund | 628,745 |
| Apalachicola, Trinity - Marshall | 24,116 |
| Apalachicola, Trinity - Maintenance | 49,279 |
| Apalachicola, Trinity – Endowment | 72,917 |
| Ozark, St. Michael's | 11,183 |
| St. Thomas, Citronelle | 0 |
| Niceville, St. Jude Reserve Fund | 246,015 |
| Atmore, Trinity Foundation | 229,190 |
| Racial Justice & Recon Poet Laureate | 2,000 |
| Beloved Community Mobile | 0 |
| Total Amount Held for Others | 2,119,030 |

Mission Land - December 31, 2023

| | |
|--------------------------|---------------|
| Loxley, St. Alban's | 15,000 |
| Pushmataha | 400 |
| Clayton, Grace | 10,000 |
| Total Real Estate | 25,400 |

Permanently Restricted Funds - December 31, 2023

| | |
|----------------------------|---------|
| Women of the Church | 135,760 |
| Middleton Theological Fund | 0 |
| Bishop's Fund | 359,969 |
| Golson Fund | 106,624 |
| McDougall Fund | 198,947 |
| Edmundson Fund | 257,596 |
| Juergen & Helen Ihns Fund | 127,752 |
| Clerical Relief Fund | 101,080 |
| Peabody Fund | 27,356 |

Permanently Restricted Funds - December 31, 2023, continued

| | |
|---|------------------|
| Henderson Fund | 1,462 |
| McMaster Fund | 153,567 |
| Dunlap Fund | 113,475 |
| McCorvey Fund | 364,169 |
| E.B. Wilson Scholarship Fund | 14,431 |
| Bishop Wilmer Scholarship Fund | 14,502 |
| M.P. Wilson Memorial Fund | 2,814 |
| Middleton Fund | 5,900 |
| Gates-Austill Fund | 3,788 |
| Niceville, St. Jude's Zoe Bush Fund | 8,170 |
| Lillian, Advent Perm Endowment | 36,865 |
| Pensacola, Holy Cross Endowment | 0 |
| Pensacola, Holy Cross Shearer Trust | 0 |
| Total Permanently Restricted Funds | 2,034,227 |

Temporarily Restricted Funds - December 31, 2023

| | |
|--|---------|
| Bishop's Discretionary Fund | 90,645 |
| Bishop Curacy Fund | (5,985) |
| Bishop's Continuing Education (incl Sabbatical Fund) | 25,218 |
| Clergy Marriage Fund | 12,973 |
| Bishop's Dollars Fund | 5,076 |
| Duvall Cursillo Fund | 198,073 |
| Cursillo Mark Wilson Scholarship | 209 |
| Happening (incl Lisa Dickson) Reserve Fund | 21,758 |
| Kairos Fund | 14,824 |
| Episcopal Refugee Ministries Fund | 9,564 |
| Joseph Horn Fund | 2,351 |
| New Church Development Fund | 255,495 |
| Vocations in Ministry Fund | 564,980 |
| Hurricane Relief Gift Fund | 65,407 |
| Campus Ministries Fund | 11,767 |
| Ashby M. Jones Scholarship Fund | 24,662 |
| Sarah M. Kreamer Fund | 8,100 |
| World Mission | 1,051 |
| School of Deacons Fund | 12,956 |
| Archives/Historical Project Fund | 5,126 |
| Liturgical-Altar Guild Fund | 2,332 |

Temporarily Restricted Funds - December 31, 2023, continued

| | |
|---|------------------|
| Education for Ministry Fund | 3,742 |
| Church Mice Fund | 7,222 |
| Prison Ministry Fund | 2,795 |
| Julie Quigley Fund | 480,675 |
| Total Temporarily Restricted Funds | 1,821,017 |

Designated Equity Funds - December 31, 2022

| | |
|--------------------------------------|------------------|
| Capital Campaign | 1,527,822 |
| Diocesan Conferences | 9,392 |
| Stewardship/Vestry Training | 7,043 |
| Comm on Young Adult | 9,800 |
| National/Regional Youth Event | 2,021 |
| Technology/Resources | 10,522 |
| Spiritual Direction Support | 0 |
| Racial Justice & Reconciliation | 620 |
| Lambeth Conference | 10,359 |
| Gen Convention Deputies | 26,949 |
| Church Growth | 10,000 |
| Land Conference | 1,099 |
| WOC Triennial | 2,005 |
| Episcopal Community (DOK) | 2,715 |
| Biblical Study | 4,634 |
| Deputies to Synod | (571) |
| School for Ministry | 94,890 |
| Congregational Enrichment | 4,171 |
| Church Ins Safety Div | 6,891 |
| Total Designated Equity Funds | 1,730,360 |

Undesignated Equity Fund - December 31, 2023

| | |
|--------------------|---------|
| Duvall Center Fund | 649,794 |
|--------------------|---------|

Board Designated Funds - December 31, 2023

| | |
|---|------------------|
| Diocesan Convention Reserve Fund | 135 |
| Diocesan Office - Major Maintenance | 0 |
| Mary Berner fund | 216,194 |
| Noel Turner Family Advancement Fund | 379,287 |
| Perdido Key Fund | 29,685 |
| Congregational Loan Fund (less outstanding loans) | 827,611 |
| Workers Compensation Audit | 5,916 |
| Total Board Designated Funds | 1,458,828 |

Episcopal Diocese of the Central Gulf Coast
Vital Statistics of Congregations and Missions
Year in parentheses is last year of filing, if not 2024

| City | Name | Active Members | Communicants in Good Standing | Average Sunday Attendance | Sat/Sun Eucharists | Baptisms - 16 yrs and Older | Baptisms - Under 16 Years | Confirmed or Received |
|-------------------|-------------------------------------|----------------|-------------------------------|---------------------------|--------------------|-----------------------------|---------------------------|-----------------------|
| Andalusia | St Marys Episcopal Church | 194 | 172 | 71 | 56 | 0 | 6 | 3 |
| Apalachicola | Trinity Episcopal Church | 126 | 89 | 65 | 45 | 0 | 1 | 7 |
| Atmore | St Annas Episcopal Church (2019) | 133 | 107 | 19 | 48 | 0 | 0 | 0 |
| Atmore | Trinity Episcopal Church (2017) | 35 | 27 | 16 | 44 | 0 | 0 | 0 |
| Bav Minette | Immanuel Episcopal Church | 32 | 32 | 20 | 0 | 0 | 0 | 0 |
| Bon Secour | St Peters Episcopal Church | 173 | 173 | 53 | 93 | 2 | 2 | 1 |
| Brewton | St Stephens Episcopal Church | 119 | 70 | 28 | 0 | 0 | 0 | 1 |
| Cantonment | St Montcas Episcopal Church | 120 | 46 | 39 | 1 | 0 | 0 | 0 |
| Chickasaw | St Michaels Episcopal Church (2014) | 60 | 45 | 35 | 56 | 0 | 1 | 3 |
| Chipley | St Matthews Episcopal Church | 42 | 42 | 27 | 40 | 0 | 0 | 0 |
| Citronelle | St Thomas Episcopal Church (2022) | 4 | 4 | 5 | 18 | 0 | 0 | 0 |
| Coden | St Marys by the Sea Episcopal Ch. | 31 | 31 | 29 | 53 | 0 | 0 | 1 |
| Crestview | Episcopal Ch of the Epiphany | 44 | 43 | 21 | 3 | 0 | 0 | 0 |
| Daphne | St Pauls Episcopal Church | 819 | 688 | 216 | 0 | 0 | 4 | 7 |
| Dauphin Island | St Francis Episcopal Church | 49 | 49 | 38 | 51 | 0 | 0 | 2 |
| Defuniak Springs | St Agathas Episcopal Church | 54 | 49 | 31 | 35 | 0 | 2 | 5 |
| Destin | St Andrews by-the-Sea (2022) | 46 | 37 | 39 | 53 | 0 | 1 | 2 |
| Dothan | Episcopal Church of the Nativity | 488 | 448 | 142 | 0 | 0 | 4 | 16 |
| Enterprise | Episcopal Church of the Epiphany | 61 | 54 | 30 | 48 | 0 | 4 | 3 |
| Eufaula | St James Episcopal Church | 145 | 108 | 59 | 52 | 0 | 4 | 11 |
| Fairhope | St James Episcopal Church | 1623 | 1571 | 341 | 121 | 2 | 11 | 33 |
| Foley | St Pauls Episcopal Church | 242 | 190 | 83 | 97 | 0 | 2 | 0 |
| Fort Walton Beach | St Simons on-the-Sound Epis Church | 228 | 228 | 144 | 89 | 0 | 5 | 7 |
| Greenville | St Thomas Episcopal Church | 111 | 106 | 45 | 48 | 0 | 1 | 0 |
| Gulf Breeze | St Francis of Assisi Epis Church | 145 | 145 | 65 | 53 | 0 | 0 | 11 |
| Gulf Shores | Holy Spirit Episcopal Church (2022) | 392 | 236 | 78 | 97 | 1 | 1 | 1 |
| Jackson | St Peters Episcopal Church | 14 | 14 | 10 | 0 | 0 | 0 | 0 |
| Laguna Beach | St Thomas by-the-Sea Epis Church | 44 | 44 | 26 | 53 | 2 | 0 | 0 |
| Lillian | Church of the Advent | 71 | 70 | 28 | 52 | 0 | 0 | 3 |
| Magnolia Springs | St Pauls Episcopal Church | 156 | 152 | 85 | 52 | 0 | 0 | 0 |
| Marianna | St Lukes Episcopal Church | 158 | 153 | 61 | 0 | 0 | 2 | 0 |

Episcopal Diocese of the Central Gulf Coast
 Vital Statistics of Congregations and Missions
 Year in parentheses is last year of filing, if not 2024

| City | Name | Active Members | Communicants in Good Standing | Average Sunday Attendance | Sat/Sun Eucharists | Baptisms - 16 yrs and Older | Baptisms - Under 16 Years | Confirmed or Received |
|-------------------|--------------------------------------|----------------|-------------------------------|---------------------------|--------------------|-----------------------------|---------------------------|-----------------------|
| Milton | St Marys Episcopal Church | 140 | 79 | 67 | 3328 | 1 | 0 | 7 |
| Mobile | All Saints Episcopal Church | 430 | 430 | 89 | 104 | 0 | 2 | 5 |
| Mobile | Christ Church Cathedral | 633 | 633 | 143 | 2 | 0 | 9 | 14 |
| Mobile | Church of the Good Shepherd | 137 | 87 | 41 | 0 | 0 | 1 | 0 |
| Mobile | Episcopal Ch of the Redeemer | 113 | 104 | 52 | 48 | 0 | 1 | 5 |
| Mobile | St Andrews Episcopal Ch (2018) | 48 | 39 | 26 | 53 | 0 | 1 | 0 |
| Mobile | St Johns Episcopal Church (2022) | 94 | 42 | 29 | 35 | 1 | 0 | 0 |
| Mobile | St Lukes Episcopal Church | 340 | 340 | 75 | 0 | 0 | 1 | 9 |
| Mobile | St Pauls Episcopal Church | 2098 | 2098 | 298 | 156 | 1 | 36 | 26 |
| Mobile | Trinity Episcopal Church | 315 | 273 | 68 | 90 | 0 | 5 | 6 |
| Monroeville | St Johns Episcopal Church | 82 | 61 | 21 | 52 | 2 | 5 | 1 |
| Navarre | St Augustine of Canterbury | 46 | 39 | 27 | 52 | 0 | 0 | 1 |
| Niceville | St Judes Episcopal Church | 253 | 0 | 104 | 48 | 0 | 1 | 10 |
| Ozark | St Michaels Episcopal Church | 19 | 19 | 9 | 52 | 0 | 0 | 2 |
| Panama City | Holy Nativity Episcopal Church | 615 | 615 | 144 | 57 | 0 | 6 | 6 |
| Panama City | St Andrews Episcopal Church | 134 | 108 | 63 | 0 | 2 | 0 | 0 |
| Panama City | St Patricks Episcopal Church | 19 | 19 | 11 | 16 | 0 | 0 | 0 |
| Panama City Beach | Grace Episcopal Church | 61 | 61 | 27 | 53 | 0 | 1 | 0 |
| Pensacola | Christ Episcopal Church | 2198 | 1630 | 343 | 53 | 0 | 13 | 18 |
| Pensacola | Holy Cross Episcopal Church | 360 | 360 | 171 | 109 | 3 | 3 | 22 |
| Pensacola | Holy Trinity Episcopal Church | 137 | 80 | 43 | 53 | 0 | 1 | 5 |
| Pensacola | St Christophers Episcopal Church | 1143 | 0 | 219 | 151 | 1 | 6 | 25 |
| Pensacola | St Cyprians Episcopal Church (2022) | 32 | 25 | 20 | 52 | 0 | 0 | 0 |
| Pensacola | St Johns Episcopal Church | 220 | 165 | 63 | 53 | 0 | 2 | 0 |
| Port Saint Joe | St James Episcopal Church (2021) | 30 | 29 | 12 | 49 | 0 | 1 | 0 |
| Robertsdale | St John the Evangelist Epis Ch | 29 | 29 | 17 | 55 | 0 | 0 | 0 |
| Santa Rosa Beach | Christ the King Episcopal Church | 260 | 241 | 132 | 0 | 2 | 1 | 2 |
| Troy | St Marks Episcopal Church | 168 | 0 | 59 | 48 | 0 | 4 | 9 |
| Wewahitchka | St John the Baptist Epis. Ch. (2016) | 21 | 16 | 17 | 0 | 1 | 0 | 0 |
| | TOTALS | 16,134 | 12,836 | 4,339 | 6,127 | 21 | 151 | 290 |

Episcopal Diocese of the Central Gulf Coast
 Financial Statistics of Congregations and Missions
 Year in parentheses is last year of filing, if not 2024

| City | Name | Pledge Cards | Pledged Amount | Plate & Pledge Income | Operating Revenue | Total Revenue | Operating Expense | To the Diocese | Outreach & Development | Total Expense |
|-------------------|--------------------------------------|--------------|----------------|-----------------------|-------------------|---------------|-------------------|----------------|------------------------|---------------|
| Andalusia | St Marys Episcopal Church | 21 | 125430 | 219354 | 219387 | 270387 | 264753 | 12000 | 5590 | 285596 |
| Ajalachicola | Trinity Episcopal Church | 45 | 151133 | 214774 | 270427 | 373973 | 230638 | 20000 | 39853 | 328750 |
| Almore | St Annas Episcopal Church (2018) | 0 | 0 | 43687 | 54790 | 133790 | 37622 | 2470 | 726 | 95998 |
| Almore | Trinity Episcopal Church (2017) | 7 | 21360 | 37192 | 44985 | 45184 | 44746 | 1200 | 651 | 49506 |
| Bay Minette | Immanuel Episcopal Church | 15 | 42380 | 67347 | 67347 | 82031 | 75245 | 4692 | 3072 | 98095 |
| Bon Secour | St Peters Episcopal Church | 25 | 54900 | 115111 | 124720 | 163914 | 135471 | 6678 | 5367 | 155173 |
| Brewton | St Stephens Episcopal Church | 28 | 176670 | 201648 | 241509 | 308548 | 239358 | 18545 | 4900 | 320048 |
| Cantonment | St Monicas Episcopal Church | 21 | 69140 | 115343 | 119731 | 121283 | 78969 | 2500 | 2454 | 95901 |
| Chickasaw | St Michaels Episcopal Church (2014) | 20 | 45000 | 51000 | 51000 | 56000 | 55000 | 0 | 17500 | 71500 |
| Chupley | St Matthews Episcopal Church | 14 | 45240 | 57100 | 57100 | 148127 | 51171 | 8138 | 3450 | 185850 |
| Citronelle | St Thomas Episcopal Church (2022) | 3 | 3600 | 3525 | 3525 | 3525 | 3186 | 100 | 0 | 3186 |
| Coden | St Marys by the Sea Episcopal Church | 12 | 38541 | 54700 | 61853 | 71283 | 63037 | 5350 | 7323 | 78833 |
| Crestview | Episcopal Ch of the Epiphany | 15 | 63888 | 68624 | 84940 | 84940 | 90253 | 2400 | 33 | 92614 |
| Daphne | St Francis Episcopal Church | 189 | 595161 | 866017 | 1168539 | 1298531 | 1182927 | 46100 | 0 | 1182927 |
| Defuniak Springs | St Agathas Episcopal Church | 22 | 59240 | 113997 | 115347 | 163889 | 12264 | 13006 | 13006 | 226839 |
| Destin | St Andrews by-the-Sea (2022) | 21 | 88080 | 0 | 59376 | 88037 | 6314 | 6314 | 3324 | 9638 |
| Dothan | Episcopal Church of the Nativity | 113 | 578912 | 640206 | 262964 | 318349 | 266050 | 7500 | 34666 | 344584 |
| Enterprise | Episcopal Church of the Epiphany | 18 | 94110 | 110262 | 115009 | 126338 | 122191 | 10500 | 1375 | 152024 |
| Eufaula | St James Episcopal Church | 59 | 225974 | 237636 | 273989 | 279290 | 273987 | 15300 | 9894 | 403883 |
| Fairhope | St James Episcopal Church | 202 | 9325190 | 1300147 | 2314249 | 2550384 | 233786 | 130000 | 164204 | 2560161 |
| Foley | St Pauls Episcopal Church | 53 | 224180 | 287933 | 289593 | 371562 | 342196 | 29109 | 3500 | 599229 |
| Fort Walton Beach | St Simons on-the-Sound Epis. Church | 94 | 403799 | 508082 | 590306 | 632833 | 622769 | 51855 | 38052 | 656105 |
| Greenville | St Thomas Episcopal Church | 43 | 184812 | 248351 | 248621 | 854253 | 238077 | 24287 | 1676 | 249119 |
| Gulf Breeze | St Francis of Assisi Epis Church | 58 | 191836 | 226945 | 336240 | 343446 | 346566 | 16067 | 37618 | 366052 |
| Gulf Shores | Holy Spirit Episcopal Church (2022) | 59 | 199180 | 254131 | 453112 | 646438 | 445700 | 33756 | 825 | 616157 |
| Jackson | St Peters Episcopal Church | 0 | 0 | 13697 | 148841 | 148841 | 30095 | 1900 | 0 | 36773 |
| Laguna Beach | St Thomas by-the-Sea Epis Church | 18 | 53660 | 64971 | 73459 | 83996 | 7154 | 9154 | 275 | 13712 |
| Lillian | Church of the Advent | 24 | 97870 | 137797 | 194377 | 213051 | 242330 | 7500 | 10625 | 252594 |
| Magnolia Springs | St Pauls Episcopal Church | 66 | 286526 | 321550 | 338058 | 353655 | 260657 | 20000 | 8515 | 284769 |
| Marianna | St Lukes Episcopal Church | 31 | 142642 | 153377 | 173877 | 181500 | 168407 | 12794 | 8000 | 185907 |

Episcopal Diocese of the Central Gulf Coast
 Financial Statistics of Congregations and Missions
 Year in parentheses is last year of filing, if not 2024

| City | Name | Pledge Cards | Pledged Amount | Plate & Pledge Income | Operating Revenue | Total Revenue | Operating Expense | To the Diocese | Outreach & Development | Total Expense |
|-------------------|---|--------------|----------------|-----------------------|-------------------|---------------|-------------------|----------------|------------------------|---------------|
| Milton | St Marys Episcopal Church | 40 | 118,000 | 121,288 | 17,224 | 209,579 | 159,686 | 7,230 | 9888 | 190,415 |
| Mobile | All Saints Episcopal Church | 64 | 274,674 | 375,804 | 45,208 | 452,080 | 447,512 | 20,000 | 0 | 447,512 |
| Mobile | Christ Church Cathedral | 155 | 871,424 | 880,334 | 941,263 | 1,287,757 | 1,031,958 | 41,800 | 7,9039 | 1,395,821 |
| Mobile | Church of the Good Shepherd | 31 | 102,560 | 1,298,25 | 1,312,99 | 1,312,99 | 1,035,62 | 4,559 | 9681 | 1,104,60 |
| Mobile | Episcopal Ch of the Redeemer | 48 | 102,914 | 1,633,45 | 19,998 | 246,528 | 2,352,06 | 13,597 | 1,8435 | 2,706,41 |
| Mobile | St Andrews Episcopal Church (2018) | 15 | 45,118 | 5,580 | 5,690 | 56,904 | 61,845 | 3,849 | 6028 | 61,845 |
| Mobile | St Johns Episcopal Church | 42 | 146,600 | 14,340 | 15,452 | 154,642 | 21,191 | 15,036 | 1,726 | 21,291 |
| Mobile | St Lukes Episcopal Church | 87 | 269,392 | 314,609 | 42,668 | 427,168 | 427,860 | 20,000 | 862 | 427,860 |
| Mobile | St Pauls Episcopal Church | 329 | 147,663 | 1,989,121 | 311,857 | 342,425 | 346,150 | 195,000 | 26,355 | 339,521 |
| Mobile | Trinity Episcopal Church | 80 | 318,862 | 381,123 | 418,388 | 436,584 | 391,578 | 16,000 | 3,687 | 391,578 |
| Monterville | St Johns Episcopal Church | 15 | 63,629 | 7,673 | 17,673 | 180,258 | 66,324 | 451,4 | 0 | 69,946 |
| Navarre | St Augustine of Canterbury | 18 | 58,420 | 8,467 | 8,467 | 84,675 | 73,541 | 271,8 | 2,776 | 73,541 |
| Niceville | St Indies Episcopal Church | 59 | 296,178 | 391,778 | 414,200 | 418,849 | 409,784 | 33,600 | 280 | 414,865 |
| Ozark | St Michaels Episcopal Church | 7 | 18,000 | 205,50 | 210,50 | 210,50 | 260,57 | 2,428 | 0 | 260,57 |
| Panama City | Holy Nativity Episcopal Church | 73 | 373,928 | 554,538 | 562,365 | 664,803 | 568,102 | 36,300 | 2,897 | 599,412 |
| Panama City | St Andrews Episcopal Church | 34 | 102,054 | 214,013 | 407,335 | 424,814 | 377,204 | 26,172 | 3,0045 | 394,683 |
| Panama City | St Patricks Episcopal Church | 8 | 18,376 | 1,590 | 1,590 | 26,709 | 11,378 | 3,578 | 600 | 29,165 |
| Panama City Beach | Grace Episcopal Church | 16 | 101,000 | 129,585 | 13,567 | 147,985 | 82,098 | 12,632 | 0 | 122,942 |
| Pensacola | Christ Episcopal Church | 333 | 137,000 | 1,432,684 | 1,817,012 | 3,960,030 | 1,747,859 | 129,000 | 81,552 | 3,457,977 |
| Pensacola | Holy Cross Episcopal Church | 133 | 397,178 | 414,838 | 46,065 | 460,865 | 452,878 | 24,000 | 9,585 | 452,878 |
| Pensacola | Holy Trinity Episcopal Church | 26 | 80,900 | 12,859 | 12,865 | 131,530 | 116,276 | 8,193 | 2,302 | 136,928 |
| Pensacola | St Christophers Episcopal Church | 194 | 676,600 | 7,601 | 86,893 | 986,050 | 833,742 | 67,660 | 2,737 | 986,488 |
| Pensacola | St Cyrils Episcopal Church (2022) | 9 | 308,40 | 4,937 | 8,053 | 80,531 | 3,400 | 3,400 | 15,09 | 15,077 |
| Pensacola | St Johns Episcopal Church | 71 | 137,310 | 210,32 | 38,285 | 439,494 | 410,532 | 10,000 | 21,299 | 433,843 |
| Port Saint Joe | St James Episcopal Church (2021) | 15 | 43,580 | 6,027 | 7,470 | 75,580 | 59,566 | 1,500 | 2,680 | 61,850 |
| Robertsdale | St John the Evangelist Episc Ch | 130 | 45,790 | 484,40 | 484,40 | 484,40 | 40,303 | 1,720 | 0 | 501,03 |
| Santa Rosa Beach | Christ the King Episcopal Church | 110 | 571,207 | 691,356 | 714,529 | 1,010,719 | 748,666 | 50,000 | 24,859 | 832,718 |
| St Marks Beach | St Marks Episcopal Church | 40 | 180,000 | 185,523 | 185,721 | 211,031 | 174,601 | 18,000 | 1,323 | 197,293 |
| Troy | St John the Baptist Episc Church (2016) | 7 | 28,860 | 988,12 | 101,812 | 109,99 | 10,999 | 4,000 | 0 | 14,812 |
| Wewahitchka | TOTALS | 3513 | 2,191,253 | 17,003,303 | 22,086,373 | 27,273,921 | 21,351,295 | 13,485,63 | 87,5795 | 25,964,086 |

POLICY STATEMENTS OF THE STANDING COMMITTEE
VISION OF THE EPISCOPAL DIOCESE OF THE CENTRAL GULF COAST

Adopted, Standing Committee, January 25, 2010

Adopted, 39th Diocesan Convention, Christ Church, Pensacola, Florida, February 26, 2010

Vision Statement

Our vision is to share Christ crucified and God's reconciling love through effective ministry, leadership, stewardship and communication.

Mission Statement

We seek to accomplish our vision by the following:

- I. Provide and sustain ministries that enable committees, commissions, agencies, boards, clergy and congregations (CCABCC) to share the Good News of God in Christ;
- II. Develop clerical, lay and staff leadership within the diocese through effective organizational structures, human resource practices, continuing education and deployment;
- III. Proclaim our theology of stewardship to include financial, environmental, charitable and personal (mind, body, spirit) principles of Christian living; and
- IV. Convey our Vision and Mission and our progress toward their accomplishment through effective communication.

Commitment Statement

As we strive to attain this Vision via our stated Mission, we recognize our fundamental dependence upon God's grace, mercy and love and thus commit ourselves to begin all our endeavors with quiet, listening prayer to discern God's will.

STEWARDSHIP STATEMENT

Adopted, Standing Committee, April 20, 1989

Reaffirmed with Amendment, Standing Committee, January 24, 2004

Stewardship is at the heart of the main work of the Church. As the Standing Committee of the Diocese of the Central Gulf Coast, we acknowledge the importance of stewardship in the life of all Christians and call ourselves and others to responsible use of the abundant gifts God has given us.

1. We affirm the minimum standard of the tithe in personal giving and pledge ourselves individually to the tithe or to work toward the tithe in our personal giving.

2. We assert the importance of choosing leaders in the Church who are committed in Christian stewardship to tithing. We encourage that all candidates for the Standing Committee, in particular, affirm the minimum standard of the tithe in personal giving and pledge themselves individually to tithe or work toward the tithe in their personal giving.
3. We believe outside giving is also important for the Diocese. As the Standing Committee, we pledge to continue, as faithfully as possible, the Diocese's policy of giving at least 25% beyond the Diocese, including support of the national Church; and to increase funding of agencies which are our ministry beyond ourselves.
4. This statement will be reviewed annually at the first regular meeting of the new Standing Committee.

Stewardship is giving freely of what we have received. Stewardship causes us to reflect on what has been given to us. In the end, stewardship is fun! It is our way of participating in the work of Christ in the world.

**STATEMENT OF PRINCIPLE REGARDING
STEWARDSHIP TO THE DIOCESE OF THE CENTRAL GULF COAST
AND MATTERS OF CONSCIENCE**

Adopted, Standing Committee, October 19, 1995

Reaffirmed, Standing Committee, April 20, 2001

Recognizing and Reaffirming that:

1. It is our privilege and responsibility as members of the Diocese of the Central Gulf Coast to support our diocese; and
2. The Diocese of the Central Gulf Coast is dependent on our stewardship for the extension and building up of the Kingdom of God in our diocese; and
3. It is the privilege and responsibility of our Diocese to support the Domestic and Foreign Missionary Society (The Episcopal Church) for the extension and building up of the Kingdom of God beyond our Diocese; and
4. In concurrence with our Diocesan Stewardship Statement commending the tithe as the individual minimum standard of giving and 25% as the minimum standard of giving beyond the Diocese, we should continue our support beyond our Parishes and Missions, and beyond the boundaries of the Diocese of the Central Gulf Coast, as faithfully as possible; When a congregation in whole or in part cannot faithfully meet these standards for reason of conscience, it shall be embraced and loved as a full member of this diocese.

**POLICIES FOR THE
PROTECTION OF CHILDREN AND YOUTH FROM ABUSE**

Developed in partnership with the Church Pension Group and the Nathan Network

Adapted for use in the Diocese of the Central Gulf Coast

Adopted by the Standing Committee at St. Thomas, Greenville, June 27, 2008

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- C. Regularly or Occasionally Work With or Around Children or Youth
- D. Types of abuse

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- B. Education and Training Requirements
- C. Monitoring and Supervision of Programs
- D. General Conduct for the Protection of Children and Youth

Responding to Problems

Appendix: Guidelines for Appropriate Affection

Copies of sample forms and other important Appendices are available on-line from the CHURCH PENSION GROUP web site. Go to www.cpg.org and search “model policies”.

Code of Conduct for Protection of Children and Youth

Relationships among people are at the foundation of Christian ministry and as such are central to the life of the church. Defining healthy and safe relationships through policies and codes of conduct is not meant, in any way, to undermine the strength and importance of personal interaction in our ministries. Rather, it is to assist in more clearly defining behaviors and practices that allow the church to more fully demonstrate its love and compassion for children and youth in sincere and genuine relationships.

Relationships in ministry should, ideally, always be experienced as caring and without intention to do harm or allow harm to occur. This Code of Conduct has been adopted by the Episcopal Diocese of the Central Gulf Coast to help the church create safe environments for children and youth and for those who minister to them. All Church Personnel are asked to carefully consider each statement in the Code and within the Policies for the Protection of Children and Youth from Abuse before agreeing to adhere to the statements and continue in service to the church.

Code of Conduct for Protection of Children and Youth

- Church Personnel agree to do their best to prevent abuse and neglect among children and youth involved in church activities and services.
- Church Personnel agree to not physically, sexually or emotionally abuse or neglect a child or youth.

- Church Personnel agree to comply with the policies for general conduct with children and youth as defined in these Policies for the Protection of Children and Youth from Abuse.
- All Church Personnel agree to comply with the Guidelines for Appropriate Affection with children and youth.
- In the event that Church Personnel observe any inappropriate behaviors or possible policy violations with children or youth, church personnel agree to immediately report their observations.
- All Church Personnel acknowledge their obligation and responsibility to protect children and youth and agree to report known or suspected abuse of children or youth to appropriate church leaders and state authorities in accordance with these policies.
- Church Personnel understand that the church will not tolerate abuse of children and youth and agree to comply in spirit and in action with this position.

General Definitions

A. Church Personnel: For the purposes of this policy, the following are included in the definition of Church Personnel when they are functioning in their respective roles for the church:

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church.
2. All paid personnel, whether employed in areas of ministry or other kinds of services by the diocese, its congregations, schools or other agencies.
3. Those who contract their services to the diocese, its congregations, schools or other agencies.
4. Volunteers, including any person who enters into or offers him or herself for a church related service, or who actually assists with or performs a service, whether or not they have been selected or assigned to do so. Volunteers include members of advisory boards, vestries, Bishop's Committees, and boards of directors.

B. Children and youth: A child is defined as anyone under the age of 12 years. A youth is defined as anyone who is at least 12 years old, but not yet 18 years old. A youth may also be an individual who is 18 years old or older, but still in high school.

C. Regularly or Occasionally Work With or Around Children or Youth: For the purpose of this policy, the following are included in the definition of Church Personnel who **Regularly Work With or Around Children or Youth:**

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church
2. All paid or volunteer Church Personnel whose work regularly takes them throughout the facility or grounds or who has keys giving them access to the buildings on the grounds
3. All persons who supervise or assist with supervising children or youth (other than church school teachers) in ministries, programs or activities more often than occasionally

4. All persons who provide transportation to children or youth without other adults in the vehicle more often than occasionally
5. Any paid personnel whose living quarters are on the grounds of the church, school or other related agency
6. All vestry members or other members of similar decision-making groups who have the authority to approve the creation of ministries, programs or activities for children or youth

Examples of Church Personnel who **Regularly Work With or Around Children or Youth** include, but are not limited to:

- Children's or youth choir directors
- Organists who work with children or youth
- Lay youth ministers
- Volunteer youth directors
- All Church Personnel who work or assist in the nursery more than four times a year
- All Church Personnel who work in the nursery if they are the only person over 21 present at any time
- All staff, whether volunteer or paid, at church camps
- Adults who participate in overnight activities with children or youth more than twice a year

For the purpose of this policy, the following are included in the definition of Church Personnel who **occasionally Work With or Around Children or Youth**:

1. Church school teachers
2. All persons who supervise or assist with supervising children or youth in ministries, programs or activities infrequently, generally no more than three times a year or for one program or activity during a year that lasts less than a month (i.e. assisting with preparation for the Christmas pageant, or teaching one "unit" of Church School for a month)
3. All persons who provide transportation to children or youth without other adults in the vehicle infrequently, generally no more than three times a year
4. All persons who work or assist in the nursery four or fewer times a year, whether on an emergency basis or otherwise
5. Adults who participate in overnight activities with children or youth once or twice a year

D. Types of abuse

1. **Physical abuse** is non-accidental injury, which is intentionally inflicted upon a child or youth.
2. **Sexual abuse perpetrated by an adult** is any contact or activity of a sexual nature that occurs between a child or youth and an adult. This includes any activity, which is meant to arouse or gratify the sexual desires of the adult, child or youth.
3. **Sexual abuse perpetrated by another child or youth** is any contact or activity of a sexual nature that occurs between a child or youth and another child or youth when there is no consent, when consent is not possible, or when one child or youth

has power over the other child or youth. This includes any activity which is meant to arouse or gratify the sexual desires of any of the children or youth.

4. **Emotional abuse** is mental or emotional injury to a child or youth that results in an observable and material impairment in the child or youth's growth, development or psychological functioning.
5. **Neglect** is the failure to provide for a child or youth's basic needs or the failure to protect a child or youth from harm.
6. **Economic exploitation** is the deliberate misplacement, exploitation, or wrongful temporary or permanent use of a child or youth's belongings or money.

Safeguards for Children and Youth

A. Screening and Selection

1. Any and all Church Personnel who Regularly Work With or Around Children or Youth shall be screened and selected utilizing at least the following:
 - a. **A standard application** completed by the applicant that includes an authorization for the release of information to conduct background checks and the Code of Conduct
 - b. **Criminal records check** in any state where the applicant has resided during the past seven (7) years, and other states, if any, as determined by the church
 - c. **Sexual offender registry check** in any state where the applicant has resided during the past seven (7) years
 - d. **Individual interview** with the applicant
 - e. **Reference checks** of persons outside the congregation who know the applicant, preferably who know how the applicant works with children
 - f. **Driving or Motor Vehicle records check** if the person may be transporting children or youth
2. Any and all Church Personnel who Occasionally Work With or Around Children or Youth shall be screened and selected utilizing at least the following:
 - a. **A standard application** completed by the applicant that includes an acknowledgment for the release of information to conduct background checks and the Code of Conduct
 - b. **Individual interview** with the applicant
 - c. **At least one Reference Check** of a person or persons outside the congregation who know the applicant, preferably who know how the applicant interacts with children
 - d. **Driving or Motor Vehicle records check** if the person will be transporting children or youth
3. All information gathered about an applicant will be carefully reviewed and evaluated to make a determination, in consultation with others as necessary, of whether or not the person is appropriate to work with children or youth.
4. Church Personnel who work with or around children or youth must have a personnel file that is kept where other church records are kept.

5. Criminal records checks and sexual offender registry checks will be conducted every five (5) years for Church Personnel who Regularly Work With or Around Children or Youth.
6. To the extent possible, no person will be permitted to supervise an immediate family member when working with or around children or youth. For the purpose of this policy, immediate family member is defined as spouse, partner, child, parent, sister, brother, similar in-law relationship, stepchild, stepparent, step-sibling, grandparent, or co-habitant.
7. Church Personnel who transfer within the Diocese of The Central Gulf Coast and apply for or are asked to or who do undertake a position working with or around children or youth are required to undergo the same screening and selection process in Section A above. This requirement may be met through a transfer of a copy of their personnel file to the new congregation, school, agency, or program together with completion of a new application, individual interview and reference checks with the congregations, schools, agencies or other programs for which the applicant has worked with or around children or youth since the screening was last done as shown in the applicant's personnel file.

B. Education and Training Requirements

1. Three hours of child abuse prevention education and training is required for all Church Personnel Who Regularly Work With or Around Children or Youth before they start their work with children or youth or, if that is not possible, one hour of child abuse awareness training before they start their work and the rest of the training within three months of starting.
2. One hour of child abuse awareness education and training is required for all Church Personnel Who Occasionally Work With or Around Children or Youth before they start their work with children or youth.
3. Church Personnel who are responsible for screening, selection and supervision of others in programs for children and youth are required to complete an additional three (3) hours of specialized education and training in screening, selection and monitoring every two years.

C. Monitoring and Supervision of Programs

The monitoring and supervision of programs and activities involving children or youth is important for safeguarding children and youth and involves several aspects. One aspect involves having structural guidelines or standards for the programs and activities for children and youth. These include such things as who approves new programs, how many adults need to be present and the like. In addition to setting structural guidelines and standards, church leaders must make sure the structural safeguards are followed. Programs and activities have to be monitored and supervised to do that.

Another aspect of monitoring and supervision is that supervisory personnel and others monitor and supervise the behavior of adults, youth and other children with children and youth, so that inappropriate behaviors and interactions can be detected and stopped. Some behaviors and interactions are potentially harmful to children or youth in and of themselves. Examples include providing alcohol or drugs to children or youth

or actually having sexual contact with a child or youth. Other behaviors and interactions are not necessarily harmful in and of themselves but are the same behaviors and interactions known to be used by those who abuse children or youth to “groom” them or their parents for eventual abuse or which provide the privacy child molesters need in order to abuse children or youth. Examples of those behaviors and interactions include holding children over the age of three on the lap, transporting a child or youth alone, and the like. The structural guidelines and standards are covered in both this Monitoring and Supervision section and in the following section, General Conduct for the Protection of Children and Youth. The behaviors and interactions of persons with children and youth that need to be monitored and supervised are covered in the section on General Conduct for the Protection of Children and Youth and in the Guidelines for Appropriate Affection.

1. Every program for children and youth must have established ratios for adults and children in compliance with the established ratio, including activities that occur off church premises.
2. Church Personnel are prohibited from being alone with a child or youth or multiple children or youth where other adults cannot easily observe them.
3. Church Personnel over the age of 21 must directly supervise Church Personnel under the age of 18 and be physically present during all activities.
4. An up to date list of approved congregation-sponsored programs for children and youth will be maintained in the church office or other place where church records are kept.
5. Church Personnel are not permitted to develop new activities for children and youth without approval from the rector or canonical equivalent. Requests to develop new activities should be submitted in writing to the rector. The rector will consider whether the plan for a new activity includes adequate adult supervision.
6. Each program will develop age-appropriate procedures to ensure the safety of children and youth using restrooms and showers or baths.
7. When supervising or assisting private activities such as dressing, showering or diapering infants or children, Church Personnel will remain in an area observable by other adults or work in pairs.
8. At least two unrelated Church Personnel must supervise activities. When both boys and girls are participating, male and female adults must be present.

D. General Conduct for the Protection of Children and Youth

The following guidelines are intended to assist Church Personnel in monitoring and supervising behaviors and interactions with children and youth to identify and stop those that may be inherently harmful to children or youth, that are the type used by child molesters to groom children, youth and their parents, or that may create the conditions where abuse can occur more easily. These guidelines should also be used to make decisions about interactions with children and youth in church sponsored and affiliated programs. They are not designed or intended to address interactions within families. When exceptions to these guidelines must be made, they should be reported to the supervisor of the Church Personnel making the exception as soon as possible.

1. All Church Personnel who work with children or youth must agree to comply with the Diocese of the Central Gulf Coast's Guidelines for Appropriate Affection (Appendix A).
2. No person will be allowed to volunteer to Regularly Work With Children or Youth until the person has been known to the clergy and congregation **for at least six months.**
3. Programs for infants and children under six (6) years old will have procedures to ensure that children are released only to their parents or legal guardians or those designated by them.
4. Church Personnel are prohibited from the use, possession, distribution, or being under the influence of alcohol, illegal drugs, or the misuse of legal drugs while participating in or assisting with programs or activities specifically for children or youth.
5. Parents or guardians must complete written permission forms before Church Personnel transport children and youth for a church sponsored activity or for any purpose on more than an occasional basis.
6. Church Personnel will respond to children and youth with respect, consideration and equal treatment, regardless of sex, race, religion, sexual orientation, culture or socio-economic status. Church Personnel will portray a positive role model for children and youth by maintaining an attitude of respect, patience, and maturity. They will avoid even the appearance of favoritism.
7. One-to-one counseling with children or youth will be done in an open or public or other place where private conversations are possible but occur in full view of others.
8. Church Personnel are prohibited from dating or becoming romantically involved with a child or youth.
9. Church Personnel are prohibited from having sexual contact with a child or youth.
10. Church Personnel are prohibited from possessing any sexually oriented materials (magazines, cards, videos, DVDs, films, clothing etc.) on church property or in the presence of children or youth except as expressly permitted as part of a pre-authorized educational program.
11. Church Personnel are prohibited from using the Internet to view or download any sexually oriented materials on church property or in the presence of children or youth.
12. Church Personnel are prohibited from discussing their own sexual activities, including dreams and fantasies, or discussing their use of sexually oriented or explicit materials such as pornography, videos or materials on or from the Internet, with children or youth.
13. Church Personnel are prohibited from sleeping in the same beds, sleeping bags, tents, hotel rooms or other rooms with children or youth unless the adult is an immediate family member of all children or youth in the bed, sleeping bag, tent, hotel room or other room. It is acceptable to have multiple adults sleep with all the children or youth participating in one open space such as a church basement or camp lodge.

14. Church Personnel are prohibited from dressing, undressing, bathing, or showering in the presence of children or youth.
15. Church Personnel are prohibited from using physical punishment in any way for behavior management of children and youth. No form of physical discipline is acceptable. This prohibition includes spanking, slapping, pinching, hitting, or any other physical force. Physical force may only be used to stop a behavior that may cause immediate harm to the individual or to a child, youth or others.
16. Church Personnel are prohibited from using harsh language, degrading punishment, or mechanical restraint such as rope or tape for behavior management.
17. Church Personnel are prohibited from participating in or allowing others to conduct any hazing activities relating to children's or youth ministry or camp activities.

Responding to Problems

A. Reporting Inappropriate Behaviors or Policy Violations with children or youth

1. When Church Personnel observe any inappropriate behaviors, behaviors that are inconsistent with the Guidelines for Appropriate Affection, or which may violate any provision of these Policies for the Protection of Children and Youth from Abuse, they must immediately report their observations. Examples of inappropriate behaviors or policy violations would be seeking private time with children or youth, taking children or youth on over-night trips without other adults, swearing or making suggestive comments to children or youth, or selecting or using staff or volunteers without the required screening.
2. Such inappropriate behaviors or possible policy violations that relate to interactions with children or youth should be reported in one of the following ways:
 - a. A telephone call or meeting with the immediate supervisor of the person,
 - b. A telephone call or meeting with the rector, if the person is not the rector;
 - c. A telephone call or meeting with a church warden if the person is the rector;
 - d. A telephone call, meeting or fax to the bishop;
 - e. Submit a Notice of Concern signed or unsigned, to the bishop.
3. All reports of inappropriate behavior or policy violations with children or youth will be taken seriously.

B. Reporting Suspected Abuse of Children or Youth

1. All Church Personnel are required by this policy to report known or suspected abuse of children or youth to the appropriate state authorities.
2. Failure to report suspected abuse of children or youth may be a crime. Reports may be made confidentially or anonymously. Every state provides immunity from civil liability for persons required to report suspected abuse in good faith and without malice. Simply stated, "in good faith" means that the person submitting the report believes what he or she is reporting to be true.

3. In addition to reporting to the state authorities, Church Personnel are required to report any suspected or known abuse of children or youth that may have been perpetrated by Church Personnel directly to the rector of the parish or institution so that immediate and proper steps may be taken to ensure the safety of alleged victims.
4. Reports of suspected or known abuse that involve Church Personnel may be reported to the Diocese of The Central Gulf Coast in the following ways:
 - a. A telephone call, meeting or fax to the bishop;
 - b. A telephone call or meeting with the rector, if the rector is not the person being complained about;
 - c. Submit a Notice of Concern signed or unsigned, to the bishop.
5. The Diocese of The Central Gulf Coast and the parish or institution will cooperate with any investigation by state authorities to the fullest extent appropriate, and inform authorities that a concurrent internal investigation will be directed by the Diocese of The Central Gulf Coast.

Appendix

A. Guidelines for Appropriate Affection

The Diocese of The Central Gulf Coast and the parish or institution are committed to creating and promoting a positive, nurturing environment for our children's and youth ministries that protect our children and youth from abuse and our Church Personnel from misunderstandings. When creating safe boundaries for children and youth, it is important to establish what types of affection are appropriate and inappropriate; otherwise that decision is left to each individual. Stating which behaviors are appropriate and inappropriate allows Church Personnel to comfortably show positive affection in ministry, and yet identify individuals who are not maintaining safe boundaries with children or youth. These Guidelines are based, in large part, on avoiding behaviors known to be used by child molesters to groom children or youth and their parents for future abuse. The following guidelines are to be carefully followed by all Church Personnel working around or with children or youth.

1. Love and affection are part of church life and ministry. There are many ways to demonstrate affection while maintaining positive and safe boundaries with children and youth. Some positive and appropriate forms of affection are listed below:
 - Brief hugs
 - Pats on the shoulder or back
 - Handshakes
 - "High-fives" and hand slapping
 - Verbal praise
 - Touching hands, faces, shoulders and arms of children or youth
 - Arms around shoulders
 - Holding hands while walking with small children
 - Sitting beside small children
 - Kneeling or bending down for hugs with small children

- Holding hands during prayer
 - Pats on the head when culturally appropriate. (For example, this gesture should typically be avoided in some Asian communities)
2. The following forms of affection are considered inappropriate with children and youth in ministry setting because many of them are the behaviors that child molesters use to groom children or youth and their parents for later molestation or can be, in and of themselves, sexual abuse:
- Inappropriate or lengthy embraces
 - Kisses on the mouth
 - Holding children over three years old on the lap
 - Touching bottoms, chests or genital areas other than for appropriate diapering or toileting of infants and toddlers
 - Showing affection in isolated areas such as bedrooms, closets, staff only areas or other private rooms
 - Occupying a bed with a child or youth
 - Touching knees or legs of children or youth
 - Wrestling with children or youth
 - Tickling children or youth
 - Piggyback rides
 - Any type of massage given by a child or youth to an adult
 - Any type of massage given by an adult to a child or youth
 - Any form of unwanted affection
 - Comments or compliments (spoken, written, or electronic) that relate to physique or body development. Examples would be, "You sure are developing," or "You look really hot in those jeans"
 - Snapping bras or giving wedgies or similar touch of underwear whether or not it is covered by other clothing
 - Giving gifts or money to individual children or youth
 - Private meals with individual children or youth

GUNS AT WORK POLICY

Adopted, Standing Committee, June 22, 2001

RESOLVED, the following shall be considered a guns at work policy of the Standing Committee: "No firearm of any type shall be permitted on or in any church building, chapel, educational building, or parish house, of any parish, mission, or mission station and on the grounds or in the buildings of any diocesan institution (Beckwith Camp & Conference Center, Murray House, Wilmer Hall) in the Diocese of the Central Gulf Coast."

POLICY ON SERVING ALCOHOLIC BEVERAGES

Adopted, Standing Committee, October 12, 2015

In accordance and alignment with Resolution A158 adopted by the 78th General Convention of the Episcopal Church, the Diocesan Policy on Alcohol Use was recently

updated and approved by the Standing Committee of the Diocese of the Central Gulf Coast. The Church's new policy reads as follows:

RESOLVED, the House of Bishops concurring, that the 78th General Convention acknowledge The Episcopal Church's long-standing tolerance for the use of alcohol which, in some cases, has contributed to its misuse, and has undermined a climate of wholeness and holiness for all; that our Church culture too often avoids hard conversations about alcohol use, and the role of forgiveness and compassion in healing and recovery; and that The Episcopal Church now commits to create a new normal in our relationship with alcohol. We aspire to be a place in which conversations about alcohol, substance misuse, or addiction are not simply about treatment but about renewal, justice, wholeness, and healing. We affirm that Recovery Ministries of The Episcopal Church has long been and continues to be a valuable resource for this work; and be it further

RESOLVED, that the 78th Convention adopt the following policy on alcohol and other substance misuse and encourage dioceses, congregations, seminaries, schools, young adult ministries, and affiliated institutions to update their policies on the use of alcohol and other substances with the potential for misuse. These policies should consider the following:

1. The Church must provide a safe and welcoming environment for all people, including people in recovery.
2. All applicable federal, state and local laws should be obeyed, including those governing the serving of alcoholic beverages to minors.
3. Some dioceses and congregations may decide not to serve alcohol at events or gatherings. Others may decide to permit a limited use of alcoholic beverages at church-sponsored events. Both can be appropriate if approached mindfully.
4. When alcohol is served, it must be monitored and those showing signs of intoxication must not be served. Whenever alcohol is served, the rector, vicar, or priest-in-charge must appoint an adult to oversee its serving. That adult must not drink alcoholic beverages during the time of his or her execution of his or her responsibilities. If hard liquor is served, a certified server is required.
5. Serving alcoholic beverages at congregational events where minors are present is strongly discouraged. If minors are present, alcohol must be served at a separate station that is monitored at all times to prevent underage drinking.
6. Alcoholic and non-alcoholic beverages must be clearly labeled as such. Food prepared with alcohol does not need to be labeled provided the alcohol is completely evaporated by the cooking process; however, it is recommended that even in this case the use of alcohol in cooking be noted on a label.
7. Whenever alcohol is served, appealing non-alcoholic alternatives must always be offered with equal prominence and accessibility.
8. The serving of alcoholic beverages at church events should not be publicized as an attraction of the event, e.g. "wine and cheese reception," "cocktail party," and "beer and wine tasting."

9. Ministries inside or outside of congregations will make certain that alcohol consumption is not the focus of the ministry and that drinking alcohol is not an exclusively normative activity.
10. Food must be served when alcohol is present.
11. The groups or organizations sponsoring the activity or event at which alcoholic beverages are served must have permission from the clergy or the vestry. Such groups or organizations must also assume responsibility for those persons who might become intoxicated and must provide alternative transportation for anyone whose capacity to drive may be impaired. Consulting with liability insurance carriers is advised.
12. Recognizing the effects of alcohol as a mood-altering drug, alcoholic beverages shall not be served when the business of the Church is being conducted.
13. Clergy shall consecrate an appropriate amount of wine when celebrating the Eucharist and perform ablutions in a way that does not foster or model misuse.
14. We encourage clergy to acknowledge the efficacy of receiving the sacrament in one kind and consider providing non-alcoholic wine.

And be it further

RESOLVED, that, mindful of the emerging legalization of other addictive substances and the increasing rise of addiction, the Executive Council of The Episcopal Church provide for the ready availability, implementation, and continuing development of this policy church-wide, in consultation and coordination with Recovery Ministries of The Episcopal Church.

**STANDING COMMITTEE RESOLUTION and FORM
for PARISHES and MISSIONS TO USE WHEN MORTGAGING PROPERTY**

WHEREAS, from time to time it is necessary for congregations to borrow funds for construction or other purposes, and mortgage properties as security for such loans.

WHEREAS, standards are necessary for an orderly procedure in applying for approval of such loans and mortgages, therefore be it

RESOLVED, that the total amount of indebtedness of a Parish or Mission shall not under ordinary circumstances, exceed one-and-a-half times the average of the current and past two years' annual operating budget of the Parish or Mission, and be it

FURTHER RESOLVED, that the monthly payments on indebtedness of such Parish or Mission, including interest and housing allowance if applicable, shall not exceed twenty-five (25%) of such Parish or Mission's monthly operating budget, and be it

FURTHER RESOLVED, that if any Parish or Mission is of the opinion that such limitations imposed hereon are unacceptable, it may make application to the Bishop and the Standing Committee for an exception to these provisions, provided there is supporting evidence of the ability to pay such requested indebtedness, and be it

FURTHER RESOLVED, that all requirements and necessary data outlined in this resolution be submitted to the Commission on Finance, Diocesan Office, Post Office Box 13330, Pensacola, Florida 32591-3330, not less than one month prior to a scheduled meeting of the Standing Committee, and be it

FURTHER RESOLVED, that this resolution and the Form for Use of a Parish or Mission When Mortgaging Property or Borrowing from the Congregational Loan Fund shall be published annually in the Diocesan Journal.

THE FOLLOWING RESOLUTION WAS ADOPTED BY THE 38TH ANNUAL CONVENTION OF THE DIOCESE:

RESOLVED, that a current audit report required by Canon 10, Section 2, of the Diocesan Canons be prepared and submitted by any congregation or agency that seeks Diocesan approval for any loan transaction, including any renewal or refinancing, or that requests a loan from the Congregational Loan Fund.

GUIDELINES FOR CONGREGATIONAL LOAN FUND

Adopted March 17, 1983

Amended January 25, 2010

RESOLVED, that the Standing Committee approved the following guidelines for a CONGREGATIONAL LOAN FUND (CLF):

1. The total amount of indebtedness of a congregation shall not under ordinary circumstances, exceed one-and-a-half times the average of the current, and past two (2) years annual operating income of the congregation.
2. The monthly payments on indebtedness of such congregation, including interest, and housing allowance if applicable, shall not exceed 25% of each congregation's monthly operating income.
3. Any congregation is eligible to borrow up to \$20,000 from the CLF, regardless of the operating income formula.
4. Mission congregations are eligible to borrow up to one and one-half times average of the current, and past two (2) years' annual operating income from the CLF.
5. Parish congregations are eligible to borrow up to 75% of the average of the current, and past two (2) years annual operating income from the CLF.
6. Rates and terms for loans to mission congregations and Diocesan institutions from the CLF are 4% per annum and for loans to parishes, 5% per annum, with the amortization terms to be up to fifteen years, with a five year balloon note if more than five years is required to pay off the loan. Payments to the CLF will be monthly unless arranged otherwise.
7. Any extraordinary loan request or grant request should be submitted to the Bishop for consideration.

FORM FOR USE OF PARISH OR MISSION WHEN MORTGAGING PROPERTY OR BORROWING FROM THE CONGREGATIONAL LOAN FUND

(Application to the Commission on Finance/Standing Committee for Mortgaging Property or Borrowing from the Congregational Loan Fund)

1. Name and location of church proposing mortgage:
2. Terms of note relating to mortgage for which consent is sought:
 - a. Amount proposed to be borrowed: \$ _____
 - b. Interest rate: _____%
 - c. Period of years: _____
 - d. Manner of payment of loan: _____
3. Name and address of lender and mortgagee:
4. If purchase money mortgage, supply the following:
 - a. Purchase price of property: \$ _____
 - b. Amount of down payment: \$ _____
 - c. Proposed use of property: _____
5. If not a purchase money mortgage, what is nature of project, etc.?
6. Estimated cost of project: \$ _____
7. Who made the cost estimates? (Attach copies of bids, etc.)
8. Has the Architectural Consultant approved the plans and specifications? Is a copy of the approval attached hereto?
9. Financial resources already assured:
 - a. Local cash \$ _____
 - b. Local pledges \$ _____
 - c. Loans from other sources \$ _____
10. When would work begin?
11. When will loan be needed? What length loan?
12. Describe present facilities and indebtedness of same.
13. Overall program: (Do plans call for other construction in the future? If so, is this project designed for eventual conversion to other use?)
14. Any other information which may be of interest to the Commission on Finance and the Standing Committee in considering this application should be set forth, i.e., does the application comply with these guidelines?
15. Attach copy of the legal description of property to be mortgaged.
 - a. Who holds title to the property?
 - b. Has there been compliance with Canon 12 of the Diocese?
 - c. If not, is action being taken to comply?
16. Number of communicants: _____
 Number of financially contributing families: _____
17. Current Annual Operating Budget: \$ _____
18. Current Annual Debt Service: \$ _____
19. What is the average of the current and past two calendar years' operating budget?
20. What is the amount of current monthly payments on indebtedness, including interest?
21. Present fair market value of all buildings and improvements?
22. Percentage of income pledged to the Diocese and amount paid thereon for the past two years: _____%
23. Do you agree to furnish quarterly reports in writing to the Standing Committee until the project is completed? _____ Yes _____ No

If answer is yes, please cover in narrative form the total contract price, contract completion date, amount paid on contract to date, percentage of time used to date and indicate if the project appears to be within the budget.

Approved by Chancellor:

Approved by Commission on Finance:

Approved by Standing Committee by 2/3 vote:

- a. By Mail:
- b. At a regular meeting:
- c. Mail Poll confirmed:

Approved by Bishop:

**VESTRY RESOLUTION TO ACCOMPANY FORM FOR PARISHES
AND MISSIONS TO USE WHEN MORTGAGING PROPERTY
OR BORROWING FROM THE CONGREGATIONAL LOAN FUND**

BE IT RESOLVED by the Vestry of (name of Parish or Mission) that a sum not exceeding \$ _____ be borrowed for not exceeding _____ years at a rate of interest not in excess of _____ % per annum for the purpose of _____ and that a mortgage be given on the _____ as security for said debt, and

BE IT FURTHER RESOLVED that the Senior Warden and Rector (or Vicar) are authorized to make application to the Bishop and the Standing Committee of the Diocese of the Central Gulf Coast for the approval of said mortgage loan and to do any and all things and execute any and all papers incidental to obtaining permission to obtain and secure said loan.

I, _____, Clerk of the Vestry of _____, hereby certify that the foregoing resolution was passed by a majority vote of the Vestry at a meeting duly held on _____ at _____ on the _____ day of _____, 20____.

Clerk of the Vestry

I, _____, Rector (or Vicar) of _____, hereby consent to the action of the Vestry in authorizing the foregoing mortgage loan dated at _____, Alabama/Florida, on this the _____ day of _____, 20 ____.

Rector (or Vicar)

ADMINISTRATIVE PROCEDURES TO BE FOLLOWED BY VESTRY

1. Engineering, construction and other necessary contracts should be with the Diocesan corporation, as owner. In similar fashion, bonds, insurance and other underwriting should run in favor of the Diocesan corporation.

2. All such contracts, bonds, insurance and the like should be negotiated and/or procured by the Vestry undertaking such construction. Contracts should be forwarded to the Diocesan office with a statement by the vestry that such instruments have the approval of the vestry and with a request that they be executed by the Diocesan corporation.
3. Mortgages and notes to finance any such construction must be executed by the Diocesan corporation, whether it be temporary financing for construction or permanent financing.
4. Where there is temporary construction financing, it would be desirable for the Vestry to designate some local bank or other institution as a trustee to disburse funds upon requisition by a designated person. The vestry will request that the Diocese approve a named person as agent to approve requisitions for payment.
5. The Diocese should obtain from the responsible vestry a letter or statement incorporated in the request for the execution of the construction contracts, agreeing that the parish will repay the debt with all costs and expenses thereto.

**POLICY STATEMENT OF THE STANDING COMMITTEE
DIOCESE OF THE CENTRAL GULF COAST**

Adopted June 6, 1974

Diocesan Minimum Compensation for Full-Time Clergy (*revised December 2022*)

The Standing Committee has approved a change in the initial minimum compensation schedule for full-time active clergy, effective January 1, 2023.

The new minimum standard is a 5.0% increase from previously approved diocesan minimums. The Diocese takes into consideration a number of variables including the most recently published Episcopal Clergy Compensation Report with a focus on Dioceses in Province IV, and cost of living changes published by the Church Pension Group (CPG) and the Social Security Administration when determining changes to minimum compensation. For reference, the last approved CGC clergy minimum compensation increase was 3.0% in 2019.

| Years of Service in the Episcopal Ministry | Minimum Annual Salary for Full-Time Clergy (effective 2023) |
|--|---|
| 1 | \$58,700 |
| 2 | \$59,750 |
| 3 | \$60,800 |
| 4 | \$63,000 |
| 5 | \$64,650 |

Remember that these are **minimum salary standards and not maximums**; salary levels may and can be more than the minimums referenced. Churches are highly encouraged to provide annual increases for merit, inflation, and / or local circumstances. Salaries lower

than these minimums will be permitted only with agreement between the Bishop and the clergy involved. Those working less than full-time are expected to be compensated in proportion to the scale but may negotiate compensation and benefits with approval of the Bishop. These minimums include that portion of salary also noted as housing allowance but exclude other items such as pension, health insurance, or travel.

Below is an overview of compensation / benefit information for **full-time, active clergy** (note: without church provided housing / rectory):

| | |
|---|---|
| Salary Compensation (cash salary + cash housing) | The clergy minimum compensation standard includes the cash compensation that fits individual circumstances for full time / active clergy. It includes cash salary, and the cash portion of that salary designated by clergy as housing allowance. Housing allowance is the amount of cash compensation determined by cleric and declared by vestry annually (in accordance with IRS Code). Compensation that will include church provided housing (rectory) is calculated a bit differently; please request how this is calculated from Diocesan Administrator. |
| Pension (<i>required</i>) | Church employers are required by Canon law to pay pension assessment on behalf of clergy, based on total assessable compensation (TAC). The current rate is 18% of a cleric's TAC. Please visit CPG.org for a complete listing of all assessable compensation. |
| Health Insurance (<i>required</i>) | The plan selection / coverage level is determined jointly by clergy / vestry. Coverage is provided by the Church Medical Trust. There are Diocesan minimum coverage levels and "parity" is required (clergy / lay employees have same coverage opportunities). Please read "CGC Denominational Health Plan Policy" for the specifics. https://www.diocgc.org/benefits |
| Group Life (<i>required</i>) | Group term life coverage is required and paid by employer (\$40,000 coverage level). Clergy may waive this coverage if they so wish only by notifying the diocese in writing. |
| Dental (<i>optional</i>) | Dental coverage is available; it is considered a negotiated benefit option. https://www.diocgc.org/benefits |
| SECA Contribution (<i>optional</i>) | Churches may provide SECA offset / reimbursement to clergy if so negotiated. If this offset is to be provided, it is recommended it be rolled into the cash compensation |

| | |
|--|---|
| | <p>rather than a separate SECA support account. Remember, clergy are considered self-employed for Social Security and Medicare; SECA offset can provide assistance clergy for paying both employee & employer’s portion of SS/Med. Note: this is considered compensation and is taxable and pension assessable.</p> |
| <p>Disability <i>(optional)</i></p> | <p>It should be noted that active clergy currently are provided with disability coverages thru CPG. Please make sure church has signed up to offer this benefit if a different plan offering is considered other than one currently provided. Disability insurance is considered a voluntary / negotiated option.</p> |
| <p>Other: <i>(Continuing Education, Phone, Travel Mileage)</i></p> | <p>It is usual practice that travel required for church business be reimbursed at the IRS allowance, unless an allowance is provided. The IRS publishes an annual mileage reimbursement rate each year in late December (rate as of this publication is .655 per mile.)</p> |

Vocational Diaconate Assistance:

Historically, those called to the diaconate serve in congregations without compensation. Typically, deacons contribute time and talent of a minimum of 10-12 hours a week in ministry, in worship, and other activities. This lack of formal compensation prevents deacons from access to benefits offered through the Church Pension Group (CPG). These benefits include such items as Credo conferences that address spiritual / physical / financial well-being, life insurance, a resettlement benefit, and a Christmas benefit. These benefits are available for all eligible clergy (deacons and priests) meeting the compensation guidelines developed by CPG.

While the expectation is that deacons will continue to serve without salary compensation, churches will be required to provide a monthly stipend that will provide deacons access to required / eligible retirement benefits.

Beginning January 1, 2023, parishes in the Diocese of the Central Gulf Coast shall compensate deacons at the minimum rate of \$100 a month and pay the applicable 18% assessment to Church Pension Group (CPG). This compensation will be provided to any eligible deacon actively serving. Per CPG rules, retirement contributions cannot be made for any clergy age 72 or older.

Supply Clergy Rates:

The following are the standard rates for supply clergy (unless negotiated otherwise by the parties) and are effective beginning January 1, 2023:

- ✓ **\$200 for one service + travel**
- ✓ **\$250 for two services on the same Sunday (at same location) + travel**
- ✓ Travel expense: the 2023 IRS standard mileage rate for the business use of a vehicle is currently \$0.625 per mile. These rates will change annually; mileage is published / updated by the IRS at year end.

If you have any questions or need additional information about minimum compensation or supply rates, please do not hesitate to contact the Diocesan Office at 850-434-7337.

CANON 17

Section 6. The Parish Vestry shall pay its clergy at least the minimum salary and allowance which have been or may be established by the Standing Committee for clergy serving in this diocese.

EXPENSE ALLOWANCE: Clergy should have a Qualified Reimbursement Plan (QRP) approved by their vestry to be reimbursed for travel and automobile expenses, meals and lodging expenses, if away from home overnight, as well as allowable educational expenses.

CAR ALLOWANCE: The car allowance standard refers to Diocesan clergy, and one of the following alternatives should be utilized and mutually agreed upon between vestry and clergyman:

1. Reimbursed for use of personal automobile for business use at the IRS allowable rate for automobile mileage reimbursement (for 2018 the rate is 54.5¢ per mile.)
2. The congregation supplies the car and makes provisions for work-use expense

HOUSING AND HOUSING ALLOWANCES: The Standing Committee reviewed the subject of clergy housing and reached the conclusion that it is advantageous for a clergyman to be provided a housing allowance. He can then select housing commensurate with the allowance and in keeping with the size of his family. This would allow the clergyman to begin accumulating an equity and at the same time take advantage of certain income tax advantages which accrue when a clergyman buys his own house. It also provides a measure of security in the event of his retirement or death. This is a major problem for clergymen who live in church-owned housing.

Where a congregation decides to sell an existing rectory and provide a housing allowance, every consideration should be given by said congregation to restrict use of the proceeds for capital purposes or use the income from an investment of proceeds to help provide a housing allowance.

Congregations are cautioned not to act as a financing agent for purchasers of church-owned property. The Standing Committee recommends that local banks or other like institutions be used by purchasers, since most churches are neither organized to keep up with amortization schedules nor able to take affirmative action when foreclosure becomes necessary due to non-payment on the note.

Where housing is provided, it should be kept in good repair, equipped with stove and refrigerator where required, and, if possible, carpeting and drapes in the main rooms. Additionally, full payment of heat, water, gas, electricity, sewage and garbage disposal, and church-related telephone calls is standard.

MOVING EXPENSES: Where a parish issues a call to a clergyman, the payment of his moving expenses by the calling parish to the new position is standard. In the case of calls by the Bishop to mission churches, it is suggested that the local congregations and the Diocese come to an agreement on the amount of sharing the moving expenses.

GROUP LIFE INSURANCE: All active clergy, retired clergy canonically resident in the Diocese, and lay employees of the Diocese, will be enrolled through the Church Life Insurance Corporation, a subsidiary of the Church Pension Fund, for life insurance coverage. This coverage will be in the amount of \$40,000 life benefit for clergy; \$50,000 for lay employees of the diocesan office; \$40,000 Accident Death and Dismemberment coverage and \$2,000 benefit for retired clergy. Premiums for Group Life Insurance will be paid by the employing unit, except that lay employees of parishes may participate in this program by paying premiums as they become due.

COMPREHENSIVE MEDICAL INSURANCE:

adopted by the Standing Committee November 7, 2015

In accordance with Resolution A177 adopted by the 76th General Convention of the Episcopal Church and Resolution B026 at the 77th General Convention of the Episcopal Church, and to comply with Title 1, Canon 8, Section 1 of the Constitution, and Canons of the Episcopal Church, effective by December 31, 2015, the following Denominational Health Plan Policy was approved by the Standing Committee of the Diocese of the Central Gulf Coast:

1. The Episcopal Diocese of the Central Gulf Coast and all of its congregations shall participate in health insurance coverage administered by the Church Pension Group through the Episcopal Church Medical Trust, for all qualified employees (those employed regularly to work at least 1,500 scheduled hours or more per year and receiving a W-2).
2. All eligible clergy and lay employees are required to have **equal access to and premium support parity within each congregation** for the healthcare benefits administered by the Church Pension Group through the Church Medical Trust.

3. Qualified employees may formally opt-out of medical insurance coverage (in writing) if they have health care benefits through other approved sources (e.g. coverage under spouse's plan, former employer, or government plan such as TRICARE or Medicare). Healthcare benefits may be provided to domestic partners of eligible clergy and lay employees, but a congregation will not be required to provide such benefits
4. Schools and other institutions (such as Camp Beckwith, Wilmer Hall, thrift stores, etc.), whether or not they operate under a separate tax ID from the sponsoring institution, are encouraged to participate in the Diocesan plan through the Episcopal Church Medical Trust on the same basis, but will not be required to do so.
5. Effective January 1, 2016, congregations within the Diocese of the Central Gulf Coast shall support a "minimum coverage benefit*" for all eligible clergy and lay employees. This amount is defined as an amount *equivalent* to the premium cost of a single level coverage of the base high-deductible medical plan *plus* the deductible contribution to the Health Savings Account. **The base plan is considered to be the "Consumer Directed Health Plan 15 with HSA".**
6. ***In 2023, and until updated at a later date, the minimum coverage benefit to be provided is \$921/month or \$11,052 per year.** Those amounts are the *equivalent* of 100% employer contribution to the monthly single premium cost of the "Consumer Directed Health Plan 15 with HSA" (\$771 per month in 2023) plus a monthly HSA contribution (\$150 per month) deposited in the employee's Health Savings Account (HSA). Minimum HSA contributions regardless of the CDHP plan selection is \$150 per month.
7. Each congregation may decide which plans, tier level, and cost sharing to offer its eligible employees. Again, per policy, this must be at least the 'diocesan minimum' funding requirement and must apply equally to all eligible employees.
8. Where applicable, congregations within the Diocese of the Central Gulf Coast will provide coverage to clergy consistent with existing letter of agreement. Letters of agreement that become effective after December 31, 2015 will be compliant with the parity requirements of this Denominational Health Plan.
9. It is recognized that healthcare premiums are an important benefit. The diocesan minimum coverage benefit is considered a minimum funding level and not a maximum; congregations are encouraged to fund their clergy and lay employees above the diocesan minimum, including Employee + 1 plans and Family Plans.

2023 Monthly Rates

| | Plan | Single | Empl + 1 | Family |
|-----------------------------|-------------------------|----------------|-----------------|----------------|
| Anthem BCBS CDHP-40 / HSA | <i>Premium</i> | \$623 | \$1,121 | \$1,744 |
| | <i>Min. HSA Funding</i> | <u>\$150</u> | <u>\$150</u> | <u>\$150</u> |
| | | \$773 | \$1,271 | \$1,894 |
| Anthem BCBS CDHP-20 / HSA | <i>Premium</i> | \$688 | \$1,238 | \$1,926 |
| | <i>Mjn. HSA Funding</i> | <u>\$150</u> | <u>\$150</u> | <u>\$150</u> |
| | | \$838 | \$1,388 | \$2,076 |
| Anthem BCBS CDHP-15 / HSA | <i>Premium</i> | \$771 | \$1,388 | \$2,159 |
| | <i>Min. HSA Funding</i> | <u>\$150</u> | <u>\$150</u> | <u>\$150</u> |
| | | \$921 | \$1,538 | \$2,309 |
| Anthem BCBS BlueCard PPO 70 | | \$820 | \$1,476 | \$2,296 |
| Anthem BCBS BlueCard PPO 80 | | \$909 | \$1,636 | \$2,545 |
| Anthem BCBS BlueCard PPO 90 | | \$1,003 | \$1,805 | \$2,808 |

*Note: monthly rates for CDHP Plans above include the minimum HSA contribution for all plans. In 2023, the minimum contribution to any HSA plan is \$150. Churches are encouraged to contribute additional funds into employee HSA’s if “Employee + 1” or “Family” coverages are selected to assist with higher deductible levels of those plans.

*Note: The minimum coverage benefit level will be adjusted annually as required, based on annual premium changes.

MAJOR MEDICAL SUPPLEMENT TO MEDICARE:

Retired clergy canonically resident in the Diocese at the time of their retirement are eligible for a Medicare Advantage benefit from the Episcopal Church Medical Trust of the Church Pension Fund, based on years of service. One such plan may be no cost to qualified / fully vested participants. Retired lay employees of congregations may participate in this program by paying premiums when they become due. Medicare supplement premiums (approximately 85% of the appropriate premium), for retired lay employees of the Diocesan office and their dependents, will be paid by the Diocese based on the total number of years of service, which need not be continuous:

| Years of Service To the Diocese | Percentage of Diocesan Portion (85%) of Group Insurance Premium Diocese Will Pay |
|---------------------------------|--|
| 0-4 | None |
| 5 | 50% |
| 6 | 60% |
| 7 | 70% |
| 8 | 80% |
| 9 | 90% |

10 or more

100%

In the case of retirement before age 65 and eligibility for Medicare, clergy and spouse will pay the premium for their appropriate benefit.

LAY EMPLOYEES PENSION: The following resolution was adopted by the Standing Committee at a regular scheduled meeting October 15, 2012:

In accordance with Resolution A138 adopted by the 76th General Convention of the Episcopal Church and Resolution C042 adopted by the 77th General Convention of the Episcopal Church, and in compliance with Title 1, Canon 8, Section 1 of the Episcopal Church, no later than January 1, 2013:

- The Episcopal Diocese of the Central Gulf Coast and all of its congregations shall participate in the Lay Employee Pension Plan provided by the Church Pension Fund (CPF) of the Episcopal Church for all qualified employees (those employed to work 1,000 scheduled hours or more per year);
- Lay employees pensions systems shall offer benefits that shall include the Defined Benefit Plan(s) and Defined Contribution Plan(s);
- If the Defined Benefit Plan is selected, the employer's assessment and/or contribution shall not be less than 9% of the employee's compensation;
- If the Defined Contribution Plan is selected, the employer's contribution will be a minimum of 5% of the employee's compensation, plus a match of 1% for an employee's 1%, up to a total of an additional 4% (at the maximum, the employer's portion will be 9%);
- Employers currently providing lay pension benefits through a non-CPF Defined Benefit Plan may continue to use that plan as long as the plan delivers pension benefits not less than the pension benefits required by Resolution A138. Employers, other than schools, that are currently providing lay pension benefits through a non-CPF Defined Contribution Plan must enroll in the Church Pension Fund Defined Contribution Plan no later than January 1, 2013;
- Schools that the Diocese had determined to be subject to the authority of the church and who are not currently providing benefits through a Defined Benefit Plan must adopt either a TIAA-CREF sponsored plan or CPF sponsored pension plan no later than January 1, 2013;
- Schools have an extended phase in schedule on employer contributions, allowing them to be in full compliance by January 1, 2018.

SABBATICAL POLICY *(approved by Standing Committee August 10, 2021)*

The Diocese of the Central Gulf Coast encourages clergy to take sabbaticals for their renewal and refreshment and the benefit of the congregation. The purpose of a Sabbatical leave is to provide an opportunity for those on Sabbatical Leave to rest. God thought it was good for God, surely it is good for God's people. In this regard, clergy are to be models to God's people. It is, therefore, incumbent on them to be deliberate in taking regular times for the rest which allows for replenishment of the body and the spirit.

Sabbaticals are in addition to regularly scheduled vacation times and are not to be confused with sick leave or any other kind of leave.

When clergy are making plans for Sabbatical Leave, s/he is required to consult with and notify the Bishop well in advance. It is also recommended that the clergy work with a mentor, usually a colleague chosen by the clergy or suggested by the Bishop, to assist with developing their Sabbatical Plan. The clergy returning from Sabbatical Leave may wish to 'debrief' with the same mentor. The Bishop shall be informed of the dates of Sabbatical Leave in advance and notified when the clergy officially returns from their sabbatical.

POLICY OVERVIEW:

- The Bishop expects that all full-time clergy in the Diocese will have Sabbatical Leave included in their Letter of Agreement. Effective September 01, 2021, all clergy newly entering the Diocese will have Sabbatical Leave included in their letters of agreement. This Sabbatical Leave policy is intended for full-time clergy canonically resident in the Diocese; retired/pensioned clergy are usually not considered eligible for Sabbatical Leave.
- The Diocese recommends a sabbatical up to but no more than three (3) consecutive months, following at least six (6) years of consecutive service.
- While on sabbatical, the clergy is to receive full compensation from the congregation; they are considered "actively employed" for purposes of insurance coverage.
- Vestries should plan for Sabbatical Leave by annually setting aside a reasonable amount to be placed in a reserve fund for the benefit of the congregation and the clergy. These funds are to be used to offset the cost of the sabbatical and to pay for supply clergy coverage during the sabbatical.
- Clergy should explore whether sabbatical funding might be available through the National Clergy Renewal Program funded by the Lilly Foundation. Clergy may apply for up to a \$50,000 grant, depending on their proposed program, of which up to \$15,000 of the grant may be used to help the congregation fulfill pastoral duties during the clergy's absence. Note that deadlines are well in advance of the intended sabbatical (usually in the Spring of the year prior).
- In addition, the Diocese has developed a Sabbatical Fund for full-time, canonically resident clergy. In consultation with the Standing Committee, the Bishop shall match the local congregation's contribution to the sabbatical, up to a maximum of \$4,000. The actual amount awarded shall take into account the congregation's financial capacity, the church's annual contribution to the diocese, the length of the sabbatical, and the length of tenure in the diocese by the clergy seeking a financial grant. A Sabbatical Plan shall be provided to the Bishop prior to any distribution of funds. In most cases part-time / retired / pensioned clergy are not eligible for this fund.
- Clergy returning from sabbatical are expected to serve at least six months post-sabbatical, except in extraordinary circumstances and only with the approval of the Bishop. Clergy should not take a sabbatical if they intend to leave the

congregation or retire upon completion of the sabbatical. Clergy should not use sabbatical time to look for another call.

- Sabbatical reserve funds belong to the congregation, and clergy who leave a congregation without having taken a sabbatical are not entitled to those funds.
- Clergy may not be "compensated in lieu of" if Sabbatical Leave is not utilized.
- Paid sabbatical time is in addition to paid vacation time for the year in which the sabbatical is taken. Annual leave may be used in conjunction with Sabbatical Leave if planned in advance with their vestry. Sabbatical Leave qualifies for continuing education; therefore, the clergy's continuing education funds may be eligible for use during sabbatical.

WORKERS' COMPENSATION INSURANCE: All parish and mission clergy and all lay employees of all parishes and missions and of the Diocese, with the exception of those persons employed in Parochial schools, will be covered under a blanket Workers' Compensation Insurance policy written through the Diocese. This will cover accidental or occupational disease arising out of or in the course of employment. State laws vary, but in general, medical expense is paid, with a small weekly benefit. Congregations will be billed individually for these premiums.

PROPERTY AND CASUALTY INSURANCE: Canon 17, Section 7 provides "the parish vestry shall procure such property and liability insurance coverage as the Standing Committee may establish from time to time." The following Standing Committee Policy was adopted October 5, 1993:

- Each church and church institution in the Diocese should be covered by the same insurance carrier if possible.
- If being on the same policy is not practical, the church policy should be concurrent with the diocesan policy in dollar limits and coverage, including 90% percent to replacement value cost coverage on property insurance and the same dollar amount for liability coverage.
- Congregations or institutions must comply with minimum policy limits on the diocesan policy or must be on the diocesan policy in order to insure concurrent coverage in the case of sexual misconduct liability.
- On "outside policies", the Diocese shall be named as "an additional named insured" and the diocesan office shall be furnished a complete copy of the policy.

SOCIAL SECURITY: Both clergy and lay employees will observe the applicable Federal laws regarding participation in the Social Security Program.

ANNUAL LEAVE: All full-time active clergy are to be provided four weeks annual leave or vacation with pay, which can be taken at a time agreed upon by the Rector and/or Vicar and the Vestry. Lay employees in the Diocesan office shall have the following annual leave schedule: 0-2 years, two weeks; 3-7 years, three weeks; over 7 years, four weeks. Lay employees of parishes, missions, and Diocesan institutions should also have an established annual leave policy.

LEAVE OF ABSENCE FOR CONTINUING EDUCATION: All employees are encouraged to continue professional or advanced education or training. This can be taken at an agreed-upon time. The amount of time for this purpose is a decision of the parties involved.

MILITARY LEAVE: Leave of absence must be granted for employees who are conscripted or enlist in the Armed Services. Payment will be made through the last day worked; and, upon return, such persons are entitled to all the re-employment benefits of the Selective Services Act. Absences for a short period (usually not more than two weeks) shall be granted for annual training and special active duty for those members of reserve units who have such obligations. Pay will be continued during the period, if possible.

JURY DUTY: Excused absence will be granted with part pay, the employing unit paying the difference between the jury fee and the employee's regular salary. If the jury duty assignment only requires a part of the work day, it is expected the employee will return to complete the balance of the normal regular work day.

DEATH IN THE FAMILY: An emergency leave with pay should be granted in the event of death in the immediate family of a regular employee with at least three months' service. Immediate family includes parent, step-parent, spouse, child, step-child, brother or sister. The length of time may be up to three days, depending on the travel distance.

SICK LEAVE - CLERGY AND EXECUTIVE LAY EMPLOYEES: It is suggested that clergy and diocesan executive lay employees be maintained on sick leave with full pay up to 13 consecutive weeks of prolonged illness. Salary payment may then reasonably be discontinued, although adjudication should be made in each instance, and there may be circumstances where this policy should be extended for a longer period.

SICK LEAVE - OTHER LAY EMPLOYEES: It is suggested that full-time lay employees, other than described above, absent from work because of illness shall during such illness receive up to 15 working days' full pay in any calendar year.

In the case of a long-term employee suffering from a long-term illness, the Vestry, the Rector, the Bishop or the Standing Committee, as the case may be, could give special consideration to extension of sick leave beyond prescribed limitations, taking into account the employee's record of use of sick leave.

Good personnel practice elaborates the right of an employer to require a medical report or evaluation where prolonged illness deprives the office of the services of a staff member or where frequent brief illnesses cut seriously into efficiency. It should be pointed out also the obligation of a staff member in justice to inform the employing unit of health factors which may interfere significantly with effective fulfillment of duties.

OFF-DAYS: Clergy and lay employees will be expected to take a minimum of one day each week away from his or her work.

OTHER TIME SPENT AWAY FROM LOCAL CONGREGATIONS: Many clergy have skills that can be utilized outside their parish, both for their own personal growth and for

the assistance of other agencies. Time spent away should be on a clear agreement between a vestry and its clergy.

HOLIDAYS: The Diocesan office will observe the following holidays:

| | |
|-----------------------------|------------------------|
| New Year's Day | Labor Day |
| Martin Luther King, Jr. Day | Thanksgiving Day |
| Good Friday (half day) | Day after Thanksgiving |
| Easter Monday | Christmas Eve |
| Memorial Day | Christmas Day |
| Independence Day | Day after Christmas |

Should a holiday fall on a Saturday or Sunday, the day recognized by the State of Florida will be substituted.

If an employee is required to work on a holiday, compensating time off should be given within 30 days, or if that is not possible, the employee should be paid at the base rate for the holiday worked.

Parishes, missions, and Diocesan institutions should have an established holiday observance policy.

**ARTICLES OF INCORPORATION
OF
THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.
(A Corporation Not for Profit)**

We, the undersigned, with other persons being desirous of forming a corporation for religious purposes, under the provisions of Chapter 617 of the Florida Statutes, do agree to the following:

ARTICLE I. Name

The name of this corporation shall be: "The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc."

ARTICLE II. Purposes

The general nature of the objects and purposes of this corporation shall be:

- a. To propagate and disseminate the Gospel of the Lord, Jesus Christ.
- b. To do all things necessary and proper in the pursuit of such objects and purposes.
- c. To be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Florida, the corporation recognizes, accedes to, and adopts the Constitution of the Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

ARTICLE III. Location

The office of the corporation shall be in the City of Pensacola, County of Escambia, State of Florida, or such other place as may be designated from time to time by the Annual Diocesan Convention. Under the Constitution of the Protestant Episcopal Church in the United States of America, and until further action by such national body, the jurisdiction of the corporation comprises that part of south Alabama being south of the northern boundaries of the Counties of Barbour, Pike, Crenshaw, Butler, Wilcox, Clarke and Choctaw (that is, roughly south of Montgomery and Selma and north of Eufaula, Troy and Greenville), and that part of northwest Florida which lies west of the eastern boundaries of Jackson, Calhoun and Gulf counties (that is, along the Apalachicola River, including that portion of Franklin County lying west of the River), as they exist in the year 1970.

ARTICLE IV. Qualification of Members

The membership of the corporation shall consist of all persons resident within the jurisdiction of the corporation who are members of the Protestant Episcopal Church as such membership may be defined from time to time by the Canons (By-Laws) of the corporation.

ARTICLE V. Term of Existence

This corporation is to exist perpetually.

ARTICLE VI. Subscribers

The names and residences of the subscribers to these Articles are:

| Name | Residence |
|-------------------------------|---|
| The Rt. Rev. George M. Murray | 3809 Old Shell Road, Spring Hill Mobile, Alabama 36608 |
| Albert J. Tully | 1809 Spring Hill Avenue Mobile, Alabama 36606 |
| The Rev. Michael C. Boss | 3550 Cortez Drive Pensacola, Florida 32503 |
| Ralph E. Compagno | 4550 Knight Way Drive Mobile, Alabama 36608 |
| The Rev. B. M. Currin | 300 West Moreno Street Pensacola, Florida 32501 |
| John D. Baumhauer, Jr. | 155 Roberts Street Mobile, Alabama 36604 |
| Will G. Caffey | 60 West Wimbledon Drive Mobile, Alabama 36608 |
| Walton Colvin | 1318 Wisteria Avenue Pensacola, Florida 32507 |
| Maurice Luckie | 1120 West LaRua Street Pensacola, Florida 32501 |
| Grover C. Robinson, Jr. | 1060 Dunwoody Drive Pensacola, Florida 32503 |

ARTICLE VII. Organization

Section 1. The affairs of the corporation are to be managed by the Bishop of the Diocese (who shall be president and chief executive officer), a Standing Committee (which shall consist of not less than three (3) persons), and such other officers and committees as may be provided from time to time by the Canons (By-Laws). The Canons shall provide for the time and manner in which the Standing Committee and other officers and committees are elected or appointed.

Section 2. The Bishop shall be the Ecclesiastical Authority of the Diocese. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all proper purposes.

Section 3. The Diocesan Convention shall be the Legislative Authority of the Diocese. It shall be composed of Clergy and Lay Delegates as provided by the Canons. There shall be an annual meeting of the Diocesan Convention at such time and place as the Canons shall provide. The Ecclesiastical Authority of the Diocese shall have power to call a Special Diocesan Convention, provided thirty (30) days' notice thereof shall be given to all Clergy and Congregations entitled to representation, in writing, specifying the time and place of meeting and the business to be transacted.

Section 4. The Election of a Bishop of the Diocese shall be had in Regular or Special Diocesan Convention. The quorum required for the election of a Bishop shall be two-thirds of all Clergy entitled to vote and two-thirds of all Lay Delegates entitled to be members of the Diocesan Convention. The election shall be in the following manner: After nominations have been made in open Convention, the vote shall be by Orders (Clergy and Lay) and by

secret ballot, and a qualified Bishop or Presbyter shall be chosen. A concurrent majority in both Orders shall be necessary for a choice.

ARTICLE VIII. Interim Organization

The affairs of the corporation shall be managed by the following officers and bodies who shall serve until the first Annual Diocesan Convention.

| Office | Name | Address |
|-------------------------------|---|---|
| Bishop | The Rt. Rev. George M. Murray, DD, LLD, LHD | 3809 Old Shell Road Spring Hill Mobile, Alabama 36608 |
| Chancellor | Albert J. Tully | 1107 Commerce Building Post Office Box 47 Mobile, Alabama 36601 |
| Secretary | The Rev. Michael C. Boss | 3550 Cortez Drive Post Office Box 2235 Pensacola, Florida 32503 |
| Treasurer | Ralph E. Compagno | 4550 Knight Way Drive Mobile, Alabama 36608 |
| Registrar- Historiographer | The Rev. B. M. Currin | 300 West Moreno Street Pensacola, Florida 32501 |
| Standing Committee | The Rev. Lavan B. Davis | Post Office Box 2235 Pensacola, Florida 32503 |
| | The Rev. Donald Clawson | Post Office Box 8444 Mobile, Alabama 36608 |
| | The Rev. William Anderson | Post Office Box 545 Marianna, Florida 32446 |
| | The Rev. Patrick M. Sanders | 151 South Ann Street Mobile, Alabama 36604 |
| | The Rev. Barnum M. McCarty | 1620 West Beach Drive Panama City, Florida 32401 |
| | The Rev. Coleman Inge | 1050 Azalea Road Mobile, Alabama 36609 |
| | Mr. Maurice Luckey | 306 N. DeVilliers St. Pensacola, Florida 32501 |
| | Mr. Betts Slingluff, Jr. | 207 Blumberg Drive Dothan, Alabama 36301 |
| | Mrs. W. M. C. Wilhoit | 1711 East Lakeview Ave. Pensacola, Florida 32503 |
| | Mrs. Robert Wilkes | Route 2 Graceville, Florida 32440 |
| | Mr. John D. Baumhauer, Jr. | 155 Roberts Street Mobile, Alabama 36604 |

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| Mr. William R. Ruffles, Jr. | Post Office Box 383 Fairhope, Alabama 36532 |
| Mr. Walton Colvin | 1318 Wisteria Avenue Pensacola, Florida 32507 |
| Mr. Howard Dimmig | Post Office Box 215 Shalimar, Florida 32579 |
| Judge Will G. Caffey | 60 West Wimbledon Drive Mobile, Alabama 36608 |

ARTICLE IX. Canons (By-Laws)

Section 1. The Diocesan Convention shall provide such Canons for the conduct of the business and the carrying out of the purposes of the corporation as it may deem necessary from time to time, consistent with the Constitution and Canons of the Protestant Episcopal Church in the United States of America and the laws of the State of Florida.

Section 2. Such Canons shall be subject to amendment from time to time by the Diocesan Convention in such manner as may be provided therein.

ARTICLE X. Amendments

These Articles of Incorporation may be amended by a resolution introduced in writing and considered in the Diocesan Convention. If approved by a majority of the Diocesan Convention it shall lie over until the next Diocesan Convention when, upon consideration again, if it be approved by a majority of each Order, voting separately, the amendment shall become effective.

ARTICLE XI. Non-Profit Status

Section 1. No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

Section 2. No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

Section 3. The corporation shall not carry on propaganda, or otherwise act to influence legislation.

Section 4. In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501(c) (3) and Section 170(c) of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or by income tax regulations, amended, or to the Federal, State or local government for exclusive public purpose.

ARTICLE XII. Powers

In order to promote the purposes of this corporation, it may acquire property by grant, gift, purchase, devise or bequest, and hold and dispose of such property as the corporation shall require for the benefit of the members and not for pecuniary profit.

(Signatures appear on original document.)

**RULES OF ORDER
FOR CONDUCTING THE BUSINESS OF THE ANNUAL CONVENTION
OF THE DIOCESE OF THE CENTRAL GULF COAST**

RULE I.

After Divine Service, the President shall take the chair, and call the Diocesan Convention to order, when the order of proceedings shall be as follows:

Section 1. The Secretary, or Assistant Secretary, of the last Diocesan Convention, if present (or the Secretary of the Standing Committee) shall determine, by roll call, or registration, which of the Clergy entitled to seats are present.

Section 2. The Secretary shall, in like manner, determine which of the Lay Delegates, for whom the Certificates of Election are in order, and who are, therefore, entitled to seats, are present.

RULE II.

A quorum being found present, the President shall declare the Diocesan Convention organized for business.

RULE III.

The Diocesan Convention shall then proceed to the election of a Secretary, who shall have the power to appoint assistants, with the concurrence of the Convention.

RULE IV.

The President shall appoint the following committees of the Diocesan Convention:

1. Dispatch of Business - to consider and recommend to the Convention an Agenda (order of business) for the Convention.
2. Credentials and Privileges - to consider and recommend to the Convention granting courtesy seat and voice to designated persons and to consider and recommend to the Convention on questioned credentials.
3. Canons and Rules of Order - to consider and recommend to the Convention actions concerning Canons and Rules of Order.
4. Status of Parishes and Missions and Admission of New Parishes - to consider and recommend to the Convention on change of status of congregations as well as admission of new congregations.
5. Finance - to consider and recommend to the Convention on the budget of the Diocese, on use of offerings during Convention liturgies, and on other matters of financial concern of the Diocese.
6. Elections - to act as tellers of votes for election of Standing Committee members, of Clerical and Lay Deputies to General Convention, and of other offices as needed except for the election of a Bishop for which special rules of order shall be adopted.
7. Such other committees as the President shall determine.

RULE V.

All reports of Officers and Committees, Agencies, Commissions, and Coordinators shall be submitted in writing to the Bishop no later than thirty (30) days prior to the opening of the Convention and distributed to each congregation no later than ten (10) days prior to the opening of the Convention.

RULE VI.

Section 1. All Resolutions to be presented by Delegates to the Convention shall be submitted, in written form, to the Secretary no later than forty-five (45) days prior to the opening of the Convention. These pre-filed Resolutions shall be distributed to each congregation within the Diocese no later than thirty (30) days prior to the first day of each Convention.

Section 2. Resolutions to alter or amend the Canons of the Diocese shall be submitted, in written form, in accordance with Canon 28, to the Secretary no later than ninety (90) days prior to the opening of the Convention and shall be distributed to the congregations of the Diocese no later than sixty (60) days prior to the opening of Convention.

Section 3. At the first business meeting of the Convention, the substance of each Resolution presented under the provisions of Sections 1 and 2 shall be made known to the Convention together with assignment of each Resolution to a committee of the President's choice. Each Resolution shall be read at length at that time if requested. Copies of all Resolutions shall be made available at Convention to all Delegates.

Section 4. Resolution not presented in accordance with Sections 1 or 2 may be introduced by a Delegate to the Convention and accepted for consideration only by a two-thirds (2/3) vote of Convention taken at the first business meeting.

Section 5. Nothing in this Rule shall prevent the Bishop from introducing new matters to the Convention for consideration or action through the Bishop's Address to Convention; and nothing in this Rule shall prevent a committee of Convention from introducing new matters to Convention through its majority report. However, neither the Bishop nor a committee of Convention may introduce proposed amendments to Canons other than in conformity with Canon 28.

RULE VII.

Nominations for Standing Committee and for Clerical and Lay Deputies to General Convention (in the years for such election) may be submitted by Delegates not later than thirty (30) days prior to the opening of Convention and distributed to each congregation no later than ten (10) days prior to the opening of Convention. This provision shall not preclude Delegates from making nominations for these offices from the floor during Convention.

RULE VIII.

Once the Convention is organized for business in accordance with Rule II, and a Secretary elected (and assistants appointed) in accordance with Rule III, the Convention shall follow an order of business adopted by the Convention in the form of an Agenda upon

presentation by the Committee on Dispatch of Business. Once adopted, this Agenda may be modified or suspended upon a two-thirds vote of the Convention. This Agenda shall include the following:

- The Bishop's Address
- The Report of the Standing Committee
- The Reports of the General Officers
- The Reports of committees of the Convention
- The Adoption of the Operating Budget for the Diocese and other financial concerns
- The Elections of the Officers and Committees, Commissions, Agencies, and Coordinators of the Diocese.

RULE IX.

No Delegate shall be absent from the sessions of the Convention without leave of the President or the Delegate is unable to attend.

RULE X.

When a Delegate is about to speak in debate, or deliver any matter to the Convention, the Delegate shall rise, as able, and, upon being recognized by the President and with due respect, address the President in an audible voice speaking only to the point in debate. No Delegate shall speak twice in the same debate without leave of the Convention.

RULE XI.

When the President is putting any question, the Delegates shall continue in their seats and not hold private discourse. Every Delegate present shall vote when a question is put, unless excused by the Convention.

Section 1. Action upon a question put by the President shall be determined by a majority of votes cast, except on a question for which a two-thirds vote is required by these Rules or the Canons.

Section 2. When the question is for the election of members of the Standing Committee, Clerical and Lay Deputies to General Convention, and to any other office in the Diocese excepting the election of a Bishop for which special rules of order shall be adopted, the following will apply: If, after the second ballot, all open positions are not filled by majority vote, then on the third and next succeeding ballots, there shall be retained only twice the number of nominees as there are unfilled positions, said nominees to be taken from those receiving the highest number of votes, until, by majority vote, a nominee is elected.

RULE XII.

When a question is under consideration, no motion shall be made unless to lay upon the table, to postpone to a certain time, to commit, to amend, or to offer a substitute. Motions for any of these purposes shall have precedence in the order named. A motion to lay on the table shall be decided without debate.

RULE XIII.

A motion to adjourn shall always be in order, and, if unqualified, shall be decided without debate.

RULE XIV.

No motion shall be considered as before the Convention, unless seconded, reduced to writing, and submitted to the Secretary before the vote.

RULE XV.

A question having been once determined shall stand as the judgment of the Convention and shall not again be considered during the session; but, a question having been decided may be reconsidered with the consent of two-thirds (2/3) of the members present on a motion to that purpose by one (1) of the majority of the first decision.

RULE XVI.

All questions of order shall be decided by the President in the first instance; but any members may appeal from such decision, and, on such appeal, no member may speak more than once without leave of the Convention.

RULE XVII.

These Rules of Order may be suspended by a vote of two-thirds (2/3) of the Delegates present.

RULE XVIII.

Except in conflict with the Constitution or Canons, or any Rule herein contained, the latest edition of *Roberts' Rules of Order* shall govern the interpretation of these Rules and the procedures to be followed.

RULE XIX.

The above shall be the Rules of Order of all future Annual Conventions of the Diocese, unless altered or rescinded.

THE CANONS OF
THE PROTESTANT EPISCOPAL CHURCH IN THE
DIOCESE OF THE CENTRAL GULF COAST, INC.

TERMINOLOGY

1. "**The Church**" shall refer to The Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church (which name is hereby recognized as also designating the Church);
2. "**The Diocese**" shall refer to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., otherwise known as The Episcopal Church in the Diocese of the Central Gulf Coast (which name is hereby recognized as also designating the name of the Diocese).
3. "**The Convention**" shall refer to the Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.
4. "**The Bishop**" shall refer to the regularly elected and consecrated Bishop who is in charge of the Diocese.
5. "**Ecclesiastical Authority**" shall refer to the Standing Committee of the Diocese when, within provisions of the Constitution and Canons of the General Convention, it performs certain duties of the Bishop.
6. "**Constitution**" and "**General Canons**" shall refer to the Constitution and Canons of the Church. "**Articles**" and "**Canons**" shall refer to the Articles of Incorporation and Canons of the Diocese.
7. "**Congregation**" shall refer to a parish, an organized mission, a mission station, or a college chapel, in union with the Convention.
8. Whenever the words "he", "his", "vestry person", "clergyman", "clergymen" or words of similar import shall appear in these Canons, such words shall be construed as generic words, including males and females, except where the context clearly requires such words to mean male persons.
9. "**General Officers of the Diocese**" shall consist of the Chancellors, the Secretary, the Treasurer and the Registrar-Historiographer.
10. "**Rector**" shall refer to a priest canonically settled in accordance with the General Canons in a parish in union with the Convention.
11. "**Curate**" shall refer to a priest serving as an assistant, by whatever title designated, in a parish, who is canonically resident in the Diocese, and who is called by the Vestry on the recommendation of the Rector after communication with the Bishop as provided in the General Canons.
12. "**Vicar**" shall refer to a priest for a mission Congregation who is canonically resident in the Diocese and is appointed by the Ecclesiastical Authority.
13. "**Priest-in-Charge**" shall refer to a priest appointed by the Bishop, after consultation with the Vestry, to serve in any congregation in which there is no Rector, and who shall exercise the duties of Rector as provided in the General Canons.
14. "**Transitional Deacon**" shall refer to a deacon canonically resident in the Diocese who is determined by the Ecclesiastical Authority to be actively involved in training and preparation for ordination to the priesthood in the Diocese.
15. "**Vocational Deacon**" shall refer to any deacon who is not a Transitional Deacon.

16. "**College Chaplain**" shall refer to a priest or deacon for a college chapel appointed by the Ecclesiastical Authority.
17. "**Agency**" shall refer to any of the following organizations of the Diocese: Wilmer Hall Children's Home, Beckwith Camp and Conference Center, and Murray House.

CANON 1: NAME

The name of this corporation shall be THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.

CANON 2: ACKNOWLEDGMENT OF AUTHORITY

The Church in the Diocese of the Central Gulf Coast, Inc. declares itself to be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Alabama and Florida, the corporation recognizes, accedes to, and adopts the Constitution of The Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

CANON 3: DIOCESAN CONVENTION

Section 1. The Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc. shall be the Legislative Authority.

Section 2. The time and place of each Annual Diocesan Convention shall be determined by the preceding Convention. For sufficient cause, the Ecclesiastical Authority, with the consent of the Standing Committee, may change the time or place, or both; provided that written notice of such change be given to all clergy and congregations at least thirty (30) days prior to such meeting.

Section 3. The Ecclesiastical Authority shall have power to call a Special Diocesan Convention with the advice and consent of the Standing Committee. Thirty (30) days' notice thereof shall be given to the clergy and congregations of the Diocese, stating the business to be transacted, and the time and place of meeting. Business other than that stated in said notice can be considered only by a three-fourths (3/4) vote of the Special Diocesan Convention.

Section 4. The voting membership of the convention shall consist of:

- a. Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a Deacon assigned by the Ecclesiastical Authority to a parish or mission or an Agency of the Diocese; and
- b. Lay Delegates from the several Congregations in the Diocese, as follows: They shall be Confirmed Communicants in good standing, entitled to vote in Parish Meetings.
- c. Each Parish shall be entitled to the following representation, based on the last Annual Report of the Parish:
 - Fewer than 300 communicants in good standing -- Three Delegates
 - 300-599 communicants in good standing -- Four Delegates

600-999 communicants in good standing -- Five Delegates

1,000 or more communicants in good standing -- Six Delegates

- d. Each Parish failing to maintain its status as a Parish in union with the Diocese shall be entitled to two (2) Delegates.
- e. Each Mission Station or Organized Missions shall be entitled to the following representation:
 Mission Stations and Organized Mission of fewer than 100 communicants in good standing -- One Delegate
 Organized Missions of 100 or more communicants in good standing -- Two Delegates
- f. Each Congregation entitled to the above representation shall also be entitled to elect one (1) Alternate Delegate for each Delegate.
- g. Youth Delegates from the several Convocations of the Diocese, as follows: They shall be Confirmed Communicants in good standing, entitled to vote in Parish Meetings and no older than nineteen (19) years of age at the time of the Convention for which they are elected. Each Convocation shall be entitled to one (1) Youth Delegate and one (1) Alternate Youth Delegate.

Youth Delegates entitled to vote are included with the Lay order, for Sections 9 and 10 of this Canon.

Section 5. Elections of Delegates, which may be by the congregation or be delegated by it to the Vestry, shall be held not later than sixty (60) days prior to the date of the Convention, and all Delegates so elected shall serve for one (1) year, or until their successors are elected, and shall also be the Delegates for all Special or Called Meetings of the Convention during their term of service. Elections shall be certified, according to the following form, which shall be completed and filed with the Ecclesiastical Authority not later than sixty (60) days prior to the opening of the Convention.

We do hereby certify that at a meeting of the (Congregation/Vestry) of _____ (Parish/Mission), held on the _____ day of _____, A. D. _____, DELEGATES ALTERNATES _____ were duly elected to represent said Church in the Diocesan Convention of the Diocese of the Central Gulf Coast, to be held at _____ on the _____ day of _____, next, and that they are Confirmed Communicants in good standing and worshippers and regular contributors in the said Congregation.

Dated _____
 Signed _____
 (Rector, Vicar, Warden)
 And _____
 (Clerk)

Youth Delegates may be elected by the active youth in the Convocation or, if no meeting of

the youth is able to be conducted, shall be selected by the Dean of the Convocation in consultation with the Clergy in the Convocation, in either case, Youth Delegates and Alternate Youth Delegates shall be designated not later than sixty (60) days prior to the date of the Convention, and all Youth Delegates so designated shall serve for one (1) year, or until their successors are elected or selected, and shall also be the Delegates for all Special or Called Meetings of the Conventions during their term of service. Election or selection shall be certified, according to the following form, which shall be completed and filed with the Ecclesiastical Authority not later than sixty (60) days prior to the opening of the Convention.

The undersigned hereby certifies that (at a meeting of the Youth of the Convocation ____, held on the ____ day of _____, A.D. ____,) YOUTH DELEGATE/ALTERNATE were duly elected/selected to represent the Youth of Convocation ____ in the Diocesan Convention of the Diocese of the Central Gulf Coast, to be held at _____ on the ____ day of _____, next, and that I have confirmed that each is a Confirmed Communicant in good standing and worships and regularly contributes in their respective congregations.

Dated _____

Signed _____
(Dean for Convocation ____)

Section 6. The expenses of Delegates to the Convention.

- a. The expenses of the Clerical and Lay Delegates to the Convention shall be paid by the Congregations they represent and serve.
- b. The expenses of the Convocation Youth Delegates to the Convention shall be paid out of the diocesan youth ministries and program budget.

Section 7. All Clerical Delegates shall be required to attend the Diocesan Convention, unless excused by the Ecclesiastical Authority.

Section 8. All Officers of the Diocese, all clergy canonically resident in the Diocese but not entitled to vote in Convention shall be entitled to Seat and Voice in the Convention but no vote, unless otherwise qualified. The Convention may grant the Privileges of the Floor, including Seat and Voice, to visiting clergy and others, including clergy serving in the Diocese but not canonically resident. No Diocesan employee shall be eligible for election as a General Officer of the Diocese.

Section 9. The Convention shall sit as one (1) House, unless otherwise specified in the Canons, and each member, Clerical and Lay, shall be entitled to one (1) vote on any issue; provided that, upon call of five (5) Members, a Vote by Orders upon any issue may be required; in which case the Clerical and Lay Members shall vote separately, and concurrence in both Orders shall be required.

Section 10. One half (½) plus one (1) of the clergy entitled to vote in Convention, and one half (½) plus one (1) of the Lay Delegates entitled to vote in the Convention shall constitute a quorum, which shall be required for the transaction of business.

Section 11. The Bishop shall be the presiding Officer of the Convention. In the Bishop's absence, the Bishop Coadjutor, or the Suffragan Bishop, if there be one, shall preside. If no Bishop be present, the President of the Standing Committee shall call the Convention to order, and a President of the Convention, *pro tempore*, shall be elected by the Convention.

Section 12. All elections are to be by a majority, but the Convention may, from time to time, in elections involving several persons to the same office, e.g., Deputies to General Convention, amend this rule.

Section 13. In the event of the occurrence of a vacancy on any committee elected by the Convention, said committee shall have the power to fill such vacancy in conformity with the provisions of the Charter and Canons. If any individual elected or appointed to perform a duty is unable, for any reason, to perform the duty for which elected or appointed, the Ecclesiastical Authority shall appoint a successor for as long as may be necessary, unless otherwise provided in the and Canons.

CANON 4: SUPPORT OF THE DIOCESE

It shall be the privilege and responsibility of each Congregation to support financially and otherwise the Diocese and its programs.

CANON 5: CHANCELLOR

Section 1. Two Chancellors, one for the Alabama portion of the Diocese and one for the Florida portion of the Diocese, shall be nominated by the Ecclesiastical Authority, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Ecclesiastical Authority until two be elected; and shall be a confirmed communicant in good standing, learned in the law. The Chancellors shall act as legal advisors of the Bishop and of the Standing Committee, and of all other committees of the Convention, whenever they may require legal advice in questions affecting the interest of the Church, in whose jurisdiction the matters rests, and shall perform such other duties as may be prescribed by Canon or by resolution of the Convention.

Section 2. Should the Ecclesiastical Authority desire a Vice-Chancellor, the same procedure as in nomination and election of the Chancellors shall be followed.

CANON 6: SECRETARY

Section 1. The Secretary shall be nominated by the Ecclesiastical Authority, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Ecclesiastical Authority until one be elected; and shall have the power to appoint assistants, with the concurrence of the Convention. The Secretary shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

Section 2. The Secretary shall receive the Annual Parochial Reports of each Congregation, as required by the Canons of the Church.

Section 3. At the opening of each Convention, the Secretary shall furnish a list of elected Delegates and Alternates to the Committee on Credentials. During the Convention, the Secretary shall keep a careful and exact record of the proceedings thereof. When such record has been certified by the President and Secretary, it shall serve as the official minutes

of the Convention.

Section 4. The Secretary shall be responsible for publishing the Annual Journal of the Diocese, and shall notify all persons who have been elected to any office in the Diocese of the fact that they have been chosen.

Section 5. The Secretary shall fulfill all the requirements of the General Canons of the Church relating to that office, and shall fulfill all other duties that normally pertain to the Office of Secretary.

CANON 7: TREASURER

Section 1. The Treasurer shall be nominated by the Ecclesiastical Authority, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nomination shall be made by the Ecclesiastical Authority until one can be elected. The Treasurer shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

Section 2. The Treasurer shall be responsible for all monies collected under the authority of the Diocesan Convention, and not otherwise regulated. The Treasurer shall forward, in due time, to the Treasurer of the General Convention, the amount assessed upon the Diocese for the contingent expenses of the General Convention. The Treasurer's accounts shall be rendered to the Diocesan Convention annually, and bond shall be given in a sum, and with security, satisfactory to the Standing Committee. The Treasurer shall perform such other duties as pertain to the office, or which shall be enjoyed by the Convention. The Treasurer shall, from time to time, make such recommendations regarding finances as may seem to be for the best interests of the Diocese.

Section 3. The Treasurer shall furnish to the Secretary, prior to the convention, a list of all Congregations and their contributions to the Diocese.

Section 4. An Assistant Treasurer may be elected by the Convention, upon the nomination of the Bishop.

CANON 8: REGISTRAR-HISTORIOGRAPHER

Section 1. The Registrar-Historiographer shall be nominated by the Ecclesiastical Authority and elected annually by the Diocesan Convention.

Section 2. The Registrar-Historiographer shall gather, receive and safeguard all materials of historical significance in the Diocese and the several Parishes and Missions, and shall present to each Convention a report of all such events as may be deemed to be of permanent interest and importance.

CANON 9: STANDING COMMITTEE

Section 1. The Standing Committee shall consist of six (6) presbyters qualified to vote in Convention and nine (9) lay Confirmed Communicants in good standing. Of those to be initially elected by the Primary Convention, three (3) presbyters and three (3) lay communicants shall be nominated to the Convention by the Bishop, and three (3) presbyters and six (6) lay communicants shall be nominated by the Convention itself. At the first meeting after their election the members of the Standing Committee shall decide by drawing for terms their tenure of office as follows:

Of those nominated by the Bishop one (1) presbyter and one (1) lay communicant each

to hold office for one (1) year, and one (1) of each to hold office for two (2) years, and one (1) of each to hold office for three (3) years; and of those nominated by the Convention one (1) presbyter and two (2) lay communicants to hold office for one (1) year, one (1) presbyter and two (2) lay communicants to hold office for two (2) years, and one (1) presbyter and two (2) lay communicants to hold office for three (3) years; so that thereafter the Convention shall elect annually persons to succeed those whose terms shall have expired at the said date and who, when so elected, shall serve the full term of three (3) years and until their successors are elected. Persons elected to succeed in office predecessors elected on nomination by the Bishop also shall be elected upon nomination by the Bishop; and in like manner those elected to succeed in office predecessors elected on nomination by the Convention, shall also be elected upon nomination by the Convention. A person who has served a full three (3) year term on the Standing Committee shall be ineligible to re-election for one (1) year after the term of office shall have expired. Vacancies occurring between Annual Conventions may be filled for the unexpired term thereof by a majority vote of the remaining members.

Section 2. The Standing Committee shall:

- a. Be a council of advice to the Bishop and shall fulfill, and in no manner be contrary to, the General Constitution and General Canons.
- b. Act as a planning committee for the Diocese, and shall advise the Bishop and/or the Diocesan Convention of procedures or actions which it deems wise to be taken under consideration.
- c. Establish a Commission on Finance which shall give effect to the standard business methods in Church affairs, and which shall fulfill such other duties as may be given to it from time to time by the Convention.
- d. Have no legislative authority of its own except such as may be provided by the General Canons, and such as may be given to it from time to time by the Convention.

Section 3. The Standing Committee shall annually elect its President and such other Officers as it may determine, and shall define their duties. It shall keep a record of its proceedings and make an annual report of them to the Convention, except such as pertain to the exercise of its function as a council of advice to the Bishop.

Section 4. The Standing Committee shall hold regular meetings, not less than four (4) times each year, at such time and place as it may select, and at such other times as it may be called into session by the President thereof, by the Bishop, or by any four (4) of its members. A majority of the members shall constitute a quorum.

CANON 10: FINANCE

Section 1. The fiscal year begins January 1.

Section 2. All accounts of the Diocese shall be audited annually by a Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by a Certified Public Accountant, or Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, or other appropriate Diocesan authority.

Section 3. There shall be a Diocesan blanket bond approved by the Ecclesiastical Authority, if such bond be available, covering all persons authorized to receive or disburse

monies of the Diocese or any organization thereof. If such blanket bond be not available, it shall be the duty of such persons to furnish bond in such amount and with such surety or sureties as the Bishop may deem proper, and payment for such bond shall be from the funds in the custody of each such person.

Section 4.

- a. The members of the Commission on Finance of the Diocese shall be ex officio the Trustees of all such Trust Funds as may be committed to their charge by the convention or by the Standing Committee.
- b. The Trustees of the General Trust Funds of the Diocese shall be governed in the performance of their duties by the Canons of the Diocese and by resolutions of the Convention or of the Standing Committee not inconsistent with the Canons and the Articles of Incorporation.

CANON 11: PENSION FUND

Section 1. It shall be the duty of the Standing Committee to do all things that may be required or that it may deem proper to conform to and carry out the Church Pension Fund system as established by the Church, and provided for by the General Canons.

Section 2. Any Congregation which has not paid the full amount of its annual premium due the Church Pension Fund for the preceding year shall be deprived of its right to representation in the Convention, which right shall not be restored until the said premiums have been paid in full.

CANON 12: TITLE TO PROPERTIES

Section 1. Title to all real property pertaining to the Diocese, a Parish or other congregation shall be in the Diocese; and shall be held and conveyed in accordance with the provisions of these Canons.

Section 2. All legal instruments and papers relating to title shall be submitted to the Chancellor for examination and approval prior to conveyance of title to any such properties.

Section 3. No real property of any Parish, Organized Mission, or Mission Station on which is located its Church, Chapel, Parish House or Rectory, shall ever be encumbered or alienated without the written consent of the Rector, if there be one, the written consent of the Vestry, the written consent of the Ecclesiastical Authority, and the consent of Diocesan Convention or the Standing Committee, expressed by a resolution adopted by a two-thirds (2/3) vote of such Convention or Committee.

CANON 13: CONVOCATIONS

The Diocese may be divided into Convocations if the Convention so authorizes upon request by the Bishop. The Bishop may determine from time to time the number of such Convocations, their geographical boundaries, and whether or not they shall be headed by Archdeacons or Deans.

CANON 14: BOARDS AND COMMISSIONS

The Bishop, if so desired, may establish such Boards, Commissions, and others as may

expedite the work of the Church in the Diocese, by designating such Boards Commissions, and others the number of members of the same, as the Bishop shall deem necessary to fulfill their functions. The members of such Boards, Commissions, and others shall be nominated by the Bishop and be elected annually by the Convention, except that if any nomination be rejected further nomination to such position shall be made by the Bishop until one be elected.

CANON 15: MISSIONS STATIONS

Section 1. It shall be competent for any number of persons, ten (10) of whom are Confirmed Communicants of the Church in good standing nineteen (19) years of age and above, who are desirous of maintaining services in any community according to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, to be formed into a Mission Station. Such persons shall make and sign a petition to the Bishop in charge of Missions, who in their discretion, may approve the same upon such terms and conditions as may be deemed expedient; and if approved, shall make and issue a certificate to that effect, stating therein the terms and conditions of the approval, and forward the same to the petitioners. The petition shall include a proposed name for the Mission Station, which shall be subject to the advice and consent of the Bishop in charge of Missions. The Bishop in charge of Missions may present to the Standing Committee a petition requesting admission of a Mission Station into union with the Convention. Upon approval by the Standing Committee, the Next Convention by majority vote may admit said Mission Station into union. The Bishop in charge of Missions may, upon the Bishop's own initiative, create a Mission Station at any place where it may deemed desirable or appropriate.

Section 2. The Bishop in charge of Missions shall annually appoint for each Mission Station not less than three (3) nor more than five (5) vestry members.

Section 3. No purchase of a church site shall be made for a Mission Station without the consent of the Bishop in charge of Missions and the Standing Committee.

CANON 16: ORGANIZED MISSIONS

Section 1.

- a. Not less than twenty-five (25) Confirmed Communicants of the Church, in good standing, of nineteen (19) years of age and upwards, may apply to become an Organized Mission in the following manner:
- b. They shall lay before the Bishop in charge of Missions and the Standing Committee a petition signed by not less than the minimum number of Confirmed Communicants as specified in **Section 1.a.** of this Canon, acknowledging and acceding to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, and undertaking and promising that such Organized Mission, if consent to its organization be given, shall
 - (1) Agree to pay a stated amount for the support of the salary of its Vicar.
 - (2) Agree to submit annually a proposed budget to the proper Diocesan Committee.
- c. If the Bishop in charge of Missions and the Standing Committee consent to the organization of the Congregation as an Organized Mission, the Bishop shall

appoint a Minister to perfect the same.

- d. The Vicar appointed by the Bishop in charge of Missions shall preside over the organizational meeting, and not less than three (3), nor more than nine (9), vestry members shall be elected, whose qualifications and duties insofar as applicable, shall be the same as those which devolve upon or pertain to the Vestry of a Parish, subject to interpretation by the Bishop in charge of Missions. From among their number, the Vestry shall elect two (2) Wardens, designated as Junior and Senior, although all duties belong equally to both, and from among their number or from among signers of the petition a Clerk and a Treasurer.
- e. At the meeting of the Diocesan Convention which follows the organizational meeting described in this Canon the Bishop in charge of Missions shall present the petition of the newly Organized Mission, along with the Bishop's recommendations and the recommendations of the Standing Committee. The Mission may then be admitted into union with the Convention as an Organized Mission by a majority vote of the Convention.

Section 2. No purchase of a church site shall be made for an Organized Mission without the consent of the Bishop in charge of Missions and the Standing Committee.

Section 3. The Vicar shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Vicar, the Senior Warden, or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

Section 4. The provisions of Canons 17, 18 and 19, which refer to Parishes, shall apply to Missions and Mission Stations where applicable.

CANON 17: PARISHES

Section 1.

- a. Notice of the desire to organize a Parish shall be given to the Ecclesiastical Authority. Said notice shall be in writing, and contain such information as may enable the Bishop and Standing Committee to judge the propriety of the proposed act, which notice shall be signed by the persons who desire to organize. Approval by the Bishop and Standing Committee shall be essential for organization, and for the admission of the Parish into union with the Convention.
- b. Every application to organize a new Parish in the general area served by an existing Parish or Parishes, shall be accompanied by a certificate showing the approval or disapproval of the Rector and Vestry of each of such existing Parishes. In all cases the consent of the Bishop and Standing Committee must be obtained.

Section 2. For the organization of a Parish, not less than one hundred (100) Confirmed Communicants nineteen (19) years of age or over, shall assemble at the specified time and place, due notice having been given at Divine Service on the two (2) preceding Sundays, and adopt and sign the Articles of Association prescribed by the Diocese in Section 3 of this Canon. Provided, however, that no such organization shall be had until a specified annual sum towards the support of the Rector and the expenses of the Parish together with the pension premium and a reasonable provision for the support of the Diocese and Diocesan expenses shall be assured to the satisfaction of the Bishop and the Standing Committee.

Section 3.

We whose names are hereto subscribed, desirous of enjoying the privileges of religious worship and instruction for ourselves and families, according to the forms and doctrines of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., and desirous of being assembled in conformity with the Canon prescribed by the Diocesan Convention, of said Church, for the government of Parishes composing same, under and by virtue of said acts, on this ____day of _____, Anno Domini_____, do form ourselves into a Parish, and adopt the following Articles of Association, to-wit:

Article I. This Parish shall be known by the name of "The Rector, Wardens, and Vestry of

_____, at _____".

Article II. This Parish acknowledges, accedes to, and adopts, and shall at all times adhere to the doctrine, discipline, worship, and usages of The Protestant Episcopal Church in the United States of America, and likewise the Constitutions and Canons of said Church, as set forth by the General Convention and the Charter and Canons of the Church in the Diocese of the Central Gulf Coast, Inc., as prescribed by the Diocesan Convention.

Article III. When any person uniting with this Association shall disclaim, or refuse, conformity to the Authorities mentioned in the preceding Article, that person shall cease to be a member of this Parish.

Article IV. The Wardens and Vestry of _____ shall be elected as provided in the Canons of the Diocese, and their duties shall be such as are conferred by said Canons.

Article V. Delegates shall be elected to represent the Parish at the annual meeting of the Diocesan Convention as provided by the Canons and it shall be their duty to attend all meetings of the Diocesan Convention.

Article VI. In case of the dissolution or extinction of this Parish, for any cause whatsoever, the lands, tenements, and other estates, real or personal, if such there be, shall vest in The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.

Section 4. Any Congregation complying with the provisions of Canon 17 may, upon application in writing, accompanied by the Articles of Association, or a certified copy thereof, be admitted into union with the Diocesan Convention.

Section 5. With the adoption of these Canons by the Convention, each and every Parish now located in the Diocese of the Central Gulf Coast automatically comes under the items listed in **Section 3**.

Section 6. The Parish Vestry shall pay its clergy at least the minimum salary and allowances which have been or may be established by the Standing Committee for clergy serving in this Diocese.

Section 7. The Parish Vestry shall procure such property and liability insurance coverage as the Standing Committee may establish from time to time.

CANON 18: PARISH MEETINGS

Section 1. The Congregation of each Parish shall meet at least annually, on a date to be appointed by the Vestry. Notice of such meeting shall be given by the Rector, or, if there be none, by one of the Wardens, to the members of the Congregation, at least two (2) weeks before the appointed date, either in writing or at the regular services. The meeting shall be designated as the Annual Parish Meeting. At such meeting, after election of a Secretary for the meeting, there shall be conducted the election of vestry members, unless they have been elected previously; the Rector and Parish Treasurer shall make their reports and the reports of Parish organizations shall likewise then be made; and such other business as may be properly brought before the meeting by any Communicant entitled to vote as provided by **Section 4** of this Canon shall be transacted. A vestry member may be elected at any other Parish meeting if the Vestry so determines and notice is given as in the case of the Annual Parish Meeting.

Section 2. Other Parish meetings may be held as occasion may require, at such times as may be appointed by the Rector or Vestry. Due notice shall be given as provided for the Annual Meeting.

Section 3. At Parish Meetings, the Rector shall preside, or, in the Rector's absence, one of the Wardens.

Section 4. Except when otherwise specified by existing charter, those entitled to vote shall be confirmed Communicants in good standing of not less than sixteen (16) years of age who are canonically resident as of the first day of the month in which the meeting is held. The qualified voters present shall constitute a quorum.

Section 5. All elections and other matters voted upon shall be decided by a majority of qualified voters present.

Section 6. Wardens must be chosen from those who are vestry members. The Rector may appoint one (1) person of the Vestry as Senior Warden or as Junior Warden, or the choice of both Wardens may be left to election by the Parish Meeting, which may in turn leave the selection of Wardens to the Vestry.

CANON 19: PARISH VESTRY

Section 1. The Vestry shall consist of such number of Communicants entitled to vote in Parish Meetings, not less than three (3) nor more than thirty (30), as shall be determined by the Congregation. The election of Vestry members shall be held at a Parish Meeting and this election shall ensure adequate representation for the Parish and adequate qualifications for those elected.

Section 2. It shall be the duty of the Vestry to take charge of the temporal concerns of the parish. It shall elect a rector. Upon selection by the rector, and with the concurrence of the Vestry, curates may be called. Curates and all other staff and employees shall serve under the authority and direction and at the pleasure of the rector. It shall keep order in the church during Divine Service and work with the clergy for the furtherance of the Church's program. The Vestry shall be responsible for seeing that reports and registers required by the Canons are kept in order. All reports to be sent in to the Diocese shall be the responsibility of the Vestry and Rector working together.

Section 3. The officers of the Vestry shall include a Senior Warden, Junior Warden, Clerk, Treasurer, and any other offices as they may become necessary. The Clerk and

Treasurer may be members of the Vestry but are not required to be.

Section 4. The Rector shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Rector, the Senior Warden or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

Section 5. The Rector may cast a vote when the Rector's vote will affect the outcome.

Section 6. The Vestry shall report to the Annual Parish Meeting each year on its activities from the previous year.

CANON 20: CHANGES IN STATUS OF PARISHES AND MISSIONS

Section 1.

- a. When a Parish has not, for the space of two (2) years, complied with the conditions required for its organization as a Parish, as provided by Canon 17, this fact may be reported to the Convention by the Standing Committee, through its Secretary, whereupon the Convention may, by a majority vote of each Order, annul the organization of said Parish and thereupon said Parish shall become a Mission.
- b. It shall be the duty of the Ecclesiastical Authority to take the necessary steps to preserve the property and records of such Parish for the benefit of the Diocese.

Section 2. If the Vestry of any Parish is of the opinion that the Parish is unable to comply with canonical conditions and requirements applicable to Parishes, it may so declare by resolution; which resolution shall be submitted to a meeting of the Congregation after notice of the time, place and purpose of the meeting has been given in writing to the members of the Congregation or from the chancel on a Sunday preceding such meeting. If the resolution is approved by a majority of the Confirmed Communicants nineteen (19) years of age and above, certified copy thereof signed by each such Confirmed Communicant approving the same shall be forwarded to the Bishop together with a certificate by the Wardens that the resolution has been considered and adopted at a meeting of the Congregation duly called as above provided. If the Bishop approves such action in writing, such Parish shall thereupon become an Organized Mission in union with the Convention. The above papers shall be filed with the Secretary of the Convention who shall notify the next convention of such action.

Section 3. The Bishop in charge of Missions may, when an Organized Mission has not, for the space of two (2) years, complied with the conditions required for its organization as an Organized Mission as provided by Canon 16, annul the organization of said Organized Mission, with the approval of the Standing Committee, reporting this fact to the next Annual Convention, and it shall thereupon become a Mission Station.

Section 4. When, in the judgment of the Bishop in charge of Missions, a Mission has not for the space of two (2) years fulfilled the purpose for which it was created, the Bishop shall, with the approval of the Standing committee, declare such mission extinct and report such action to the next Annual Convention. It shall be the duty of said Bishop, with the approval of the Standing Committee, to make such disposition of the properties of an extinct Mission as shall be deemed best for the interests of the Diocese, and said Bishop may execute conveyance of any real property with the consent of the Standing Committee.

CANON 21: CLERGY AND THEIR DUTIES

Section 1. Every Minister of this Church in charge of a Congregation shall keep a register of baptisms, confirmations, communicants, marriages, and burials within the Minister's cure, reporting the same to the Bishop ten (10) days before each Annual Diocesan Convention, stating the number of services held and official acts performed by him from January 1 through December 31.

Section 2. Each Rector of a Parish and Minister in charge of a Congregation shall send to the Bishop each year a list of communicants or members, as requested by the Bishop, of the Parish or Mission, with addresses.

Section 3. Before any clergy may be allowed to perform the Sacraments in any Church or Congregation, in this Diocese, they must first produce satisfactory evidence that they are an authorized Minister of this Church in good standing. Whenever there is a settled Rector or Minister, that person shall be the sole judge in the premises subject only to the Ecclesiastical Authority, but if the Parish is vacant, the Wardens and Vestry shall require the fulfillment of the above conditions, together with approval of the Ecclesiastical Authority.

Section 4. The staff and employees of a congregation shall serve under the direction and control and pleasure of the rector or minister in charge. Nothing in this section, however, shall prevent the rector or minister in charge from delegating to the Vestry or committee thereof, all or part of the authority to employ, direct, control, evaluate, discharge, or otherwise control the staff or employees.

CANON 22: COMMISSION ON MINISTRY

Section 1. There shall be a Commission on Ministry of five (5) learned Presbyters (of whom two (2) must be Parochial Priests) canonically resident within the Diocese; one (1) Deacon and such number of Lay Persons, not exceeding six (6), as shall be determined by the Bishop, who shall be Confirmed Communicants in good standing. Such members shall be nominated by the Bishop and subject to confirmation by the vote of Convention to serve a term of four (4) years.

Section 2. The Commission on Ministry:

- a. May adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the General Canons and the Diocesan Canons.
- b. May appoint committees of the Commission to act on its own behalf.
- c. Shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry and in the guidance and pastoral care of all Postulants and Candidates for Holy Orders.
- d. Assist the Bishop in the guidance and pastoral care of Deacons, Deaconesses and Professional Church Workers.
- e. Assist the Bishop in matters pertaining to the continuing education of the Ministry.
- f. In the presence of the Bishop and under the Bishop's guidance and oversight, shall interview each Candidate before their ordination, alike to the Diaconate and Priesthood, to ascertain their personal readiness for such ordination, and shall report in writing and without delay the findings of this interview to the Standing Committee.
- g. May administer examination which are prepared by the National Board of

Examining Chaplains.

CANON 23: DEPUTIES TO GENERAL CONVENTION

Section 1. At the Diocesan Convention held not less than twelve (12) months next before the regular meeting of the General Convention, four (4) clergy qualified to vote in Convention (three (3) of whom must be Parochial Priests), and four (4) laypersons who shall be Confirmed Communicants in good standing, shall be elected to represent this Diocese as Deputies, in said Convention. Such Deputies shall be furnished with a certificate of election, signed by the President and Secretary of the Diocesan Convention. The Diocesan Convention shall in the same manner elect four (4) clergy qualified to vote in Convention three (3) of whom must be Parochial Priests), and four (4) laypersons, with like qualifications, as alternates.

Section 2. It shall be the duty of the Deputies-Elect, not less than four (4) months before the meeting of the General Convention, to signify to the Bishop their acceptance of the appointment, and intention to perform its functions, in default of which, the Bishop shall designate so many of the alternates having the greatest number of votes. Should there be an insufficient number of elected alternates to fulfill deputy vacancies, the Bishop may nominate enough lay and/or clergy persons, qualified as in Section 1 of this Canon, to insure a full representation of the Diocese. Such nomination shall be approved by the Standing Committee. The persons so designated by the Bishop, being furnished with the Bishop's certificate thereof, shall have all the power of authority of the Deputies elected by the Diocesan Convention. In case of a vacancy in the Episcopate, or the inability of the Bishop to act, this power of designation shall be exercised by the Standing Committee.

Section 3. If at a meeting of the General Convention, any Deputy elected by the Convention, or designated by the Bishop or Standing Committee, shall fail to attend, or after taking their seat, shall obtain leave of absence for the remainder of the session, such vacancy shall be supplied by the vote of the remaining Clerical and Lay Deputies who may be in attendance at said General Convention. In each case a Lay Deputy can only be replaced by a Lay Person, and a Clerical Deputy can only be replaced by a Clergy. If a deputy must be absent only for a portion of the session, the vacancy may be temporarily filled through use of the procedure provided in this Section.

Section 4. Reasonable travel and other expenses of Deputies to General Convention shall be paid by the Diocese.

CANON 24: UNIVERSITY OF THE SOUTH

Section 1. The University of the South is declared to be the institution of higher learning of the Diocese of the Central Gulf Coast.

Section 2. The diocesan Convention shall elect one priest and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered. Trustees so elected shall meet the following criteria:

- 1) Trustees shall be personally committed to the aims and purposes of the University.
- 2) Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustee's annual May meeting, such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting.

Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its Charter, as amended, Constitution and Ordinances.

- 3) Trustees shall serve as direct communicators between the University and the Diocese from which the trustee was elected, and shall timely inform that Diocese of the actions of the Boards of Trustees and Regents and the University administration.
- 4) Trustees shall provide a meaningful level of annual financial support to the University as a symbol of their commitment to its mission and financial well-being.

In the event a Trustee becomes unwilling or unable to serve, the Ecclesiastical Authority of this Diocese shall appoint a qualified communicant to complete the remainder of the term.

Section 3. The Trustees shall annually report to the Diocesan Convention.

Section 4. Reasonable travel and other expenses of the Trustees shall be paid by the Diocese.

CANON 25: ECCLESIASTICAL DISCIPLINE

Section 1. Title IV of General Canons. Those provisions of the Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of the Title IV, the provisions of the Title IV shall govern.

Section 2. Discipline Structure.

- a. **Disciplinary Board.** The Board shall consist of not less than seven persons, four of whom are members of the Clergy and three of whom are Laity.
- b. **Clergy Members.** The Clergy members of the Board must be canonically and geographically resident with the Diocese.
- c. **Lay Members.** The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.
- d. **Election.** The members of the Board shall be elected by the convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes.
- e. **Vacancies.** Vacancies on the Board shall be filled as follows:
 - (i) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.
 - (ii) The Bishop shall appoint a replacement Board member in consultation with the Standing Committee.
 - (iii) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.
 - (iv) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a

replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

- f. **Preserving Impartiality.** In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the president of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The member of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in the proceeding.
- g. **President.** Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.
- h. **Intake Officer.** The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.
- i. **Investigator.** The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.
- j. **Church Attorney.** Within sixty (60) days following each annual Convention, the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.
- k. **Pastoral Response Coordinator.** The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.
- l. **Advisors.** In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.
- m. **Clerk.** The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Section 3. Procedure.

- a. Charges for which a member of the Clergy may be made to stand trial are contained in Title IV in the Canons of The Episcopal Church.
- b. The mode and manner of making charges securing presentments and of

conducting trials shall be as established in the Canons of The Episcopal Church.

Section 4. Costs and Expenses.

- a. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Standing Committee.

Section 5. Records.

- a. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.
- b. Permanent Records. The Bishop shall make provision of the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of The Episcopal Church, as prescribed in Title IV of the General Canons.

CANON 26: ELECTION OF A BISHOP

Section 1. Pursuant to the provisions of Article VII, Section 4, of the Articles of Incorporation of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., the procedure for the election of a bishop shall be stated below.

Section 2. Nominees for the election of a bishop shall be chosen either by the Search Committee or by nominating petitions. The Search Committee will nominate from four to seven candidates. A nominating petition must be signed by four clergy who are eligible to vote in a diocesan convention and four lay persons eligible to serve as delegates to a diocesan convention. Nominating petitions must be submitted to the Search Committee by a deadline set by it in order for background checks on such nominees to be conducted. No nominations from the floor will be order.

Section 3. A Search Committee appointed by the Standing Committee will be charged with the responsibility of preparing and publicizing educational material on the historic episcopate; preparing a profile of the Diocese; interviewing potential nominees; choosing from four to seven nominees to be presented at the Convention at which the election will be held; verifying the validity of nominating petitions and carrying out any additional duties that may be assigned to it by the Standing Committee.

Section 4. The Standing Committee shall choose the date for the Convention at which the election will be conducted. The Standing Committee shall choose such additional committees as may be needed for securing a site for the electing convention and making all necessary arrangements for it; securing a site and making all necessary arrangements for the ordination of the new bishop; providing support to a retiring bishop and that bishop's staff and family and to the bishop elect and the family of the bishop elect and any such additional matters as the Standing Committee may deem appropriate.

CANON 27: ESTABLISHMENT OF A CATHEDRAL

Section 1. A Cathedral may be established by the Bishop in the manner provided by this Canon and when so established shall be known and used as the Cathedral Church of the Diocese.

Section 2. The Cathedral shall be established by written agreement ("Agreement") between the Diocese and the Parish to be designated as the Cathedral Parish, the terms and

provisions of which must be approved by the Bishop, the Standing Committee of the Diocese, and the Vestry of the Cathedral Parish, and, which to become effective and binding upon the Diocese and the Cathedral Parish, must be approved by the Convention in a vote by orders.

Section 3. The Cathedral shall be governed and operated as set forth in the Agreement and in accordance with the Canons of the Diocese of the Central Gulf Coast and the Constitution and Canons of the Episcopal Church in the United States of America.

CANON 28: AMENDMENT OF CANONS

All proposals altering or amending these canons shall be presented in writing by the Bishop, the Chancellors, or a delegate to the convention to the Secretary of the Diocese and the Chancellors not less than ninety (90) days prior to the opening of the Convention and shall be distributed to each congregation in the Diocese not less than sixty (60) days prior to the opening of the Convention. Any such proposal shall be referred to the Convention Committee on Canons and Rules of Order and shall be reported to the Convention as part of the report of the Committee or of the Chancellors, with or without endorsement. If it be approved by a majority of the two (2) orders voting separately thereon, it shall become effective upon adjournment of the Convention.

BEQUESTS

“The Minister of the Congregation is directed to instruct the people, from time to time, about the duty of Christian parents to make prudent provisions for the well-being of their families, and of all persons to make wills, while they are in good health, arranging for the disposal of their temporal goods, not neglecting, if they are able, to leave bequests for religious and charitable uses.”

The Book of Common Prayer, p. 445

FORM OF BEQUEST TO DIOCESE OF CENTRAL GULF COAST

I _____ give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and purpose for which it was created.

FORM OF BEQUEST TO WILMER HALL

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and benefit of Wilmer Hall, a Diocesan home for children, located at 3811 Old Shell Road, Mobile, Alabama, 36608.

FORM OF BEQUEST TO BECKWITH CAMP AND CONFERENCE CENTER

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and benefit of Beckwith Camp and Conference Center, a Diocesan camp and conference center, located at 10400 Beckwith Lane, Fairhope, Alabama, 36532.

FORM OF BEQUEST TO MURRAY HOUSE

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ for the use and benefit of Murray House, a Diocesan assisted living residence, located at 1256 Government Street, Mobile, Alabama, 36604.

FORM OF BEQUEST TO THE EPISCOPAL CHURCH

I, _____, give and bequeath to The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America the sum of _____ dollars for its corporate purpose. (The testator may designate the object of his/her bequest if he/she so desires.)

THE FIFTY-FOURTH ANNUAL CONVENTION
OF THE
DIOCESE OF THE CENTRAL GULF COAST
WILL BE HOSTED BY
CHRIST THE KING EPISCOPAL CHURCH
AT THE
DESTIN-FORT WALTON BEACH CONVENTION CENTER
21-22 FEBRUARY 2025