

JOURNAL OF THE  
FORTY-FOURTH ANNUAL CONVENTION  
and  
ELECTION OF THE IV BISHOP OF THE DIOCESE

DIOCESE OF THE CENTRAL GULF COAST  
THE EPISCOPAL CHURCH

Trinity Episcopal Church, Mobile, Alabama  
19 - 21 February 2015

*"Do not be conformed to this world,  
but be transformed by the renewing of your minds . . ."*

DIRECTORY OF THE DIOCESE  
PROCEEDINGS OF THE CONVENTION  
ARTICLES OF INCORPORATION  
RULES OF ORDER  
CANONS

## DIOCESAN BUDGET - 2015

### INCOME

Parishes & Missions	\$954,581
Parishes & Missions (Redirected)	30,000
CLF Interest Income	35,000
Theological Education Fund	15,000
Hicks Trust	12,000
Bishop's Fund	45,000
McMaster Fund	14,000
Miscellaneous Income	5,000
Quigley Fund	30,000
Workers Comp Audit Credit	1,500
Golson Fund – Episcopate	2,000
Golson Fund – ECW	7,500
Vocations in Ministry	35,000
Clergy Conference Reserve Fund	3,500
Beckwith – Youth Director Reimb.	30,938
Episcopal Search Fund	<u>90,000</u>

**TOTAL INCOME** **\$1,311,019**

### DISBURSEMENTS

#### Outreach:

Dom. & For. Missionary Soc.	\$99,228
Beckwith Camp & Conf. Center	120,000
Wilmer Hall	120,000
Murray House	10,000
Mission Operations	20,000
Deputies to General Convention	12,800
Deputies to Triennial	3,000
Deputies to Synod	1,500
Province IV Quota	3,719
University of the South	0
Lambeth Conference	1,200
World Mission	10,000
Millennium Development Goals	<u>7,035</u>
<b>Total Outreach</b>	<b><u>\$ 408,482</u></b>

#### Program:

Seminarians	30,000
Commission on Ministry	7,000
Ordinations	1,400
Retreats & Spiritual Direction	1,000
Youth Ministries	26,100
Young Adults	4,400
Resource Center	100
Education for Ministry	1,500

### DISBURSEMENTS (continued)

Clergy Conferences	3,535
Comm. for Episc Church Women	7,635
Commissions/Committees/Other	8,100
<i>Coastline</i> /Communications	8,500
Diocesan Convention	6,000
Journal of the Convention	1,800
Medical & Life Insurance	25,045
Liability Insurance	14,965
Diocesan Bond	1,500
<b>Total Program</b>	<b><u>\$ 148,580</u></b>

#### Administrative:

Bishop Duncan	
Salary	\$ 82,500
Pension	14,850
Bishop-Elect	
Salary	78,780
Pension	14,175
Diocesan Administrator	
Salary	66,800
Pension	10,020
Canon to the Ordinary	8,000
Financial Secretary	
Salary	42,680
Pension	6,402
Bishop's Secretary	
Salary	44,490
Pension	6,673
Administrative Secretary	
Salary	33,415
Pension	5,012
Youth Ministry Contractor	30,938
Pension	1,800
Social Security	17,000
Communications Contractors	24,000
Bishop's Travel	15,000
Staff travel - reimbursement	6,500
Med./Life Insurance/Bp's staff	72,934
Diocesan Office Maintenance	20,000
Office supplies & equipment	35,000
Diocesan Office insurance	7,697
Automobile	12,800
Audit	20,000
Workers Compensation	2,000
<b>Total Episcopate Support</b>	<b><u>\$ 679,436</u></b>
Episcopal Search	80,000
<b>Total Administrative Support</b>	<b><u>\$ 759,436</u></b>

**TOTAL DISBURSEMENTS** **\$1,236,498**

For a more in-depth report of the Diocesan budget, please see pages 138-150

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OF THE  
FORTY-FOURTH ANNUAL  
CONVENTION**

***Diocese  
of the  
Central Gulf Coast***

**THE EPISCOPAL CHURCH**

**Trinity Church  
Mobile, Alabama**

19 - 21 February 2015

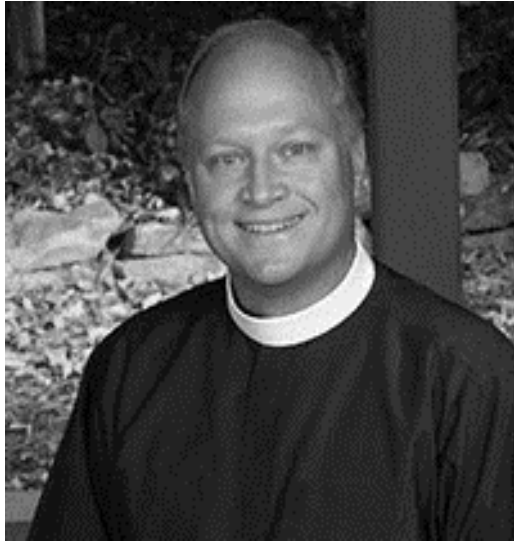
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THE RT. REV. PHILIP M. DUNCAN, II  
III BISHOP OF THE CENTRAL GULF COAST  
12 MAY 2001 - 25 JULY 2015



THE REV. JAMES RUSSELL KENDRICK  
IV BISHOP ELECT OF THE CENTRAL GULF COAST  
*To be consecrated and take office 25 July 2015*

DIRECTORY OF THE DIOCESE

*mailing address:* P. O. Box 13330, Pensacola, FL 32591-3330  
*location:* 201 North Baylen St., Pensacola, FL 32502  
 office: 850-434-7337 fax: 850-434-8577  
 www.diocgc.org

**THE BISHOP**

The Rt. Rev. Philip Menzie Duncan, II (Kathy)  
 201 North Baylen St., Pensacola, FL 32502  
 850-434-7337 wk bishopduncan@diocgc.org

**THE BISHOP ELECT**

*To be consecrated and take office July 25, 2015*  
 The Rev. James Russell Kendrick (Robin)  
 201 North Baylen St., Pensacola, FL 32502  
 850-434-7337 wk russell@diocgc.org

**Diocesan Administrator** - Dwight C. Babcock (Jessica)  
 use Diocesan office contact information  
 dwightbabcock@diocgc.org

**Bishop's Secretary/Ordination Officer** - Mary R. Poss  
 use Diocesan office contact information  
 mary@diocgc.org

**Financial Secretary** - Kim Weinstein  
 use Diocesan office contact information  
 kim@diocgc.org

**Administrative Secretary** - Jennifer Johnson (Mark)  
 use Diocesan office contact information  
 jenn@diocgc.org

**Interim Canon to the Ordinary** - The Rev. Massey Gentry (Jan)  
 209 Orange Ave., Fairhope, AL 36532  
 251-928-4290 hm, 251-459-4169 cl; mgfairhope@yahoo.com

**THE GENERAL OFFICERS**

**Chancellor for Alabama** - M. Kathleen Miller, Esq. (Charles Fleming), 2016  
*St. Paul's, Mobile*, P. O. Box 290, Mobile AL 36601  
 251-405-1220 wk, 251-432-6843 fax, 251-476-3206 hm; mkm@ajlaw.com

**Chancellor for Florida** - Scott Remington, Esq. (Amie), 2016  
*St. Christopher's, Pensacola*, P.O. Box 13010, Pensacola, FL 32591-3010  
 850-432-2399 wk, 850-432-7340 fax, 850-512-2311 hm, 850-384-4364 cl  
 sremington@cphlaw.com

**Secretary** - The Rev. S. Albert Kennington (Nancy), 2016  
*Immanuel, Bay Minette*, 212 Margaret Dr., Fairhope, AL 36532  
 251-928-4413 hm; revsak@gmail.com

**Treasurer** - Michel Nicrosi (Ben Harris) 2016  
*Trinity, Mobile*, 11 N. Water St., Ste. 1200, Mobile, AL 36602  
 251-439-7538 wk, 251-610-6073 cl; mnicrosi@joneswalker.com

**Registrar-Historiographer** - Kit T. Caffey, 2016  
*St. Paul's, Daphne*, 500 Spanish Fort Blvd., #131, Spanish Fort, AL 36527  
 251-626-0053 hm, 251-401-6124 cl; kitcaffey@wvsf.org

## COMMISSIONS AND OTHER BODIES ESTABLISHED BY CANONS

## THE STANDING COMMITTEE

*\*nominated by the Bishop*

**President:** Michael Foote, St. Paul's, Magnolia Springs, 2016  
 P. O. Box 6418, Gulf Shore, AL 36547  
 251-978-7677 cl; footeoil@aol.com

\*Michel Nicrosi, Trinity, Mobile, 2016  
 Gaye Wilson, St. Paul's, Daphne, 2016  
 The Rev. George G. Riggall, Wilmer Hall Children's Home, 2016  
 \*The Rev. Dr. Margaret S. Shepard, St. Andrew's, Panama City, 2016  
 Dr. William Hamilton, St. Thomas', Greenville, 2017  
 \*Billy Jones, St. John's, Monroeville, 2017  
 Anne Talbert Stevens, St. Paul's, Foley, 2017  
 The Rev. Thack H. Dyson, St. Paul's, Daphne, 2107  
 \*The Rev. C. Neal Goldsborough, Christ Church, Pensacola, 2017  
 Vincent Currie, Jr., Christ Church, Pensacola, 2018  
 Lynn Ferren, St. Patrick's, Panama City, 2018  
 \*Al Richey, St. Simon's, Fort Walton Beach, 2018  
 \*The Rev. R. Barry Crow, St. Andrew's, Destin, 2018  
 The Rev. Reid T. McCormick, St. Thomas', Greenville, 2018

## COMMISSION ON FINANCE

**Chair:** Michel Nicrosi, Trinity, Mobile, 2016  
 11 N. Water St., Ste. 1200, Mobile, AL 36602  
 251-439-7538 wk, 251-610-6073 cl; mnicrosi@joneswalker.com

Ray Jones, Christ Church, Pensacola, 2016  
 Joe McDaniel, Christ Church, Pensacola, 2017  
 The Rev. John H. Riggan, St. Paul's, Mobile, 2017  
 The Rev. Glenn R. Rohrer, Holy Cross, Pensacola, 2018  
 Mikell Leland, Christ Cathedral, Mobile, 2018

## COMMISSION ON MINISTRY

**Chair:** The Rev. Dr. W. Kenneth Cumbie, St. Luke's, Mobile, 2018  
 1050 Azalea Rd., Mobile, AL 36693  
 251-666-2990 wk, 251-478-6443 hm, 251-423-2580 cl; kcumbie3@aol.com

Laurie Ayers, St. Andrew's, Panama City, 2016  
 The Rev. Walter L. Elam, III, retired, 2016  
 Becky Schulte, St. Luke's, Mobile, 2017  
 The Rev. Mark W. McDonald, Advent, Lillian, 2017  
 Joe McDaniel, Jr., Christ Church, Pensacola, 2018  
 Cathy Griffing, St. Francis, Gulf Breeze, 2019  
 The Rev. Timothy W. Backus, St. Francis, Gulf Breeze, 2019  
 Mary Poss, Diocese of the Central Gulf Coast, *Ordination Officer*

## TRUSTEES OF THE UNIVERSITY OF THE SOUTH

Amy Hamilton, All Saints, Mobile, 2016  
 Eric Stevenson, Christ Church, Pensacola, 2017  
 The Rev. John H. Riggan, St. Paul's, Mobile, 2018



CATHEDRAL CHAPTER

Dr. Melinda Henderson, St. Agatha's, DeFuniak Springs, 2017  
 Gary Moore, St. Paul's, Daphne, 2018  
 The Rev. Aaron W. Smith, St. Paul's, Magnolia Springs, 2019  
 The Vestry of Christ Church Cathedral, Mobile

DISCIPLINARY BOARD

Robert P. Gaines, Esq., Christ Church, Pensacola, 2017, *President*  
 1557 E Blount St., Pensacola, FL 32503  
 850-438-3357 hm; robertgaines@att.net  
 John Griffing, St. Francis', Gulf Breeze, 2016  
 The Rev. Thomas P. Dwyer, St. James', Port St. Joe, 2016  
 The Rev. Christopher V. Coats, retired, 2017

AGENCIES OF THE DIOCESE

**Beckwith Camp and Retreat Center**

**beckwithal.com**

10400 Beckwith Ln, Fairhope, AL 36532-6060  
 251-928-7844 ofc, 251-9287811 fx

**Interim Executive Director:** Eleanor Reeves  
 251-928-7884 ext 12; eleanor@beckwithal.com

**Reservations Manager:** Rhona Reid  
 251-928-7844 ext 13; rhona@beckwithal.com

**Summer Camp Director:** James Lawrence  
 251-616-2162 cl; james@beckwithal.com

**Board of Directors**

**Chair:** Harry Hall, Nativity, Dothan, 2016  
 1714 Choctow St. Dothan, AL 36303  
 334-797-9378 cl; hhall@fphw-law.com  
 Donna Brown, St. Paul's, Daphne, 2016  
 Mac Walcott, St. James', Fairhope, 2016, *Vice-Chair*  
 The Rev. Thack H. Dyson, St. Paul's, Daphne, 2016  
 The Rev. Donald M. Smith, III, St. James', Fairhope, 2016  
 Wayne Brunson, St. Peter's, Bon Secour, 2017  
 Jane MacWhinnie, St. Christopher's, Pensacola, 2017, *Treasurer*  
 Skip Snow, St. Christopher's, Pensacola, 2017  
 Cynthia Tappan, St. Christopher's, Pensacola, 2017, *Secretary*  
 The Rev. Steven J. Pankey, St. Paul's, Foley, 2017  
 Dr. Ellis Allen, St. Paul's, Foley, 2018  
 Belle Casler, St. Andrew's, Panama City, 2018  
 Joel Williams, St. Mark's, Troy, 2018  
 The Rev. Ruth B. LaMonte, All Saints, Mobile, 2018  
 The Rev. Dr. Margaret S. Shepard, St. Andrew's, Panama City, 2018

**Murray House (Assisted Living Residence)**

**murray-house.net**

1257 Government St., Mobile, AL 36604  
 251-432-2272 ofc, 251-432-1935 fx

**Executive Director:** Connie Anderson  
 connieanderson1257@yahoo.com

**Administrator:** Sharon Phillips  
 sphillips1257@yahoo.com

**Murray House, continued****Board of Directors**

**President:** The Rev. Thomas K. Heard, St. John's, Mobile, 2017  
 1707 Government St., Mobile, AL 36606  
 251-479-5474 wk; 314-650-5010 cl; rector@stjohnsmobile.org

Amy Hamilton, All Saints, Mobile, 2016  
 Laura Rutherford, Christ Church Cathedral, Mobile, 2016  
 Donna Waites, St. John's, Mobile, 2016  
 The Very Rev. Beverly F. Gibson, Christ Church Cathedral, Mobile, 2016  
 The Rev. Ruth B. LaMonte, All Saints, Mobile, 2016  
 Denise Boroni, St. Paul's, Daphne, 2017  
 Foy Hannum, All Saints', Mobile, 2017  
 John Jeffries, St. Paul's, Mobile, 2017  
 Leslie Johnson, St. John's, Mobile, 2018  
 Pam Koch, St. Paul's, Mobile, 2018  
 Clayton Ryan, All Saints, Mobile, 2018  
 The Rev. Dr. Kenneth W. Cumbie, St. Luke's, Mobile, 2018  
 Joe Basenberg, All Saints', Mobile, *ex officio*  
 The Rev. James B. Flowers, All Saints, Mobile, *ex officio*

**Wilmer Hall Children's Home****wilmerhall.org**

3811 Old Shell Rd., Mobile, AL 36608  
 251-342-4931 ofc, 251-342-1782 fx; development@wilmerhall.org

**Executive Director:** Sally Greene

sgreene@wilmerhall.org

**Board of Directors**

**President:** Dr. William Hamilton, St. Thomas, Greenville, 2018  
 P.O. Box 604, Greenville, AL 36037  
 334-303-7340 cl; billham@elmores.rr.com

Russell Buffkin, St. Paul's, Mobile, 2016  
 Mikell Leland, Christ Church Cathedral, Mobile, 2016  
 Robin Marks, St. Paul's, Mobile, 2016  
 Janet Foote, St. Paul's, Magnolia Springs, 2017  
 Luci Ladd, St. Paul's, Mobile, 2017  
 Ashley O'Connor, St. Paul's, Mobile, 2017  
 Winchester Thurber, Christ Church Cathedral, Mobile, 2017  
 Ronald Snider, St. Stephen's, Brewton, 2018  
 Jim Jeffries, St. Paul's, Mobile, 2018  
 The Rev. Jessica H. Babcock, Christ Church, Pensacola, 2018  
 The Rev. Robert P. Dixon, St. Stephen's, Brewton, 2018

**ARCHITECTURAL CONSULTANTS****For Alabama** - Bruce D. Knodel, A. I. A., St. James's, Fairhope, 2015

257 State St., Mobile, AL 36603  
 251-433-1760 wk, 251-433-1796 fx, 251-928-3539 hm;  
 bknodel@knodelarchitects.com

**For Florida** - Kenneth H. Woolf, P.A., Christ Church, Pensacola, 2015

100 W. Gadsden St., Pensacola, FL 32501  
 850-438-3653 wk, 850-438-9955 fx; khwarch@cavtel.net

COMMISSIONS OF THE DIOCESE

**Commission on Affirmative Aging**

**Chair:** The Rev. A. Marie Butterbaugh, St. John's, Pensacola  
 401 Live Oak Ave., Pensacola, FL 32507-3431  
 850-453-9076 wk, 850-476-2898 hm, 850-206-7750 cl; tb17003@aol.com

Linda Clifford, St. Michael's, Ozark  
 Kay Cruthirds, Trinity, Mobile  
 Dr. Melinda Henderson, St. Agatha's, DeFuniak Springs  
 Rosemary Long, St. Andrew's, Panama City  
 Elsie Moline, St. Luke's, Marianna  
 Sara Phillips, Christ Church Cathedral, Mobile  
 The Rev. John W. Withrock, Jr., Epiphany, Enterprise

**Commission for Communications**

**Chair:** Viven Welch, St. Monica's, Cantonment, 2016  
 1005 Rachel Cr., Cantonment, FL 32533  
 850-449-3627 cl; communications@st-monicas.org

Debra Kosche, St. Jude's, Niceville, 2016  
 The Rev. Steven J. Pankey, St. Paul's, Foley, 2016  
 Robbie Runderson, Good Shepherd, Mobile, 2017  
 Madge Smith, Holy Nativity, Panama City, 2017  
 Elizabeth MacWhinnie, St. Monica's, Cantonment, *Communications Coordinator*  
 Eleanor Reeves, St. Paul's, Daphne, *Content Manager*  
 The Rev. Dr. Richard H. Schmidt, *Editor*

**Commission on Congregational Development**

**Chair:** David Steere, Grace Church, Panama City Beach, 2016  
 7311 Emerson Dr., Panama City Beach, FL 32408  
 850-234-2540 ofc, 850-319-6010 cl; dcsteere@dcsteere.com

The Rev. Steve J. Pankey, St. Paul's, Foley, 2016  
 Dr. Richard Hooper, Christ Church, Pensacola, 2017  
 Ted Kirchharr, Holy Trinity, Pensacola, 2017  
 Lael Walding, St. Michael's, Ozark, 2017  
 The Rev. Thomas P. Dwyer, St. James', Port St. Joe, 2017  
 John Carr, St. Agatha's, DeFuniak Springs, 2018  
 The Rev. Peter R. Wong, Nativity, Dothan, 2018

**Commission on Cursillo**

**Chair:** Haden Tirey, St. John's, Monroeville, 2015  
 76 Feagin Ave., Monroeville, AL 36460  
 251-743-2024 hm; haden@frontiernet.net

Karen Brookshire-Jackson, Nativity, Dothan, 2016  
 Judy Gettys, St. Thomas', Greenville, 2016  
 Martha Terry, St. Paul's, Mobile, 2016, *Recording Secretary*  
 Belle Casler, St. Andrew's, Panama City, 2017  
 Dan Ratliff, Holy Spirit, Gulf Shores, 2017  
 Scott Thompson, St. James', Fairhope, 2017  
 John Griffing, St. Francis', Gulf Breeze, 2018, *Outside Palanca Coordinator*  
 Joanna Hardin, St. Paul's, Foley, 2018  
 Steven Litton, Holy Cross, Pensacola, 2018  
 Meredith Portman, St. Paul's, Daphne, 2018, *Fourth Day Beacon Editor*

**Commission on Cursillo continued:**

Joe McDaniel, Jr., Christ Church, Pensacola, 2019  
 Mary Varner, Advent, Lillian, 2019  
 Deacon Susan R. McKee, St. Peter's, Bon Scour, 2019  
 The Rev. John Coleman, St. Luke's, Marianna, *Spiritual Director*  
 The Rev. Reid T. McCormick, St. Thomas', Greenville, *Spiritual Director*  
 Charlie Roose, St. Christopher's, Pensacola, *Music Coordinator*  
 Clay Rankin, St. Paul's, Daphne, *Communications Coordinator*  
 Liz Ray, St. Paul's, Daphne, *Registrar*

**Commission on Diocesan Missions**

**Chair:** Lynn M. Ferren, St. Patrick's, Panama City, 2017  
 737 Buddy Dr., Panama City, FL 32404-8408  
 850-871-5520 hm, 850-747-0060 wk; lmmff@aol.com  
 Velma Amos, St. Anna's, Atmore, 2016  
 The Rev. John W. Phillips, Christ Church, Pensacola, 2016  
 The Rev. John W. Withrock, Jr., Epiphany, Enterprise, 2016  
 Sally Crenshaw, Holy Trinity, Pensacola, 2017  
 Sara Phillips, St. Mary's, Coden, 2017  
 Lael Walding, St. Michael's, Ozark, 2017  
 Nettie Eaton, St. Cyprian's, Pensacola, 2018  
 Chuck Barnett, St. Monica's, Cantonment, 2018  
 The Rev. John W. Hicks, St. Andrew's, Mobile, 2018

**Commission on the Environment and the Integrity of Creation**

**Chair:** Michelle Bende, Nativity, Dothan, 2017  
 853 County Road 420, Opp, AL 36467-7933  
 334-897-0406 hm, 334-477-3638 cl; mtbende@centurytel.net  
 Susan Bishop, St. James', Eufaula, 2016  
 Carrie Stevenson, Christ Church, Pensacola, 2017  
 Mike Turnipseed, St. Paul's, Daphne, 2017

**Commission for Episcopal Church Women**

**President:** Becky Taylor-Scott, Nativity, Dothan, 2016  
 222 Prestwick Dr., Dothan, AL 36305  
 903-571-0652 hm; bekatay@me.com  
 Lynn Dwyer, St. James', Port St. Joe, 2016  
 Joyce Landers, St. Mark's, Troy, 2016, *UTO Coordinator*  
 Nancy Newman, St. Paul's, Mobile, 2016  
 Elizabeth Babine, St. Michael's, Ozark, 2017, *Vice President*  
 Nancy Young, St. Andrew's, Panama City, 2017  
 The Rev. A. Marie Butterbaugh, St. John's, Pensacola, 2017  
 Judy Hale, St. Paul's, Daphne, 2018  
 Karen Brookshire-Jackson, Nativity, Dothan, 2018  
 Angele Hope, St. Michael's, Ozark, 2018  
 Carolyn Levensailor, St. Paul's, Mobile, *Archivist*  
 Anne Hall, St. Simon's, Fort Walton Beach, *Past President*

**Commission on Liturgy, Music, and Ecclesiastical Arts**

**Chair:** The Rev. Martha C. Harris, Trinity, Apalachicola, 2018  
 P.O. Box 667, Apalachicola, FL 32329  
 850-653-9550 wk, 850-653-5856 cl; martha@trinityapalachicola.org

Kevin Davis, Trinity, Mobile, 2016  
 Cathy Griffing, St. Francis, Gulf Breeze, 2016  
 Jeff Clearman, All Saints, Mobile, 2017  
 Lynn Dwyer, St. James', Port St. Joe, 2017  
 Jason Beasley, St. Stephen's, Brewton, 2018  
 Christopher Powell, Christ Church Cathedral, Mobile, 2018  
 The Rev. Canon Daniel A. Wagner, Christ Church Cathedral, 2018

**Commission on Peace and Justice/Racial Reconciliation**

**Chair:** The Rev. Reginald Peter Wong, Nativity, Dothan  
 205 Holly Lane, Dothan, AL 36301  
 334-793-7616 wk; pete1849@gmail.com

Rob Bearden, Redeemer, Mobile  
 Henry Callaway, All Saints, Mobile  
 Judy Holmes, St. Christopher's, Pensacola  
 Gary Moore, St. Paul's, Daphne  
 Eric Stevenson, Christ Church, Pensacola  
 The Rev. Linda Suzanne Borgen, Nativity, Dothan  
 The Rev. James B. Flowers, All Saints, Mobile  
 The Rev. Martha H. Kreamer, retired  
 The Rev. Thomas E. Nixon, retired  
 The Rev. Glenn R. Rohrer, Holy Cross, Pensacola

**Commission on Planned Giving/Stewardship**

**Chair:** James Anderson, Trinity, Apalachicola, 2017  
 390 Gulf Pines Dr., Port St. Joe, FL 32546  
 850-227-3302 hm; jamesla@gtcom.net

Paul Kreamer, Advent, Lillian, 2016  
 Jack Lowrey, St. Christopher's, Pensacola, 2016  
 The Rev. Dr. Sandra C. McLeod, St. Agatha's, DeFuniak Springs, 2016  
 Sally Greene, St. Paul's, Mobile, 2017  
 Eleanor Reeves, St. Paul's, Daphne, 2017  
 The Rev. Glenn R. Rohrer, Holy Cross, Pensacola, 2017

**Commission on Prison Ministry**

**Chair:** Deacon Edward T. Richards, St. Thomas', Laguna Beach  
 P.O. Box 7359, Panama City Beach, FL 32413  
 850-276-0480 cl; riched@knology.net

Bill Nobles, Christ Church, Pensacola  
 Gordon Peacock, St. John's, Pensacola  
 Bruce Ulmer, St. John's, Monroeville  
 The Rev. John W. Hicks, St. Andrew's, Mobile  
 The Rev. L. Robert Graves, Chapel of St. Dismas, Atmore  
 The Rev. Sandra C. Mayer, retired  
 The Rev. Glenn R. Rohrer, Holy Cross, Pensacola  
 The Rev. Harry S. Tipton, retired

**Commission on World Mission**

**Chair:** Florence Crawford, Trinity, Mobile, 2016  
 145 Silverwood St., Mobile, AL 36607-3410  
 850-774-4162 cl; florence.crawford@att.net

Dr. Andres Candela (Andy), St. Francis, Gulf Breeze, 2016  
 The Rev. Reuben L. Rockwell, III, St. Paul's, Mobile, 2016  
 Geary Gaston, St. Paul's, Mobile, 2017  
 Keith Greene, St. Simon's, Fort Walton Beach, 2017  
 The Rev. Anthony E. MacWhinnie, II, St. Monica's, Cantonment, 2017  
 Karen Anderson, Holy Spirit, Gulf Shores, 2018  
 Elizabeth Welch, Nativity, Dothan, 2018  
 The Rev. Thack H. Dyson, St. Paul's, Daphne, 2018

**Commission on Youth and Young Adult Ministries**

**Chair:** The Rev. Dr. Cynthia C. Howard, St. Mary's, Andalusia, 2016  
 1307 East Three Notch St., Andalusia, AL 36420  
 334-222-2487 wk, 334-208-0801 cl; cahoward1229@gmail.com

Tony Gard, St. Paul's, Mobile, 2016  
 Foy Hannum, All Saints, Mobile, 2016  
 Dr. Morris Marx, Christ Church, Pensacola, 2016  
 Dr. Donald Mosley, Jr., All Saints, Mobile, 2016  
 Matthew Lucas, St. Paul's, Foley, 2017  
 The Rev. Aaron W. Smith, St. Paul's, Magnolia Springs, 2017  
 The Rev. Eric J. Zubler, St. Simon's, Fort Walton Beach, 2017  
 Adelaide Babcock, Christ Church, Pensacola, 2018  
 Sarah McCarren, St. Francis', Gulf Breeze, 2018  
 Jen Manning, St. James', Fairhope, 2018  
 Alicia Moore, St. Jude's, Niceville, 2018  
 The Rev. Timothy W. Backus, St. Francis, Gulf Breeze, 2018

**DIOCESAN COORDINATORS**

**Addiction and Recovery**

The Rev. Christopher V. Coats, retired  
 5715 Hwy 85N #1822, Crestview, FL 32536  
 251-223-2424 cl; hsrchris@gmail.com

**Brotherhood of St. Andrew**

Ray Jones, Christ Church, Pensacola  
 8707 Meadowbrook Dr., Pensacola, FL 32514  
 850-384-4130 cl; rfkreiner@cox.net

**Chaplains to Retired Clergy and Spouses**

The Rev. Richard H. and Pam Schmidt, *coordinators*  
 101 Fairwood Blvd., Fairhope, AL 36532  
 251-517-9136 hm, 513-846-2492 cl (Dick); 513-846-2532 (Pam) cl  
 rhsphs@gmail.com

**Mobile/Baldwin county area**

The Rt. Rev. C. I. and Ashby Jones  
 P. O. Box 86, Gulf Shores, AL 36547  
 406-442-0345 cl; bpci@aol.com

**Chaplains to Retired Clergy and Spouses, continued**

**Mobile/Baldwin county area**

The Rev. S. Albert and Nancy Kennington  
 212 Margaret Dr., Fairhope, AL 36532  
 251-928-4413 hm; revsak@gmail.com, nancyk45@gmail.com

**Other Alabama counties**

The Rev. Dr. Thomas E. Nixon  
 1580 Deese Rd., Ozark, AL 36360  
 334-774-9116 hm, 334-733-5056 cl; revdr112@juno.com

**Pensacola, Gulf Breeze, Navarre, and surrounding area**

The Rev. John W. and Ann Phillips  
 590 Parker Cr., Pensacola, FL 32504  
 850-479-3886 hm; jwp2@cox.net

The Rev. Jane A. and John Watkins  
 10100 Hillview Dr., Apt #2311, Pensacola, FL 32514  
 850-492-8444 hm, 850-982-3808 cl; jandy4@cox.net

**Ft. Walton Beach, Destin, Crestview, and surrounding area**

Sheila Campbell  
 1038 Blue Ridge, Dr., Fort Walton Beach, FL 32547  
 850-685-2290 cl; camlaw4344@aol.com

**Panama City area and east**

The Rev. Thomas C. and Linda Weller  
 2308 W. Beach Dr., Panama City, FL 32401  
 850-532-0114 cl; twellerpc@gmail.com

**Counseling Centers (Samaritan Centers)**

The Rev. Walter L. Elam, II  
 153 Orange St., Fairhope, AL 36532  
 251-990-3596 hm, 251-510-9577 cl;  
 wlelam@bellsouth.net

**Daughters of the King**

Vicky Patterson, St. Thomas, Laguna Beach  
 111 Moonlight Dr., Panama City Beach, FL 32413  
 850-596-0776 cl, 888-445-5278 fx; vickypatterson@gmail.com

**Deacon's School**

The Rev. Thomas K. Heard, St. John's, Mobile  
 1707 Government St., Mobile AL 36604-1194  
 251-479-5474 wk, 314-650-5010 cl, 251-450-1099 hm; theard@stjohnsmobile.org

The Rev. James B. Flowers, All Saints, Mobile  
 922 Conti St., Mobile, AL 36604  
 251-438-2492 wk, rector@allsaintsmobile.org

**Diocesan Altar Guild**

Cecelia Lacey, St. Simon's, Fort Walton Beach  
 403 Holmes Blvd NW, Ft. Walton Beach, FL 32548  
 850-243-5248 hm, 850-830-5248 cl; cwlacey@cox.net

**Disaster Preparedness and Response**

David Brady, Jr., Christ Church Cathedral, Mobile  
11 Spring Bank Road South, Mobile, AL 36608-1814  
251-344-0880 wk, 251-344-8753 hm, 251-421-2396 cl; dbrady@abblawfirm.com

**Ecumenical Officer, Alabama**

The Rev. Thomas K. Heard, St. John's, Mobile  
1707 Government St., Mobile AL 36604-1194  
251-479-5474 wk, 251-473-1230 fx, 251-450-1099 hm; theard@stjohnsmobile.org

**Ecumenical Officer, Florida**

The Rev. Joseph A. Hagberg, Grace Church, Panama City Beach  
P.O. Box 9087, Panama City Beach, FL 32417-9087  
850-235-4136 wk, 850-249-9605 hm, 850-899-1400 cl; gracerector@knology.net

**Education for Ministry (EfM)**

Dale and Mary Miley, St. Paul's, Daphne  
8899 N. Lamhatty Ln., Daphne, AL 36526  
251-625-1025 hm; maryanddale@bellsouth.net

**The Episcopal Community**

Nancy Young, St. Andrew's, Panama City  
207 Harrison Place, Panama City, FL 32405  
850-522-8650 hm, 850-814-6637 cl; teachdok@comcast.net

**Episcopal Relief and Development (ERD)**

Eugene Johnston, St. John's, Mobile  
4 Elizabeth Pl., Mobile, AL 36606  
251-478-5354 hm; ejohnston14@comcast.net

**Ethics and Diversity Requirements (Safeguarding God's Children on-line training)**

Mary Poss, Bishop's Secretary/Ordination Officer  
P. O. Box 13330, Pensacola, FL 32591-3330  
850-434-7337 wk; mary@diocgc.org

**Fresh Start**

The Rev. Stephen B. Bates, Holy Nativity, Panama City  
P. O. Box 27954, Panama City, Florida 27954  
850-747-4000 wk, 850-814-1843 hm; fr.steve@holy-nativity.org

**Interfaith Officer, Alabama**

The Rev. Thomas K. Heard, St. John's, Mobile  
1707 Government St., Mobile AL 36604-1194  
251-479-5474 wk, 251-473-1230 fx, 251-450-1099 hm; rector@stjohnsmobile.org

**Interfaith Officer, Florida**

The Rev. Dr. Margaret S. Shepard, St. Andrew's, Panama City  
1608 Baker Ct., Panama City, FL 32401-1900  
850-763-7636 wk, 850-784-7830 fx, 850-419-7440 cl; revshepard@knology.net



**Men's Conference**

Dick Hooper, Christ Church, Pensacola  
1097 Windchime Way, Pensacola, FL 32503  
850-434-5274 hm; wihoop@cox.net

**Military Chaplains Team/Co-Coordinator**

The Rev. C. Neal Goldsborough, Christ Church, Pensacola  
PO Box 12683, Pensacola, FL 32591-2683  
850-432-5115 wk, 850-607-7626 hm; rectorccp@christ-church.net

The Rev. Jeffrey A. Jencks, retired  
7979 N. Ninth Ave., Pensacola, FL 32514-6460  
850-477-8596 wk, 850-478-4630 fax, 850-377-5098 cl; ltjjeff@att.net

**Parish Nurses**

Karen Stoops, St. Christopher's, Pensacola  
9603 Lillian Hwy, Pensacola, FL 32506  
850-291-8164 hm; kistoops@cox.net

**Retreats and Spiritual Direction/Co-Coordinator:**

The Rev. P. Marshall Craver, III, St. Paul's, Mobile  
4051 Old Shell Rd., Mobile, AL 36608  
251-342-8521 wk, 251-463-6650 cl, 251-340-8304 hm; marshall@stpmobile.com

Pat Horn, Trinity, Apalachicola  
42 6<sup>th</sup> St., Apalachicola, FL 32320  
850-653-1533 hm, grania@mediacombb.net

The Rev. Dr. Margaret S. Shepard, St. Andrew's, Panama City  
1608 Baker Ct., Panama City, FL 32401-1900  
850-763-7636 wk, 850-784-7830 fx, 850-419-7440 cl; revshepard@knology.net

**SCHOOLS**

**The Episcopal Day School (K3 - 8<sup>th</sup>)** (Christ Church)  
Judith Shelton, Head of School  
223 N. Palafox, Pensacola, FL 32502  
850-434-6474

**Holy Nativity Episcopal School (K3 - 8<sup>th</sup>)**  
Judy Elms Hughes, Head of School  
205 Hamilton Ave.  
Panama City, FL 32401  
850-747-0060; jhughes@hnes.us

**St. Luke's Episcopal School (K4 - 12<sup>th</sup>)**  
Mike Notaro, Headmaster  
3975 Japonica Ln.  
Mobile, AL 36693  
251-666-2991; mnotaro@stlukesmobile.com

**St. Paul's Episcopal School (PreK - 12<sup>th</sup>)**  
F. Martin Lester, Jr., Headmaster  
161 Dogwood Ln.  
Mobile, AL 36606  
251-342-6700

**BOOKSTORE**

**Thee Store** (St. John's, Mobile)\*  
1701 Government St., Mobile, AL 36604  
251-479-5086  
[www.theestorebooks.org](http://www.theestorebooks.org)

*\*see the website for store hours and special appointments*

CLERICAL AND LAY DEPUTIES AND ALTERNATE DEPUTIES  
TO THE  
78<sup>TH</sup> GENERAL CONVENTION OF THE EPISCOPAL CHURCH  
June 25–July 3, 2015

*Listed in the order of their election*

**Clerical Deputies**

The Rev. Thack H. Dyson, St. Paul's, Daphne  
The Rev. Steven J. Pankey, St. Paul's, Foley  
The Rev. Peter R. Wong, Nativity, Dothan  
\*The Rev. Martha H. Kreamer, retired

**Lay Deputies**

Vincent Currie, Jr., Christ Church, Pensacola  
Scott Remington, St. Christopher's, Pensacola  
Gary Moore, St. Paul's, Daphne  
David R. Quittmeyer, Trinity, Mobile

**Alternate Clerical Deputies**

The Rev. Mary C. Robert, All Saints', Mobile  
The Rev. E. Drake Whitelaw, St. James', Eufaula  
The Rev. Thomas P. Dwyer, St. James', Port St. Joe

**Alternate Lay Deputies**

Lynn M. Ferren, St. Patrick's, Panama City  
Joe McDaniel, Jr., Christ Church, Pensacola  
Sam Shelton, St. Mark's, Troy  
Eugene Johnston, St. John's, Mobile

\*The Rev. Martha H. Kreamer was 1st Alternate Clerical Deputy and has replaced The Rev. Christiana Olsen as a Clerical Deputy. The Rev. Walter Kindergan has been added as the 4th Alternate Clerical Deputy.

**ANDALUSIA, ST. MARY'S (P) - 1947**  
**1307 East Three Notch St, Andalusia, AL 36420**  
**Office: 334-222-2487**

[stmarysandalusia.org](http://stmarysandalusia.org)

[stmarysandalusia@centurytel.net](mailto:stmarysandalusia@centurytel.net)

Sundays: 9:15 am

Baptized Members: 121

Communicants: 117

**RECTOR** - The Rev. Dr. Cynthia C. Howard

307 Church St., Andalusia, AL 36420

334-208-0801 cl, 334-222-2487 wk; cahoward1229@gmail.com

**SENIOR WARDEN** - Ron Nall (Jen)

730 Albritton Road, Andalusia, AL 36420

334-881-0606 hm, 334-343-0222 cl, 334-222-3106 wk; ron.nall.jkii@statefarm.com

**JUNIOR WARDEN** - Debra Gamble (Blaine)

36581 Odom Rd, Dozier, AL 36028

334-496-3867 hm, 678-794-4898 cl; dagamble@ymail.com

**TREASURER** - Jim Czap

29502 Coaches Ln, Andalusia, AL 36421

334-301-3066 cl, 334-301-3066 wk; jim.czap@yahoo.com

**CLERK** - Nancy Eldridge (Charles)

811 Sanford Rd., Andalusia, AL 36420

334-322-5045 cl; nancy.e.eldridge@gmail.com

**CHURCH SECRETARY** - Gayle Mitchell (Gerald)

1307 East Three Notch St., Andalusia, AL 36420

334-222-6817 hm, 334-428-3084 cl, 334-222-2487 wk; gaylemitchell@andycable.com

**ORGANIST/CHOIR DIR.** - John Beasley (Connie)

PO Box 1030, Andalusia, AL 36420

334-222-6833 hm, 334-892-6785 cl; cjandco@andycable.com

**ALTAR GUILD CHAIR** - Jan Morris (Charles)

107 Ridgcrest Dr, Andalusia, AL 36421

334-301-9478 cl, 334-222-8443 wk; jmorris@ala-law.com

**ERD REPRESENTATIVE** - Jan Morris – see above

**CHANCELLOR** - Anne Sumblin (Andy)

PO Box 345, Kinston, AL 36453-0345

334-565-3698 hm, 334-303-5190 cl, 334-565-3380 wk; anne@stonesumblinlaw.com

**APALACHICOLA, TRINITY (P) - 1836**

**79 6th St (32320)**

**Mailing address: PO Box 667, Apalachicola, FL 32329-0667**

**Office: 850-653-9550, Fax: 850-653-4608**

[trinityapalachicola.org](http://trinityapalachicola.org)

[info@trinityapalachicola.org](mailto:info@trinityapalachicola.org)

Sundays: 8:00am and 10:30am

Baptized Members: 165

Communicants: 145

**RECTOR** - The Rev. Martha C. Harris (Edward)

79 6<sup>th</sup> St., Apalachicola, FL 32320

850-653-5856 cl, 850-653-9550 wk; martha@trinityapalachicola.org

**SENIOR WARDEN** - Susan Clementson

PO Box 338, Port St. Joe, FL 32456

850-653-3810 hm, 828-506-1624 cl; susanclementson@gmail.com

APALACHICOLA, TRINITY, CONTINUED

**JUNIOR WARDEN** - Terry Nelson

170 5th St, Apalachicola, FL 32320  
850-653-1304 hm, 850-545-6646 cl; ternelson@comcast.net

**TREASURER** - Tom Edwards (Rennie)

2051 Turpentine Trail, St. George Island, FL 32328  
850-927-4312 hm, 205-936-2259 cl; sgitom@gtcom.net

**CLERK** - Landy Luther (Nancy)

135 S. Higgins St., Port St. Joe, FL 32456  
850-229-6735 hm, 850-899-1295 cl; landyl@fairpoint.net

**CHURCH SECRETARY** - Shannon Segree (Troy)

209 Sawyer Lane, Apalachicola, FL 32320  
850-370-1017 hm, 850-653-9550 wk, 850-597-1309 cl;  
shannon@trinityapalachicola.org

**ORGANIST/CHOIR DIR.** - Ina Margaret Meyer

PO Box 56, Apalachicola, FL 32329  
850-653-9241 hm, 850-340-1111 cl, 850-653-9550 wk; imeyer@fairpoint.net

**ECW PRESIDENT** - Rennie Edwards (Tom)

2051 Turpentine Trail, St. George Island, FL 32328  
850-927-4312 hm, 205-936-3747 cl; rennie@gtcom.net

**ALTAR GUILD CHAIR** - Susan Galloway (Dewitt)

290 Prado, Apalachicola, FL 32320  
850-653-8124 hm; gallo.2@mchsi.com

**ERD REPRESENTATIVE** - Geri Anderson (James)

390 Gulf Pines Dr, Indian Pass, FL 32456  
850-227-3302 hm, 850-899-5542 cl; jamesla@gtcom.net

**CHANCELLOR** - Robert Stallings (Joy)

2584 Indian Pass Rd, Port St. Joe, FL 32456  
850-229-6232 hm, 850-340-1014 cl; rstalli234@aol.com

**ATMORE, ST. ANNA'S (OM) - 1929**  
100 Lynn McGhee Dr, Atmore, AL 36502-2404  
Office: 251-368-8606

[poarchstannas@frontier.com](mailto:poarchstannas@frontier.com)

Sundays: 9:00 am

Baptized Members: 148  
Communicants: 90

**VICAR** -

**SENIOR WARDEN** - Geraldine Bell

100 Lynn McGhee Dr, Atmore, AL 36502-2404  
251-377-1265 cl, 251-435-3405 wk; bell.gerrie@yahoo.com

**JUNIOR WARDEN** - Richard Faircloth (Brenda)

4787 Poarch Rd, Atmore, AL 36502  
251-446-1404 hm, 251-253-9097 cl

**TREASURER** - Brenda Faircloth (Richard)

4787 Poarch Rd, Atmore, AL 36502  
251-446-1404 hm, 251-253-5971 cl, 251-368-9136 wk; bfaircloth@pci-nsn.gov

**CLERK** - Teresa Thomas (Dorman)

4745 Poarch Rd, Atmore, AL 36502  
251-368-3948 hm, 251-253-3788 cl, 251-368-9136 wk; tthomas@pci-nsn.gov

## ATMORE, ST. ANNA'S, CONTINUED

**FINANCIAL SECRETARY** - Brenda Faircloth – see above

**ORGANIST/CHOIR DIR.** - Gilda Stubben

405 E Poplar St, Atmore, AL 36502

251-368-9370 hm, 251-253-3212 cl; stubben1@frontier.com

**ECW PRESIDENT** - Velma Amos

110 Calvin McGhee Dr Apt 208, Atmore, AL 36502

251-368-5131 hm, 251-359-6046 cl

**ALTAR GUILD CHAIR** - Joan Hackman

105 W Horner St, Atmore, AL 36502

251-368-2664 hm; hjhackman@frontiernet.net

**UTO CUSTODIAN** - Vicky Burns (Douglas)

180 Hwy 31, Perdido, AL 36562

251-368-3220 hm, 850-982-3148 cl

**DIRECTOR OF CHRISTIAN ED** - Teresa Thomas – see above

**EYC ADVISOR** - Teresa Thomas – see above

**ATMORE, CHAPEL OF ST. DISMAS (MS) -  
Fountain Correctional Center (Prison Ministry)**

Sundays: 10:30 a.m.

Baptized Members: 15

Communicants: 5

**PRIEST-IN-CHARGE AND CHAPLAIN** - The Rev. L. Robert Graves (Jane)

1302 E Avery St, Pensacola, FL 32503

850-432-5924 hm; graves5924@bellsouth.net

**ATMORE, TRINITY (P) - 1900  
203 South Carney St, Atmore, AL 36502-2404**

**Office: 251-368-5933, Fax: 251-368-5933**

*Current information not received*

**trinityatmore@gmail.com**

Sundays: 9:00 am

Baptized Members: 39

Communicants: 33

**RECTOR** -

**SENIOR WARDEN** - Robert Goforth (Maggie)

3821 Howell Rd, Walnut Hill, FL 32568

850-327-6472 hm, 850-380-6773 cl; m.n.goforth@att.net

**TREASURER** - Wanda Hall

206 S Roberts St, Atmore, AL 36502

251-368-8340 hm, 251-294-3096 cl, 251-368-0432 wk; wandaahall@gmail.com

**CLERK** - Susan Tuthill

208 Roberts St, Atmore, AL 36502

251-294-2288 cl; setuthill@gmail.com

**ORGANIST/CHOIR DIR.** - Scott Jolly

1200 B Dauphin St, Mobile, AL 36604

251-442-2178 hm; rsjolly72@hotmail.com

ATMORE, TRINITY, CONTINUED

**ECW PRESIDENT** - Maggie Goforth (Robert)  
 3821 Howell Rd, Walnut Hill, FL 32568  
 850-327-6472 hm, 850-380-6773 cl; m.n.goforth@att.net

**ALTAR GUILD CHAIR** - Ceres Rodgers  
 804 S Trammell St, Atmore, AL 36502  
 251-368-4429 hm

**UTO CUSTODIAN** - Pat Earle (Charlie)  
 66700 Hwy 59 North, Stockton, AL 36579  
 251-580-4146 hm; pkre60@aol.com

**ARCHIVIST** - Bonnie Latino (Tom)  
 304 E. Laurel Street, Atmore, AL 36502  
 251-368-3760 hm, 251-229-0343 cl; bonlatino@aol.com

**BAY MINETTE, IMMANUEL (OM) - 1908**  
**700 McMillan Ave, Bay Minette, AL 36507-4425**  
**Office: 251-937-7900**

[immanuelepiscopalchurch.org](http://immanuelepiscopalchurch.org)

[immanuelchurch1@att.net](mailto:immanuelchurch1@att.net)

Sundays: 10:00 am

Baptized Members: 30  
 Communicants: 23

**PRIEST-IN-CHARGE** - The Rev. S. Albert Kennington (Nancy)  
 212 Margaret Dr, Fairhope, AL 36532  
 251-928-4413 hm, 251-591-3505 cl; revsak@gmail.com

**SENIOR WARDEN** - Claire Jackson (Floyd)  
 605 N Day Ave, Bay Minette, AL 36507  
 251-937-5173 hm, 251-284-1761 cl; claire.jackson@att.net

**JUNIOR WARDEN** - Marcia Pepperman (Ed)  
 610 McMillan Ave, Bay Minette, AL 36507  
 251-459-5411 hm, 251-459-5411 cl; edpepperman@msn.com

**TREASURER** - Marcia Pepperman - see above

**CLERK** - Sherri Killam-Williams  
 21845 Mahan Dr, Robertsdale, AL 36567  
 sherrickillamwilliams@yahoo.com

**ORGANIST/CHOIR DIR.** - Marcia Pepperman - see above

**ECW PRESIDENT** - Claire Jackson - see above

**ALTAR GUILD CHAIR** - Poppy Beasley (Charles)  
 701 Mixon Ave, Bay Minette, AL 36507  
 251-937-4662 hm, 251-377-0844 cl; poppybeasley@bellsouth.net

**DIRECTOR OF CHRISTIAN ED** - Ryan Gillikin  
 48728 State Highway 225, Bay Minette, AL 36507  
 251-232-7598 cl; ryangillikin@gmail.com

**ARCHIVIST** - Poppy Beasley - see above

**BON SECOUR, ST. PETER'S (P) - 1878**  
**6270 Bon Secour Hwy (36511)**  
**Mailing address: PO Box 29, Bon Secour, AL 36511**  
**Office: 251-949-6254**  
*Current information not received*

**stpeters@gulftel.com**

Sundays: 8:00 am and 10:00 am

Baptized Members: 168  
 Communicants: 143

**PRIEST-IN-CHARGE** - The Rev. Massey Gentry (Jan)

209 Orange Ave, Fairhope, AL 36532  
 251-928-4290 hm, 251-459-4169 cl; mgfairhope@yahoo.com

**VOCATIONAL DEACON** - Deacon Susan R. McKee

213 W Pedigo Ave, Foley, AL 36535  
 251-978-1144 cl; foleysue@gulftel.com

**SENIOR WARDEN** - Erhard Karl

117 Durby Ln, Foley, AL 36535  
 251-979-5408 hm; eckarl111@gmail.com

**JUNIOR WARDEN** - Janet Sidorovich (Dennis)

16995 River Road, Bon Secour, AL 36511  
 251-949-7431 hm, 251-979-6700 cl;

**TREASURER** - Susan Harlan

PO Box 889, Orange Beach, AL 36561  
 251-747-7894 hm; susanharlan2@gmail.com

**CLERK** - Janice Hudson

7409 Riverwood Dr E, Foley, AL 36535  
 251-747-0728 hm; stpeters@gulftel.com

**CHURCH SECRETARY** - Janice Hudson - see above

**FINANCIAL SECRETARY** - Shannon Longcrier (Adrian)

PO Box 959, Gulf Shores, AL 36547  
 251-747-6040 cl; sblong2010@gmail.com

**ORGANIST/CHOIR DIR.** - Donna Woerner

209 Pecan St, Fairhope, AL 36532  
 251-424-3250 hm; dwoerner49@yahoo.com

**ECW PRESIDENT** - Holly Kinsey

24421 Old Foley Rd, Elberta, AL 36530  
 251-978-2753 hm; hollybyrd55@yahoo.com

**ALTAR GUILD CHAIR** - Mary Lou Bemis

4394 County Road 6, Gulf Shores, AL 36542  
 251-968-6114

**ERD REPRESENTATIVE** - Erhard Karl - see above

**UTO CUSTODIAN** - Debbie Waldrop

PO Box 1274, Orange Beach, AL 36561  
 251-747-3684 hm; stillafool@hotmail.com

**DIRECTOR OF CHRISTIAN ED** - Bridgette Vail

17158 County Road 49 S, Bon Secour, AL 36511  
 251-223-6973 cl; rbvail7@gulftel.com

**EYC ADVISOR** - Darryl Russell (Patty)

17045 Southern Heir Dr., Bon Secour, AL 36511  
 251-949-7088 hm, 251-978-1542 cl; d\_russ95@yahoo.com

**ARCHIVIST** - Mickey Blackwell-McConnell

17150 Oyster Bay Rd, Gulf Shores, AL 36542  
 251-968-7926 hm, 251-979-2359 cl; micmacm@gultel.com



**BREWTON, ST. STEPHEN'S (P) - 1950**

1510 Escambia Ave (36426)

Mailing address: PO Box 1261, Brewton, AL 36427

Office: 251-867-4545, Fax: 251-867-3466

ststephensbrewton.com

st.stephens4545@gmail.com

Sundays: 9:30 am

Baptized Members: 184

Communicants: 184

**RECTOR** - The Rev. Robert P. Dixon (Amanda)

127 Brooks Blvd, Brewton, AL 36426

850-377-0590 cl, 251-867-4545 wk; rpdststephens@gmail.com

**SENIOR WARDEN** - Susan Miller (Gary)

104 Alexander Dr., Brewton, AL 36426

251-867-7044 hm; sdibrell@mchsi.com

**JUNIOR WARDEN** - Steve Layton (Vivian)

109 Davison St, Brewton, AL 36426

251-867-2570 hm; srlayton.57@gmail.com

**JUNIOR WARDEN** - Carl McInnish (Sharon)

2454 Douglas Ave, Brewton, AL 36426

251-867-2979 hm; candsmcinnish@yahoo.com

**TREASURER** - Michael Watson

PO Box 1202, Brewton, AL 36427

251-809-0364 hm; watsonaccounting@hotmail.com

**CLERK** - Susan Miller - see above

**CHURCH SECRETARY** - Sharon Stearns (Todd)

2442 Sowell Rd, Brewton, AL 36426

251-867-9641 hm, 251-867-4545 wk; sharon.stearns1@gmail.com

**FINANCIAL SECRETARY** - Sharon Stearns - see above

**ORGANIST/CHOIR DIR.** - Jason Beasley

312 Roby Street, East Brewton, AL 36426

251-867-4545 wk; beasleyjasp@hotmail.com

**ALTAR GUILD CHAIR** - Dianne Saloom (Salem)

108 Alexander Dr, Brewton, AL 36426

251-867-6464 hm; disa@saloom.net

**EYC ADVISOR** - Thad Moore (Cindy)

1507 Poplar Avenue, Brewton, AL 36426

251-867-7511 hm, 251-363-2543 cl; thadmoore@bellsouth.net

**CHANCELLOR** - John Jernigan (Rosemary)

PO Box 828, Brewton, AL 36427

251-867-7240 hm; johnjernigan@mchsi.com

**CANTONMENT, ST. MONICA'S (P) - 1954**

699 Hwy 95A South, Cantonment, FL 32533

Office: 850-937-0001

st-monicas.org

office@st-monicas.org

Sundays: 9:30 am

Baptized Members: 118

Communicants: 118

**RECTOR** - The Rev. Anthony E. MacWhinnie (Elizabeth)

4957 Hickory Shores Blvd, Gulf Breeze, FL 32563

850-380-1233 cl, 850-937-0001 wk; cynosion@gmail.com

## CANTONMENT, ST. MONICA'S, CONTINUED

**SENIOR WARDEN** - Charles Barnett (Connie)

1420 Barth Rd, Molino, FL 32577  
850-587-5022 hm, 850-261-7709 cl; chdabarnett@netscape.net

**JUNIOR WARDEN** - Daniel Ferguson (Brenda)

9676 Foxrun Road, Pensacola, FL 32514  
850-478-9010 hm, 850-698-3831 cl; dferguson84@gmail.com

**TREASURER** - Linda Aligood (John)

6690 Wonderlake Rd, Pensacola, FL 32526  
850-941-2322 hm; lindaaligood@hotmail.com

**CLERK** - Viven Welch

1005 Rachel Cir, Cantonment, FL 32533  
850-449-3627 cl, 850-937-3105 wk; communications@st-monicas.org

**CHURCH SECRETARY** - Brenda Ferguson (Daniel)

9676 Foxrun Road, Pensacola, FL 32514  
850478-9010 hm, 850-698-3831 cl, 850-937-0001wk; imcleanbee@gmail.com

**ORGANIST/CHOIR DIR.** - Twinette MacDonald (Larry)

1414 East Lee St, Pensacola, FL 32503  
850-748-0335 cl; twinette@cox.net

**ECW PRESIDENT** - Connie Chamberlin

1420 Barth Road, Molino, FL 32577  
850-261-7007 hm, 850-587-5022 cl; cchamberlinb@aol.com

**ALTAR GUILD CHAIR** - Dave Somerville (Pauline)

3075 Woodbury Cir, Cantonment, FL 32533  
850-968-3300 cl; babyyps@att.net

**DIRECTOR OF CHRISTIAN ED** - Susan Early

1230 Dolphin Rd, Cantonment, FL 32533  
850-324-8362 hm; earlygary@bellsouth.net

**ARCHIVIST/PARISH COMMUNICATOR** - Viven Welch - see above**PARISH NURSE** - Sally Putters (Bill)

11428 High Springs Rd, Pensacola, FL 32534  
850-968-5720 cl; puttersbs@cox.net

**CHICKASAW, ST. MICHAEL'S (OM) - 1949**

300 Grant St (36671)

Mailing address: PO Box 11484, Chickasaw, AL 36671

Office: 251-457-6698

rev.dbrown@gmail.com

Sundays: 11:00 am

Baptized Members: 40

Communicants: 40

**VICAR** - The Rev. Dennis R. A. Brown

306 Grant St, Chickasaw, AL 36671  
251-300-0278 hm, 251-680-3181 cl; rev.dbrown@gmail.com

**SENIOR WARDEN** - Johnny Lane

Use church address

**JUNIOR WARDEN** - Ron Seymour (Lucille)

Use church address

**TREASURER** - Holly McCleskey

Use church address

**CHICKASAW, ST. MICHAEL'S, CONTINUED**

**CLERK** - Holly McCleskey – see above

**ORGANIST/CHOIR DIR.** - Martha Davis  
Use church address

**ECW PRESIDENT** - Mary McGlown  
Use church address  
251-621-0814 hm

**ALTAR GUILD CHAIR** - Mary McGlown – see above

**ERD REPRESENTATIVE** – The Rev. Dennis R. A. Brown – see above

**UTO CUSTODIAN** - Bonnie Allen  
Use church address

**CHANCELLOR** - Johnny Lane – see above

**CHIPLEY, ST. MATTHEW'S (OM) - 1957**

736 West Blvd (32428)

Mailing address: PO Box 63, Chipley, FL 32428

Office: 850-638-7837

[dblewis2007@yahoo.com](mailto:dblewis2007@yahoo.com)

Sundays: 9:00 am

Baptized Members: 68  
Communicants: 68

**VICAR –**

**SENIOR WARDEN** - Betty Lewis (David)

2825 Jessie O. Lewis Rd, Bonifay, FL 32425  
850-547-9280 hm, 334-494-5977 cl; [dblewis2007@yahoo.com](mailto:dblewis2007@yahoo.com)

**JUNIOR WARDEN** - Linda Rall (Brian)

645 Spruce Rd, Graceville, FL 32440  
863-698-1128; [lindarall@yahoo.com](mailto:lindarall@yahoo.com)

**TREASURER** - Barbara James

659 5th St, Chipley, FL 32428  
850-326-3496 cl

**CLERK** - Mimi Smith (Van)

4326 Crystal Lake Dr, Chipley, FL 32428  
850773-3004 hm, 850-832-7789 cl; [smithrrjmv@yahoo.com](mailto:smithrrjmv@yahoo.com)

**ALTAR GUILD CHAIR** - Madalene Culpepper

1296 Wells Ave, Chipley, FL 32428  
850-638-0892 hm

**ERD REPRESENTATIVE** - Sally Young

5495 Subdivision Rd, Ebro, FL 32437  
850-258-6333 hm

**UTO CUSTODIAN** - Jane Donaldson (Lynn)

1269 Dipper Rd, Marianna, FL 32448  
850-526-2790 hm; [jlongdonaldson@outlook.com](mailto:jlongdonaldson@outlook.com)

**ARCHIVIST** - Linda Rall – see above

**CITRONELLE, ST. THOMAS (OM) - 1895**  
 19030 Center St (36522)  
 Mailing address: PO Box 813, Citronelle, AL 36522  
 Office: 251-829-4543

Sundays: 3:00 pm

Baptized Members: 4  
 Communicants: 4

**VICAR** - The Rev. Dennis R. A. Brown  
 306 Grant St, Chickasaw, AL 36671  
 251-300-0278 hm, 251-680-3181 cl; rev.dbrown@gmail.com  
**SENIOR WARDEN** - Bobbie Williamson  
 PO Box 37, Malcolm, AL 36556  
 251-829-4543 hm, 251-680-0762 cl; archerbobbie@gmail.com  
**TREASURER** - Marion Platt  
 9780 Roussert Rd, Citronelle, AL 36522  
 251-866-9776 hm; mdplatt54@gmail.com  
**CLERK** - Sedje Sims  
 12144 Highway 45, Vinegar Bend, AL 36584  
 251-591-7061 hm; ssg2go@aol.com

**CODEN, ST. MARY'S BY-THE-SEA (OM) - 1964**  
 4875 Hwy 188, Coden, AL 36523  
 Office: 251-873-5602

*Current information not received*

[saintmarysbytheseaeiscopal.com](http://saintmarysbytheseaeiscopal.com)      [stmarysbtsepiscopal@centurylink.net](mailto:stmarysbtsepiscopal@centurylink.net)

Sundays: 10:00 am

Baptized Members: 61  
 Communicants: 54

**PASTORAL LEADER** - Mrs. Sara Phillips (Gerry)  
 200 Lakewood Dr E, Mobile, AL 36608  
 251-709-7979 cl, 251-410-3888 wk; sara.phillips@springhill.org  
**SENIOR WARDEN** - Phillip Davis (Dayse)  
 4875 Hwy 188, Coden, AL 36523  
 251-973-9223 hm; phil@cpsinet.com  
**JUNIOR WARDEN** - Edward Perryman (Annie)  
 14645 Dauphin Island Pkwy, Coden, AL 36523  
 251-873-5771 hm  
**TREASURER** - Bill Douglas (Louise)  
 4787 Fowl River Rd, Theodore, AL 36582  
 251-973-2537 hm  
**CHURCH SECRETARY** - Susan Altadonna (Joe)  
 PO Box 296, Coden, AL 36523  
 251-367-6981 cl; unic7sw@earthlink.net  
**FINANCIAL SECRETARY** - Bert Sells (Jean)  
 12535 Lloyd Road, Irvington, AL 36544  
 251-604-0558 cl; sells36544@gmail.com  
**ORGANIST/CHOIR DIR.** - Sharon Whatley  
 370 Teakwood Drive, Satsuma, AL 36572  
 251-599-1660 cl

**CODEN, ST. MARY'S BY-THE-SEA, CONTINUED**

**ECW PRESIDENT** - Annie Perryman (Edward)  
 14645 Dauphin Island Pkwy, Coden, AL 36523  
 251-873-5771 hm

**ALTAR GUILD CHAIR** - Judy Morris (James)  
 14530 Riva Rd, Coden, AL 36523  
 251-824-7550 hm; jemorris1@centurylink.net

**UTO CUSTODIAN** - Carol Weller  
 PO Box 35, Coden, AL 36523  
 251-824-4207 hm

**DIRECTOR OF CHRISTIAN ED** - Sharon Davis (Tom)  
 3196 Bay Booster Club Rd, Theodore, AL 36582  
 251-973-9955 hm

**ARCHIVIST** - Phillip Davis – see above

**CRESTVIEW, EPIPHANY (OM) - 1973**  
**424 Garden St, Crestview, FL 32536**  
**Office: 850-689-1410**

[epiphanycrestview.com](http://epiphanycrestview.com)

[epiphanycv@embarqmail.com](mailto:epiphanycv@embarqmail.com)

Sundays: 10:00 am

Baptized Members: 46  
 Communicants: 46

**VICAR** -

**SENIOR WARDEN** - Christine Wakayama (Reid)  
 367 Riverchase Blvd, Crestview, FL 32536  
 850-683-9942 hm, 850-685-0100 cl; christine2005@cox.net

**JUNIOR WARDEN** - Christine Atkins (Gary)  
 6123 Clover St, Crestview, FL 32539  
 850-398-6352 hm, 850-758-0377 cl; cirren@cox.net

**TREASURER** - Laura Hill (Bryson)  
 1699 Pickens Circle, Baker, FL 32531  
 850-537-4261 hm, 850-259-2848 cl; critterh@hotmail.com

**CLERK** - Patricia Jackson (Dennis)  
 1736 Pearl St, Crestview, FL 32536  
 910-301-3484 cl; aunty.tish@live.com

**CHURCH SECRETARY** - James Aikin (Daphne)  
 3004 Renee Ct, Crestview, FL 32539  
 757-469-6357 cl, 850-689-1410 wk; epiphanycv@embarqmail.com

**ORGANIST/CHOIR DIR.** - Pat Shew (Phil)  
 3335 Helms Farm Rd, Laurel Hill, FL 32567  
 850-652-3289 hm, 850-902-5443 cl; theshews@fairpoint.net

**ALTAR GUILD CHAIR** - Yvonne Hudson  
 803 Cloverview Dr, Crestview, FL 32536  
 850-423-0302 hm, 850-398-7648 cl; bobandyvonne@cox.net

**PARISH ADMINISTRATOR** - James Aikin – see above

**DAPHNE, ST. PAUL'S (P) - 1926**  
 28788 North Main St, Daphne, AL 36526  
 Office: 251-626-2421, Fax: 251-626-2456

stpaulseasternshore.com

stpauls@stpaulseasternshore.com

Sundays: 8:00 am and 10:30 am

Baptized Members: 926

Communicants: 781

**RECTOR** - The Rev. Thack H. Dyson (Rebecca)

21915 Country Woods Dr, Fairhope, AL 36532  
 251-490-2926 cl, 251-626-2421 wk; tdyson1996@aol.com

**CURATE** - The Rev. Mary Alice Mathison

2200 East Bay Drive #119, Daphne, AL 36526  
 850-292-7371 cl, 251-626-2421 wk; maryalice.mathison@gmail.com

**SENIOR WARDEN** - Gaye Wilson

407 Dogwood Ave., Fairhope, AL 36532  
 251-604-4118 cl; gaye.wilson2011@gmail.com

**JUNIOR WARDEN** - Howard Wilson (Sally)

PO Box 2245, Daphne, AL 36526  
 251-626-5834 hm, 251-408-1111 cl; howardwilson25@yahoo.com

**TREASURER** - Airrior Norwood

111 Atkinson Ln, Fairhope, AL 36532  
 251-928-8490 hm; airriorn@gmail.com

**CLERK** - Martha Lathan (Gary)

105 Ironrock Cir, Daphne, AL 36526  
 251-626-1827 hm; qmlathan@bellsouth.net

**CHURCH SECRETARY** - Terri McMillan (Lloyd)

106 De Juzan Cir, Daphne, AL 36526  
 251-214-3227 cl, 251-626-2421wk; terriannmcmillan@aol.com

**FINANCIAL SECRETARY** - Terri McMillan –see above

**ORGANIST/CHOIR DIR.** - Paul Anderson (Eleanor)

24171 Woerner Rd, Elberta, AL 36530  
 251-986-3225 hm; epmusic@centurylink.net

**ECW PRESIDENT** - Rebecca Dyson (Thack)

21915 Country Woods Dr, Fairhope, AL 36532  
 251-928-8205 hm, 251-923-8173 cl, 251-955-5151 wk; rdyson@malouffurniture.com

**ALTAR GUILD CHAIR** - Elizabeth Kaye (Douglas)

26218 Via Del San Francesco, Daphne, AL 36526  
 251-626-6714 hm, 251-490-1111 cl; ekaye5293@aol.com

**ERD REPRESENTATIVE** - Gary Moore (Kathy)

409 S Mobile St, Fairhope, AL 36532  
 251-643-3064 cl, 251-643-0287 wk; h2o\_lawyer@bellsouth.net

**UTO CUSTODIAN** - Megrez Rudolf (John)

457 Oak Ave, Fairhope, AL 36532  
 251-928-8599 hm; megrezr@yahoo.com

**DIRECTOR OF CHRISTIAN ED** - Elizabeth Faust (Ward)

17461 Abingdon Ln, Fairhope, AL 36532  
 251-404-0537 cl, 251-626-2421 wk; ea.fst@hotmail.com

**EYC ADVISOR** – The Rev. Mary Alice Mathison – see above

**CHANCELLOR** - Mike Dasinger (Aleta)

8669 Hickory Court, Spanish Fort, AL 36527  
 251-621-0945 hm; madlaw3@gultel.com

**DAPHNE, ST. PAUL'S, CONTINUED**

**ARCHIVIST - Kit Caffey**

500 Spanish Fort Blvd, Apt. 131, Spanish Fort, AL 36527  
251-626-0053 hm, 251-401-6124 cl; kitcaffey@wvsf.org

**PARISH NURSE - Scotti Dixon (Jerry)**

23100 Dixon Ln, Loxley, AL 36551-8454  
251-945-5391 hm, 251-622-0219 cl; scottiandjerry@hotmail.com

**DAUPHIN ISLAND, ST. FRANCIS' (OM) - 1985**

**401 Key St (36528)**

**Mailing address: PO Box 407, Dauphin Island, AL 36528**

**Office: 251-861-2300**

Sundays: 10:30 am

Baptized Members: 56  
Communicants: 56

**VICAR - The Rev. Roger C. Porter (June)**

6500 Middleburg Ct, Mobile, AL 36608  
251-344-0794 hm, 251-656-0961 cl; rcporter33@comcast.net

**SENIOR WARDEN - Paul Mayson**

414 Bravo Costa, Dauphin Island, AL 36528  
251-861-5224 hm

**JUNIOR WARDEN - Howard Fleming (Dana)**

129 Orleans Dr, Dauphin Island, AL 36528  
251-861-2311 hm, 251-533-3610 cl; howardfleming@centurytel.net

**TREASURER - Linda Percival (John)**

1601 Bienville Blvd. #722, Dauphin Island, AL 36528  
251-445-7170 hm, 215-370-8789 cl; lindapercival@verizon.net

**CLERK - Jo McPhearson (Merrill)**

PO Box 1, Dauphin Island, AL 36528  
251-861-6304 hm, 251-751-4898 cl; rmcphearson@centurytel.net

**CHURCH SECRETARY - Caroline Madsen (Ira)**

106 Dewberry St, Dauphin Island, AL 36528  
251-861-4215 hm, 251-300-7877 cl; carolinem106@gmail.com

**ECW PRESIDENT - Diane Hall (Tom)**

PO BOX 1396, Dauphin Island, AL 36528  
251-861-6369 hm, 251-422-3589 cl; dhallpc@yahoo.com

**ALTAR GUILD CHAIR - Dana Fleming (Howard)**

129 Orleans Dr, Dauphin Island, AL 36528  
251-861-2311 hm, 251-776-3362 cl

**DEFUNIAK SPRINGS, ST. AGATHA'S (OM) - 1896**

**144 Circle Dr, DeFuniak Springs, FL 32435**

**Office: 850-892-9754**

*Current information not received*

[saintagathaepiscopalchurch.org](http://saintagathaepiscopalchurch.org)

[stagathachurch@hotmail.com](mailto:stagathachurch@hotmail.com)

Sundays: 10:15 am

Baptized Members: 70  
Communicants: 75

**VICAR - The Rev. Dr. Sandra K. McLeod (Tom)**

168 Circle Dr, DeFuniak Springs, FL 32435  
251-752-6592 cl, 850-892-9754 wk; sandrakm47@aol.com

## DEFUNIAK SPRINGS, ST. AGATHA'S, CONTINUED

**SENIOR WARDEN** - John Carr

144 Circle Dr, DeFuniak Springs, FL 32435  
850-982-2592 hm; jbputter777@gmail.com

**JUNIOR WARDEN** - Lynn Mayfield (Ellen)

81 Toothacher Lane, DeFuniak Springs, FL 32435  
850-892-2662 hm, 850-333-0801 cl; mayfieldellen@yahoo.com

**TREASURER** - Gail Brown (Bobby)

2377 Spring Lake Rd, DeFuniak Springs, FL 32433  
gailburke@centurylink.net

**CLERK** - Jan Kenney

179 E. Orange Avenue, DeFuniak Springs, FL 32435  
850-635-5005 cl; stagathachurch@hotmail.com

**CHURCH SECRETARY** - Jan Kenney - see above**ORGANIST/CHOIR DIR.** - Glenda Sutton (Rick)

260 Witts End Ln, DeFuniak Springs, FL 32433  
850-585-1185 cl; gksjd85@gmail.com

**ECW PRESIDENT** - Melinda Henderson (Harley)

504 Circle Dr, DeFuniak Springs, FL 32435  
850-892-5610 hm, 850-830-7663 cl; mendych@aol.com

**ALTAR GUILD CHAIR** - Melinda Henderson - see above**ERD REPRESENTATIVE** - Mildred Johnson

6247 Hwy 83 N, DeFuniak Springs, FL 32433  
904-571-8813 cl; decoy6047@embarqmail.com

**UTO CUSTODIAN** - Mildred Johnson - see above**EYC ADVISOR** - Carrie Dockery

120 East Orange Ave, DeFuniak Springs, FL 32435  
850-685-7284 hm; cmdockery76@gmail.com

**CHANCELLOR** - Glenda Sutton-see above**ARCHIVIST** - Betty Ritzman

199 Ritzman Road, DeFuniak Springs, FL 32433  
850-892-2493 hm; bandbritz@gmail.com

**PARISH NURSE** - Melinda Henderson – see above**DESTIN, ST. ANDREW'S BY-THE-SEA (P) - 1928**

307 Harbor Blvd (32541)

Mailing address: PO Box 1658, Destin, FL 32540-1568

Office: 850-650-2737, Fax: 850-650-2790

standrewsbtsepiscopal.org

admin@standrewsbtsepiscopal.org

Sundays: 10:00 am

Baptized Members: 84

Communicants: 90

**RECTOR** - The Rev. R. Barry Crow (Kathryn)

250 Vinings Way Blvd, #2-101, Destin, FL 32541  
850-424-7099 hm, 229-881-5303 cl, 850-650-2737 wk; rbarrycrow@gmail.com

**SENIOR WARDEN** - Rick Boyer

340 Vinings Way Blvd #12-106, Destin, FL 32541  
850-543-6659 cl; wxwiseone@aol.com

**JUNIOR WARDEN** - Thomas Hanlin (Lauretta)

105 Indian Bayou Dr, Destin, FL 32541  
850-837-8668 hm, 850-687-7394 cl; thanlin@embarqmail.com



DESTIN, ST. ANDREW'S BY-THE-SEA, CONTINUED

- TREASURER** - Robert Holland (Janie)  
 4107 Drifting Sand Tr, Destin, FL 32541  
 850-978-1497 hm, 850-978-1497 cl; rjholland12@yahoo.com
- CLERK** - Tiffany Benitone  
 4459 Clipper Cove, Destin, FL 32541  
 662-501-9859 cl; tiffanybenitone@yahoo.com
- CHURCH SECRETARY** - Connie Zubler (Eric)  
 113 Baywind Drive, Niceville, FL 32578  
 850-650-2737 wk; admin@standrewsbtssepiscopal.org
- FINANCIAL SECRETARY** - Connie Zubler- see above
- ORGANIST/CHOIR DIR.** - Lois Henry  
 4172 Chacoto Cove, Niceville, FL 32578  
 850-974-5751 hm, 850-974-5751 cl; henryl1@nwfsc.edu
- ECW PRESIDENT** - Nancy Skinner  
 30 Moreno Pt. #305B, Destin, FL 32541  
 850-499-6800 cl; nancyskinner2@gmail.com
- ALTAR GUILD CHAIR** - Anne Harmuth (Henning)  
 757 Bayou Dr, Destin, FL 32541  
 850-837-6426 hm; harmuth@embarqmail.com
- ERD REPRESENTATIVE** - Kathleen McGee (Jerry)  
 617 Choctaw Dr, Destin, FL 32541  
 850-837-2539 hm, 850-217-2033 cl; jkdestin@aol.com
- UTO CUSTODIAN** - Kathleen McGee - see above
- CHANCELLOR** - David Pleat, Esq. (Amy)  
 2910 Loblolly Ct, Miramar Beach, FL 32550  
 850-622-1798 hm; david@pleatperry.com
- ARCHIVIST** - Joy Tway  
 30 Moreno Pt. Road, 102B, Destin, FL 32541  
 850-460-4232 hm; joytway@gmail.com

**DOTHAN, NATIVITY (P) - 1905**  
**205 Holly Ln, Dothan, AL 36301**  
**Office: 334-793-7616, Fax: 334-671-9440**

**nativitydothan.org** **episcopal10@centurytel.net**

Sundays: 7:30 am and 10:30 am Baptized Members: 563  
Communicants: 486

- RECTOR** - The Rev. Peter R. Wong (Katie)  
 200 Virginia Ave, Dothan, AL 36301  
 850-723-8397 cl, 334-793-7616 wk; pete1849@gmail.com
- CURATE** - The Rev. Linda Suzanne Borgen  
 202 Aspen Cir, Dothan, AL 36303  
 850-240-1569 cl, 334-793-7616wk; revlinborgen@yahoo.com
- SENIOR WARDEN** - Kathleen Rane (Greg)  
 41 Foxchase Dr, Dothan, AL 36305  
 334-714-1737 cl; krane@gracba.net
- JUNIOR WARDEN** - Wendell Switzer (Ellen)  
 230 S Hemby St, Slocomb, AL 36375  
 334-866-9000 hm, 334-258-5942 cl; weelswit@hotmail.com

## DOTHAN, NATIVITY, CONTINUED

**TREASURER** – Valerie Harris (John)  
 1316 Prevatt Rd, Dothan, AL 36301  
 334-793-3938 hm, 334-791-9628 cl; vwharris214@graceba.net

**CLERK** - Mary Plunkett (David)  
 710 Canterbury Dr, Dothan, AL 36305  
 334-794-7936 hm, 334-701-4352 cl; cialdake@yahoo.com

**ORGANIST/CHOIR DIR.** - Debbie Deas (Gary)  
 513 Riveredge Pkwy, Dothan, AL 36303  
 334-673-0700 hm, 334-255-2823 cl; debbie.deas@am.dodea.edu

**ECW PRESIDENT** – Gloria Stabler  
 303 Darlington Cir, Dothan, AL 36301  
 334-794-5586 hm; gloria.303@comcast.net

**ALTAR GUILD CHAIR** - Didi Cody (Mike)  
 1205 Laurel Ave, Dothan, AL 36301  
 334-792-4708 hm, 334-618-9821 cl; macodad@aol.com

**ERD REPRESENTATIVE** – Stuart Ibberson  
 1604 Fairfield Dr, Dothan, AL 36303  
 334-375-4764 hm, 334-718-3509 cl; stu\_1963@yahoo.com

**UTO CUSTODIAN** - Elizabeth Welch (John)  
 500 Summerrain Ter, Dothan, AL 36303  
 334-797-4617 hm, 334-797-4617 cl; elizawelch51@hotmail.com

**DIRECTOR OF CHRISTIAN ED** – Virginia Flowers  
 1504 Osceola St, Dothan, AL 36303  
 334-714-1295 cl; virginia.t.flowers@gmail.com

**EYC ADVISOR** – Virginia Flowers – see above

**CHANCELLOR** - Taylor Flowers (Carole Lea)  
 1504 Osceola St, Dothan, AL 36303

**ENTERPRISE, EPIPHANY (OM) - 1952**  
**302 E Grubbs St, Enterprise, AL 36330**  
**Office: 334-347-8210**

**epiphany-episcopal.com**

**star8210@enter.twcbc.com**

Sundays: 10:30 am

Baptized Members: 67  
 Communicants: 45

**VICAR** - The Rev. John W. Withrock (Elaine)  
 PO Box 8545, Dothan, AL 36304  
 334-798-2368 hm, 334-798-2368 cl, 334-347-8210 wk; fr.john@enter.twcbc.com

**SENIOR WARDEN** - Charles Block  
 131 Deer Run Strut, Enterprise, AL 36330  
 334-347-6385 hm, 334-406-3361 cl; chasblock@roadrunner.com

**JUNIOR WARDEN** - William Rhode (Miki)  
 107 Trenton Ln, Enterprise, AL 36330  
 334-348-9753 hm, 334-389-0843 cl; rhodew@hotmail.com

**TREASURER** - Miki Rhode (William)  
 107 Trenton Ln, Enterprise, AL 36330  
 334-348-9753 hm, 334-389-2361 cl; mikirhode@gmail.com

**CLERK** - Lauren Dare (Nathan)  
 104 Kentucky St, Enterprise, AL 36330  
 334-347-5109 hm, 334-538-7208 cl; nlhmssr@roadrunner.com

ENTERPRISE, EPIPHANY, CONTINUED

**CHURCH SECRETARY** - Miki Rhode – see above

**ORGANIST/CHOIR DIR.** - Cynthia Campbell  
3619 Oak Ridge Ln, Dothan, AL 36303  
334-793-7520 hm, 334-718-3968 cl; rcampbell@graceba.net

**ALTAR GUILD CHAIR** - Dianne Walters (Jay)  
407 Lake Oliver Dr, Enterprise, AL 36330  
334-393-6715 hm, 334-308-3420 cl, 334-598-4994 wk; dirdh68@gmail.com

**ERD REPRESENTATIVE** – Charles Block - see above

**UTO CUSTODIAN** – The Rev. John W. Withrock – see above

**ARCHIVIST** - John Farmer (Pauline)  
616 County Road 726, Enterprise, AL 36330  
334-393-2045 hm, 334-406-2534 cl; farmerh@hughes.net

**EUFULA, ST. JAMES' (P) - 1838**  
**100 St. James Pl, Eufaula, AL 36027**  
**Office: 334-687-3619**

[stjames@eufaula.rr.com](mailto:stjames@eufaula.rr.com)

Sundays: 8:00 am and 10:30 am

Baptized Members: 200  
Communicants: 200

**RECTOR** - The Rev. E. Drake Whitelaw  
306 N Randolph Ave, Eufaula, AL 36027  
334-300-3039 cl, 334-687-3619 wk; ewhitelaw1@gmail.com

**SENIOR WARDEN** - Marilyn Weeks  
301 St. Francis Rd, Eufaula, AL 36027  
334-695-0803 cl; mweeks@eufaula.rr.com

**JUNIOR WARDEN** - Ed Garrison (Paige)  
PO Box 609, Eufaula, AL 36072  
334-703-5064 cl, 334-687-6033 wk; garrisonspeci849@bellsouth.net

**TREASURER** - Janis Biggers  
2200 Country Club Rd, Eufaula, AL 36027  
334-703-0684 cl, 334-687-6659 wk; janis.biggers@gmail.com

**CLERK** - Jennifer Hill (Sam)  
205 Woodlawn Dr, Eufaula, AL 36027  
334-370-3486 cl, 334-687-3619 wk; stjames@eufaula.rr.com

**CHURCH SECRETARY** - Jennifer Hill - see above

**FINANCIAL SECRETARY** - Jennifer Hill - see above

**ORGANIST/CHOIR DIR.** - Ann Wilkinson (Tom)  
501 N Randolph Ave, Eufaula, AL 36027  
334-687-4682 hm, 334-703-2870 cl; annwilkinson@earthnet.com

**ECW PRESIDENT** - Merrill Dillon  
1545 Country Club Rd, Eufaula, AL 36027  
334-688-1022 hm, 334-695-0783 cl; merrilldillon@gmail.com

**ALTAR GUILD CHAIR** - Joy Bryan (Hank)  
134 Violet Pl, Eufaula, AL 36027  
334-687-8779 hm; thebryans@eufaula.rr.com

**FAIRHOPE, ST. JAMES' (P) - 1920**  
**860 N Section St, Fairhope, AL 36532**  
**Office: 251-928-2912, Fax: 251-928-3889**

**stjamesfairhope.org**

**kathyletcher@bellsouth.net**

Sundays: 7:30 am and 9:00 am

Baptized Members: 1319  
 Communicants: 1195

**PRIEST-IN-CHARGE** - The Rev. Donald M. Smith (Lloyd)  
 20342 River Mill Dr, Fairhope, AL 36532

251-978-9097 hm, 251-928-2912 wk; frdon@bellsouth.net

**PRIEST ASSOCIATE** - The Rev. Dr. Walter L. Roy Elam (Anne)

153 Orange St, Fairhope, AL 36532

251-990-3596 hm, 251-510-9577 cl, 251-861-2300 wk; wlelam@bellsouth.net

**SENIOR WARDEN** - Eddie Webster (Sherry)

125 Oak Bend Ct., Fairhope, AL 36532

251-929-2360 hm, 404-422-2962 cl; websterhm@aol.com

**JUNIOR WARDEN** - Virginia Walcott (Mac)

12330 Live Oak St, Fairhope, AL 36532

251-680-8735 hm, 251-928-6041 wk; gina@windmillmarket.org

**TREASURER** - James Gambill (Dee)

1313 Lovette Ln, Daphne, AL 36526

251-626-6147 hm; jhgambill@gmail.com

**CLERK** - Betsy Hunter-Coleman (Stephen)

217 Fairhope Ave, Fairhope, AL 36532

251-928-7691 hm, 251-377-0278 cl; bmhunter@bellsouth.net

**CHURCH SECRETARY** - Kathy Letcher (Chase)

9901 Glover Ct, Fairhope, AL 36532

251-228-1008 cl, 251-928-2912 wk; kathyletcher@bellsouth.net

**FINANCIAL SECRETARY** - Meghan Fancher

312 Liberty St, Fairhope, AL 36532

251-583-9487 cl, 251-928-2912 wk; meghanfancher@gmail.com

**ORGANIST/CHOIR DIR.** - Helen Rodgers (Joe)

102 Fig Ave, Fairhope, AL 36532-1106

251-928-0869 hm, 251-928-2912 wk; hvar@bellsouth.net

**ECW PRESIDENT** - Kimberly Richeson (Henry)

7440 J.V. Cummings Drive, Fairhope, AL 36532

251-604-1414 hm, 251-656-4926 cl; kimberly.richeson@gmail.com

**ALTAR GUILD CHAIR** - Mary Ann Pugh (Roderick)

PO Box 1206, Fairhope, AL 36533

251-990-5734 hm; peanutbutternana@aol.com

**DIRECTOR OF CHRISTIAN ED** - Meghan Fancher – see above

**EYC ADVISOR** - Jen Manning

8281 Gayfer Rd Ext Apt C, Fairhope, AL 36532

256-655-5460 cl, 251-928-2912 wk; saintjameseyc@gmail.com

**CHANCELLOR** - Marion Wynne (Susan)

711 Greenwood Ave, Fairhope, AL 36532

251-928-8589 hm, 251-928-1915 wk; twynne@wbbwlaw.com

**FOLEY, ST. PAUL'S (P) - 1924**  
 506 North Pine St (36535)  
 Mailing address: PO Box 1745, Foley, AL 36536  
 Office: 251-943-2173

[saintpaulsfoley.com](http://saintpaulsfoley.com)

[saintpaulsfoleyoffice@gmail.com](mailto:saintpaulsfoleyoffice@gmail.com)

Sundays: 7:30 am & 10:00 am

Baptized Members: 519  
 Communicants: 470

- RECTOR** - The Rev. T. Keith Talbert (Lynn)  
 701 N Pine St, Foley, AL 36535  
 251-975-7353 cl, 251-943-2173 wk; keith@saintpaulsfoley.com
- CURATE** - The Rev. Steven J. Pankey (Cassie)  
 629 Harahan Ln, Foley, AL 36536  
 251-752-0466 cl, 251-943-2173 wk; steve@saintpaulsfoley.com
- SENIOR WARDEN** - Chris Bridges (Shastady)  
 114 Durby Lane, Foley, AL 36535  
 251-979-9701 cl; clb46\_99@yahoo.com
- JUNIOR WARDEN** - Scott Shamburger (Krissy)  
 6113 Madison Dr, Gulf Shores, AL 36542  
 251-213-7449 cl; s.shamburger@highlandgroup.org
- TREASURER** - Charlie Henry (Ellen)  
 PO Box 1736, Foley, AL 36536  
 251-271-0128 hm; ellenhenry4@gmail.com
- CLERK** - Frank Reed (Lyle)  
 6748 Piney Woods Rd, Foley, AL 36535  
 251-223-3887 cl; frank.reed@heronvaluation.com
- CHURCH SECRETARY** - Penny Seawell  
 8219A Escambia Avenue, Perdido Beach, AL 36530  
 251-986-3845 hm, 251-943-2173 wk; saintpaulsfoleyoffice@gmail.com
- ORGANIST/CHOIR DIR.** - John Talbert (Leslie)  
 10890 Sterling Court, Daphne, AL 36526  
 205-354-3699 cl; johnktalbert@gmail.com
- ECW PRESIDENT** - Karla Harmon  
 501 N Cedar St, Foley, AL 36535  
 251-943-1922 hm
- ALTAR GUILD CHAIR** - Carol Ferdinandsen (Alan)  
 15633 Daughtery Rd, Foley, AL 36535  
 251-971-1084 hm; alferd@gulftel.com
- UTO CUSTODIAN** - Nancy Dukes (Tom)  
 8521 Bay Harbor Rd, Elberta, AL 36530  
 251-986-8448 hm; nancydukes027@gmail.com
- EYC ADVISOR** - Shastady Bridges (Chris)  
 114 Durby Lane, Foley, AL 36535  
 21-752-6888 hm; sbridges143@gmail.com
- PARISH NURSE** - Jenny Hall (Ronnie)  
 709 East Peachtree Ave., Foley, AL 36535  
 251-943-3750 hm; rjhall2008@yahoo.com

**FORT WALTON BEACH, ST. SIMON'S ON THE SOUND (P) - 1946**  
**28 Miracle Strip Pkwy SW, Fort Walton Beach, FL 32548-6613**  
**Office: 850-244-8621, Fax: 850-664-2327**

**stsimons-fwb.org**

**office@stsimons-fwb.org**

Sundays: 8:00 am, 10:30 am and 5:15 pm

Baptized Members: 643

Communicants: 560

**RECTOR –**

**CURATE** - The Rev. Eric J. Zubler (Connie)

113 Baywind Dr, Niceville, FL 32578

850-533-0458 cl, 850-244-8621wk; assoc-rector@stsimons-fwb.org

**SENIOR WARDEN** - Bob Hauge (Mary)

535 Pocahontas Drive, Fort Walton Beach, FL 32547

850-314-7513 hm; yel69vette@aol.com

**JUNIOR WARDEN** - JoAnn Gorsuch

415 Cobia Avenue, Fort Walton Beach, FL 32548

850-244-3217 hm; jgbamafan@gmail.com

**TREASURER** - Mike Sheppard (Ellen)

5 Sleepy Hollow Rd, Mary Esther, FL 32569

850-243-4318 hm; mes4318@yahoo.com

**CLERK** - Ellen Dodson

5 Laguna St, Unit 203, Fort Walton Beach, FL 32548

850-226-6290 hm; par4wendy@gmail.com

**CHURCH SECRETARY** - Cassidy Coffari

300 Vinings Way Blvd, #7-301, Destin, FL 32541

850-244-8621 wk; office@stsimons-fwb.org

**FINANCIAL SECRETARY** - Nancy Charitat (David)

7367 Brevard Street, Navarre, FL 32566

850-244-8621 wk; finance@stsimons-fwb.org

**ORGANIST/CHOIR DIR.** - Lynda Cast

9 Birch Ave, Shalimar, FL 32579

850-651-2591 hm; lynwcast@cox.net

**ECW PRESIDENT** - Judy Marshall (John)

509 Fallin Water Dr, Mary Esther, FL 32569

850-581-4449 hm; silverfox1941@cox.net

**ALTAR GUILD CHAIR** - Barbara Williamson (Aaron)

417 Holmes Blvd NW, Fort Walton Beach, FL 32548

850-243-0638 hm; bbw@cox.net

**UTO CUSTODIAN** - Mary Annette Hall (Joe)

2513 Edgewater Dr, Niceville, FL 32578

850-897-4097 hm, 850-803-2706 cl; ladybuck62@gmail.com

**DIRECTOR OF CHRISTIAN ED** – Ansley Walker

423 Eastview Dr, Ft Walton Beach, FL 32547

850-244-8621 wk; educ@stsimons-fwb.org

**GREENVILLE, ST. THOMAS' (P) - 1859**  
**210 Church St, Greenville, AL 36037**  
**Office: 334-382-8914, Fax: 334-382-6807**

**stthomasgreenville.org**

**office@stthomasgreenville.org**

Sundays: 10:00 am

Baptized Members: 150

Communicants: 147

**RECTOR** - The Rev. Reid T. McCormick (Jacqueline)

408 N College St, Greenville, AL 36037

334-382-1177 hm, 334-210-0333 cl, 334-382-5914 wk; reid@stthomasgreenville.org

**SENIOR WARDEN** - Judith Gettys

216 Cloverdale Ln, Greenville, AL 36037

334-382-1651 hm, 334-525-0252 cl; jagettys@gmail.com

**JUNIOR WARDEN** - Dent Neilson (Lori)

384 Woodland Dr, Greenville, AL 36037

334-382-9105 hm, 334-300-3831 cl, 334-213-7648 wk; bamasoldier22@yahoo.com

**TREASURER** - Kathy Till (William)

584 Mt. Pleasant Rd, Georgiana, AL 36033

334-376-0215 hm, 334-453-0810 cl; tillkathryn@yahoo.com

**CLERK** - Herbert Morton (Linda)

2208 Dickens Field Rd, Greenville, AL 36037

334-382-9512 hm, 334-850-1395 cl; hmorton000@centurytel.net

**CHURCH SECRETARY** - Lois Smith (Michael)

199 Woodland Ct., Greenville, AL 36037

334-371-2212 hm, 334-652-3667 cl; lois.smith79@yahoo.com

**FINANCIAL SECRETARY** - Lois Smith - see above

**ORGANIST** - Gary Mather

1254 Gregory Ave, Montgomery, AL 36111

302-893-5907 cl; gpm1031@aol.com

**CHOIR DIRECTOR** - James Warren

804-363-2107 cl

**ECW PRESIDENT** - Paggie McSpadden (Ron)

702 Woodvalley Road, Greenville, AL 36037

334-382-7511 hm, 334-437-1631 cl; paggiemcspadden@gmail.com

**ALTAR GUILD CHAIR** - Mary Dearing (Harry)

131 Pinedale Rd, Greenville, AL 36037

334-382-3829 hm, 334-313-5912 cl, 334-382-2606 wk; dearing@centurytel.net

**ERD REPRESENTATIVE** - Robert Glasscock (Ellen)

148 Woodland Ct, Greenville, AL 36037

334-382-6691 hm, 334-437-0131 cl; bobglass@centurytel.net

**UTO CUSTODIAN** - Anne Feathers (John)

202 Herbert St, Greenville, AL 36037

334-382-0229 hm, 334-368-0461 cl; afeathers@camelliacom.com

**DIRECTOR OF CHRISTIAN ED** - The Rev. Reid T. McCormick - see above

**EYC ADVISOR** - The Rev. Reid T. McCormick - see above

**CHANCELLOR** - Richard Hartley, Esq. (Marion)

803 Fort Dale Rd, Greenville, AL 36037

334-382-3659 hm, 334-382-6618 wk; hartley@hartleyhickman.com

**ARCHIVIST** - Herbert Morton (Linda)

2208 Dickens Field Rd, Greenville, AL 36037

334-382-9512 hm; hmorton000@centurytel.net

**GULF BREEZE, ST. FRANCIS OF ASSISI (P) - 1957**

1 St. Francis Dr, Gulf Breeze, FL 32561

Office: 850-932-2861, Fax: 850-932-4333

stfrancisgulfbreeze.org

stfrangb1@bellsouth.net

Sundays: 10:00 am

Baptized Members: 290

Communicants: 290

**PRIEST-IN-CHARGE** - The Rev. Timothy W. Backus

1206 Devilliers St, Pensacola, FL 32501

336-970-3732 cl, 850-932-2861 wk; revbackus@stfrancisgulfbreeze.org

**SENIOR WARDEN** - Ann Woll (Herb)

5588 E. Bay Blvd., Gulf Breeze, FL 32563

850-934-9661 hm, 850-748-2818 cl; icongrfx@aol.com

**JUNIOR WARDEN** - B.J. Jimenez (Steve)

850-565-4340 hm, 515-371-3069 cl; sgmholman@gmail.com

**TREASURER** - McGee Lorren (Lonnie)

3438 Chantarene Dr, Pensacola, FL 32507

850-456-1432 hm, 850-261-1674 cl; mlorren51@gmail.com

**CLERK** - Leon Mayberry (Louise)

1 St. Francis Dr, Gulf Breeze, FL 32561

850-469-1300 hm; ljmlbm@cox.nwt

**CHURCH SECRETARY** - Chris Miller (Gene)

1 St. Francis Dr, Gulf Breeze, FL 32561

850-292-5122 cl, 850-932-2861 wk; stfrangb1@bellsouth.net

**ORGANIST/CHOIR DIR.** - Cathy Griffing (John)

1 St. Francis Dr, Gulf Breeze, FL 32561

850-934-5783 hm, 850-449-5380 cl; griffingc@bellsouth.net

**ALTAR GUILD CHAIR** - Alice Lane (Mike)

1 St. Francis Dr, Gulf Breeze, FL 32561

850-916-4082 hm, 850-261-0530 cl; alicelane@bellsouth.net

**UTO CUSTODIAN** - Martha McMahan

2317 Miami Ct, Navarre, FL 32566

850-936-8730 hm, 850-496-2194 cl; tinkerboat3@yahoo.com

**EYC ADVISOR** - Jodi Kenworthy (Bill)

1 St. Francis Dr, Gulf Breeze, FL 32561

850-934-2968 hm, 850-602-4187 cl; jodibill24@aol.com

**CHANCELLOR** - Lonnie Lorren (McGee)

1 St. Francis Dr, Gulf Breeze, FL 32561

850-456-1432 hm, 850-384-4460 cl; lonnielorren@att.net

**ARCHIVIST** - Nancy Storey (Joe)

1 St. Francis Dr, Gulf Breeze, FL 32561

850-916-7240 hm; storey@aol.com

**PARISH NURSE** - Kristine Barret

1 St. Francis Dr, Gulf Breeze, FL 32561

850-677-8595 hm, 850-413-6376 cl



**GULF SHORES, HOLY SPIRIT (P) - 1984**

**616 West Fort Morgan Rd (36542)**

**Mailing address: PO Box 2346, Gulf Shores, AL 36547-2346**

**Office: 251-968-5988, Fax: 251-968-3051**

**holyspiritep.com**

**holyspiritep@gmail.com**

Sundays: 8:00 am and 10:00 am

Baptized Members: 380

Communicants: 364

**RECTOR** - The Rev. Jeffrey R. Garner (Angela)

P.O. Box 2346, Gulf Shores, AL 36547

205-753-5977 cl, 251-968-5988wk; hsrjjeff@gmail.com

**BISHOP IN RESIDENCE** – The Rt. Rev. C. I. Jones (Ashby)

PO Box 86, Gulf Shores, AL 36547

406-442-0345 cl; bpci@aol.com

**ASSISTING PRIEST** - The Rev. William D. Ericson (Millie)

18201 Hwy 180 W, Gulf Shores, AL 36542

517-242-2743 cl; billericson@yahoo.com

**VOCATIONAL DEACON** - Deacon Allen R. Ruth (Ellen)

5210 Pale Moon Dr, Pensacola, FL 32507

850-332-6868 hm, 239-216-0552 cl; allenrruth@hotmail.com

**SENIOR WARDEN** - Peter Sanchez (Sandra)

22951 Carnoustie Dr., Foley, AL 36535

251-948-4582 hm, 251-550-7888 cl; adam04@gulftel.com

**JUNIOR WARDEN** - Dick Reid (Lee)

3656 Prestwick Cir, Gulf Shores, AL 36542

251-970-2842 hm, 251-978-2782 cl; dlreid626@gmail.com

**TREASURER** - Declan McClelland (Sherry)

PO Box 1022, Gulf Shores, AL 36547

251-455-7552 cl; dec.mcclelland@edwardjones.com

**CHURCH SECRETARY** - Morgan Szapiel (Stan)

404 Hilltop Drive, Gulf Shores, AL 36542

251-981-3772 hm, 251-923-7184 cl; holyspiritep@gmail.com

**FINANCIAL SECRETARY** - Morgan Szapiel - see above

**ORGANIST/CHOIR DIR.** - Daphne Grimsley

2277 Oyster Bay Ln, Apt. 302, Gulf Shores, AL 36542

251-752-9535 cl; holyspiritep@gmail.com

**ECW PRESIDENT** - Sandra Sanchez (Peter)

22951 Carnoustie Dr., Foley, AL 36535

251-948-4582 hm, 251-550-7889 cl; sasanchez@gulftel.com

**ALTAR GUILD CHAIR** - Julia Donahue

341 West Canal Drive, Gulf Shores, AL 36542

251-952-2881 cl; jewdona44@gmail.com

**ERD REPRESENTATIVE** - Millie Ericson (William)

18201 Hwy. 180 West, Gulf Shores, AL 36542

517-256-8430 cl; milliepe@yahoo.com

**DIRECTOR OF CHRISTIAN ED** - Margaret Griffin (Steve)

428 Clubhouse Dr, Gulf Shores, AL 36542

847-732-3269 cl; margarettarleton@gmail.com

**EYC ADVISOR** - Margaret Griffin – see above

**ARCHIVIST** - Margaret Griffin – see above

**PARISH NURSE** - Ashby Jones (C. I.)

PO Box 86, Gulf Shores, AL 36547

406-465-3729 cl; ashbymj@aol.com

**JACKSON, ST. PETER'S (OM) - 1952**  
**200 Hospital Dr, Jackson, AL 36545**

Sundays: 11:00 am

Baptized Members: 30  
 Communicants: 30

**VICAR -**

**SENIOR WARDEN - Lawrence Garrett (Beverly)**

249 Plantation Trace, Jackson, AL 36545  
 251-769-2337 hm, 251-589-1038 cl; bebe.garrett@aol.com

**JUNIOR WARDEN - Peggy Stewart**

2029 Charlotte Cir, Jackson, AL 36545  
 251-246-2185 hm; peggystewart@bellsouth.net

**TREASURER - Steve Holland (Rosemary)**

418 Golfview Dr, Jackson, AL 36545  
 251-246-4655 hm

**ALTAR GUILD CHAIR - Beverly Garrett (Lawrence)**

249 Plantation Trace, Jackson, AL 36545  
 251-769-2337 hm; bebe.garrett@aol.com

**LAGUNA BEACH, ST. THOMAS' BY-THE-SEA (OM) - 1954**  
**20408 First Ave (32413)**

**Mailing address: PO Box 7359, Panama City Beach, FL 32413**  
**Office: 850-234-2919**

**st.thomas.by.the.sea.office@aol.com**

Sundays: 9:30 am

Baptized Members: 132  
 Communicants: 94

**VICAR -**

**RECTOR EMERITUS - The Rev. Charles R. Floyd**

117 Rusty Gans Dr, Panama City Beach, FL 32408  
 850-234-1931 hm; celia09@comcast.net

**VOCATIONAL DEACON - Deacon Edward T. Richards**

1025 W 19<sup>th</sup> St, #2-A, Panama City, FL 32405  
 850-276-0480 cl; riched@knology.net

**SENIOR WARDEN - LaBron Chance (Lorraine)**

PO Box 7359, Panama City Beach, FL 32413  
 850-249-9730 hm, 407-758-5232 cl; labronchance@msn.com

**JUNIOR WARDEN - Steve Hackney (Cathy)**

113 Bonaire Dr, Panama City Beach, FL 32413  
 850-624-2021 cl; shackien@aol.com

**TREASURER - Robert Gitchell (Marian)**

207 Southfields Rd, Panama City Beach, FL 32413  
 850-866-3815 cl; marbob@knology.net

**CLERK - Patricia Cross (Carl)**

17552 Suntime St, Panama City Beach, FL 32413  
 850-249-4859 hm; trishcross67@gmail.com

**CHURCH SECRETARY - Mary Carney**

6909 N Lagoon Dr #A-3, Panama City Beach, FL 32408  
 850-236-1004 hm, 850-890-2840 cl; carney.mary@att.net

LAGUNA BEACH, ST. THOMAS' BY-THE-SEA, CONTINUED

**FINANCIAL SECRETARY** - Loraine Chance (LaBron)  
 136 Crane St, Panama City Beach, FL 32413  
 850-249-9730 hm, 407-491-7396 cl; lorainechance@hotmail.com

**ORGANIST/CHOIR DIR.** - Valerie Lynch-Beaudin (Gary)  
 110 Harmon Ave, Panama City, FL 32401  
 valanne00@yahoo.com

**ECW PRESIDENT** - Mary Carney - see above

**ALTAR GUILD CHAIR** - Cathy Hackney (Steve)  
 113 Bonaire Dr, Panama City Beach, FL 32413  
 850-624-8378 cl; cjhackney53@yahoo.com

**UTO CUSTODIAN** - Mary Carney - see above

**DIRECTOR OF CHRISTIAN ED** - LaBron Chance - see above

**LILLIAN, CHURCH OF THE ADVENT (OM) - 2002**

12099 County Road 99, Lillian, AL 36549

Office: 251-961-2505

adventlillian.com

episcopal@gulftel.com

Sundays: 10:00 am

Baptized Members: 68

Communicants: 68

**VICAR** - The Rev. Mark W. McDonald (Joni)  
 12099 County Rd 99, Lillian, AL 36549  
 251-213-0486 cl, 251-368-5933 wk; mark.adventchurch@gmail.com

**SENIOR WARDEN** - William Alumbaugh (Linda)  
 116 W. Gonzales St., Pensacola, FL 32501  
 850-384-1599 hm, 850-384-1599 cl; wharden8366@gmail.com

**JUNIOR WARDEN** - Kenny Lomers (Leslie)  
 10970 County Road 99, Lillian, AL 36549  
 850-251-962-3106 hm, 251-604-5887 cl; ktlomers@aol.com

**TREASURER** - David Long (Evelyn)  
 14000 Boros Rd, Elberta, AL 36530  
 251-986-3445 hm, 251-609-3241 cl; longwoodfarmdcl@gmail.com

**CLERK** - Evelyn Long (David)  
 14000 Boros Rd, Elberta, AL 36530  
 251-986-3445 hm; evelynslong@gmail.com

**CHURCH SECRETARY** - Rachael Johnston (Hugh)  
 12584 White Osprey Drive S, Lillian, AL 36549  
 251-962-2374 hm, 251-269-9448 cl, 251-961-2505 wk; episcopal@gulftel.com

**FINANCIAL SECRETARY** - Rachael Johnston - see above

**ORGANIST/CHOIR DIR.** - Mary Varner (Bill)  
 9225 Soldier Creek Rd, Lillian, AL 36549  
 251-961-7026 hm; bvarner@gulftel.com

**ECW PRESIDENT** - Kathy Cunningham (William)  
 6434 County Road 95, Elberta, AL 36530  
 251-987-1639 hm, 251-510-1176 cl; kncham@gmail.com

**ALTAR GUILD CHAIR** - Jean Ray (Gerry)  
 12154 County Rd 99, Lillian, AL 36549  
 251-962-7412 hm; jeanray@gulftel.com

**UTO CUSTODIAN** - Kathy Cunningham - see above

**MAGNOLIA SPRINGS, ST. PAUL'S CHAPEL (P) - 1902**

14755 Oak St (36555)

Mailing address: PO Box 2, Magnolia Springs, AL 36555

Office: 251-965-7452

stpaulsms.org

donna@stpaulsms.org

Sundays: 8:00 am and 10:00 am

Baptized Members: 126

Communicants: 107

**RECTOR** - The Rev. Aaron W. Smith (Meredith)

3 Corte Ct, Fairhope, AL 36532

251-716-1199 cl, 251-965-7452 wk; aaron@stpaulsms.org

**SENIOR WARDEN** - Don Schapker (Gretchen)

17378 Stillwood Lane, Fairhope, AL 36532

251-990-6074 hm, 251-510-2611 cl; donschapker@yahoo.com

**JUNIOR WARDEN** - Buster Slay (Elaine)

12151 Rock St., Magnolia Springs, AL 36555

251-965-9048 hm, 334-251-7529 cl; bandeslay@gulftel.com

**TREASURER** - Emily Sommerville (J Cannon)

311 Saffron Ave, Fairhope, AL 36532

205-478-4287 cl; emsommerville@gmail.com

**CLERK** - Jan Pruitt (Ed Douglas)

14413 McCoy Lane, Magnolia Springs, AL 36555

251-550-8898 cl; pruit.jan@gmail.com

**ORGANIST/CHOIR DIR.** - John Hobbs (Gillian)

112 Dunbar Loop, Daphne, AL 36526

251-626-2451 hm, 251-508-6885 cl, 251-661-7760 wk; johnandgillian@bellsouth.net

**ALTAR GUILD CHAIR** - Ione Jurkiewicz (Jim)

PO Box 704, Magnolia Springs, AL 36555

251-965-3232 hm; jjjurkiewicz@yahoo.com

**ERD REPRESENTATIVE** - Sue Dees

40 Cottage Drive, Magnolia Springs, AL 36555

251-463-2972 cl

**ARCHIVIST** - Donna Esslinger

12120 Jessamine St, Magnolia Springs, AL 36555

251-965-7400 hm, 251-923-6220 cl; donna@stpaulsms.org

**PARISH ADMINISTRATOR** - Donna Esslinger – see above**MARIANNA, ST. LUKE'S (P) - 1838**

4362 Lafayette St, Marianna, FL 32446-2917

Office: 850-482-2431, Fax: 850-482-6536

stlukesmarianna.org

parishoffice@stlukesmarianna.org

Sundays: 7:30 am and 10:30 am

Baptized Members: 143

Communicants: 137

**PRIEST-IN-CHARGE** - The Rev. John C. Coleman (Mary)

2 Chateau Pl, Dothan, AL 36303

334-718-6580 cl, 850-485-2431 wk; johnccoleman@mac.com

**SENIOR WARDEN** - Ben Saunders (Melissa)

4117 US 90, Marianna, FL 32446

850-482-5757 hm, 850-209-4903 cl, 850-526-7748 wk; gentledentalman@yahoo.com

MARIANNA, ST. LUKE'S, CONTINUED

**JUNIOR WARDEN** - Demetri Clikas (Laura)  
 4268 Liddon St., Marianna, FL 32446  
 850-526-0061 hm, 850-573-1606 cl; tree\_clikas@yahoo.com

**TREASURER** - Claudia Smith (Ed)  
 4456 Decatur St, Marianna, FL 32446  
 850-482-7507 hm; claudiasmith593@gmail.com

**CLERK** - Claudia Smith – see above

**CHURCH SECRETARY** - Melissa Krebeck (Zack)  
 6180 Nubbin Ridge Rd, Greenwood, FL 32443  
 850-693-1161 hm, 850-693-1161 cl, 850-482-2431 wk;  
 parishoffice@stlukesmarianna.org

**ORGANIST/CHOIR DIR.** - Dale Heidebrecht (Christine)  
 3326 Caverns Rd, Marianna, FL 32446  
 850-526-0405 hm; dlheidebrecht@hotmail.com

**ERD REPRESENTATIVE** - Lois Jones  
 PO Box 329, Marianna, FL 32447  
 850-482-7671 hm; lcjones@wfeca.net

**ARCHIVIST** - Mary Robbins (Doug)  
 5291 Limestone Ln, Marianna, FL 32446  
 850-482-5748 hm; snoopyxii60@hotmail.com

**PARISH NURSE** - Melissa Saunders (Ben)  
 4117 US 90, Marianna, FL 32446  
 850-482-5757 hm, 850-209-4907 cl; gentledentalwife@yahoo.com

**MILTON, ST. MARY'S (P) - 1867**  
**6849 Oak St, Milton, FL 32570**  
**Office: 850-623-2905**

stmarysmiltonfl.com

stmarysmilton@aol.com

Sundays: 9:00 am and 11:00 am

Baptized Members: 169  
 Communicants: 161

**RECTOR** - The Rev. Matthew M. Dollhausen (Vickie)  
 6841 Oak St, Milton, FL 32570  
 850-375-4485 cl, 850-623-2905 wk; fathermatt@hotmail.com

**SENIOR WARDEN** - Ann Odom  
 2153 Del Barco Ln, Milton, FL 32583  
 850-623-9909 hm, 850-516-1775 cl; sailo328@yahoo.com

**TREASURER** - Angie Patterson (Jerry)  
 6849 Oak Street, Milton, FL 32570  
 850-623-2905 wk; stmarysmilton@aol.com

**CLERK** - Caroline Thompson (Don)  
 850-623-2905 wk; stmarysmilton@aol.com

**CHURCH SECRETARY** - Elizabeth Hamilton (Joel)  
 6741 Oriole Ave, Pensacola, FL 32504  
 850-417-5918 cl, 850-623-2905 wk; stmarysmilton@aol.com

**ORGANIST/CHOIR DIR.** - Carol Culton  
 3785 Legend Creek Dr, Pace, FL 32571  
 cculton@bellsouth.net

**ECW PRESIDENT** - Christy Bean – use church address

## MILTON, ST. MARY'S, CONTINUED

**ALTAR GUILD CHAIR** - Ardy Newkirk (Dick)

6011 Players Place, Milton, FL 32570  
850-686-1232 cl; ardynewkirk@aol.com

**ERD REPRESENTATIVE** - Richard Smith

3269 Juniper Creek, Milton, FL 32570  
kylefob@gmail.com

**UTO CUSTODIAN** - Mary Bolden

4069 Ermine Ln, Milton, FL 32583  
850-623-5115 hm

**DIRECTOR OF CHRISTIAN ED** - Donna Fanion

5741 Mill Pond Ln, Milton, FL 32583  
dfan5400@bellsouth.net

**EYC ADVISOR** - Elizabeth Hamilton (Joel)

6741 Oriole Ave, Pensacola, FL 32504  
850-417-5918 cl; stmarysmilton@aol.com

**CHANCELLOR** - Kenneth Brooks (Cathy)

5307 Lakewood Dr, Milton, FL 32570  
850-626-0420 hm; k.brooksjr@mchsi.com

**ARCHIVIST** - Nathan Woolsey

850-261-7536 hm

**PARISH NURSE** - Cathy Brooks (Kenneth)

5307 Lakewood Dr, Milton, FL 32570

**MOBILE, ALL SAINTS (P) - 1909**

151 South Ann St, Mobile, AL 36604

Office: 251-438-2492, Fax: 251-432-7679

allsaintsmobile.org

office@allsaintsmobile.org

Sundays: 8:00 am and 10:30 am

Baptized Members: 424

Communicants: 424

**RECTOR** - The Rev. James B. Flowers (Katharine)

922 Conti St, Mobile, AL 36604  
251-436-8932 hm, 251-644-9993 cl, 251-438-2492 wk; rector@allsaintsmobile.org

**CURATE** - The Rev. Mary C. Robert

151 South Ann St, Mobile, AL 36604  
251-479-7398 hm, 251-458-8581 cl, 251-438-2492 wk; asstrector@allsaintsmobile.org

**ASSISTING PRIEST** - The Rev. Ruth B. LaMonte (Ed)

151 South Ann St, Mobile, AL 36604  
251-928-4631 hm, 205-585-7896 cl; rblamonte@aol.com

**SENIOR WARDEN** - Cecil Gardner (Susan)

2234 Riverside Dr, Mobile, AL 36605  
251-510-8909 hm; jcg@thegardnerfirm.com

**JUNIOR WARDEN** - Clayton Ryan

260 Marine St., Mobile, AL 36604  
251-438-7959 hm, 251-391-1613 cl; cryan.nole.fan@comcast.net

**TREASURER** - Curt Doyle (Elizabeth)

201 Roper St, Mobile, AL 36604  
251-694-3019 hm, 251-610-4043 cl, 251-666-7197 wk; cdoyle@geoengr.com

**MOBILE, ALL SAINTS, CONTINUED**

**CLERK** - Valerie Mitchell (Andy)

2358 Springhill Ave, Mobile, AL 36607  
251-533-6000 cl, 251-287-8907 wk; valerie.mitchell@saadhealthcare.com

**FINANCIAL SECRETARY** - Dara Walker

5959 Jonah Ct, Satsuma, AL 36572  
251-675-2133 hm, 251-545-2362 cl, 251-438-2492 wk; finance@allsaintsmobile.org

**ORGANIST/CHOIR DIR.** - Jefferey Clearman

2801 Kings Mill Dr E, Mobile, AL 36693  
251-662-3196 hm, 251-656-3337 cl, 251-438-2492 wk; jeff@allsaintsmobile.org

**ALTAR GUILD CHAIR** - Betty Bentley (Herschel)

1256 Selma St, Mobile, AL 36604  
251-438-1312 hm; bbentleymobile@aol.com

**ERD REPRESENTATIVE** - Rose Ellen Stanbery (Jack)

262 McDonald Ave, Mobile, AL 36604  
251-471-2512 hm; restanbery@att.net

**DIRECTOR OF CHRISTIAN ED** – The Rev. Mary C. Robert –see above

**CHANCELLOR** - Henry Callaway (Emily)

1110 Government St, Apt 1, Mobile, AL 36604  
251-432-5249 hm, 251-694-6224 wk; hcallaway@handarendall.com

**ARCHIVIST** - Becky Wilson

2006 N. Portier Ct, Apt. A, Mobile, AL 36607  
251-476-4557 hm; rawilson1940@aol.com

**MOBILE, CHRIST CHURCH CATHEDRAL (P) - 1822**

**115 South Conception St, Mobile, AL 36602-2606**

**Office: 251-438-1822, Fax: 251-433-3403**

**christchurchcathedralsmobile.org**

**office@christchurchcathedralsmobile.org**

Sundays: 10:00 am

Baptized Members: 593

Communicants: 593

**DEAN AND RECTOR** - The Very Rev. Beverly F. Gibson (James)

24 Blacklawn St, Mobile, AL 36604  
251-415-0198 hm, 251-656-4039 cl, 251-438-1822 wk;  
deangibson@christchurchcathedralsmobile.org

**CURATE** - The Rev. Canon Daniel A. Wagner

208 C DeSales Ave, Mobile, AL 36607  
864-430-2221 cl, 251-438-1822 wk; dwagner@christchurchcathedralsmobile.org

**SENIOR WARDEN** - Robert Israel (Carolyn)

302 East Delwood Dr., Mobile, AL 36606  
251-478-7322 hm, 251-454-5231 cl; robert.w.israel@gmail.com

**JUNIOR WARDEN (PHYSICAL PLANT)** - Charles McKay (Perri)

3597 Springwood Dr E, Mobile, AL 36608  
251-345-7719 hm, 251-599-0029 cl; chuck@toomeysmardigras.com

**JUNIOR WARDEN (FINANCIAL)** – Hetty Newell

2256 S Durham Dr, Mobile, AL 36606  
251-479-6620 hm, 251-454-7382 cl, 251-432-4633 wk; hnewell@ndcunningham.com

**TREASURER** - W. Kennon Drew (Lisa)

2313 Venetia Rd, Mobile, AL 36605  
251-599-7405 cl; kennon\_drew@ml.com

**MOBILE, CHRIST CHURCH CATHEDRAL, CONTINUED**

- CLERK** - Ronald Snider (Virginia)  
407 Church St, Mobile, AL 36602  
251-433-9455 hm
- PROVOST** - Carolyn S Jeffers (Richard)  
108 Ryan Ave, Mobile, AL 36607  
251-473-2417 hm, 251-438-1822 wk; cjeffers@christchurchcathedralsmobile.org
- CHURCH SECRETARY** - Marla Reis  
251-438-1822 wk; mreis@christchurchcathedralsmobile.org
- FINANCIAL SECRETARY** - Brenda Stanton  
2123 Sheffield Ct, Mobile, AL 36693  
251-602-1673 hm, 251-438-1822 wk; brennda@christchurchcathedralsmobile.org
- ORGANIST/CHOIR DIR.** - Christopher Powell (Katherine)  
115 Conception St, Mobile, AL 36602-2606  
850-477-7937 cl, 251-438-1822 wk; cpowell@christchurchcathedralsmobile.org
- ECW PRESIDENT** - Julia McClelland (John)  
109 Lanier Ave, Mobile, AL 36607  
251-478-0034 hm, 251-454-5942 cl; jcmc62@gmail.com
- ALTAR GUILD CO-CHAIR** - Barbara Hicks Archer (Glenn)  
8 Hannon Avenue, Mobile, AL 36604  
251-473-5054 hm; archerbar11@aol.com
- ALTAR GUILD CO-CHAIR** - Paula Watkins (Bubba)  
18429 Scenic Hwy 98, Fairhope, AL 36532  
251-928-0000 hm; p.m.watkins@att.net
- ERD REPRESENTATIVE** - J. David Brady (Lucy)  
11 Springbank Rd S, Mobile, AL 36608-1814  
251-344-8753 hm, 251-421-2396 cl; dbrady@abblawfirm.com
- UTO CUSTODIAN** - Lucy Brady (David)  
11 Springbank Rd S, Mobile, AL 36608-1814  
251-344-8753 hm
- DIRECTOR OF CHRISTIAN ED** - Corinne Betbeze  
115 Conception St, Mobile, AL 36602-2606  
251-767-2973 cl; crbetbeze@gmail.com
- EYC ADVISOR** - Sarah Bolt (Preston)  
108 Levert Ave, Mobile, AL 36607  
251-214-4512 cl; sarah.s.bolt@gmail.com
- CHANCELLOR** - Harwell Coale (Betty)  
217 Rochester Rd, Mobile, AL 36608  
251-344-8230 hm, 251-471-2625 wk; hcoale@cdklaw.com
- ARCHIVIST** - Carolyn Levensailor  
159 Conway Dr West, Mobile, AL 36608  
251-342-3275 hm; clevensailor@bellsouth.net
- PARISH COMMUNICATOR/NEWSLETTER EDITOR** - Polly Garner  
251-438-1822 wk; pgarner@christchurchcathedralsmobile.org



**MOBILE, CHURCH OF THE GOOD SHEPHERD (P) - 1854**

605 Donald St, Mobile, AL 36617

Office: 251-452-9596, Fax: 251-452-9596

freewebs.com/churchofgoodshepherd

churchofthegoodshepherd@gmail.com

Sundays: 10:00 am

Baptized Members: 185

Communicants: 185

**RECTOR –**

**SENIOR WARDEN - Kris Branch**

605 Donald St, Mobile, AL 36617

251-438-2825 hm, 251-327-7787 cl, 251-221-4156 wk; kbranch@mcpss.com

**JUNIOR WARDEN - SaVaughnie Johnson (Dorsey)**

7161 Appewater Court, Spanish Fort, AL 36527

251-222-8666 cl; von862@gmail.com

**TREASURER - Valena McCants**

405 Palmetto St, Mobile, AL 36603

251-433-7892 hm

**CLERK - Leroy Roberson**

1649 Hand Avenue,

251-457-4093 hm; donaudy@comcast.net

**FINANCIAL SECRETARY - Rodney Duggins (Joan)**

7260 Ashmoor Dr N, Mobile, AL 36995

251-639-7107 hm; reduggins@aol.com

**ORGANIST/CHOIR DIR. - James Lacey**

3012 Cottage Hill Rd Apt 327, Mobile, AL 36606

251-604-3115 cl; eightyeightkeys@bellsouth.net

**ECW PRESIDENT - Deborah Flakes (Curtis)**

6504 Sugar Creek Pl, Mobile, AL 36695

251-634-2520 hm; carlottaflakes@bellsouth.net

**ALTAR GUILD CHAIR - Connie Collins**

3836 River Place, Mobile, AL 36605

251-479-2977 hm; cac3836@bellsouth.net

**ERD REPRESENTATIVE - Rosetta Randolph**

1851 Dr. Martin Luther King Ave, Mobile, AL 36617

251-476-9969 hm, 251-610-1077 cl; rosett Randolph@att.net

**UTO CUSTODIAN - Emma Alexander**

754 Elmira St, Mobile, AL 36603

251-433-5779 hm

**DIRECTOR OF CHRISTIAN ED - Lisa Profitt (James)**

1816 Vetter St, Mobile, AL 36617

251-643-4222 cl; cookprofittlisa@yahoo.com

**EYC ADVISOR - Curtis Flakes (Deborah)**

6504 Sugar Creek Pl, Mobile, AL 36695

251-634-2520 hm; curtis.m.flakes@usace.army.mil

**ARCHIVIST - Vera Finley (Eric)**

1231 Chimney Top Dr. East, Mobile, AL 36695

251-639-1253 hm; finleyvera20@yahoo.com

**MOBILE, CHURCH OF THE REDEEMER (P) - 1981**

7125 Hitt Rd, Mobile, AL 36695

Office: 251-639-1948, Fax: 251-639-1953

redeemerepiscopal.org

Sundays: 8:00 am and 10:15 am

Baptized Members: 261

Communicants: 130

**RECTOR –****SENIOR WARDEN - Mark Roberts (Laura)**

2810 S Richardson Dr, Mobile, AL 36606

251-583-2650 cl, 251-433-3235 wk; mark.roberts@epiphanydev.com

**JUNIOR WARDEN - Lee Ann Beachell**

2855 W. Starlit Dr., Mobile, AL 36693

251-680-0418 cl; iamlabeachell@gmail.com

**TREASURER - Mark Roberts – see above****CLERK - Edward Shaw (Diana)**

1271 Burnt Tree Dr E, Mobile, AL 36695

251-605-8609 cl, 251-380-2880 wk; ekc4olu@aol.com

**CHURCH SECRETARY - Marilyn Cepeda (Manuel)**

1309 Westbury Dr, Mobile, AL 36609

251-753-4383 cl; 4mpc@bellsouth.net

**ORGANIST/CHOIR DIR. - David Ayers (Paul)**

205 George St, Mobile, AL 36604

251-776-3578 cl, 251-580-2164 wk; djacksonay@aol.com

**ERD REPRESENTATIVE - Lella Lowe (John)**

2609 Shay Ct, Mobile, AL 36695

251-455-5073 cl; rollread@bellsouth.net

**DIRECTOR OF CHRISTIAN ED - Lee Ann Beachell**

2855 W. Starlit Dr., Mobile, AL 36693

251-680-0418 cl; iamlabeachell@gmail.com

**MOBILE, ST. ANDREW'S (OM) - 1956**

1854 Staples Rd, Mobile, AL 36605-4560

Office: 251-479-0336

*Current information not received*

stablessed2bless@comcast.net

Sundays: 10:30 am

Baptized Members: 45

Communicants: 38

**VICAR - The Rev. John W. Hicks (Patricia)**

502 LaRose Dr, Mobile, AL 36609-2317

251-753-9188 cl; preacherjohn@aol.com

**SENIOR WARDEN - Bowden Palmer (Martha)**

6020 Bayou Rd., Mobile, AL 36605

251-599-0736 cl; palmer.bo@gmail.com

**JUNIOR WARDEN - Alan Martin (Lorraine)**

4100 Morhaven Dr, Mobile, AL 36605

251-554-0433 cl; almart007@hotmail.com

**MOBILE, ST. ANDREW'S, CONTINUED**

**TREASURER** - Mike Mann

3928 Saint Andrew's Loop E, Mobile, AL 36693

**FINANCIAL SECRETARY** - Phyllis Findley (Carey)

1124 Hannon Rd, Mobile, AL 36605

251-391-7862 cl; phyllis@phyllisfindley.com

**ORGANIST/CHOIR DIR.** - Gretter Diaz-Suarez

4155 Aldebaran Way, Mobile, AL 36693

251-599-7000 cl

**ALTAR GUILD CHAIR** - Phyllis D Findley – see above

**PARISH NURSE** - Mary Ann Guthrie

6525 Bay Rd, Mobile, AL 36605

mguthrie@bellsouth.net

**MOBILE, ST. JOHN'S (P) - 1853**

**1707 Government St, Mobile, AL 36604-1194**

**Office: 251-479-5474, Fax: 251-473-1230**

**stjohnsmobile.org**

**office@stjohnsmobile.org**

Sundays: 10:00 am

Baptized Members: 148

Communicants: 135

**RECTOR** - The Rev. Thomas K. Heard (Cheryl)

2201 Dauphin St, Mobile, AL 36606

314-650-5010 cl, 251-494-6503 wk, 251-479-5474 wk; rector@stjohnsmobile.org

**SENIOR WARDEN** - James Christiansen

1416 Brown St, Mobile, AL 36604

251-473-4936 hm, 251-533-4936 cl; jamesc1416@yahoo.com

**JUNIOR WARDEN** - Butch Yeager (Irene)

860 Grant Park Dr., Mobile, AL 36606

251-476-5567 hm, 251-554-0493 cl, 251-861-6121 wk; hyeager42@comcast.net

**TREASURER** - Connie McLean (Bud)

4611 Wakulla Dr, Mobile, AL 36619

251-666-2590 hm, 251-751-1012 cl; mclean\_c@bellsouth.net

**CLERK** - Connie Anderson (Bob)

3201 Riverside Dr, Mobile, AL 36605

251-473-6358 hm, 251-421-5981 cl, 251-432-2272 wk; cander4724@aol.com

**FINANCIAL SECRETARY** - Lella Lowe (John)

2609 Shay Ct, Mobile, AL 36695

251-660-0572 hm, 251-455-5073 cl; rollread@bellsouth.net

**ORGANIST/CHOIR DIR.** - Louis Daniel

115 Margaret St, Mobile, AL 36607

251-479-5246 hm, 228-990-4148 cl; music@stjohnmobile.org

**ECW PRESIDENT** - Bootsie Cieutat

1307 Olive St., Mobile, AL 36605

251-438-1302 hm; tinacieutat@comcast.net

**ALTAR GUILD CHAIR** - Cindy Gass (Curtis)

3500 Dog River Rd, Theodore, AL 36582

251-443-8987 hm, 251-377-6818 cl, 251-706-8902 wk; cindyg@aaronoil.com

**ERD REPRESENTATIVE** - Eugene Johnston (Emily)

4 Eliabeth Pl, Mobile, AL 36606

251-478-5354 hm, 251-591-4328 cl; ejohnston14@comcast.net

**MOBILE, ST. JOHN'S, CONTINUED**

**UTO CUSTODIAN** - Irene Yeager (Butch)  
860 Grant Park Dr., Mobile, AL 36606  
251-476-5567 hm, 251-554-0491 cl; iby19@comcast.net

**ARCHIVIST** - Joan-Marie Elam (W.M.)  
2807 Dauphin St., Mobile, AL 36606  
251-476-3951 hm, 228-990-4148 cl

**MOBILE, ST. LUKE'S (P) - 1959**  
**1050 Azalea Rd, Mobile, AL 36693**  
**Office: 251-666-2990, Fax: 251-666-2781**

**stlukesepiscopalmobile.org**

**church@stlukesmobile.org**

Sundays: 7:30 am and 10:00 am

Baptized Members: 597

Communicants: 532

**RECTOR** - The Rev. Dr. W. Kenneth Cumbie (Joan)  
172 Hannon Ave, Mobile, AL 36604  
251-478-6443 hm, 251-423-2580 cl, 251-666-2990 wk; kcumbie3@aol.com

**VOCATIONAL DEACON** - Deacon R. Jayne Carson (Ted)  
8363 Twin Lakes Dr, Mobile, AL 36695  
251-633-9052 hm, 251-377-5997 cl, 251-666-2990 wk; jaynecarson@bellsouth.net

**SENIOR WARDEN** - Brenda Hinson  
3000 Johnson Rd W, Mobile, AL 36695  
251-610-5492 hm, 251-610-5492 wk; bhinson@southalabama.edu

**JUNIOR WARDEN** - William Bramer (Gail)  
2108 Sheffield Ct., Mobile, AL 36693  
251-661-7643 hm; billbramer@outlook.com

**TREASURER** - Ray Thompson (Kathy)  
708 Natchez Trail Ct, Mobile, AL 36609  
251-406-0371 cl; rayt@raycosupplyinc.com

**CLERK** - Wendy Wheeler (Marty)  
1050 Azalea Rd., Mobile, AL 36693  
251-666-2990 wk; church@stlukesmobile.org

**CHURCH SECRETARY** - Wendy Wheeler - see above

**FINANCIAL SECRETARY** - Wendy Wheeler - see above

**ORGANIST/CHOIR DIR.** - Val and Bonne Early  
4860 Woodcliff Dr N, Mobile, AL 36693  
251-666-2990 wk; organsing@bellsouth.net

**ALTAR GUILD CHAIR** - Theles Woodfin  
6012 Theles Dr, Mobile, AL 36693  
251-661-6795 hm; theles@bellsouth.net

**ERD REPRESENTATIVE** - Becky Schulte (Bill)  
4458 Suzanne Cir, Mobile, AL 36608-2240  
251-344-8153 hm, 251-709-1916 cl; bschulte@bellsouth.net

**EYC ADVISOR** - Brenda Hinson – see above

**CHANCELLOR** - W. Boyd Reeves (Gladys)  
3755 Rhonda Dr S, Mobile, AL 36608  
251-342-9508 hm; wbr@ajlaw.com

**PARISH NURSE** - Cathy Whelton (James)  
3001 Lindholm Dr. E, Mobile, AL 36693  
251-661-5756 hm; clwelton@comcast.net

**MOBILE, ST. MARK'S FOR THE DEAF (OM) - 1948**  
**6109 Howells Ferry Road, Mobile, AL 36618-0068**  
**Fax: 251-675-0174**

Sundays: 10:00 am

Baptized Members: 8  
 Communicants: 6

VICAR –

**SENIOR WARDEN** - Suzanne Onderdonk  
 6109 Howells Ferry Road, Mobile, AL 36618-0068  
 251-342-1195 hm, 251-442-8357 cl, 251-435-3434 wk; suzybybay1@aol.com

**JUNIOR WARDEN** - Francis Shaneyfelt  
 130 Durant Ave, Eight Mile, AL 36613  
 251-281-2211 hm, 251-447-8496 cl; fran39@comcast.net

**TREASURER** - Fred Waldrip (Sarah)  
 9860 Shadow Wood Dr, Mobile, AL 36608

**CLERK** - Sarah Waldrip (Fred)  
 9860 Shadow Wood Dr, Mobile, AL 36608  
 deafcp47@gmail.com

**MOBILE, ST. MATTHEW'S (P) - 1960**  
**5901 Overlook Rd, Mobile, AL 36618**  
**Office: 251-342-1178**

Sundays: 9:00 am

Baptized Members: 30  
 Communicants: 30

**PRIEST-IN-CHARGE** - The Rev. Dennis R. A. Brown  
 306 Grant St, Chickasaw, AL 36671  
 251-300-0278 hm, 251-680-3181 cl; rev.dbrown@gmail.com

**SENIOR WARDEN** - Leigh Taylor (Charlotte) – use church address

**JUNIOR WARDEN** - Al Hadley – use church address

**TREASURER** - Jack Ross (Linda) – use church address

**ORGANIST/CHOIR DIR.** - Andrew Atkinison (Monica) – use church address

**ALTAR GUILD CHAIR** - Linda Ross (Jack) – use church address

**ERD REPRESENTATIVE** - Mary Rodning – use church address

**UTO CUSTODIAN** - Mary Rodning – use church address

**ARCHIVIST** - Al Hadley – use church address

**MOBILE, ST. PAUL'S (P) - 1850**  
**4051 Old Shell Rd, Mobile, AL 36608-1337**  
**Office: 251-342-8521, Fax: 251-342-6122**

[stpaulschurchmobile.com](http://stpaulschurchmobile.com)

Sundays: 7:30a, 10:00a, 11:30a & 6:00pm

Baptized Members: 2409  
 Communicants: 1872

**RECTOR** - The Rev. John H. Riggan (Lauree)  
 3867 Old Shell Rd, Mobile, AL 36608-1337  
 251-343-3763 hm, 251-454-7135 cl, 251-342-8521 wk; john@stpmobile.com

## MOBILE, ST. PAUL'S, CONTINUED

- CURATE** - The Rev. Marshall P. Craver (Jan)  
613 Highland Wood Dr E, Mobile, AL 36608  
251-340-8304 hm, 251-463-6650 cl, 251-342-8521 wk; marshall@stpmobile.com
- CURATE** - The Rev. Reuben L. Rockwell (Erin)  
3775 Amruth Dr, Mobile, AL 36608  
251-345-9384 hm, 251-591-6382 cl, 251-342-8521 wk; reubenrockwell@bellsouth.net
- SENIOR WARDEN** - Robert Hinckle (Tina)  
22 Ashley Dr, Mobile, AL 36608  
251-342-5518 hm, 251-654-1068 cl, 251-634-8200 wk; robh@cpsinet.com
- JUNIOR WARDEN** - John Rogers (Chrissy)  
512 Ridgelawn Dr W, Mobile, AL 36608  
251-342-4464 hm, 251-421-4160 cl, 251-342-3982 wk; jarivins@bellsouth.net
- TREASURER** - Tim Gaston (Arvid)  
2305 Ashland Place Ave, Mobile, AL 36607  
251-479-7183 hm, 251-490-7160 cl, 251-343-1200 wk; tim@SDBLLP.com
- CLERK** - William Hardie (Alix)  
134 Myrtlewood Ln, Mobile, AL 36608  
251-344-5231 hm, 251-604-6433 cl, 251-432-7682 wk; whardie@bellsouth.net
- CHURCH SECRETARY** - Amelia Harrington  
2103 Grove Ct, Mobile, AL 36605  
251-470-0953 hm, 251-689-8665 cl, 251-342-8521 wk; amelia@stpmobile.com
- FINANCIAL SECRETARY** - Brenda Ferguson (Joe)  
4104 Ursuline Dr, Mobile, AL 36608  
251-460-9081 hm, 251-554-1659 cl, 251-342-8521 wk; brenda@stpmobile.com
- ORGANIST/CHOIR DIR.** - Margaret Lyden (Jack)  
4204 No. Carmel Dr, Mobile, AL 36608  
251-342-3130 hm, 251-776-4317 cl, 251-342-8521 wk; peggy@stpmobile.com
- ECW PRESIDENT** - Allison Horner (Jack)  
460 Winslow Dr, Mobile, AL 36608  
251-343-2442 hm, 251-510-5445 cl, 251-633-8835 wk; allison@allisonhorner.com
- ALTAR GUILD CHAIR** - Lee Lee Brady (Cliff)  
245 Woodhill Dr, Mobile, AL 36608  
251-725-0573 hm, 251-725-0573 cl; leelebrady@gmail.com
- ERD REPRESENTATIVE** - Anne Horton  
3750 Oakwood Ln, Mobile, AL 36608  
251-342-2188 hm
- UTO CUSTODIAN** - Dil Hobbs  
107 McHugh Ln, Mobile, AL 36608  
251-342-9499 hm, 251-422-1292 cl; grandydil@gmail.com
- DIRECTOR OF CHRISTIAN ED** - Lydia Johnson (Wyatt)  
250 Dogwood Ln, Mobile, AL 36608  
251-348-7665 hm, 251-377-7809 cl, 251-342-8521 wk; lydia@stpmobile.com
- EYC ADVISOR** - Margaret Cadden (Paul)  
129 Sandy Ford Rd, Fairhope, AL 36532  
251-610-6696 hm, 251-610-6696 cl, 251-342-6700 wk; mcadden@stpaulsmobile.net
- ARCHIVIST** - Carolyn Levensailor  
159 Conway Dr West, Mobile, AL 36608  
251-342-3275 hm, 251-342-8521 wk; clevensailor@bellsouth.net
- PUBLICATIONS** - Pamela Moore  
237 Rochester Rd, Mobile, AL 36608  
251-342-4161 hm, 251-599-3098 cl, 251-342-8521 wk; pam@stpmobile.com

**MOBILE, TRINITY (P) - 1845**

1900 Dauphin St (36606)

Mailing address: PO Box 6176, Mobile, AL 36660

Office: 251-473-2779, Fax: 251-479-7406

trinitychurchmobile.org

trinity@trinitychurchmobile.org

Sundays: 8:00 am and 10:30 am

Baptized Members: 433

Communicants: 331

**RECTOR** - The Rev. L. Bailey Norman (Sara)

54 S Catherine St, Mobile, AL 36604

251-348-7971 hm, 251-604-1705 cl, 251-473-2779 wk; rector@trinitychurchmobile.org

**VOCATIONAL DEACON** - Deacon Terry L. Goff (John)

10300 Oak Ln, Grand Bay, AL 36541

251-865-4080 hm, 251-656-1609 cl, 251-473-2779 wk; TGoff@trinitychurchmobile.org

**SENIOR WARDEN** - Laurent Cadden (Mike)

3755 Amruth Dr., Mobile, AL 36608

251-432-2188 hm, 251-423-2189 cl; lcadden@southalabama.edu

**JUNIOR WARDEN** - Becky Vance (Roger)

1632 Schillinger Rd, Mobile, AL 36695

251-633-3106 hm, 251-604-3919 cl; rsv79bsv@hotmail.com

**TREASURER** - Robert Howard (Brenda)

4209 Woodcliff Dr. S., Mobile, AL 36693

251-666-3686 hm; rwhoward51@gmail.com

**CLERK** - Connie Ewing (DG)

259 McDonald Ave, Mobile, AL 36604

251-438-2444 hm, 251-709-3044 cl; khani51@comcast.net

**CHURCH SECRETARY** - Cathy Williams (Keith)

2769 N. Chadwick Dr., Mobile, AL 36606

404-771-6133 cl, 251-473-2779 wk; secretary@trinitychurchmobile.org

**FINANCIAL SECRETARY** - Katherine Wall (James)

369 Gulfwood Dr, Mobile, AL 36608

finance@trinitychurchmobile.org

**ORGANIST/CHOIR DIR.** - Kevin Davis

2801 Kings Mill Dr E, Mobile, AL 36693

251-473-2779 wk; music@trinitychurchmobile.org

**EYC ADVISOR** - Meg Lowe

10407 US Hwy 31 #425, Spanish Fort, AL 36527

251-367-1018 hm; youth@trinitychurchmobile.org

**CHANCELLOR** - David Quittmeyer (Nancy)

52 N Monterey St, Mobile, AL 36604

251-605-2900 cl, 251-694-6313 wk; dquittmeyer@handarendall.com

**ARCHIVIST** - Robert Peck (Cheryl)

200 Rapier Ave, Mobile, AL 36604

hjpeck@aol.com

**PARISH NURSE** - Kay Cruthirds (Byron)

306 Charles St, Mobile, AL 36604

251-432-6884 hm, 251-583-3301 cl; kaycruthirds@bellsouth.net

**MONROEVILLE, ST. JOHN'S (P) - 1922**

200 Whetstone St (36460)

Mailing address: PO Box 853, Monroeville, AL 36461

Office: 251-743-4549, Fax: 251-575-9813

stjohnsmonroeville.org

stjohns1@frontiernet.net

Sundays: 9:30 am

Baptized Members: 80

Communicants: 69

**RECTOR –****SENIOR WARDEN - Billy Jones (Frances)**

PO Box 853, Monroeville, AL 36461

251-575-5467 hm, 251-564-8004 cl, 251-743-7103 wk;

billyjones@crowmanagement.com

**JUNIOR WARDEN - Gail Deas (Richard)**

422 W. Wiggins St., Monroeville, AL 36460

251-743-2490 hm, 251-564-4142 cl; gdeas@frontiernet.net

**TREASURER - Ken Prestridge (Lana)**

85 Loblolly Ln, Monroeville, AL 36460

251-575-7272 hm, 251-294-1292 cl; ransom@frontiernet.net

**CLERK - Sandy Smith (Rayford)**

103 Broughton St., Monroeville, AL 36460

251-743-4054 hm, 251-282-6088 cl; sandy@monroecountyal.com

**CHURCH SECRETARY - Pamela Wiggins (Ricky)**

449 Cedar Ln, Frisco City, AL 36445

251-282-6021 cl, 251-743-4549 wk; stjohns1@frontiernet.net

**ORGANIST/CHOIR DIR. - Anna Nettles (Joe)**

1586 Pineville Rd, Monroeville, AL 36460

251-743-2019 hm, 251-575-3661 wk; omni@frontier.com

**ECW PRESIDENT - Dawn Crook**

284 Golf Drive, Monroeville, AL 36460

251-575-9031 hm, 251-714-3308 cl; dcrook@frontiernet.net

**ALTAR GUILD CHAIR - Gail Deas (Richard)**

422 W. Wiggins St., Monroeville, AL 36460

251-564-4142 cl; gdeas@frontiernet.net

**NAVARRE, ST. AUGUSTINE OF CANTERBURY (P) - 1987**

7810 Navarre Pkwy (32566)

Mailing address: PO Box 5425, Navarre, FL 32566

Office: 850-939-2261

staugustinesnavarre.diocgc.com

secretary.staugustines@gmail.com

Sundays: 8:00 am and 10:30 am

Baptized Members: 128

Communicants: 121

**PRIEST-IN-CHARGE - The Rev. Beth B. Hoffmann (Lewis)**

2409 Crescent Road, Navarre, FL 32566

850-684-1571 hm, 860-810-8800 cl, 850-939-2261 wk; beth.hoffmann@mycomspan.com

**VOCATIONAL DEACON - Deacon Laura J. Kelson**

647 Buoy Dr, Pensacola, FL 32507

850-982-3555 cl; keltwn@gmail.com



NAVARRE, ST. AUGUSTINE OF CANTERBURY, CONTINUED

- SENIOR WARDEN** - Libbi Crowe (Mark)  
 2850 Sherwood Drive, Navarre, FL 32566  
 850-582-7261 hm, 850-582-7261 cl; libbi.crowe@gmail.com
- JUNIOR WARDEN** - Eric Straight (Alethea)  
 2824 Avenida DeSoto, Navarre, FL 32566  
 850-936-5270 hm, 850-803-9649 cl; erics1@mchsi.com
- TREASURER** - Donna Narducci  
 2074 Sunwood Ln, Navarre, FL 32566  
 850-939-1710 hm, 850-313-6921 cl; donnanarducci@gmail.com
- CLERK** - Jennifer Kentgen (Matthew)  
 1998 Catline Cr, Navarre, FL 32566  
 850-630-7009 hm; jen.a.kentgen@gmail.com
- CHURCH SECRETARY** - Cassandra Baumgart (Matthew)  
 2959 Via Conquistadores, Navarre, FL 32566  
 850-586-4663 hm, 850-939-2261 wk; secretary.staugustines@gmail.com
- FINANCIAL SECRETARY** - Richard Apps (Pamela)  
 PO Box 2428 PMB#22595, Pensacola, FL 32513  
 850-582-2634 hm; apps.richpam@gmail.com
- ORGANIST/CHOIR DIR.** - O.R. Smith (Eneida)  
 1420 Champions Green Dr, Gulf Breeze, FL 32563  
 850-934-2759 hm, 850-291-1948 cl; smithor@hotmail.com
- ALTAR GUILD CHAIR** - Janet Wright (Peter)  
 2025 Resort St, Navarre, FL 32566  
 850-797-0111 hm; peterandjanetw0@gmail.com
- DIRECTOR OF CHRISTIAN ED** - Charleen Clark (Steve)  
 6250 Calle de Hidalgo, Navarre, FL 32566  
 850-710-3215 hm, 850-291-4784 cl; charleenclark1945@gmail.com
- ARCHIVIST** - Virginia Brown  
 2154 Colonial Ave, Navarre, FL 32566  
 850-939-2665 hm; v.brown6789@att.net

**NICEVILLE, ST. JUDE'S (P) - 1958**  
**200 N Partin Dr, Niceville, FL 32578**  
**Office: 850-678-7013, Fax: 850-678-0922**

[stjudes.us](http://stjudes.us)

[info@stjudes.us](mailto:info@stjudes.us)

Sundays: 8:00 am and 10:30 am

Baptized Members: 278  
 Communicants: 224

- RECTOR** - The Rev. C. Gregory Hein (Cindy)  
 802 Sparkleberry Ave, Niceville, FL 32578  
 850-279-6419 hm, 850-830-4705 cl, 850-678-7013 wk; ghein626@aol.com
- SENIOR WARDEN** - John Stuckey (Jenny)  
 1716 Lilaberry Ln., Niceville, FL 32578  
 850-897-3941 hm; john.stuckey@cox.net
- JUNIOR WARDEN** - Terry Griffin (Peggy)  
 253 Grandview, Valparaiso, FL 32580  
 850-974-9087 cl; tpgriff@valp.net
- TREASURER** - Heidi Morgan (Joe)  
 289 S Bayshore Dr., Valparaiso, FL 32580  
 850-678-3500 hm, 850-803-5635 cl; morganh@fwbvvet.com

## NICEVILLE, ST. JUDE'S, CONTINUED

**CLERK** - Cathy Self (Robert)

4387 Old Bayou Trl, Destin, FL 32541  
850-654-7470 hm, 850-865-4195 cl; bobandcathysself@cox.net

**CHURCH SECRETARY** - Anna Wells (Steven)

916 N Ridgewood Cove, Niceville, FL 32578  
850-897-7006 hm, 850-497-2124 cl, 850-678-7013 wk; info@stjudes.us

**FINANCIAL SECRETARY** - Toni High (Chip)

4565 Castlewood Ln, Niceville, FL 32578  
850-678-1774 hm, 850-585-2075 cl; toni.high@cox.net

**ORGANIST/CHOIR DIR.** - Pamela Smith

709 Bayshore Drive, Niceville, FL 32578  
850-678-5484 hm, 850-621-6135 cl; pamsmith1955@yahoo.com

**ECW PRESIDENT** - Marty Lane (Michael)

210 Riverchase Blvd, Crestview, FL 32536  
850-682-0105 hm; laneclan@cox.net

**ALTAR GUILD CHAIR** - Gloria Witkos (Gary)

212 Bayberry Dr, Niceville, FL 32578  
850-678-3652 hm; witkas@cox.net

**DIRECTOR OF CHRISTIAN ED** - Jane McCarty (Frank)

2048 Kildare Circle, Niceville, FL 32578  
850-803-2674 hm; fjmccarty8@cox.net

**EYC ADVISOR** - Alicia Moore

519 B 27th St, Niceville, FL 32578  
850-729-1103 hm; almre@yahoo.com

**CHANCELLOR** - Bert Moore (Vicki)

135 E John Sims Pkwy, Niceville, FL 32578  
850-678-1121 hm

**ARCHIVIST** - Jerry Fowler (Susan)

506 N. Palm Blvd, Niceville, FL 32578  
850-678-5247 hm; fowlerj744@aol.com

**PARISH NURSE** - Jenny Stuckey (John)

1716 Lilaberry Ln., Niceville, FL 32578  
850-897-3941 hm, 850-543-0530 cl; john.stuckey@cox.net

**OZARK, ST. MICHAEL'S (OM) - 1957**

427 Camilla Ave (36360)

Mailing address: PO Box 955, Ozark, AL 36361

Office: 334-774-2617

Sundays: 10:30 am

Baptized Members: 42

Communicants: 41

**VICAR** -**SENIOR WARDEN** - Lael Walding (M.J.)

PO Box 1005, Ozark, AL 36360  
334-774-9686 hm, 334-379-7184 cl; laelwalding@centurytel.net

**JUNIOR WARDEN** - Chris Schauble

1687 County Rd 18, Ozark, AL 36360  
334-299-3255 hm; robefore33@yahoo.com

**OZARK, ST. MICHAEL'S, CONTINUED**

**TREASURER** - Ken Stephens (Lori)

164 Rowe Ct, Ozark, AL 36360  
334-432-3246 cl; kws1957@yahoo.com

**CLERK** - Angela Hope

1033 Harris Rd, Ozark, AL 36360  
334-663-1466 cl; hopeangela2@gmail.com

**ORGANIST/CHOIR DIR.** - Clayton Davis (Hoyt Earley)

298 E Broad St, Ozark, AL 36360  
334-671-3990 wk; claytondavis1234@gmail.com

**ECW PRESIDENT** - Elizabeth Babine (Jeff)

211 Woodland Hills Dr, Ozark, AL 36360  
334-771-7145 hm; babine@centurytel.net

**ALTAR GUILD CHAIR** - Sylvia Olivier (Evans)

PO Box 955, Ozark, AL 36361  
334-774-7382 hm, 334-701-4677 cl; evansolivier@ymail.com

**ERD REPRESENTATIVE** - Angela Hope - see above

**UTO CUSTODIAN** - Ruth Rosentrater

528 Deer Path Farms Rd., Ozark, AL 36360  
334-797-0929 cl; rosentrater.ruth@gmail.com

**DIRECTOR OF CHRISTIAN ED** - Lael Walding - see above

**EYC ADVISOR** - Angela Hope - see above

**CHANCELLOR** - Clayton Davis - see above

**ARCHIVIST** - Ruth Rosentrater - see above

**PARISH NURSE** - Lori Stephens (Ken)

164 Rowe Ct, Ozark, AL 36360  
334-432-3247 cl; kws1957@yahoo.com

**PANAMA CITY, HOLY NATIVITY (P) - 1955**

**222 North Bonita Ave, Panama City, FL 32401**

**Office: 850-747-4000, Fax: 850-747-4004**

**holy-nativity.org**

**info@holy-nativity.org**

Sundays: 8:00 am and 10:30 am

Baptized Members: 671

Communicants: 612

**RECTOR** - The Rev. Steve B. Bates (Lori)

PO Box 27954, Panama City, FL 32411  
850-814-1843 hm, 850-814-1843 cl, 850-747-4000 wk; fr.steve@holy-nativity.org

**PRIEST ASSOCIATE** - The Rev. Thomas C. Weller (Linda)

222 North Bonita Ave, Panama City, FL 32401  
850-832-0114 hm, 850-532-0114 cl, 850-747-4000 wk; twellerpc@gmail.com

**SENIOR WARDEN** - Mike Harding (Mary Ellen)

200 Timber Lane, Panama City, FL 32405  
850-747-0601 hm, 850-774-1955 cl; mharding@mmitv.com

**JUNIOR WARDEN** - Joe Ciccarelli (Sandy)

3911 Ereno Court, Panama City, FL 32405  
850-265-9276 hm; joec243@comcast.net

**TREASURER** - Mark Godwin (Nina)

2140 W 33rd St, Panama City, FL 32405  
850-814-9283 cl; mgodwincpa@aol.com

## PANAMA CITY, HOLY NATIVITY, CONTINUED

**CLERK** - Madge Smith (David)

123 Sand Oak Blvd, Panama City Beach, FL 32413  
850-588-8320 hm, 850-774-6474 cl, 850-747-4000 wk; madge@holy-nativity.org

**CHURCH SECRETARY** - Madge Smith –see above**FINANCIAL SECRETARY** - Kathryn Mills (Chris)

118 N Claire Dr, Panama City, FL 32401  
850-913-1595 hm; kcmills@knology.net

**ORGANIST/CHOIR DIR.** - Marqua Brunette

106 Harrison Pl, Panama City, FL 32405  
850-769-9034 hm, 850-532-2155 cl; marquab@comcast.net

**ALTAR GUILD CHAIR** - Inge Churchill (Lou)

2635 Ferol Ln, Lynn Haven, FL 32444  
850-265-6744 hm, 850-624-0641 cl; ingelou@bellsouth.net

**DIRECTOR OF CHRISTIAN ED** - Beverly McDaniel

4423 Schooner Ln, Lynn Haven, FL 32444  
850-265-8033 hm, 850-832-8324 cl; bmcDaniel00@aol.com

**EYC ADVISOR** - Andrew Jeffrey (Emma)

2439 Flower Ave, Panama City, FL 32405  
850-319-1953 hm, 850-319-1953 cl; aussie\_aj@holy-nativity.org

**CHANCELLOR** - Brian Leebrick (Candace)

512 Pickerel Ct, Lynn Haven, FL 32444  
850-522-9240 hm, 850-814-5357 cl; bleebrick@barronredding.com

**ARCHIVIST** - Jewell Harding (Tommy)

313 N MacArthur Ave, Panama City, FL 32401  
850-785-5172 hm; tohjmh@comcast.net

**PANAMA CITY, ST. ANDREW'S (P) - 1914**

1608 Baker Ct, Panama City, FL 32401-1900

Office: 850-763-7636, Fax: 850-784-7830

[standrewsbythebay.org](http://standrewsbythebay.org)

[email4standrews@knology.net](mailto:email4standrews@knology.net)

Sundays: 10:00 am

Baptized Members: 255

Communicants: 260

**PRIEST-IN-CHARGE** - The Rev. Dr. Margaret S. Shepard

1608 Baker Ct, Panama City, FL 32401-1900  
850-419-7440 hm, 850-419-7440 cl, 850-763-7636 wk; revshepard@knology.net

**ASSISTING PRIEST** - The Rev. John E. Wave (Mary)

3615 Phillips Ln, Panama City, FL 32404  
850-890-1531 cl; maryjohn728@aol.com

**VOCATIONAL DEACON** - Deacon Raymond Wishart (Diane)

1608 Baker Ct, Panama City, FL 32401-1900  
850-265-8379 hm, 850-276-9671 cl; revraymondw@gmail.com

**SENIOR WARDEN** - Art Wimpenny (Mary)

112 Harmon Ave., Panama City, FL 32401  
850-872-7999 hm, 850-866-0021 cl; amw6153@yahoo.com

**JUNIOR WARDEN** - Bob Dallas (Rose)

312 Linda Ave, Panama City, FL 32401  
850-319-5221 cl; bob.dallas2010@gmail.com

PANAMA CITY, ST. ANDREW'S, CONTINUED

**TREASURER** - Fran Tate (Don)

1608 Baker Ct, Panama City, FL 32401-1900  
850-769-4223 hm, 850-632-9376 cl; fran.tate@gmail.com

**CLERK** - Carol Turner

500 Candlewick Dr, Panama City, FL 32405  
850-508-9953 cl; carolmichelleturner@gmail.com

**CHURCH SECRETARY** - Fran Tate – see above

**ORGANIST/CHOIR DIR.** - Sue Webb

702 Kentucky Ave, Lynn Haven, FL 32444  
850-896-3771 cl; psuewebb27@aol.com

**ALTAR GUILD CHAIR** - Kathy Lopez (Frank)

2808 Agnes Scott Dr, Panama City, FL 32405  
850-785-9604 hm, 850-630-6567 cl; ladyk47@comcast.net

**ERD REPRESENTATIVE** - Diane Tate

822 Moore Ct, Panama City, FL 32401  
850-769-0941 hm, 850-624-9438 cl; detate42@gmail.com

**CHANCELLOR** - Heather Hudson (Jeremy)

5222 Tiffany Ln., Panama City, FL 32404  
850-867-1823 cl; heatherhudson12@gmail.com

**PANAMA CITY, ST. PATRICK'S (OM) - 1988**

4025 East 15th St (32404)

Mailing address: PO Box 36943, Panama City, FL 32412

Office: 850-769-1188

stpatrickspanamacity.org

stpatrickspanamacity@gmail.com

Sundays: 10:00 am

Baptized Members: 71

Communicants: 55

**VICAR** - The Rev. Julia C. Phillips (Richard)

127 Hamilton Ave, Panama City, FL 32401  
850-763-7847 hm, 850-624-2463 cl; jjcp@comcast.net

**SENIOR WARDEN** - Lynn Ferren

737 Buddy Dr, Panama City, FL 32404-8408  
850-899-3966 cl, 850-747-0060 wk; llmmff@aol.com

**JUNIOR WARDEN** - Susan Bravo (John)

125 Hamilton Ave, Panama City, FL 32401  
850-769-2856 hm, 850-832-3052 cl; bravo@knology.net

**TREASURER** - Pamela Tiernan (Charles)

6116 Michelle Cir, Panama City, FL 32404  
850-874-2368 hm; tiernan9@comcast.net

**CLERK** - Karen Creighton

317 N. Bonita Ave., Panama City, FL 32401  
850-866-4962 cl; kcreighton55@gmail.com

**ORGANIST/CHOIR DIR.** - Susan Bravo - see above

**ALTAR GUILD CHAIR** - Lynn M Ferren – see above

**ERD REPRESENTATIVE** - Lynn Ferren - see above

**UTO CUSTODIAN** - Susan Bravo – see above

**DIRECTOR OF CHRISTIAN ED** - Lynn Ferren -see above

**ARCHIVIST** – The Rev. Julia C. Phillips - see above

**PANAMA CITY, ST. PATRICK'S, CONTINUED**

**PARISH NURSE** - Holly Grammer (Terry)  
2122 Willow Bend Ln, Lynn Haven, FL 32444  
850-532-5995 hm; rntennis@knology.net

**PANAMA CITY BEACH, GRACE (P) - 1992**  
**9101 Panama City Beach Pkwy (32407)**

**Mailing address: PO Box 9087, Panama City Beach, FL 32417-9087**  
**Office: 850-235-4136, Fax: 850-235-7955**

**gracespirit.org**

**gepiscopal@gracespirit.org**

Sundays: 8:00 am and 10:30 am

Baptized Members: 126  
Communicants: 114

**PRIEST-IN-CHARGE** - The Rev. Joseph A. Hagberg  
6329 Causeway rd, Panama City Beach, FL 32407  
850-249-9605 hm, 850-899-1400 cl; gracerector@knology.net

**SENIOR WARDEN** - John Dunaway  
PO Box 18225, Panama City Beach, FL 32417  
850-832-4094 cl; john.dunaway@milespartnership.com

**JUNIOR WARDEN** - Dave Hill (Janice)  
PO Box 27375, Panama City, FL 32411  
850-234-6756 hm; dwh390@aol.com

**TREASURER** - Todd Harris (Natalia)  
2928 Palmetto Ridge Way, Lynn Haven, FL 32444  
850-238-2538 cl; tharris4675@bellsouth.net

**CLERK** - Sam Richardson (Kari)  
6302 Sunset Ave., Panama City Beach, FL 32408  
850-832-5103 cl; sam.richardson365@gmail.com

**CHURCH SECRETARY** - Dawn Briley (Lynn)  
PO Box 27841, Panama City, FL 32411  
850-235-4136 wk; secretary@gracespirit.org

**ORGANIST/CHOIR DIR.** - Liz Boswell  
302 Hibiscus Ave, Panama City Beach, FL 32413  
850-230-0348 hm

**ECW PRESIDENT** - Basma Swearingen (Mike)  
2400 Grandiflora Blvd, Panama City Beach, FL 32408  
850-233-01113 hm; bmswearingen@comcast.net

**ALTAR GUILD CHAIR** - Sayre Steere (David)  
7311 Emerson Dr, Panama City Beach, FL 32408  
850-234-2540 hm; sayre1126@gmail.com

**DIRECTOR OF CHRISTIAN ED** - David Steere (Sayre)  
7311 Emerson Dr, Panama City Beach, FL 32408  
850-234-2540 hm, 850-319-6010 cl, 850-234-2540 wk; dcsteere@dcsteere.com

**PENSACOLA, CHRIST CHURCH (P) - 1827**

**18 West Wright St (32501)**

**Mailing address: PO Box 12683, Pensacola, FL 32591-2683**

**Office: 850-432-5115, Fax: 850-434-8700**

**christ-church.net**

**christchurchpns@aol.com**

Sundays: 8:00 am and 10:30 am

Baptized Members: 2131

Communicants: 1395

**RECTOR** - The Rev. Neal C. Goldsborough (Carol)

320 W Lee St, Pensacola, FL 32501

850-607-7626 hm, 850-377-3346 cl, 850-432-5115 wk; rectorccp@christ-church.net

**CURATE** - The Rev. Jessica H. Babcock (Dwight)

PO Box 12683, Pensacola, FL 32591-2683

850-624-1565 cl, 850-432-5115 wk; jessica@christ-church.net

**PRIEST ASSOCIATE** - The Rev. J. Raymond Lord

3001 Myrshire Dr., Pensacola, FL 32506

850-542-7248 hm, 270-244-0432 cl

**VOCATIONAL DEACON** - Deacon Betty Jo Brenemen

2396 Brook Park Rd, Pensacola, FL 32534

850-450-3179 cl, 850-432-5115 wk; gbjmg@mykolab.com

**RECTOR EMERITUS** - The Rev. Dr. B. Madison Currin (Eleanor)

510 N. 20th Ave, Pensacola, FL 32501

850-434-1836 hm; mattcurrin31@gmail.com

**ASSISTING PRIEST** - The Rev. L. Roberts Graves (Jane)

1302 E Avery St., Pensacola, FL 32503

850-432-5924 hm; graves5924@bellsouth.net

**ASSISTING PRIEST** - The Rev. John W. Phillips, II (Ann)

590 Parker Cir., Pensacola, FL 32504

850-479-3886 hm; jwp2@cox.net

**ASSISTING PRIEST** - The Rev. Sarah M. Trimble (Henry)

10100 Hillview Dr Apt. 309, Pensacola, FL 32514

850-456-2472 hm; smtrim@att.net

**ASSISTING PRIEST** - The Rev. Jandy H. Watkins (John)

10100 Hillview Rd., #2311, Pensacola, FL 32514

850-912-4335 hm; jandy4@cox.net

**SENIOR WARDEN** - Amanda Doshier (Craig)

5565 Leesway Blvd, Pensacola, FL 32504

850-476-1845 hm; amandadosher@hotmail.com

**JUNIOR WARDEN** - John Renfro (Jane)

4185 Baisden Rd., Pensacola, FL 32503-3477

850-434-1215 hm; jakerenfro@cox.net

**TREASURER** - Ray Jones (Hilda)

611 N Barcelona St, Pensacola, FL 32501

850-438-8878 hm; crayjones@cox.net

**CLERK** - William Mitchem (Katherine)

53 Star Lake Dr., Pensacola, FL 32507

850-466-5557 hm, 850-469-3318 wk; whm@beggslane.com

**CHURCH SECRETARY** - Kelly Heindl (Tim)

420 Woodbine Dr, Pensacola, FL 32503

850-432-7088 hm, 850-432-5115 wk; secycp@aol.com

## PENSACOLA, CHRIST CHURCH, CONTINUED

**ORGANIST/CHOIR DIR.** - Kenneth Karadin (Jean)

1118 N Baylen St, Pensacola, FL 32501  
850-572-3446 cl, 850-432-5115 wk; ccpns@aol.com

**ECW PRESIDENT** - June Linke (Tom)

1175 Windchime Way, Pensacola, FL 32503  
850-438-0242 hm; junelinke52@yahoo.com

**ALTAR GUILD CHAIR** - Betsy Greer (Don)

5068 Pine Hollow Dr, Pensacola, FL 32505  
850-475-7800 hm; bgreerp@aol.com

**DIRECTOR OF CHRISTIAN ED** - Jenni Boyden (Jim)

7515 Sandy Creek Dr, Pensacola, FL 32506  
850-457-1607 hm; jboyden@christ-church.net

**EYC ADVISOR** – The Rev. Jessica Babcock – see above**CHANCELLOR** - Liz Callahan (Jamie)

1215 N Reus St, Pensacola, FL 32501  
850-470-0046 hm; ecallahan2013@gmail.com

**ARCHIVIST** - Jane Dysart

4171 Capri Dr, Pensacola, FL 32504  
850-637-8008 hm; jedtxfla@gmail.com

**PARISH ADMINISTRATOR** - Tim Heindl (Kelly)

420 Woodbine Dr, Pensacola, FL 32503  
850-432-7088 hm, 850-432-5115 wk; parishadmin@christ-church.net

**PENSACOLA, HOLY CROSS (P) - 1974**

7979 N 9th Ave, Pensacola, FL 32514-6460

Office: 850-477-8596, Fax: 850-478-4630

[holycrosspensacola.org](http://holycrosspensacola.org)

[office@holycrosspensacola.org](mailto:office@holycrosspensacola.org)

Sundays: 8:00 am and 10:00 am

Baptized Members: 392

Communicants: 281

**PRIEST-IN-CHARGE** - The Rev. Glenn E. Rohrer (Lois)

5636 Firestone Dr, Pace, FL 32571  
850-994-6036 hm, 850-776-0015 cl, 850-477-8596 wk; grohrer@uwf.edu

**ASSISTING PRIEST** - The Rev. William R. Buice (Lillian)

10100 Hillview Dr, Apt 4A, Pensacola, FL 32514  
850-474-6417 hm, 850-206-9571 cl; buice@cox.net

**VOCATIONAL DEACON** - Deacon Clara M. Hewis

1514 E Avery St, Pensacola, FL 32503  
850-791-6342 hm, 850-304-3083 cl; cmhii@aol.com

**SENIOR WARDEN** - Warren Post

1100 Tamara Drive, Pensacola, FL 32504  
850-449-6050 cl; wileydc8@cox.net

**JUNIOR WARDEN** - Howard Johnson

382 Mirabelle Dr, Pensacola, FL 32514  
850-505-4801 hm; John4102@bellsouth.net

**TREASURER** - Siegrid McAskill

1418 E Jackson St, Pensacola, FL 32501  
850-432-7040 hm; kmack5@cox.net



**PENSACOLA, HOLY CROSS, CONTINUED**

**CLERK - Sharon Spencer**

1240 Tamara Drive, Pensacola, FL 32504  
850-476-6284 hm; sspencer@pensacolastate.edu

**CHURCH SECRETARY - Rachel Iversen (Craig)**

7970 Lancelot Dr, Pensacola, FL 32504  
850-473-0240 hm, 850-293-0478 cl, 850-477-8596 wk; office@holycrosspensacola.org

**FINANCIAL SECRETARY - Ann Young**

3265 Dorian Dr, Pensacola, FL 32503  
850-438-4204 hm; ayoung@holycrosspensacola.org

**ORGANIST/CHOIR DIR. - Nancy Collins (Charles)**

15 Sugarberry Rd, Pensacola, FL 32514  
850-478-0564 hm; ncolln@gmail.com

**ECW PRESIDENT - Lorrie Wilkinson (Roy)**

4220 Crawford Dr, Pensacola, FL 32504  
850-206-8374 cl; lorriewilk@cox.net

**ALTAR GUILD CHAIR - Siegrid McAskill - see above**

**UTO CUSTODIAN - Jane Briscione (John)**

4250 Rommitch Ln, Pensacola, FL 32504  
850-476-3035 hm; jjrbris@cox.net

**DIRECTOR OF CHRISTIAN ED - Lorrie Wilkinson -see above**

**EYC ADVISOR - Rachel Iversen - see above**

**CHANCELLOR - Jemison Mims (Becky)**

6418 Michigan Ave, Milton, FL 32583  
850-983-9258 hm; jmims@levinlaw.com

**ARCHIVIST - Cecil Lanier (Jackie)**

6308 Alvarado Rd, Pensacola, FL 32504  
850-476-3035 hm; clanier504@bellsouth.net

**PARISH NURSE - Lois Rohrer (Glenn)**

5636 Firestone Dr, Pace, FL 32571  
850-377-6912 cl; loisrohrer@gmail.com

**PENSACOLA, HOLY TRINITY (P) - 1952**

**850 N Blue Angel Pkwy (32506)**

**Mailing address: PO Box 3068, Pensacola, FL 32516-3068**

**Office: 850-456-5474**

**holytrinitypensacola.org**

Sundays: 9:30 am

Baptized Members: 112

Communicants: 90

**RECTOR -**

**SENIOR WARDEN - Charles Hamilton (Melinda)**

PO Box 3068, Pensacola, FL 32516-3068  
850-456-4555 hm, 850-529-3495 cl; chamil@bellsouth.net

**JUNIOR WARDEN - Sally Crenshaw**

624 Bayshore Dr, Pensacola, FL 32507  
850-572-7640 cl; crenshs@cox.net

**TREASURER - Lucinda May**

PO Box 17128, Pensacola, FL 32522  
850-492-9525 hm, 850-346-4596 cl, 850-429-8333 wk; lucinda@airwareinc.us

## PENSACOLA, HOLY TRINITY, CONTINUED

**CLERK** - Sally Crenshaw – see above

**ORGANIST/CHOIR DIR.** - Lona Robinson (Nick)

11323 Gulf Beach Hwy, Pensacola, FL 32507

850-492-2615 hm, 850-266-3920 cl

**ECW PRESIDENT** - Margaret Watson (Don)

1020 Bonita Dr, Pensacola, FL 32507

850-492-8601 hm, 850-207-5811 cl; peggles2424@alumni.iu.edu

**ALTAR GUILD CHAIR** - Lucinda May – see above

**UTO CUSTODIAN** - Helen Saino (Felix)

5214 Choctaw Ave, Pensacola, FL 32507

850-542-7524 hm, 901-237-1023 cl; helensaino@gmail.com

**DIRECTOR OF CHRISTIAN ED** - Alexandra Wilson

415 Hyacinth Dr #103, Pensacola, FL 32506

208-631-9610 cl

**CHANCELLOR** - Jerry McGill (Maurean)

2048 Hesperia Way, Pensacola, FL 32505

850-478-6149 hm, 850-432-6000 wk

**PARISH NURSE** - Melinda Hamilton (Charles)

1932 Crowne Pointe, Pensacola, FL 32506

850-456-4555 hm, 850-324-8206 cl; mhamil@bellsouth.net

## PENSACOLA, ST. CHRISTOPHER'S (P) - 1957

3200 N 12th Ave, Pensacola, FL 32503

Office: 850-433-0074

[scpen.org](http://scpen.org)

Sundays: 8:00 am and 10:30 am

Baptized Members: 1118

Communicants: 664

**PRIEST-IN-CHARGE** - The Rev. Maurice L. Goldsmith (Carolyn)

3200 N 12th Ave, Pensacola, FL 32503

205-873-3723 cl, 850-433-0074wk; mauricegoldsmith@gmail.com

**CURATE** - The Rev. Walter B. Kindergan (Becky)

99 Firestone Blvd, Pensacola, FL 32503

850-529-5944 cl, 850-433-0074 wk; wkindergan@gts.edu

**SENIOR WARDEN** - Stephen Gampher (Dodi)

4400 LaMirage, Pensacola, FL 32504

850-484-7676 hm; sgampher@shhpens.org

**JUNIOR WARDEN** – Craig Sanches (Allison)

1140 Northbrook Dr, Pensacola, FL 32504

850-494-1705 hm, 850-449-2610 cl

**JUNIOR WARDEN** - Skip Snow (Audrey)

1161 Tamara Dr, Pensacola, FL 32504

850-477-5691 hm, 850-384-0385 cl; skipsnow@bellsouth.net

**TREASURER** - Jim Johnson (Norma)

8903 Westside Dr, Pensacola, FL 32514

850-332-6237 hm, 850-572-2376 cl; jjohnson@johnsonsupplyco.com

**CLERK** - Mary Kay Menefee (Chuck)

1200 N 18th Ave, Pensacola, FL 32503

850-607-6769 hm, 850-619-6574 cl; mkmenefee@cox.net

PENSACOLA, ST. CHRISTOPHER'S, CONTINUED

**CHURCH SECRETARY** - Val Blackmon (Floyd)

2824 Mandeville Ln, Pensacola, FL 32526

850-433-0074 wk; val@scpen.org

**FINANCIAL SECRETARY** - Dodi Gampher (Stephen)

4400 LaMirage, Pensacola, FL 32504

850-484-7676 hm; dgampher@cox.net

**ORGANIST/CHOIR DIR.** - Sammie Tucker (Charles)

3935 Bayou Blvd, Pensacola, FL 32503

850-432-7468 hm, 850-291-6397 cl, 850-433-0074 wk; sammie@scpen.org

**ECW PRESIDENT** - Louise Kohr (Alan)

3400 Blueridge, Pensacola, FL 32504

850-433-7290 hm; louisekohr@cox.net

**ALTAR GUILD CHAIR** - Jane Winn

7815 LeJeune Dr, Pensacola, FL 32514

850-476-8357 hm, 850-433-0074 wk; jane@scpen.org

**UTO CUSTODIAN** - Ellen Lea (Chuck)

1505 Bayou Blvd, Pensacola, FL 32503

850-432-2376 hm; clea56@cox.net

**CHANCELLOR** - Amie Remington (Scott)

PO Box 13010, Pensacola, FL 32591-3010

aremington@landrumprofessional.com

**ARCHIVIST** - Elizabeth Vickers (Norman)

5429 Dynasty Dr, Pensacola, FL 32504

850-484-9183 hm, 850-324-5004 cl; edvickers@cox.net

**PARISH NURSE** - Karen Stoops (Dennis)

9603 Lillian Hwy, Pensacola, FL 32506

850-291-8164 hm, 850-206-7350 cl; kistoops@cox.net

**PENSACOLA, ST. CYPRIAN'S (OM) - 1887**

500 N Reus St (32522)

Mailing address: PO Box 17165, Pensacola, FL 32522

Office: 850-438-1958

*Current information not received*

[stcyprians@gccoxmail.com](mailto:stcyprians@gccoxmail.com)

Sundays: 10:00 a.m.

Baptized Members: 48

Communicants: 48

**VICAR** - The Rev. H. Michael Hill (Geneva)

2255 Valley Escondido Dr, Pensacola, FL 32526

850-346-1989 cl; hm.hill@cox.net

**SENIOR WARDEN** - Crystal Turnage

1414 N Baylen st, Pensacola, FL 32501

850-293-5641; ctulip@cox.net

**JUNIOR WARDEN** - Ronald Preer

2608 Heyward Dr, Pensacola, FL 32503

r.preer@yahoo.com

**TREASURER** - Shirley Hudgins

35 Patton Dr, Pensacola, FL 32507

shirelyfhudgins@yahoo.com

## PENSACOLA, ST. CYPRIAN'S, CONTINUED

**CLERK** - Harriet Evans

1360 Pinnacle Dr, Pensacola, FL 32504  
eharriet79@yahoo.com

**CHURCH SECRETARY** - Laura Richardson

PO Box 17165, Pensacola, FL 32522

**ECW PRESIDENT** - Miriam Grace

2035 Dovefield Dr, Pensacola, FL 32534  
mgrace7499@aol.com

**ALTAR GUILD CHAIR** - Cora Wingate

15 W Blount St, Pensacola, FL 32501

**DIRECTOR OF CHRISTIAN ED** - Nettie Eaton

2000 Cameron Dr, Pensacola, FL 32505  
850-637-4993 cl; eatonn@bellsouth.net

**EYC ADVISOR** - Robbie Andrews

1251 N "F" St, Pensacola, FL 32501  
robbie@capc.pensacola.org

**PENSACOLA, ST. JOHN'S (P) - 1850**  
**401 Live Oak Ave, Pensacola, FL 32507-3431**  
**Office: 850-453-9076**

**stjohnspensacola.diocgc.org**

**stjohnspensacola@hotmail.com**

Sundays: 9:30 am

Baptized Members: 111

Communicants: 111

**PRIEST-IN-CHARGE** - The Rev. A. Marie Butterbaugh (Tim)

401 Live Oak Ave, Pensacola, FL 32507-3431  
850-476-2898 hm, 850-287-5016 cl, 850-453-9076 wk; tb17003@aol.com

**SENIOR WARDEN** - Angelia Byers (Joe)

208 Dwight Ave, Pensacola, FL 32507  
angeliabyers@gmail.com

**JUNIOR WARDEN** - Jerry Frymire (Demarest)

2810 Bayou Grande Blvd, Pensacola, FL 32507  
rcfrymire@cox.net

**TREASURER** - Joe Loftin (Wynne)

642 Lakewood Rd, Pensacola, FL 32507  
chicobungalow@gmail.com

**CLERK** - Laura Stuurmans

401 Live Oak Ave, Pensacola, FL 32507-3431  
stjohnspensacola@hotmail.com

**CHURCH SECRETARY** - Laura Stuurmans – same as above**FINANCIAL SECRETARY** - Laura Stuurmans –same as above**ORGANIST/CHOIR DIR.** - Donny Monk – use church address**ECW PRESIDENT** - Brenda Yohan (Woody)

6100 Montgomery Ave, Pensacola, FL 32526  
nannyo@cox.net

**ALTAR GUILD CHAIR** - Sherry Canevari (Ray)

324 E Sunset Ave, Pensacola, FL 32507  
canevari@cox.net

**ERD REPRESENTATIVE** - Jerry Frymire – same as above

**PENSACOLA, ST. JOHN'S, CONTINUED**

**UTO CUSTODIAN** - Cissy Burch  
 301 S. First St., Pensacola, FL 32507  
 seminoles1@cox.net

**PORT ST. JOE, ST. JAMES' (P) - 1835**  
**800 22nd St, Port St. Joe, FL 32456-2298**  
**Office: 850-227-1845, Fax: 850-227-3418**

**stjamesepiscopalchurch.org**

**stjamespsj@fairpoint.net**

Sundays: 8:00 am and 11:00 am

Baptized Members: 112

Communicants: 112

**RECTOR** - The Rev. Thomas P. Dwyer (Lynn)  
 202 8<sup>th</sup> St, Port St Joe, FL 32456-2298  
 850-247-9726 cl, 850-227-1845 wk; vetelover@gmail.com

**SENIOR WARDEN** - Diana Burkett (Jesse)  
 1910 Juniper Ave, Port St. Joe, FL 32456  
 850-227-6344 cl, 850-227-3394 wk; dianaseally@yahoo.com

**JUNIOR WARDEN** - Troy Simmons (Marion)  
 520 7th St, Port St. Joe, FL 32456  
 850229-6393 hm, 850-227-6169 cl; tsimmonspsjpd@yahoo.com

**TREASURER** - Alan Minzer (June)  
 7991 Cape San Blas Rd, Port St. Joe, FL 32456  
 850-227-3747 hm, 850-527-7487 cl; janalminz@hotmail.com

**CLERK** - Sharon Winchester (Mick)  
 193 Light Keepers Dr., Port St. Joe, FL 32456  
 850-340-0780 cl; luvtoretire@gmail.com

**CHURCH SECRETARY** - Kathy Sellers  
 PO Box 13147, Mexico Beach, FL 32410  
 850-648-5363 hm, 850-227-5274 cl, 850-227-1845 wk; mexbeachsellers@gmail.com

**ECW PRESIDENT** - Jo Munn (Bert)  
 717 Gulfaire Dr, Port St Joe, FL 32546  
 850-890-9466 cl; ejmunn43@yahoo.com

**ALTAR GUILD CHAIR** - Sheila Mahlkov  
 603 Nautilus Dr, Port St Joe, FL 32546  
 850-647-3476 hm, 850-227-8318 cl; sr.mahlkov@gmail.com

**ERD REPRESENTATIVE** - The Rev. Thomas P. Dwyer - see above

**UTO CUSTODIAN** - Bonnie Quay (Walter)  
 2004 Garrison Ave., Port St Joe, FL 32546  
 850-227-5181 cl; bonbon5052@yahoo.com

**ROBERTSDALE, ST. JOHN THE EVANGELIST (OM) - 1911**  
**22764 Hwy 59 S (36567)**

**Mailing address: PO Box 1137, Robertsdale, AL 36567**

**Office: 251-947-6011**

**saintjohns@gulftel.com**

Sundays: 10:00 am

Baptized Members: 112

Communicants: 66

**VICAR -**

**ROBERTSDALE, ST. JOHN THE EVANGELIST, CONTINUED****SENIOR WARDEN** - John Cherry (Winona)

20697 Pine Forest Ln, Robertsdale, AL 36567  
251-947-2430 hm, 251-510-2902 cl; jwcherry@gulftel.com

**JUNIOR WARDEN** - Mark Loper (Ashley)

22775 Adams Dr., Robertsdale, AL 36567  
251-947-3000 hm, 251-751-3800 cl; markloper@gulftel.com

**TREASURER** - Ashley Loper (Mark)

22775 Adams Dr., Robertsdale, AL 36567  
251-947-3000 hm, 251-209-9487 cl, 251-949-3500 wk; markloper@gulftel.com

**CLERK** - Rebecca Hammond

18636 Florida St, Robertsdale, AL 36567  
251-947-4642 hm, 251-923-6601 cl

**CHURCH SECRETARY** - Rebecca Hammond –see above**ORGANIST/CHOIR DIR.** - Diedre Cowart (Al)

15637 County Road 87, Elberta, AL 36530  
251-550-5891 cl; diedre58@yahoo.com

**ECW PRESIDENT** - Rebecca Hammond – see above**ALTAR GUILD CHAIR** - Rebecca Hammond – see above**ERD REPRESENTATIVE** - John Loeffler (Karen)

21521 Greek Cemetary Rd, Robertsdale, AL 36567  
251-942-1225 hm, 251-942-5642 cl; construct@gulftel.com

**SANTA ROSA BEACH, CHRIST THE KING (P) - 1986**

480 N Hwy 393 (32549)

Mailing address: PO Box 1677, Santa Rosa Beach, FL 32459

Office: 850-267-3332, Fax: 850-267-0769

christthekingepiscopal.org

office@christthekingfl.org

Sundays: 8:00 am and 10:30 am

Baptized Members: 305

Communicants: 190

**PRIEST-IN-CHARGE** - The Rev. David S. Lockett (Jan)

4241 Otterlake Cove, Niceville, FL 32578  
850-987-6500 hm, 850-585-9287 cl, 850-267-3332 wk; jldl1@cox.net

**SENIOR WARDEN** - Tom Potts (Karen)

5444 Tivoli Terrace Dr., Miramar Beach, FL 32550  
918-607-6078 cl; tpotts@jpwlaw.com

**JUNIOR WARDEN** - Nan Jacobs (Richard)

92 Allen Lakeshore Dr, Santa Rosa Beach, FL 32459  
205-266-0186 cl; nanjacobs@yahoo.com

**TREASURER** - Dale Dalbey

338 Cypress Dr, Santa Rosa Beach, FL 32459  
205-706-6499 cl; daledalbey@gmail.com

**CLERK** - Colleen Coffield-Sachs

1394 City Hwy 2835, Bldg 4, Santa Rosa Beach, FL 32459  
850-582-3952 hm, 850-231-0300 wk; coffieldpc@aol.com

**CHURCH SECRETARY** - Tonya Johnson

175 E. Mitchell Ave, Santa Rosa Beach, FL 32459  
205-515-5812 cl, 850-267-3332 wk; cking480@earthlink.net

**FINANCIAL SECRETARY** - Tonya Johnson – see above

SANTA ROSA BEACH, CHRIST THE KING, CONTINUED

**ORGANIST/CHOIR DIR.** - David Ott (Susan)  
 57 S. Knights Bridge Ct, Santa Rosa Beach, FL 32459  
 850-687-0862 cl; David@Davidottcomposer.com

**ALTAR GUILD CHAIR** - Jane Whitney  
 PO Box 4698 - Seaside Branch, Santa Rosa Beach, FL 32459  
 850-231-5243 hm, 850-585-8817 cl; mimiwhitney@embarqmail.com

**ERD REPRESENTATIVE** - Crawford Sandefur-Lancaster (Jerry)  
 259 Twisted Pine Trl, Santa Rosa Beach, FL 32459  
 850-267-3320 hm, 850-687-3515 cl; twist249@aol.com

**UTO CUSTODIAN** - Crawford Sandefur-Lancaster – see above

**DIRECTOR OF CHRISTIAN ED** - Krissi Finch (John)  
 14 Kriss Ct, Santa Rosa Beach, FL 32459  
 850-699-2613 cl; ksummerel@yahoo.com

**TROY, ST. MARK'S (P) - 1876**  
**401 West College St, Troy, AL 36081**  
**Office: 334-566-2619**

stmarkstroy.org stmarkstroy@gmail.com

Sundays: 9:30 am Baptized Members: 195  
 Communicants: 125

**RECTOR** - The Rev. Jeffrey Y. Byrd (Elizabeth)  
 403 West College St, Troy, AL 36081  
 334-566-0114 hm, 334-268-6227 cl, 334-566-2619 wk; frbyrd62@gmail.com

**SENIOR WARDEN** - Christi Magrath  
 2208 N. 3 Notch St., Troy, AL 36081  
 334-807-0884 hm; christimagrath@gmail.com

**JUNIOR WARDEN** - Nigel Purvis (Cheryl)  
 109 Timberbrook Dr, Troy, AL 36081  
 334-807-0669 hm; npurvisal@troycable.net

**TREASURER** - Andrea Crowley (George)  
 148 Prospect Ridge Rd, Troy, AL 36079  
 724-970-7161 cl; andrea.m.crowley@gmail.com

**CLERK** - Nina McNamara (Michael)  
 226 Eagle Dr, Troy, AL 36079  
 nina.mcnamara@gmail.com

**CHURCH SECRETARY** - Mitzi Rowland (Gene)  
 91 County Road 2300, Troy, AL 36079  
 334-566-2619 wk; stmarkstroy@gmail.com

**ORGANIST/CHOIR DIR.** - Bill Denison (Jane)  
 304 W College St, Troy, AL 36081  
 334-566-3657 hm; wdenison@troy.edu

**ECW PRESIDENT** - Judy Dye (David)  
 PO Box 984, Troy, AL 36081  
 334-566-5149 hm; jdye@troycable.net

**ALTAR GUILD CHAIR** - Jan Cooper (Stephen)  
 211 Sherwood Ave, Troy, AL 36081  
 334-770-0207 hm; jcooper52371@gmail.com

## TROY, ST. MARK'S, CONTINUED

**UTO CUSTODIAN** - Joyce Landers (Stephen)  
 618 Lawson Dr, Troy, AL 36081  
 334-566-2443 hm; sjlanders512@bellsouth.net  
**DIRECTOR OF CHRISTIAN ED** - Penelope Dawson (Dan)  
 penelopedawson@hotmail.com  
**EYC ADVISOR** - Elizabeth Dawson (Caleb)  
 301 W Walnut St, Troy, AL 36081  
 662-392-2330 cl; nelso71@hotmail.com  
**CHANCELLOR** - Joel Williams (Teri)  
 PO Box 446, Troy, AL 36081  
 334-566-4045 hm, 334-566-0263 wk; joel@troycable.net

**WEWAHITCHKA, ST. JOHN THE BAPTIST (OM) - 1903**  
 4060 N Hwy 71 (32465)  
**Mailing address: PO Box 595, Wewahitchka, FL 32465-0595**  
**Office: 850-832-2030**

[st.john.wewahitchka@aol.com](mailto:st.john.wewahitchka@aol.com)

Sundays: 9:15 am

Baptized Members: 51  
 Communicants: 49

**VICAR** - The Rev. Jerry R. Huft (Jacqueline)  
 325 E Chipola Ave, Wewahitchka, FL 32465  
 850-832-2030 wk; st.john.wewahitchka@aol.com  
**SENIOR WARDEN** - Helen Larkin (Peter)  
 147 Johnson Ln, Wewahitchka, FL 32465  
 850-639-4543 hm; petehelen@aol.com  
**JUNIOR WARDEN** - Jerry Kelley (Carol)  
 440 Old Transfer Rd, Wewahitchka, FL 32465  
 850-227-5479 hm; ckel32465@yahoo.com  
**TREASURER** - Bill Sumner (Pam)  
 590 Gaskin Side Camp Rd, Wewahitchka, FL 32465  
 850-639-2793 hm; sumnerw1@aol.com  
**CLERK** - Jacqueline Huft (Jerry)  
 325 E Chipola Ave, Wewahitchka, FL 32465  
 850-639-2280 hm, 850-628-1919 cl; st.john.wewahitchka@aol.com  
**ECW PRESIDENT** - Joan Townsend (James)  
 303 E Church St, Wewahitchka, FL 32465  
 850639-3579 hm; suzukibeanie@yahoo.com  
**ALTAR GUILD CHAIR** - Mineko Luebe (Wayne)  
 155 Michael St, Wewahitchka, FL 32465  
 850-639-2773 hm; wainbow5119@gtcom.net  
**ERD REPRESENTATIVE** - Carol Kelley (Jerry)  
 440 Old Transfer Rd, Wewahitchka, FL 32465  
 850-639-2855 hm; ckel32465@yahoo.com  
**UTO CUSTODIAN** - Pam Sumner (Bill)  
 590 Gaskin Side Camp Rd, Wewahitchka, FL 32465  
 850-639-2793 hm; sumnerw1@aol.com  
**DIRECTOR OF CHRISTIAN ED** - Helen Larkin –see above  
**CHANCELLOR** - Rish, Gibson & Scholz  
 116 Sailor's Cove Dr, Port St. Joe, FL 32456  
 850-229-8211 wk



## THE CLERGY

\*attended Convention

\*\*transferred to Diocese after Convention

<b>THE BISHOP</b>	<u>Dcn</u>	<u>Priest</u>	<u>Dio</u>
*DUNCAN, II, Philip Menzie (GTS)	1970	1970	2001

## PAROCHIAL CLERGY

*BABCOCK, Jessica H. (U.So) Christ Church, Pensacola	2012	2013	2014
*BACKUS, Timothy W. (VTS) St. Francis, Gulf Breeze	2009	2011	2011
*BATES, Steven B. (U.So) Holy Nativity, Panama City	2002	2002	2006
*BORGEN, Linda-Suzanne (CDSP) Nativity, Dothan	2014		2014
*BUTTERBAUGH, A. Marie (ETSS) St. John's, Pensacola	2009	2011	2009
*BYRD, Jeff Y. (ETSS) St. Mark's, Troy	2005	2006	2005
**COLEMAN, John Charles (GTS) St. Luke's, Marianna	2005	2006	2015
*CRAVER, III, Marshall P. (U.So) St. Paul's, Mobile	1984	1985	2003
*CROW, R. Barry (U.So) St. Andrew's, Destin	2011	2012	2011
*CUMBIE, W. Kenneth (MidW. Baptist) St. Luke's, Mobile	1993	1993	1996
*DIXON, Robert P. (ETSS) St. Stephen's, Brewton	2011	2012	2011
*DOLLHAUSEN, Matthew M. (LTSS) St. Mary's, Milton	N/A	1996	2015
*DwyER, Thomas P. J. (VTS) St. James', Port St. Joe	2003	2004	2009
*DYSON, Thack H. (VTS) St. Paul's, Daphne	1996	1997	1996
*FLOWERS, James B. (ETSS) All Saints', Mobile	2004	2005	2004
*GARNER, Jeffrey R. (ETSS) Holy Spirit, Gulf Shores	2005	2005	2014
*GIBSON, Beverly F. (GTS) Christ Church Cathedral, Mobile	2005	2006	2005
*GOLDSBOROUGH, C. Neal (VTS) Christ Church, Pensacola	1981	1982	2008
*HAGBERG, Joseph A. (GTS) Grace, Panama City Beach	1976	1976	2002
*HARRIS, Martha C. (Emory) Trinity, Apalachicola	1996	1996	2000
*HEARD, Thomas K. (GTS) St. John's, Mobile	2006	2007	2007
*HEIN, C. Gregory (U.So) St. Jude's, Niceville	1982	1983	2006
*HICKS, John W. (S Mary EQ) St. Andrew's, Mobile	1976	1980	1981
*HILL, H. Michael (U.So) St. Cyprian's, Pensacola	2000	2000	2000
*HOWARD, Cynthia C. (ETSS) St. Mary's, Andalusia	2007	2007	2011
*KINDERGAN, Walter B. (GTS) St. Christopher's, Pensacola	2013	2014	2013
*MacWHINNIE, II, Anthony E. (ETSS) St. Monica's, Cantonment	2008	2009	2008
*MATHISON, Mary Alice (VTS) St. Paul's, Daphne	2013	2014	2013
*McCORMICK, Reid T. (U.So) St. Thomas', Greenville	1997	1997	2011
*McDONALD, Mark W. (U.So) Advent, Lillian	2000	2001	2014
*McLEOD, Sandra K. (GTS) St. Agatha's, DeFuniak Springs	2011	2012	2011
*NORMAN, L. Bailey (VTS), Trinity, Mobile	2006	2007	2012
*PANKEY, Steven J. (VTS) St. Paul's, Foley	2007	2008	2008
PROCTOR, Richard G. (GTS), Christ the King, Santa Rosa Bch	2010	2011	2015

## THE CLERGY

*RIGGIN, John H. (U.So) St. Paul's, Mobile	1991	1992	1991
*ROBERT, Mary C. (U.So) All Saints, Mobile	1979	1983	1982
*ROCKWELL, III, Reuben L. (VTS) St. Paul's, Mobile	2007	2007	2009
*ROHRER, Glenn R. (Methodist) Holy Cross, Pensacola	2011	2011	2011
*SMITH, Aaron (U.So.) St. Paul's, Magnolia Springs	2012	2012	2013
*SMITH, III, Donald M. (ETSS) St. James', Fairhope	2007	2007	2009
*TALBERT, T. Keith (U.So) St. Paul's, Foley	1994	1995	1994
*WAGNER, Daniel A. (U.So) Christ Church Cathedral, Mobile	2014	2015	2015
*WHITELAW, E. Drake, (VTS) St. James', Eufaula	1998	1998	2012
*WITHROCK, John W. (ELCA Lutheran) Epiphany, Enterprise	2008	2009	2008
*WONG, Peter R. (U.So) Nativity, Dothan	2011	2012	2011
*ZUBLER, Eric J. (U.So) St. Simon's, Ft. Walton Beach	2007	2007	2014

## Clergy Transferred Out Since Convention

(Not included in above list, but did have vote at Convention)

\*FITZHUGH, Mark L. (Cheri) called to St. John's, Locust Valley, NY

RETIRED CLERGY SERVING  
UNDER CANON 3, SECTION 4 (a)

*BROWN, Denis R. A. (U.So) <i>Vicar; St. Michael's, Chickasaw; 251-457-6698</i> <i>Vicar; St. Thomas', Citronelle; 251-866-7003</i> <i>Priest-in-Charge; St. Matthew's, Mobile; 251-342-1178</i> P.O. Box 11484, Chickasaw, AL 36671 251-680-3181 cl rev.dbrown@gmail.com	1983	1984	1983
*GRAVES, L. Roberts (VTS) (Jane) <i>Priest-in-Charge/Chaplain; Chapel of St. Dismas, Atmore</i> <i>Assisting Priest; Christ Church, Pensacola</i> 1302 E. Avery St., Pensacola, FL 32503 850-432-5924 hm graves5924@bellsouth.net	1963	1964	1984
*HUFT, Jerry R. (TESM) (Jacqueline) <i>Vicar; St. John, Wewahitchka; 850-639-2280</i> 235 E. Chipola Ave. P.O. Box 595, Wewahitchka, FL 32465 850-639-2280 hm; 850-832-2030 cl st.john.wewahitchka@aol.com	1980	1981	1984
*KENNINGTON, S. Albert (U.So) (Nancy) <i>Priest-in-Charge, Immanuel Bay Minette; 251-937-7900</i> 212 Margaret Dr., Fairhope, AL 36532 251-928-4413 hm, 251-591-3505 cl, revsak@gmail.com	1974	1975	1974

## THE CLERGY

<b>*PHILLIPS, Julia C. (ETSBH) (Richard)</b>	1989	1990	1989
<i>Vicar; St. Patrick's, Panama City; 850-769-1188</i>			
127 Hamilton Ave., Panama City, FL 32401-3815			
850-763-7847 hm			
jjcp@comcast.net			
<b>PORTER, Roger C. (VTS) (June)</b>	1960	1961	1971
<i>Vicar; St. Francis, Dauphin Island 251-861-2300</i>			
6500 Middleburg Crt., Mobile, AL 36608			
251-344-0794 hm			
rcporter33@comcast.net			
<b>*RIGGALL, George G. (Seabury) (Marguerita)</b>	1978	1979	2004
<i>Operations Officer, Wilmer Hall, Mobile, AL; 251-342-4931</i>			
14413 Island Ave, Magnolia Springs, AL 36555			
251-965-6562 hm, 251-923-6310 cl			
georgeriggall@gmail.com			
<b>*SHEPARD, Margaret S. (U.So)</b>	1994	1994	2008
<i>Priest-in-Charge, St. Andrew's, Panama City 850-763-7636</i>			
1608 Baker Crt, Panama City, FL 32401			
850-419-7440 cl			
revshepard@knology.net			

**NON-CANONICAL RETIRED CLERGY SERVING  
UNDER CANON 3, SECTION 4 (a)**

<b>*GENTRY, B. Massey (U.So) (Jan)</b>			Texas
<i>Priest-in-Charge; St. Peter's, Bon Secour; 251-949-6254</i>			
209 Orange Ave., Fairhope, AL 36532			
251-928-4290 hm, 251-459-4169 cl			
mgfairhope@yahoo.com			
<b>*GOLDSMITH, Maurice L. (Carolyn) retired</b>			Texas
<i>Priest-in-Charge; St. Christopher's, Pensacola; 850-433-0074</i>			
732 Montgomery Dr., Birmingham, AL 35213			
205-802-7940 hm, 205-873-3723 cl			
goldsmith_r@bellsouth.net			
<b>*HOFFMANN, Beth B. (Lewis)</b>			Oregon
<i>Priest-in-Charge; St. Augustine's, Navarre; 850-939-2261</i>			
2409 Crescent Road, Navarre, FL 32566			
860-810-8800 cl			
beth.hoffmann@mycomspan.com			
<b>*LUCKETT, Jr., David S. (Jan) retired</b>			Mississippi
<i>Priest-in-Charge; Christ the King, Santa Rosa Beach; 850-267-0769</i>			
4241 Otterlake Cv., Niceville, FL 32578			
850-897-6700 hm; 850-585-9287 cl			
david.s.luckett@standrewsbtssepiscopal.org; jldl1@cox.net			

## NON-PAROCHIAL CLERGY

<b>BAKER</b> , Milledge L. (Logos) (Barbara)	2008	2009	2008
8100 Pine Forest Rd., Walnut Hill, FL 32568			
850-490-1249 cl			
frmilledge@icloud.com			
<b>BALDWIN</b> , Gary L. (U.So) (Kathy)	1988	1988	2003
<i>Priest-in-Charge, Trinity, Los Alamos, NM; 505-662-5107</i>			
1001 Oppenheimer Dr., #205, Los Alamos, NM 87544			
251-363-0463 cl			
fathergary@murdercreek.com			
<b>HYER</b> , Darin S. (Emery)	2011	2012	2011
<i>Chaplain/Bereavement Coordinator, Compassionate Care Hospice</i>			
617 E 57 <sup>th</sup> St., Savannah, GA 31405			
850-723-0323 cl; darin_hyer@yahoo.com			
<b>McMAHAN</b> , Larry W. (Yale)	1972	1973	1993
<i>Pastoral Care, Trinity Church, Bloomington, IN; 812-336-4466</i>			
3902 E. Jamie Ln., Bloomington, IN 47401			
812-333-0610 hm			
<b>PLOVANICH</b> , Ede M. (ETSS) (Robert)	2006	2007	2006
2175 Schillinger Rd. South, Apt 1303, Mobile, AL 36695			
334-202-9275 cl			
rplovanich@aol.com			

## THE CLERGY

VOCATIONAL DEACONS	<u>Dcn</u>	<u>Dio</u>
<b>*BRENEMEN, Betty Jo, (CGC)</b> <i>Christ Church, Pensacola; 850-432-5115</i> 2396 Brook Park Rd., Pensacola, FL 32534 850-450-3179 cl; gbjmg@mykolab.com	2011	2011
<b>BREWER, John L. (CGC), (Toni)</b> 12804 Johnson Rd., Manor, TX 78653 850-384-3682 John cl; 850-384-3522 cl brotherjohn.jb@gmail.com	2011	2011
<b>*CARSON, R. Jayne (CGC), (Ted)</b> <i>St. Luke's, Mobile; 251-666-2990</i> 8363 Twin Lakes Dr., Mobile, AL 36695 251-633-9052 hm, 251-377-5997 cl; jaynecarson@bellsouth.net;	2011	2011
<b>DEAN, Bobby W. (CGC), (Patricia)</b> 54 Nightcap St., Santa Rosa Beach, FL 32459 850-231-1686 hm; bobdean@gnt.net	2011	2011
<b>*GOFF, Terry L., (CGC), (John)</b> <i>Trinity, Mobile; 251-473-2779</i> 10300 Oak Lane, Grand Bay, AL 36541 251-865-4080 hm; 251-656-1609 cl; terrylynngoff@yahoo.com	2014	2014
<b>*HEWIS, Clara M., (CGC)</b> <i>Holy Cross, Pensacola; 850-477-8596</i> 1514 E. Avery St., Pensacola, FL 32503 850-791-6342 hm; 850-304-3083 cl; cmhii@aol.com	2011	2011
<b>*KELSON, Laura J., (CGC)</b> <i>St. Augustine's, Navarre; 850-939-2261</i> 647 Buoy Drive, Pensacola, FL 32507 850-982-3555 cl; keltwn@gmail.com	2014	2014
<b>*McKEE, Susan R., (CGC)</b> <i>St. Peter's, Bon Secour; 251-949-6254</i> 213 W. Pedigo Ave., Foley, AL 36535 251-943-3932 hm, 251-978-1144 cl; foleysue@gulftel.com	2011	2011
<b>*RICHARDS, Edward T., (CGC)</b> <i>St. Thomas, Laguna Beach; 850-234-2919</i> 1025 W. 19 <sup>th</sup> St., #2-A, Panama City, FL 32405 850-769-7275 hm, 850-276-0460 cl; riched@knology.net	2011	2011
<b>*WISHART, Raymond D. (CGC), (Diane)</b> <i>St. Andrew's, Panama City; 850-763-7636</i> 925 E. Pierson Dr., Lynn Haven, FL 32444 850-276-9671 cl; revraymondw@gmail.com	2011	2011

## RETIREE CLERGY

<b>BAUM, Denis B. (ETS) (Judith)</b> 532 Skyline Ave., N. Little Rock, AR 72116 501-353-0946 hm baum532@comcast.net	1963	1963	1984
<b>BETENBAUGH, Helen R. (Perkins)</b> 1025 Elm Dr., Providence Village, TX 76227 940-365-2225 cl hbwheels@aol.com	1996	1997	2004
<b>BOGAN, III, L. Eugene (ETSS)</b> 1603 Sumatra Lane, Gulf Breeze, FL 32563 850-712-8989 cl	1961	1962	1972
<b>BRIGHT, Carl C. (U.So) (Caroline)</b> 198 Beardsley Crt., Muscle Shoals, AL 35661 256-381-2346 hm; ccbright@comcast.net	1976	1976	1990
<b>BUSH, Arnold A. (U.So) (Nancy)</b> 1109 Bristol Way, Birmingham, AL 35242 205-747-0422 hm, 850-865-6420 Arnold cl, 850-642-2155 Zoe cl revaab60@gmail.com	1962	1963	1995
<b>CLARKE, Jr., Ward S. (Private Study) (Dorothy)</b> 1232 South Blvd., Chipley, FL 32428 P.O. Box 345, Chipley, FL 32428 850-638-1013 hm wardsclarke12@live.com	1980	1989	1984
<b>COATS, Christopher V (VTS) (Barbara)</b> 5715 Hwy 85 N; #1822, Crestview, FL 32536 251-968-5988 hsfrchris@gmail.com	1987	1988	2006
<b>COOK, Johnny W. (Mary) (ETSS)</b> 206 Fig Avenue, Fairhope, AL 36532 251-990-6148hm; 251-753-7580cl cook6718@bellsouth.net	1984	1985	2003
<b>COOPER, IV, Francis M. (Nash) (Martha)</b> 11702 Carrollwood Cove Dr., Tampa, FL 33624 850-585-4801 cl fmcooper4@earthlink.net	1973	1973	2001
<b>CURRIN, Jr., B. Madison (Duke) (Eleanor)</b> <i>Rector Emeritus; Christ Church, Pensacola</i> 510 N. 20 <sup>th</sup> Ave., Pensacola, FL 32501 850-434-1836 hm mattcurrin31@gmail.com	1958	1959	1971

## THE CLERGY

<b>DAY, Dennis L.</b> (Seabury) (Marjorie) 199 N. Ingleside St. P.O. Box 2066, Fairhope, AL 36532-2066 251-929-0125 hm dlday199@lycos.com	1961	1961	1979
<b>DOUGLAS, Dorothy R.</b> (U.So) 650 S. University Blvd, Apt 221, Mobile, AL 36609 251-342-9236 hm; 251-604-3089 cl intheyard2@comcast.net	1997	1998	1997
<b>DURST, Lester E.</b> (VTS) (Carolyn) 5409 Twin Creeks Dr., Valrico, FL 33596 813-643-4983 hm, 850-712-0955 cl lester.durst@gmail.com	1990	1991	2002
<b>*ELAM, III, Walter L.</b> (U.So) (Anne) <i>Priest Associate, St. James, Fairhope; 251-928-2912</i> 153 Orange Street, Fairhope, AL 36532 251-990-3596 hm; 251-510-9577 cl wlelam@bellsouth.net	1982	1982	2000
<b>FLOYD, Charles R.</b> (U.So ) <i>Vicar Emeritus; St. Thomas, Laguna Beach</i> 117 Rusty Gans Dr., Panama City Beach, FL 32408 850-234-1931 hm celia09@comcast.net	1990	1991	1990
<b>GILBERT, Jr., George A.</b> (BTS) (Judy) <i>(Azalea Trace)</i> 10100 Hillview Rd., # 432, Pensacola, FL 32514 850-542-0498 hm; 850-255-8113 cl epivicar1@cox.net	1978	1980	1999
<b>GRAHAM, W. Newell</b> (Nash) (Mary Hair) 771 Simon Park Cir., Lawrenceville, GA 30045 678-377-8732 hm rbxmary@aol.com	1963	1963	1987
<b>GREISER, Ronald E.</b> (U.So) (Rita) 160 Sunny Ridge Rd., Hendersonville, NC 28739-9453 828-606-7833 cl rongreiser@gmail.com <i>Winter Home: 5601 Oak Ridge Ave., New Port Richey, FL 34652</i>	1977	1977	1990
<b>HICKENLOOPER, A. Morgan</b> (ETSS) (Mary Kennedy) 917 Cobia Dr., Panama City Beach 32408 P.O. Box 27120, Panama City Beach, FL 32411 850-236-4684 hm, 850-774-3843 cl amhlooper@gmail.com	1993	1993	2001
<b>JAMES, C. Scott</b> (VTS) (Sylvia) 230 Elklöre Ave., Estill Springs, TN 37330 931-967-6587 hm ssjames@bellsouth.net	1968	1969	1996

## THE CLERGY

<b>JAMES</b> , William E. (U.So) 1530 University Dr., NE, Apt #15, Atlanta, GA 30306 404-290-4589 hm; 251-228-6158 cl	1965	1966	1979
<b>JENCKS</b> , Jeffrey A. (S. Mary R-C) (Eileen McCartan) 6145 Autumn Pines Circle, Pace, FL 32571 850-377-5098 ltcjeff@att.net	1986	1986	2008
<b>KLOPFENSTEIN</b> , Timothy D. (U.So) (Hannah) 106 Galaxy Ave., Bonaire, GA 31005 478-278-6073 hm timklop@yahoo.com	1984	1985	1984
<b>KNIGHT</b> , Joseph S. (NOBS) (Anne) 436 Lapley St., Selma, AL 36701 334-874-7128 hm hazenone@bellsouth.net	1988	1989	2000
<b>*KREAMER</b> , Martha H. (U.So) (Paul) P.O. Box 57, Lillian, AL 36549 251-961-2505 martha.kreamer@gmail.com	2001	2002	2001
<b>LAKEMAN</b> , T. Edmund (ETSS) (Linda) 127 Oak Bend Crt., Fairhope, AL 36532-6314 251-990-5580 hm, 251-990-2665 fax	1959	1960	1972
<b>LEIFUR</b> , Teresa B. (Emory) (Duane) 1110 E. Gadsden St., Pensacola, FL 32501 850-434-0628 hm, 850-723-6247 cl leifurd@bellsouth.net	1995	1996	1995
<b>LINDSTROM</b> , Jr., D. Fredrick (VTS) (Marcia) 269 Rainbow Falls Rd., Franklin, NC 28734 828-349-4955 hm frfredl@gmail.com	1969	1970	1998
<b>LOCKETT</b> , Donna A. (ETSS) 1017 Maplewood Ave., Ambridge, PA 15003 334-467-8789 cl dalockett1017@gmail.com	2003	2004	2003
<b>MAYER</b> , Sandra C. (U.So) 116 Louise St., Monroeville, AL 36460 251-575-7681 hm, 334-402-0906 cl neweng1@frontiernet.net	2000	2001	2000
<b>McDOWELL-FLEMING</b> , David H. (GTS) (Martha) 3560 Briar Cliff Dr., Pensacola, FL 32505 850-516-1468 cl aususadm@cox.net	1987	1988	1987
<b>McLUEN</b> , Roy E. (U.So) (Kathy) 25450 144 <sup>th</sup> Pl., SE, Kent, WA 98042 253-277-4993 hm; 425-301-7325 cl rkmcluen2@gmail.com; rkmcluen@gmail.com (Kathy)	1990	1991	2002



## THE CLERGY

<b>MURRAY, III</b> , John W. (VTS) (Sara Ann) 1326 Live Oak Lane, Jacksonville, FL 32207 843-853-0201 cl mail@fantasiabb.com	1967	1968	1983
<b>NIXON</b> , Thomas E. (EDS) 1580 Deese Rd., Ozark, AL 36360 334-774-9116 hm; 334-733-5056 cl revdr112@juno.com	1982	1983	1982
<b>PHILLIPS, II</b> , John W. (ETSS) (Ann) <i>Assisting Priest, Christ Church, Pensacola</i> 590 Parker Cir., Pensacola, FL 32504 850-479-3886 hm jwp2@cox.net	1960	1961	1976
<b>*POWERS</b> , David A. (U.So) (Celeste) 959 Charleston St., Mobile, AL 36604 251-432-7293 hm dapowers959@gmail.com	1973	1974	1995
<b>PRUITT</b> , Albert W. (GTS) (Ellanor) 729 Brown Pl., Decatur, GA 30030 850-261-2362 cl prugts422@aol.com	2000	2001	2000
<b>SCHMIDT</b> , Richard H. (Vanderbilt) (Pam) 101 Fairwood Blvd., Fairhope, AL 36532 251-517-9136 hm; 513-846-2492 cl; 513-846-2532 cl (Pam) rhsphs@gmail.com	1970	1970	1990
<b>SCHROETER</b> , George H. (VTS) 500 Spanish Fort Blvd., Apt 29, Spanish Fort, AL 36527 251-626-4429 hm ghsret@gmail.com	1956	1957	1971
<b>SCHULENBERG</b> , Michael A. (ETS) (Karen) 715 N. High St., Lake City, MN 55041 651-345-2179 hm masschulenberg@hotmail.com	1969	1970	1992
<b>STARR</b> , Mark L. (Princeton) (Barbara) 41 Olympic Blvd., Port Townsend, WA 98368 (360) 390-5648 hm; (360) 359-1300 cl starr@shc.edu	1981	1981	2005
<b>TIPTON</b> , Harry S. (Seabury) 129 Camelot Ct., Crestview, FL 32539 850-682-3884 hm revaroamin@yahoo.com	1965	1966	1991
<b>TOTMAN</b> , Glenn P. (VTS) (Nancy) 493 Chandler Rd., Chehalis, WA 98532 360-748-8232 wk, 360-291-2011 hm glenn004@centurytel.net	1963	1964	1997

## THE CLERGY

<b>TRIMBLE, Sarah M. (VTS) (Henry)</b>	1989	1990	2001
<i>Assisting Priest, Christ Church, Pensacola</i>			
10100 Hillview Dr., Apt 309, Pensacola, FL 32514			
850-456-2472 hm			
smtrim@att.net			
<b>VALCOURT, Theodore P-F. (Interdenominational) (Rosalynd)</b>	2007	2007	2007
19 Oakview Drive, Savannah, GA 31405			
254-768-1226 cl			
pressonvalcourt@yahoo.com			
<b>*WATKINS, Jane A. (John)</b>	1989	1990	2003
<i>Assisting Priest, Christ Church, Pensacola</i>			
10100 Hillview Dr., Apt 2311, Pensacola, FL 32514			
850-912-4335 hm; 850-982-3808 cl			
jandy4@cox.net			
<b>WAVE, John E. (U.So) (Mary June)</b>	1967	1968	1990
<i>Assisting Priest, St. Andrew's, Panama City</i>			
3615 Phillips Ln., Panama City, FL 32404			
850-784-9887 hm; 850-890-1531 cl			
maryjohn728@aol.com			
<b>WELLER, Jr., Thomas C. (Luth.TX) (Linda)</b>	1983	1983	1984
<i>Priest Associate, Holy Nativity, Panama City; 850-747-4000</i>			
2308 West Beach Dr., Panama City, FL 32401			
850-785-8417 hm, 850-532-0114 cl			
twellerpc@gmail.com; fr.tomhnec@holy-nativity.org			
<b>WILKINS, A. Ellis (U.So) (Virginia)</b>	1981	1982	1981
6604 Carolina Ct., Mobile, AL 36695-2605			
251-639-0220 hm virilis@bellsouth.net			
<b>WOMELSDORF, Charles S. (Nashotah) (Sarah)</b>	1968	1969	1991
327 Honeysuckle Hill, Tallassee, AL 36078			
334-857-2816 hm; cwomØØ@windstream.net			

## RETIRED BISHOPS

<b>BIGGERS, Jackson C. (Assistant Bishop, Upper Shire, Malawi)</b>
Box 967, Zomba, Malawi
<i>(Azalea Trace - 3 months in Summer)</i>
10100 Hillview Rd., Apt 537, Pensacola, FL 32514
850-475-8717 hm
jackc.biggers@yahoo.com
<b>DUVALL, Charles F. (Nancy) (II Bishop of the Central Gulf Coast)</b>
104 Wildeoak Tr., Columbia, SC 29223
803-419-7484 hm
cfdbish81Ø1@aol.com

## THE CLERGY

**\*JONES, III, Charles I.** (Ashby) (*Diocese of Montana*)  
*Bishop in Residence, Holy Spirit, Gulf Shores; 251-968-5988*  
 P.O. Box 86, Gulf Shores, AL 36547  
 406-442-0345 cl  
 bpci@aol.com

**WOOD, Milton L.** (Ann) (*Vice-President and Executive for Administration, The Episcopal Church*) P.O. Box 820, Elberta, AL 36530  
 251-987-1334 hm

## HONORARY POSITION

**DUNNAM, T. Mark** (Dottie), (*Honorary Canon to the Ordinary*) 1972 1973 1981  
 St. James' Episcopal Church, Via B, Rucellai, 9, 50123  
 Florence, Italy; (+39) 055 29 44 17  
 rector@stjames.it

NON-CANONICALLY RESIDENT CLERGY  
 LICENSED TO OFFICIATE

	Canonical Residence
<b>ANDERSON, Forrest A.</b> (Patty) <i>retired</i> 4311 Bayou Blvd, #100, Pensacola, FL 32503 850-466-5035 hm faanderson40@gmail.com	Upper South Carolina
<b>BONEY, Sam A.</b> (Marcia) <i>retired</i> 10100 Hillview Dr., Apt. 433, Pensacola, FL 32514-5458 850-476-1333 hm mkboney@cox.net	Mississippi
<b>BRANSCOMB, Jr., W. Maurice</b> (Joan) <i>retired</i> ( <i>Westminster Village</i> ) 500 Spanish Fort Blvd, Apt 141, Spanish Fort, AL 36527 251-626-4141 hm	Alabama
<b>BUICE, William R.</b> (Lillian) <i>retired</i> <i>Assisting Priest, Holy Cross, Pensacola; 850-477-8596</i> ( <i>Azalea Trace</i> ) 10100 Hillview Dr., Apt 4-A, Pensacola, FL 32514 850-474-6417 hm, 850-206-9571 cl buice@cox.net	Honduras
<b>DUNN, Sr., Patrick H.</b> (Phyllis) <i>retired</i> 4030 Perch Point Dr., Mobile, AL 36605 251-478-2246 hm; 251-404-4199 cl phylsdunn@aol.com	Mississippi
<b>GILCHRIST, John R.</b> (Gail) <i>retired</i> ( <i>Westminster Village</i> ) 500 Spanish Fort Blvd, #245, Spanish Fort, AL 36527 251-626-8645	Connecticut

- \*ERICSON, William D. (Millie) retired** Michigan  
*(Holy Spirit, Gulf Shores, October - April; 251-968-5988)*  
 514 Americas Way #3087  
 Box Elder, SD 57719  
 517-242-2743 cl  
 billericson@yahoo.com
- \*LaMONTE, Ruth B. (Ed) retired** Alabama  
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 155 Roberts St., Mobile, AL 36604  
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- LINDER, Mark A. (Ticka) retired** Kentucky  
*(Available for supply when in town)*  
 2500 Crossings Blvd, Unit 518, Bowling Green, KY 42104  
 270-991-0608 cl; m.linder@twc.com  
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 1601 Bienville Blvd, Unit 317, Dauphin Island, AL 36528
- LORD, J. Raymond retired** Kentucky  
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 850-542-7248 hm; 270 244-0432 cl  
 raymondlord@bellsouth.net
- McKENZIE, Jennifer Gaines (Ken)** Virginia  
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 3722 Prince William Dr, Fairfax, VA 22031  
 703-675-6345 cl  
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*Local address*  
 1557 East Blount St, Pensacola, FL 32503
- MOORE, Michael Stanley (Jo) retired** Rio Grande  
 4615 Baybrook Dr., Pensacola, FL 32514  
 850-475-5386 hm, 850-529-6871 cl  
 mikenjo@cox.net
- NICHOLS, III, Robert G. (Diana)** Texas  
*Interim-Rector, Emmanuel Memorial Church, Champaign, IL; 217-352-9827*  
 15 Hannon Ave., Mobile, AL 36604  
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 robnichols0216@att.net
- SANDERS, James L. (Sally) retired** East Tennessee  
 3073 Arbor Bend, Hoover, AL 35244  
 251-421-1282 cl  
 sallys@gulftel.com
- SCOTT, John C. (Sheila) retired** SW Virginia  
 2100 West Beach Dr, T-202, Panama City, FL 32401  
 561-603-6589 cl John; 850-628-2080 cl Sheila

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 THE CLERGY
 

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**SHIRLEY, Sarah A.** (*Consulting & Military Chaplain for the USAF*) Washington  
 5 Laguna St., Unit 301, Fort Walton Beach, FL 32548  
 702-521-7220 cl; sarahshirley@gmail.com

**NON-CANONICALLY RESIDENT DEACONS  
 LICENSED TO OFFICIATE**

	Canonical Residence
<b>BURKE, Geneva F., retired</b> 3300 W. Scott St., # 9B, Pensacola, FL 32505 850-470-0233 hm	Michigan
<b>GIESELER, Mary M., retired</b> 5927 Couton Dr., Mobile, AL 36693 228-696-9224 wk; 251-602-1805 hm; 601-394-7256 cl mmgieseler@gmail.com	Mississippi
<b>JOHNSON, Ann E., retired</b> <i>St. Mary's, Milton - 850-623-2905</i> 4833 Perspective Dr., Milton, FL 32570 850-983-2466 hm; 928-965-6086 cl johnsonann372@gmail.com	Arizona
<b>*RUTH, Allen R. (Ellen) retired</b> <i>(Holy Spirit, Gulf Shores, July - February; 251-968-5988)</i> 5210 Pale Moon Dr., Pensacola, FL 32507 850-332-6860 hm; 239-216-0552 cl allenruth@hotmail.com	Southwest Florida
<b>SMITH, Joan Barr (Wayne) retired</b> <i>(November through April)</i> 1591 Flowing Well Rd., Bonifay, FL 32425 850-547-4850 hm, 847-334-1848 cl joanbarr@aol.com 133 Griffin Rd., Deerfield, NH 03037 ( <i>Permanent address</i> ) 603-463-5627 hm, 847-334-1848 cl	Chicago

**SURVIVING SPOUSES OF CLERGY**

<b>ABBOT, Portia (Mrs. Taylor)</b> 500 Spanish Fort Blvd., #240, Spanish Fort, AL 36527 251-626-8655	Alabama
<b>ALLENDER, Carolyn (Mrs. Bill)</b> 5104 Dixie Garden Dr., Shreveport, LA 71105 251-661-3810	
<b>BATTIN, Charlotte (Mrs. Bob)</b> P.O. Box 1798, Lynn Haven, FL 32444 850-785-9828 hm	

- BRAY**, Eileen (Mrs. Norman)  
5122 President's Circle, Marianna, FL 32446  
850-482-7885 hm
- BROWN**, Rita (Mrs. Ashmun)  
3516 Rossmere Rd., Pt. Charlotte, FL 33953
- CAMPBELL**, Sheila (Mrs. Ed, Jr.)  
1038 Blue Ridge Dr., Fort Walton Beach, FL 32547  
850-685-2290 cl; camlaw4344@aol.com
- COBBS**, Sue (Mrs. Richard) Southwest Florida  
3150 Leesburg Square, Pensacola, FL 32504  
850-465-3040; sucobbs@att.net
- ELLIS**, Betty (Mrs. Sidney)  
758 Sheffield Ave., Panama City, FL 32401  
Jane Ellis (Daughter)  
850-747-0660
- FARRINGTON**, Juanita (Mrs. Bill)  
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86597 Tallassee Hwy., Tallassee, AL 36078
- INGE**, Jean (Mrs. Coleman)  
1117 Williamsburg Dr., Mobile, AL 36695  
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- JOHNSON**, Mary (Mrs. Robert)  
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- LANCASTER**, Nancy (Mrs. Murray) W. Tennessee  
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## THE CLERGY

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- MORGAN**, Jan (Mrs. George)  
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- MURRAY**, Margaret (Mrs. George - I Bishop of the Central Gulf Coast)  
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 251-610-9022 cl  
 mmmurray2@gmail.com
- PALMER**, Elaine (Mrs. Stan Persons)  
 12130 Jessamine St., Magnolia Springs, AL 36555  
 251-965-7983 hm (spouse - S. Donald Palmer, M.D.)
- SCHEEL**, Betty (Mrs. Jack)  
 200 Principal Lane, Rm 125, Fort Walton Beach, FL 32547  
 850-651-5202 hm
- SHULER**, Alma (Mrs. Clyde)  
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- WILLIAMS**, Mary Lou (Mrs James) Oklahoma  
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- WILSON**, Beth (Mrs Mark)  
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## THE CLERGY

## SEMINARIANS

## TRANSITIONAL DEACONS

- FREEMAN**, Ashley B. (Annie), Holy Spirit, Gulf Shores (ETSS - 2015)  
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- GREEN**, David K. (Charlotte), Holy Spirit, Gulf Shores (U.So - 2015)  
School of Theology, 335 Tennessee Ave., Sewanee, TN 37383  
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- HORD**, Christine D. (Rick), St. Simon's, Fort Walton Beach (VTS - 2015)  
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- HUAL**, Jeffrey C. (Kerry), Christ Church, Pensacola (VTS - 2015)  
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## POSTULANTS for the PRIESTHOOD

- BAUGH**, J. Christopher (Shelley), St. James', Fairhope  
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- DICKEY**, Michael P. (Judith), Holy Nativity, Panama City  
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- KENNINGTON**, Curtis A. (Sellers), Holy Spirit, Gulf Shores (GTS - 2017)  
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- STANQUIST**, Stephen R. (Teresa), Christ Church, Pensacola  
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- SIRMON**, T. Forbes (Haden), St. Paul's, Mobile (ETSW - 2018)  
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- WOODS**, Josh W. (Laura), St. Simon's, Fort Walton Beach (ETSW - 2018)  
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*\*attended the Convention*

CONGREGATION	DELEGATES	ALTERNATES
St. Mary's, Andalusia	* George Barnes	*Sister Barnes
	* Debra Gamble	
	* Terry Kyzar	
Trinity, Apalachicola	* Jim Anderson	*Gloria Austin
	* Susan Clementson	
	* Ina Margaret Meyer	
St. Anna's, Atmore	* Velma Amos	*Gerrie Bell
Trinity, Atmore	* Judy Sherman	
Immanuel, Bay Minette	* Ryan Gillikin	*Randi Evans
St. Peter's, Bon Secour	* Wayne Brunson	Becky Brunson
	* William Griffiths	Adrian Longcrier
	* Paula Mund	Frog Mund
St. Stephen's, Brewton	Perri McMillan	Tyson Turner
	* Gary Miller	*Ray Robertson
	* Susan Miller	
St. Monica's, Cantonment	* Chuck Barnett	Brenda Ferguson
	* Danise Beadle	Mike Scardado
	* Ronald Philen	*Viv Welch
St. Michael's, Chickasaw	Johnny Lane	
St. Matthew's, Chipley	* Joshua Straub	*Jane Donaldson
St. Mary's, Coden	* Susan Altadonna	*Ed Weller
Epiphany, Crestview	* Dennis Jackson	*Patricia Jackson

## 84 LAY DELEGATES TO THE 2015 DIOCESAN CONVENTION

*\*attended the Convention*

CONGREGATION	DELEGATES		ALTERNATES	
St. Paul's, Daphne	* Donna	Brown	Chase	Jackson
	* Kit	Caffey	Emily	Watson
	* William	Harrison		
	* Terri	McMillan		
	* Jane	Shoultz		
St. Francis', Dauphin Island	Diane	Hall	*Joan	Smith
St. Agatha's, Defuniak Springs	* Mendy	Henderson	Gail	Brown
St. Andrew's, Destin	* Ann	Crow	Tom	Hanlin
	* Kate	Driggers	Stu	Smith
	* Kathy	McGee		
Nativity, Dothan	* Harry	Hall		
	* Stuart	Ibberson		
	* Kathleen	Rane		
	* Becky	Taylor-Scott		
Epiphany, Enterprise	* Charlie	Block	Jay	Walters
St. James', Eufaula	* Karen	Benefield	*Paige	Garrison
	* Ed	Garrison	*Susie	McCathran
	* Kathy	Holland		
St. James', Fairhope	* Bud	Doyle III	Meghan	Fancher
	* Michelle	Doyle	*Jen	Manning
	* Ann	Fargason	Eddie	Webster
	* Elizabeth	Lehrter	Sherry	Webster
	* Mac	Walcott		
	* Virginia	Walcott		
St. Paul's, Foley	* Ellis	Allen	*Anne	Stevens
	* Shas	Bridges		
	* John	Talbert		
	* Wayne	Verry		

*\*attended the Convention*

CONGREGATION	DELEGATES	ALTERNATES	
<b>St. Simon's, Fort Walton Beach</b>	* Michelle	Anchors	David Howell
	* Walter	Givhan	Jennifer Lee
	* Jackie	Glover	
	* Mike	Sheppard	
<b>St. Thomas, Greenville</b>	* Judy	Gettys	*Lucy McGowin
	* Bill	Hamilton Jr.	Dent Neilson
	* Jim	McGowin	*Lori Neilson
<b>St. Francis, Gulf Breeze</b>	* Averette	Culver	Dottie Kilpatrick
	Alice	Lane	*Sarah McCarren
	* Herb	Woll	*Dorothy Moore
<b>Holy Spirit, Gulf Shores</b>	* Ashby	Jones	Wiley Ashley
	* Dick	Reid	
	* Peter	Sanchez	
	* John	Tucker	
<b>St. Peter's, Jackson</b>	* Jim	Smith	
<b>St. Thomas', Laguna Beach</b>	* LaBron	Chance	Loraine Chance
<b>Advent, Lillian</b>	* David	Long	*Cheryl Josephson
<b>St. Paul's Magnolia Springs</b>	* Aileen	Barnes	Jerry Collins
	* Maybelle	Godwin	
	* Ross	Houser	
<b>St. Luke's, Marianna</b>	* Larry	Kinsolving	Bridget Clikas
	* Ruth	Kinsolving	*Steve Glenn
	Melissa	Saunders	

*\*attended the Convention*

CONGREGATION	DELEGATES	ALTERNATES
St. Mary's ,Milton	Carol	Culton *Ned France
	* Wayne	Hamilton
	* Linda	Hamilton
All Saints, Mobile	* Henry	Callaway Alan Blair
	* Chris	Conte
	* Clayton	Ryan
	* Ellen	Stanbery
Christ Cathedral, Mobile	* Harwell	Coale Jr. *Carolyn Jeffers
	* Carolyn	Eichold
	* Bob	Israel
	* Rick	Mitchell
Good Shepherd, Mobile	* Daisy	Branch Leroy Roberson
	* Malvina	Holloway *Robbie Runderson
	* Primus	Ridgeway
Redeemer, Mobile	* Bridget	Archer
	* Lois	Bolter
	* Marilyn	Cepeda
St. Andrew's, Mobile	* Maggie	Hall *Phyllis Findley
St. John's, Mobile	* James	Christiansen *Janet Buckley
	* Eugene	Johnston
	* Connie	McLean
St. Luke's, Mobile	* Gail	Bramer Beth Snyder
	* Marilyn	Fisher Charlee Windham
	* Sam	Fisher
	* Becky	Schulte
St. Mark's, Mobile	* Fred	Waldrip
St. Matthew's, Mobile	Leigh	Taylor *Nancy Bryan

*\*attended the Convention*

CONGREGATION	DELEGATES		ALTERNATES	
<b>St. Paul's, Mobile</b>	* Brenda	Ferguson	*Sally	Greene
	* Tim	Gaston		
	* Rob	Hinckle		
	* Allison	Horner		
	* John	Marshall		
	* John	Rogers		
<b>Trinity, Mobile</b>	* David	Arnett	Dottie	Gill
	* Bob	Howard	*David	Quittmeyer
	* Martha	Jones	Nettie	Robertson
	* Michel	Nicrosi		
<b>St. John's, Monroeville</b>	* Agee	Broughton	Dora	Pelham
	* Stuart	Richeson		
	* Haden	Tirey		
<b>St. Augustine, Navarre</b>	Linda	Gray	*Libbi	Crowe
	* Eric	Straight	Sid	Gray
	* Brenda	Whidden		
<b>St. Jude's, Niceville</b>	Dorothy	Doherty	Jerry	Fowler
	* Eric	Kosche	*Debra	Kosche
	* Cathy	Self		
<b>St. Michael's, Ozark</b>	* Clayton	Davis	Lou	Harry
<b>Holy Nativity, Panama City</b>	* Lori	Bates	Stewart	Sumpton
	* Mike	Dickey		
	* Mike	Harding		
	* Brian	Leebrick		
	* Ellen	Pettis		
<b>St. Andrew's, Panama City</b>	* Kathy	Lopez	*Belle	Casler
	* Art	Wimpenny	*Frank	Lopez
	* Nancy	Young	*Anne	Staley

## 88 LAY DELEGATES TO THE 2015 DIOCESAN CONVENTION

*\*attended the Convention*

CONGREGATION	DELEGATES	ALTERNATES
<b>St. Patrick's, Panama City</b>	* Lynn	Ferren Susan Bravo
<b>Grace, Panama City Beach</b>	* Daphne * Sam * Basma	Peirce Richardson Swearingen *Dave *Sayre *Mike Steere Steere Swearingen
<b>Christ Church, Pensacola</b>	* Vince * Jane * Dick * Bob * Bill * Eric	Currie Jr. Dysart Hooper Moulton Stafford Stevenson Craig Warren Doshier Jerrems
<b>Holy Cross, Pensacola</b>	* Jane * Ron * Rachel * Britt	Briscione Edwards Iversen Landrum Jr. Ede Craig
<b>Holy Trinity, Pensacola</b>	* Chuck * Melinda * Matthew	Hamilton Hamilton McKibbon Jewell Sinor
<b>St. Christopher's, Pensacola</b>	* Jerry * Brenda * Skip * Audrey * David	Cotsonis Roose Snow Snow Williams *Charlie Roose
<b>St. Cyprian's, Pensacola</b>	* Carol	Matthews Crystal Turnage
<b>St. John's, Pensacola</b>	Angelia * Gordon * Jeannine	Byers Peacock Van Reeth *Fontaine Martin

*\*attended the Convention*

CONGREGATION	DELEGATES	ALTERNATES
<b>St. James', Port St. Joe</b>	* Bonnie Quay	Diana Burkett
	* Mick Winchester	
	* Sharon Winchester	
<b>St. John, Robertsdale</b>	* John Cherry	*Winona Cherry
<b>Christ the King, Santa Rosa Beach</b>	* Carolyn Huff	Kate Gholston
	* Maureen Paine	Karen Potts
	* Ruth Rosselle	Tim Ryan
<b>St. Mark's, Troy</b>	* Sam Shelton	Tom Davis
	* Catie Strickland	Judy Dye
	* Bob Whitson	*Joyce Landers
<b>St. John, Wewahitchka</b>	* Bill Sumner	*Jackie Huft

**Journal of the Proceedings of the Forty-Fourth Convention  
of the Diocese of the Central Gulf Coast  
Thursday, February 19, 2015 – Registration and Committee Meetings**

Registration of delegates, alternates, and visitors to the Forty-Fourth Annual Convention of the Diocese of the Central Gulf Coast began at 1:00 pm on Thursday, February 19, 2015, in the parish hall of Trinity Episcopal Church, Mobile, Alabama. Exhibits of several Diocesan ministries were open. An orientation meeting for first-time delegates was held at 2:00 pm. The Committee on Canons and Rules of Order and the Committee on Resolutions also met at 2:00 pm. An open hearing on the proposed Diocesan budget for 2015 was held at 3:00 pm followed by a meeting of the Committee on Finance.

**Thursday Evening, February 19, 2015 – Opening Service**

The Forty-Fourth Annual Convention of the Diocese of the Central Gulf Coast was opened with Evening Prayer at 6:00 pm on Thursday, February 19, 2015, in Trinity Church, Mobile, with The Rt. Rev. Philip M. Duncan, II, Bishop of the Central Gulf Coast, as officiant. The Rt. Rev. James E. Waggoner, Jr., Bishop of Spokane and Convention Chaplain, was preacher. The lessons were read by Carolyn Jeffers of Christ Church Cathedral, and Matthew Lucas, Diocesan Youth Representative, of St. Paul's, Foley. Assisting clergy included The Rt. Rev. Charles I. Jones, Bishop of Montana, retired; The Rev. Bailey Norman, Rector of the host parish; The Rev. Mary Alice Mathison of St. Paul's, Daphne; and The Rev. Deacon Terry Goff of Trinity, Mobile. Music was led by the choir of the host parish under the direction of Kevin Davis, Organist-Choirmaster. Verger, acolytes, and ushers were members of the host parish. During the office, Bishop Duncan led the clergy in the renewal of ordination vows and blessed oils for unction and chrism.

**Friday Morning, February 20, 2015 – Morning Prayer**

The Order for Morning Prayer was read in Trinity Church, Mobile, on Friday, February 20, 2015, at 8:00 am, with The Rt. Rev. James E. Waggoner, Jr., Bishop of Spokane and Convention Chaplain officiating. The lessons were read by Tim Gaston, St. Paul's, Mobile, and Chase Jackson, Diocesan Youth Representative, St. Paul's, Daphne.

**Friday Morning, February 20, 2015 – First Business Session**

The Convention was called into session at 8:44 am on Friday, February 20, 2015, in Trinity Church, Mobile, with the Bishop of the Diocese, The Rt. Rev. Philip M. Duncan, II, presiding. The Rev. S. Albert Kennington, Secretary of the last Diocesan Convention, reported the presence of a quorum: Of 165 certified lay delegates, 154 were registered and in attendance; of the 54 eligible clerical delegates, 49 were registered and in attendance. In accordance with Canon 6.1, the President nominated The Rev. Mr. Kennington, Priest-in-Charge, Immanuel, Bay Minette, to be Secretary of the Convention. The nominee was elected unanimously. The President appointed Scott Remington, Esq., St. Christopher's, Pensacola and Chancellor for Florida, and M. Kathleen Miller, Esq., St. Paul's, Mobile and Chancellor for Alabama, to be parliamentarians.

The Convention concurred with the Secretary's appointment of The Rev. Steven J.



Pankey, St. Paul's, Foley; Dwight Babcock, Christ Church, Pensacola, and Diocesan Administrator; and David R. Quittmeyer, Trinity, Mobile, to serve as assistant secretaries, in accordance with Canon 6.1.

The President reported that the Convention was organized for business.

Upon motion by Robert Howard, Trinity, Mobile, on behalf of the Committee on Credentials and Privileges, the Convention unanimously granted seat and voice in the Convention to the following:

Visiting bishop: The Rt. Rev. James E. Waggoner, Jr., Bishop of Spokane and Convention Chaplain.

Non-canonically resident clergy serving in the Diocese: The Rev. C. I. Jones, Bishop of Montana, retired; The Rev. John Coleman; The Rev. William Ericson; The Rev. Massey Gentry; The Rev. Maurice L. Goldsmith; The Rev. Beth Hoffman; The Rev. Ruth Lamonte; The Rev. David Luckett; The Rev. Deacon Allen Ruth.

Members of the Standing Committee: Michael Foote, St. Paul's, Magnolia Springs; Billy Jones, St. John's, Monroeville; David Quittmeyer, Trinity, Mobile; Anne Stevens, St. Paul's, Foley; and Gaye Wilson, St. Paul's, Daphne.

Members of the Diocesan staff: Dwight Babcock, Diocesan Administrator, Assistant Secretary/Assistant Treasurer; and James Lawrence, Diocese Youth Coordinator/Beckwith Summer Camp Director.

Members of Diocesan agencies: Sally Greene, Executive Director, Wilmer Hall; Eleanor Reeves, Interim Director, Beckwith Camp and Retreat Center; and Connie Anderson, Executive Director, Murray House.

Members of the Bishop Transition Committee: McGee Loren, St. Francis, Gulf Breeze, and Carolyn Jeffers, Christ Church Cathedral.

Other Convention visitors: Nancy Day, Interpreter for the Deaf; Diocesan seminarian Curtis Kennington (General Theological Seminary) Holy Spirit, Gulf Shores; D. G. Ewing, chair of the host parish convention committee; and Tim Op't Holt, St. Paul's, Daphne, chair of the host parish convention committee for 2016.

The Bishop published his nominations for General Officers, Architectural Consultants, members of the Standing Committee, Diocesan agency boards, commissions, committees and coordinators.

The following pre-filed nominations for members of the Standing Committee were received: in the lay order: Lynn Ferren, St. Patrick's, Panama City; Joe McDaniel, Jr., Christ Church, Pensacola; and George Barnes, St. Mary's, Andalusia; and in the clerical order: The Rev. James B. Flowers, All Saints', Mobile; and The Rev. Reid McCormick, St. Thomas', Greenville.

Nominations were made from the floor for members of the Standing Committee: in the lay order: Vincent Currie, Jr., Christ Church, Pensacola; James Johnson, St. Christopher's, Pensacola; and Melinda Henderson, St. Agatha's, DeFuniak Springs; and in the clerical order, The Rev. Walt Kindergan.

The President announced that he had referred to the Committee on Resolutions the two pre-filed resolutions on prison reform received from Wayne Verry, St. Paul's, Foley. (*Appendix III*) No resolutions were offered from the floor.

The Bishop advised the delegates that The Rev. Deacon Linda-Suzanne Borgen, St. Simon's, Fort Walton Beach, and chair of the Committee on Necrology, would receive names of persons who have died since the last Convention of this Diocese and who, in their lifetimes, served as delegates to any previous Conventions of this Diocese or who served as delegates from congregations now within this Diocese to Conventions of the dioceses of Alabama or Florida.

The Rev. Peter Wong, Nativity, Dothan, extended invitation for the 46<sup>th</sup> Annual Convention of the Diocese to meet February 23-25, 2017, in Nativity, Dothan. The

Bishop referred the invitation to the Committee on Next Conventions. The 45<sup>th</sup> Annual Convention of the Diocese will meet February 18-20, 2016, in St. Paul's, Daphne.

Dr. William Hamilton, St. Thomas, Greenville, and chair of the Committee on Canons and Rules of Order, reported that the committee had met on the previous afternoon to consider and propose Special Rules of Order for the Election of the IV Bishop of the Diocese. (*Appendix IV*) Copies of the proposed special rules were distributed to the delegates, and Dr. Hamilton read the proposed special rules aloud:

**PROPOSED SPECIAL RULES OF ORDER  
FOR THE ELECTION OF THE IV BISHOP OF THE DIOCESE**

**On the Saturday morning of the Convention, February 21, 2015, immediately following a Celebration of the Holy Eucharist, the Convention shall take up this Special Order of Business for the Election of the IV Bishop of the Diocese.**

**1. The Secretary shall determine that the quorum required in Article VII, Section 4, of the Articles of Incorporation is present, this being two-thirds of all clergy eligible and two-thirds of all lay delegates entitled to vote in Convention.**

**2. Designated seating shall be provided for clergy and lay delegates eligible to vote and shall be restricted for them, and also for the Chancellors, the Secretary, Assistant Secretaries, the Interpreter for the Deaf, and the Committee on Elections who serves as tellers of the voting.**

**3. Upon the Secretary reporting that the required quorum is present and that seating of voting delegates is in order, the President shall call upon the chair of the Bishop Search Committee who shall read the names of the nominees of the Search Committee. In so doing, the chair shall read only the name, canonical residence, and current ecclesiastical cure of each. These nominations shall require no seconds, and there shall be no discussion. No nominations from the floor will be in order. (Canon 26.2)**

**4. In accordance with regular order as provided by Canon 3.9, the clergy and lay voting delegates shall sit as one body. In accordance with Article VII.4, the vote shall be by orders (clergy and lay), by secret ballot, and a concurrent majority in both orders shall be necessary for an election.**

**5. There shall be separate electronic voting devices for the clergy and lay orders.**

**6. Before any vote, the President shall invite a senior, canonically resident priest to lead the Convention in prayer, after which, the Convention will keep silence while delegates vote as directed by the President.**

**7. The Committee on Elections, as previously appointed by the President, will serve as tellers to complete the count of the ballots. After each ballot, this Committee will report to the President the count of the ballots cast indicating for each order, clerical and lay, the total number of votes cast, the number needed for a majority, and the number of votes cast for each nominee.**

**a. The President will read aloud the report of the tellers to the Convention. If a nominee receives a majority of the votes in each order, the President shall declare this nominee to be elected.**

**b. The report of the tellers shall be posted by the Secretary**

after each ballot in such a way as to be clearly visible to all delegates.

c. If there is no election, members of the Transition Committee will be instructed by the President to call the nominees.

8. If no nominee receives a majority of the votes in both orders on a ballot, then, following announcement of the results of the ballot, time, not to exceed ten minutes, may be allowed for deliberation among the delegates.

9. The President shall call for subsequent ballots, as needed, following the procedure stated in Rule 5 above.

10. The name of a nominee shall be removed from subsequent ballots if the nominee either personally or through a representative, requests that his name be removed.

11. In the event of an election, the President shall appoint the President of the Standing Committee and the Chair of the Bishop Search Committee to notify the Bishop-elect of his election. After the Bishop-elect has accepted, members of the Bishop Transition Committee shall be appointed to inform the other candidates of the result of the election.

12. The President shall call for appropriate prayers to be offered, and the Testimonial of Election as provided in General Canon III.11.3 (a) shall be signed by a constitutional majority of the Convention.

13. In the event of no election at a reasonable hour, the Bishop, as President, shall announce a plan, previously agreed to by him and the Standing Committee, to recess the Convention and to call a recessed Convention to continue the voting.

14. This special order of business being concluded, the Convention will return to regular order.

Upon motion by Dr. Hamilton, the Special Rules of Order for the Election of the IV Bishop were unanimously adopted.

Dr. Hamilton then moved that a Special Order of Business for the Election of the IV Bishop of the Diocese be set for the next day, Saturday, February 21, 2015, following the morning celebration of the Holy Eucharist. The motion was adopted unanimously.

For the Committee on Finance, Michel Nicrosi, delegate from Trinity, Mobile, and Treasurer of the Diocese, on behalf of The Rev. John Riggan, chair of the Committee on Finance, reported that the committee met on the previous afternoon and submitted the following:

**The Committee on Finance met after the open meeting on the budget on the previous afternoon and reviewed the proposed 2015 Diocesan Budget. The Committee unanimously recommends the adoption of the proposed 2015 Diocesan Budget as recommended by both the Commission on Finance and the Standing Committee.**

**The Committee also recommends that half of the collection received during this Convention be given for scholarships for children to attend summer camps at Beckwith and half to the new Wilmer Hall Thrift Shop in Mobile which is a new ministry in this community and a joint effort between Wilmer Hall and the Church of the Redeemer, Mobile.**

Upon her motion, the Convention adopted both recommendations of the Committee on Finance.

After a short break, the Bishop recognized Eugene Johnston, St. John's, Mobile, and Diocesan Coordinator for Episcopal Relief and Development (ERD), who reported on the 75<sup>th</sup> anniversary of ERD.

Upon motion by The Rev. Mr. Pankey, the Convention agreed to suspend the regular rules of order and accept the following report which was previously scheduled for the afternoon session.

On behalf of the Committee on Resolutions, The Rev. Glenn Rohrer presented the following report:

**The Convention Committee on Resolutions met on Thursday afternoon, February 19, to review the pre-filed resolutions found on pages 15 and 16 in the Convention second packet. As to pre-filed Resolution 1 regarding Prison Reform.**

**Whereas, the jurisdiction of the Diocese of the Central Gulf Coast spans the states of Alabama and Florida,**

**And Whereas, it was the intent for this resolution to encompass both the Alabama and Florida correctional facilities,**

**The Committee recommends that Resolution 1 be amended as follows, to include the State of Florida:**

**RESOLVED, that the 44<sup>th</sup> Annual Convention of the Episcopal Diocese of the Central Gulf Coast calls upon the Governors, the Attorneys General, the Commissioner of the Alabama Department of Corrections, the Secretary of the Florida Department of Corrections, and leaders of both houses of the legislatures of the State of Alabama and the State of Florida, to take necessary actions to end all forms of abuse in Alabama prisons and to uphold the fundamental dignity of every human being; and**

**BE IT FURTHER RESOLVED, that this Resolution be conveyed to the officials of the State of Alabama and State of Florida named above; and**

**BE IT FURTHER RESOLVED, that this Resolution be conveyed to the Episcopal Diocese of Alabama and the several Episcopal dioceses in the State of Florida urging them to take similar action with regard to the prisons in Alabama and Florida respectively.**

**As to pre-filed Resolution 2 regarding the Diocesan Cycle of Prayer for Prisons, the Committee recommends that the resolution be adopted as presented.**

Upon his motion and after discussion, the Convention adopted the Committee's recommendations on both resolutions without objection.

The President called for the Convention to take a short break.

After reconvening, the Bishop filed by title the summary of his official acts and the official list of clergy. (*Appendix I*)

Upon motion duly made and seconded, the Convention voted to accept by title the reports of the General Officers, the Standing Committee, and the commissions, committees, and coordinators of the Diocese. (*Appendix II*). The Secretary read the list of reports which had not been received.

Sally Greene, Executive Director of Wilmer Hall added comments to her official report.

Eleanor Reeves, Interim Director of Beckwith Camp and Retreat Center added comments to the official report, including announcement of the new Christopher Currie Scholarship Fund established by Vincent and Dianne Currie in memory of their son. The purpose of this fund is to provide financial assistance to children and teenagers to attend summer camps.

James Laurence, Diocesan Youth Coordinator, added comments to his official report.

Dr. Melinda Henderson, Coordinator of the 5-Year Plan, added summary comments to her official report.

The Rev. Thomas Heard, Chair of the Murray House board, added comments to the official report.

Three Diocesan seminarians brought greetings from their seminaries and made additional remarks: Curtis Kennington, Holy Spirit, Gulf Shores (General Theological Seminary); The Rev. Deacon Ashley Freeman (Episcopal Theological Seminary of the Southwest); The Rev. Deacon David Green (School of Theology, The University of the South, Sewanee).

Announcements were made by the host rector concerning transportation to the luncheon for clergy spouses and also concerning lunch for delegates.

The Secretary made announcements concerning procedures for assembling for the election on Saturday and also concerning registration for delegates arriving during Convention.

The President presented to the Convention the following priests who have been ordained since the last Convention: The Rev. Walt Kindergan, now Curate of St. Christopher's, Pensacola; The Rev. Mary Alice Mathison, now Curate of St. Paul's, Daphne; and The Rev. Canon Dan Wagner, now Curate and Canon Pastor of Christ Church Cathedral, Mobile.

The President then presented the following transitional deacons: The Rev. Deacon Linda-Suzanne Borden, now serving at St. Simon's, Fort Walton Beach; The Rev. Deacon Ashley Freeman, Episcopal Theological Seminary of the Southwest; The Rev. Deacon David Green, School of Theology, The University of the South, Sewanee; and these *in absentia*: The Rev. Deacon Christie Hord, The Rev. Jeff Hual, and The Rev. Eric Mancil, all at Virginia Theological Seminary.

The President presented the following priests who have begun service in this Diocese since the last Convention: The Rev. Jeff Garner, Rector of Holy Spirit, Gulf Shores, *in absentia*; The Rev. Matt Dollhausen, Rector of St. Mary's, Milton (received from the Evangelical Lutheran Church in America); and these non-canonically resident priests: The Rev. Beth Hoffman, Priest-in-charge, St. Augustine's, Navarre, and The Rev. Maurice Goldsmith, Priest-in-charge, St. Christopher's, Pensacola.

The Rt. Rev. James E. Waggoner, Jr., Bishop of Spokane and Convention Chaplain, led Noonday Prayers after which the Rt. Rev. Philip M. Duncan, II, commissioned the missioners of the construction and medical teams going to the Diocese of the Dominican Republic March 6–15, 2015. Missioners present were The Rev. Thack Dyson, St. Paul's, Daphne; Ed Bosch, St. Paul's, Foley; Florence Crawford,

Trinity, Mobile; Geary Gaston, St. Paul's, Mobile; Elaine Reedy; Roger and Becky Vance, Trinity, Mobile; and Howard Wilson, St. Paul's, Daphne. After prayers, the Convention stood in recess at 11:16 am. Box lunches were served in the parish house of Trinity Church.

### Friday afternoon, February 20, 2015 – Second Business Session

The Convention was called to order for the second business session in Trinity Church, Mobile, by the Bishop of the Diocese, at 1:31 pm on Friday, February 20, 2015.

The Bishop's nominees for General Officers, Architectural Consultants, members of the Standing Committee, Diocesan agency boards, commissions, and coordinators, as distributed to delegates on the previous evening, were unanimously elected. (*See the Directory of the Diocese*)

The President called for elections to the Standing Committee. After the first ballots were collected for counting, the Bishop of the Diocese made his official address to the Convention. (*Appendix I*) The delegates responded with a standing ovation.

After the Bishop's address and before the results of the first ballot were announced, Parliamentarian Kathy Miller made the following motion which was adopted unanimously:

**If, after the second ballot, all open positions are not filled by majority vote, then on the third and next succeeding ballots, there shall be retained only twice the number of nominees as there are unfilled positions, said nominees to be taken from those receiving the highest number of votes, until, by majority vote, a nominee is election.**

Elected to the Standing Committee in the lay order, on the first ballot, were Vincent Currie, Jr., and Lynn Ferren. Elected in the clerical order, on the second ballot, was The Rev. Reid McCormick.

The President then recognized McGee Loren, St. Francis', Gulf Breeze, who, on behalf of the Transition Committee, announced that two farewell events are planned for the Bishop and Mrs. Duncan: May 10, 2015, at Holy Nativity, Panama City, and on May 17, 2015, at Redeemer, Mobile. Then, to the Bishop's surprise, she read a poem commemorating his tenure as III Bishop of the Diocese. Following her reading, Dwight Babcock, Christ Church, Pensacola, on behalf of the Diocesan staff, presented the Bishop with a gift of a windbreaker jacket with the seal of the Diocese. For these presentations, Mrs. Duncan was seated beside her husband. The presentations were concluded with a standing ovation.

The Rev. Thack Dyson, St. Paul's, Daphne, reminded the Convention of the invitation to his parish, accepted by the previous Convention, for the 45<sup>th</sup> Annual Convention to meet February 18–20, 2015. Upon motion, the Convention unanimously accepted the invitation extended in the morning session by the Rev. Peter Wong for the 46<sup>th</sup> Annual Convention to meet in Nativity, Dothan, February 23–25, 2017.

After announcements by the Secretary regarding voting procedures in the next day's election of the IV Bishop, and announcements by the host rector concerning the evening gala, the Bishop called upon the Rt. Rev. James E. Waggoner, Jr., Bishop of Spokane and Convention Chaplain to lead prayers for the early evening.

Following prayers, the Convention stood in recess at 3:05 pm

### Friday evening, February 20, 2015 – Convention Gala

Convention delegates, alternates and visitors enjoyed cocktails, dinner, and dancing at the Alabama Cruise Terminal beginning at 6:30 pm.

### Saturday morning, February 21, 2015 – Holy Eucharist

The Bishop of the Diocese, the Rt. Rev. Philip M. Duncan, II, celebrated the Holy

Eucharist at 8:00 am on Saturday, February 21, 2015, in Trinity Church, Mobile. He was the preacher for this service. Assisting in the sanctuary were The Rt. Rev. James E. Waggoner, Jr., Bishop of Spokane and Convention Chaplain; The Rev. Bailey Norman, rector of the host parish; The Rev. Walt Kindergan, St. Christopher's, Pensacola; The Rev. Deacon Laura Kelson, St. Francis, Gulf Breeze; and The Rev. Deacon Terry Goff, Trinity, Mobile.

The Rev. Deacon Linda-Suzanne Borgen, St. Simon's, Fort Walton Beach, led the prayers of the people which included intercessions for clergy and lay persons who departed this life since the previous Convention, and who, in their lifetimes served as delegates to a Convention of this diocese or to the Diocese of Alabama or Diocese of Florida prior to 1970: The Rev. Ashmun Brown, St. Agatha's, DeFuniak Springs; The Rev. Herbert Vandort, St. Cyprian's, Pensacola; The Rev. John C. Miller, St. John the Evangelist, Robertsedale; The Rev. Mark Wilson, St. James', Fairhope; The Rev. Coleman Inge, St. Luke's, Mobile, and St. Paul's, Foley; Claude S. Swift, St. John's, Monroeville; Bo Haslbauer, St. John's, Monroeville; Jane Foard, St. Francis, Gulf Breeze; Bill King, St. Francis, Gulf Breeze; and Roger Palmer, St. Francis, Gulf Breeze.

The lessons were read by Britt Landrum, Holy Cross, Pensacola, and chair of the Bishop Search Committee, and by Christian Kennedy-Milligan, Diocesan Youth Representative, Good Shepherd, Mobile, and Sally Greene, St. Paul's, Mobile, and Executive Director of Wilmer Hall, and Adelaide Babcock, Christ Church, Pensacola. Acolytes and ushers were members of the host parish. Music was led by the choir of the host parish under the direction of Kevin Davis, organist-choirmaster.

At the end of the service, all members of the congregation left the church so that it could be prepared for the election of the IV Bishop.

**Saturday morning, February 21, 2015 – Fourth Business Session  
Election of the IV Bishop of the Diocese**

The Convention was called to order at 10:25 am on Saturday, February 21, 2015 in Trinity Church, Mobile, with the Bishop of the Diocese, The Rt. Rev. Philip M. Duncan, II, presiding. The Convention took up the special order of business adopted the previous day, this being the election of the IV Bishop of the Diocese, and for this special order, the Convention proceeded in accordance with the Special Rules of Order adopted the previous day.

The Secretary reported the presence of a quorum as required by Article VII.4 of the Articles of Incorporation, this being two-thirds of all clergy and lay delegates eligible to vote. Of 165 certified lay delegates, 160\* were registered and present. Of 54 clergy entitled to vote, 53 were registered and present. *(\*The correct number, after the Secretary's report and all late registrations were recorded, before the first ballot, was 163.)*

Britt Landrum, Holy Cross, Pensacola, and chair of the Bishop Search Committee, read the nominations of the Committee chosen in accordance with the provision of Canon 26:

**The Rev. James Russell Kendrick**

**Rector, St. Stephen's Church, Birmingham, Alabama, Diocese of Alabama**

**The Very Reverend Edward F. O'Connor**

**Dean, St. Andrew's Cathedral, Jackson, Mississippi, Diocese of Mississippi**

**The Rev. D. William C. Treadwell, III**

**Rector, St. Paul's Church, Waco, Texas, Diocese of Texas.**

(The Rev. Canon E. Daniel Smith, Canon to the Ordinary, Diocese of

Missouri, withdrew from nomination before the Convention.)

The President called upon the Convention Chaplain to lead the Convention in the Baptismal Covenant and prayer. Before voting on each ballot began, the President called upon the following priests for prayers: The Rev. L. Robert Graves, St. Dismas, Atmore, before the first ballot; The Rev. Mary Robert, All Saints, Mobile, before the second ballot; and The Rev. Jerry Huft, St. John's, Wewahitchka, before the third ballot.

Voting on the first ballot began at 10:44 am and balloting continued as follows:

11:28 am – Voting on ballot one was closed.

11:31 am – The President reported no election.

11:46 am – Voting on ballot two began.

12:13 pm – Voting on ballot two was closed.

12:15 pm – The President reported no election.

12:36 pm – The President reported that The Very Rev. Edward F. O'Connor, withdrew from the election.

12:38 pm – Voting on ballot three began.

At 1:08 pm, after the result of the third ballot was reported, the President declared that The Rev. James Russell Kendrick was elected having received a majority vote in both orders. (*Returns of all ballots shown in Appendix IV.*)

The President directed The Rev. George Riggall, President of the Standing Committee, and Britt Landrum, chair of the Bishop Search Committee, to inform the Rev. Mr. Kendrick of his election. Within a few minutes, they reported to the President that he had accepted his election whereupon all present stood and sang the Long Meter Doxology to *Old Hundredth* and the *Gloria in excelsis* (Robert Powell setting).

The Secretary read the Testimonial of Election required by Title III, Canon 11, of the Canons of The Episcopal Church and informed delegates the Testimonial was at the Secretary's table for their signatures.

At 1:22 pm, the Special Order of Business being concluded, the Convention returned to regular order.

The Parliamentarian informed the President that there was no further business before the Convention.

At 1:24 pm, after prayer, the President declared the Convention adjourned *sine die*.

Respectfully submitted,  
S. Albert Kennington, Secretary

Attest:

Philip M. Duncan, II, President



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**APPENDIX I - BISHOP'S ADDRESS**


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*Appendix I*  
**BISHOP'S ADDRESS**

**+Bishop's Address at the Forty-fourth Diocesan Convention+  
The Diocese of the Central Gulf Coast  
20 February 2015, Friday Afternoon  
Trinity Church, Mobile, Alabama**

*"Do not be conformed to this world,  
but be transformed by the renewing of your minds . . ."*

I begin today sharing with you from a series of mystery novels set in the Southwest and its major character. We might call him by various names. We could call him a medicine man, a witch doctor, a shaman. Some might use the term "seer". Some might even call him a priest.

But in Jim Chee's world, the world created by author Tony Hillerman set on the Big Rez that encompasses the ancestral worlds of the Navajo and Zuni in the Four Corners region of the American Southwest, Jim Chee is not just a Tribal Police Sergeant, he is a "ha ta li", a Singer of the Dineh, a Singer of the People.

I find the Hillerman novels fascinating not just for the mysteries or even the indigenous settings; I find them fascinating because Hillerman has a singular perspective that drives all of his Native American characters. Hillerman portrays a world inhabited by heroes and villains and just plain citizens whose actions are predicated, whether consciously or not, upon their religious world view. They always...always...act within the context of cult and culture. Sin and evil and goodness and peace, insofar as they increase or diminish, are the results of those attributes and harmonies.

Imagine that! Think about the implications, the possibilities, the challenge to a world dominated by news cycles of violence and chaos. Even better, imagine a theoretical world in which our behavior reflects our best religious values rather than institutionalizing our most demeaning cultural prejudices.

Former Yale University Chaplain and one time Pastor of Riverside Church in New York City, The Rev. William Sloan Coffin said, "The Church is full of people who are seeking that which they have already found, and only want to become that which they already are. That is one of the greatest problems we have in the Church." In other words, we have become content with a Church that blesses, but become angry or anxious or embittered with a Gospel that challenges. We see a Gospel of compassion to others as a Gospel of restraint upon ourselves. However, this is not unique to our time, to our place, to our Diocese.

In the late 50's and early 60's, an interdenominational Protestant group, including The Rev. George Weber, an Episcopal priest, formed the East Harlem Protestant Parish. In his book on that movement, *GOD'S COLONY IN MAN'S WORLD*, Weber offers observations similar to William Sloan Coffin's.

"From our heritage we are aware that the forms and institutions which men create in response to the Gospel quickly take on their own patterns of sinfulness, which make them less than full instruments by which the mission of the church may be fulfilled...The gospel is the same yesterday, today, and forever... (but)... the failure of the gospel to gain a hearing in the inner city and the too easy acceptance of its message by the churches in suburbia, both point to the failure of the church to take seriously the radical nature of the gospel."

"A gospel which turns life upside down and demands that we make every human loyalty subsidiary to our allegiance to Jesus Christ, flies dead in the face of everything that men naturally find acceptable. When men too readily accept the gospel, when our churches are accepted as a good thing for the American way of life, are these not warning signals that the forms by which we are carrying on our Christian life have lost the power to contain the gospel?"

"The once strong wineskins by which American Protestantism expressed its life, have grown old and obsolete without our noticing that at many points, they have sprung subtle leaks or even split wide open."

"We have forgotten that mission is the task of the church wherever it finds itself: a quote from 1 Peter 4:17 'The time has come for judgement to begin with the household of God.'"

We observe and honor Black History month. Fifty years after the Edmund Pettus Bridge the message still stings our conscience. Dr. King said then and we need to hear it now: "(But) the judgement of God is upon the churches as never before. If today's church does not recapture the sacrificial spirit of the early church, it will lose its' authenticity, forfeit the loyalty of millions, and be dismissed as an irrelevant social club with no meaning, no meaning for the Twentieth Century."

We are over 2,000 years into the Christian epic and experience. More than 2,000 years! Yet it seems that, while what the Greeks would have called the "accidents" of our world have changed, the nature, the "Real" has not changed. In many ways, all of the problems the Church faces now are the same we faced in our first 500 years. We may not have the full descriptions of ecclesiastical language:...Donatism, Docetism, Marcionism, or the Quatrodecimian Controversy, nonetheless they are real. Above all, we still struggle with the relationship of the Church as an institution to the culture in which we exist.

It has been our cultures' problems which we have found to be convenient excuses, and brand them as the real problems. We cannot grow because of the economy; we cannot proclaim the Gospel with power and conviction because of the oil spill and why can't we get some of that BP money? We cannot speak to issues of justice and mercy because our country is politically divided; we cannot offend; we cannot risk... We are dominated by our fears on the one hand and our desperate need to conform on the other. It is not Christ and Culture, it is Christ as long as He agrees with our lifestyle, as long as He drinks our kind of wine.

How do we define ourselves? How do we define who we are? By ethnicity, gender, political affiliation, sexuality? Do we define ourselves by football loyalties, by Starbucks' Grande or Vente? Do we define ourselves by nationality, occupation, family

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**APPENDIX I - BISHOP'S ADDRESS**


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order? Do we define ourselves by our faith, our congregation, our denomination, our communion?

The better question is: How do others define us? From a Letter to Diognetus written by Clement, Bishop of Rome in the second century, we are reminded: "Christians are not different from the rest of men in nationality, speech, or customs; they do not live in states of their own, nor do they use a special language, nor adopt a particular way of life....Whether fortune has given them a home in a Greek or foreign city, they follow local customs in their matter of dress, food, and way of life; yet the character of the culture they reveal is marvelous and it must be, admitted, unusual. They live, each in his native land, but as though they were not really at home there.

They share in all duties like citizens and suffer all hardships like strangers. Every foreign land is for them a fatherland and every fatherland a foreign land. They marry like the rest of men and beget children, but they do not abandon the babies that are born. They share a common board but not a common bed. They dwell on earth but they are citizens of heaven. They obey the laws that men make but are better than the laws. They lack all things, and yet in all things they abound.

In a word, what the soul is to the body Christians are to the world. So Christians live in the world, but they are not of the world. So Christians sojourn among perishable things, but their souls are set on immortality in heaven. So, when Christians are persecuted, their numbers daily increase. Such is the assignment to which God has called them, and they have no right to shirk it."

Clement says nothing about the down economy or competition from other faith groups or the increasing secularization of the Empire. He says that Christians live in the world, but are better than the world.

Could any of the things Clement writes to Diognetus be said about us? Would Sergeant Jim Chee find us innocent or guilty? What would Dr. King find changed?

At one point in his story, *THE BLESSING WAY*, Singer, Sergeant, Shaman Jim Chee's crime investigation leads him to consult his mentor and teacher, Sam Nakai. Sam Nakai says to Jim, "When you are a young man, you do not know where the path will take you. When you are an old man, you look back at your tracks in the sand and see where you stepped off the path and where you have stayed straight."

Doubtless, I have stepped off that path many, many times. Doubtless, we all have. The straight path is lightly trod. I tell the story not to use this time to reflect upon my Episcopacy. I tell it to help us all remember.

At least for a moment, allow me the privilege to look back at the tracks in the sand. Allow me the privilege of honoring those who walked that path.

I honor **The Rev. Ashmun Morris Brown**. (silence)

I give thanks for the life of **The Rev. Dr. Herbert John Vandort**. (silence)

I cherish the memory of **The Rev. John (Jack) Clement Miller**. (silence)

I hold in my heart prayers for the rest of **The Rev. Mark H. Wilson**. (silence)

I pray for the gracious soul of **The Rev. Frances Coleman Inge**. (silence)

We thank them all for their faithfulness along the path of Jesus Christ.

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I remember the children's song about The Church, perhaps you do too.

*"I am the church. You are the church. We are the church together.*

*All who follow Jesus all around the world.*

*Yes, we are the church together.*

*The church is not a building. The church is not a steeple.*

*The church is not a resting place. The church is the people.*

*I am the church. You are the church. We are the church together.*

*All who follow Jesus all around the world. Yes, we are the church together."*

We are to be Church that is why we are here. That is why we are listening, sharing, praying, learning, studying, seeking and soon will be voting! It is a process, often a messy process, a holy process centered in Christ seeking God's will.

"Do not be conformed to this world, but be transformed through the power of your mind, that you may prove what is the will of God, what is good and acceptable and perfect."

And then St. Paul goes on to describe what a transformed Christian world might look like, what a transformed Christian mind might believe, what a transformed Christian culture might honor, what a transformed Christian life might offer. An appreciation of our individual gifts as they serve the Body that is Christ's. +Acting with mercy and cheerfulness. +Holding fast to what is good, letting our love be genuine, rejoicing in hope, contributing to the needs of the saints. +Blessing not cursing, weeping and rejoicing. +Living in harmony with one another.

"Not, not, not", being overcome by evil, but overcoming evil with good. In other words, being not conformed to this world. In other words, believing that our religious world view, our faith, if you will, can determine the boundaries and context of our lives. In other words, refusing to wrap ourselves in excuses and blame, choosing instead the transformation into hope and expectation.

I know the temptation for us to put things in little boxes - I know that temptation! (Some of us remember the song that told us the little boxes are all made out of tickie-tackie).

I know the temptation to find security in our separate and distinct categories. I know the temptation to live in certainty rather than possibility. I also suspect, however, that St. Paul and Sam Nakai and St. Clement and Jim Chee all are expressing their similar quest for the Holy. And it is the quest for the Holy that is our task this day. A Holy moment. A Holy life. A Holy Church. A Holy Diocese. A Holy election.

I have looked back at those tracks in the sandy path. I own them. I rejoice in them. They have been Holy. Thank you for them.

It is now time, however, for another to step forward and continue the journey. And it is time for him to gather his companions around him, time for his companions to share the path. Indeed, keeping to the path is the call of Jesus, and it is directed to all of us.

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There are other things you have to do this day other than listen to me. There are other things I have to do today, as well. And now the thing I have to do is tell you one last story.

It is one of those "preachers' stories" that people like me collect from time to time. It is a tale told over generations in many settings and denominations. It is not even a particularly Christian story.

Once upon a time...once upon a time....because that is the way all such stories start...in a land far, far away..."In the beginning"...In another time and in another place....Once upon a time there was an old man who lived on the edge of the forest. He was the shaman, the medicine man, the Sam Nakai, the Singer, the "ha ta li." Amongst the people of the surrounding village it was said that the old man knew everything, that he always had the answer, and he was never wrong. Clearly he was not an Episcopal Bishop!

One day two boys, as boys will by luck and sometimes a banal evil, captured a bird. The one said to the other. "This is what we will do. We will cup the bird in our hands and take him to the old man at the edge of the forest."

"We will say, 'Old man, old man, tell us if you can; Is the bird we hold in our hands...is the bird in our hands...is it dead or is it alive?'"

"If the old man says, 'It is dead, then we will open our hands and show that the bird lives. If he says, 'It is alive,' then we will close our hands and crush it to death."

You think that what we are to do this Convention is to put the life of this Diocese into the hands of another, into the hands of a new Bishop. That is true...but it's only partially true - just a little bit. There is a fuller Truth. Even now I will reveal it to you:

**The bird is in your hands! The bird is in your hands!**

Yours!....Your hands! In Andalusia.... In Wewahitchka....in Atmore....in Navarre and Dothan and DeFuniak and Crestview. All of you! All of you!  
The bird is in your hands!

I ask you: Do your old men still dream dreams and do your young women see visions? Do your young men still prophesy and your old women utter wisdom? Are you content with conformity? Do you believe in transformation? The life of this diocese is in your hands. Is it alive?...or is it dead?

**APPENDIX I - OFFICIAL ACTS**

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**THE BISHOP'S OFFICIAL ACTS FOR 2014**

Summary of the official acts of The Right Reverend Philip M. Duncan, II for 2014 as required by Title III, Canon 24, Section 6 of the Canons of the General Convention.

**CONFIRMATIONS/RECEPTIONS/  
BAPTISMS/DEDICATIONS**

Duncan 262/35/13/2

<b>NEW MINISTRIES</b>	<b>1</b>	<b>CLERGY RECEIVED</b>	<b>4</b>
Peter Wong	01/08/14	Jessica H. Babcock	Florida
		Jeffery Garner	Alabama

<b>ORDINATIONS</b>		Mark W. McDonald	Western Louisiana
<b>Priest</b>	<b>2</b>	Eric J. Zubler	East Carolina
Walter Bradford Kindergan	07/12/14		
Mary Alice Mathison	08/02/14		

<b>ORDINATIONS</b>		<b>CLERGY DIMITTED</b>	<b>5</b>
<b>Transitional Deacon</b>	<b>6</b>	H. Ray Buchanan	Southwest Florida
Linda-Suzanne Borgen	11/22/14	Lauren F. Flowers	Georgia
Ashley Burton Freeman	11/22/14	Eric C. Long	Southwestern Virginia
David Keith Green	11/22/14	Kara N. Slade	North Carolina
Christine Danielle Hord	11/22/14	John R. Wallace	Pennsylvania
Jeffrey Charles Hual	11/22/14		
Eric Nathan Mancil	11/22/14		

<b>ORDINATIONS</b>		<b>Vocational Deacon</b>	<b>2</b>
Terry Lynn Goff	2/22/14		
Laura Jayne Kelson	2/22/14		

*Appendix II*  
**REPORTS TO THE CONVENTION OF  
THE GENERAL OFFICERS  
THE STANDING COMMITTEE  
OTHER BODIES ESTABLISHED BY CANON  
BOARDS OF DIOCESAN AGENCIES  
CONSULTANTS, COMMISSION AND COORDINATORS  
OF THE DIOCESE**

---- REPORTS OF THE GENERAL OFFICERS ----

**REPORT OF THE CHANCELLORS**

During 2014, the Chancellors represented the Diocese of the Central Gulf Coast by performing various legal services. We have had the opportunity to work on financial and employment matters, to advise the Bishop and staff on matters involving claims and insurance questions, to review proposed contracts, and to otherwise respond to inquiries from the bishop, the Standing Committee, and the Diocesan staff. The contributions of the Parish Chancellors and attorneys from various parishes throughout the Diocese have been outstanding and are much appreciated. In particular, David Quittmeyer and Amie Remington have provided the Chancellors and Diocese with exceptional counsel and advice. We express our appreciation for the assistance given to us by the bishop, Vince Currie, Dwight Babcock, and everyone else on the Diocesan staff for their professionalism and courtesy.

Respectfully submitted, M. Kathleen Miller Chancellor (Alabama)	Scott A. Remington Chancellor (Florida)
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**REPORT OF THE SECRETARY**

It is my privilege to report that the duties of the Secretary of the Diocese of the Central Gulf Coast have been fulfilled in the year 2014 in accordance with Canon 6 of the Canons of the Diocese. I am particularly grateful for the able help and friendship of Vincent Currie, Jr., who, among his other duties as Diocesan Administrator, served as Assistant Secretary for over thirty Diocesan conventions.

Respectfully submitted,  
The Rev. S. Albert Kennington, Secretary

**REPORT OF THE TREASURER/COMMISSION ON FINANCE**

In 2014, income received (\$1,026,828) from parishes and missions fell short by \$46,740 (4.35%) from the amount pledged; total revenue (\$1,215,716) ended down by \$38,385 (3%). On the expense side, the Diocese ended the year under budget by \$20,171. The primary cost savings came from reduced costs for seminarians, the Coastline/communications, salary and pension for financial secretary, and the budgeted new hire position which was not filled. The Diocese incurred additional costs due to the search process for the 4<sup>th</sup> Bishop, the overlap in the Diocesan administrator position along with the retirement bonus paid to the outgoing administrator, the addition of a canon to the ordinary position, and increases in workers compensation insurance.

The Diocese ended the 2014 budget year with a deficit of \$19,779 against a projected deficit of \$1,565. The deficit was a direct result of the fact that parish pledges were not paid in full. Forty-two percent of the parishes in the Diocese (26) failed to pay their pledges in full for 2014. Fifteen parishes (24%) paid more than they pledged. Without these extra pledge payments and the cost savings from the expense side, the Diocese's deficit would have been just under sixty thousand (\$59,825). Notwithstanding these challenges, the Diocese remained a lean, efficient operation with a staff that worked very hard to be good stewards of Diocesan resources.

The Commission on Finance met quarterly during 2014. In addition to its work with the Diocesan budget and operations, the Commission began a review of the Diocese's portfolio managed by State Street Global Advisors with the view of possible restructuring of the Diocese's investments to maximize returns. The Commission will continue with this review in 2015 and make a recommendation to the Standing Committee. The Commission also began gathering information to help establish a program at the Diocesan level to assist parishes in the establishment of Legacy Societies to support parishes for the long term. This project will be ongoing in 2015 and will be assisted by The Episcopal Church Foundation.

Through its work, the Commission noted that pledging towards the Diocese has trended downward since 2004. In the last ten years, annual pledges decreased from approximately \$1.7 million to just over \$1 million. For the 2015 budget year, the pledges received as of the date of this report total \$984,581.

The 2015 budget projects a deficit of \$15,859. Highlights from the 2015 budget include: the Bishop's salary decreased from \$150,000 to \$120,000 effective January 2015. In June, the salary of the Bishop and the Bishop-Elect increases to \$135,000. There will be a salary overlap for two months (June and July) with both the Bishop and the Bishop-Elect on staff. The Bishop's travel expense budget increased from \$10,000 to \$15,000 for the 2015 year. Salaries in the Diocesan office were increased for merit/cost of living (but still remain low). The total budgeted for Diocesan staff salaries/pensions (excluding bishops) is \$20,000 less than the amount budgeted in 2014. The salary for the Diocesan administrator reflects a change from a part-time to a full-time position. The Coordinator for Youth Ministry expenses, which are covered 50% by Beckwith Camp and Retreat Center and 50% by the Diocese, will be administered through the Diocesan office in 2015. This arrangement provides for administrative and medical savings to both Beckwith and the Diocese. The medical and life insurance budget items are based on premium increases and the overlap with the bishops. The budgeted amount for internal audit was increased to account for additional audit activities due to the change in the Episcopacy.

Respectfully submitted,  
Michel Nicrosi  
Treasurer & Chairman of the Commission on Finance

#### REPORT OF THE REGISTRAR-HISTORIOGRAPHER

As Registrar-Historiographer of the Diocese of the Central Gulf Coast I have worked to fulfill my duties as set forth in Canon VIII of the Diocesan Canons.

We continue to file material as it relates to our Diocese, the Bishop, staff, officers of the diocese, and the Standing Committee. Whenever congregations send material or we find interesting articles these are filed in an individual file for that congregation. Oral histories are still being gathered and stored in the historical files.



During the year 2014, the following Registrar functions were performed:

**Baldwin County, Alabama**

**St. Peter's, Bon Secour**

Transferred by Vendor's Lean Deed on September 25, 2014 the property known as Lot 1, Brown's Lane Subdivision, according to map or plat thereof recorded in the Office of the Judge of Probate of Baldwin County, Alabama in Map Book 6, page 45, said property being located in the Wm E. Kennedy Grant, Section 34, Township 8 South, Range 3 East.

**Barbour County, Alabama**

**St. James, Eufaula**

Transferred by Statutory Warranty Deed on December 15, 2014 the property described as follows: to find the Point of Beginning, commence at a point being the intersection of the northerly boundary of Broad Street and the centerline of the Central of Georgia Railroad Company's main track, said point being railway station 17634+90, more or less, and also being 2597 feet, more or less, northwardly of milepost S-334; then go south 89°20' west along said northerly boundary a distance of 278 feet, more or less, to a point, said point being the intersection with the easterly boundary of Livingston Street, and also being the true point of beginning for the herein described parcel of land; thence, Northeastwardly along said easterly boundary North 0°33' East, a distance of 84.0 feet to a point, thence, South 77°44' East, a distance of 60.0 feet to a point; thence South 21°09' West, a distance of 76.0 feet, to a point on said Northerly boundary of Broad Street; thence, South 89°20' West along said northerly boundary, a distance of 32.0 feet to the point of beginning.

**Mobile County, Alabama**

**St. John's, Mobile**

Transferred by Warranty Deed on October 13, 2014 the property known as 25 Weinacker Ave., Mobile, AL 36604. It is described as follows: commencing at a point where the South line Government Street intersects the West line of Weinackaer Street, run South 06 degrees 48 minutes 15 seconds East along the said West line of Weinackaer St, 2015 feet to the point of beginning, thence continue South 06 degrees 48 minutes 15 seconds East along said West line, 53.67 feet to a point, thence runs South 74 degrees 00 minutes 38 seconds West, 156 feet to a point, thence run North 05 degrees 55 minutes 40 seconds West, 49.38 feet to a point, thence run North 72 degrees 24 minutes 35 seconds East, 156 feet to the point of beginning.

Respectfully submitted,  
Kit Caffey, Registrar-Historiographer

**REPORT OF THE STANDING COMMITTEE**

What follows is a summary of the activities of the Standing Committee over the past year. As a summary, this report is not meant as a record of our proceedings. (Recordings of proceedings are the Standing Committee meeting minutes, retained in the Diocesan Office.) Rather, we wish to give an overview of our work on behalf of the people of this Diocese and thank them for their trust in our efforts.

**Meeting of February 22, 2014**

The Standing Committee convened at the close of the forty-third Annual Convention of the Diocese of the Central Gulf Coast on February 22, 2014, at St. Christopher's Church, Pensacola.

Outgoing President, Tim Gaston, introduced Dr. Bill Hamilton, St. Thomas, Greenville; Ms. Anne Talbert Stevens, St. Paul's, Foley; The Rev. Thack Dyson, St. Paul's, Daphne;

and the Rev. Neal Goldsborough, Christ Church, Pensacola. Mr. Billy Jones, St. John's, Monroeville, was not present. The Committee then proceeded to elect the Rev. Eric Long as President, and Dr. Samuel Shelton as Secretary.

The Committee ratified its January 31, 2014 email action to designate \$70,000 of Bishop Duncan's 2014 as housing allowance under Section 107 of the Internal Revenue Code. The Committee also ratified its February 7, 2014 email action to amend the proposed 2014 budget by increasing income by \$2,000, and raising the Bishop's secretary's salary by \$809 plus appropriate pension and tax adjustments.

The Committee elected the Bishop's nominees Mr. Joe McDaniel, Christ Church, Pensacola, and the Rev. John Riggan, St. Paul's, Mobile to the Commission on Finance.

The Committee designated the 2015 Annual Convention of the Diocese as the Electing Convention for the 4th bishop of the Diocese.

#### **Meeting of April 29, 2014**

The Standing Committee met at Christ Church, Pensacola, and the Rev. Eric Long presided. Much of the business at this meeting concerned funding the process of searching for and electing a new bishop. Details can be found in the minutes of the meeting which are on file in the Diocesan office.

Other business:

- Approved St. Mary's, Andalusia, borrowing \$100,000 to finance much needed building repairs
- Approved renewing a note for St. Mary's, Coden, for repairs made to buildings after Hurricane Katrina. The loan balance is \$141,363
- Considered the request of St. Peter's, Bon Secour, to sell its rectory. The Committee did not take any action on the request but referred it to the Commission on Finance and the Bishop for further review and recommendations

#### **Meeting of May 14, 2014**

The Standing Committee gathered at the Diocesan Office, Pensacola, and the Rev. Eric Long presided. President Long explained the purpose of the meeting was to discuss staff changes at the Diocesan Office.

- The resignation of Jennifer Barnard as Financial Secretary
- The announcement by Vince Currie of his resignation effective July 1.

President Long asked the Bishop to provide the Committee with an appraisal of the effects of these personnel changes. The narrative of the Bishop's remarks are in the meeting minutes.

Bishop Duncan also announced his intention to add a part-time Canon to the Ordinary to his staff at a cost of \$1,000 per month. This is a temporary position.

#### **Meeting of July 29, 2014**

The Standing Committee convened at the Diocesan Office and the Bishop presided at a celebration of the Holy Eucharist.

The first order of business was to elect a new Standing Committee President to replace the Rev. Eric Long, who had accepted a call to be rector of St. John's, Roanoke, Virginia. The Rev. George Riggall was nominated and unanimously elected.

The second order of business was to fill two other vacancies on the Standing Committee necessitated by the Rev. Frank Cooper's retirement and Fr. Long's resignation. After much discussion, the Bishop nominee, the Rev. Tommy Dwyer and the Rev. Jim Flowers were elected to fill the unexpired terms of Fr. Cooper and Fr. Long, respectively.

The Bishop announced the appointment of the Rev. B. Massey Gentry as part-time Canon to the Ordinary.

The Committee approved the recommendation of the Commission on Finance to permit St. Peter's, Bon Secour, to sell its rectory. The principal fund would be retained and the interest utilized to help support a part-time priest.

The Committee ratified the following actions taken by email:

- The Rev. Brian Richard Seage to be Bishop Coadjutor of the Diocese of Mississippi
- The Rev. Canon Heather Cook to be Bishop Suffragan of the Diocese of Maryland
- The Rev. Alan M. Gates to be Bishop Diocesan of the Diocese of Massachusetts

The Committee also ratified and obtained signatures for the following actions taken by email on June 12, 2014:

- The Rev. Walter Bradford Kindergan and the Rev. Mary Alice Mathison as transitional deacons to be ordained priests
- Linda Suzanne Cecelia Borgen, Ashley Burton Freeman, David Keith Green, Christine Danielle Hord, Jeffrey Charles Hual, and Eric Nathan Mancil as Postulants for Holy Orders

The Committee also unanimously consented to the election of the Rev. Robert Stuart Skirving as Bishop Diocesan of the Diocese of East Carolina

Dwight Babcock provided a report of his activities after having served his first month as Diocesan Administrator.

#### **Meeting of October 14, 2014**

The Standing Committee met at St. Thomas, Greenville beginning with the Holy Eucharist at which the Rev. Reid McCormack, Rector of St. Thomas, presided.

The Chair of the Bishop Transition Committee, Carolyn Jeffers, Christ Church Cathedral, presented a detailed update of the Transition Committee's work-to-date. Details of her report, including a description of the activities planned for the Diocesan Walkabout in January, 2015, are in the meeting minutes.

The Committee approved the sale of a piece of property by St. James, Eufala.

Dwight Babcock, Diocesan Administrator, explained updates and revisions to the diocesan medical plan and group life insurance.

#### **Meeting of December 3, 2014**

The Standing Committee met in a joint session with the Bishop Search Committee at Wilmer Hall Children's Home, Mobile. President George Riggall presided at the Holy Eucharist and the Rev. John Riggall was preacher.

The convened committees went into executive session for about forty-five minutes. When the regular session resumed members of the Bishop Transition Committee and other guests were invited into the room. President Riggall announced the Standing Committee had unanimously voted to accept the four candidates the Search Committee had nominated. He then went on to announce the names of the candidates and to thank the Search Committee for its hard and good work.

President Riggall asked Mr. Scott Remington, Chancellor, to discuss the Petition Process for the Election of a Bishop. At the conclusion of Mr. Remington's presentation, the President announced the period to present petition candidates was open and would remain open for the next five business days, ending at 5 P.M. on December 11.

The President and Mr. Britt Landrum contacted the nominees to confirm their status. All nominees agreed to be placed on the ballot.

Ms. Carolyn Jeffers, Chair of the Bishop Transition Committee updated all present on the upcoming events and milestones in the process leading to the election on February 23, 2015.

The Committee consented to the election of the Rt. Rev. David Mitchell Reed as Bishop Coadjutor of the Diocese of West Texas.

### Meeting of February 4, 2015

The Committee gathered at All Saints' Church, Mobile, preceded by a celebration of the Holy Eucharist, the Rev. Jim Flowers, presiding.

The Treasurer of the Diocese, Ms. Michel Nicrosi, assisted by the Diocesan Administrator, Dwight Babcock, gave a detailed explanation of the financial situation of the Diocese. She then presented the proposed Diocesan budget for 2015.

The proposed budget had a small deficit but Ms. Nicrosi believed the deficit could be overcome with a small increase in giving from congregations in 2015. The budget set the new Bishop's salary at \$135,000 per year and included very modest adjustments for Diocesan staff members. After thoughtful discussion the Standing Committee unanimously approved sending the budget to the Convention.

The Rev. Albert Kennington, Secretary of the Convention, was invited to explain the special rules of order for the election portion of the Convention, including the voting process. Fr. Kennington's presentation was well received and he answered several pertinent questions from Standing Committee members.

Ms. Carolyn Jeffers gave an update on the logistics of the Convention. Her committee members were all very engaged in preparing for the convention as well as the continuing work of the Transition Committee through the Ordination of the new Bishop in July.

### Concluding Remarks

This past year has been challenging and exciting for the people of the Diocese. We believe that we, the members of the Standing Committee, have worked hard to be faithful to the tasks entrusted to us. We all look forward to the future with hope and joy.

We thank our retiring Bishop, Philip Duncan, for his faithful ministry among us and we wish Bishop and Mrs. Duncan peace and happiness in their retirement years in Texas.

We also note with gratitude the ministry of Mr. Vincent Currie for his thirty-five year ministry in the post of Diocesan Administrator. One of his many duties as Diocesan Administrator was to serve as Recording Secretary of the Standing Committee. We send Vince and Dianne all our best in their retirement.

Respectfully submitted,  
The Rev. George G. Riggall, President

## ---- REPORTS OF OTHER BODIES ESTABLISHED BY CANON ----

### REPORT OF THE COMMISSION ON MINISTRY

The Commission on Ministry has two primary responsibilities. The first is to assist individuals in their response to God's call to ministry. In particular, the Commission seeks to support those who are discerning a call to ordained ministry. The second responsibility is to advise the Bishop, when requested, in matters concerning discernment and formation.

### COM Mission Statement

The COM seeks to prayerfully ascertain, discriminate, and discern a sense of God's call in a person's life and in the life of the church for his/her lay or ordained vocation and ministry. The Commission on Ministry will

- be a resource for aspirants for ordination
- be an advisor to the bishop concerning aspirants, postulants, and candidates

-be a shepherd and advocate for those being prepared for ordination, providing pastoral care and guidance on an individual basis  
-assist the bishop in developing and furthering continuing education for the clergy of the diocese.

In this diocese, individuals called to ordained ministry may follow one of two separate paths. One path is for those who are called to the Priesthood. In general, this process includes a period of seminary education. At present, seminarians from this diocese are enrolled at the Seminary of the Southwest, the University of the South, Virginia Theological Seminary and Church Divinity School of the Pacific.

In addition to those currently attending seminary, two (2) individuals from this diocese were approved as Postulants. Those approved will begin Seminary in the Fall of 2015. Our six (6) senior seminarians were ordained to the Transitional Diaconate in November 2014. Of our two (2) Transitional Deacon's, one (1) was ordained in July of 2014 and the other was ordained in August of 2014.

The other pathway to ordination is the Diocesan School for Deacons. The School, under the direction of the Bishop and supervised by the Commission, was established in 2008. This program of formation prepares persons who are called to be Vocational Deacons. The process includes a period of discernment and at least 24 months of instruction. A second Deacon's School class began in January of 2012. There were two (2) individuals in attendance who graduated in December 2013 and were ordained at the 2014 Diocesan Convention. The next class is scheduled to begin in January 2016.

Discernment for those called to the Priesthood and for those called to the Diaconate requires participation by many from the community, as the individuals prayerfully seek God's direction for their lives. The Commission is grateful for the willingness of so many within this diocese to support and assist those who are examining their call to ordained ministry.

Respectfully submitted,  
The Rev. Dr. Ken Cumbie, Chair

#### REPORT OF THE UNIVERSITY OF THE SOUTH BOARD OF TRUSTEES

*no report received*

#### REPORT OF CHRIST CHURCH CATHEDRAL

*The Cathedral is the spiritual center of the Diocese of the Central Gulf Coast. The Cathedral is a dynamic and evolving church that serves as a liturgical, educational, and pastoral center for Diocesan life. It serves as a visible symbol of unity and promotes growth, hope, and a deepening trust in the Lord. The Cathedral is a place where the Gospel of Jesus Christ will be faithfully preached and responded to, and it will model new concepts and ideas for education, evangelism, and outreach to which the Gospel calls us.*

-- Cathedral Mission Statement

This year we celebrated the ninth anniversary of Christ Church, Mobile being named the cathedral of the Diocese of the Central Gulf Coast. We continue to grow into our mission.

Bishop Duncan served as celebrant at Christ Church Cathedral on Ash Wednesday and Easter Sunday and during the Ninth Annual Cathedral Celebration on Sunday, May 11. Bishop Duncan and Kathy continue to enjoy being in residence in their apartment at Christ Church Cathedral throughout the year.

We said goodbye to longtime Cathedral Organist/Choirmaster Peggy Lyden in May. During the summer Adam King served as our interim organist and choir master until Christopher Powell joined the staff in August.

In the summer The Reverend Daniel Andrew Wagner joined the Cathedral staff as Deacon. He graduated from the Seminary at the University of the South at Sewanee in June and was ordained to the Transitional Diaconate in the Diocese of Upper South Carolina. He was ordained to the priesthood at Christ Church Cathedral, Mobile on January 10, 2015, by Bishop Duncan on behalf of Bishop Waldo of the Diocese of Upper South Carolina. Bishop Duncan has named him Canon Pastor to the Cathedral.

Six seminarians were ordained to the Diaconate on Saturday, November 22. Bishop Duncan was the Celebrant. The preacher was The Right Reverend James Louis Jelinek, Eighth Bishop, Episcopal Diocese of Minnesota, retired. The ordinands were Linda Suzanne Cecelia Borgen, Ashley Burton Freeman, David Keith Green, Christine Danielle Hord, Jeffrey Charles Hual, and Eric Nathan Mancil. The sponsoring parishes were: St. Simon's on the Sound, Fort Walton Beach, Florida; Holy Spirit, Gulf Shores, Alabama; Christ Church Parish, Pensacola, Florida; The Episcopal Church of the Nativity, Dothan, Alabama. The deacons were vested with red stoles as gifts from the Cathedral Chapter.

Cathedral clergy and lay leaders continue to serve in a number of capacities within the diocese. Dean of the Cathedral, The Very Reverend Beverly Findley Gibson served on the Bishop's Search Committee. The Search Committee completed their work with the naming of four candidates for election as fourth Bishop of our diocese. Provost, Carolyn S. Jeffers served as Chair of the Bishop's Transition Committee. The Transition Committee will continue to work through 2015 as the fourth Bishop is elected and ordained. The Bishop's ordination will take place at Christ Church Cathedral on July 25, 2015.

Dean Gibson and Laura Rutherford serve on the board at Murray House. Mikell Leland and Winchester Thurber serve on the Wilmer Hall board. Sara Phillips also served on the Commission for Affirmative Aging. She also serves as lay pastoral leader at St. Mary's, Coden. David Brady chaired the Commission for Disaster Preparedness and Response.

As we continue to grow into our ministry as Cathedral, it remains a joy for us as we serve the diocese.

*Gracious God, today we give thanks for the ministry you have entrusted to us as the cathedral church of our diocese. Help us to be faithful in answering the sacred calling to be ministers of hospitality for your people and leaders of worship to your honor and glory. May this place be a beacon of your light and love for the world. All this we ask through your Son, our Savior Jesus Christ. Amen.*

-- Christ Church Cathedral Prayer

Respectfully submitted,  
The Very Rev. Beverly F. Gibson, Dean

#### REPORT OF THE DISCIPLINARY BOARD

*no report received*

## ---- REPORT OF THE BOARDS OF DIOCESAN AGENCIES ----

**REPORT OF THE BECKWITH BOARD OF DIRECTORS**

It's a beautiful day at Beckwith Camp and Retreat Center! In fact, life is always beautiful at Beckwith, and 2014 was no exception. We are grateful to God and to our supporters in the Diocese of the Central Gulf Coast that we are able to continue to do ministry on the shores of Week's Bay.

Our Retreat business ran ahead of budget for the first time in several years. We were able to share this beautiful place with folks from Credo, Airbus, the Road's Scholar Program at the University of South Alabama, and public and private schools from all over Alabama. Summer Camp was, by every measure, a great success. With continuity in the position of Summer Camp Director, early marketing, and plans for two sailing camps, we anticipate that the 2015 Summer Camp Session will allow even more young people the chance to get away and come together.

In August, we said good-bye to the Rev. Canon Massey Gentry who had served as our Executive Director since 2010. We are grateful for Massey's leadership during some very challenging years. In thanksgiving for his work among us, the Beckwith Board purchased a rocking chair that sits on the porch of Wilson Hall. There will always be a place for Massey in the heart of Beckwith. The transition was made seamless with the appointment of Eleanor Reeves as Interim Executive Director. Eleanor led Beckwith capably in the second half of 2014 and we appreciate her willingness to work with the Board as we plan for the future.

Part of that future involves a realignment of the staff under an Operations Manager. Beth Beery, joined the staff effective January 5, 2015, and is beginning to flesh out what this new operational style looks like. Though she most recently lived in Atlanta, Beth hails from the Gulf Coast so we're glad she's back at sea level and on our team.

Beckwith still has a long way to go toward financial stability. Service on our debt, which currently stands at more than \$1.3 million, creates significant cash flow issues during our slow season from November to March. The roofs on Wilson and Hardman Halls are long overdue for replacement, and other buildings are not far behind. As we look to 2015 and beyond, capital improvement and debt service continue to threaten the viability of Beckwith, but we're certain that our benefactors will step up, as they always have, to ensure that Beckwith remains a beautiful place where ministry is done and lives are changed to the glory of Jesus Christ.

Respectfully Submitted,  
The Rev. Steven J. Pankey, Chair

**REPORT OF THE MURRAY HOUSE BOARD OF DIRECTORS**

The Ministry of the Diocese at Murray House continues to be a positive one. Under the direction of Connie Anderson, the Executive Director and a member of the Parish of Saint John's in Mobile, and Sharon Phillips, the Administrator, the census for this year ran a bit lower, with an average of 35 residents over the course of the year.

This year, the Board adopted Amended and Restated Bylaws, streamlining and clarifying the Board's The Ministry of the Diocese at Murray House continues to be a positive one. Under the role in the operation and governance of the Benevolent Home of the Episcopal Diocese of the Central Gulf Coast. The major changes include establishing a regular meeting schedule and adjusting the size of the Board. In addition, having met the financial performance requirements stipulated by our lender, we secured the release of the Diocese from its role as loan guarantor.

Murray House is an assisted living facility. The Board continues to investigate the possibility of the addition of a second level of care, a Specialty Care Assisted Living Facility (“SCALF”), which we believe will significantly enhance the level of ministry provided by Murray House. That is a long term project, but one we continue to explore. Murray House is a significant ministry of the Diocese. Thanks to the work of the staff and Board, Murray House is financially sound, and continues to be a successful ministry.

Respectfully submitted,  
The Reverend Thomas Heard, President

#### **REPORT OF THE WILMER HALL BOARD OF DIRECTORS**

Wilmer Hall Children's Home was founded in 1864 by Bishop Richard Wilmer as a home for children in need. One hundred and fifty years later Wilmer Hall continues to care for children and young adults in need due to poverty, abuse, neglect and homelessness. Wilmer Hall provides a warm, loving and nurturing home where children can live, learn and grow, both physically and spiritually.

Sally Greene, Executive Director, along with the Board, continue to implement cost reduction measures through effective management of staff and operations. In addition, we have been successful in our fundraising and grant writing efforts. The board and staff appreciate the continued funding from the Diocese as this is one of our few sources of fixed income.

We continue to reach out to the community by partnering with other local agencies such as Penelope House, Sybil Smith, Salvation Army, McKemie Place and the Mobile County Public School System’s Coalition for Homeless Teens in an effort to combine talent and resources to benefit children and young adults in need.

During 2014, we have been celebrating 150 years of mission and ministry. We recognize this remarkable milestone in our history by honoring not only our past, but looking to the future as we strive to continue our legacy of caring for children and young adults. In response to the needs of our community we serve our residents through 4 programs: the Residential Living Program, the Transitional Living Program, the Transitional Family Program and the Education Program.

Due to an ever increasing census, there was a need to renovate Carpenter Hall and Quigley Hall in order to expand our Transitional Living Program and our Transitional Family Program. We have completed the renovation work and the residents moved into the newly renovated and refurbished homes in October. They are very happy and excited with their new rooms! In addition to the renovation work, we are grateful and thrilled for the donation of a new sign in the front which identifies our ministry while serving as a landmark.

This past year has been a very positive one for Wilmer Hall and with the continued generosity and support of our diocese we will continue this very special ministry God has called us to do.

Respectfully submitted,  
Becky Schulte, Chair

#### **--- REPORT OF CONSULTANTS, COMMISSIONS, AND COORDINATORS ---**

##### **REPORT OF THE ALABAMA ARCHITECTURAL CONSULTANT**

*no report received*



**REPORT OF THE FLORIDA ARCHITECTURAL CONSULTANT***no report received***REPORT OF THE COMMISSION ON AFFIRMATIVE AGING**

In 2014 the Commission on Affirmative Aging's mission was to facilitate the enrichment of lives by the grace of God in Christ Jesus, to serve as a resource for training, education, consultation, and to present programs relating to issues of positive aging throughout the life cycle. Through much work and planning, many of the Commission's goals have come to fruition.

In October of 2014, in tandem with the Women's Ministries Fall Conference and Retreat, the Commission on Affirmative Aging offered a seminar for Licensed Health Care Providers, Priests, Deacons and Lay Leaders entitled ALZHEIMER'S DISEASE/DEMENTIA: COPING STRATEGIES FOR THE PRESENT AND FOR OUR FUTURE. The seminar was approved for 3 hours of continuing education credit. The idea for this Seminar grew out of needs expressed by leaders of The Episcopal Church Women's Council, who desired information on what was viewed as an especially timely topic. Many of the Council in various ways were and are caring for family members exhibiting Alzheimer's or dementia like behaviors. The seminar offered a clinical overview of Alzheimer's and Dementia by: reviewing symptoms that characterize the stages of Alzheimer's Disease, differentiating between the terms Alzheimer's Disease and Dementia and discussing diagnostic and treatment processes for Alzheimer's/dementia in general terms. As the seminar continued participants were provided with listings of community resources and offered strategies for dealing with caregiver stress, ways to prevent compassion fatigue, addressing the spiritual needs of those living with Alzheimer's disease or dementia as well as those caring for them.

A discussion providing insights into legal concerns, competency and guardianship issues, estate planning, living wills, power of attorney and health care surrogacy, which are pertinent for all who care for those suffering from Alzheimer's or dementia, took place and as the seminar concluded, those present participated in a well-received question and answer session.

To further its goals to support and enhance the quality of life for the whole person, physically, spiritually, intellectually, emotionally, and socially, the Commission hopes in the year 2015 to secure grant monies with a goal of making this type of seminar available on a wider scale throughout the Diocese of the Central Gulf Coast. My thanks and appreciation go out to those persons who were so instrumental in making this seminar possible. The Rev. Thack Dyson, The Rev. Dennis Brown and Melinda C. Henderson, PhD, ARNP, FAAN.

Respectfully submitted,  
The Rev. A. Marie Butterbaugh, Chair

**REPORT OF THE COMMISSION ON COMMUNICATION**

The Communications Commission met twice in 2014. Staff Coordinator Elizabeth MacWhinnie, and communicators Eleanor Reeves, and Dick Schmidt continued to engage subscribers with the bi-weekly Coastline e-newsletter. This year, the Coastline introduced the new book review feature and continuous updates from the Bishop Search Committee.

In consultation with the Diocesan Administrator, Dwight Babcock, the Commission discussed developing a communications strategy for the Diocese, centralizing church data and better distribution of Diocesan/church communications. Our Facebook "likes" have almost doubled in the last year, reaching 679 at the time of

this writing. Additionally, Commission member Deb Kosche developed a Facebook resource group called Episcopal Collection for Praising and Learning, to share a collection of resources that are organized in LiveBinders. The Shelf is available at <http://www.livebinders.com/shelf/view/118403>.

There is still much to be done. It remains our hope that in 2015, every parish and mission will have the opportunity to update their database information to a central location with login credentials, from any computer. By accomplishing this, every member in the Central Gulf Coast who has an email address will receive The Coastline in their email every two weeks.

The Commission respectfully reminds the clergy and staff of every congregation that communicating the Good News is everyone's responsibility. Please remember those in your congregations who do not have computers and make every effort to ensure you provide them with printed copies of the Coastline.

Respectfully Submitted,  
Viven Welch, Chair

#### **REPORT OF THE COMMISSION ON CONFLICT TRANSFORMATION**

*no report received*

#### **REPORT OF THE COMMISSION ON CONGREGATIONAL DEVELOPMENT**

*no report received*

#### **REPORT OF THE COMMISSION ON CURSILLO**

The Cursillo Ministry in our Diocese continues to be blessed as it strives to grow Christ-centered leaders and to support them as they return for service to their clergy and lay leaders in their parishes and their communities. Two wonderful weekends were conducted in 2014 at Beckwith. We have scheduled two weekends each year, one in the spring and one in the fall. Additional weekends will be added as needed. The Fourth Day is central to the Cursillo movement, and the Commission is committed to working to strengthen this area.

The Closing Celebration which is being held after each Closing has been well attended. The intent of this hospitality event is to help renew that connectedness for which the Cursillo experience is known. We welcome you to come to the Closings and the Celebration and greet the new Cursillistas, enjoy food and drink, and reunion with friends from across the Diocese. The dates for 2015 are March 15th and September 13th. Please feel free to bring some snacks, beverages, or just show up for these great gatherings of friends.

Please see the Coastal Pilgrims website, [www.coastalpilgrims.com](http://www.coastalpilgrims.com), and our Facebook page, Cursillo in the Episcopal Diocese of the Central Gulf Coast, for current information. Reminders for upcoming events will be sent out via Fourth Day Beacon emails. If you are not on the mailing list and would like notifications, please contact any Commission member. Contact information for Commission members can be found on the website.

In September of 2015, we will have a Staff Training at Beckwith to enlarge the numbers of those wishing to serve on staff for future weekends. There has also been an increase in congregations hosting Ultreyas, which is a great way for us to reunion with others in the Diocese. If your congregation is interested in hosting an Ultreya, please contact a Commission member to coordinate the dates and communication.

Thanks to generous contributions from supporters of the Duvall Cursillo Fund, the Cursillo ministry in the Diocese of the Central Gulf Coast continues to be self-sustaining. For this self-sufficiency to be maintained, supporters of the movement

must continue to uphold the ministry with their time, talents, and treasure. Information about the variety of Duvall Fund contribution opportunities can be found on the Cursillo Commission website, or any member of the Commission would be happy to discuss options with those who are called to support this vital, trusted ministry.

In addition to publishing information on the website and in *The Fourth-Day Beacon* about opportunities for supporting the work of Cursillo in the diocese, the Commission has disseminated such information throughout the year at Cursillo Closings, in mail-outs to new Cursillistas, at Ultreyas, and at the 2014 Diocesan Convention.

The Lay Rector stipend has been used to support the work of the Lay Rectors for the 2014 Cursillo Weekends, and the Hardman Scholarship for first-time staffers is available upon request.

This past year, we give special thanks for the growing participation from clergy, new musicians and churches. As always we are grateful for the support of Bishop Duncan, all the Clergy who volunteer their time and talent, the leadership and staff of Beckwith, the many parishes who support this ministry with financial and other support, and of course, to the many Cursillistas in our Diocese who contribute regularly and strongly to our financial needs. Your sustaining prayers and support of the Cursillo Ministry are appreciated and needed.

Respectfully submitted,  
Haden Tirey, Chair

#### REPORT OF THE COMMISSION ON DIOCESAN MISSION

The Commission on Diocesan Missions met five times during the year. The Commission met to plan the First Timers Meeting, the Small Church Conference, and for the Mission Grant Review Board.

The ninth annual First Timers Meeting was held at the beginning of the Diocesan Convention in February. More than forty delegates from twenty-three Congregations attended the meeting to become more acquainted with the workings of the Diocese and the Convention. We wish to thank Dr. Melinda Henderson, St. Agatha's, DeFuniak Springs, for sharing information and answering questions on the some of the resolutions and other work of the We Dream of a Diocese Committee.

The Small Church Conference was hosted by St. Cyprian's, Pensacola, on November 15, 2014. Eighty people from twenty Congregations attended the Conference. Mrs. Phyllis D. Findley, St. Andrew's, Mobile, shared uplifting information about Stewardship in Small Congregations. Mr. James Lawrence, Diocesan Youth Coordinator, shared his vision for encouraging the youth of the diocese. The attendees met Mr. Dwight C. Babcock, Diocesan Administrator, as he shared some of his hopes and dreams for the Diocese. The members of the Commission thank the presenters for a truly inspiring day. The Commission thanks The Rev. Michael Hill and the Congregation of St. Cyprian's for their very gracious hospitality.

On December 9, 2014, the Commission met to consider Mission Grant Requests from two Congregations. The Commission recommended to the Commission on Finance that \$25,000.00 be allocated to help the Missions continue their good work in the Diocese.

I thank the members of the Commission for their hard work during the year. On behalf of the Commission, I thank our Bishop, The Rt. Rev. Philip M. Duncan, Vince Currie, Dwight Babcock, and the entire Diocesan Office staff for their guidance and support during the past year.

Respectfully submitted,  
Lynn M. Ferren, Chair

**REPORT OF THE COMMISSION ON ENVIRONMENT  
AND INTEGRITY OF CREATION**

*no report received*

**REPORT OF THE EPISCOPAL CHURCH WOMEN**

*no report received*

**UNITED THANK OFFERING REPORT**

United Thank Offering is the many hearts that are filled with thankfulness and gratitude, consistently expressed through prayer, love and the coins from the little “blue box”. The unwavering power of prayers and thankfulness bestowed upon UTO and its’ ministry, expands God’s faithful mission throughout the world through the gifts of love and the distribution of awarded grants. Life without prayers, thankfulness and the little “blue box”, is life without strength, love and passion. (UTO coordinator’s guide)

Last year, the total ingathering for the national church was approximately 1.6 million dollars. There were many more worthy grants submitted that were declined, because there was not enough money to fund them all. Each diocese is permitted to submit one diocesan grant and one grant on behalf of their sister diocese. In 2014, the Diocese of the Central Gulf Coast submitted one grant but it was, unfortunately, not funded. The number of grants that receive funding is entirely dependent on the amount of money that has been raised. I am very pleased to report that our diocese raised \$20,242.41 in 2014, which is an increase of just over \$1000 compared to 2013. A complete list of the funded grants can be seen through the national church website: [www.episcopalchurch.org/page/united-thank-offering](http://www.episcopalchurch.org/page/united-thank-offering). Supplies and information can be obtained, free of charge, by going to: [www.episcopalmarketplace.org](http://www.episcopalmarketplace.org). You can also view a list of grants and pick up supplies and information at the UTO booth during Convention.

Remember, that any money you raise should be sent to the Diocesan office, so that your group and our diocese can receive credit for that contribution. If your church does not have a UTO Coordinator, please consider taking on this important job. The motto for UTO is Our Change Changes Lives. Your spare change really does have the power to change lives and every penny counts. A list of the 2014 UTO ingatherings for the Diocese is attached.

**UTO Prayer**

Gracious God, source of all creation, all love, all true joy; accept, we pray, these outward signs of our profound and continuing thankfulness for all of life. Keep each of us ever thankful for all the blessings of joy and challenge that come our way. Bless those who will benefit from these gifts through the outreach of the United Thank Offering. This we ask through Him who is the greatest gift and blessing of all, Jesus Christ. Amen.

Christ Church, Pensacola	\$2,166.00	St. Matthews, Chipley	\$161.59
Church of the Nativity, Dothan	\$1,914.77	St. Michaels, Chickasaw	\$135.00
Holy Cross, Pensacola	\$189.98	St. Michaels, Ozark	\$42.54
Holy Nativity, Panama City	\$150.00	St. Patricks, Panama City	\$98.85
Holy Trinity, Pensacola	\$360.67	St. Pauls, Daphne	\$1,013.21
St. Andrews, Mobile	\$392.00	St. Pauls, Foley	\$354.00
St. Christophers, Pensacola	\$4,213.40	St. Pauls, Mobile	\$1,950.44
St. Francis of Assisi, Gulf Breeze	\$2,828.43	St. Peters, Bon Secour	\$158.59
St. Johns, Pensacola	\$251.65	St. Simons On The Sound, FWB	\$1,104.44
St. John the Baptist, Wewahitchka	\$353.24	St. Simons By The Sea, Laguna Beach	\$179.22
St. Jude, Niceville	\$2.50	St. Thomas, Greenville	\$739.83
St. Marks, Troy	\$510.03	ECW Spring Day Away	\$39.25
St. Marys, Milton	\$662.67	ECW Fall Retreat	\$54.94

Respectfully submitted,  
Joyce Landers, UTO coordinator

**REPORT OF THE COMMISSION ON LITURGY, MUSIC, AND  
ECCLESIASTICAL ARTS**

*no report received*

**REPORT ON PEACE AND JUSTICE/RACIAL RECONCILIATION**

*no report received*

**REPORT ON PLANNED GIVING/STEWARDSHIP**

*no report received*

**REPORT OF THE COMMISSION ON PRISON MINISTRIES**

The Commission on Prison Ministries has had a busy year. The commission has spent significant time discussing and studying several major issues related to the criminal justice system. Topics for these discussions included:

- Trends in sentencing and corrections.
- Little Children Big Challenges: Incarceration. This is a \$350 million project sponsored by the SESAME WORKSHOP educational organization. The project is focused on children of incarcerated parents.
- The General Convention of the Episcopal Church's resolution calling for \$50,000 a year for three years for the support of new and existing camps for children of the incarcerated.
- Wisconsin Faith Communities efforts to cut the prison population in half in that State.

- The Las Vegas police department's "Buddy" program which has significantly cut the recidivism rate in that city.
- Studies related to the effects of incarnation of juveniles in the adult correctional system.
- Issues surrounding the repeal of California Proposition 36, the state three strikes law.
- The effects of Private Prisons on the correctional systems in the USA and the industries \$45 million spent on lobbying efforts for harsher prison sentencing laws.
- The bipartisan efforts in America to reform the criminal justice system.
- The 250th convict exonerated through DNA testing in America by the Innocence Project.

The commission supports significant prison ministries within the diocese including:

- The Life Tec. Project in Alabama.
- The Kairos ministry Group.
- The Threshold Prison Ministry Group-Federal Correctional Institution Marianna, Florida.
- St. Dismas Mission- Fountain Prison.
- Penelpe House Ministry, Mobile Alabama.
- Money Smart Class, Pathways for Change, Pensacola.
- Pike County Jail Ministry, St Marks Church, Troy Alabama.
- The Florida Innocence Project, Tallahassee Florida.

The Commission wishes to thank Bishop Duncan for recognizing Prison Ministry Sunday in the diocese. The Commission also wishes to thank all churches who utilize the Prison Prayer Cycle in their weekly services.

Respectively Submitted  
The Rev. Glenn E. Rohrer, Chair

#### REPORT OF THE COMMISSION FOR WORLD MISSIONS

The Commission on World Missions met twice during the Calendar year 2014, at St. Paul's Daphne. The first meeting always follows the Medical and Construction Teams' annual trip to the Dominican Republic. The second meeting is used to formalize plans for the next year's mission trip.

There is currently not enough funding for one mission trip, much less two. Therefore, each year, the decision to continue two teams, is left up to the Team Leaders, Keith Greene and Geary Gaston, who must convince the Commission that the team members can fund a budget deficit of \$37,000. How is this done? Most of the deficit is made up by the team members, who pay their own airfare: approximately \$900.00 and must raise an additional \$350.00 for their team. The \$10,000 received from the Diocese is used to pay for medicine, construction materials, and lodging for the team members. It is important to note that fund raising activities continue all year long, with cake bakes, red bean and rice dinners, and donations from our churches thrift stores. Some of the churches sponsor their members by raising the \$350.00 for them, others have spouses, friends and benefactors to help. Any additional donations are greatly appreciated. If your church is not involved in this work in the DR; consider making a contribution for 2015.

The 2015 Medical Team will be in San Marcos and the Construction Team will work out of San Andreas. Please keep these teams in your prayers while they put Christianity into practice, by spreading the word of Christ through faith, love, and hard work.

Respectively Submitted,  
Florence Crawford, MS RN, Chair

#### REPORT OF THE COMMISSION ON YOUTH AND YOUNG ADULT MINISTRIES

It's been a busy and exciting 2014 for the youth of the Central Gulf Coast! We started the year working with the Diocese of West Tennessee, as we attended their Happening in February, with the anticipation of starting our program about a month later. After discerning with the coordinators in West Tennessee about launching the program in March, we determined it was too early, as we didn't have enough applications. Since that time, we have continued to make the Happening weekend available by partnering with West Tennessee and Alabama, and have a Happening Steering Committee who has discerned to re-launch Happening in February or March of 2016. Youth have attended Happening in West Tennessee and Mississippi, with a group planning to attend the Alabama Happening in February 2015.

We now have a mission statement, "To support and connect youth in the body of Christ as they grow in discipleship." The Commission wrote this during one of the four Commission meetings this year. This mission statement is helping to shape the work of youth and young adult ministry in our diocese, and for that I am most grateful!

Diocesan Convention was an exciting time, with many opportunities to share ideas and meet folks throughout the diocese. During Convention, we also hosted a Young Adult Gathering, where young adults gathered for fellowship, food and discussion. Area Ministry Gatherings continued in 2014 and we will use the newly formed regions of the Diocese to plan a youth event in each geographic area in 2015. These, like many events offered by the Commission on Youth and Young Adults, will bring activities for young people closer to your church!

Our first annual Adults Who Work with Youth conference was held in March and included a keynote speaker, Kathy Culmer, who focused on teaching the skills of Biblical Storytelling. Twenty six lay and clergy leaders gathered to learn and share about their ministries, in an effort to better serve the young people in their congregations. There was also a retreat aspect to the weekend held at Beckwith. This event will rotate around the Diocese in future years.

With nearly 700 campers this summer, we have had an excellent season of Summer Camp at Beckwith! The summer staff has received an abundance of positive feedback from campers and parents alike! Our deans and nurses have generously provided great care and spiritual growth for our Summer Camp program! We raised \$4,300 and were able to provide scholarships to 18 campers from our Camp Scholarship fund, through the sale of Summer Camp Photo CDs. We were also able to welcome back 15 Special Ministries graduates to our camp sessions through a MAPP Family Foundation grant! Thank you for your continued prayers and support of our Summer Camp!

We took a group of 15 youth to attend the Pensacola Blue Wahoos baseball game in August and our Junior High Kickoff in September was held at Beckwith. The Junior High Kickoff included 54 youth and 6 adults from six different churches between Milton, Pensacola, Foley, and Mobile. We started the day with Worship on the Water, which included Eucharist on Weeks Bay on paddle boards and then had lunch, activities and games on the water!

Three youth and two adults represented our diocese at the Province IV Youth Leadership Gathering in the Diocese of Louisiana, in early December. Our youth had

the opportunity to share a teambuilding activity and devotional with our province, in addition to getting to know youth around Province IV. We visited a few churches around New Orleans and learned how their ministries have changed since Hurricane Katrina. Details on a Province IV Middle School event will be coming for this summer! Next year's Province IV Youth Leadership Gathering will be held in the Episcopal Church in South Carolina on December 3-6, 2015.

To wrap up the year, we offered Fall Camp for sixteen 6-12th graders during BayLights at Beckwith, and just concluded two sessions of Winter Woods for 6-8th graders and our Special Ministries campers in 3-5th grades, serving a total of thirty four young people.

There are many exciting events for young people, youth leader development, and much more to meet the needs of your parish ministries with children, youth and young adults! Thank you for your continued prayers and support!

Respectfully submitted,  
James Lawrence  
Diocesan Youth Coordinator & Summer Camp Director

## REPORT OF DIOCESAN COORDINATORS

### ADDICTION AND RECOVERY

*no report received*

### ARCHDEACONS FOR REGIONS

*no reports received for Regions I, II, IV, and V*

#### Region III

Region III of the Diocese of the Central Gulf Coast is off to an exciting start. Each of our three meetings have focused on both the practical work of planning our future as a region, as well as the meaningful work of fostering honest and vulnerable relationships with one another. Our gatherings have been filled with a spirit of gratitude, cooperation, prayerfulness, and humor. The level of dedication shown by the clergy to be part of a region bodes well for the future of this area as well as for the potential of our diocese. The following two regional events have been scheduled for the first half of this year. In addition, regional clergy meetings will be held in March, April, and May.

- Out of School Beach Day (May 30)
- Regional Trip to the Fiftieth Anniversary of Jonathan Myrick Daniels (Aug. 15)

Respectfully submitted,  
The Rev. Robert P. Dixon, Archdeacon

#### Region VI

The Ad Hoc Committee for Regional Concepts has stated that: "Two recent surveys of the Diocese, by the 'We Dream Committee' and 'The Search Committee for the Fourth Bishop' both showed that there is a desire among the people of the Diocese to do more together, in outreach, socially, and liturgically. The Archdeacons could be used to cause such interactions to happen within the Regions." Clericus meetings of the clergy--albeit meetings with a purpose--were also encouraged to foster collegiality, discuss common problems and interests, and address concerns during this time of diocesan transition.

Accordingly Bishop Duncan has restructured the Diocesan Regions from seven to six. Region VI includes the churches of Panama City Beach, Panama City, Port



St. Joe, Wewahitchka, and Apalachicola, Florida. The priests and deacons of Region VI were invited by the archdeacon to an exploratory clericus meeting on Thursday, October 16th, 2014, at Grace Church, Panama City Beach. Clericus met again on Friday, November 19th at Ferrucci Ristorante in Panama City. An Epiphanytide luncheon for the clergy and their spouses was held at the St. Andrew's Bay Yacht Club on Thursday, January 8th, 2015. A pre-convention meeting of the clericus was planned for February 3rd at Saint John's Church, Wewahitchka. The Region VI clericus also looks forward this March to visiting Saint Andrew's Church, Panama City, and its newly remodeled sanctuary and nave.

Respectfully submitted,  
The Rev. Joseph A. Hagberg, Archdeacon

### BROTHERHOOD OF ST. ANDREW

On the National level:

Our Defining Moments and/or Historic Milestones for 2014 consist of:

- Being recognized as a Men's Ministry on the Episcopal Church (TEC) web site
- Two Episcopal Church News Service stories – Prison Ministry and Veteran Friendly Congregation initiatives
- Now have the largest amount of Leadership Team Members on board in over a decade including 6 Province Presidents, 1 Province VP and 82 Diocesan Coordinators, Assistant Diocesan Coordinators and Liaison Advisors.
- Social media enhancements: Digital Faith Web Page format, Facebook, BStA Blog, Twitter accounts, Adobe Connect, Go to Meetings, Constant Contact, Survey Monkey, and Drop Box.
- National Day of Service acceptance coast to coast even featured on TEC web page under key events.
- New program initiatives designed to attract millennials while supporting parish growth efforts. These enhancements include: Revamped Boy Scout format; Manhood, Mentoring; Fatherless/Homeless children; Blended Families; Prison Ministry expansion; Pornography (addictions); and Veteran Friendly Congregations.

In the Diocese of the Central Gulf Coast 2014, we offer accountability, prayer, study, service and a safe place to men to walk this journey together. As the 'guys' in the churches locally we are ushers, choir members, lay readers, chalice bearers, EYC Assistants, EFM participants, leaders and members of Christian Education classes and Bible Study, iconographers, Treasurer and financial committee officials, Vestry members, Wardens, Cub Scout leaders, raise food for Manna Food Pantries, provide meals to the homeless at Greater Union Baptist Church, and financial support to the St. Joseph's Medical Mission.

Other church and Diocesan activities.

- Organized the Diocesan Annual Men's Conference and Retreat
- Recognized graduating HS seniors with personalized Bibles
- Held a Cub Scout outing for 35 youth, food and tickets to minor league baseball
- Participated in Brotherhood National Work Day by doing repairs at Camp Beckwith
- Brothers led a major effort in Pensacola by bringing in 225 youth from all across America to work on 33 homes.
- Delivered altar flowers to over 200 church members or others in the community (approx. 4/week)
- Cooked for Parish Picnic, Christmas Pageant, Mardi Gras/Lent, Easter Champagne Breakfast

- Held Annual Bar-b-q that raised over \$3,750 for Wilmer Hall
- Organized a Mardi Gras fundraiser that netted over \$1,000 for local Service to Others projects
- Supported Diocesan Seminarians directly with over \$3,000 in three years.

Respectfully submitted,  
Ray Jones, Coordinator

### CHAPLAINS TO RETIRED CLERGY AND SPOUSES

In 2014, a team of fourteen members of the Diocese continued to serve as the Bishop's Chaplains to Retired Clergy, Spouses, and Surviving Spouses: The Rev. Richard and Pam Schmidt, Bishop Ci and Ashby Jones, The Rev. Jandy and John Watkins, The Rev. John and Ann Phillips, The Rev. Thomas Nixon, Ms. Sheila Campbell, and The Rev. Thomas and Linda Weller. My wife, Nancy, and I continued to serve as members and coordinators of this team. Our Diocese is a popular place for retired clerics, spouses, and survivors. There are about 170 of us, two-thirds of us living within the Diocese. The others live all across the country.

The chaplaincy is one of many ministries of the Church Pension Group (CPG) supporting pastoral care, health, and wellness for retirees. In May 5-7, seven of our chaplains attended the Province IV Chaplains Conference at Camp Weed in the Diocese of Florida (Dick and Pam Schmidt, Jandy and John Watkins, Sheila Campbell, Albert and Nancy Kennington) and enjoyed worship, fellowship, and much good learning with fellow chaplains and officers and staff of CPG.

On May 20, a Clergy Focus Group was offered by the Bishop Search Committee for retired clergy, most of whom had not been informed of the focus groups for other clergy. Retired clergy are appreciative to the Search Committee for providing this opportunity, especially to The Rev. Reid McCormick of the Search Committee who was the facilitator for this session, and to Epiphany, Crestview, for offering a location.

While most of the retired clergy (and retired is defined mostly by the CPG but not by the canons) do not have a vote in convention, it should be known and remembered that of the retired clergy living with the Diocese, 61% of us offer regular or occasional ministry in our congregations. About one third of our congregations depend upon retired clergy for sacramental, preaching, and pastoral ministry. Over 20 of our retired clerics serve in over 30 diocesan ministries.

A highlight of 2014 was the October 27-29 retreat at Beckwith Camp and Retreat Center for the retirees with Bishop Charles and Nancy Duvall as special friend home again. There were 42 retirees present, plus Bishop Philip and Kathy Duncan who were the honored retirees-in-training. The weather and Beckwith were both at best for October, and Bishop Duvall gets better and better with his stories. Most of the group enjoyed a delightful afternoon sail on Mobile Bay on the schooner Joshua.

As of this writing, an "Enriching Your Retirement" Conference for retirees will meet at St. Simon's, Fort Walton Beach, on January 28, 2015, sponsored and paid for by CPG. The Rev. Laura Queen, VP and Director of Pastoral Care of CPG, will lead the conference.

The chaplains convey a special affection to our predecessor and our own Chaplain-emeritus, Fr. Bob Graves, who with Jane, continues to be our best supporters and participants.

During the year, chaplains exercised personal ministries in a variety of ways including notes on special days, praying the cycle of prayer for retirees, phone calls, small lunches and dinners, presence in times of sickness and death. Fr. Tom Weller reports the importance of staying connected and that all of the retirees in his area are busy in parishes. Sheila Campbell echoes the value of staying connected and of praying

for each other. Fr. Dick Schmidt calls together the retirees of Baldwin County about every two months for lunch (thanks to gracious hospitality from the Baldwin House) and extends the boundaries of Baldwin County creatively.

The Geezer Gazette continued as an occasional newsletter for the retirees.

The Church Pension Group calls retirees "the church's treasures." Well, it feels good, whether or not it's true. Retired clergy treasure our vocation as bishops, priests, and deacons of Jesus Christ for all our days. We treasure the steadfast love and support of our spouses. Our spouses and surviving spouses treasure being remembered for their lovingly given partnership in the ministry of clergy.

Respectfully submitted,  
The Rev. Albert and Nancy Kennington, Coordinators

#### **COUNSELING CENTERS (Samaritan Centers)**

*no report received*

#### **DAUGHTERS OF THE KING**

*no report received*

#### **DEACONS SCHOOL**

The School for Deacons of the Diocese of the Central Gulf Coast remains on hiatus as there are no postulants for the Diaconate at this time.

Respectfully submitted,  
The Rev. Thomas Heard, Chair

#### **DIOCESAN ALTAR GUILD**

The Diocesan Altar Guild met at St. Mark's, Troy on March, 29, 2104 for the Spring Day. The program began with the celebration of the Holy Eucharist with The Rt. Rev. Philip Duncan, II, officiating. After the Eucharist, Bishop Duncan gave some remarks about how he appreciates the Altar Guild. We then had a wonderful lunch as guests of St. Mark's, Troy, ECW.

After lunch, Dr. Kenyon Holder spoke about "Iconography/Religious Art" then Dr. Robert Pullen spoke about "Contemporary Muskogee/Creek Religious Practices in the Southeast. Both speakers are professors at Troy University.

Members were encouraged to bring both usable and retired items from the Sacristy, to be taken to Kanuga for redistribution at the Province IV Altar Guild meeting in June. A pall for a casket was given to the Episcopal Church in Haines City, some paraments went to a church in South Carolina. A Fair Linen with an iron burn was remade as a corporal and taken to the Liturgical Arts conference as an example of recycling. Crosses from other linens were salvaged to go on stoles and chasubles. Only a handful of linens were left to be deconsecrated and burned.

The Diocesan Altar Guild met with the Diocesan ECW for a Fall Retreat at Beckwith Conference Center October 3–5, 2014. On Saturday, the 4th the Altar Guild had its meeting followed by a power point presentation by the Rev. Albert Kennington book *The Little Altar Guild Book of WHY*. We learned the history of such things as the shape of the church, the vessels used, furniture, vestments, and hangings, and banners.

Altar Guild Spring Day will be at St. Francis of Assisi, Gulf Breeze on 21 March 2015. We will meet with the Diocesan ECW at Beckwith Conference Center 2, 3, and 4 October 2015, with the Altar Guild meeting at 1:00 pm on October 3.

Respectfully submitted,  
Cecelia W. Lacey, Chair

### DISASTER PREPAREDNESS AND RESPONSE

The Diocese's Disaster Relief trailer is restocked and inventoried and ready to be deployed.

The Diocese has been divided in to five regions with each region having a Regional Disaster Coordinator. The Regional Coordinators are responsible for coordinating with their parishes or missions to assist them to develop a Disaster Plan to meet the congregation's individual needs. The Regional Coordinators will also act as a liaison to the Diocese in case of an actual disaster.

Educational Materials and Sample Disaster Plans have been provided to all the parishes and missions. All have been encouraged by Bishop Duncan to develop and complete a Disaster Plan.

David Brady (Christ Church Cathedral) serves as the Diocese Disaster Preparedness Coordinator. Will English (All Saints, Mobile), John Howard Wilson, Jr. (St. Paul's Daphne), Michael Hardin (Christ Church, Pensacola), and Mints McGowin (St. Thomas Greenville) have agreed to sever as Regional Disaster Coordinators.

Region 1 consists of Mobile County; Will English will be the Regional Coordinator.

Region 2 consists of Baldwin County; John Howard Wilson, Jr is the Regional Coordinator.

Region 3 consists of Escambia (FL) and Santa Rosa Counties; Michael Hardin is the Regional Coordinator.

Region 4 consists of Okaloosa, Walton, Jackson, Washington, Bay, Franklin and Gulf Counties; Regional Coordinator position is currently vacant and David Brady is serving as interim.

Region 5 consists of Clarke, Monroe, Escambia (AL), Butler, Covington, Troy Barbour, Coffee, Dale, and Houston Counties; Mints McGowin is the Regional Coordinator

Respectfully submitted,  
David Brady, Coordinator

### ECUMENICAL OFFICERS

In the 1980s, leaders from the Evangelical Lutheran Church in America Southeastern Synod, the Episcopal Diocese of Alabama, the Episcopal Diocese of the Central Gulf Coast, the Roman Catholic Archdiocese of Mobile, and the Roman Catholic Diocese of Birmingham in Alabama established the annual LARC Conference (Lutherans, Anglicans, and Roman Catholics) to explore their shared commitment to partner in justice and social issues. The conference was an occasion to learn and cherish more deeply what is held in common by all three denominations. Responsibility for the conference was shared on a rotating basis among the denominations.

Over the past few years, as reflected in attendance from each denomination, it seemed that interest in the conference had been waning. At each conference, the bishops gathered to discuss conference planning. In 2012, the bishops agreed to engage in conversation after the conference to discuss the future of the conference. It was decided that the LARC Conference for 2013 would not be held. In its place, the Archdiocese of Mobile offered to host a joint Evening Prayer service on Martin Luther King Day. It, however, was canceled due to schedule conflicts. It has been your Ecumenical Officers' hope that the Roman Catholic, Episcopal, and Lutheran bishops would engage in conversation regarding the future direction of the LARC Conference.

In 2013, at the suggestion of the Most Reverend Thomas Rodi, the Archbishop of Mobile, the bishops and their ecumenical officers were requested to enter into

dialogue regarding the future of the LARC Conference. The Right Reverend John McKee Sloan, the Bishop of Alabama, has invited the bishops and ecumenical officers to a meeting to further this conversation in Montgomery, Alabama, on March 10, 2015.

Respectfully submitted,  
The Rev. Thomas K. Heard, Ecumenical Officer for  
Alabama  
The Rev. Joseph A. Hagberg, Ecumenical Officer for Florida

#### EDUCATION FOR MINISTRY (EFM)

Education for Ministry is a program of theological education by extension for the layman from the School of Theology of The University of the south, Sewanee, TN.

Presently there are 13 active groups in our diocese.

A mentor training event was held Jan., 2014 at St. Paul's, Daphne with 18 participants attending for training in 2 groups. Several dioceses were represented. We are required to be retrained every 18 months.

We have a training event scheduled for June 26-28, 2015, at St Paul's, Daphne. We currently have 2 groups signed up for this training. This time all but one are from our diocese.

We get many calls regarding EFM and are always happy to discuss this wonderful program.

Respectfully submitted,  
Dale and Mary Miley, Coordinators

#### THE EPISCOPAL COMMUNITY

*no report received*

#### EPISCOPAL RELIEF AND DEVELOPMENT (ERD)

This past year was a very busy year for Episcopal Relief & Development in our diocese, in our country and around the world. In addition to the usual natural disasters the organization responded to the migrant crisis and the growth of the Ebola virus.

In our diocese we have parish representatives in about 50 of the 64 parishes. They are the spokespersons for Episcopal Relief & Development in their congregation and they are busy throughout the year. They received communications at least once a month from the Diocesan Coordinator and twice that many from the New York office of Episcopal Relief & Development. Before Lent, they notified their congregation of the 2014 Lenten Devotional and how to conduct an Episcopal Relief & Development Sunday, which is the first Sunday in Lent.

In addition, they let everyone know about the Gifts for Life catalog, which provides gifts such as animals, emergency supplies, tools and seeds, and clean water which you can buy for families and communities in need. Parishioners can use the catalog as a way to give gifts for holidays, birthdays, and other special occasions, especially Christmas. A congregation can also choose to collectively support a Parish and School Selection from the catalog, as a way to reach people living in poverty.

Finally, church representatives made sure congregations were aware of natural disasters in the United States and around the world and what Episcopal Relief & Development was doing to assist those affected. They saw that Episcopal Relief & Development bulletin insets were used and many got collections, in particular for the

Matching Gift Challenge, where donations to all funds will be matched dollar-for-dollar.

Next year promises to be busier than this year, as we will celebrate the 75th Anniversary of Episcopal Relief & Development.

Respectfully submitted,  
Eugene Johnston, Coordinator

#### **"FIVE-YEAR PLAN"**

SYNOPSIS: DEVELOPMENT AND IMPLEMENTATION OF THE DIOCESAN FIVE YEAR PLAN (2008-2015)

**The Challenge:** The Standing Committee accepted The Rev. Albert Kennington's challenge to fulfill its Canon 9 planning obligations for the diocese. The Revs. Ken Cumbie, Martha Harris, Martha Kreamer and Melinda Henderson, PhD met to consider how to accomplish this without a lengthy retreat or protracted workshops. M. Henderson submitted suggestions to the subgroup by e-mail and it was agreed that a few minutes prior to each meeting, with occasional additional time, would be utilized for planning according to the processes outlined in the proposal. Dr. Henderson agreed to act as facilitator and the Standing Committee met for 15-30 minutes prior to their quarterly meetings during 2008,

**The Planning Processes:** Nominal group process (a group works as individuals on a given task eliminating the influence of high status or domineering group members and ensuring input from retiring or shy group members) provided a vehicle for input by all. The task assigned was to determine how to meet the sole stipulation (to "redesign" the diocese) of an imaginary multi-billion dollar bequest. The group came up with 60 different programs, goals or wishes they would put in place under these ideal circumstances. Thus, the "preferred future" for the diocese as envisioned individually by Standing Committee members, the Bishop, and diocesan officers took the form of a "Wish List." These efforts were later dubbed "Operation Redesign".

The task was made less idealistic/more realistic by giving 100 points to each participant who then allotted these points to the "Wish List" (minimum 5 points per item, no maximum) after prayerful consideration of the most important or urgent things to do for the diocesan redesign. These "votes" were submitted by e-mail. While awaiting the votes, the "Wish List" was categorized by the Facilitator in several ways (urgency, the resources needed to accomplish, and whether item was an outcome statement or a means (way to achieve some unstated outcome). This was done as a demonstration to the group for how the "Wish List" could be utilized.

**Developing Mission and Outcome Statements:** The votes were tallied and items prioritized by descending rank. The item with the most votes was ranked as # 1 or the most important "wish." The list was categorized yet again based on similarity of items. This yielded 4 categories tentatively named Spread of the Gospel (I), Redesign of the Diocesan Office (II), Stewardship (III), and Communication (IV). A tentative outcome statement or goal was eventually adopted for each category by answering the question "Why are these group wishes important and what will be gained if they are achieved?" A Roman numeral was assigned to each category (I-IV) according to the number of high ranking items in each or the total number of "votes" in each category. Items in each category ranked at 15 or higher in the initial vote were retained and rest were either placed in a ten year schema for achievement or discarded (by vote of the group). Thus, Spread of the Gospel (I), which was later called Ministry, became the first section of the plan because it contained the most "wishes" with high rankings, etc.

Redesign of the Diocesan Office later became Leadership (II) as realization spread that concepts beneath it involved more than just the Diocesan office.

When re-presented to the group in the latter part of 2008 there was general agreement that this material (after clarification, debate, editing and further reality checks) could form the basis or starting point for a five year plan. Thus, an organizational development technique, not an exact process or perfect research process, was used to derive a common set of wishes and dreams, to prioritize and categorize them and to define a tentative goal that would be achieved in the "redesign" process if all the "wishes" in each category were put in place or achieved.

As 2009 began, a mini workshop was held on types of planning. Proactive planning (originally proposed by Russell Achoff) was selected as most compatible with a faith based entity that wanted to determine where they needed to go and what they wanted to be and what they wanted to achieve in five years or so. Then methods would be outlined and recommendations made to assist the Diocese in reaching their "Preferred Future."

Subgroups were formed around the 4 categories to debate where the Diocese was at present in relation to each "wish" and to begin the planning process outlined by Achoff. As a first step, "gap analysis" was needed to identify differences between the present condition of the Diocese and where we wanted to be in the future, who the stakeholders were who might facilitate or hinder movement toward what was really desired (the "wishes"). The Bishop suggested the findings and recommendations of the Blue Ribbon Committee to Study the Diocese (a task force led by The Rev. Thack Dyson to study existing conditions, needs and desires of parishioners and groups in the Diocese) might serve as an important tool to determine "where we are now." This special committee presented their recommendations at the January meeting and the consensus was to incorporate these into the final planning document. In addition, a survey of the diocese was needed to further identify existing resources (people and programs already in place) and explicitly stated needs. The survey was formulated by Dr. Henderson based on input from the group in relation to the "wishes" already identified. The survey was administered and tabulated with the assistance of Dr. Sam Fisher (University of West Florida). The results (grouped data from congregations) were made available on the Diocesan web site.

The results were used to help to determine what "means" (resources, personnel, time, talent, treasure or funds) might be needed in order that the prioritized wishes and goals might be achieved. In other parts of the planning process the groups determined who or which group had major responsibility to "Just do it," (work toward the goals) and how success in achieving each goal ("How did we do?"), project or outcome might be determined or measured. This work was done primarily by e-mail with the facilitator typing the subgroup determinations into a planning framework to be shared with the total group.

Perfecting the Draft Plan: Subgroup submissions were fluid and changed as suggestions from other subgroups and from the entire group were incorporated. Most importantly, the ranking of programs and projects (wishes) in each category changed as each group reviewed and integrated the recommendations of the Blue Ribbon Committee into the final planning document. Finally, selected Resolutions from the 2009 General Convention were considered and prioritized into appropriate categories when accepted as important for the Diocese as a whole to work toward or achieve (HIV education, Domestic Violence education, and insurance coverage for employees).

This process of perfecting materials, submitting it to others for review and making changes based on the suggestions received (survey/feedback technique) continued between subgroups and within the entire group until it was felt that realistic outcome statements could be used as mission statements for each category. In addition, methods to achieve each of the outcomes (wishes, programs, policies, etc)

were determined to be or not be achievable to some degree by selected Diocesan groups over time. A mini-lecture on content, process and outcome evaluation methods was provided

Deriving a Vision Statement: Then the question was proposed, "If we believe these prioritized wishes, programs, etc. are important to achieving these four mission statements then how do we determine, from this work, what our vision for the next five to ten year might be and how do we state it meaningfully?" A mini-lecture was given on the differences between vision and mission statements and how both might be written and conveyed.

After debate about how the vision should be stated a sub-committee was appointed to ascertain proper wording and to determine the values and meaning to be conveyed in the vision statement based on the work accomplished to date. The Rev. Dr. Beverly Gibson, Mr. Vincent Currie and Dr. Melinda Henderson debated in e-mails and meetings until a vision statement that reflected the preferred future of the diocese as a whole (not just the diocesan office) was derived from all completed work. This vision statement written for approval was "As the body of Christ in the Diocese of the Central Gulf Coast we share a vision of unity through effective ministry, leadership, stewardship and communication." To the committee this implied that as a diocese we were obligated to assist one another and to receive assistance from the Diocesan Office (even if it was a referral to a particular parish or person for assistance) in order to improve abilities in the four major areas (ministry, leadership, stewardship, and communication) and that by functioning in this way differences and divisions could be overcome, less finger pointing at the diocesan office would occur and unity might be enhanced.

Unfortunately, when presented to the entire group late in a tiring meeting, rationale for the vision statement was not requested or discussed and someone quickly suggested an alternative that was very suitable for a parish or mission (Our vision is to share Christ crucified and God's reconciling love through effective ministry, leadership, stewardship and communication) but not reflective or suitable as a vision statement for the preferred future of the Diocese as a whole. Nor was it reflective of unity as the overarching value that would promote and even allow effective ministry, etc. from and to the various subunits of the entire diocese.

It was indeed late and all were tired. The substitute resolution won the quickly cast vote and the group went home. However, this vision statement was the most criticized element of the plan (based on feedback to the facilitator) because most felt the focus of Episcopalians was more on the Risen Lord and/or that the statement was what they were doing at the parish/mission level already. They, as well as the Standing Committee that suggested the substitute vision statement, were unsure how the vision of the diocese as an entity, separate from and/or inclusive of an individual parishes or missions, differed from one they might have selected as their own vision statement.

Final Review and Revisions: The Five Year Plan then consisted of a vision statement, four mission statements, a commitment statement and twelve pages outlining the prioritized wishes, programs, policies, recommendations and resolutions, etc. felt to be important (at the time) in achieving each mission statement. Individuals or groups felt to be most responsible or knowledgeable for implementation, possible approaches and possible outcomes were also identified although these were primarily suggestions that were put forth with full assurance that each individual or group would have their own methods and would utilize their own ideas and apportion their resources in working toward the critical elements of the plan as was possible for them.

As a final survey/feedback or Delphi technique the Bishop submitted a complete "Five Year Plan" document to five bishops from other dioceses. Their critiques were received anonymously and incorporated where ever possible. Then a resolution proposing acceptance of the plan was readied for the 2010 Diocesan



Convention with the stipulation that the document be accepted as "Guidelines" rather than directives for congregations to participate in achieving the proposed mission and vision.

Acceptance of the Plan: The 2010 Diocesan Convention delegates received a copy of the plan in their preconvention packets and heard/saw a presentation on the method of planning used, the document itself and how they could each participate (as part of the Diocese) in achieving it to the extent of their current resources and capabilities. The plan was accepted unanimously by vote of the delegates.

Plan Implementation: To aid in the implementation of the FYP the Bishop appointed a Facilitator. Dr. Henderson was available to assist clergy/congregations, commissions, agencies and boards to understand the plan and to integrate the Diocesan plan into their own planning processes. The Facilitator was also tasked with reporting to the Bishop and Standing Committee on Diocesan progress toward Plan implementation. This was done on a quarterly and or annual basis for four years and at the end of the fifth year an annual report comparing the first scores with the final scores was submitted to convention delegates.

The first activity was to write letters to each parish and commission or group requesting their assistance. If there was material from the survey that related to a particular group it was included in this initial communication. For example, a number of parishes requested assistance with Congregational Development, a number were interested in establishing Parish Nursing, etc. The letters to these interest groups specified exactly which churches desired assistance so that they might be contacted.

Initially, Bishop Duncan stipulated that each priest write a letter every six months specifying the parish's progress in the implementation process. After the first letters were received it became apparent that this method was too time consuming for priests as well as for the facilitator who had to design qualitative research techniques to summarize and report data. Thereafter, the Bishop instructed the Facilitator that "push back" or complaints had been received about the reporting method and about the plan as a whole. The decision was made that other than seeking periodic feedback on progress, all facilitation efforts would take place only at the request of the entity involved.

Making Things Easier: Prior to the second reporting period unique Self Evaluation Report (SERs) forms were formulated for use by: 1. Clergy and Congregations(C/Cs); 2. Chairmen, Coordinators, Agencies and Boards (CCABs); 3. The Standing Committee; and 4. The Bishop. The SERs became much easier and quicker to complete as well as to quantitatively analyze. In 2012 scoring was expanded to cover subsections of the elements containing multiple components. Every six months a Self-Evaluation Report (SER) was e-mailed to congregations, commissions, agencies, boards, the Bishop and the Standing Committee. Someone (it need not be the priest or head of an agency or group) who knew what had been planned and/or implemented by that group, in terms of the FYP, determined how well they were progressing. The report was returned to the Facilitator for tabulation. When the SER arrived it was an opportunity for each group to review the core elements of the plan that related to them and to determine how well they had done in achieving them. This determination was made based on where they were in the planning/ implementation process. Evaluation was not made based on some "ideal" situation the evaluator knew of or had experienced, but on how well the group was doing based on their current capabilities, resources and circumstances. This periodic review, like a list on the refrigerator, helped to maintain focus.

Of course, data accumulated in this way could be biased. All wanted their group to do well. All had to make time for completing evaluations and submitting them in a timely manner. If the evaluators feared retribution they may be tempted to be overly generous in their evaluation or even fail to submit one. Thus the SERs for clergy

congregations were tabulated and reported only as grouped rather than as individual data. Strict confidentiality was maintained and only grouped data was given to the Bishop, the Standing Committee and the Convention. Because of the anonymity it was not possible to share with others some of the excellent ministries that were reported.

The SERs for the 36 commissions, agencies and boards presented different problems. Each had radically different goals and capabilities therefore it was impossible to write one SER to fit all. Each group had to review the FYP, extract outcomes, goals or programs that they could help to achieve, then add their group goals to the SER forms before evaluating themselves. The facilitator, when asked, was available to assist them in this process. Consultations with clergy/vestry, commissions, coordinators and agencies were provided, on request, by e-mail, telephone, FAX and in person by the Facilitator.

Results: Any organization as geographically scattered and as divergent as The Central Gulf Coast (20 missions, 42 parishes in two states, 36 commissions and 3 agencies) would find it difficult to work together to accomplish one thing much less something as complex as a 12 page Five Year Plan. Indeed, that is the reason for producing a written document and for extracting elements specific to various groups into the SERs. It serves as a guideline for each segment of our diocese to understand what the group as a whole should address (material down the left column of the plan) and gives some recommendations or suggestions on how the stated mission statements or projects may be accomplished.

Nothing in the plan said that each segment of the Diocese must work in the same way or to the same extent as some other group. Some chose not focus on particular aspects of the plan, others did what they could while still others can do a stellar job in a particular area. The Plan gives some information about what we would like to accomplish, as a Diocese. It is a road map for achieving our preferred future and our vision.

In spite of the fact that some complained about or did not like the plan, documentation obtained over the last five years shows that some agencies, congregations, and commissions of the Diocese attended to the plan. They gradually worked, within their individual capabilities, to meet some of the applicable elements specified in the Plan. For those designing their unique SERs, for Commissions, Coordinators, Agencies, the Bishop and the Standing Committee percentage scores were provided as feedback. Responses for these groups were disappointing. The Standing Committee submitted 2 SERs and Bishop submitted 2 SERs with scores increasing on the second submission for both groups. Their efforts to implement programs, projects, etc. specified in the plan were disappointing and/or not reported.

The Commissions on Prison Ministry, on Disaster Preparedness, on Women's Ministries (ECW) and Diocesan Mission Churches submitted SERs on a fairly consistent basis as did the various Coordinators for Parish Nursing. The only agency to respond fairly consistently was Beckwith and their SERs showed, as did the others responding consistently, progressive growth in achievement of objectives unique to the group and in understanding the process.

SERs received from Clergy and Congregations ranged from 15 to 39% of the 61 parishes and missions expected to reply. St. Marks for the Deaf and St. Dismas were not expected to reply. As personnel (clergy, secretaries, Senior Wardens in Charge, etc.) rotated it seemed that churches did not respond consistently. However, after a requested presentation was made to small and mission churches at their Fall Conference these churches seemed to respond more consistently that did the larger parishes.

Comparison between 23 churches (a 38% response rate) in July 2010 and 24 churches (39% response rate) in December 2014 revealed a slight decrease in scores in the area of implementing the entire section on MDGs. Examined individually, on a

scale of 1-4 with 4 as the highest, "Eradicate extreme poverty and hunger" was scored significantly higher (2.9) in 2014. College and university ministry (0.7) and Prison ministry (1.5) scores were similar for both groups. "Providing intentional college and/or university ministry," and "...appreciating various ways in which the Bishop communicates..." scores were almost the same.

In all other areas the 2014 SERs showed increases over the 2010 reports. The largest increase in scores was in the Five Marks of Mission and particularly in: "Proclaim the good news of the Kingdom (3.9); Teach, baptize and nurture new believers (2.8); and Respond to human needs by loving service (2.8). Scores in the areas of Providing intentional Health Ministry or Parish Nursing increased one full interval except when a similar element contained the words collaborative ministry of healing/health the score increase was 2.6 points higher in 2014. HIV/AIDS education; Emphasizing Disaster Preparedness; Domestic Violence Education; Awareness of the health/spirituality interrelationship; and Programs/activities in local churches increased by one full interval. Percentage scores increased 12%. Two Commissions and one Agency returned SERs.

Evaluating the Plan: An Evaluation of the Five Year Plan and Suggestions for the Next Planning Process were requested and submitted at the time the last SERs were requested. Results (33% response rate) indicated that the current Five Year Plan influenced the following to some extent: 1. An awareness of the missions statements and goals set by the Standing Committee as important for the Diocese to work toward; 2. Implementation of specific plans, programs and/or directions implied by the Plan goals; and 3. A sense of the need for unity with other Diocesan elements as all work toward selected plan goals. Respondents felt the current Five Year Plan barely influenced participations (to the extent possible given current resources and capabilities) in working toward Plan goals

Future Plans: The "We Dream..." Committee envisioned a three year cycle for Diocesan activities. Therefore this idea was proposed in the final evaluation. Respondents were uncertain to somewhat agree that a three year plan would/could: 1. Encourage needed changes or updates in the plan; 2. Be on a cycle that would allow addition of elements or goals selected from General Convention resolutions; 3. Specify approaches to be used in each of the three years of the planning cycle; 4. Specify certain goals/outcomes that each congregation, etc., would achieve (rather than listing guidelines only). There was a wide variety of opinions on exactly who should participate in making the next plan and only two individuals (Nettie Eaton and Melinda Henderson) were named by more than one respondent as having some degree of planning experience and expertise for assisting in development of the next Diocesan plan.

Survey researchers implement findings based on a 10% response rate. With a 39% response rate, perhaps our SERs are representative of our Diocese as a whole. A graphic presentation of the first (2010) and last (2014) SERs and the plan evaluation were given to delegates at the 2015 Diocesan Convention and the Facilitator's verbal report thanked a variety of people who participated in any way. However, the final evaluation process should include a repeat of the initial Diocesan survey with an analysis of any changes between 2010 and 2015 in the elements (from the Five Year Plan) selected for study. If done, such a survey would: 1. Give a clearer picture of changes over the past five years; 2. Provide a summary of current needs; 3. Serve as a starting point for future planning efforts.

Highlights (Critique/Concerns/Recommendations): Included below are highlights of the entire five years. They are in the form of critiques, concerns, and recommendations. It is hoped this content will be useful to future planning efforts. Although some concerns may be addressed only through changes in organizational

structure, role definition or supportive supervision this type of recommendation was not within the job description of the Facilitator.

1. Although authored by the Standing Committee, no provisions were made to orient new members of the Standing Committee (5 elected/appointed yearly, complete turnover in three years) to the FYP.
2. After the convention adopted the FYP it was many months before the old Diocesan Vision Statement was replaced by the new one. The new vision statement was never publicized, to my knowledge, beyond the Standing Committee, except on copies of the FYP. If the vision is not "owned" and publicized then the work toward achieving it never becomes part of the organizational culture.
3. Except for one Coastline article on MDGs by Fr. Gregg Hein, none of the promised priest and lay articles about sections of the plan materialized. Articles were periodically requested when the facilitator reported on the FYP at each quarterly Standing Committee Meetings. Again, unpublicized plans and programs are viewed as unimportant.
4. Budget provisions for the top priority items in the FYP never materialized. The rationale given by the administrator was that after fixed expenses were addressed there was little to no discretionary income remaining for items on the FYP. No opportunity was provided to orient the finance committee to the FYP and its rationale. Noted however were increases in allocations for agencies (under the top ranked section on ministries).
5. Standing Committee responsibility to increase contact with the diverse groups in the Diocese (a strong recommendation of the Blue Ribbon Committee to Study the Diocese) through visits to assigned congregations and to the Commissions to which they were liaisons never materialized. At year three a subcommittee (the Facilitator, the Finance Director, the Bishop and the Chairman of the Commission on Diocesan Mission Churches) was designated by the Standing Committee to discuss this particular issue and to make a plan to meet this obligation. This was done but members were reluctant and did not follow through with visitations. At one point, the President of the Standing Committee (Fr. Gregg Hein) requested that typed Commission/Agency Liaison Reports be submitted at each Standing Committee Meeting. This was not done except for those with liaison responsibility for ECW, Parish Nurses, and Diocesan Mission Churches. Thus, the Bishop (in the absence of a Canon) found it difficult to maintain contact with the 36 entities of the Diocese). In a sense the Standing Committee neglected or did not wish to assume any programmatic oversight or any activity that would make individual churches, commissions, etc. feel that they were indeed a part of the whole (Diocese) and that their individual work and opinions were valued.
6. Following the initial Diocesan wide survey, various Commissions, Coordinators etc. were mailed a list of all churches that desired consultation within their area of expertise. Except for the Parish Nursing Network and perhaps the Commission on Environment, the facilitator was unaware that Commissions provided any follow-up contact to these churches. The final survey, if authorized, may provide further data on this aspect of the plan.
7. The majority of Commissions, Coordinators, and Agencies failed to participate in the plan in any way. In fact it was discovered that some were not even meeting.
8. Although it had been the intent of the Standing Committee (that developed the plan) that suggestions received might result in periodic changes in the plan to make it a living and progressive process. Although provisions were made for this on the SERs no suggestions were forthcoming.
9. The few Commissions and Agencies who did complete periodic SERs had difficulty with the concept that written goals developed by their group as well as the scores on various components should be passed on to successive leadership. Thus as leadership changed it was too difficult to "start over."

10. For the most part, Priests did not inform vestries and congregations of the FYP. Therefore the FYP could not serve as a model for local planning nor could elements of the plan be included into already existing local plans.
11. Mission and small churches got the concept of the FYP early. Perhaps this was due to the workshop on the FYP sponsored by the Commission on Diocesan Mission Churches. The majority of the questions received and consultations given (on implementing the plan locally and on what ministries in their churches might relate to plan elements) were from small and/or mission churches.
12. The Parish Nursing Network worked diligently to meet some of the outcomes they had written for the portions of the plan relating to them. See their annual report for how they saw their roll and responsibilities change over the five year period.
13. Identification of ministries offered by various churches (extra points at last question on SERs) demonstrated that a lot of great and creative ministries are in place in Diocesan churches. These will be submitted under separate cover and the churches will be identified only for this question.
14. The FYP allowed the facilitator to contact various churches, groups, and commissions occasionally for instruction, consultation, assistant, support, etc. Many times this was by phone or e-mail but a great deal of travel was also involved.
15. It was somewhat of a surprise that various groups and churches, when given the opportunity to plan, prioritize goals, etc. consistently ranked spiritual items/goals higher than temporal ones even when "the roof was leaking" (there were serious and sometimes overwhelming temporal needs).
16. On the whole, Commissions failed (with the exception of Disaster preparedness, ECW, Parish Nursing, Diocesan Mission Churches and Beckwith) to participate in the FYP and any evaluation of their programs in relation to it. As noted, some were not active.
17. SERs for the Standing Committee and the Bishop were returned only twice. Percentage scores increased for both but many aspects of the plan (as listed on the SERs) received low or zero scores indicating little or no work toward plan elements or Blue Ribbon Committee recommendations. Efforts put forth by individual congregations or combinations of groups (an example is "Baylights") helped to meet plan goals.
18. The Bishop was instrumental in keeping the Facilitator's focus on the concept of "Guidelines" and on providing assistance and instruction only when requested. Never the less, so many groups heard about the FYP and received encouragement to participate to the extent of their current resources and capabilities from the Facilitator that she was regarded by some as the FYP "policeman." Others believed that the document was engineered solely by her, or by the Bishop (who supported the plan and encouraged participation and response to the SERs) rather than by the Standing Committee and still others failed to understand that the Recommendations of the Blue Ribbon Committee to Study the Diocese had been incorporated into the plan. Many felt that the plan was a requirement of "The Diocese" failing to realize that they themselves were "The Diocese."
19. Except for copying of the initial 12 page plan for delegate approval in 2010 and copying one set of annual reports (about 200 pages) for handout at the convention, the Diocesan office bore no expense for the copying, travel, consultation, etc.
20. A final survey is strongly recommended to complete the evaluation process. This should include the questions on the initial survey in order to assess change. A few additional questions designed to aid any future planning efforts should also be included.

Respectfully submitted,  
Melinda C. Henderson, ARNP, PhD, FAAN

Facilitator for Development and Implementation for  
The Diocesan Five Year Plan 2008-2015

### FRESH START

Fresh Start continues to be a vital ministry in the Diocese of the Central Gulf Coast. Administered in the past by the Episcopal Church Foundation, this program is designed for clergy in new cures (whether new to the Diocese or a change in congregation) and assists in transitional issues that affect both the clergy person and the congregation. Although, the ECF has discontinued the program, more than half of the dioceses in the Church have continued offering Fresh Start to clergy in transition. In our diocese, a wonderful gathering of new clergy and loyal “alumni” meet each month to cover modules that range from role clarity to health and wellness. One of the great benefits of being part of the group has been the establishment of collegial relationships and friendships. Participants routinely share program and ministry offerings from their congregations that benefit us all. Fresh Start meets each month (third Thursday) in the Diocesan office.

Sadly, in 2014, we said goodbye to our co-facilitator, The Rev. Norman Bray. Norman’s involvement in so many different areas of the Diocese was a reflection of the purpose of Fresh Start and what it means to be a Diocese. His commitment to the program over his five years of service, was a gift to each of us.

Respectfully submitted,  
The Rev. Steve Bates, Facilitator

### INTERFAITH OFFICER, ALABAMA

The Diocese continues to remain active in Interfaith activities in Alabama. Participation in the Mobile Christian–Jewish Dialogue continues with broader participation than other programs. Meetings of the MCJD occur roughly monthly, through the academic year. While the Diocese is represented at the meetings, there is always room for more participation.

The “Trialogue of Mobile” is sponsored by the Spring Hill College Department of Theology, and brings together the Abrahamic faiths to get to know each other with conversation on topics of mutual interest. The Trialogue continues to grow stronger with each meeting. A transition has occurred in the governance of the Trialogue. Spring Hill College has instituted a Center for Interreligious Understanding (“CIU”) that will have oversight of the Trialogue program. I represent the Diocese on the Steering Committee of the CIU.

Over 19 through 21 August, I attended the International Conference of Christians and Jews (“ICCJ”) in Buenos Aires via GoToMeeting connection. While it might have been better to have been participating in-person, this approach afforded me a place at the table. In October, the 13th Annual Meeting of the Council of Centers for Jewish-Christian Relations (“CCJR”) met in Mobile, hosted by Spring Hill College, the Mobile Christian-Jewish Dialogue, and Congregation Ahavas Chesed. This 4-day conference brought together US-based groups to worship, pray, share, and learn.

The opportunities for interfaith conversation are key to developing an understanding those from other faith traditions. In whatever area of the Diocese you might reside, I encourage you to seek out opportunities to participate in these conversations.

Respectfully submitted,  
The Rev. Thomas Heard

**INTERFAITH OFFICER, FLORIDA***no report received***MEN'S CONFERENCE***no report received***MILITARY CHAPLAINS TEAM***no report received***PARISH NURSES**

The Parish Nursing Ministry strives to meet the Body, Mind, and Spirit needs of our diocese and individual parishes. This is a ministry of love and support to our parishioners regardless of their age. Major Accomplishments in 2014 included:

- Two parish nurses from the diocese attended the 4 day National Episcopal Health Ministries conference in New Orleans, Louisiana in May 2014.
- Appointed by the Bishop to serve as the Parish Nursing Ministry Coordinator for the Diocese in October 2014.
- Sponsored by the Commission for Episcopal Church Women, Dr. Melinda C. Henderson, ARNP, FAAN led an Alzheimer Workshop at the Beckwith Camp and Conference Center in Fairhope, Alabama on October 4, 2014.
- Sent inquiries to all parishes in the Diocese to determine if they have an active Parish Nursing/Health Ministry.
- Seven parishes responded that they have an active Parish Nursing Ministry.
- Will work directly with the identified parish nurses to identify specific needs and to provide support to parishes throughout the Diocese who do not have an active Parish Nursing/Health Ministry.

Respectfully submitted, Karen Stoops, RN, M.Ed., FCN

**RETREATS AND SPIRITUAL DIRECTION***no report received*

## Diocesan Budget 2014-2015

INCOME			
INCOME	Budget 2014	Actual 2014	Budget 2015
Parishes and Missions	1,004,946	967,473	954,581
Parishes/Missions(Redirected)	68,622	59,355	30,000
<b>Total Parishes and Missions</b>	<b>1,073,568</b>	<b>1,026,828</b>	<b>984,581</b>
CLF Interest Income	35,000	35,000	35,000
Theological Education Funds	10,000	10,000	15,000
Hicks Trust	13,652	13,652	12,000
Bishop's Fund	49,390	49,390	45,000
McMaster Fund	14,000	14,000	14,000
Miscellaneous Income	4,000	6,453	5,000
Quigley Fund	10,000	10,000	30,000
Workers Comp Audit Credit	1,491	1,491	1,500
Golson Fund - Episcopate	4,000	4,000	2,000
Golson Fund - ECW	4,000	4,245	7,500
Vocations in Ministry	0	0	35,000
Auto Depreciation Credit	8,500	8,500	0
Clergy Conferene Reserve Fund	3,500	3,535	3,500
Beckwith - Youth Director Reimb.	0	0	30,938
Episcopal Search Fund	23,000	28,622	90,000
<b>TOTAL INCOME</b>	<b>\$1,254,101</b>	<b>\$1,215,716</b>	<b>\$1,311,019</b>

DISBURSEMENTS			
OUTREACH	Budget 2014	Actual 2014	Budget 2015
Dom. & For. Missionary Soc.	105,516	105,516	99,228
Beckwith Camp & Conf. Cntr	120,000	120,000	120,000
Wilmer Hall	120,000	120,000	120,000
Murray House	10,000	10,008	10,000
Mission Operations	20,800	20,800	20,000
Deputies to Gen. Convention	10,000	10,000	12,800
Deputies to Triennial	3,000	3,000	3,000
Deputies to Synod	1,500	1,500	1,500
Province IV Quota	3,974	3,974	3,719
University of the South	0	0	0
Lambeth Conference	1,200	1,200	1,200
World Mission	10,000	10,000	10,000
Millenium Development Goals	7,386	7,386	7,035
<b>TOTAL OUTREACH</b>	<b>\$413,376</b>	<b>\$413,384</b>	<b>\$408,482</b>



DISBURSEMENTS, CONTINUED			
PROGRAM	Budget 2014	Actual 2014	Budget 2015
Seminarians	50,202	44,566	30,000
Commission on Ministry	9,235	9,325	7,000
Ordinations	1,201	1,327	1,400
Retreats & Spiritual Direction	1,000	0	1,000
Youth Ministries	13,200	13,328	26,100
Young Adults	1,200	1,200	4,400
Resource Center	100	100	100
Education for Ministry	1,500	1,500	1,500
Clergy Conferences	3,500	3,535	3,535
Com for Episc Church Women	6,886	4,245	7,635
Comm/Comm - Other	8,000	8,108	8,100
Coastline/ Communications	8,538	5,640	8,500
Diocesan Convention	5,000	4,786	6,000
Journal of the Convention	1,300	1,775	1,800
Medical & Life Insurance	22,490	23,593	25,045
Liability Insurance	14,286	14,286	14,965
Diocesan Bond	1,500	1,500	1,500
<b>TOTAL PROGRAM</b>	<b>\$149,138</b>	<b>\$138,813</b>	<b>\$148,580</b>

DISBURSEMENTS, CONTINUED			
ADMINISTRATIVE	Budget 2014	Actual 2014	Budget 2015
Bishop - Salary & Allowance	150,000	150,000	82,500
Pension	27,000	27,000	14,850
Bonus	0	0	
Bishop Elect - Salary & Allowance	0	0	78,750
Pension	0	0	14,175
Administrator - Salary	60,000	80,078	66,800
Pension	9,000	8,865	10,020
Canon to the Ordinary	0	6,000	8,000
Deployment Consultants	1,500	0	0
Financial Secretary-Salary	55,000	49,285	42,680
Pension	8,250	6,833	6,402
Bishop's Secretary - Salary	42,371	43,684	44,490
Pension	6,356	6,356	6,673
Administrative Secretary - Salary	30,876	33,705	33,415
Pension	4,631	2,544	5,012
Coordinator for Youth Ministry	36,354	36,354	30,938
Pension	0	0	1,800
Social Security	15,625	14,615	17,000
Bishop's Travel	10,000	9,083	15,000
Staff travel - reimbursement	6,000	5,034	6,500
Medical & Life Insurance -	67,901	55,949	72,934
Communications Contractors	29,000	26,060	24,000
Diocesan office maintenance	20,000	19,043	20,000
Office expense, suppl & equip	35,000	32,387	35,000
Diocesan Office Insurance	6,797	6,797	7,697
Automobile	12,500	12,610	12,800
Audit	18,500	18,500	20,000
Workers Compensation Insurance	1,491	2,021	2,000
Reserve - Major maintenance	0	0	0
Diocesan Office Depreciation	0	0	0
New Hire Salary	16,000	1,873	0
Administrative Subtotal	670,152	654,675	\$679,436
Episcopal Search	23,000	28,622	80,000
<b>Total ADMINISTRATIVE</b>	<b>693,152</b>	<b>683,298</b>	<b>759,436</b>
Total income	\$1,254,101	\$1,215,716	1,311,019
Total expenses	\$1,255,666	\$1,235,495	1,236,498
Surplus/(Deficit)*	<b>(\$1,565)</b>	<b>(\$19,779)</b>	\$74,521

\* The Standing Committee Balanced the 2014 Budget by transferring funds from the Quigley Fund.

OVERVIEW OF EXPENSES - 2015

OUTREACH:

Domestic and Foreign Missionary Society .....	\$98,458
Estimated to be to be 10% of unrestricted Income received from Parishes and Missions at the end of the year.	
Beckwith Camp & Retreat Center.....	\$120,000
A Diocesan supplement to Beckwith's total budget goes to underwrite the programs at Beckwith: Summer camps, Cursillo, parish weekends, vestry retreats, stewardship conferences, clergy conferences, etc.	
Wilmer Hall Children's Home.....	\$120,000
The Episcopal home for children in Mobile, Alabama. This is the Diocesan share of Wilmer Hall's total budget of approximately 10% to make possible the outreach to troubled children who come from Alabama, Florida and Mississippi. Many congregations and individuals support Wilmer Hall directly, as well.	
Murray House.....	\$10,000
Established as an agency of the Diocese in 1995, Murray House is an assisted living facility adjacent to All Saints Episcopal Church in Mobile, Alabama.	
Mission Operations .....	\$20,000
Without financial aid, these congregations would be unable to have the services of a priest. Grant recipients for 2015 include: St. Agatha's, DeFuniak Spring and St. Mark's, Mobile.	
Deputies to General Convention .....	\$12,800
Budgeted annually on an accrual basis to cover expenses of our deputies to General Convention every three years. In 2015 both the Bishop and Bishop-elect will attend.	
Delegates to Triennial .....	\$3,000
Budgeted annually on an accrual basis to cover expenses for four delegates to the Triennial meeting of the Women of the Church.	
Delegates to Synod .....	\$1,500
Partial offset of expenses of delegates to annual Synod meeting. (Our Synod is dioceses in the southeastern United States.)	
Province IV Quota .....	\$3,719
Pro-rata share among 21 southeastern dioceses for maintaining programs of the Province.	
University of the South at Sewanee.....	\$0
Voluntary pledge toward the operating budget of this academic institution of which we are an owning diocese. Originally removed from the 2014 Budget (previously \$10,000).	

Lambeth Conference .....	\$1,200
Budgeted annually on an accrual basis for the Bishop to attend Lambeth Conference held in England every ten years.	
World Mission.....	\$10,000
Financial assistance for planned medical and construction missions. Supports work of the Commission on World Mission.	
Millennium Development Goals .....	\$7,035
A commitment of .07% of unrestricted Income from Parishes and Missions to comply with the 2003 General Convention resolution to fund International Development Programs.	
<b>Total Outreach.....</b>	<b>\$407,712</b>

**PROGRAM:**

Seminarians .....	\$30,000
Financial assistance, in the form of partial medical insurance premium payments, to support our Seminarians sent from this diocese.	
Commission on Ministry .....	\$7,000
Expenses for the Commission that receives, interviews and recommends those planning to seek ordination, including travel for candidates and seminarians and their spouses to attend the annual conference.	
Ordinations.....	\$1,400
Gifts (bibles, certificates, etc.) for clergy at their ordination.	
Retreat and Spiritual Direction .....	\$1,000
Expense assistance for the annual (2) retreats	
Commission on Youth Ministries .....	\$ 26,100
Supports activities of Commission on Youth Ministries, including the Jr. High Ministry, High School Ministry, Happening, Youth Leader Training, grants and scholarships.	
Commission on Young Adult Ministries.....	\$4,400
Expense assistance for a Campus Ministry Program for three major colleges in the Diocese (South Alabama, Troy, and West Florida), and 2 new programs including "Projects with a Purpose" and a Campus Ministry internship program.	
Education for Ministry .....	\$1,500
Annual fee to Sewanee for Diocese to be an EFM-sponsoring agent.	
Clergy Conferences .....	\$ 3,535
Travel expenses, accommodations and related expenses for an annual clergy conference in the Diocese, and various clergy-days.	

Commission for Episcopal Church Women.....	\$7,635
Financial support for the Commission and its programs for women in the Diocese. Additional program expenses, if necessary, are paid from a separate trust fund.	
Commission/Committees - Other.....	\$8,100
Expense reimbursement for committees and commissions that requested support to meet, plan and execute the programs for training, development and outreach in the Diocese. This line item also includes meeting expenses of the Commission on Finance, the Standing Committee and conference expenses for the Diocesan Chancellors and staff.	
<i>Coastline</i> /Commission on Communications.....	\$8,500
This line item will provide the service contract for the website, domain registration, Constant Contact, domain name and miscellaneous equipment.	
Diocesan Convention.....	\$6,000
Annual supplement to host parish and convention-related Diocesan office expenses.	
Journal of the Convention.....	\$1,800
The official Minutes of the Diocesan Convention with supporting data. The Journal will be produced electronically with printed copies & Cd's available for purchase.	
Medical and Life Insurance - Other.....	\$25,045
Diocesan portion of premium costs for coverage of retired, canonically-resident clergy, including widows, and retired employees.	
Liability Insurance.....	\$14,965
Includes Directors and Officers Liability, Umbrella Liability and Non-owned and Hired Automobile Liability insurance.	
Diocesan Bond.....	\$1,500
A \$500,000 Fidelity Bond on the Diocesan office.	
<b>Total Programs.....</b>	<b>\$148,480</b>

**ADMINISTRATIVE:**

The Bishop’s salary was returned to \$120,000 effective January 2015. The salary of the Bishop was approved by Standing Committee and set at \$135,000 to be effective June 2015. Note there is a Bishop / Bishop-elect salary overlap for 2 months (June & July). Pensions were adjusted accordingly. The Bishop’s travel expenses were increased to \$15,000 per year. Salaries in the Diocesan office have been increased for merit / cost of living. Salary for the Diocesan Administrator reflects a change from a part-time to a full-time position and corresponding responsibilities. While budgeted in 2014, the Diocesan Office did not hire a part-time staff member in 2014 and is not requesting funding for this item in 2015. The Coordinator for Youth Ministry expenses, which are covered 50% by Beckwith Camp and Retreat Center and 50% by the Diocese, will now be administered through the Diocesan Office. This arrangement provided for administrative and medical savings to both Beckwith and Youth Ministry. Medical and Life Insurance budget is based on premium increases and the Bishop’s overlap. This portion of the Budget also includes office maintenance, supplies, equipment and audit, which all should be self-explanatory. The budget for Audit was increased to account for additional audit activities for the change in the Episcopacy. The line Item Episcopal Search is shown at \$80,000 representing the balance to be spent from funds raised (and is included in the Income section of the Budget). Diocesan Office Depreciation is taken as an audit adjustment after the end of the year and is not shown as an expense in the Budget.

<b>Total Administrative .....</b>	<b>\$690,686</b>
<b>Total Episcopal Search.....</b>	<b>\$80,000</b>
<b>TOTAL ALL EXPENSES FOR 2015 .....</b>	<b><u>\$1,326,878</u></b>
<b>SURPLUS (DEFICIT) .....</b>	<b>(\$15,859)</b>

**PLEDGES FOR 2015 COMPARED WITH 2014**

CONGREGATIONS	2014 Percent Pledged	2014 Dollar Estimate	2014 Actual Paid	2015 Dollar Estimate
ANDALUSIA, St. Mary's	10	13,000	2,718	6,000
APALACHICOLA, Trinity	14	18,900	12,600	14,000
ATMORE, St. Anna's	12	5,001	5,001	5,001*
Trinity		2,400	2,400	2,400*
BAY MINETTE, Immanuel	8	1,042	1,689	1,684
BON SECOUR, St. Peter's	10	7,000	4,957	6,000
BREWTON, St. Stephen's	12	24,842	25,680	24,139
CANTONMENT, St. Monica's	6	4,654	2,298	2,183*
CHICKASAW, St. Michael's		3,000	2,414	2,293*
CHIPLEY, St. Matthew's	13	4,745	4,745	3,660
CITRONELLE, St. Thomas'	7	100	328	224
CODEN, St. Mary's	10	2,400	1,366	1,298*
CRESTVIEW, Epiphany	13	7,596	6,997	6,647*
DAPHNE, St. Paul's	10	60,000	68,050	60,000
DAUPHIN ISLD., St. Francis	20	12,000	12,000	12,000
DeFUNIAK SPGS, St. Agatha's	21	7,577	7,909	6,476
DESTIN, St. Andrew's	11	17,588	16,284	13,200
DOTHAN, Nativity		40,000	26,664	35,330*
ENTERPRISE, Epiphany	20	16,884	16,884	7,593
EUFAULA, St. James'		10,000	10,000	10,000
FAIRHOPE, St. James'		80,000	80,000	80,000
FOLEY, St. Paul's		16,000	14,666	21,000
FT WALTON BCH, St. Simon		40,000	40,000	40,000*
GREENVILLE, St. Thomas'	10	15,648	15,287	12,566
GULF BREEZE, St. Francis	8	16,674	17,139	17,139*
GULF SHORES, Holy Spirit	8	15,760	13,791	19,966
JACKSON, St. Peter's		2,038	1,237	1,175*
LAGUNA BEACH, St. Thomas'	10	8,532	6,977	7,913
LILLIAN, Advent	20	15,000	15,000	14,000
MAG. SPRGS., St. Paul's		8,000	8,000	8,500
MARIANNA, St. Luke's	6	1,415	2,246	4,120
MILTON, St. Mary's	5	7,074	750	7,488
MOBILE, All Saints		20,000	15,346	14,579*
Christ		36,500	36,500	36,500
Good Shepherd		700	800	800*

## PLEDGES FOR 2015 COMPARED WITH 2014

CONGREGATIONS	2014 Percent Pledged	2014 Dollar Estimate	2014 Actual Paid	2015 Dollar Estimate
MOBILE, Redeemer	4	7,800	1,520	1,444*
St. Andrew's	8	4,000	4,030	4,030
St. John's	10	16,000	16,528	16,528
St. Luke's	7	15,000	16,250	15,000
St. Mark's		1,440	1,440	1,584
St. Matthew's		5,000	4,400	3,600
St. Paul's		125,000	126,000	125,000
Trinity		10,000	10,720	10,720*
MONROEVILLE, St. John's	5	8,200	7,958	8,200
NAVARRE, St. Augustine's	5	3,150	3,621	3,621*
NICEVILLE, St. Jude's		16,638	16,644	16,644*
OZARK, St. Michael's		3,400	2,840	3,800
PANAMA CITY, Holy Nativity		20,000	20,000	20,000*
St. Andrew's	10	18,000	13,781	25,882
St. Patrick's	21	5,600	4,849	4,607*
PANAMA CITY Beach, Grace	1	3,000	3,000	3,000
PENSACOLA, Christ		81,400	87,975	85,000
Holy Cross		28,000	27,700	22,000
Holy Trinity	1	1,200	2,000	2,000
St. Christopher's	10	55,050	50,458	56,000
St. Cyprian's	2	0	0	0
St. John's	10	6,842	6,286	5,898
PORT ST. JOE, St. James'	10	7,900	7,399	7,029*
ROBERTSDALE, St. John's		1,200	1,200	1,200
SANTA ROSA Beach, Christ/King	15	62,678	62,901	43,960
TROY, St. Mark's	10	14,000	14,000	15,000
WEWAHITCHKA, St. John's	21	11,000	11,606	11,606*
<b>Actual Pledges</b>				<b>794,153</b>
<b>*Estimated Pledges</b>				<b>225,073</b>
<b>TOTAL</b>		<b>1,073,568</b>	<b>1,023,828</b>	<b>1,019,226</b>

The total redirected will be shown as a separate line item in diocesan income and none of those monies will be sent to the DFMS.



**SUPPORT FOR SEMINARIES - 2015**

<b>CONGREGATION</b>		<b>\$ AMOUNT PLEGDED</b>	<b>SEMINARY</b>
<b>Bay Minette,</b>	Immanuel	210.60	USo
<b>Bon Secour,</b>	St. Peter's	600.00	Seminarian
<b>Chipley,</b>	St. Matthew's	395.00	USo
<b>Citronelle,</b>	St. Thomas	50.00	USo
<b>Daphne,</b>	St. Paul's	6,000.00	USo
<b>Defuniak Springs,</b>	St. Agatha's	308.40	GTS
<b>Panama City,</b>	St. Andrew's	258.82	USo
<b>Pensacola,</b>	St. John's	589.80	USo
<b>Santa Rosa Beach</b>	Christ the King	4,396.00	USo
<b>RECAP:</b>			
	Aid to Seminarians	600.00	
	USo - Sewanne, Univ of South, TN	11,900.22	
	GTS - General, NY, NY	308.40	
	<b>Total</b>	<u>12,808.62</u>	

**Balance Sheet**  
**December 31, 2014**

**ASSETS****Current Assets**

Hancock Checking \$355,636.38

**Investment Accounts**

Stifel Nicolaus Money Market 33,378.63

Hancock Money Market 52,693.45

State Street Global Advisors 5,270,360.84

Regions Bank 86,037.74

Fullfilling the Vision Stock 23,355.00

**Perpetual Care Trusts**Magnolia Cemetery 7,500.00**Total Current Assets** \$5,828,962.04**Fixed Assets****Buildings and Land**

Diocesan Office \$616,977.38

Mission Land 271,929.51

Memorial Land 41,550.00**Total Buildings and Land** 930,456.89

Copier/Computers 10,149.92

Vehicle 20,419.02**Total Fixed Assets** 961,025.83**Receivables**

Congregational Loan Fund Receivables 663,346.09

Insurance/Misc. Receivables 1,973.15

Pledges Receivables 79,386.93**Total Receivables** 744,706.17**Prepaid Expenses**339.01**Total Assets** \$7,535,033.05**LIABILITIES, FUND PRINCIPAL & RESTRICTED FUNDS****Current Liabilities****Operating Liabilities**

Clearance 4,931.26

Prepaid Pledges 0.00

Accounts Payable 19,255.18**Total Operating Liabilities** \$24,186.44**Amounts Held for Others** 1,157,418.61**Total Current Liabilities** \$1,181,605.05**Long Term Liabilities**Ally Financial (auto loan) \$19,822.80**Fund Principals****Board Designated Fund** 1,785,828.93**Real Estate Fund** 888,906.89**Operating Fund**

Designated Equity Fund 69,999.20

Undesignated Equity Fund 188,680.11

**Total Operating Fund** 258,679.31**Total Fund Principals** 2,933,415.13**Restricted Funds**

Temporarily Restricted 1,678,840.40

Permanently Restricted 1,721,409.67**Total Restricted Funds** 3,400,250.07**Total Liabilities, Fund Principal, & Restricted Funds** \$7,535,093.05

**Amounts Held for Others**  
**December 31, 2014**

Bon Secour, St. Peter's Cemetery	11,695.74
Bon Secour, St. Peter's Mullet	233,915.71
Mobile, St. Mark's	154,594.56
Marianna, St. Luke's	83,696.01
Apalachicola, Trinity - Young	485,077.15
Apalachicola, Trinity - Marshall	22,169.57
Apalachicola, Trinity - Genevieve Marshall- Altar	2,945.43
Apalachicola, Trinity - Restoration & Preservation	21,818.66
Apalachicola, Trinity - Endowment	2,755.21
Max E. Miller for Wilmer Hall	18,448.68
Ozark, St. Michael's	5,504.70
Pensacola, Holy Trinity Fund	44,770.97
Niceville, St. Jude's Zoe Bush Fund	5,067.60
<b>Total Amounts Held for Others</b>	<b>1,092,459.99</b>

**Mission Land**  
**December 31, 2014**

Loxley, St. Alban's	15,000.00
Pushmataha	400.00
Baldwin County, Alabama	196,529.51
Evergreen, St. Mary's	50,000.00
Clayton, Grace	10,000.00
<b>Total Real Estate</b>	<b>271,929.51</b>

**Permanently Restricted Funds**  
**December 31, 2014**

Women of the Church	105,868.49
Jernigan, St. Matthew's	11,845.05
Middleton Theological Fund	86,037.74
Bishop's Fund	292,040.44
Golson Fund	87,586.85
McDougall Fund	180,997.96
Edmundson Fund	172,435.05
Juergen & Helen Ihns Fund	128,373.90
Clerical Relief Fund	67,692.08
Peabody Fund	29,187.45
Henderson Fund	990.83
McMaster Fund	172,335.42
Dunlap Fund	78,729.78
McCorvey Fund	268,328.13
E.B. Wilson Scholarship Fund	9,665.36
Bishop Wilmer Scholarship Fund	10,794.93
M.P. Wilson Memorial Fund	4,481.23
Middleton Fund	6,376.50
Gates-Austill Fund	2,642.48
Ravier Fund	5,000.00
<b>Total Permanently Restricted Funds</b>	<b>1,721,409.67</b>

**Temporarily Restricted Funds  
December 31, 2014**

Bishop's Discretionary Fund	8,220.64
Clergy Marriage Fund	12,434.48
Bishop's Dollars Fund	11,152.29
Duvall Cursillo Fund	126,009.06
St. Thomas Icon Fund	2,600.79
Happening Reserve Fund	18,931.35
Kairos Fund	13,328.00
Episcopal Refugee Ministries Fund	8,269.17
Lisa Dickson Fund	2,598.43
Joseph Horn Fund	1,572.24
New Church Development Fund	208,628.84
Vocations in Ministry Fund	648,847.29
Campus Ministries Fund	7,880.66
Sarah M. Kreamer Fund	5,424.29
Small Church Vestry Formation	4,244.69
World Mission	10,311.41
School of Deacons Fund	9,933.12
Archives/Historical Project Fund	5,790.40
Liturgical-Altar Guild Fund	1,445.73
Education for Ministry Fund	2,042.41
Prision Ministry Fund	2,033.44
Clergy Conference Gift Fund	5,826.08
Julie Quigley Fund	403,931.72
SRB, Christ the King Housing Trust	157,383.87
<b>Total Temporarily Restricted Funds</b>	<b>1,678,840.40</b>

**Board Designated Funds  
December 31, 2014**

Diocesan Convention Reserve Fund	19,610.24
Diocesan Office - Major Maintenance	10,366.04
Perdido Key fund	19,501.30
Mary Berner Fund	143,871.94
Noel Turner Family Advancement Fund	187,461.33
Congregational Loan Fund	1,309,985.85
Workers Compensation Audit	14,031.71
Episcopal Transition	81,000.52
<b>Total Board Designated Funds</b>	<b>1,785,828.93</b>

*Appendix III***PRE-FILED RESOLUTIONS  
(RULES OF ORDER VI)****RESOLUTION R1**

Submitted by Wayne Verry, Lay Delegate, Saint Paul's Foley

Resolved, that the 44th Annual Convention of the Episcopal Diocese of the Central Gulf Coast calls upon the Governor of the State of Alabama, the Attorney General, the Commissioner of the Alabama Department of Corrections, and leaders of both house of the Legislature of the State of Alabama to take necessary actions to end all forms of abuse in Alabama prisons and to uphold the fundamental dignity of every human being; and

Be it further resolved, that this Resolution be conveyed to the officials of the State of Alabama named above; and

Be it further resolved, that this Resolution be conveyed to the Episcopal Diocese of Alabama and the several Episcopal dioceses in the State of Florida urging them to take similar action with regard to the prisons in Alabama and Florida respectively.

**Background**

The following is a summary of recent events regarding Alabama state prisons:

In January 2014, the U.S. Department of Justice sent a letter to Governor Bentley, which documented years of neglect and abuse of the female prisoners at Tutwiler Prison by the prison staff, and called upon the Alabama state government to take prompt and appropriate action to correct these conditions, or face additional actions by the federal government.

Gov. Bentley subsequently established the Alabama Prison Reform Task Force, which appears to be focusing primarily on prison overpopulation and sentencing reform, but no apparent attention to prisoner living conditions and abuse.

Several Alabama non-profit organizations have filed lawsuits against the Alabama Department of Corrections, claiming that there has been inadequate physical and mental health care for inmates, and that inmates have been subjected to extreme physical abuse, including homicide.

Throughout 2014, the Alabama Media Group, which includes newspapers and online websites in Mobile, Montgomery, Birmingham, and Huntsville, has written extensively on the situation in the Alabama state prisons. One of the principal themes of these articles and editorials is the continued lack of attention to the appalling living conditions and inexcusable prisoner abuse. The Alabama Media Group editors have asserted that corrective action must be taken immediately, because it is “the right and necessary thing to do.”

In September, the Annual Meeting of the Alabama Baptist Convention passed a resolution calling “upon the Governor, Attorney General, and Alabama Legislature to seek ways to end abuse in Alabama prisons.”

On January 4, 2015, the Prison Reform Task Force announced that it would be considering various proposals to resolve prison overcrowding, and hopes to have a bill ready for the Alabama Legislature when it convenes in March.

These events emphasize that solving the myriad of problems within our state prisons is a complex challenge, and many issues will require significant time, planning, and money. But other issues can – and should – be addressed immediately. Most significantly, incarceration should not deprive a person of his or her fundamental right to be treated as a human being, or to have their inherent dignity taken from them. As these conditions in our state prison are considered, may we all reflect upon our Baptismal Covenant:

**Celebrant:** “Will you strive for justice and peace among all people, and respect the dignity of every human being?”

**People:** “I will, with God’s help.”

## **RESOLUTION R2**

Submitted by Wayne Verry, Lay Delegate, Saint Paul’s Foley

Resolved, that the Diocesan Cycle of Prayer for Prisons continue to be used in regular worship in the congregations of the Diocese of the Central Gulf Coast, including prayers for persons in leadership work to end inhumane practices; and

Be it further resolved, that clergy and wardens provide members of our congregations with current information about the various prison ministries listed in the report of the Commission on Prison Ministry, and encourage members of our congregations to become active participants in prison ministry within our Diocese.

*Appendix IV***Final Report of the Bishop Search Committee**

February 21, 2015

The work of the Bishop Search Committee began on Friday, January 17, 2014, at a joint retreat attended by the members of the Standing Committee, Transition Committee, Search Committee, and our search consultant, Lynn Schmissrauter. The charge presented to the Search Committee by the Standing Committee was to nominate from four to seven candidates for the office of Bishop of the Diocese of the Central Gulf Coast.

At this organizational meeting Lynn presented an overview of the elements and time line for the search process. The Rev. Christie Olsen was chosen as Chaplain, and Debra Kosche agreed to be responsible for communications. Because of her considerable skills in computer technology, Debra also agreed to be responsible for developing a Bishop Search website. After extensive research on her part, Debra also recommended that we adopt a common Internet based platform known as Basecamp, for sharing and tracking information on our candidates. All information on each candidate was entered into the database by Debra, and each member of the committee, upon entering their unique password, could access that information at any time via the Internet. This was a tremendous help to us in sharing the information and comments made by committee members, while protecting the confidentiality of the candidates.

At subsequent meetings in January, February and March we planned a strategy for listening to and gathering information from all clergy and lay members of the diocese in preparation for the publication of our diocesan profile. We chose an online survey tool developed by Holy Cow Consulting, an experienced survey consulting firm recommended by our consultant.

The Search Committee had a display booth at the diocesan convention and encouraged all in attendance to complete the survey using laptop computers provided by the committee. We sent out numerous reminders to churches and in diocesan newsletters, urging all to participate. The response to the survey was such that the consulting firm indicated the results could be considered 95% accurate.

Congregational focus group meetings were held in at least twelve different locations across the diocese. Three clergy focus groups were held in locations that we thought were accessible to all clergy members. Separate focus groups were conducted for diocesan and agency staff members.

A Bishop Search Profile, written and produced by a subcommittee headed by the Very Reverend Beverly Gibson, included all information gleaned from the survey analysis and focus groups. Our goal was to make the profile meaningful and honest so that potential candidates would know who we are as a people...what we desire...and who we hoped to call as our bishop.

The period for receiving nominations began in mid-June and lasted until September 1<sup>st</sup>. Notices were published on the Search Committee website, and emailed to clergy for publication in church bulletins. Nominations were encouraged from all clergy and lay members of the diocese. Our search consultant sent notices to the House of Bishops, to Episcopal news digital services; to other bishop search consultants, and to a considerable network of clergy friends. Nomination forms were available on the website, and could be completed digitally or printed and mailed. No nominations were received after the cutoff date.

Over the nearly three month period we received nominations for 65 candidates. All potential nominees were contacted with about half choosing to enter the process.

All candidates were asked to provide a current resume, updated Office of Transitional Ministries (OTM) Profile and answers to three questions developed by our committee. The questions were designed to provide insight into each candidate as an individual as well as to their sense of call to the Diocese of the Central Gulf Coast.

All responses from the candidates were posted on Basecamp making them available to all members of the committee for review and study. A meeting was held early in September to discern which candidates were the best fit for our diocese. After prayer and lengthy discussion, the field was narrowed and a group of candidates was invited to participate in the video interviewing phase of our process.

The committee conducted the video interviews over the Internet using the GoToMeeting platform. Three or more members, including at least one clergy member, conducted each interview asking standard questions that were developed by the committee. The interview was recorded and posted to Basecamp so that all other members could listen to the candidate's responses to the questions.

Our second discernment meeting was held late in October. At that meeting members reviewed the responses made by the candidates to the questions asked by the interview team. After careful consideration and much discussion, the field was narrowed again and a smaller group of candidates was chosen to be invited to the on-site interview retreat. Each candidate was assigned a shepherd from among the committee members for contact and communications.

Reference checking was done by two-member teams. Each team made telephone contact with most of the individuals listed by the candidates as references. Additional references were developed and each candidate's bishop was contacted as well. The team asked the same questions of each person in order to make a proper comparison of all candidates.

Background screening was conducted on each of the candidates by Oxford Document Management Company. Each candidate was screened for criminal background and credit history, and all were cleared.

Our final round of interviews was conducted at a two and a half day retreat on Pensacola Beach in early November. All committee members, candidates and their spouses attended. The Rev. Steve Bates served as chief planner and moderator. Worship services, including a brief teaching or homily, were led by the candidates with each taking a turn. Candidates and their spouses sat with different committee members at each meal, so that all had an opportunity to visit and get to know each other. The various assessment activities for the candidates included role play requiring improvisational responses to various scenarios and situations. Committee members responded to questions asked by the candidates who in turn were asked to respond to issues and concerns that were raised during previous interviews or reference checking. The Diocesan Chancellor for Florida attended the first day of the retreat for the purpose of asking all candidates the "difficult" behavioral questions. On the final day, a group forum was held for the purpose of answering questions of interest to all candidates.

The retreat was experienced by both committee and candidates as a very meaningful and valuable period of mutual discernment. Following the retreat, the members of the committee met again to make a final decision. After a period of prayer and thoughtful discussion, the committee was unanimous in its decision to invite four candidates to become nominees for the Fourth Bishop of the Diocese of the Central Gulf Coast. All nominees were contacted and accepted.

The nominees were:

- The Rev. James Russell Kendrick, Rector, St. Stephen's Episcopal Church, Birmingham, Alabama.
- The Rev. Dr. William Charles Treadwell, Rector, St. Paul's Episcopal Church, Waco, Texas.



- The Rev. Canon Dr. E. Daniel Smith, Canon, Diocese of Missouri, St. Louis, Missouri.
- The Very Rev. Edward Francis O'Connor, Dean, Cathedral Parish of St. Andrew, Jackson, Mississippi

With the announcement of the four candidates the work of the Bishop Search Committee was concluded.

On January 19<sup>th</sup>, 20<sup>th</sup> and 21<sup>st</sup>, three “Walkabout” sessions and two lunch meetings were held in the diocese. All sessions and lunches were advertised and open to all members to attend. Luncheons were held at St. Francis of Assisi in Gulf Breeze and St. Mary’s in Andalusia. Walkabout sessions were held at the Church of the Nativity in Dothan, St. John’s in Monroeville, and St. Paul’s in Daphne. The session at St. Paul’s was recorded and made available on the diocesan website for all to view.

Prior to the February 21<sup>st</sup> election at the diocesan convention, the president of the standing committee was notified by Canon Smith that he was withdrawing his name from consideration.

Prior to the election the names of the remaining three nominees were formally presented for consideration by the chair of the nominating committee, Britt Landrum.

Respectfully submitted,  
The Bishop Search Committee  
The Very Rev. Beverly Gibson  
The Rev. Reid McCormick  
The Rev. Steve Bates  
The Rev. Christie Olsen  
The Rev. John Riggin  
Hugh Wheelless  
Debra Kosche  
Gary Moore  
Joe McDaniel  
Becky Schulte  
Britt Landrum, Chair

**SPECIAL RULES OF ORDER  
FOR THE ELECTION OF THE IV BISHOP OF THE DIOCESE**

*Adopted Friday, February 20, 2015 by the 44<sup>th</sup> Annual Convention of the Diocese of the  
Central Gulf Coast*

On the Saturday morning of the Convention, February 21, 2015, immediately following a Celebration of the Holy Eucharist, the Convention shall take up this Special Order of Business for the Election of the IV Bishop of the Diocese.

1. The Secretary shall determine that the quorum required in Article VII, Section 4, of the Articles of Incorporation is present, this being two-thirds of all clergy eligible and two-thirds of all lay delegates entitled to vote in Convention.

2. Designated seating shall be provided for clergy and lay delegates eligible to vote and shall be restricted for them, and also for the Chancellors, the Secretary, Assistant Secretaries, the Interpreter for the Deaf, and the Committee on Elections who serves as tellers of the voting.

3. Upon the Secretary reporting that the required quorum is present and that seating of voting delegates is in order, the President shall call upon the chair of the Bishop Search Committee who shall read the names of the nominees of the Search Committee. In so doing, the chair shall read only the name, canonical residence, and current ecclesiastical cure of each. These nominations shall require no seconds, and there shall be no discussion. No nominations from the floor will be in order. (Canon 26.2)

4. In accordance with regular order as provided by Canon 3.9, the clergy and lay voting delegates shall sit as one body. In accordance with Article VII.4, the vote shall be by orders (clergy and lay), by secret ballot, and a concurrent majority in both orders shall be necessary for an election.

5. There shall be separate electronic voting devices for the clergy and lay orders.

6. Before any vote, the President shall invite a senior, canonically resident priest to lead the Convention in prayer, after which, the Convention will keep silence while delegates vote as directed by the President.

7. The Committee on Elections, as previously appointed by the President, will serve as tellers to complete the count of the ballots. After each ballot, this Committee will report to the President the count of the ballots cast indicating for each order, clerical and lay, the total number of votes cast, the number needed for a majority, and the number of votes cast for each nominee.

a. The President will read aloud the report of the tellers to the Convention. If a nominee receives a majority of the votes in each order, the President shall declare this nominee to be elected.

b. The report of the tellers shall be posted by the Secretary after each ballot in such a way as to be clearly visible to all delegates.

c. If there is no election, members of the Transition Committee will be instructed by the Chair to call the nominees.

8. If no nominee receives a majority of the votes in both orders on a ballot, then, following announcement of the results of the ballot, time not to exceed ten minutes may be allowed for deliberation among the delegates.

9. The President shall call for subsequent ballots, as needed, following the procedure stated in Rule 5 above.

10. The name of a nominee shall be removed from subsequent ballots, if the nominee either personally or through a representative requests that his name be removed, or

11. In the event of an election, the President shall appoint the President of the Standing Committee and the Chair of the Bishop Search Committee to notify the Bishop-elect of his election. After the Bishop-elect has accepted, members of the Bishop Transition Committee shall be appointed to inform the other candidates of the result of the election.

12. The President shall call for appropriate prayers to be offered, and the Testimonial of Election as provided in General Canon III.11.3 (a) shall be signed by a constitutional majority of the Convention.

13. In the event of no election at a reasonable hour, the Bishop, as President, shall announce a plan, previously agreed to by him and the Standing Committee, to recess the Convention and to call a recessed Convention to continue the voting.

14. This special order of business being concluded, the Convention will return to regular order.

**BALLOT RESULTS**  
**ELECTION OF THE IV BISHOP OF THE CENTRAL GULF COAST**

	<u>Ballot 1</u>		<u>Ballot 2</u>		<u>Ballot 3</u>	
	Clergy	Lay	Clergy	Lay	Clergy	Lay
Total cast	53	163	53	163	53	163
Needed to elect	27	82	27	82	27	82
<b>NOMINEES</b>						
<b>Kendrick</b>	19	73	25	84	32	97
<b>O'Connor</b>	13	31	5	9	withdrawn	
<b>Treadwell</b>	21	59	23	70	21	66

Episcopal Diocese of the Central Gulf Coast  
 Vital Statistics of Congregations and Missions  
 Year in parentheses is last year of filing, if not 2014

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms-16 yrs and older	Baptisms- under 16 yrs	Confirmed or Received
Andalusia	St Marys Episcopal Church	121	117	30	57	50	0	0	3
Apalachicola	Trinity Episcopal Church	165	145	42	82	101	1	3	3
Atmore	St Annas Episcopal Church (2012)	143	85	1	23	44	6	5	6
Atmore	Trinity Episcopal Church	35	29	3	18	43	0	0	0
Bay Minette	Immanuel Episcopal Church	30	23	7	20	44	0	1	0
Bon Secour	St Peters Episcopal Church	175	146	11	97	94	0	3	1
Brewton	St Stephens Episcopal Church	184	184	0	63	69	0	3	5
Cantonment	St Monicas Episcopal Church	118	0	0	49	0	0	0	0
Chickasaw	St Michaels Episcopal Church	60	45	40	35	56	2	0	0
Chipley	St Matthews Episcopal Church	68	68	0	32	32	1	1	5
Citronelle	St Thomas Episcopal Church	4	4	1	6	17	0	0	0
Coden	St Marys by the Sea Epis Church	50	50	8	38	14	1	3	4
Crestview	Episcopal Church of the Epiphany	46	46	10	44	28	0	0	1
Daphne	St Pauls Episcopal Church	931	775	44	288	111	0	8	27
Dauphin Island	St Francis Episcopal Church	56	56	4	45	0	1	0	10
Defuniak Springs	St Agathas Episcopal Church	80	73	7	35	1627	7	4	12
Destin	St Andrews by-the-Sea Epis Church	84	90	6	70	60	0	2	4
Dothan	Episcopal Church of the Nativity	563	486	58	187	102	2	4	0
Enterprise	Episcopal Church of the Epiphany	67	45	4	26	46	0	0	0
Eufaula	St James Episcopal Church	200	200	10	76	100	0	1	2
Fairhope	St James Episcopal Church	1319	1195	0	356	105	1	18	31
Foley	St Pauls Episcopal Church	540	365	0	158	151	0	4	0
Fort Walton Beach	St Simons on-the-Sound Epis Church	643	560	285	258	146	3	14	21
Greenville	St Thomas Episcopal Church	150	147	4	65	49	1	2	0
Gulf Breeze	St Francis of Assist Epis Church	192	192	2	86	53	1	1	0
Gulf Shores	Holy Spirit Episcopal Church	380	364	40	137	112	0	6	2
Jackson	St Peters Episcopal Church	30	30	2	11	49	0	0	0
Laguna Beach	St Thomas by-the-Sea Epis Church	94	94	39	55	51	0	2	10
Lillian	Church of the Advent	68	68	4	51	52	0	3	5
Magnolia Springs	St Pauls Episcopal Church	126	107	79	89	104	0	3	0
Marianna	St Lukes Episcopal Church	140	133	17	67	89	0	0	1
Milton	St Marys Episcopal Church	177	165	0	95	97	0	4	14
Mobile	All Saints Episcopal Church	424	424	25	130	104	0	4	6

Episcopal Diocese of the Central Gulf Coast  
 Vital Statistics of Congregations and Missions  
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City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms-16 yrs and older	Baptisms-under 16 yrs	Confirmed or Received
	Christ Church Cathedral (2013)	593	593	30	214	52	1	14	26
Mobile	Church of the Good Shepherd	185	180	2	70	54	0	1	0
Mobile	Episcopal Church of the Redeemer	261	130	23	75	64	0	1	7
Mobile	St Andrews Episcopal Church	50	47	2	26	53	0	0	0
Mobile	St Johns Episcopal Church	149	132	15	58	58	1	0	0
Mobile	St Lukes Episcopal Church	597	532	65	143	98	0	4	7
Mobile	St Marks For the Deaf	7	6	6	5	16	0	0	0
Mobile	St Matthews Episcopal Church	60	40	10	30	52	0	2	0
Mobile	St Pauls Episcopal Church	2407	1895	0	470	208	1	19	37
Mobile	Trinity Episcopal Church	434	296	14	132	98	0	3	0
Monroeville	St Johns Episcopal Church (2013)	81	69	3	40	46	0	0	0
Navarre	St Augustine of Canterbury	128	121	0	50	68	0	0	5
Niceville	St Judes Episcopal Church	281	230	12	111	105	0	2	5
Ozark	St Michaels Episcopal Church	42	41	2	19	43	1	0	3
Panama City	Holy Nativity Episcopal Church	671	612	0	179	0	1	5	19
Panama City	St Andrews Episcopal Church	255	260	12	133	56	0	0	2
Panama City	St Patricks Episcopal Church	67	60	3	23	49	0	1	0
Panama City Beach	Grace Episcopal Church	126	114	0	62	102	0	1	0
Pensacola	Christ Episcopal Church	2131	1395	0	348	109	1	5	25
Pensacola	Holy Cross Episcopal Church	325	294	2	111	89	2	0	7
Pensacola	Holy Trinity Episcopal Church	112	90	16	57	52	0	2	2
Pensacola	St Christophers Episcopal Church	1117	590	193	336	154	0	8	0
Pensacola	St Cyprians Episcopal Church (2012)	47	47	0	33	53	0	1	1
Pensacola	St Johns Episcopal Church	111	111	3	43	48	0	0	0
Port Saint Joe	St James Episcopal Church	122	123	12	39	98	0	0	4
Robertsdale	St John the Evangelist Epis Church	112	66	5	40	55	1	2	0
Santa Rosa Beach	Christ the King Episcopal Church	305	190	140	134	93	0	0	2
Troy	St Marks Episcopal Church	195	125	10	66	51	0	4	0
Wewahitchka	St John the Baptist Epis Church	51	49	1	23	50	0	1	2
<b>TOTALS</b>		<b>18485</b>	<b>14949</b>	<b>1364</b>	<b>5919</b>	<b>5891</b>	<b>34</b>	<b>177</b>	<b>327</b>

Episcopal Diocese of the Central Gulf Coast  
 Financial Statistics of Congregations and Missions  
 Year in parentheses is last year of filing, if not 2014

City	Name	Pledge Cards	Amount Pledged	Plate & Pledge	Operating Revenue	Total Revenue	Operating Expenses	To the Diocese	Outreach and Development	Total Expenses
Andalusia	St Marys Episcopal Church	21	125800	118578	142702	205404	153688	2718	87315	241003
Apalachicola	Trinity Episcopal Church	59	134470	159988	266457	269832	227404	12600	49737	271292
Atmore	St Annas Episcopal Church (2012)	17	64090	59361	60561	60561	40078	4400	18823	56605
Atmore	Trinity Episcopal Church	9	18060	38509	44827	44927	41222	2400	4314	45436
Bay Minette	Immanuel Episcopal Church	10	19140	21160	74736	95772	54512	1688	2156	56227
Bon Secour	St Peters Episcopal Church	31	58100	108078	119805	119805	0	0	0	0
Brewton	St Stephens Episcopal Church	35	198475	300911	365858	279377	256850	61851	0	332418
Cantonment	St Monicas Episcopal Church	21	54164	72470	77442	80412	108756	2298	0	108756
Chickasaw	St Michaels Episcopal Church	20	45000	51000	51000	56000	55000	2000	17500	71500
Chixley	St Matthews Episcopal Church	0	0	37630	41856	86588	41218	4745	911	43414
Citronelle	St Thomas Episcopal Church	3	3000	2954	2954	2954	2805	328	0	3205
Coden	St Marys by the Sea Epis Church	0	0	19391	44945	45564	44401	2267	3145	47773
Crestview	Episcopal Church of the Epiphany	38	75968	76827	77907	77907	65074	9280	0	65371
Daphne	St Pauls Episcopal Church	201	597222	698304	779006	1362042	785240	78050	551761	1362042
Dauphin Island	St Francis Episcopal Church	39	68700	88114	92007	139254	84736	12182	40250	132986
Defuniak Springs	St Agathas Episcopal Church	14	30780	39424	67146	71674	71961	7909	8446	78935
Destin	St Andrews by-the-Sea Epis Church	30	132152	154769	253738	262119	256729	13963	8239	267833
Dothan	Episcopal Church of the Nativity	99	405481	546304	561582	664853	520177	39996	154583	662746
Enterprise	Episcopal Church of the Epiphany	21	84980	92540	92540	114352	90175	17400	19125	109487
Eufaula	St James Episcopal Church	68	196000	196269	221956	290055	225298	10000	70115	280198
Fairhope	St James Episcopal Church	194	802878	1181702	1190951	1227868	1079183	92000	297916	1316811
Foley	St Pauls Episcopal Church	49	205318	306319	333546	365107	358441	16000	18760	372146
Fort Walton Beach	St Simons on-the-Sound Epis Church	176	485828	565557	649571	740681	628097	40000	132549	752926
Greenville	St Thomas Episcopal Church	73	181114	190105	190305	205515	212774	15713	19526	233092
Gulf Breeze	St Francis of Assisi Epis Church	70	197740	220109	235334	255032	269350	17139	27009	303913
Gulf Shores	Holy Spirit Episcopal Church	73	194225	223562	466847	466847	442121	15706	8465	468018
Jackson	St Peters Episcopal Church	0	0	24725	25330	25330	28034	1293	0	29149
Laguna Beach	St Thomas by-the-Sea Epis Church	31	51710	83052	90927	103145	92186	7608	8651	99811
Lillian	Church of the Advent	42	0	124700	233496	248806	116574	15000	120300	236666
Magnolia Springs	St Pauls Episcopal Church	620	179000	199938	251452	251452	236270	8000	5184	236270
Marianna	St Lukes Episcopal Church	50	143120	156320	187046	214867	152704	2246	11329	165767
Milton	St Marys Episcopal Church	50	114661	120057	160947	163983	146677	250	14918	159263
Mobile	All Saints Episcopal Church	134	436671	507523	559265	655290	546369	24002	197373	730413

Episcopal Diocese of the Central Gulf Coast  
 Financial Statistics of Congregations and Missions  
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City	Name	Pledge Cards	Amount Pledged	Plate & Pledge	Operating Revenue	Total Revenue	Operating Expenses	To the Diocese	Outreach & Development	Total Expenses
Mobile	Christ Church Cathedral (2013)	139	629390	705298	803289	928177	737720	20000	80206	773277
Mobile	Church of the Good Shepherd	39	92930	111680	112846	145856	116853	1000	9675	130156
Mobile	Episcopal Church of the Redeemer	51	147700	157400	186800	186800	195900	1300	0	197300
Mobile	St Andrew's Episcopal Church	14	36130	57500	64315	65915	56961	4374	2406	56961
Mobile	St Johns Episcopal Church	48	153575	177609	193703	194454	229185	16528	2504	229716
Mobile	St Lukes Episcopal Church	96	250004	239979	340019	355714	345294	16471	20906	357599
Mobile	St Marks For the Deaf	5	5860	3129	20735	26735	23319	1440	275	23594
Mobile	St Matthews Episcopal Church	240	49200	7000	24000	27500	66400	4400	13000	76400
Mobile	St Pauls Episcopal Church	438	1404226	1616798	2087486	2554947	2087487	136000	526481	2618844
Mobile	Trinity Episcopal Church	105	286263	367514	423665	586748	439426	11000	65820	502988
Monroeville	St Johns Episcopal Church (2013)	25	145060	183935	183935	197537	152924	9153	6115	159039
Navarre	St Augustine of Canterbury	41	73084	86032	116500	123615	132165	3621	4127	135938
Niceville	St Judes Episcopal Church	69	229974	259939	272785	287155	264695	16644	6441	278371
Ozark	St Michaels Episcopal Church	16	39260	2255	4230	5631	37605	3450	919	40522
Panama City	Holy Nativity Episcopal Church	121	399267	453539	457007	536902	435741	20000	99945	538479
Panama City	St Andrews Episcopal Church	40	50000	224554	258819	363726	258819	14241	187475	432090
Panama City	St Patricks Episcopal Church	11	24360	23162	29583	33816	29046	4849	1000	29046
Panama City Beach	Grace Episcopal Church	27	107400	159061	177719	177719	188524	0	0	188524
Pensacola	Christ Episcopal Church	352	990303	1061427	1269060	1377916	1264165	87975	141989	1377915
Pensacola	Holy Cross Episcopal Church	83	257993	275128	287879	319879	282275	27700	52788	332989
Pensacola	Holy Trinity Episcopal Church	35	79154	101130	103918	115744	92176	3007	5330	102562
Pensacola	St Christophers Episcopal Church	162	450516	536852	627025	720551	650707	55674	140670	786577
Pensacola	St Cyprians Episcopal Church (2012)	37	55172	44220	48281	48281	2745	1000	453	2745
Pensacola	St Johns Episcopal Church	30	68420	71518	89803	96617	94433	6473	2565	97820
Port Saint Joe	St James Episcopal Church	31	100000	104616	116287	308781	150932	8876	63756	214426
Robertsdale	St John the Evangelist Episc Church	19	34520	48431	48431	48431	48523	1200	2200	48523
Santa Rosa Beach	Christ the King Episcopal Church	95	362555	432075	449602	535511	384050	62901	111822	462015
Troy	St Marks Episcopal Church	35	146972	148638	167704	176375	167094	14000	9794	176608
Wewahitchka	St John the Baptist Episc Church	17	59450	70615	70615	74115	11000	11000	45500	58413
<b>TOTALS</b>		<b>4719</b>	<b>12032585</b>	<b>14517284</b>	<b>17026735</b>	<b>19961002</b>	<b>16403355</b>	<b>1069138</b>	<b>3564413</b>	<b>19770909</b>



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**POLICY STATEMENTS OF THE STANDING COMMITTEE****VISION OF THE EPISCOPAL DIOCESE OF THE CENTRAL GULF COAST**

*Adopted, Standing Committee, January 25, 2010*

*Adopted, 39<sup>th</sup> Diocesan Convention, Christ Church, Pensacola, Florida, February 26, 2010*

**Vision Statement**

Our vision is to share Christ crucified and God's reconciling love through effective ministry, leadership, stewardship and communication.

**Mission Statement**

We seek to accomplish our vision by the following:

- I. Provide and sustain ministries that enable committees, commissions, agencies, boards, clergy and congregations (CCABCC) to share the Good News of God in Christ.
- II. Develop clerical, lay and staff leadership within the diocese through effective organizational structures, human resource practices, continuing education and deployment.
- III. Proclaim our theology of stewardship to include financial, environmental, charitable and personal (mind, body, spirit) principles of Christian living.
- IV. Convey our Vision and Mission and our progress toward their accomplishment through effective communication.

**Commitment Statement**

As we strive to attain this Vision via our stated Mission, we recognize our fundamental dependence upon God's grace, mercy and love and thus commit ourselves to begin all our endeavors with quiet, listening prayer to discern God's will.

**STEWARDSHIP STATEMENT**

*Adopted, Standing Committee, April 20, 1989*

*Reaffirmed with Amendment, Standing Committee, January 24, 2004*

Stewardship is at the heart of the main work of the Church. As the Standing Committee of the Diocese of the Central Gulf Coast, we acknowledge the importance of stewardship in the life of all Christians and call ourselves and others to responsible use of the abundant gifts God has given us.

1. We affirm the minimum standard of the tithe in personal giving and pledge ourselves individually to the tithe or to work toward the tithe in our personal giving.
2. We assert the importance of choosing leaders in the Church who are committed in Christian stewardship to tithing. We encourage that all candidates for the Standing Committee, in particular, affirm the minimum standard of the tithe in personal giving and pledge themselves individually to tithe or work toward the tithe in their personal giving.

3. We believe outside giving is also important for the Diocese. As the Standing Committee, we pledge to continue, as faithfully as possible, the Diocese's policy of giving at least 25% beyond the Diocese, including support of the national Church; and to increase funding of agencies which are our ministry beyond ourselves.
4. This statement will be reviewed annually at the first regular meeting of the new Standing Committee.

Stewardship is giving freely of what we have received. Stewardship causes us to reflect on what has been given to us. In the end, stewardship is fun! It is our way of participating in the work of Christ in the world.

**STATEMENT OF PRINCIPLE REGARDING  
STEWARDSHIP TO THE DIOCESE OF THE CENTRAL GULF COAST  
AND MATTERS OF CONSCIENCE**

*Adopted, Standing Committee, October 19, 1995*

*Reaffirmed, Standing Committee, April 20, 2001*

Recognizing and Reaffirming that:

- (1) It is our privilege and responsibility as members of the Diocese of the Central Gulf Coast to support our diocese; and
- (2) The Diocese of the Central Gulf Coast is dependent on our stewardship for the extension and building up of the Kingdom of God in our diocese; and
- (3) It is the privilege and responsibility of our Diocese to support the Domestic and Foreign Missionary Society (The Episcopal Church) for the extension and building up of the Kingdom of God beyond our Diocese; and
- (4) In concurrence with our Diocesan Stewardship Statement commending the tithe as the individual minimum standard of giving and 25% as the minimum standard of giving beyond the Diocese, we should continue our support beyond our Parishes and Missions, and beyond the boundaries of the Diocese of the Central Gulf Coast, as faithfully as possible; When a congregation in whole or in part cannot faithfully meet these standards for reason of conscience, it shall be embraced and loved as a full member of this diocese.

**POLICIES FOR THE  
PROTECTION OF CHILDREN AND YOUTH FROM ABUSE**

Developed in partnership with the Church Pension Group and the Nathan Network

Adapted for use in the Diocese of the Central Gulf Coast

*Adopted by the Standing Committee at St. Thomas, Greenville, June 27, 2008*

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Copies of sample forms and other important Appendices are available on-line from the CHURCH PENSION GROUP web site. Go to [cpg.org](http://cpg.org) and search "model policies".

### **Code of Conduct for Protection of Children and Youth**

Relationships among people are at the foundation of Christian ministry and as such are central to the life of the church. Defining healthy and safe relationships through policies and codes of conduct is not meant, in any way, to undermine the strength and importance of personal interaction in our ministries. Rather, it is to assist in more clearly defining behaviors and practices that allow the church to more fully demonstrate its love and compassion for children and youth in sincere and genuine relationships.

Relationships in ministry should, ideally, always be experienced as caring and without intention to do harm or allow harm to occur. This Code of Conduct has been adopted by the Episcopal Diocese of the Central Gulf Coast to help the church create safe environments for children and youth and for those who minister to them. All Church Personnel are asked to carefully consider each statement in the Code and within the Policies for the Protection of Children and Youth from Abuse before agreeing to adhere to the statements and continue in service to the church.

### **Code of Conduct for Protection of Children and Youth**

- Church Personnel agree to do their best to prevent abuse and neglect among children and youth involved in church activities and services.
- Church Personnel agree to not physically, sexually or emotionally abuse or neglect a child or youth.
- Church Personnel agree to comply with the policies for general conduct with children and youth as defined in these Policies for the Protection of Children and Youth from Abuse.
- All Church Personnel agree to comply with the Guidelines for Appropriate Affection with children and youth.
- In the event that Church Personnel observe any inappropriate behaviors or possible policy violations with children or youth, church personnel agree to immediately report their observations.
- All Church Personnel acknowledge their obligation and responsibility to protect children and youth and agree to report known or suspected abuse of children or youth to appropriate church leaders and state authorities in accordance with these policies.

· Church Personnel understand that the church will not tolerate abuse of children and youth and agree to comply in spirit and in action with this position.

### **General Definitions**

**A. Church Personnel:** For the purposes of this policy, the following are included in the definition of Church Personnel when they are functioning in their respective roles for the church:

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church.
2. All paid personnel, whether employed in areas of ministry or other kinds of services by the diocese, its congregations, schools or other agencies.
3. Those who contract their services to the diocese, its congregations, schools or other agencies.
4. Volunteers, including any person who enters into or offers him or herself for a church related service, or who actually assists with or performs a service, whether or not they have been selected or assigned to do so. Volunteers include members of advisory boards, vestries, Bishop's Committees, and boards of directors.

**B. Children and youth:** A child is defined as anyone under the age of 12 years. A youth is defined as anyone who is at least 12 years old, but not yet 18 years old. A youth may also be an individual who is 18 years old or older, but still in high school.

**C. Regularly or Occasionally Work With or Around Children or Youth:** For the purpose of this policy, the following are included in the definition of Church Personnel who **Regularly Work With or Around Children or Youth:**

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church.
2. All paid or volunteer Church Personnel whose work regularly takes them throughout the facility or grounds or who has keys giving them access to the buildings on the grounds.
3. All persons who supervise or assist with supervising children or youth (other than church school teachers) in ministries, programs or activities more often than occasionally.
4. All persons who provide transportation to children or youth without other adults in the vehicle more often than occasionally.
5. Any paid personnel whose living quarters are on the grounds of the church, school or other related agency.
6. All vestry members or other members of similar decision-making groups who have the authority to approve the creation of ministries, programs or activities for children or youth.

Examples of Church Personnel who **Regularly Work With or Around Children or Youth** include, but are not limited to:

- Children's or youth choir directors
- Organists who work with children or youth
- Lay youth ministers
- Volunteer youth directors

- All Church Personnel who work or assist in the nursery more than four times a year
- All Church Personnel who work in the nursery if they are the only person over 21 present at any time
- All staff, whether volunteer or paid, at church camps
- Adults who participate in overnight activities with children or youth more than twice a year

For the purpose of this policy, the following are included in the definition of Church Personnel who **occasionally Work With or Around Children or Youth**:

1. Church school teachers.
2. All persons who supervise or assist with supervising children or youth in ministries, programs or activities infrequently, generally no more than three times a year or for one program or activity during a year that lasts less than a month (i.e. assisting with preparation for the Christmas pageant, or teaching one "unit" of Church School for a month).
3. All persons who provide transportation to children or youth without other adults in the vehicle infrequently, generally no more than three times a year.
4. All persons who work or assist in the nursery four or fewer times a year, whether on an emergency basis or otherwise.
5. Adults who participate in overnight activities with children or youth once or twice a year.

#### **D. Types of abuse**

1. **Physical abuse** is non-accidental injury, which is intentionally inflicted upon a child or youth.
2. **Sexual abuse perpetrated by an adult** is any contact or activity of a sexual nature that occurs between a child or youth and an adult. This includes any activity, which is meant to arouse or gratify the sexual desires of the adult, child or youth.
3. **Sexual abuse perpetrated by another child or youth** is any contact or activity of a sexual nature that occurs between a child or youth and another child or youth when there is no consent, when consent is not possible, or when one child or youth has power over the other child or youth. This includes any activity which is meant to arouse or gratify the sexual desires of any of the children or youth.
4. **Emotional abuse** is mental or emotional injury to a child or youth that results in an observable and material impairment in the child or youth's growth, development or psychological functioning.
5. **Neglect** is the failure to provide for a child or youth's basic needs or the failure to protect a child or youth from harm.
6. **Economic exploitation** is the deliberate misplacement, exploitation, or wrongful temporary or permanent use of a child or youth's belongings or money.

#### **Safeguards for Children and Youth**

##### **A. Screening and Selection**

1. Any and all Church Personnel who Regularly Work With or Around Children or Youth shall be screened and selected utilizing at least the following:
  - a. **A standard application** completed by the applicant that includes an authorization for the release of information to conduct background checks and the Code of Conduct

- b. **Criminal records check** in any state where the applicant has resided during the past seven (7) years, and other states, if any, as determined by the church.
  - c. **Sexual offender registry check** in any state where the applicant has resided during the past seven (7) years.
  - d. **Individual interview** with the applicant.
  - e. **Reference checks** of persons outside the congregation who know the applicant, preferably who know how the applicant works with children.
  - f. **Driving or Motor Vehicle records check** if the person may be transporting children or youth.
2. Any and all Church Personnel who Occasionally Work With or Around Children or Youth shall be screened and selected utilizing at least the following:
    - a. **A standard application** completed by the applicant that includes an acknowledgment for the release of information to conduct background checks and the Code of Conduct.
    - b. **Individual interview** with the applicant.
    - c. **At least one Reference Check** of a person or persons outside the congregation who know the applicant, preferably who know how the applicant interacts with children.
    - d. **Driving or Motor Vehicle records check** if the person will be transporting children or youth.
  3. All information gathered about an applicant will be carefully reviewed and evaluated to make a determination, in consultation with others as necessary, of whether or not the person is appropriate to work with children or youth.
  4. Church Personnel who work with or around children or youth must have a personnel file that is kept where other church records are kept.
  5. Criminal records checks and sexual offender registry checks will be conducted every five (5) years for Church Personnel who Regularly Work With or Around Children or Youth.
  6. To the extent possible, no person will be permitted to supervise an immediate family member when working with or around children or youth. For the purpose of this policy, immediate family member is defined as spouse, partner, child, parent, sister, brother, similar in-law relationship, stepchild, stepparent, step-sibling, grandparent, or co-habitant.
  7. Church Personnel who transfer within the Diocese of The Central Gulf Coast and apply for or are asked to or who do undertake a position working with or around children or youth are required to undergo the same screening and selection process in Section A above. This requirement may be met through a transfer of a copy of their personnel file to the new congregation, school, agency, or program together with completion of a new application, individual interview and reference checks with the congregations, schools, agencies or other programs for which the applicant has worked with or around children or youth since the screening was last done as shown in the applicant's personnel file.

#### **B. Education and Training Requirements**

1. Three hours of child abuse prevention education and training is required for all Church Personnel Who Regularly Work With or Around Children or Youth before they start their work with children or youth or, if that is not possible, one hour of child abuse awareness training before they start their work and the rest of the training within three months of starting.

2. One hour of child abuse awareness education and training is required for all Church Personnel Who Occasionally Work With or Around Children or Youth before they start their work with children or youth.

3. Church Personnel who are responsible for screening, selection and supervision of others in programs for children and youth are required to complete an additional three (3) hours of specialized education and training in screening, selection and monitoring every two years.

### **C. Monitoring and Supervision of Programs**

The monitoring and supervision of programs and activities involving children or youth is important for safeguarding children and youth and involves several aspects. One aspect involves having structural guidelines or standards for the programs and activities for children and youth. These include such things as who approves new programs, how many adults need to be present and the like. In addition to setting structural guidelines and standards, church leaders must make sure the structural safeguards are followed. Programs and activities have to be monitored and supervised to do that.

Another aspect of monitoring and supervision is that supervisory personnel and others monitor and supervise the behavior of adults, youth and other children with children and youth, so that inappropriate behaviors and interactions can be detected and stopped. Some behaviors and interactions are potentially harmful to children or youth in and of themselves. Examples include providing alcohol or drugs to children or youth or actually having sexual contact with a child or youth. Other behaviors and interactions are not necessarily harmful in and of themselves but are the same behaviors and interactions known to be used by those who abuse children or youth to "groom" them or their parents for eventual abuse or which provide the privacy child molesters need in order to abuse children or youth. Examples of those behaviors and interactions include holding children over the age of three on the lap, transporting a child or youth alone, and the like.

The structural guidelines and standards are covered in both this Monitoring and Supervision section and in the following section, General Conduct for the Protection of Children and Youth. The behaviors and interactions of persons with children and youth that need to be monitored and supervised are covered in the section on General Conduct for the Protection of Children and Youth and in the Guidelines for Appropriate Affection.

1. Every program for children and youth must have established ratios for adults and children in compliance with the established ratio, including activities that occur off church premises.

2. Church Personnel are prohibited from being alone with a child or youth or multiple children or youth where other adults cannot easily observe them.

3. Church Personnel over the age of 21 must directly supervise Church Personnel under the age of 18 and be physically present during all activities.

4. An up to date list of approved congregation-sponsored programs for children and youth will be maintained in the church office or other place where church records are kept.

5. Church Personnel are not permitted to develop new activities for children and youth without approval from the rector or canonical equivalent. Requests to develop new activities should be submitted in writing to the rector. The rector will consider whether the plan for a new activity includes adequate adult supervision.
6. Each program will develop age-appropriate procedures to ensure the safety of children and youth using restrooms and showers or baths.
7. When supervising or assisting private activities such as dressing, showering or diapering infants or children, Church Personnel will remain in an area observable by other adults or work in pairs.
8. At least two unrelated Church Personnel must supervise activities. When both boys and girls are participating, male and female adults must be present.

#### **D. General Conduct for the Protection of Children and Youth**

The following guidelines are intended to assist Church Personnel in monitoring and supervising behaviors and interactions with children and youth to identify and stop those that may be inherently harmful to children or youth, that are the type used by child molesters to groom children, youth and their parents, or that may create the conditions where abuse can occur more easily. These guidelines should also be used to make decisions about interactions with children and youth in church sponsored and affiliated programs. They are not designed or intended to address interactions within families. When exceptions to these guidelines must be made, they should be reported to the supervisor of the Church Personnel making the exception as soon as possible.

1. All Church Personnel who work with children or youth must agree to comply with the Diocese of the Central Gulf Coast's Guidelines for Appropriate Affection (Appendix A).
2. No person will be allowed to volunteer to Regularly Work With Children or Youth until the person has been known to the clergy and congregation for at **least six months**.
3. Programs for infants and children under six (6) years old will have procedures to ensure that children are released only to their parents or legal guardians or those designated by them.
4. Church Personnel are prohibited from the use, possession, distribution, or being under the influence of alcohol, illegal drugs, or the misuse of legal drugs while participating in or assisting with programs or activities specifically for children or youth.
5. Parents or guardians must complete written permission forms before Church Personnel transport children and youth for a church sponsored activity or for any purpose on more than an occasional basis.
6. Church Personnel will respond to children and youth with respect, consideration and equal treatment, regardless of sex, race, religion, sexual orientation, culture or socio-economic status. Church Personnel will portray a positive role model for children and youth by maintaining an attitude of respect, patience, and maturity. They will avoid even the appearance of favoritism.
7. One-to-one counseling with children or youth will be done in an open or public or other place where private conversations are possible but occur in full view of others.
8. Church Personnel are prohibited from dating or becoming romantically involved with a child or youth.



9. Church Personnel are prohibited from having sexual contact with a child or youth.
10. Church Personnel are prohibited from possessing any sexually oriented materials (magazines, cards, videos, DVDs, films, clothing etc.) on church property or in the presence of children or youth except as expressly permitted as part of a pre-authorized educational program.
11. Church Personnel are prohibited from using the Internet to view or download any sexually oriented materials on church property or in the presence of children or youth.
12. Church Personnel are prohibited from discussing their own sexual activities, including dreams and fantasies, or discussing their use of sexually oriented or explicit materials such as pornography, videos or materials on or from the Internet, with children or youth.
13. Church Personnel are prohibited from sleeping in the same beds, sleeping bags, tents, hotel rooms or other rooms with children or youth unless the adult is an immediate family member of all children or youth in the bed, sleeping bag, tent, hotel room or other room. It is acceptable to have multiple adults sleep with all the children or youth participating in one open space such as a church basement or camp lodge.
14. Church Personnel are prohibited from dressing, undressing, bathing, or showering in the presence of children or youth.
15. Church Personnel are prohibited from using physical punishment in any way for behavior management of children and youth. No form of physical discipline is acceptable. This prohibition includes spanking, slapping, pinching, hitting, or any other physical force. Physical force may only be used to stop a behavior that may cause immediate harm to the individual or to a child, youth or others.
16. Church Personnel are prohibited from using harsh language, degrading punishment, or mechanical restraint such as rope or tape for behavior management.
17. Church Personnel are prohibited from participating in or allowing others to conduct any hazing activities relating to children's or youth ministry or camp activities.

### **Responding to Problems**

#### **A. Reporting Inappropriate Behaviors or Policy Violations with children or youth**

1. When Church Personnel observe any inappropriate behaviors, behaviors that are inconsistent with the Guidelines for Appropriate Affection, or which may violate any provision of these Policies for the Protection of Children and Youth from Abuse, they must immediately report their observations. Examples of inappropriate behaviors or policy violations would be seeking private time with children or youth, taking children or youth on over-night trips without other adults, swearing or making suggestive comments to children or youth, or selecting or using staff or volunteers without the required screening.
2. Such inappropriate behaviors or possible policy violations that relate to interactions with children or youth should be reported in one of the following ways:
  - a. A telephone call or meeting with the immediate supervisor of the person,
  - b. A telephone call or meeting with the rector, if the person is not the rector;
  - c. A telephone call or meeting with a church warden if the person is the rector;
  - d. A telephone call, meeting or fax to the bishop;
  - e. Submit a Notice of Concern signed or unsigned, to the bishop.
3. All reports of inappropriate behavior or policy violations with children or youth will be taken seriously.

**B. Reporting Suspected Abuse of Children or Youth**

1. All Church Personnel are required by this policy to report known or suspected abuse of children or youth to the appropriate state authorities.
2. Failure to report suspected abuse of children or youth may be a crime. Reports may be made confidentially or anonymously. Every state provides immunity from civil liability for persons required to report suspected abuse in good faith and without malice. Simply stated, "in good faith" means that the person submitting the report believes what he or she is reporting to be true.
3. In addition to reporting to the state authorities, Church Personnel are required to report any suspected or known abuse of children or youth that may have been perpetrated by Church Personnel directly to the rector of the parish or institution so that immediate and proper steps may be taken to ensure the safety of alleged victims.
4. Reports of suspected or known abuse that involve Church Personnel may be reported to the Diocese of The Central Gulf Coast in the following ways:
  - a. A telephone call, meeting or fax to the bishop;
  - b. A telephone call or meeting with the rector, if the rector is not the person being complained about.
  - c. Submit a Notice of Concern signed or unsigned, to the bishop.
5. The Diocese of The Central Gulf Coast and the parish or institution will cooperate with any investigation by state authorities to the fullest extent appropriate, and inform authorities that a concurrent internal investigation will be directed by the Diocese of The Central Gulf Coast.

**Appendix****A. Guidelines for Appropriate Affection**

The Diocese of The Central Gulf Coast and the parish or institution are committed to creating and promoting a positive, nurturing environment for our children's and youth ministries that protect our children and youth from abuse and our Church Personnel from misunderstandings. When creating safe boundaries for children and youth, it is important to establish what types of affection are appropriate and inappropriate; otherwise that decision is left to each individual. Stating which behaviors are appropriate and inappropriate allows Church Personnel to comfortably show positive affection in ministry, and yet identify individuals who are not maintaining safe boundaries with children or youth. These Guidelines are based, in large part, on avoiding behaviors known to be used by child molesters to groom children or youth and their parents for future abuse. The following guidelines are to be carefully followed by all Church Personnel working around or with children or youth.

1. Love and affection are part of church life and ministry. There are many ways to demonstrate affection while maintaining positive and safe boundaries with children and youth. Some positive and appropriate forms of affection are listed below:
  - Brief hugs.
  - Pats on the shoulder or back.
  - Handshakes.
  - "High-fives" and hand slapping.
  - Verbal praise.
  - Touching hands, faces, shoulders and arms of children or youth.
  - Arms around shoulders.

- Holding hands while walking with small children.
  - Sitting beside small children.
  - Kneeling or bending down for hugs with small children.
  - Holding hands during prayer.
  - Pats on the head when culturally appropriate. (For example, this gesture should typically be avoided in some Asian communities).
2. The following forms of affection are considered inappropriate with children and youth in ministry setting because many of them are the behaviors that child molesters use to groom children or youth and their parents for later molestation or can be, in and of themselves, sexual abuse.
- Inappropriate or lengthy embraces.
  - Kisses on the mouth.
  - Holding children over three years old on the lap.
  - Touching bottoms, chests or genital areas other than for appropriate diapering or toileting of infants and toddlers.
  - Showing affection in isolated areas such as bedrooms, closets, staff only areas or other private rooms.
  - Occupying a bed with a child or youth
  - Touching knees or legs of children or youth.
  - Wrestling with children or youth.
  - Tickling children or youth.
  - Piggyback rides.
  - Any type of massage given by a child or youth to an adult.
  - Any type of massage given by an adult to a child or youth.
  - Any form of unwanted affection.
  - Comments or compliments (spoken, written, or electronic) that relate to physique or body development. Examples would be, "You sure are developing," or "You look really hot in those jeans."
  - Snapping bras or giving wedgies or similar touch of underwear whether or not it is covered by other clothing.
  - Giving gifts or money to individual children or youth.
  - Private meals with individual children or youth.

#### **GUNS AT WORK POLICY**

*Adopted, Standing Committee, June 22, 2001*

RESOLVED, the following shall be considered a guns at work policy of the Standing Committee: "No firearm of any type shall be permitted on or in any church building, chapel, educational building, or parish house, of any parish, mission, or mission station and on the grounds or in the buildings of any diocesan institution (Beckwith Camp & Conference Center, Murray House, Wilmer Hall) in the Diocese of the Central Gulf Coast."

#### **POLICY ON SERVING ALCOHOLIC BEVERAGES**

*Adopted at the 18<sup>TH</sup> Annual Convention of the Diocese of the Central Gulf Coast,  
February 18, 1989, St. Paul's, Mobile, Alabama.*

**Minimum guidelines (or standards) for use by parishes and missions pertaining to the serving of alcoholic beverages on the premises of parishes and missions in the Diocese of the Central Gulf Coast:**

1. All applicable federal, state, and local laws shall be obeyed including those governing the serving of alcoholic beverages to minors.
2. Alcoholic beverages and food containing alcohol must be clearly labeled as such.
3. Whenever alcohol is served, non-alcoholic alternatives must always be offered with equal attractiveness and accessibility.
4. The serving of alcoholic beverages at church events should not be publicized as an attraction of the event.
5. The group or organization sponsoring the activity or event at which alcoholic beverages are served must have permission from the Rector or Vicar and Vestry for this plan.
6. Recognizing the effect of alcohol as a mood-altering drug, it would be advisable to consider the nature of the function at which alcoholic beverages are proposed to be served.
7. Chemical usage other than alcohol is clearly controlled under federal, state, and local laws and, as such, should be forbidden at any church foundation.

**STANDING COMMITTEE RESOLUTION and FORM  
for PARISHES and MISSIONS TO USE WHEN MORTGAGING PROPERTY**

WHEREAS, from time to time it is necessary for congregations to borrow funds for construction or other purposes, and mortgage properties as security for such loans.

WHEREAS, standards are necessary for an orderly procedure in applying for approval of such loans and mortgages, therefore be it

RESOLVED, that the total amount of indebtedness of a Parish or Mission shall not under ordinary circumstances, exceed one-and-a-half times the average of the current and past two years' annual operating budget of the Parish or Mission, and be it

FURTHER RESOLVED, that the monthly payments on indebtedness of such Parish or Mission, including interest and housing allowance if applicable, shall not exceed twenty-five (25%) of such Parish or Mission's monthly operating budget, and be it

FURTHER RESOLVED, that if any Parish or Mission is of the opinion that such limitations imposed hereon are unacceptable, it may make application to the Bishop and the Standing Committee for an exception to these provisions, provided there is supporting evidence of the ability to pay such requested indebtedness, and be it

FURTHER RESOLVED, that all requirements and necessary data outlined in this resolution be submitted to the Commission on Finance, Diocesan Office, Post Office Box 13330, Pensacola, Florida 32591-3330, not less than one month prior to a scheduled meeting of the Standing Committee, and be it

FURTHER RESOLVED, that this resolution and the *Form for Use of a Parish or Mission When Mortgaging Property or Borrowing from the Congregational Loan Fund* shall be published annually in the Diocesan Journal.

THE FOLLOWING RESOLUTION WAS ADOPTED BY THE 38<sup>TH</sup> ANNUAL CONVENTION OF THE DIOCESE:

RESOLVED, that a current audit report required by Canon 10, Section 2, of the Diocesan Canons be prepared and submitted by any congregation or agency that seeks Diocesan approval for any loan transaction, including any renewal or refinancing, or that requests a loan from the Congregational Loan Fund.

**GUIDELINES FOR CONGREGATIONAL LOAN FUND***Adopted March 17, 1983**Amended January 25, 2010*

RESOLVED, that the Standing Committee approved the following guidelines for a CONGREGATIONAL LOAN FUND (CLF):

1. The total amount of indebtedness of a congregation shall not under ordinary circumstances, exceed one-and-a-half times the average of the current, and past two (2) years annual operating income of the congregation.
2. The monthly payments on indebtedness of such congregation, including interest, and housing allowance if applicable, shall not exceed 25% of each congregation's monthly operating income.
3. Any congregation is eligible to borrow up to \$20,000 from the CLF, regardless of the operating income formula.
4. Mission congregations are eligible to borrow up to one and one-half times average of the current, and past two (2) years' annual operating income from the CLF.
5. Parish congregations are eligible to borrow up to 75% of the average of the current, and past two (2) years annual operating income from the CLF.
6. Rates and terms for loans to mission congregations and Diocesan institutions from the CLF are 4% per annum and for loans to parishes, 5% per annum, with the amortization terms to be up to fifteen years, with a five year balloon note if more than five years is required to pay off the loan. Payments to the CLF will be monthly unless arranged otherwise.
7. Any extraordinary loan request or grant request should be submitted to the Bishop for consideration.

**FORM FOR USE OF PARISH OR MISSION WHEN MORTGAGING  
PROPERTY OR BORROWING FROM THE CONGREGATIONAL LOAN FUND**

(Application to the Commission on Finance/Standing Committee for Mortgaging Property or Borrowing from the Congregational Loan Fund)

1. Name and location of church proposing mortgage:
2. Terms of note relating to mortgage for which consent is sought:
  - a. Amount proposed to be borrowed: \$ \_\_\_\_\_
  - b. Interest rate: \_\_\_\_\_ %
  - c. Period of years: \_\_\_\_\_
  - d. Manner of payment of loan: \_\_\_\_\_
3. Name and address of lender and mortgagee:
4. If purchase money mortgage, supply the following:
  - a. Purchase price of property: \$ \_\_\_\_\_
  - b. Amount of down payment: \$ \_\_\_\_\_
  - c. Proposed use of property: \_\_\_\_\_
5. If not a purchase money mortgage, what is nature of project, etc.?
6. Estimated cost of project: \$ \_\_\_\_\_

7. Who made the cost estimates? (Attach copies of bids, etc.)
8. Has the Architectural Consultant approved the plans and specifications? Is a copy of the approval attached hereto?
9. Financial resources already assured:
  - a. Local cash \$ \_\_\_\_\_
  - b. Local pledges \$ \_\_\_\_\_
  - c. Loans from other sources \$ \_\_\_\_\_
10. When would work begin?
11. When will loan be needed? What length loan?
12. Describe present facilities and indebtedness of same.
13. Overall program: (Do plans call for other construction in the future? If so, is this project designed for eventual conversion to other use?)
14. Any other information which may be of interest to the Commission on Finance and the Standing Committee in considering this application should be set forth, i.e., does the application comply with these guidelines?
15. Attach copy of the legal description of property to be mortgaged.
  - a. Who holds title to the property?
  - b. Has there been compliance with Canon 12 of the Diocese?
  - c. If not, is action being taken to comply?
16. Number of communicants: \_\_\_\_\_  
Number of financially contributing families: \_\_\_\_\_
17. Current Annual Operating Budget: \$ \_\_\_\_\_
18. Current Annual Debt Service: \$ \_\_\_\_\_
19. What is the average of the current and past two calendar years' operating budget?
20. What is the amount of current monthly payments on indebtedness, including interest?
21. Present fair market value of all buildings and improvements?
22. Percentage of income pledged to the Diocese and amount paid thereon for the past two years:
23. Do you agree to furnish quarterly reports in writing to the Standing Committee until the \_\_\_\_\_ project is completed? \_\_\_\_\_ Yes \_\_\_\_\_ No  
If answer is yes, please cover in narrative form the total contract price, contract completion date, amount paid on contract to date, percentage of time used to date and indicate if the project appears to be within the budget.
 

Approved by Chancellor:

Approved by Commission on Finance:

Approved by Standing Committee by 2/3 vote:

  - a. By Mail:
  - b. At a regular meeting:
  - c. Mail Poll confirmed:

Approved by Bishop:

**VESTRY RESOLUTION TO ACCOMPANY FORM FOR PARISHES  
AND MISSIONS TO USE WHEN MORTGAGING PROPERTY  
OR BORROWING FROM THE CONGREGATIONAL LOAN FUND**

BE IT RESOLVED by the Vestry of (name of Parish or Mission) that a sum not exceeding \$\_\_\_\_\_ be borrowed for not exceeding \_\_\_\_\_ years at a rate of interest not in excess of \_\_\_\_\_ % per annum for the purpose of \_\_\_\_\_ and that a mortgage be given on the \_\_\_\_\_ as security for said debt, and

BE IT FURTHER RESOLVED that the Senior Warden and Rector (or Vicar) are authorized to make application to the Bishop and the Standing Committee of the Diocese of the Central Gulf Coast for the approval of said mortgage loan and to do any and all things and execute any and all papers incidental to obtaining permission to obtain and secure said loan.

I, \_\_\_\_\_, Clerk of the Vestry of \_\_\_\_\_, hereby certify that the foregoing resolution was passed by a majority vote of the Vestry at a meeting duly held on \_\_\_\_\_ at \_\_\_\_\_ on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Clerk of the Vestry

I, \_\_\_\_\_, Rector (or Vicar) of \_\_\_\_\_, hereby consent to the action of the Vestry in authorizing the foregoing mortgage loan dated at \_\_\_\_\_, Alabama/Florida, on this the \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

\_\_\_\_\_  
Rector (or Vicar)

**ADMINISTRATIVE PROCEDURES TO BE FOLLOWED BY VESTRY**

1. Engineering, construction and other necessary contracts should be with the Diocesan corporation, as owner. In similar fashion, bonds, insurance and other underwriting should run in favor of the Diocesan corporation.
2. All such contracts, bonds, insurance and the like should be negotiated and/or procured by the Vestry undertaking such construction. Contracts should be forwarded to the Diocesan office with a statement by the vestry that such instruments have the approval of the vestry and with a request that they be executed by the Diocesan corporation.
3. Mortgages and notes to finance any such construction must be executed by the Diocesan corporation, whether it be temporary financing for construction or permanent financing.
4. Where there is temporary construction financing, it would be desirable for the Vestry to designate some local bank or other institution as a trustee to disburse funds upon requisition by a designated person. The vestry will request that the Diocese approve a named person as agent to approve requisitions for payment.
5. The Diocese should obtain from the responsible vestry a letter or statement incorporated in the request for the execution of the construction contracts, agreeing that the parish will repay the debt with all costs and expenses thereto.

**POLICY STATEMENT OF THE STANDING COMMITTEE  
DIOCESE OF THE CENTRAL GULF COAST**

*Adopted June 6, 1974*

*Revisions ratified by Standing Committee in its meeting December 3, 2014*

**2015 Diocesan Minimum Compensation for Full-Time Clergy**

The Standing Committee has determined, effective January 1, 2015, that the initial minimum compensation schedule for clergy with 0-4 years of experience will be as follows:

<u>Years of Service in the Episcopal Ministry</u>	<u>Minimum Annual Salary for Full-Time Clergy</u>
0	\$53,746
1	\$54,711
2	\$55,711
3	\$57,725
4	\$59,214

The new minimum standard is a 1.7% increase from 2014 and aligns with both the Social Security Cost of Living Adjustment (COLA) and the Church Pension Group annual recommendations.

Remember that these are minimum salary standards and not maximums. It is recommended that that clergy and staff compensation should be based on the local circumstances, not just on the minimum requirement; merit should be recognized. Of course, a balance should be met between raising minimum salaries and reward for service and performance. If appropriate and affordable, congregations are encouraged to provide increases for merit. Do note that salaries lower than these minimums will be permitted only with agreement between the Bishop and the clergy involved.

These minimums include a housing allowance to fit the individual circumstances; they do not include travel. Business travel is reimbursed at the IRS allowance. Clergy are required to be included in the Church Pension Fund. Clergy are to be included in a Church Medical Trust group medical plan and provided an agreed upon portion of the cost of their insurance. Your church also pays the premium for a clergy group life insurance policy. Dental and/or short-term disability insurance are at the negotiated options of the parties.

The pay for supply clergy will remain the same in 2015, \$175 for one service and \$200 for two services on the same Sunday, plus the IRS allowable rate for automobile mileage reimbursement (57.5 cents per mile in 2015).

CANON 17

Section 6. The Parish Vestry shall pay its clergy at least the minimum salary and allowance which have been or may be established by the Standing Committee for clergy serving in this diocese.



**EXPENSE ALLOWANCE:** Clergy should have a Qualified Reimbursement Plan (QRP) approved by their vestry to be reimbursed for travel and automobile expenses, meals and lodging expenses, if away from home overnight, as well as allowable educational expenses.

**CAR ALLOWANCE:** The car allowance standard refers to Diocesan clergy, and one of the following alternatives should be utilized and mutually agreed upon between vestry and clergyman:

1. Reimbursed for use of personal automobile for business use at the IRS allowable rate for automobile mileage reimbursement. (For 2015 the rate is 57.5¢ per mile.)
2. The congregation supplies the car and makes provisions for work-use expense.

**HOUSING AND HOUSING ALLOWANCES:** The Standing Committee reviewed the subject of clergy housing and reached the conclusion that it is advantageous for a clergyman to be provided a housing allowance. He can then select housing commensurate with the allowance and in keeping with the size of his family. This would allow the clergyman to begin accumulating an equity and at the same time take advantage of certain income tax advantages which accrue when a clergyman buys his own house. It also provides a measure of security in the event of his retirement or death. This is a major problem for clergymen who live in church-owned housing.

Where a congregation decides to sell an existing rectory and provide a housing allowance, every consideration should be given by said congregation to restrict use of the proceeds for capital purposes or use the income from an investment of proceeds to help provide a housing allowance.

Congregations are cautioned not to act as a financing agent for purchasers of church-owned property. The Standing Committee recommends that local banks or other like institutions be used by purchasers, since most churches are neither organized to keep up with amortization schedules nor able to take affirmative action when foreclosure becomes necessary due to non-payment on the note.

Where housing is provided, it should be kept in good repair, equipped with stove and refrigerator where required, and, if possible, carpeting and drapes in the main rooms. Additionally, full payment of heat, water, gas, electricity, sewage and garbage disposal, and church-related telephone calls is standard.

**MOVING EXPENSES:** Where a parish issues a call to a clergyman, the payment of his moving expenses by the calling parish to the new position is standard. In the case of calls by the Bishop to mission churches, it is suggested that the local congregations and the Diocese come to an agreement on the amount of sharing the moving expenses.

**GROUP LIFE INSURANCE:** All active clergy, retired clergy canonically resident in the Diocese, and lay employees of the Diocese, will be enrolled through the Church Life Insurance Corporation, a subsidiary of the Church Pension Fund, for life insurance coverage. This coverage will be in the amount of \$40,000 life benefit for clergy; \$50,000 for lay employees of the diocesan office; \$40,000 Accident Death and Dismemberment coverage and \$2,000 benefit for retired clergy. Premiums for Group Life Insurance will be paid by the employing unit, except that lay employees of parishes may participate in this program by paying premiums as they become due.

COMPREHENSIVE MEDICAL INSURANCE - (adopted by the Standing Committee October 15, 2012):

In accordance with Resolution A177 adopted by the 76<sup>th</sup> General Convention of the Episcopal Church and Resolution B026 at the 77<sup>th</sup> General Convention of the Episcopal Church, and to comply with Title 1, Canon 8, Section 1 of the Constitution, and Canons of the Episcopal Church, effective January 1, 2013:

- The Episcopal Diocese of the Central Gulf Coast and all of its congregations shall participate in health insurance coverage administered by the Church Pension Group through the Episcopal Church Medical Trust, for all qualified employees (those employed to work 1,500 scheduled hours or more per year);
- Employees may formally opt-out of the Diocesan medical coverage if they have health care benefits through other approved sources (e.g. coverage under spouse's plan, former employer, or government plan (TRICARE, Medicare, etc.));
- Schools, and other institutions (Beckwith, Murray House, and Wilmer Hall) whether or not they operate under a separate tax ID from the sponsoring institution, are encouraged to participate in the Diocesan plan through the Episcopal Church Medical Trust on the same basis, but will not be required to do so.

The Episcopal Church Medical Trust offers seven separate plans for church employees. Congregations will be billed monthly, by the Episcopal Church Medical Trust, for the appropriate premiums for their employees.

MAJOR MEDICAL SUPPLEMENT TO MEDICARE: Retired clergy are eligible for major medical supplement to Medicare at age 65 or over, providing an annual benefit up to \$50,000 and a lifetime maximum benefit of \$200,000. Retired clergy canonically resident in the Diocese at the time of their retirement are eligible for a Medicare Supplement benefit from the Episcopal Church Medical Trust of the Church Pension Fund, based on years of service. One such plan is at no cost to qualified participants. Other plans are available if a participant chooses, at their own expense.

Retired lay employees of congregations may participate in this program by paying premiums when they become due. Medicare supplement premiums (approximately 85% of the appropriate premium), for retired lay employees of the Diocesan office and their dependents, will be paid by the Diocese based on the total number of years of service, which need not be continuous:

Years of Service To the Diocese	Percentage of Diocesan Portion (85%) of Group Insurance Premium Diocese Will Pay
0-4	None
5	50%
6	60%
7	70%
8	80%
9	90%
10 or more	100%

In the case of retirement before age 65 and eligibility for Medicare, clergy and spouse will pay the premium for their appropriate benefit, except in the case of disability retirement.

**LAY EMPLOYEES PENSION** - The following resolution was adopted by the Standing Committee at a regular scheduled meeting October 15, 2012:

In accordance with Resolution A138 adopted by the 76<sup>th</sup> General Convention of the Episcopal Church and Resolution C042 adopted by the 77<sup>th</sup> General Convention of the Episcopal Church, and in compliance with Title 1, Canon 8, Section 1 of the Episcopal Church, no later than January 1, 2013:

- The Episcopal Diocese of the Central Gulf Coast and all of its congregations shall participate in the Lay Employees Pension Plan provided by the Church Pension Fund (CPF) of the Episcopal Church for all qualified employees (those employed to work 1,000 scheduled hours or more per year);
- Lay employees pensions systems shall offer benefits that shall include the Defined Benefit Plan(s) and Defined Contribution Plan(s);
- If the Defined Benefit Plan is selected, the employer's assessment and/or contribution shall not be less than 9% of the employee's compensation;
- If the Defined Contribution Plan is selected, the employer's contribution will be a minimum of 5% of the employee's compensation, plus a match of 1% for an employee's 1%, up to a total of an additional 4% (at the maximum, the employer's portion will be 9%);
- Employers currently providing lay pension benefits through a non-CPF Defined Benefit Plan may continue to use that plan as long as the plan delivers pension benefits not less than the pension benefits required by Resolution A138. Employers, other than schools, that are currently providing lay pension benefits through a non-CPF Defined Contribution Plan must enroll in the Church Pension Fund Defined Contribution Plan no later than January 1, 2013;
- Schools that the Diocese had determined to be subject to the authority of the church and who are not currently providing benefits through a Defined Benefit Plan must adopt either a TIAA-CREF sponsored plan or CPF sponsored pension plan no later than January 1, 2013;
- Schools have an extended phase in schedule on employer contributions, allowing them to be in full compliance by January 1, 2018.

**WORKERS' COMPENSATION INSURANCE:** All parish and mission clergy and all lay employees of all parishes and missions and of the Diocese, with the exception of those persons employed in Parochial schools, will be covered under a blanket Workers' Compensation Insurance policy written through the Diocese. This will cover accidental or occupational disease arising out of or in the course of employment. State laws vary, but in general, medical expense is paid, with a small weekly benefit. Congregations will be billed individually for these premiums.

**PROPERTY AND CASUALTY INSURANCE:** Canon 17, Section 7 provides "the parish vestry shall procure such property and liability insurance coverage as the Standing Committee may establish from time to time." The following Standing Committee Policy was adopted October 5, 1993:

- Each church and church institution in the Diocese should be covered by the same insurance carrier if possible.

- If being on the same policy is not practical, the church policy should be concurrent with the diocesan policy in dollar limits and coverage, including 90% percent to replacement value cost coverage on property insurance and the same dollar amount for liability coverage.
- Congregations or institutions must comply with minimum policy limits on the diocesan policy or must be on the diocesan policy in order to insure concurrent coverage in the case of sexual misconduct liability.
- On "outside policies", the Diocese shall be named as "an additional named insured" and the diocesan office shall be furnished a complete copy of the policy.

**ANNUAL LEAVE:** All active clergy are to be provided four weeks annual leave or vacation with pay, which can be taken at a time agreed upon by the Rector and/or Vicar and the Vestry. Lay employees in the Diocesan office shall have the following annual leave schedule: 0-2 years, two weeks; 3-7 years, three weeks; over 7 years, four weeks. Lay employees of parishes, missions, and Diocesan institutions should also have an established annual leave policy.

**LEAVE OF ABSENCE FOR CONTINUING EDUCATION:** All employees are encouraged to continue professional or advanced education or training. This can be taken at an agreed-upon time. The amount of time for this purpose is a decision of the parties involved.

**MILITARY LEAVE:** Leave of absence must be granted for employees who are conscripted or enlist in the Armed Services. Payment will be made through the last day worked; and, upon return, such persons are entitled to all the re-employment benefits of the Selective Services Act.

Absences for a short period (usually not more than two weeks) shall be granted for annual training and special active duty for those members of reserve units who have such obligations. Pay will be continued during the period, if possible.

**JURY DUTY:** Excused absence will be granted with part pay, the employing unit paying the difference between the jury fee and the employee's regular salary. If the jury duty assignment only requires a part of the work day, it is expected the employee will return to complete the balance of the normal regular work day.

**DEATH IN THE FAMILY:** An emergency leave with pay should be granted in the event of death in the immediate family of a regular employee with at least three months' service. Immediate family includes parent, step-parent, spouse, child, step-child, brother or sister. The length of time may be up to three days, depending on the travel distance.

**SICK LEAVE - CLERGY AND EXECUTIVE LAY EMPLOYEES:** It is suggested that clergy and executive lay employees be maintained on sick leave with full pay up to 13 consecutive weeks of prolonged illness. Salary payment may then reasonably be discontinued, although adjudication should be made in each instance, and there may be circumstances where this policy should be extended for a longer period.

**SICK LEAVE - OTHER LAY EMPLOYEES:** It is suggested that full-time lay employees, other than described above, absent from work because of illness shall during such illness receive up to 15 working days' full pay in any calendar year.

In the case of a long-term employee suffering from a long-term illness, the Vestry, the Rector, the Bishop or the Standing Committee, as the case may be, could give special consideration to extension of sick leave beyond prescribed limitations, taking into account the employee's record of use of sick leave.

Good personnel practice elaborates the right of an employer to require a medical report or evaluation where prolonged illness deprives the office of the services of a staff member or where frequent brief illnesses cut seriously into efficiency. It should be pointed out also the obligation of a staff member in justice to inform the employing unit of health factors which may interfere significantly with effective fulfillment of duties.

OFF-DAYS - Clergy and lay employees will be expected to take a minimum of one day each week away from his or her work.

OTHER TIME SPENT AWAY FROM LOCAL CONGREGATIONS: Many clergy have skills that can be utilized outside their parish, both for their own personal growth and for the assistance of other agencies. Time spent away should be on a clear agreement between a vestry and its clergy.

HOLIDAYS: The Diocesan office will observe the following holidays:

New Year's Day	Labor Day
Martin Luther King, Jr. Day	Thanksgiving Day
Good Friday (half day)	Day after Thanksgiving
Easter Monday	Christmas Eve
Memorial Day	Christmas Day
Independence Day	Day after Christmas

Should a holiday fall on a Saturday or Sunday, the day recognized by the State of Florida will be substituted.

If an employee is required to work on a holiday, compensating time off should be given within 30 days, or if that is not possible, the employee should be paid at the base rate for the holiday worked.

Parishes, missions, and Diocesan institutions should have an established holiday observance policy.

SOCIAL SECURITY: Both clergy and lay employees will observe the applicable Federal laws regarding participation in the Social Security Program.

**ARTICLES OF INCORPORATION  
OF  
THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.  
(A Corporation Not for Profit)**

We, the undersigned, with other persons being desirous of forming a corporation for religious purposes, under the provisions of Chapter 617 of the Florida Statutes, do agree to the following:

**ARTICLE I. Name**

The name of this corporation shall be: "The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc."

**ARTICLE II. Purposes**

The general nature of the objects and purposes of this corporation shall be:

- a. To propagate and disseminate the Gospel of the Lord, Jesus Christ.
- b. To do all things necessary and proper in the pursuit of such objects and purposes.
- c. To be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Florida, the corporation recognizes, accedes to, and adopts the Constitution of the Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

**ARTICLE III. Location**

The office of the corporation shall be in the City of Pensacola, County of Escambia, State of Florida, or such other place as may be designated from time to time by the Annual Diocesan Convention. Under the Constitution of the Protestant Episcopal Church in the United States of America, and until further action by such national body, the jurisdiction of the corporation comprises that part of south Alabama being south of the northern boundaries of the Counties of Barbour, Pike, Crenshaw, Butler, Wilcox, Clarke and Choctaw (that is, roughly south of Montgomery and Selma and north of Eufaula, Troy and Greenville), and that part of northwest Florida which lies west of the eastern boundaries of Jackson, Calhoun and Gulf counties (that is, along the Apalachicola River, including that portion of Franklin County lying west of the River), as they exist in the year 1970.

**ARTICLE IV. Qualification of Members**

The membership of the corporation shall consist of all persons resident within the jurisdiction of the corporation who are members of the Protestant Episcopal Church as such membership may be defined from time to time by the Canons (By-Laws) of the corporation.

**ARTICLE V. Term of Existence**

This corporation is to exist perpetually.

**ARTICLE VI. Subscribers**

The names and residences of the subscribers to these Articles are:

Name	Residence
The Rt. Rev. George M. Murray	3809 Old Shell Road, Spring Hill Mobile, Alabama 36608
Albert J. Tully	1809 Spring Hill Avenue Mobile, Alabama 36606
The Rev. Michael C. Boss	3550 Cortez Drive Pensacola, Florida 32503
Ralph E. Compagno	4550 Knight Way Drive Mobile, Alabama 36608
The Rev. B. M. Currin	300 West Moreno Street Pensacola, Florida 32501
John D. Baumhauer, Jr.	155 Roberts Street Mobile, Alabama 36604
Will G. Caffey	60 West Wimbledon Drive Mobile, Alabama 36608
Walton Colvin	1318 Wisteria Avenue Pensacola, Florida 32507
Maurice Luckie	1120 West LaRua Street Pensacola, Florida 32501
Grover C. Robinson, Jr.	1060 Dunwoody Drive Pensacola, Florida 32503

#### ARTICLE VII. Organization

**Section 1.** The affairs of the corporation are to be managed by the Bishop of the Diocese (who shall be president and chief executive officer), a Standing Committee (which shall consist of not less than three (3) persons), and such other officers and committees as may be provided from time to time by the Canons (By-Laws). The Canons shall provide for the time and manner in which the Standing Committee and other officers and committees are elected or appointed.

**Section 2.** The Bishop shall be the Ecclesiastical Authority of the Diocese. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all proper purposes.

**Section 3.** The Diocesan Convention shall be the Legislative Authority of the Diocese. It shall be composed of Clergy and Lay Delegates as provided by the Canons. There shall be an annual meeting of the Diocesan Convention at such time and place as the Canons shall provide. The Ecclesiastical Authority of the Diocese shall have power to call a Special Diocesan Convention, provided thirty (30) days' notice thereof shall be given to all Clergy and Congregations entitled to representation, in writing, specifying the time and place of meeting and the business to be transacted.

**Section 4.** The Election of a Bishop of the Diocese shall be had in Regular or Special Diocesan Convention. The quorum required for the election of a Bishop shall be two-thirds of all Clergy entitled to vote and two-thirds of all Lay Delegates entitled to be members of the Diocesan Convention. The election shall be in the following manner: After nominations have been made in open Convention, the vote shall be by Orders (Clergy and Lay) and by secret ballot, and a qualified Bishop or Presbyter shall be chosen. A concurrent majority in both Orders shall be necessary for a choice.

**ARTICLE VIII. Interim Organization**

The affairs of the corporation shall be managed by the following officers and bodies who shall serve until the first Annual Diocesan Convention.

<b>Office</b>	<b>Name</b>	<b>Address</b>
Bishop	The Rt. Rev. George M. Murray, DD, LLD, LHD	3809 Old Shell Road Spring Hill Mobile, Alabama 36608
Chancellor	Albert J. Tully	1107 Commerce Building Post Office Box 47 Mobile, Alabama 36601
Secretary	The Rev. Michael C. Boss	3550 Cortez Drive Post Office Box 2235 Pensacola, Florida 32503
Treasurer	Ralph E. Compagno	4550 Knight Way Drive Mobile, Alabama 36608
Registrar- Historiographer	The Rev. B. M. Currin	300 West Moreno Street Pensacola, Florida 32501
Standing Committee	The Rev. Lavan B. Davis	Post Office Box 2235 Pensacola, Florida 32503
	The Rev. Donald Clawson	Post Office Box 8444 Mobile, Alabama 36608
	The Rev. William Anderson	Post Office Box 545 Marianna, Florida 32446
	The Rev. Patrick M. Sanders	151 South Ann Street Mobile, Alabama 36604
	The Rev. Barnum M. McCarty	1620 West Beach Drive Panama City, Florida 32401
	The Rev. Coleman Inge	1050 Azalea Road Mobile, Alabama 36609
	Mr. Maurice Luckey	306 N. DeVilliers St. Pensacola, Florida 32501
	Mr. Betts Slingluff, Jr.	207 Blumberg Drive Dothan, Alabama 36301
	Mrs. W. M. C. Wilhoit	1711 East Lakeview Ave. Pensacola, Florida 32503
	Mrs. Robert Wilkes	Route 2 Graceville, Florida 32440
	Mr. John D. Baumhauer, Jr.	155 Roberts Street Mobile, Alabama 36604
	Mr. William R. Ruffles, Jr.	Post Office Box 383 Fairhope, Alabama 36532
	Mr. Walton Colvin	1318 Wisteria Avenue Pensacola, Florida 32507
	Mr. Howard Dimmig	Post Office Box 215 Shalimar, Florida 32579
	Judge Will G. Caffey	60 West Wimbledon Drive Mobile, Alabama 36608



**ARTICLE IX. Canons (By-Laws)**

**Section 1.** The Diocesan Convention shall provide such Canons for the conduct of the business and the carrying out of the purposes of the corporation as it may deem necessary from time to time, consistent with the Constitution and Canons of the Protestant Episcopal Church in the United States of America and the laws of the State of Florida.

**Section 2.** Such Canons shall be subject to amendment from time to time by the Diocesan Convention in such manner as may be provided therein.

**ARTICLE X. Amendments**

These Articles of Incorporation may be amended by a resolution introduced in writing and considered in the Diocesan Convention. If approved by a majority of the Diocesan Convention it shall lie over until the next Diocesan Convention when, upon consideration again, if it be approved by a majority of each Order, voting separately, the amendment shall become effective.

**ARTICLE XI. Non-Profit Status**

**Section 1.** No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

**Section 2.** No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

**Section 3.** The corporation shall not carry on propaganda, or otherwise act to influence legislation.

**Section 4.** In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501(c)(3) and Section 170(c) of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or by income tax regulations, amended, or to the Federal, State or local government for exclusive public purpose.

**ARTICLE XII. Powers**

In order to promote the purposes of this corporation, it may acquire property by grant, gift, purchase, devise or bequest, and hold and dispose of such property as the corporation shall require for the benefit of the members and not for pecuniary profit.

(Signatures appear on original document.)

**RULES OF ORDER  
FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE  
DIOCESE OF THE CENTRAL GULF COAST**

**RULE I.**

After Divine Service, the President shall take the chair, and call the Diocesan Convention to order, when the order of proceedings shall be as follows:

Section 1. The Secretary, or Assistant Secretary, of the last Diocesan Convention, if present (or the Secretary of the Standing Committee) shall determine, by roll call, or registration, which of the Clergy entitled to seats are present.

Section 2. The Secretary shall, in like manner, determine which of the Lay Delegates, for whom the Certificates of Election are in order, and who are, therefore, entitled to seats, are present.

**RULE II.**

A quorum being found present, the President shall declare the Diocesan Convention organized for business.

**RULE III.**

The Diocesan Convention shall then proceed to the election of a Secretary, who shall have the power to appoint assistants, with the concurrence of the Convention.

**RULE IV.**

The President may appoint the following standing committees of the Diocesan Convention:

1. Unfinished Business (Dispatch of Business)
2. Credentials and Privileges
3. Charter and Canons
4. Status of Parishes and Missions and Admission of New Parishes
5. The State of the Church
6. Finance
7. Elections
8. Such other committees as the President shall determine

**RULE V.**

All reports of officers and Committees to the Convention shall be in writing, and shall be submitted thirty (30) days prior to the opening of the Convention.

**RULE VI.**

(a) All Resolutions to be presented to the Convention shall be submitted, in written form, to the Secretary forty-five (45) days prior to the opening of the Convention. These pre-filed Resolutions shall be distributed to each congregation within the Diocese no later than thirty (30) days prior to the first day of each Convention. Resolutions to alter or amend the Canons of the Diocese shall be submitted, in written form, to the Secretary not less than ninety (90) days prior to the opening of the Convention and shall be distributed to the congregations of the Diocese not less than sixty (60) days prior to the opening of Convention.

(b) At the first business meeting of the convention, the substance of each Resolution presented under the provisions of paragraph (a) shall be made known to the Convention together with assignment of such Resolution to committees, and Resolutions shall be read at length at that time if requested. Copies of all Resolutions shall be made available at Convention to all Delegates.

(c) Any Resolution not presented in accordance with paragraph (a) may be introduced to the Convention for consideration only by a two-thirds (2/3) vote of Convention taken at the first business meeting.

(d) Nothing in this Rule shall prevent the Bishop from introducing new matters to the Convention for consideration or action through his address to Convention; and nothing in this Rule shall prevent a committee of Convention from introducing new matters to Convention through its majority report.

(e) The Bishop may refer any Resolution to a committee for such action as it deems proper.

#### **RULE VII.**

The Order of Business shall be:

- The Bishop's Address
- The Report of the Standing Committee
- The Reports of the General Officers
- The Reports of standing committees of the Convention
- The Adoption of the Operating Budget for the Diocese
- The Elections of the Officers and Committees of the Diocese

#### **RULE VIII.**

No member shall absent himself from the sessions of the Convention unless he has leave or is unable to attend.

#### **RULE IX.**

When a member is about to speak in debate, or deliver any matter to the Convention, he shall rise from his seat, and, with due respect, address himself in an audible voice to the President, confining himself to the point in debate. No member shall speak twice in the same debate without leave of the Convention.

#### **RULE X.**

When the President is putting any question, the members shall continue in their seats and not hold private discourse. Every member present shall vote when a question is put, unless excused by the Convention. In a vote by orders, the name of the President shall be called last.

#### **RULE XI.**

When a question is under consideration, no motion shall be made unless to lay upon the table, to postpone to a certain time, to commit, to amend, or to offer a substitute. Motions for any of these purposes shall have precedence in the order named. A motion to lay on the table shall be decided without debate.

#### **RULE XII.**

A motion to adjourn shall always be in order, and, if unqualified, shall be decided without debate.

**RULE XIII.**

No motion shall be considered as before the Convention, unless seconded and reduced to writing.

**RULE XIV.**

A question being once determined shall stand as the judgment of the convention and shall not again be considered during the session; but, a question being decided may be reconsidered with the consent of two-thirds (2/3) of the members present on a motion to that purpose by one (1) of the majority of the first decision.

**RULE XV.**

All committees shall be appointed by the President unless otherwise ordered.

**RULE XVI.**

The daily business of the Convention shall be called up and acted upon in the following order unless changed by vote of the Convention:

1. Communications from the President
2. Reports of the Standing Committee of the Diocese and other Diocesan Officers
3. Reports of standing committees of the Convention.
4. Reports of special committees
5. Petitions and Memorials
6. Motions, resolutions and general business

**RULE XVII.**

All questions of order shall be decided by the President in the first instance; but, any members may appeal from such decision, and, on such appeal, no member may speak more than once without leave of the Convention.

**RULE XVIII.**

Clergymen of the Protestant Episcopal Church not entitled to seats, and candidates for Holy Orders of the Diocese shall be admitted to the sittings of the Convention, and their names entered in the Journal, or reporting themselves to the Secretary; but without the right to take part in the proceedings.

**RULE XIX.**

The Rules of Order may be suspended by a vote of two-thirds (2/3) of the members present.

**RULE XX.**

Except in conflict with the Constitution or Canons, or any Rule herein contained, the latest edition of *Roberts' Rules of Order* shall govern the interpretation of these Rules and the procedures to be followed.

**RULE XXI.**

The above shall be the Rules of Order of all future Conventions of the Diocese, unless altered or rescinded

THE CANONS OF  
THE PROTESTANT EPISCOPAL CHURCH IN THE  
DIOCESE OF THE CENTRAL GULF COAST, INC.

TERMINOLOGY

1. "**The Church**" shall refer to The Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church (which name is hereby recognized as also designating the Church);

2. "**The Diocese**" shall refer to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., otherwise known as The Episcopal Church in the Diocese of the Central Gulf Coast (which name is hereby recognized as also designating the name of the Diocese).

3. "**The Convention**" shall refer to the Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.

4. "**The Bishop**" shall refer to the regularly elected and consecrated Bishop who is in charge of the Diocese.

5. "**General Constitution**" and "General Canons" shall refer to the Constitution and Canons of the Church. "Constitution" and "Canons" shall refer to the Diocesan Constitution and Canons.

6. "**Congregation**" shall refer to a parish, an organized mission, a mission station, or a college chapel, in union with the Convention.

7. Whenever the words "he", "his", "vestry person", "vestry person", "clergyman", "clergymen" or words of similar import shall appear in these Canons, such words shall be construed as generic words, including males and females, except where the context clearly requires such words to mean male persons.

8. "**General Officers of the Diocese**" shall consist of the Chancellors, the Secretary, the Treasurer and the Registrar-Historiographer.

9. "**Rector**" shall refer to a priest canonically settled in accordance with the General Canons in a parish in union with the Convention.

"**Curate**" shall refer to a priest serving as an assistant, by whatever title designated, in a parish, who is canonically resident in the Diocese, and who is called by the Vestry on the recommendation of the Rector after communication with the Bishop as provided in the General Canons.

"**Vicar**" shall refer to a priest or deacon for a mission Congregation who is canonically resident in the Diocese and is appointed by the ecclesiastical authority.

"**Priest-in-Charge**" shall refer to a priest appointed by the Bishop, after consultation with the Vestry, to serve in any congregation in which there is no Rector, and who shall exercise the duties of Rector as provided in the General Canons.

"**Transitional Deacon**" shall refer to a deacon canonically resident in the Diocese who is determined by the ecclesiastical authority to be actively involved in training and preparation for ordination to the priesthood in the Diocese.

"**Vocational Deacon**" shall refer to any deacon who is not a Transitional Deacon.

"**College Chaplain**" shall refer to a priest or deacon for a college chapel appointed by the ecclesiastical authority.

"**Agency**" shall refer to any of the following organizations of the Diocese: Wilmer Hall Children's Home, Beckwith Camp and Conference Center, and Murray House.

**CANON 1: NAME**

The name of this corporation shall be THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.

**CANON 2: ACKNOWLEDGMENT OF AUTHORITY**

The Church in the Diocese of the Central Gulf Coast, Inc. declares itself to be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Alabama and Florida, the corporation recognizes, accedes to, and adopts the Constitution of The Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

**CANON 3: DIOCESAN CONVENTION**

**Section 1.** The Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc. shall be the Legislative Authority.

**Section 2.** The time and place of each Annual Diocesan Convention shall be determined by the preceding Convention. For sufficient cause, the Ecclesiastical Authority, with the consent of the Standing Committee, may change the time or place, or both; provided that written notice of such change be given to all clergy and congregations at least thirty (30) days prior to such meeting.

**Section 3.** The Ecclesiastical Authority shall have power to call a Special Diocesan Convention with the advice and consent of the Standing Committee. Thirty (30) days' notice thereof shall be given to the clergy and congregations of the Diocese, stating the business to be transacted, and the time and place of meeting. Business other than that stated in said notice can be considered only by a three-fourths (3/4) vote of the Special Diocesan Convention.

**Section 4.** The voting membership of the convention shall consist of:

**a.** Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a Transitional Deacon assigned by the Bishop to a parish or mission or an Agency of the Diocese; and

**b.** Lay Delegates from the several Congregations in the Diocese, as follows:

They shall be Communicants in good standing, entitled to vote in congregational meetings.

**c.** Each Parish shall be entitled to the following representation, based on the last Annual Report of the Parish:

Fewer than 300 communicants in good standing -- Three Delegates

300-599 communicants in good standing -- Four Delegates

600-999 communicants in good standing -- Five Delegates

1,000 or more communicants in good standing -- Six Delegates

**d.** Each Parish failing to maintain its status as a Parish in union with the Diocese shall be entitled to two (2) Delegates.

**e.** Each Mission Station or Organized Missions shall be entitled to the following representation:

Mission Stations and Organized Mission of fewer than 100 communicants in good standing -- One Delegate  
 Organized Missions of 100 or more communicants in good standing -- Two Delegates

f. Each Congregation entitled to the above representation shall also be entitled to elect one (1) Alternate Delegate for each Delegate.

**Section 5.** Elections of Delegates, which may be by the congregation or be delegated by it to the Vestry, shall be held not later than sixty (60) days prior to the date of the Convention, and all Delegates so elected shall serve for one (1) year, or until their successors are elected, and shall also be the Delegates for all Special or Called Meetings of the Convention during their term of service. Elections shall be certified according to the following form, which shall be completed and filed with the Ecclesiastical Authority not later than sixty (60) days prior to the opening of the Convention.

We do hereby certify that at a meeting of the (Congregation/Vestry) of \_\_\_\_\_ (Parish/Mission), held on the \_\_\_\_\_ day of \_\_\_\_\_, A. D. \_\_\_\_\_, DELEGATES \_\_\_\_\_ ALTERNATES \_\_\_\_\_ were duly elected to represent said Church in the Diocesan Convention of the Diocese of the Central Gulf Coast, to be held at \_\_\_\_\_ on the \_\_\_\_\_ day of \_\_\_\_\_, next, and that they are Confirmed Communicants in good standing and worshipers and regular contributors in the said Congregation.

Dated \_\_\_\_\_

Signed \_\_\_\_\_  
 (Rector, Vicar, Warden)

and \_\_\_\_\_  
 (Clerk)

**Section 6.** The expenses of the Clerical and Lay Delegates to the Convention shall be paid by the Congregations they represent and serve.

**Section 7.** All Clerical Delegates shall be required to attend the Diocesan Convention, unless excused by the Bishop.

**Section 8.** All Officers of the Diocese, all clergy canonically resident in the Diocese but not entitled to vote in Convention, Vocational Deacons, and Youth Representatives of the Diocesan Youth Committee as may be appointed by the Bishop shall be entitled to Seat and Voice in the Convention but no vote, unless otherwise qualified. The Convention may grant the Privileges of the Floor, including Seat and Voice, to visiting clergy and others, including clergy serving in the Diocese but not canonically resident. No Diocesan employee shall be eligible for election as a General Officer of the Diocese.

**Section 9.** The Convention shall sit as one (1) House, unless otherwise specified in the Canons, and each member, Clerical and Lay, shall be entitled to one (1) vote on any issue; provided that, upon call of five (5) Members, a Vote by Orders upon any issue may be required; in which case the Clerical and Lay Members shall vote separately, and concurrence in both Orders shall be required.

**Section 10.** One half (½) plus one (1) of the clergy entitled to vote in Convention , and one half (½) plus one (1) of the Lay Delegates entitled to vote in the Convention shall constitute a quorum, which shall be required for the transaction of business.

**Section 11.** The Bishop shall be the presiding Officer of the Convention. In the Bishop's absence, the Bishop Coadjutor, or the Suffragan Bishop, if there be one, shall preside. If no Bishop be present, the President of the Standing Committee shall call the Convention to order, and a President of the Convention, *pro tempore*, shall be elected by the Convention.

**Section 12.** All elections are to be by a majority, but the Convention may, from time to time, in elections involving several persons to the same office, e.g., Deputies to General Convention, amend this rule.

**Section 13.** In the event of the occurrence of a vacancy on any committee elected by the Convention, said committee shall have the power to fill such vacancy in conformity with the provisions of the Charter and Canons. If any individual elected or appointed to perform a duty is unable, for any reason, to perform the duty for which elected or appointed, the Ecclesiastical Authority shall appoint a successor for as long as may be necessary, unless otherwise provided in the Canons.

#### CANON 4: SUPPORT OF THE DIOCESE

It shall be the privilege and responsibility of each Congregation to support financially and otherwise the Diocese and its programs.

#### CANON 5: CHANCELLOR

**Section 1.** Two Chancellors, one for the Alabama portion of the Diocese and one for the Florida portion of the Diocese, shall be nominated by the Bishop, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Bishop until two be elected; and shall be a confirmed communicant in good standing, learned in the law. The Chancellors shall act as legal advisors of the Bishop and of the Standing Committee, and of all other committees of the Convention, whenever they may require legal advice in questions affecting the interest of the Church, in whose jurisdiction the matters rests, and shall perform such other duties as may be prescribed by Canon or by resolution of the Convention.

**Section 2.** Should the Bishop desire a Vice-Chancellor, the same procedure as in nomination and election of the Chancellors shall be followed.

#### CANON 6: SECRETARY

**Section 1.** The Secretary shall be nominated by the Bishop, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Bishop until one be elected; and shall have the power to appoint assistants, with the concurrence of the Convention. The Secretary shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

**Section 2.** The Secretary shall receive the Annual Parochial Reports of each Congregation, as required by the Canons of the Church.

**Section 3.** At the opening of each Convention, the Secretary shall furnish a list of elected Delegates and Alternates to the Committee on Credentials. During the Convention, the Secretary shall keep a careful and exact record of the proceedings



thereof. When such record has been certified by the Bishop and Secretary, it shall serve as the official minutes of the Convention.

**Section 4.** The Secretary shall be responsible for publishing the Annual Journal of the Diocese, and shall notify all persons who have been elected to any office in the Diocese of the fact that they have been chosen.

**Section 5.** The Secretary shall fulfill all the requirements of the General Canons of the Church relating to that office, and shall fulfill all other duties that normally pertain to the Office of Secretary.

#### CANON 7: TREASURER

**Section 1.** The Treasurer shall be nominated by the Bishop, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nomination shall be made by the Bishop until one can be elected. The Treasurer shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

**Section 2.** The Treasurer shall be responsible for all monies collected under the authority of the Diocesan Convention, and not otherwise regulated. The Treasurer shall forward, in due time, to the Treasurer of the General Convention, the amount assessed upon the Diocese for the contingent expenses of the General Convention. The Treasurer's accounts shall be rendered to the Diocesan Convention annually, and bond shall be given in a sum, and with security, satisfactory to the Standing Committee. The Treasurer shall perform such other duties as pertain to the office, or which shall be enjoyed by the Convention. The Treasurer shall, from time to time, make such recommendations regarding finances as may seem to be for the best interests of the Diocese.

**Section 3.** The Treasurer shall furnish to the Secretary, prior to the convention, a list of all Congregations and their contributions to the Diocese.

**Section 4.** An Assistant Treasurer may be elected by the Convention, upon the nomination of the Bishop.

#### CANON 8: REGISTRAR-HISTORIOGRAPHER

**Section 1.** The Registrar-Historiographer shall be elected annually by the Diocesan Convention.

**Section 2.** The Registrar-Historiographer shall gather, receive and safeguard all materials of historical significance in the Diocese and the several Parishes and Missions, and shall present to each Convention a report of all such events as may deemed to be of permanent interest and importance.

#### CANON 9: STANDING COMMITTEE

**Section 1.** The Standing Committee shall consist of six (6) presbyters qualified to vote in Convention and nine (9) lay Confirmed Communicants in good standing. Of those to be initially elected by the Primary Convention, three (3) presbyters and three (3) lay communicants shall be nominated to the Convention by the Bishop, and three (3) presbyters and six (6) lay communicants shall be nominated by the Convention itself. At the first meeting after their election the members of the Standing Committee shall decide by drawing for terms their tenure of office as follows:

Of those nominated by the Bishop one (1) presbyter and one (1) lay communicant

each to hold office for one (1) year, and one (1) of each to hold office for two (2) years, and one (1) of each to hold office for three (3) years; and of those nominated by the Convention one (1) presbyter and two (2) lay communicants to hold office for one (1) year, one (1) presbyter and two (2) lay communicants to hold office for two (2) years, and one (1) presbyter and two (2) lay communicants to hold office for three (3) years; so that thereafter the Convention shall elect annually persons to succeed those whose terms shall have expired at the said date and who, when so elected, shall serve the full term of three (3) years and until their successors are elected. Persons elected to succeed in office predecessors elected on nomination by the Bishop also shall be elected upon nomination by the Bishop; and in like manner those elected to succeed in office predecessors elected on nomination by the Convention, shall also be elected upon nomination by the Convention. A person who has served a full three (3) year term on the Standing Committee shall be ineligible to re-election for one (1) year after the term of office shall have expired. Vacancies occurring between Annual Conventions may be filled for the unexpired term thereof by a majority vote of the remaining members.

**Section 2.** The Standing Committee shall:

**a.** Be a council of advice to the Bishop and shall fulfill, and in no manner be contrary to, the General Constitution and General Canons.

**b.** Act as a planning committee for the Diocese, and shall advise the Bishop and/or the Diocesan Convention of procedures or actions which it deems wise to be taken under consideration.

**c.** Establish a Finance Committee or Department of Finance, which shall give effect to the standard business methods in Church affairs, and which shall fulfill such other duties as may be given to it from time to time by the Convention.

**d.** Have no legislative authority of its own except such as may be provided by the General Canons, and such as may be given to it from time to time by the Convention.

**Section 3.** The Standing Committee shall annually elect its President and such other Officers as it may determine, and shall define their duties. It shall keep a record of its proceedings and make an annual report of them to the Convention, except such as pertain to the exercise of its function as a council of advice to the Bishop.

**Section 4.** The Standing Committee shall hold regular meetings, not less than four (4) times each year, at such time and place as it may select, and at such other times as it may be called into session by the President thereof, by the Bishop, or by any four (4) of its members. A majority of the members shall constitute a quorum.

#### CANON 10: FINANCE

**Section 1.** The fiscal year begins January 1.

**Section 2.** All accounts of the Diocese shall be audited annually by a Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by a Certified Public Accountant, or Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, or other appropriate Diocesan authority.

**Section 3.** There shall be a Diocesan blanket bond approved by the Bishop, if such bond be available, covering all persons authorized to receive or disburse monies of the Diocese or any organization thereof. If such blanket bond be not available, it shall be the duty of such persons to furnish bond in such amount and with such surety or sureties as the Bishop may deem proper, and payment for such bond shall be from the

funds in the custody of each such person.

**Section 4. a.** The members of the Finance Committee of the Diocese shall be ex officio the Trustees of all such Trust Funds as may be committed to their charge by the convention or by the Standing Committee.

**b.** The Trustees of the General Trust Funds of the Diocese shall be governed in the performance of their duties by the Canons of the Diocese and by resolutions of the Convention or of the Standing Committee not inconsistent with the Canons and the Articles of Incorporation.

#### **CANON 11: PENSION FUND**

**Section 1.** It shall be the duty of the Standing Committee to do all things that may be required or that it may deem proper to conform to and carry out the Church Pension Fund system as established by the Church, and provided for by the General Canons. **Section 2.** Any Congregation which has not paid the full amount of its annual premium due the Church Pension Fund for the preceding year shall be deprived of its right to representation in the Convention, which right shall not be restored until the said premiums have been paid in full.

#### **CANON 12: TITLE TO PROPERTIES**

**Section 1.** Title to all real property pertaining to the Diocese, a Parish or other congregation shall be in the Diocese; and shall be held and conveyed in accordance with the provisions of these Canons.

**Section 2.** All legal instruments and papers relating to title shall be submitted to the Chancellor for examination and approval prior to conveyance of title to any such properties.

**Section 3.** No real property of any Parish, Organized Mission, or Mission Station on which is located its Church, Chapel, Parish House or Rectory, shall ever be encumbered or alienated without the written consent of the Rector, if there be one, the written consent of the Vestry, the written consent of the Ecclesiastical Authority, and the consent of Diocesan Convention or the Standing Committee, expressed by a resolution adopted by a two-thirds (2/3) vote of such Convention or Committee.

#### **CANON 13: CONVOCATIONS**

The Diocese may be divided into Convocations if the Convention so authorizes upon request by the Bishop. The Bishop may determine from time to time the number of such Convocations, their geographical boundaries, and whether or not they shall be headed by Archdeacons or Deans.

#### **CANON 14: BOARDS AND COMMISSIONS**

The Bishop, if so desired, may establish such Boards and Commissions as may expedite the work of the Church in the Diocese, by designating such Boards and Commissions, and the number of members of the same, as the Bishop shall deem necessary to fulfill their functions. The members of such Boards and Commissions shall be nominated by the Bishop and be elected annually by the Convention, except that if any nomination be rejected further nomination to such position shall be made by the Bishop until one be elected.

**CANON 15: MISSIONS STATIONS**

**Section 1.** It shall be competent for any number of persons, ten (10) of whom are Confirmed Communicants of the Church in good standing over the age of twenty-one (21) years, who are desirous of maintaining services in any community according to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, to be formed into a Mission Station. Such persons shall make and sign a petition to the Bishop in charge of Missions, who in their discretion, may approve the same upon such terms and conditions as may be deemed expedient; and if approved, shall make and issue a certificate to that effect, stating therein the terms and conditions of the approval, and forward the same to the petitioners. The petition shall include a proposed name for the Mission Station, which shall be subject to the advice and consent of the Bishop in charge of Missions. The Bishop in charge of Missions may present to the Standing Committee a petition requesting admission of a Mission Station into union with the Convention. Upon approval by the Standing Committee, the Next Convention by majority vote may admit said Mission Station into union. The Bishop in charge of Missions may, upon the Bishop's own initiative, create a Mission Station at any place where it may be deemed desirable or appropriate.

**Section 2.** The Bishop in charge of Missions shall annually appoint for each Mission Station not less than three (3) nor more than five (5) vestry members.

**Section 3.** No purchase of a church site shall be made for a Mission Station without the consent of the Bishop in charge of Missions and the Standing Committee.

**CANON 16: ORGANIZED MISSIONS**

**Section 1. a.** Not less than twenty-five (25) Confirmed Communicants of the Church, in good standing, of eighteen (18) years of age and upwards, of whom not less than ten (10) shall be of the age of twenty-one (21) years and upwards, may apply to become an Organized Mission in the following manner:

**b.** They shall lay before the Bishop in charge of Missions and the Standing Committee a petition signed by not less than the minimum number of Confirmed Communicants as specified in **Section 1.a.** of this Canon, acknowledging and acceding to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, and undertaking and promising that such Organized Mission, if consent to its organization be given, shall

(1) Agree to pay a stated amount for the support of the salary of its Vicar.

(2) Agree to submit annually a proposed budget to the proper Diocesan Committee.

**c.** If the Bishop in charge of Missions and the Standing Committee consent to the organization of the Congregation as an Organized Mission, the Bishop shall appoint a Minister to perfect the same.

**d.** The Vicar appointed by the Bishop in charge of Missions shall preside over the organizational meeting, and not less than three (3), nor more than nine (9), vestry members shall be elected, whose qualifications and duties insofar as applicable, shall be the same as those which devolve upon or pertain to the Vestry of a Parish, subject to interpretation by the Bishop in charge of Missions. From among their number, the Vestry shall elect two (2) Wardens, designated as Junior and Senior, although all duties belong equally to both, and from among their number or from among signers of the

petition a Clerk and a Treasurer.

**e.** At the meeting of the Diocesan Convention which follows the organizational meeting described in this Canon the Bishop in charge of Missions shall present the petition of the newly Organized Mission, along with the Bishop's recommendations and the recommendations of the Standing Committee. The Mission may then be admitted into union with the Convention as an Organized Mission by a majority vote of the Convention.

**Section 2.** No purchase of a church site shall be made for an Organized Mission without the consent of the Bishop in charge of Missions and the Standing Committee.

**Section 3.** The Vicar shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Vicar, the Senior Warden, or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

**Section 4.** The provisions of Canons 17, 18 and 19, which refer to Parishes, shall apply to Missions and Mission Stations where applicable.

### CANON 17: PARISHES

**Section 1. a.** Notice of the desire to organize a Parish shall be given to the Ecclesiastical Authority. Said notice shall be in writing, and contain such information as may enable the Bishop and Standing Committee to judge the propriety of the proposed act, which notice shall be signed by the persons who desire to organize. Approval by the Bishop and Standing Committee shall be essential for organization, and for the admission of the Parish into union with the Convention.

**b.** Every application to organize a new Parish in the general area served by an existing Parish or Parishes, shall be accompanied by a certificate showing the approval or disapproval of the Rector and Vestry of each of such existing Parishes. In all cases the consent of the Bishop and Standing Committee must be obtained.

**Section 2.** For the organization of a Parish, not less than one hundred (100) Confirmed Communicants eighteen (18) years of age or over, shall assemble at the specified time and place, due notice having been given at Divine Service on the two (2) preceding Sundays, and adopt and sign the Articles of Association prescribed by the Diocese in Section 3 of this Canon. Provided, however, that no such organization shall be had until a specified annual sum towards the support of the Rector and the expenses of the Parish together with the pension premium and a reasonable provision for the support of the Diocese and Diocesan expenses shall be assured to the satisfaction of the Bishop and the Standing Committee.

#### **Section 3.**

We whose names are hereto subscribed, desirous of enjoying the privileges of religious worship and instruction for ourselves and families, according to the forms and doctrines of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., and desirous of being assembled in conformity with the Canon prescribed by the Diocesan Convention, of said Church, for the government of Parishes composing same, under and by virtue of said acts, on this \_\_\_\_ day of \_\_\_\_\_, Anno Domini \_\_\_\_\_, do form ourselves into a Parish, and adopt the following Articles of Association, to-wit:

**Article I.** This Parish shall be known by the name of "The Rector, Wardens, and Vestry of

\_\_\_\_\_ at \_\_\_\_\_".

**Article II.** This Parish acknowledges, accedes to, and adopts, and shall at all times adhere to the doctrine, discipline, worship, and usages of The Protestant Episcopal Church in the United States of America, and likewise the Constitutions and Canons of said Church, as set forth by the General Convention and the Charter and Canons of the Church in the Diocese of the Central Gulf Coast, Inc., as prescribed by the Diocesan Convention.

**Article III.** When any person uniting with this Association shall disclaim, or refuse, conformity to the Authorities mentioned in the preceding Article, that person shall cease to be a member of this Parish.

**Article IV.** The Wardens and Vestry of \_\_\_\_\_ shall be elected as provided in the Canons of the Diocese, and their duties shall be such as are conferred by said Canons.

**Article V.** Delegates shall be elected to represent the Parish at the annual meeting of the Diocesan Convention as provided by the Canons and it shall be their duty to attend all meetings of the Diocesan Convention.

**Article VI.** In case of the dissolution or extinction of this Parish, for any cause whatsoever, the lands, tenements, and other estates, real or personal, if such there be, shall vest in The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.

**Section 4.** Any Congregation complying with the provisions of Canon 17 may, upon application in writing, accompanied by the Articles of Association, or a certified copy thereof, be admitted into union with the Diocesan Convention.

**Section 5.** With the adoption of these Canons by the Convention, each and every Parish now located in the Diocese of the Central Gulf Coast automatically comes under the items listed in **Section 3**.

**Section 6.** The Parish Vestry shall pay its clergy at least the minimum salary and allowances which have been or may be established by the Standing Committee for clergy serving in this Diocese.

**Section 7.** The Parish Vestry shall procure such property and liability insurance coverage as the Standing Committee may establish from time to time.

#### CANON 18: PARISH MEETINGS

**Section 1.** The Congregation of each Parish shall meet at least annually, on a date to be appointed by the Vestry. Notice of such meeting shall be given by the Rector, or, if there be none, by one of the Wardens, to the members of the Congregation, at least two (2) weeks before the appointed date, either in writing or at the regular services. The meeting shall be designated as the Annual Parish Meeting. At such meeting, after election of a Secretary for the meeting, there shall be conducted the election of vestry members, unless they have been elected previously; the Rector and Parish Treasurer shall make their reports and the reports of Parish organizations shall likewise then be made; and such other business as may be properly brought before the meeting by any Communicant entitled to vote as provided by **Section 4** of this Canon shall be

transacted. A vestry member may be elected at any other Parish meeting if the Vestry so determines and notice is given as in the case of the Annual Parish Meeting.

**Section 2.** Other Parish meetings may be held as occasion may require, at such times as may be appointed by the Rector or Vestry. Due notice shall be given as provided for the Annual Meeting.

**Section 3.** At Parish Meetings, the Rector shall preside, or, in the Rector's absence, one of the Wardens.

**Section 4.** Except when otherwise specified by existing charter, those entitled to vote shall be confirmed Communicants in good standing of not less than sixteen (16) years of age who are canonically resident as of the first day of the month in which the meeting is held. The qualified voters present shall constitute a quorum.

**Section 5.** All elections and other matters voted upon shall be decided by a majority of qualified voters present.

**Section 6.** Wardens must be chosen from those who are vestry members. The Rector may appoint one (1) person of the Vestry as Senior Warden or as Junior Warden, or the choice of both Wardens may be left to election by the Parish Meeting, which may in turn leave the selection of Wardens to the Vestry.

#### CANON 19: PARISH VESTRY

**Section 1.** The Vestry shall consist of such number of Communicants entitled to vote in Parish Meetings, not less than three (3) nor more than thirty (30), as shall be determined by the Congregation. The election of Vestry members shall be held at a Parish Meeting and this election shall insure adequate representation for the Parish and adequate qualifications for those elected.

**Section 2.** It shall be the duty of the Vestry to take charge of the temporal concerns of the parish. It shall elect a rector. Upon selection by the rector, and with the concurrence of the Vestry, curates may be called. Curates and all other staff and employees shall serve under the authority and direction and at the pleasure of the rector. It shall keep order in the church during Divine Service and work with the clergy for the furtherance of the Church's program. The Vestry shall be responsible for seeing that reports and registers required by the Canons are kept in order. All reports to be sent in to the Diocese shall be the responsibility of the Vestry and Rector working together.

**Section 3.** The officers of the Vestry shall include a Senior Warden, Junior Warden, Clerk, Treasurer, and any other offices as they may become necessary. The Clerk and Treasurer may be members of the Vestry but are not required to be.

**Section 4.** The Rector shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Rector, the Senior Warden or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

**Section 5.** The Rector may cast a vote when the Rector's vote will affect the outcome.

**Section 6.** The Vestry shall report to the Annual Parish Meeting each year on its activities from the previous year.

#### CANON 20: CHANGES IN STATUS OF PARISHES AND MISSIONS

**Section 1. a.** When a Parish has not, for the space of two (2) years, complied with

the conditions required for its organization as a Parish, as provided by Canon 17, this fact may be reported to the Convention by the Standing Committee, through its Secretary, whereupon the Convention may, by a majority vote of each Order, annul the organization of said Parish and thereupon said Parish shall become a Mission.

**b.** It shall be the duty of the Ecclesiastical Authority to take the necessary steps to preserve the property and records of such Parish for the benefit of the Diocese.

**Section 2.** If the Vestry of any Parish is of the opinion that the Parish is unable to comply with canonical conditions and requirements applicable to Parishes, it may so declare by resolution; which resolution shall be submitted to a meeting of the Congregation after notice of the time, place and purpose of the meeting has been given in writing to the members of the Congregation or from the chancel on a Sunday preceding such meeting. If the resolution is approved by a majority of the Confirmed Communicants over the age of eighteen (18) years, certified copy thereof signed by each such Confirmed Communicant approving the same shall be forwarded to the Bishop together with a certificate by the Wardens that the resolution has been considered and adopted at a meeting of the Congregation duly called as above provided. If the Bishop approves such action in writing, such Parish shall thereupon become an Organized Mission in union with the Convention. The above papers shall be filed with the Secretary of the Convention who shall notify the next convention of such action.

**Section 3.** The Bishop in charge of Missions may, when an Organized Mission has not, for the space of two (2) years, complied with the conditions required for its organization as an Organized Mission as provided by Canon 16, annul the organization of said Organized Mission, with the approval of the Standing Committee, reporting this fact to the next Annual Convention, and it shall thereupon become a Mission Station.

**Section 4.** When, in the judgment of the Bishop in charge of Missions, a Mission has not for the space of two (2) years fulfilled the purpose for which it was created, the Bishop shall, with the approval of the Standing committee, declare such mission extinct and report such action to the next Annual Convention. It shall be the duty of said Bishop, with the approval of the Standing Committee, to make such disposition of the properties of an extinct Mission as shall be deemed best for the interests of the Diocese, and said Bishop may execute conveyance of any real property with the consent of the Standing Committee.

#### CANON 21: CLERGY AND THEIR DUTIES

**Section 1.** Every Minister of this Church in charge of a Congregation shall keep a register of baptisms, confirmations, communicants, marriages, and burials within the Minister's cure, reporting the same to the Bishop ten (10) days before each Annual Diocesan Convention, stating the number of services held and official acts performed by him from January 1 through December 31.

**Section 2.** Each Rector of a Parish and Minister in charge of a Congregation shall send to the Bishop each year a list of communicants or members, as requested by the Bishop, of the Parish or Mission, with addresses.

**Section 3.** Before any clergy may be allowed to perform the Sacraments in any Church or Congregation, in this Diocese, they must first produce satisfactory evidence that they are an authorized Minister of this Church in good standing. Whenever there



is a settled Rector or Minister, that person shall be the sole judge in the premises subject only to the Ecclesiastical Authority, but if the Parish is vacant, the Wardens and Vestry shall require the fulfillment of the above conditions, together with approval of the Ecclesiastical Authority.

**Section 4.** The staff and employees of a congregation shall serve under the direction and control and pleasure of the rector or minister in charge. Nothing in this section, however, shall prevent the rector or minister in charge from delegating to the Vestry or committee thereof, all or part of the authority to employ, direct, control, evaluate, discharge, or otherwise control the staff or employees.

#### CANON 22: COMMISSION ON MINISTRY

**Section 1.** There shall be a Commission on Ministry of four (4) learned Presbyters (of whom two (2) must be Parochial Priests) canonically resident within the Diocese; and such number of Lay Persons, not exceeding four (4), as shall be determined by the Bishop, who shall be Confirmed Communicants in good standing. Such members shall be nominated by the Bishop and subject to confirmation by the vote of the Convention to serve for a term of four (4) years.

**Section 2.** The Commission on Ministry:

**a.** May adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the General Canons and the Diocesan Canons.

**b.** May appoint committees of the Commission to act on its own behalf.

**c.** Shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry and in the guidance and pastoral care of all Postulants and Candidates for Holy Orders.

**d.** Assist the Bishop in the guidance and pastoral care of Deacons, Deaconesses and Professional Church Workers.

**e.** Assist the Bishop in matters pertaining to the continuing education of the Ministry.

**f.** In the presence of the Bishop and under the Bishop's guidance and oversight, shall interview each Candidate before their ordination, alike to the Deaconate and Priesthood, to ascertain their personal readiness for such ordination, and shall report in writing and without delay the findings of this interview to the Standing Committee.

**g.** May administer examination which are prepared by the National Board of Examining Chaplains.

#### CANON 23: DEPUTIES TO GENERAL CONVENTION

**Section 1.** At the Diocesan Convention held not less than twelve (12) months next before the regular meeting of the General Convention, four (4) clergy qualified to vote in Convention (three (3) of whom must be Parochial Priests), and four (4) laypersons who shall be Confirmed Communicants in good standing, shall be elected to represent this Diocese as Deputies, in said Convention. Such Deputies shall be furnished with a certificate of election, signed by the President and Secretary of the Diocesan Convention. The Diocesan Convention shall in the same manner elect four (4) clergy qualified to vote in Convention three (3) of whom must be Parochial Priests), and four (4) laypersons, with like qualifications, as alternates.

**Section 2.** It shall be the duty of the Deputies-Elect, not less than four (4) months before the meeting of the General Convention, to signify to the Bishop their acceptance

of the appointment, and intention to perform its functions, in default of which, the Bishop shall designate so many of the alternates having the greatest number of votes, as shall insure, as far as practicable, a full representation of the Diocese. The persons so designated by the Bishop, being furnished with the Bishop's certificate thereof, shall have all the power of authority of the Deputies elected by the Diocesan Convention. In case of a vacancy in the Episcopate, or the inability of the Bishop to act, this power of designation shall be exercised by the Standing Committee.

**Section 3.** If at a meeting of the General Convention, any Deputy elected by the Convention, or designated by the Bishop or Standing Committee, shall fail to attend, or after taking their seat, shall obtain leave of absence for the remainder of the session, such vacancy shall be supplied by the vote of the remaining Clerical and Lay Deputies who may be in attendance at said General Convention. In each case a Lay Deputy can only be replaced by a Lay Person, and a Clerical Deputy can only be replaced by a Clergy. If a deputy must be absent only for a portion of the session, the vacancy may be temporarily filled through use of the procedure provided in this Section.

**Section 4.** Reasonable travel and other expenses of Deputies to General Convention shall be paid by the Diocese.

#### **CANON 24: UNIVERSITY OF THE SOUTH**

**Section 1.** The University of the South is declared to be the institution of higher learning of the Diocese of the Central Gulf Coast.

**Section 2.** The diocesan Convention shall elect one priest and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered. Trustees so elected shall meet the following criteria:

- 1) Trustees shall be personally committed to the aims and purposes of the University.
- 2) Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustee's annual May meeting, such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting. Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its Charter, as amended, Constitution and Ordinances.
- 3) Trustees shall serve as direct communicators between the University and the Diocese from which the trustee was elected, and shall timely inform that Diocese of the actions of the Boards of Trustees and Regents and the University administration.
- 4) Trustees shall provide a meaningful level of annual financial support to the University as a symbol of their commitment to its mission and financial well-being.

In the event a Trustee becomes unwilling or unable to serve, the Bishop of this Diocese shall nominate a qualified communicant to complete the remainder of the term.

**Section 3.** The Trustees shall annually report to the Diocesan Convention.

**Section 4.** Reasonable travel and other expenses of the Trustees shall be paid by the Diocese.

**CANON 25: ECCLESIASTICAL DISCIPLINE**

**Section 1** Title IV of General Canons. Those provisions of the Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of the Title IV, the provisions of the Title IV shall govern.

**Section 2** Discipline Structure.

a. Disciplinary Board. The Board shall consist of not less than seven persons, **four** of whom are members of the Clergy and three of whom are Laity.

b. Clergy Members. The Clergy members of the Board must be canonically and geographically resident with the Diocese.

c. Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.

d. Election. The members of the Board shall be elected by the convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes.

e. Vacancies. Vacancies on the Board shall be filled as follows:

(i) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(ii) The Bishop shall appoint a replacement Board member in consultation with the Standing Committee.

(iii) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(iv) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

f. Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the president of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The member of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in the proceeding.

g. President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.

h. Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

i. Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.

j. Church Attorney. Within sixty (60) days following each annual Convention, the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

k. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

l. Advisors. In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

m. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

**Section 3** Procedure.

a. Charges for which a member of the Clergy may be made to stand trial are contained in Title IV in the Canons of The Episcopal Church.

b. The mode and manner of making charges securing presentments and of conducting trials shall be as established in the Canons of The Episcopal Church.

**Section 4** Costs and Expenses.

a. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Standing Committee.

**Section 5** Records.

a. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

b. Permanent Records. The Bishop shall make provision of the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of The Episcopal Church, as prescribed in Title IV of the General Canons.

**CANON 26: ELECTION OF A BISHOP**

**Section 1.** Pursuant to the provisions of Article VII, Section 4, of the Articles of Incorporation of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., the procedure for the election of a bishop shall be stated below.

**Section 2.** Nominees for the election of a bishop shall be chosen either by the Search Committee or by nominating petitions. The Search Committee will nominate

from four to seven candidates. A nominating petition must be signed by four clergy who are eligible to vote in a diocesan convention and four lay persons eligible to serve as delegates to a diocesan convention. Nominating petitions must be submitted to the Search Committee by a deadline set by it in order for background checks on such nominees to be conducted. No nominations from the floor will be order.

**Section 3.** A Search Committee appointed by the Standing Committee will be charged with the responsibility of preparing and publicizing educational material on the historic episcopate; preparing a profile of the Diocese; interviewing potential nominees; choosing from four to seven nominees to be presented at the Convention at which the election will be held; verifying the validity of nominating petitions and carrying out any additional duties that may be assigned to it by the Standing Committee.

**Section 4.** The Standing Committee shall choose the date for the Convention at which the election will be conducted. The Standing Committee shall choose such additional committees as may be needed for securing a site for the electing convention and making all necessary arrangements for it; securing a site and making all necessary arrangements for the ordination of the new bishop; providing support to a retiring bishop and that bishop's staff and family and to the bishop elect and the family of the bishop elect and any such additional matters as the Standing Committee may deem appropriate.

#### **CANON 27: ESTABLISHMENT OF A CATHEDRAL**

**Section 1.** A Cathedral may be established by the Bishop in the manner provided by this Canon and when so established shall be known and used as the Cathedral Church of the Diocese.

**Section 2.** The Cathedral shall be established by written agreement ("Agreement") between the Diocese and the Parish to be designated as the Cathedral Parish, the terms and provisions of which must be approved by the Bishop, the Standing Committee of the Diocese, and the Vestry of the Cathedral Parish, and, which to become effective and binding upon the Diocese and the Cathedral Parish, must be approved by the Convention in a vote by orders.

**Section 3.** The Cathedral shall be governed and operated as set forth in the Agreement and in accordance with the Canons of the Diocese of the Central Gulf Coast and the Constitution and Canons of the Episcopal Church in the United States of America.

#### **CANON 28: AMENDMENT OF CANONS**

All proposals altering or amending these canons shall be presented in writing by the Bishop, the Chancellors, or a delegate to the convention to the Secretary of the Diocese and the Chancellors not less than ninety (90) days prior to the opening of the Convention and shall be distributed to each congregation in the Diocese not less than sixty (60) days prior to the opening of the Convention. Any such proposal shall be referred to the Convention Committee on Canons and Rules of Order and shall be reported to the Convention as part of the report of the Committee or of the Chancellors, with or without endorsement. If it be approved by a majority of the two (2) orders voting separately thereon, it shall become effective upon adjournment of the Convention.

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## BEQUESTS

"The Minister of the Congregation is directed to instruct the people, from time to time, about the duty of Christian parents to make prudent provisions for the well-being of their families, and of all persons to make wills, while they are in good health, arranging for the disposal of their temporal goods, not neglecting, if they are able, to leave bequests for religious and charitable uses." *The Book of Common Prayer, p. 445*

### FORM OF BEQUEST TO DIOCESE OF CENTRAL GULF COAST

I \_\_\_\_\_ give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of \_\_\_\_\_ dollars for the use and purpose for which it was created.

### FORM OF BEQUEST TO WILMER HALL

I, \_\_\_\_\_, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of \_\_\_\_\_ dollars for the use and benefit of Wilmer Hall, a Diocesan home for children, located at 3811 Old Shell Road, Mobile, Alabama, 36608.

### FORM OF BEQUEST TO BECKWITH CAMP AND CONFERENCE CENTER

I, \_\_\_\_\_, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of \_\_\_\_\_ dollars for the use and benefit of Beckwith Camp and Conference Center, a Diocesan camp and conference center, located at 10400 Beckwith Lane, Fairhope, Alabama, 36532.

### FORM OF BEQUEST TO MURRAY HOUSE

I, \_\_\_\_\_, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of \_\_\_\_\_ for the use and benefit of Murray House, a Diocesan assisted living residence, located at 1256 Government Street, Mobile, Alabama, 36604.

### FORM OF BEQUEST TO THE EPISCOPAL CHURCH

I, \_\_\_\_\_, give and bequeath to The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America the sum of \_\_\_\_\_ dollars for its corporate purpose. (The testator may designate the object of his/her bequest if he/she so desires.)

**THE FORTY-FIFTH ANNUAL CONVENTION**  
**OF THE**  
**DIOCESE OF THE CENTRAL GULF COAST**  
**WILL BE HELD AT**  
**ST. PAUL'S EPISCOPAL CHURCH, DAPHNE, ALABAMA**  
**18 - 20 FEBRUARY 2016**