



JOURNAL OF THE
FORTY-THIRD ANNUAL CONVENTION

DIOCESE OF THE CENTRAL GULF COAST
THE EPISCOPAL CHURCH

St. Christopher's Episcopal Church, Pensacola, Florida
20 - 22 February 2014
"All Things New"

DIRECTORY OF THE DIOCESE
PROCEEDINGS OF THE CONVENTION
ARTICLES OF INCORPORATION
RULES OF ORDER
CANONS

DIOCESAN BUDGET - 2013

INCOME

Parishes & Missions	\$1,023,555
Parishes & Missions (Redirected)	54,097
CLF Interest Income	35,000
Theological Education Fund	10,000
Hicks Trust	10,000
Bishop's Fund	15,000
McMaster Fund	7,000
Quigley Fund	10,000
Miscellaneous Income	<u>4,000</u>

TOTAL INCOME **\$1,168,652**

DISBURSEMENTS

Outreach:

Dom. & For. Missionary Soc.	\$102,356
Beckwith Camp & Conf. Center	92,500
Wilmer Hall	92,500
Murray House	10,000
Mission Operations	45,000
Deputies to General Convention	10,000
Deputies to Triennial	3,000
Deputies to Synod	1,500
Province IV Quota	3,794
University of the South	10,000
Lambeth Conference	1,200
World Mission	10,000
Millennium Development Goals	<u>7,165</u>

Total Outreach **\$ 389,015**

Program:

Seminarians	50,000
Commission on Ministry	2,628
Ordinations	912
Retreats & Spiritual Direction	1,000
Youth Ministries	0
Young Adults	1,200
Resource Center	100
Education for Ministry	1,500
Clergy Conferences	0
Comm. for Episc Church Women	6,965
Commissions/Committees/Other	8,048
Coastline/Communications	7,650

DISBURSEMENTS (continued)

Diocesan Convention	5,000
Journal of the Convention	1,300
Medical & Life Insurance	24,500
Liability Insurance	14,624
Diocesan Bond	912
Turner Fund Loan	0
Total Program	<u>\$ 126,339</u>

Administrative:

Bishop Duncan	
Salary	\$ 120,856
Pension	21,754
Diocesan Administrator	
Salary	69,697
Pension	10,455
Deployment Consults	5,000
Financial Secretary	
Salary	47,112
Pension	7,067
Bishop's Secretary	
Salary	40,353
Pension	6,053
Administrative Secretary	
Salary	29,314
Pension	4,397
Youth Ministry Contractor	50,000
Social Security	14,265
Communications Contractors	34,200
Bishop's Travel	10,000
Staff travel - reimbursement	6,000
Med./Life Insurance/Bp's staff	78,911
Diocesan Office Maintenance	19,000
Office supplies & equipment	40,000
Diocesan Office insurance	6,840
Automobile	10,000
Audit	18,000
Workers Compensation	1,484
Total Episcopate Support	<u>\$ 650,758</u>

TOTAL DISBURSEMENTS **\$1,166,112**

**JOURNAL
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FORTY-SECOND ANNUAL
CONVENTION**

***Diocese
of the
Central Gulf Coast***

THE EPISCOPAL CHURCH

**Holy Nativity Church
Panama City, Florida**
(Majestic Beach Resort)

21 - 23 February 2013

"No hands, no feet, but ours"

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THE RT. REV. PHILIP M. DUNCAN, II
III BISHOP OF THE CENTRAL GULF COAST
May 12, 2001

DIRECTORY OF THE DIOCESE

mailing address: P. O. Box 13330, Pensacola, FL 32591-3330

location: 201 North Baylen St., Pensacola, FL 32502

850-434-7337 – fax: 850-434-8577

www.diocgc.org

THE BISHOP

The Rt. Rev. Philip Menzie Duncan, II (Kathy)

3818 Saber Tooth Circle, Gulf Breeze, FL 32563-3519

850-916-7474

bishopduncan@diocgc.org

Diocesan Administrator - Vincent Currie, Jr., (Dianne),

411-J Bayshore Dr., Pensacola, FL 32507; 850-453-1441; vcurrie@diocgc.org

Financial Secretary - Jennifer J. Barnard (Derek),

5679 Lia Dr., Milton, FL 32570; jennifer@diocgc.org

Bishop's Secretary - Mary R. Poss (David),

304 Greve Rd., Pensacola, FL 32507; 850-456-4680; mary@diocgc.org

Administrative Secretary - Carmen M. Kimmons (Tony),

4294 Reinsma Rd., Milton, FL 32583; 850-292-9042; carmen@diocgc.org

THE GENERAL OFFICERS

Chancellor for Alabama - M. Kathleen Miller, Esq. (Charles Fleming), 2014

St. Paul's, Mobile, P. O. Box 290, Mobile AL 36601;

251-405-1220 wk, 251-432-6843 fax, 251-476-3206 hm; mkm@ajlaw.com

Chancellor for Florida - Scott Remington, Esq. (Amie), 2014

St. Christopher's, Pensacola, P.O. Box 13010, Pensacola, FL 32591-3010;

(125 Romana St. 32501) 850-434-9200 wk, 850-432-7340 fax, 850-435-3250 hm;

sremington@cphlaw.com

Secretary - The Rev. S. Albert Kennington (Nancy), 2014

St. Paul's, Daphne, 212 Margaret Dr., Fairhope, AL 36532;

251-928-4413; revsak@gmail.com

Treasurer - Hal Major (Kate), 2014

St. Christopher's, Pensacola, 2467 N. Magnolia Ave., Pensacola, FL 32503;

850-434-9249 hm, 850-516-4255 cl; hmajor@cox.net

Registrar-Historiographer - Kit T. Caffey, 2014

St. Paul's, Daphne, 119 Laurel Pl., Daphne, AL 36526;

251-626-0053 hm, 251-401-6124 cl; kitcaffey@att.net

COMMISSIONS AND OTHER BODIES ESTABLISHED BY CANONS

THE STANDING COMMITTEE

**nominated by the Bishop*

President: Tim Gaston, St. Paul's, Mobile, 2015
 2305 Ashland Place Ave., Mobile, AL 36607; 251-479-7766 hm,
 251-343-1200 wk, 251-490-7160 cl; 251-344-0966 fax
 TimA@SDBLLP.com

Dr. Melinda Henderson, St. Agatha's, DeFuniak Springs, 2014, *Secretary*
 Bill Sumner, St. John, Wewahitchka, 2014
 *Cynthia Tappan, St. Christopher's, Pensacola, 2014
 *The Rev. Greg Hein, St. Jude's, Niceville, 2014
 The Rev. Keith Talbert, St. Paul's, Foley, 2014
 *David Quittmeyer, Trinity, Mobile, 2015
 Sam Shelton, St. Mark's, Troy, 2015
 *The Rev. Frank Cooper, Christ the King, Santa Rosa Beach, 2015
 The Rev. Eric Long, St. Christopher's, Pensacola, 2015
 Michael Foote, St. Paul's, Magnolia Springs, 2016
 *Michel Nicrosi, Trinity, Mobile, 2016
 Gaye Wilson, St. Paul's, Daphne, 2016
 The Rev. George Riggall, St. Paul's, Magnolia Springs, 2016
 *The Rev. Dr. Margaret Shepard, St. Andrew's, Panama City, 2016

COMMISSION ON FINANCE

Chair: Hal Major, St. Christopher's, Pensacola, 2014
 2467 N. Magnolia Ave., Pensacola, FL 32503;
 850-434-9249 hm, 850-516-4255 cl; hmajor@cox.net

Jerry Fowler, St. Jude's, Niceville, 2014
 The Rev. Ken Cumbie, St. Luke's, Mobile, 2014
 Carol Crowe, St. Paul's, Mobile, 2015
 The Rev. Don Smith, St. James', Fairhope, 2015
 Ray Jones, Christ Church, Pensacola, 2016
 The Rev. Jerry Huff, St. John the Baptist, Wewahitchka, 2016

COMMISSION ON MINISTRY

Chair: Becky Schulte, St. Luke's, Mobile, 2017
 4458 Suzanne Cir., Mobile, AL 36608;
 251-344-8153 hm, 251-709-1961 cl; beckyschulte@comcast.net

Dr. Melinda Henderson, St. Agatha's, DeFuniak Springs, 2014
 The Rev. Thomas Heard, St. John's, Mobile, 2014
 Scott Remington, St. Christopher's, Pensacola, 2015
 The Rev. Neil Goldsborough, Christ Church, Pensacola, 2015
 Jackie Driggers, St. James', Port St. Joe, 2016
 The Rev. Walter L. Elam, III, St. Monica's, Cantonment, 2016
 The Rev. Christiana Olsen, St. Francis', Gulf Breeze, 2017

Liaison:
 The Rev. Mark McDonald, Trinity, Atmore; Immanuel, Bay Minette

CLERICAL AND LAY TRUSTEES OF THE UNIVERSITY OF THE SOUTH

Eric Stevenson, Christ Church, Pensacola, 2014
 The Rev. John H. Riggin, St. Paul's, Mobile, 2015
 Amy Hamilton, All Saints, Mobile, 2016

Board of Regents of the University of the South
 W. Alexander Moseley, St. Paul's, Mobile

CATHEDRAL CHAPTER

Dr. Melinda Henderson, St. Agatha's, DeFuniak Springs, 2014
 Magoo Hamilton, St. Thomas', Greenville, 2015
 Joy Tway, St. Mary's, Andalusia, 2016
 The Rev. Dr. Ken Cumbie, St. Luke's, Mobile, 2016
 The Vestry of Christ Church Cathedral, Mobile

DISCIPLINARY BOARD

Robert P. Gaines, Esq., Christ Church, Pensacola, 2014, *President*
 8839 Burning Tree Rd., Pensacola, FL 32514; 850-477-7787;
 robertgaines@att.net
 The Rev. Christopher V. Coats, Holy Spirit, Gulf Shores, 2014
 James B. Newman, St. Paul's, Mobile, 2015
 The Rev. Martha Harris, Trinity, Apalachicola, 2015
 John Griffing, St. Francis', Gulf Breeze, 2016
 The Rev. Tommy Dwyer, St. James', Port St. Joe, 2016

AGENCIES OF THE DIOCESE

Beckwith Camp and Retreat Center www.beckwithccc.org
 10400 Beckwith Ln., Fairhope, AL 36532-6060;
 251-928-7844, 251-928-7811 fax, beckccc@bellsouth.net
Interim Executive Director: The Rev. Massey Gentry, 251-928-7844 ext 11
Director of Marketing/Development: Eleanor Reeves, 251-928-7844 ext 12
Reservations Manager: Rhona Reid, 251-928-7844 ext 13

Board of Directors

Chair: The Rev. Steve Pankey, St. Paul's, Foley, 2014
 PO Box 1745, Foley, AL 36536;
 251-943-2173 wk, 251-752-0466 cl;
 Steve@saintpaulsfoley.com
 Adrian Longcrier, St. Peter's, Bon Secour, 2014
 Jane MacWhinnie, St. Christopher's, Pensacola, 2014, *Treasurer*
 Carrie Stevenson, Christ Church, Pensacola, 2014
 Emily Sommerville, St. Paul's, Mobile, 2014
 Ellis Allen, St. Paul's, Foley, 2015
 Matt McDonald, All Saints, Mobile, 2015, *Secretary*
 Dick Reid, Holy Spirit, Gulf Shores, 2015
 The Rev. Ruth LaMonte, All Saints, Mobile, 2015
 The Rev. Margaret Shepard, St. Andrew's, Panama City, 2015
 Harry Hall, Nativity, Dothan, 2017

Beckwith Camp and Retreat Center, continued

Britt Landrum, Holy Cross, Pensacola, 2017
 Mac Walcott, St. James', Fairhope, 2017, *Vice-chair*
 The Rev. Thack H. Dyson, St. Paul's, Daphne, 2017
 The Rev. Don Smith, St. James', Fairhope, 2017

Murray House (Assisted Living Residence)

1257 Government St., Mobile, AL 36604;
 251-432-2272, fax 251-432-1935

Executive Director: Connie Anderson, connieanderson1257@yahoo.com

Administrator: Sharon Phillips, sphillips1257@yahoo.com

Board of Directors

President: Joe Basenberg, All Saints, Mobile, 2014
 207 Rapier Ave., Mobile, AL 36604;
 251-433-8682 hm, 251-694-6264 wk,
 251-544-1682 fax, 251-709-7190 cl;
jbasenberg@handarendall.com
 Stacey Reckeweg, St. Paul's, Daphne, 2014
 Robert Doyle, III, St. James', Fairhope, 2014
 Dr. Ann Daves, Trinity, Mobile, 2014
 John W. Jeffries, St. Paul's, Mobile, 2014, *Treasurer*
 Michael Morrison, All Saints, Mobile, 2014
 Louis Wood, All Saints, Mobile, 2014
 The Rev. George Riggall, St. Paul's, Magnolia Springs, 2014
 Leslie Johnson, St. John's, Mobile, 2015, *Secretary*
 Marcella McCracken, Good Shepherd, Mobile, 2015
 Connie McLean, St. John's, Mobile, 2015
 The Rev. Dennis Brown, St. Michael's, Chickasaw, and
 St. Matthew's Mobile, 2015
 The Rev. Ben Rockwell, St. Paul's, Mobile, 2015
 Amy Hamilton, All Saints, Mobile, 2016, *Vice-president*
 Laura Rutherford, Christ Church Cathedral, Mobile, 2016
 Donna Waites, St. John's, Mobile, 2016
 The Rev. Canon Beverly F. Gibson, Christ Church Cathedral, Mobile, 2016
 The Rev. Ruth LaMonte, All Saints, Mobile, 2016
ex-officio: The Rev. Jim Flowers, All Saints, Mobile
past-president: The Rev. Thomas Heard, St. John's, Mobile

Wilmer Hall Children's Home

3811 Old Shell Road, Mobile, AL 36608;
 251-342-4931, 251-342-1782 fax, development@wilmerhall.org

Executive Director: Sally Greene, sgreene@wilmerhall.org

Board of Directors:

President: John Watson, St. Paul's, Mobile, 2014
 One Vickers Pl., Mobile, AL 36608; 251-343-1403 hm,
 251-454-1391 cl, 251-602-1403 wk;
johnny122445@gmail.com

Wilmer Hall Children's Home, continued

Sage Bolt, All Saints, Mobile, 2014
 Dr. Ben Citrin, St. Paul's, Mobile, 2014
 Julie McClelland, Christ Church Cathedral, Mobile, 2014
 Sara Phillips, Christ Church Cathedral, Mobile, 2014, *Secretary*
 Dr. Tom Edwards, Trinity, Apalachicola, 2015
 Dr. Bill Hamilton, St. Thomas, Greenville, 2015, *Treasurer*
 Tripp Lewis, St. Paul's, Mobile, 2015
 Casey Whiting, St. Paul's, Mobile, 2015
 The Rev. Dr. Glenn Rohrer, Epiphany, Crestview, 2015
 Russell Buffkin, St. Paul's, Mobile, 2016
 Mikell Leland, Christ Church Cathedral, Mobile, 2016
 Ruben Marks, St. Paul's, Mobile, 2016
 Becky Schulte, St. Luke's, Mobile, 2016, *Vice-President*
 The Rev. Jim Sanders, retired, 2016

ARCHITECTURAL CONSULTANTS

For Alabama - Bruce D. Knodel, A. I. A., St. James's, Fairhope, 2014
 257 State St., Mobile, AL 36603; 251-433-1760 wk, 251-433-1796 fax,
 251-928-3539 hm; bknodel@knodelarchitects.com
For Florida - Kenneth H. Woolf, P.A., Christ Church, Pensacola, 2014
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 khwarch@cavtel.net

COMMISSIONS OF THE DIOCESE

Commission on Affirmative Aging

Chair: The Rev. Marie Butterbaugh, St. John's, Pensacola
 401 Live Oak Ave., Pensacola, FL 32507-3431;
 850-453-9076 wk, 850-476-2898 hm, 850-206-7750 cl; tb17003@aol.com
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 Kay Cruthirds, Trinity, Mobile
 Rosemary Long, St. Andrew's, Panama City
 Elsie Moline, St. Luke's, Marianna
 Sara Phillips, Christ Church Cathedral, Mobile
 The Rev. John Withrock, Jr., Epiphany, Enterprise

Commission for Communications

Chair: The Rev. Steve Pankey, St. Paul's, Foley, 2016
 PO Box 1745, Foley, AL 36536;
 251-943-2173 wk, 251-752-0466 cl;
 Steve@saintpaulsfoley.com
 Eleanor Reeves, St. Paul's, Daphne, 2014
 Robbie Runderson, Good Shepherd, Mobile, 2014
 The Rev. Richard Schmidt, retired, 2014
 Scott Rye, Trinity, Mobile, 2015
 Cynthia Tappan, St. Christopher's, Pensacola, 2015
 The Rev. Don Smith, St. James', Fairhope, 2015

Commission for Communications, continued

Debra Kosche, St. Jude's, Niceville, 2016
 Viven Welch, St. Monica's, Cantonment, 2016
 Elizabeth MacWhinnie, St. Augustine's, Navarre, *Communications Liaison*
 The Rev. Martha Harris, Trinity, Apalachicola, *Consultant*
 The Rev. Anthony MacWhinnie, St. Augustine's, Navarre, *Consultant*
 The Rev. S. Albert Kennington, St. Paul's, Daphne, *Secretary of the Diocese*

Commission on Conflict Transformation

Leader: The Rev. Walter L. Elam, St. Monica's, Cantonment
 153 Orange Ave., Fairhope, AL 36532;
 251-990-3596 hm, 251-510-9577 cl; wlelam@bellsouth.net
 Jackie Driggers, St. James', Port St. Joe
 Chris Patterson, St. Thomas', Laguna Beach
 The Rev. Norman Bray, St. Luke's, Marianna
 The Rev. Thack Dyson, St. Paul's, Daphne
 The Rev. Martha Harris, Trinity, Apalachicola
 The Rev. Massey Gentry, St. Peter's, Bon Secour, *Advisor*

Commission on Congregational Development

Chair: David Steere, Grace, Panama City Beach, 2016
 7311 Emerson Dr., Panama City Beach, FL 32408;
 850-233-0238 hm, 850-234-2540 ofc, 850-319-6010 cl;
 dcsteere@dcsteere.com
 Jackie Driggers, St. James', Port St. Joe, 2014
 The Rev. Eric C. Long, St. Christopher's, Pensacola, 2014
 The Rev. Keith Talbert, St. Paul's, Foley, 2014
 Jan Morris, St. Mary's, Andalusia, 2015
 Michel Nicrosi, Trinity, Mobile, 2015
 The Rev. Greg Hein St. Jude's, Niceville, 2015
 Vanessa Riutta, St. Christopher's, Pensacola, 2016
 The Rev. Steve Pankey, St. Paul's, Foley, 2016

Commission on Cursillo

Chair: Haden Tirey, St. John's, Monroeville, 2015
 76 Feagin Ave., Monroeville, AL 36460; 251-743-2024;
 haden@frontiernet.net
 Jerry Cotsonis, St. Christopher's, Pensacola, 2014
 Gary A. Moore, St. Paul's, Daphne, 2014
 Eleanor Reeves, St. Paul's, Daphne, 2014
 John Griffing, St. Francis', Gulf Breeze, 2015
 Mary Andre Varner, Advent, Lillian, 2015
 Deacon Susan McKee, St. Paul's, Magnolia Springs, 2015
 Judy Gettys, St. Thomas', Greenville, 2016
 Karen Jackson, Nativity, Dothan, 2016
 Martha Terry, St. Paul's, Mobile, 2016, *Recording Secretary*
 Belle Casler, St. Andrew's, Panama City, 2017
 Dan Ratliff, Holy Spirit, Gulf Shores, 2017
 Scott Thompson, St. James', Fairhope, 2017

Commission on Cursillo, continued

The Rev. Marshall Craver, St. Paul's, Mobile, *Spiritual Director*
 The Rev. Christie Olsen, St. Francis, Gulf Breeze, *Spiritual Director*
 Charlie Roose, St. Christopher's, Pensacola, *Music Coordinator*
 Emily Sommerville, St. Paul's, Magnolia Springs, *Fourth Day Beacon Editor*
 Clay Rankin, St. Paul's, Daphne, *Communications Coordinator*
 Teresa Jefford, St. Paul's, Magnolia Springs, *Outside Palanca Coordinator*
 Liz Ray, St. Paul's, Daphne, *Registrar*

Commission on Diocesan Missions

Chair: Lynn M. Ferren, St. Patrick's, Panama City, 2014
 737 Buddy Dr., Panama City, FL 32404-8408; 850-871-5520 hm;
 llmmff@aol.com
 Louise Douglas, St. Mary's, Coden, 2014
 The Rev. Ward Clarke, St. Matthew's, Chipley, 2014
 Nettie Eaton, St. Cyprian's, Pensacola, 2015
 Lael Walding, St. Michael's, Ozark, 2015
 The Rev. John Hicks, St. Andrew's, Mobile, 2015
 Velma Amos, St. Anna's, Atmore, 2016
 Sharon Lundy, Epiphany, Crestview, 2016
 Bill Parsons, Epiphany, Enterprise, 2016
 The Rev. John Phillips, Christ Church, Pensacola, 2016

Commission on the Environment and the Integrity of Creation

Chair: Michelle Bende, Nativity, Dothan, 2014
 853 County Road 420, Opp, AL 36467-7933; 334-897-0406 hm;
 334-477-3638 cl, mtbende@centurytel.net
 Carrie Stevenson, Christ Church, Pensacola, 2014
 The Rev. Milledge Baker, 2014
 Lella Lowe, Redeemer, Mobile, 2015
 Ethan Sadowski, St. Thomas', Greenville, 2015
 Dr. Salem Saloom, St. Stephen's, Brewton, 2015
 The Rev. Anthony MacWhinnie, St. Augustine, Navarre, 2015
 Susan Bishop, St. James', Eufaula, 2016
 Jerry Howard, St. Mary's, Andalusia, 2016

Commission for Episcopal Church Women

President: Anne Hall, St. Simon's, Fort Walton Beach, 2014
 2513 Edgewater Dr., Niceville, FL 32578;
 850-897-4097 hm, 850-803-2706 cl; ladybuck62@gmail.com
Vice-president
 Leslie Hahn, Advent, Lillian, 2014, *Vice-president*
 Louise Kohr, St. Christopher's, Pensacola, 2014
Chaplain
 The Rev. Marie Butterbaugh, St. John's, Pensacola, 2014, *Chaplain*
Treasurer
 Meghan Fancher, St. James', Fairhope, 2015, *Treasurer*
Secretary
 Jo Munn, St. James', Port St. Joe, 2015, *Secretary*
 Anne Stevens, St. Paul's, Foley, 2015
 Melissa Weekley, St. Paul's, Mobile, 2015
 Lynn Dwyer, St. James', Port St. Joe, 2016
 Joyce Landers, St. Mark's, Troy, 2016
 Nancy Newman, St. Paul's, Mobile, 2016
 Becky Taylor Scott, Nativity, Dothan, 2016

Commission on Episcopal Church Women, continued

Elizabeth Welch, Nativity, Dothan, *UTO Coordinator*
 Carolyn Levensailor, St. Paul's, Mobile, *Archivist*
 Rebecca Dyson, St. Paul's, Daphne, *Past President*

Commission on Liturgy, Music, and Ecclesiastical Arts

Chair: The Rev. Don Smith, St. James', Fairhope, 2015
 860 N. Sections St., Fairhope, AL 36532
 251-928-2912 wk; 251-928-3889 fax; frdon@bellsouth.net
 Marqua Brunette, Holy Nativity, Panama City, 2014
 Jeff Clearman, All Saints, Mobile, 2014
 The Rev. Bailey Norman, Trinity, Mobile, 2014
 George Mims, St. Paul's, Mobile, 2015
 Kevin Davis, Trinity, Mobile, 2016
 Ken Karadin, Christ Church, Pensacola, 2016
 Cathy Griffing, St. Francis, Gulf Breeze, 2016
 Cecelia Lacey, St. Simon's, Fort Walton Beach, *Altar Guild Director*

Commission on Peace and Justice/Racial Reconciliation

Chair: The Rev. Mark Fitzhugh, St. Simon's, Fort Walton Beach, 2014
 28 Miracle Strip Pkwy., SW, Fort Walton Beach, FL 32548-6613;
 850-244-8621 wk; revmarkfitzhugh@gmail.com
 Rob Bearden, Redeemer, Mobile
 Henry Callaway, All Saints, Mobile
 Judy Holmes, St. Christopher's, Pensacola
 Gary Moore, St. Paul's, Daphne
 Eric Stevenson, Christ Church, Pensacola
 The Rev. Jim Flowers, All Saints, Mobile
 The Rev. Martha Kreamer, Advent, Lillian
 The Rev. Tom Nixon, St. Michael's, Ozark
 The Rev. Glenn Rohrer, Epiphany, Crestview
 The Rev. Margaret Shepard, St. Andrew's, Panama City
 The Rev. Peter Wong, Nativity, Dothan

Commission on Planned Giving/Stewardship

Chair: James Anderson, Trinity, Apalachicola, 2014
 390 Gulf Pines Dr., Port St. Joe, FL 32546;
 850-227-3302, jamesla@gtcom.net
 Fred Watterson, St. Luke's, Marianna, 2014
 The Rev. Sandra Mayer, retired, 2014
 Landy Luther, Trinity, Apalachicola, 2015
 David Steere, Grace, Panama City Beach, 2015
 The Rev. Jeff Jencks, Holy Cross, Pensacola, 2015
 Paul Kreamer, Advent, Lillian, 2016
 Jack Lowrey, St. Christopher's, Pensacola, 2016
 The Rev. Dr. Sandra McLeod, St. Agatha's, DeFuniak Springs, 2016

Commission on Prison Ministry

Chair: The Rev. Glenn Rohrer, Epiphany, Crestview
 424 Garden Street, Crestview, FL 32536; 850-689-1410 wk,
 850-994-6036 hm, 850-776-0015 cl; grohrer@uwf.edu
 William Jackson, St. Dismas, Atmore
 Bill Nobles, Christ Church, Pensacola
 Gordon Peacock, St. John's, Pensacola
 Marie Rubey, St. Cyprian's, Pensacola
 Bruce Ulmer, St. John's, Monroeville
 Deacon Jayne Carson, St. John's, Mobile
 Deacon Bob Dean, St. Jude's, Niceville
 Deacon Edward Richards, St. John, Wewahitchka
 The Rev. Norman Bray, St. Luke's, Marianna
 The Rev. John Hicks, St. Andrew's, Mobile
 The Rev. Sandra Mayer, retired
 The Rev. Thomas Nixon, St. Michael's, Ozark
 The Rev. Harry Tipton, retired, Crestview, Florida

Commission on World Mission

Chair: Florence Crawford, Trinity, Mobile, 2016
 56 Silverwood St., Mobile, AL 36607-3410;
 850-207-6250 cl; florence.crawford@att.net
 Geary Gaston, St. Paul's, Mobile, 2014
 Keith Greene, St. Simon's, Fort Walton Beach, 2014
 The Rev. Nancy Threadgill, Good Shepherd, Mobile, 2014
 Edgardo Bosch (Ed), Holy Spirit, Gulf Shores, 2015
 Howard Wilson, St. Paul's, Daphne, 2015
 The Rev. Thack H. Dyson, St. Paul's, Daphne, 2015
 Dr. Andres Candela (Andy), St. Francis, Gulf Breeze, 2016
 The Rev. Ben Rockwell, St. Paul's, Mobile, 2016

Commission on Youth and Young Adult Ministries

Chair: The Rev. Cynthia Howard, St. Mary's, Andalusia, 2016
 1307 East Three Notch St., Andalusia, AL 36420; 334-222-2487 wk;
 334-208-0801 cl; cahoward1229@gmail.com
 Mary Catherine Iverson, Holy Cross, Pensacola, 2014
 Curtis Kennington, St. James', Fairhope, 2014
 Natalie Wakayama, Epiphany, Crestview, 2014
 Deacon Ray Wishart, St. Andrew's, Panama City, 2014
 The Rev. Dr. Sandra McLeod, St. Agatha's, DeFuniak Springs, 2014
 The Rev. Reuben Rockwell, St. Paul's, Mobile, 2014
 The Rev. Drake Whitelaw, St. James', Eufaula, 2014
 Rachel Iversen, Holy Cross, Pensacola, 2015
 Darryl Russell, St. Peter's, Bon Secour, 2015
 The Rev. Tim Backus, Christ Church, Pensacola, 2015
 The Rev. Jeff Byrd, St. Mark's, Troy, 2015
 Tony Gard, St. Paul's, Mobile, 2016
 Dr. Ellwood Hannum, All Saints, Mobile, 2016
 Dr. Morris Marx, Christ Church, Pensacola, 2016
 Jane McCormack, St. Christopher's, Pensacola, 2016
 Dr. Donald Mosley, Jr., All Saints, Mobile, 2016
 Lara Wiggins, Trinity, Mobile, 2016, *Vice-Chair*

DIOCESAN COORDINATORS

Addiction and Recovery

The Rev. Christopher Coats, Holy Spirit, Gulf Shores
 PO Box 2346, Gulf Shores, AL 36547; 251-968-3051 wk,
 251-540-9333 hm, 251-223-2424 cl; hsrchris@gulftel.com

Brotherhood of St. Andrew

Robert Kreiner, Christ Church, Pensacola
 8707 Meadowbrook Dr., Pensacola, FL 32514; 850-384-4130 cl; rfkreiner@cox.net

Chaplains to Retired Clergy and Spouses

The Rev. Albert and Nancy Kennington, *coordinators*
 212 Margaret Dr., Fairhope, AL 36532; 251-928-4413;
 revsak@gmail.com; nancyk45@gmail.com

Mobile/Baldwin county area

The Rt. Rev. C. I. and Ashby Jones
 P. O. Box 86, Gulf Shores, AL 36547; 406-442-0345; bpci@aol.com
 The Rev. Richard and Pam Schmidt
 101 Fairwood Blvd., Fairhope, AL 36532
 251-517-9136 hm, 513-846-2492 cl (Dick); 513-846-2532 (Pam) cl
 rhsphs@gmail.com

Crestview, Destin, Dothan, Ft. Walton Beach, and surrounding area

The Rev. Tom and Linda Weller
 2308 W. Beach Dr., Panama City, FL 32401; 850-785-8417 hm,
 850-532-0114 cl; twellerpc@knology.net; ft.tomh nec@holy-nativity.org
 Shiela Campbell
 1038 Blue Ridge, Dr., Fort Walton Beach, FL 32547;
 850-685-2290 cl; camlaw4344@aol.com

Gulf Breeze, Navarre, Pensacola, and surrounding area

The Rev. Jandy and John Watkins
 1098 Chandelle Lake Dr., Pensacola, FL 32507;
 850-492-8444 hm, 850-982-3808 cl; jandy4@cox.net

Counseling Centers (Samaritan Centers)

The Rev. Walter L. Elam, II, St. Monica's, Cantonment
 153 Orange St., Fairhope, AL 36532; 251-990-3596 hm, 251-510-9577 cl;
 Wlelam@bellsouth.net

Daughters of the King

Vicky Patterson, St. Thomas, Laguna Beach
 111 Moonlight Dr., Panama City Beach, FL 32413; 850-596-0776 cl,
 888-445-5278 fx; vickypatterson@gmail.com

Deacon's School

The Rev. Thomas Heard, St. John's, Mobile
 1707 Government St., Mobile AL 36604-1194;
 251-479-5474 wk, 251-473-1230 fax, 251-450-1099 hm; theard@stjohnsmobile.org

Diocesan Altar Guild

Cecelia Lacey, St. Simon's, Fort Walton Beach
 403 Holmes Blvd NW, Ft. Walton Beach, FL 32548;
 850-243-5248 hm, 850-830-5248 cl; cwlacey@cox.net

Disaster Preparedness and Response

J. David Brady, Jr., All Saints, Mobile
 11 Spring Bank Road South, Mobile, AL 36608-1814;
 251-344-0880 wk, 251-344-8753 hm, 251-421-2396 cl; dbrady@abblawfirm.com

Ecumenical Officer, Alabama:

The Rev. Thomas Heard, St. John's, Mobile
 1707 Government St., Mobile AL 36604-1194;
 251-479-5474 wk, 251-473-1230 fax, 251-450-1099 hm; theard@stjohnsmobile.org

Ecumenical Officer, Florida:

The Rev. Joseph Hagberg, Grace Church, Panama City Beach
 P.O. Box 9087, Panama City Beach, FL 32417-9087;
 850-235-4136 wk, 850-235-7966 fax, 850-249-9605 hm, 850-899-1400 cl
 gracerector@knology.net; joealan@knology.net

Education for Ministry (EFM)

Dale and Mary Miley, St. Paul's, Daphne
 8899 N. Lamhatty Ln., Daphne, AL 36526;
 251-625-1025 hm, maryanddale@bellsouth.net

The Episcopal Community

Nancy Young, St. Andrew's, Panama City
 207 Harrison Place, Panama City, FL 32405;
 850-522-8650 hm, 850-814-6637 cl; teachdok@comcast.net

Episcopal Relief and Development (ERD)

Eugene Johnston, St. John's, Mobile
 4 Elizabeth Pl., Mobile, AL 36606; 251-478-5354; ejohnston14@comcast.net

Ethics, Abuse Risk/Prevention and Diversity Requirements (on-line training)

Contact Person: Mary Poss, Bishop's Secretary
 201 N. Baylen St., Pensacola, FL 32502;
 P. O. Box 13330, Pensacola, FL 32591-3330;
 850-434-7337 wk; mary@diocgc.org

Fresh Start

Dr. Salem Saloom, St. Stephen's, Brewton
 108 Alexander Dr., Brewton, AL 36426; 251-867-6464 hm

"Five Year Plan" Facilitator

Dr. Melinda Henderson, St. Agatha's, DeFuniak Springs
 504 Circle Dr., DeFuniak Springs, FL 32435;
 850-892-5610 hm, 850-830-7663 cl, 850-892-7254 fax; Mendych@aol.com

Interfaith Officer, Alabama:

The Rev. Thomas Heard, St. John's, Mobile
 1707 Government St., Mobile AL 36604-1194; 251-479-5474 wk,
 251-473-1230 fax, 251-450-1099 hm; theard@stjohnsmobile.org

Interfaith Officer, Florida:

The Rev. Dr. Margaret Shepard, St. Andrew's, Panama City
1608 Baker Ct., Panama City, FL 32401-1900;
850-763-7636 wk, 850-784-7830 fax, 850-419-7440 cl; revshepard@gulftel.com

Men's Conference

Robert Kreiner, Christ Church, Pensacola
8707 Meadowbrook Dr., Pensacola, FL 32514; 850-384-4130 cl; rfkreiner@cox.net

Military Chaplains Team/Co-Coordinator:

The Rev. Neal Goldsborough, Christ Church, Pensacola
PO Box 12683, Pensacola, FL 32591-2683;
850-432-5115 wk, 850-607-7626 hm; rectorccp@christ-church.net

The Rev. Jeff Jencks, Holy Cross, Pensacola
7979 N. Ninth Ave., Pensacola, FL 32514-6460;
850-477-8596 wk, 850-478-4630 fax, 850-912-4647 hm;
Frjeff@holycrosspensacola.org

Parish Nurses

Leslie Hahn, Advent, Lillian
8863 Redfish Point Rd., Lillian, AL 36549;
251-961-7522 hm, 251-979-7514 cl; ljhahn@gulftel.com

Retreats and Spiritual Direction/Co-Coordinator:

The Rev. Marshall Craver, III, St. Paul's, Mobile
4051 Old Shell Rd., Mobile, AL 36608
251-342-8521 wk, 251-342-6122 fax, 251-340-8304; marshallcraver@bellsouth.net

Pat Horn, Trinity, Apalachicola
42 6th St., Apalachicola, FL 32320
850-653-1533 hm, grania@mediacombb.net

The Rev. Dr. Margaret Shepard, St. Andrew's, Panama City
1608 Baker Ct., Panama City, FL 32401-1900;
850-763-7636 wk, 850-784-7830 fax, 850-419-7440 cl; revshepard@gulftel.com

SCHOOLS

The Episcopal Day School (K3 - 8th) (Christ Church)
 Judith Shelton, Head of School
 223 N. Palafox, Pensacola, FL 32502
 850-434-3685

Holy Nativity Episcopal School (K3 - 8th)
 Judy Hughes, Head of School
 205 Hamilton Ave.
 Panama City, FL 32401
 850-747-0060

St. Luke's Episcopal School (K4 - 12th)
 Palmer Kennedy, Head of School
 3975 Japonica Ln.
 Mobile, AL 36693
 251-666-2991

St. Paul's Episcopal School (PreK - 12th)
 Marty Lester, Headmaster
 161 Dogwood Ln.
 Mobile, AL 36606
 251-342-6700

BOOKSTORE

Thee Store (St. John's, Mobile)
 1701 Government St., Mobile, AL 36604
 251-479-5086
www.theestorebooks.org

see the website for store hours and special appointments

DIRECTORY OF CONGREGATIONS

** membership numbers in italics are same as reported in previous year*

ANDALUSIA, ST. MARY'S (P) - 1947

1307 East Three Notch Street, Andalusia, Alabama 36420

334-222-2487

stmarysandalusia.org

stmarysandalusia@centurytel.net

Sundays: 9:15am

Baptized Members: 114

Communicants: 109

RECTOR - The Rev. Cynthia (Cindy) C. Howard (Jerry); 2005 Boxwood Ave.,
Andalusia, AL 36421; 334-208-0801 cl; cahoward1229@gmail.com

SENIOR WARDEN - Jan Morris (Charlie), 107 Ridgecrest Dr., Andalusia, AL 36420;
334-222-6672 hm, 334-301-9478 cl, 334-222-8443 wk; jmorris@ala-law.com

JUNIOR WARDEN - Hunter Harrington (Christian), 12691 Alabama Hwy 137,
Andalusia, AL 36420; 334-222-2777 hm, 334-504-0362 cl, 334-222-2587 wk;
hharrington34@yahoo.com

TREASURER - Jim Czap; 29502 Coaches Ln., Andalusia, AL 36421;
334-301-3066; jim.czap@yahoo.com

CLERK - Nancy Eldridge (Charles), 811 Sanford Rd., Andalusia, AL 36420;
334-222-5569 hm, 334-322-5045 cl, nancy.e.eldridge@gmail.com

ALTAR GUILD CHAIR - Jan Morris (see above)

ERD REPRESENTATIVE - Frankie Lancaster; 510 Chapman St., Andalusia, AL 36420
334-427-0427; frankie@andycable.com

ORGANIST/CHOIR DIRECTOR - John Beasley; (Connie); P.O. Box 1030,
Andalusia, AL 36420; 334-222-6833; beasleyj49@gmail.com

CHURCH SECRETARY - Gayle Mitchell (Gerald), 1307 E. Three Notch St., Andalusia,
AL 36420; 334-222-2487 wk; stmarysandalusia@centurytel.net

CHANCELLOR - Charles Morris (see above) 334-222-6672 hm, 334-222-8443 wk

APALACHICOLA, TRINITY (P) - 1836

79 6th Street (32320)

Mailing address: Post Office Box 667, Apalachicola, FL 32329-0667

850-653-9550, fax 850-653-4608

trinityapalachicola.org

info@trinityapalachicola.org

Sundays: 8:00 and 10:30 am (Eastern Time)

Baptized Members: 156

Communicants: 142

RECTOR - The Rev. Martha C. Harris, 79 Sixth St., Apalachicola, FL 32320;
850-653-8079; martha@trinityapalachicola.org

SENIOR WARDEN - Gary Ulrich (Jean), P.O. Box 536, Apalachicola, FL 32329;
850-566-2078; gary@ulrichconstruction.com;

JUNIOR WARDEN - Tom Edwards (Rennie), 2051 St. George Island, FL 32328;
205-936-2259; rennie@gtcom.net

TREASURER - Dan Wheeler (Kay), 973 W. Bayshore Dr., St. George Island, FL 32328;
850-370-0957; dangwheeler16@hotmail.com

CLERK - Janie Burke, 1747 E. Gulf Beach Dr., St. George Island, FL 32328;
850-927-2197; janie@janieburke.com

ECW PRESIDENT - Bella Rudo (George), 152 Cape Point Dr., Port St. Joe, FL 32456;
908-447-7107

ALTAR GUILD - Dot Hill, 159 Ave C, Apalachicola, FL 32320; 850-653-9297

APALACHICOLA, TRINITY, continued

ERD REPRESENTATIVE - Geri Anderson (Jim), 390 Gulf Pines Dr.,
 Indian Pass, FL 32456; jamesla@gtcom.net
CHRISTIAN EDUCATION DIRECTOR - Nancy Luther (Landy), 135 S. Higgins St.,
 Port St. Joe, FL 32450; 850-229-6735; landy@fairpoint.net
ORGANIST/CHOIR DIRECTOR - Ina Margaret Meyer, (use church address)
PARISH ADMINISTRATOR - Susan J. Smith, 111 Ave. D., Apalachicola, FL 32320;
 susan@trinityapalachicola.org
FINANCIAL SECRETARY - Melanie Waddell (Jimmy), P. O. Box 636,
 Apalachicola, FL 32329; 850-653-8959
CHANCELLOR - Robert Stallings (Joy), CR C30B, Indian Pass, FL 32457;
 850-229-6232; rstalli234@aol.com

ATMORE (Poarch), ST. ANNA'S (OM) - 1929

100 Lynn McGhee Drive, Atmore, Alabama 36502-2404
 251-368-8606

poarchstannas@frontier.com

Sundays: 9:00 am

Baptized Members: 127
 Communicants: 69

SENIOR WARDEN - Gerrie Bell; 22960 Whidbee Rd, Atmore, AL 36502
 251-377-1265 cl; bell.gerrie@yahoo.com
JUNIOR WARDEN - David Kirby; 320 Woods Rd., Atmore, AL 36502;
 251-368-8815 hm, 251-294-1530 cl
TREASURER - Brenda Faircloth (Ricky); 4787 Poarch Rd., Atmore, AL 36502;
 251-368-9136 wk, 251-446-1404 hm; bfaircloth@poarchcreek-nsn.gov
CLERK - Teresa "Shada" Thomas (Jamie); 4745 Poarch Rd., Atmore, AL 36502;
 251-368-9136 wk, 251-368-3948 hm; tthomas@poarchcreek-nsn.gov
ECW PRESIDENT - Velma Amos; 110 Calvin McGhee Dr, Apt. 204A,
 Atmore, AL 36502; 251-368-5131 hm, 251-359-6046 cl
ALTAR GUILD CHAIR - Joan Hackman; 105 W. Horner St., Atmore, AL 36502;
 251-368-2663; hj.hackman@frontiernet.net
ERD REPRESENTATIVE - Buford L. Rolin; P.O. Box 19, Atmore, AL 36504;
 251-368-9136 x 2201 wk, 251-368-8597 hm
UTO CUSTODIAN - Vicky Burns (Doug); 80 Hwy 97, Molino, FL 32577,
 251-368-9136 x 2615 wk, 850-587-2127 hm, 850-982-3148 cl
CHURCH SCHOOL SUPERINTENDENT - Teresa "Shada" Thomas, (see above)
EYC YOUTH ADVISOR - Teresa "Shada" Thomas, (see above)
ORGANIST - Gilda Stubben; 405 E. Poplar St., Atmore, AL 36502; 251-368-1151 hm
CHURCH NURSE - Gerrie Bell; 22960 Whidbee Rd., Atmore, AL 36502;
 251-577-6563 hm, 251-937-4396 cl
CHURCH SECRETARY - Rita Joan Nichols; 5065 Jack Springs Rd., Atmore, AL 36502;
 251-368-3132 hm, 251-593-3090; rjnichols@frontiernet.net

ATMORE, CHAPEL of ST. DISMAS (MS) - 2009
Fountain Correctional Center (Prison Ministry)

Thursdays: 10:30 am

Baptized Members: 15
 Communicants: 5

PRIEST-in-CHARGE and Chaplain - The Rev. L. Roberts Graves (Jane),
 1302 E. Avery St., Pensacola, FL 32503; 850-432-5924 hm; graves5924@bellsouth.net

ATMORE, TRINITY (P) - 1900
203 South Carney Street, Atmore, Alabama 36502-2404
251-368-5933

Sundays: 9:00 am

Baptized Members: 40
Communicants: 34

PRIEST-in-CHARGE. The Rev. Mark W. McDonald (Joni); 106 McIntosh Bluff Rd., Fairhope, AL 36532; 251-990-9272 hm, 251-213-0486 cl; mwmcdonald@me.com
SENIOR WARDEN - Bob Goforth (Maggie); 3821 Howell Rd., Walnut Hill, FL 32568; 850-327-6472 hm, 850-380-6773 cl; m.n.goforth@att.net
JUNIOR WARDEN -
TREASURER -Wanda Hall; 206 S. Roberts St., Atmore, AL 36502; 251-368-8340 hm, 251-294-3096 cl; wandaahall@gmail.com
CLERK - Susan Tuthill; 208 Roberts St., Atmore, AL 36502; 251-368-1357; setuthill@gmail.com
ECW PRESIDENT - Maggie Goforth (Bob), (see above)
ALTAR GUILD CHAIR - Ceres Rodgers; 804 S. Trammell St., Atmore, AL 36502; 251-368-4429
UTO CUSTODIAN - Pat Earle (Charlie), 66970 Hwy. 59 N., Stockton, AL 36579; pkre60@aol.com
PIANIST - Scott Jolly; 1200 B Dauphin St., Mobile, AL 36604; 251-422-2178; rsjolly72@hotmail.com
ARCHIVIST - Bonnie Latino (Tom), 304 Laurel St., Atmore, AL 36502; 251-368-3760 hm, 251-229-0343 cl; bonlatino@aol.com

BAY MINETTE, IMMANUEL (OM) - 1908
700 McMillan Avenue, Bay Minette, Alabama 36507-4425
251-937-7900

immanuelchurch@att.net

Sundays: 11:00 am

Baptized Members: 45
Communicants: 40

PRIEST-in-CHARGE - The Rev. Mark W. McDonald (Joni); 106 McIntosh Bluff Rd., Fairhope, AL 36532; 251-990-9272 hm; mwmcdonald@me.com
SENIOR WARDEN - Claire B. Jackson (Floyd); 605 N. Day Ave., Bay Minette, AL 36507; 251-937-5173; claire.jackson@att.net
JUNIOR WARDEN -Laura Santini (Danny); 606 Hand Ave., Bay Minette, AL 36507; 251-239-9434; santini5@mchsi.com
TREASURER - Marcia Pepperman (Ed); 602 Rachel Ct., Bay Minette, AL 36507; 251-937-2487; edpepperman@msn.com
CLERK - Kristin Broadus (Bill); 13785 Trawick Rd., Stapleton, AL 36578 ; 251-937-0082; k_broadus@bellsouth.net
ECW PRESIDENT - Claire B. Jackson (see above)
ALTAR GUILD CHAIR - Poppy Beasley (Buddy); 701 Mixon Ave., Bay Minette, AL 36507; 251-937-4662; poppybeasley@bellsouth.net
CHURCH SCHOOL SUPER - Ryan Gillikin (Jason); 48728 St. Highway 225, Bay Minette, AL 36507; 251-937-5053; ryangillikin@gmail.com
ORGANIST -
ARCHIVIST - Poppy Beasley (Buddy), (see above)
CHANCELLOR - Brad Hicks (Ida Ross); 611 Northshore Dr., Bay Minette, AL 36507; 251-937-1523; bradfordhicks@gmail.com

BON SECOUR, ST. PETER'S (P) - 1878

6270 Bon Secour Highway (36511)

Mailing Address: Post Office Box 29, Bon Secour, AL 36511

251-949-6254

stpeters@gulftel.com

Sundays: 8:00 am and 10:00 am

Baptized Members: 166

Communicants: 141

PRIEST-in-CHARGE - The Rev. Massey Gentry (Jan), 209 Orange Ave.,
Fairhope, AL 36532; 251-459-4169; mgfairhope@yahoo.com

DEACON - Deacon Susan R. McKee, 213 W. Pedigo Ave., Foley, AL 36535;
251-943-3932 hm, 251-978-1144 cl; foleysue@gulftel.com

SENIOR WARDEN - Erhard Karl, 117 Durby Lane, Foley, AL 36535; 251-979-5408;
eckarl1111@gmail.com

JUNIOR WARDEN - Paula Mund (Robert), 14489 Ridge Rd., Summerdale, AL 36580;
251-968-7971 hm, 251-228-1614 cl; ladypaula@gulftel.com

TREASURER - Susan Harlan, P.O. Box 889, Orange Beach, AL 36561;
251-747-7894; susanharlan2@gmail.com

CLERK - Janice Hudson, 7409 Riverwood Dr. E., Foley, AL 36535;
251-949-7130 hm, 251-747-0728 cl; janiceahudson@gmail.com

ECW PRESIDENT - Holly Kinsey (Dennis), 24421 Old Foley Road,
Elberta, AL 36530; 251-986-5252 hm, 251-978-2753 cl; hollybyrd55@yahoo.com

ALTAR GUILD CHAIR - Mary Lou Bemis, 4394 County Road 6,
Gulf Shores, AL 36542; 251-968-6114 hm, 251-979-5101 cl

ERD REP. - Erhard Karl (see above)

UTO CUSTODIAN - Debbie Waldrop, P.O. Box 1274, Orange Beach, AL 36531;
251-747-3684; stillafool@hotmail.com

CHURCH SCHOOL SUPER - Bridgette Vail (Randall), 17158 County Rd. 49 S.,
Bon Secour, AL 36511; 251-223-6973 cl; rbvail7@gulftel.com

ORGANIST/CHOIR DIRECTOR - Donna Woerner, 209 Pecan Street,
Fairhope, AL 36532; 251-424-3250; dwoerner49@yahoo.com

CHURCH SECRETARY - Janice Hudson, (see above)

FINANCIAL SECRETARY - Shannon Longcrier (Adrian), P.O. Box 959;
Gulf Shores, AL 36547; 251-747-6040; sblong2010@gmail.com

ARCHIVIST - Mickey Blackwell McConnell, 17150 Oyster Bay Road,
Gulf Shores, AL 36542; 251-968-7926 hm, 251-979-2359 cl

BREWTON, ST. STEPHEN'S (P) - 1950

1510 Escambia Avenue (36426)

Mailing Address: Post Office Box 1261, Brewton, AL 36427

251-867-4545, fax 251- 867-3466

ststephensbrewton.com

st.stephens4545@gmail.com

Sundays: 9 am

Baptized Members: 161

Communicants: 161

RECTOR - The Rev. Robert P. Dixon (Amanda), 127 Brooks Blvd., Brewton, AL 36426
(850) 377-0590 cl; rpdststephens@gmail.com

SENIOR WARDEN - Kathy McMillan (Dan), P. O. Box 867; Brewton, AL 36427;
251-867-5851; mcmillan5851@bellsouth.net

BREWTON, STEPHEN'S, continued

JUNIOR WARDEN - Randal Huff (Wendi), 40477 Hwy 31 N., Brewton, AL 364326;
251-867-7592; randalhuff@bellsouth.net
TREASURER - Michael Watson, P.O. Box 1202, Brewton, AL 36427;
251-809-0364 hm; watsonaccounting@hotmail.com
CLERK - Betsy Miller (Brad), 1601 Bonita Ave., Brewton, AL 36426; 251-809-8592;
auburnbetsy@yahoo.com
ALTAR GUILD CHAIR - Dianne Saloom (Salem), 108 Alexander Dr.,
Brewton, AL 36426; 251-867-6464 hm, disa@saloom.net
ORGANIST - Jason Beasley, 312 Roby St., East Brewton, AL 36426; 205-750-0843
CHURCH & FINANCIAL SECRETARY - Sharon Stearns (Todd), 2442 Sowell
Brewton, AL 36426; 251-867-9641hm; sharon.stearns1@gmail.com
CHANCELLOR - John Jernigan (Rosemary), P.O. Box 828, Brewton, AL 36427;
251-867-7240 hm; johnjernigan@mchsi.com

CANTONMENT, ST. MONICA'S (P) - 1954
699 South Highway 95A, Cantonment, Florida 32533
850-937-0001

st-monicas.org

office@stmonicas.gccoxmail.com

Sundays: 8:00 am and 10:30 am

Baptized Members: 217
Communicants: 132

PRIEST-in-CHARGE - The Rev. Walter L. Elam (Ann), 153 Orange Ave., Fairhope, AL
36532; 251-990-3596 hm, 251-510-9577 cl; wlelam@bellsouth.net
SENIOR WARDEN - Charles (Chuck) Barnett (Connie); 1420 Barth Rd.,
Molino, FL 32577; 850-587-5022 hm, 850-261-7709 cl; chdabarnett@netscape.net
JUNIOR WARDEN - Daniel Ferguson (Brenda);, 9676 Foxrun Rd., Pensacola, FL 32514;
850-478-9010 hm, 850-698-3832 cl, 985-346-5068 wk; dferguson84@gmail.com
TREASURER - Carol Farrel (Ray); 9633 Mapleleaf Ln., Pensacola, FL 32544;
850-477-0242 hm, 850-549-7405 cl; raync2@ymail.com
CLERK -
ECW PRESIDENT - Connie Chamberlin (Charles Barnett), 1420 Barth Rd.,
Molino, FL 32577; 850-587-5022 hm, 850-261-7007 cl; clchamberlin@aol.com
ALTAR GUILD CHAIR - Dave Somerville (Pauline); 3075 Woodbury Cir,
Cantonment, FL 32533; 850-968-3300 hm; babyps@att.net
ERD REP/UTO CUSTODIAN - Connie Chamberlin (Charles Barnett), see above
DIR. OF CHRISTIAN ED - Ray Farrel (Carol), 850-208-1032 cl; see above
EYC ADVISOR - Collins Pratt; 1425 Towhee Canyon Dr., Cantonment, FL 32533;
850-968-5964 hm, 770-605-8805 cl; cip726@aol.com
ORGANIST/CHOIR DIR. - Kadisha Onalbayeua (Michael Coleman),
8694 Ramble Woods Dr., Pensacola, FL 32514; 504-908-0776 cl;
akadisha@hotmail.com
ARCHIVIST - Charles (Chuck) Barnett (Connie); see above
PARISH COMMUNICATOR - Viven Welch, 1005 Rachel Cir., Cantonment, FL 32533;
850-937-3105 hm, 850-449-3627 cl, 850-452-4371 wk;
communications@st-monicas.org

CHICKASAW, ST. MICHAEL'S (OM) - 1949

300 Grant Street (36671)

Mailing Address: Post Office Box 11484, Chickasaw, Alabama 36671

251-457-6698

rev.dbrown@gmail.com

Sundays: 7:30 am and 11:00 am

Baptized Members: 69
Communicants 43

VICAR - The Rev. Dennis R.A. Brown, 306 Grant St., Chickasaw, AL 36671;

251-680-3181; rev.dbrown@gmail.com

SENIOR WARDEN - Johnny Lane (use church address) 251-679-0310 wk

JUNIOR WARDEN - Ron Seymour (use church address)

TREASURER - Holly McCleskey (use church address) 251-510-5743 hm

ECW PRESIDENT - Gwen Gilbert (use church address)

UTO CUSTODIAN - Holly McCleskey (use church address)

ALTAR GUILD CHAIR - Mary McGlown (use church address)

ERD REPRESENTATIVE - The Vicar

ORGANIST/CHOIR DIR. - Martha Davis (use church address)

CHIPLEY, ST. MATTHEW'S (OM) - 1957

736 West Boulevard (32428)

Mailing Address: Post Office Box 345, Chipley, Florida 32428

850-638-7837

stmatthews-chipley.org

wardsclarke12@live.com

Sundays: 9:00 am

Baptized Members: 73
Communicants: 73

VICAR - The Rev. Ward S. Clarke, Jr. (Dorothy), P.O. Box 345, Chipley, FL 32428;

850-638-1013; wardsclarke12@live.com

SENIOR WARDEN - Van Smith (Mimi), 4326 Crystal Lake Dr., Chipley, FL 32428;

850-773-3004; smithrrjmv@yahoo.com

JUNIOR WARDEN - James Park (Velarie), 852 1st St., Chipley, FL 32428;

850-638-8066

TREASURER - Barbara James, 659 5th St., Chipley, FL 32428; 850-638-1347

CLERK - Mimi Smith (Van); (see above)

ALTAR GUILD CHAIR - Madalene Culpepper, 1296 Wells Ave., Chipley, FL 32428;

850-638-0892

ERD REPRESENTATIVE - Estelle Whiddon (Jason), 3419 Lovewood Rd.,

Marianna, FL 32446; 850-526-1890; Ecsm1999@yahoo.com

UTO CUSTODIAN - Jane Donaldson (Lynn), 1269 Dipper Rd.,

Marianna, FL 32448; 850-526-2790

CHURCH SCHOOL DIRECTOR - Betty Lewis (David), 2825 Jessie O. Lewis Rd.,

Bonifay, FL 32425; 850-547-2980; Dblewis2007@yahoo.com

ORGANIST - Madalene Culpepper (see above)

CITRONELLE, ST. THOMAS (OM) - 1895

19030 Center Street (36522)

Mailing Address: P.O. Box 813, Citronelle, Alabama 36522
251-866-7003

Sundays: 3:00 pm

Baptized Members: 4
Communicants: 4**VICAR** - The Rev. Dennis R.A. Brown; 306 Grant St., Chickasaw, AL 36671;
251-680-3181; rev.dbrown@gmail.com**SENIOR WARDEN** - Bobbie B. Williamson (James); 10900 Private Rd. 438,
Citronelle, AL 36522; 251-866-7003; archerbobbie@gmail.com**TREASURER** - Marion Platt (Braxton); 9780 Roussert Rd.,
Citronelle, AL 36522; 251-866-9776; mdplatt54@gmail.com**CLERK** - Sedje Sims (Larry); 12144 Hwy 45, Vinegar Bend, AL 36584;
251-591-7061; ssg2go@aol.com**CODEN, ST. MARY'S BY-THE-SEA (OM) - 1964**4875 Highway 188, Coden, Alabama 36523
251-873-5602

Sundays: 8:30 am

Baptized Members: 59
Communicants: 59saintmarysbytheseaeiscopal.comstmarybtsepiscopal@centurylink.net**PASTORAL LEADER** - Sara Phillips (gerry), 200 Lakewood Dr. E., Mobile, AL 36608;
251-343-7638 hm, 251-709-7979 cl; sara.phillips@springhill.org**SENIOR WARDEN** - D. Philip Davis (Dayse), 12925 Dauphin Island Pkwy,
Coden, AL 36523; 251-973-9223; phil@cpsinst.com**JUNIOR WARDEN** - Edward Perryman (Annie), 14645 Dauphin Island Pkwy,
Coden, AL 36523; 251-873-5771**TREASURER** - Louise I. Douglas (William), 4787 Fowl River Rd.,
Theodore, AL 36582; 251-973-2537**CLERK** - Susan Altahanna (Joe), 6950 Rock Rd., Coden, AL 36523;**ECW PRESIDENT** - Annie Perryman (Edward), 14645 Dauphin Island Pkwy.,
Coden, AL 36523; 251-873-5771**UTO CUSTODIAN** - Carol Jean Weller, P.O. Box 35, Coden, AL 36523;
251-824-4207**ALTAR GUILD CHAIR** - Judy Morris (James), 14530 Riva Rd., Coden, AL 36523;
251-824-7550**CHURCH SCHOOL SUPER/DIR. OF CHRISTIAN ED.** - The Lay Worship Leader**ORGANIST/CHOIR DIRECTOR** - Sharon Whatley, 370 Teakwood Dr.,
Satsuma, AL 36572; 251-598-1660**CHURCH SECRETARY** - Susan Altahanna (see above)**ARCHIVIST** - D. Philip Davis (see above)

CRESTVIEW, CHURCH OF THE EPIPHANY (OM) - 1973
424 Garden Street, Crestview, Florida 32536
850-689-1410

epiphanycrestview.com

epiphanycv@embarqmail.com

Sundays: 8:00 and 10:00 am

Baptized Members: 114
 Communicants: 112

VICAR - The Rev. Dr. Glenn E. Rohrer (Lois), 5636 Firestone Drive, Pace, FL 32571
 850-776-0015 cl; grohrer@uwf.edu;
SENIOR WARDEN - James R. Murray (Julia), P. O. Box 125, Crestview, FL 32536;
 850-826-3101; jrmurraylaw@centurylink.net
JUNIOR WARDEN - Ginny Bauer (Randy), 2857 Penney Ln., Crestview, FL 32539;
 850-689-7652; ginnybauer@cox.net
TREASURER - Gerald Kueczynski (Tracy), 6028 Old Bethel Rd., Crestview, FL 32536;
 850-499-9122, jkueczhnski@aol.com
CLERK - Christine Wakayama (Reid), 367 Riverchase Blvd., Crestview, FL 32536;
 850-683-9942 hm, 850-685-0100; christine2005@cox.net
ECW PRESIDENT - Sheron Haraway (Charles), 385 Vickie Ln., DeFuniak Springs, FL
 32433; 850-951-0797 hm, 850-830-0559; sheron_vstar@yahoo.com
ALTAR GUILD CHAIR - Yvonne Hudson (Robert), 803 Cloverview Dr.,
 Crestview, FL 32536; 850-423-0302; bobandyvonne@cox.net
ORGANIST/CHOIR DIR. - Pat Shew (Phil), 3335 Helms Farm Rd.,
 Laurel Hill, FL 32567; 850-652-3289; theshews@fairpoint.net
PARISH SECRETARY - Debra Prien (Steven), 125 Palmetto Dr.,
 Crestview, FL 32539; 850-689-8748; lsudebbi@gmail.com

DAPHNE, ST. PAUL'S (P) - 1926
28788 North Main Street, Daphne, Alabama 36526
251-626-2421, fax 251-626-2456

stpaulseasternshore.org

stpauls@stpaulseasternshore.org

Sundays: 8:00 am and 10:30 am

Baptized Members: 912
 Communicants: 731

RECTOR - The Rev. Thack H. Dyson (Rebecca), 21915 Country Woods Dr.,
 Fairhope, AL 36532; 251-928-8205; tdyson1996@aol.com
PRIEST ASSOCIATE - The Rev. S. Albert Kennington (Nancy), 212 Margaret Dr.,
 Fairhope, AL 36532; 251-928-4413; revsak@gmail.com
SENIOR WARDEN - Lea Verneuille, 732 S. Mobile St., Fairhope, AL 36532;
 251-990-0889; lea@wavarchitects.com
JUNIOR WARDEN - Donna Brown, 8512 Westminster Ct.,
 Spanish Fort, AL 36527; 251-621-9973; donna5656@bellsouth.net
TREASURER - Airrior S. Norwood, 111 Atkinson Ln., Fairhope, AL 36532;
 251-928-8490 hm; airriorn@gmail.com
CLERK - Martha Lathan (Gary), 105 Ironrock Cir., Daphne, AL 36526;
 251-626-1827 hm; qmlathan@bellsouth.net
ECW PRESIDENT - Linda McNamara (Ken), 8782 Lamhatty Ln., Daphne, AL 36526;
 251-626-5514; bamamcs@aol.com

DAPHNE, ST. PAUL'S, continued

ALTAR GUILD C0-CHAIRS - Elizabeth Kaye (Douglas), 26218 Via Del San Francesco, Daphne, AL 36526; 251-626-6714 hm, 251-490-1111 cl; ekaye5239@aol.com **and** Phyllis Bruce, 402 Circle Dr., Fairhope, AL 36532; 251-928-1554 hm, 251-680-2764 cl; pobruce@bellsouth.net

ERD REPRESENTATIVE - Gary Moore (Kathy), 409 S. Mobile St., Fairhope, AL 36532; 251-928-3311 hm; 251-643-3064 cl; h20_lawyer@bellsouth.net

UTO CUSTODIAN - Lauren Robinson (Eddie), 11219 St. Ives Ct., Daphne, AL 36526; 251-621-3014, laurenrobinson@att.net

CHURCH SCHOOL SUPER - Christina Erickson (William), 9054 Lakeview Dr., Fairhope, AL 36532; 251-210-4453; edarshana@msn.com

EYC ADVISOR - Curtis Kennington (Sellers), 22888 Highridge Rd., Fairhope, AL; 251-401-5427; curtiskennington@gmail.com

ORGANIST/CHOIR DIRECTOR - Paul Anderson (Ellie), 24171 Woerner Rd., Elberta, AL 36530; 251-986-3225 hm; epmusic@gulftel.com

CHURCH and FINANCIAL SECRETARY - Terri McMillan (Loyd), 106 De Juzan Cir., Daphne, AL 36526; 251-214-3227; terriannmcmillan@aol.com

STAFF ASSISTANT - Joan McKnight, 230 Montclair Loop; Daphne, AL 36526; 251-626-3183; j.mcknight@mchsi.com

PARISH NURSE - Scotti Dixon (Jerry), 23100 Dixon Ln., Loxley, AL 36551-8454; 251-945-5391; scottandjerry@hotmail.com

CHANCELLOR - Mike Dasinger (Aleta), 8825 Pine Run, Spanish Fort, AL 36527; 251-621-0945 hm; madlaw3@gulftel.com

ARCHIVIST - Kit T. Caffey, 119 Laurel Pl., Daphne, AL 36526; 251-626-0053 hm; kitcaffey@att.net

DAUPHIN ISLAND, ST. FRANCIS' (OM) - 1985**401 Key Street (36528)****Mailing Address: Post Office Box 407, Dauphin Island, Alabama 36528
251-861-2300**

stfrancisdi.com

Sundays: 10:30 am

Baptized Members: 55

Communicants: 52

VICAR - The Rev. Roger C. Porter (June), 6500 Middleburg Ct., Mobile, AL 36608
251-344-0794 hm**SENIOR WARDEN** - Julia Willis (Tom), 6600 Somerby Ln., Mobile, AL 36695;
251-287-1100; ThomasR2012@comcast.net**JUNIOR WARDEN** - James (Mac) Russell (Joy), P.O. Box 1087; Dauphin Island, AL
36528; 251-861-3040; digilligan@gmail.com**TREASURER** - Gail Opanowitz (Paul), 127 Lemoyne Dr., Dauphin Island, AL
36528; 251-861-2208; pojra@aol.com**ALTAR GUILD CHAIR** - Dana Herazo (Howard), 129 Orleans Dr.,
Dauphin Island, AL 36528; 251-861-2311; danaherazo@centurytel.net

DeFUNIAK SPRINGS, ST. AGATHA'S (OM) - 1896
144 Circle Drive, DeFuniak Springs, Florida 32435
850-892-9754

saintagathasepiscopalchurch.org

saintagathachurch@hotmail.com

Sundays: 10:15 am

Baptized Members: 84
 Communicants: 84

VICAR - The Rev. Sandra K. McLeod (Tom), 168 Circle Drive,
 DeFuniak Springs, FL 32435; 850-520-4312 hm, 251-752-6592 cl
sandrakm47@aol.com

SENIOR WARDEN - John Carr, 5580 Co. Hwy. 185, Ponce de Leon, FL 32455;
 850-982-2592; jbputter777@gmail.com

JUNIOR WARDEN - John Murphy, 402 Circle Dr., DeFuniak Springs, FL 32435;
 850-419-0556; totorx@gmail.com

TREASURER - Gail Burke (Bobby), 2237 Spring Lake Rd.,
 DeFuniak Springs, FL 32433; 850-496-8655; gailburke@centurylink.net

CLERK - Jan Kenney, 441 Charlie Garrett Rd., DeFuniak Springs FL 32435;
 850-892-6669 hm, 850-635-5005 cl; ethylandme@centurylink.net

ECW PRESIDENT - Melinda Henderson (Harley), 504 Circle Dr., DeFuniak Springs,
 FL 32435; 850-892-5610 hm, 850-830-7663; mendych@aol.com

ALTAR GUILD CHAIR - John (Bud) Doering (Kathy), 6014 Co. Hwy. 280 East,
 DeFuniak Springs, FL 32435; 850-892-7653

ERD REP - Mildred Johnson, 6247 Hwy 83 N., DeFuniak Springs, FL 32433;
 850-859-2353 hm, 904-571-8813

UTO CUSTODIAN - Mildred Johnson (see above)

EYC Advisor - Carrie Dockery, 120 E. Orange Ave., DeFuniak Springs, FL 32435;
 850-685-7284; Cmdockery76@gmail.com

ORGANIST/CHOIR DIRECTOR - Renee' Riggs, 20 W. Jonquil Ave., DeFuniak
 Springs, FL 32433; 850-585-3807 hm, 850-892-1230 wk; riggsr@walton.k12.fl.us

CHURCH SECRETARY - Jan Kenney (see above)

FINANCIAL SECRETARY - Gail Burke (see above)

ARCHIVIST - Betty Ritzman (Bill), 150 Circle Dr., DeFuniak Springs, FL 32435;
 850-892-2493; stagathachurch@hotmail.com

CHANCELLOR - Glenda Sutton (Rick) 260 Witts End Ln., DeFuniak Springs, FL
 32433; 850-892-7819 hm, 850-525-1185 cl; 850-892-8643 wk; gksjd85@gmail.com

DESTIN, ST. ANDREW'S BY-THE-SEA (P) - 1928
307 Harbor Boulevard, Destin, Florida 32541-2383
Mailing Address: Post Office Box 1658, Destin, Florida 32540-1568
850-650-2737, fax 850-650-2790

standrewsbtsepiscopal.org

admin@standrewsbtsepiscopal.org

Sundays: 10:00 am

Baptized Members: 81
 Communicants: 81

RECTOR - The Rev. R. Barry Crow (Ann), 250 Vinings Way Blvd., #2-101,
 Destin, FL 32541; 850-424-7099 hm; 229-881-5303 cl; rbarrycrow@gmail.com

SENIOR WARDEN - Greg McKeown (Jeanette), 216 Shadyside Ct., Niceville, FL
 32578-3254; 850-678-1369 hm; 850-218-8245 cl; greg0419@cox.net

DESTIN, ST. ANDREW'S, continued

JUNIOR WARDEN - Tom Hanlin (Lauretta), 105 Indian Bayou Dr.,
Destin, FL 32541; 850-687-7394 cl; thanlin@juno.com

TREASURER - Robert J. Holland (Janie), 25 Indigo Loop, S, Destin FL 32541;
850-978-1497 cl; the.hollands@cox.net

CLERK - Thomas A. Thiemann, 129 Central 7th St., Santa Rosa Beach, FL 32549;
850-585-8969; tomt5827@live.com

ALTAR GUILD CHAIR - Anne Harmuth (Henning), 757 Bayou Dr.,
Destin, FL 32541; 850-837-6426 hm; harmuth@embarqmail.com

ERD REPRESENTATIVE - Jennifer Lee (William), 83 Cayman Cove,
Destin, FL 32541; 850-654-5476; giraffecorp@cox.net

UTO CUSTODIAN - Kathy McGee (Jerry), 617 Choctaw Dr., Destin, FL 32541;
850-837-2539 hm; jkdestin@aol.com

ORGANIST - Lois Van Dam, 4172 Chacato Cv., Niceville, FL 32578;
850-974-5751 cl; vandaml@nwfsc.edu

PARISH ADMINISTRATOR - Kate Driggers (Art), 700 Bayou Dr.,
Destin, FL 32541; 850-269-0579 hm; 850-496-7409 cl; katedriggers@cox.net

ARCHIVIST - Jennifer Lee (see above)

CHANCELLORS - David Pleat (Amy), 2910 Loblolly Court,
Miramar Beach, FL 32550; 850-622-1798 hm; **850-974-2800 cl;**
850-650-0599 wk; david@pleatperry.com **and**
Amy Perry (David Pleat) (see above), 850-585-5901; amypl@cox.net

DOTHAN, CHURCH OF THE NATIVITY (P) - 1905
205 Holly Lane, Dothan, Alabama 36301
334-793-7616, fax 334-671-9440

nativitydothan.org

nativity@centurytel.net

Sundays: 7:30 am and 10:30 am

Baptized Members: 531
Communicants: 465

RECTOR - The Rev. Ede M. Plovanich (Robert), 200 Virginia Dr.,
Dothan, AL 36301; 334-202-9275; rplovanich@aol.com

CURATE - The Rev. Peter Wong (Katie Huelsbeck), 104 Lamont Cir., Dothan, AL
36303; 334-479-8546 hm, 850-723-8397 cl; pete1849@gmail.com

SENIOR WARDEN - Libby Planz, 45 Foxchase Dr., Dothan, AL 36305;
334-792-2107 hm, 334-714-3036; adlib54@gmail.com

JUNIOR WARDEN - John Welch (Elizabeth), 500 Summerrain Terrace,
Dothan, AL 36303; 251-793-7888 hm, 334-790-0916 cl;
john.welch@centurylink.com

TREASURER - Bill Elliott, Jr. (Lou), 345 Cecil Varnum Rd., Dothan, AL 36301;
334-671-9585; gonavy71.04wee@yahoo.com

CLERK - Mary Hall Plunkett (David), 710 Canterbury Dr., Dothan, AL 36305;
334-794-7936 hm; cialdake@yahoo.com

ALTAR GUILD CHAIR - Didi Cody (Mike), 1205 Laurel Ave., Dothan, AL 36301;
334-792-4708 hm; macodad@aol.com

UTO CUSTODIAN - Elizabeth Welch (see above) elizawelch@hotmail.com

ERD REPRESENTATIVE - Elizabeth Welch (see above)

DIR. OF CHRISTIAN ED. - The Curate

DOTHAN, NATIVITY, continued

EYC ADVISOR - Sigrid Gayle (David), 400 Plantation Rd., Dothan, AL 36303;
334-793-7616
ORGANIST/CHOIR DIR. - Dr. Debbie Deas (Gary), 513 Riveredge Pkwy.,
Dothan, AL 36303; 334-673-0700; debie.deas@dodea.edu
CHURCH SECRETARY - Bette Shockley (Danny), 2467 Eddins Rd.,
Dothan, AL 36301; 334-699-4013 hm
PARISH ADMINISTRATOR - Rhonda Kidder (James), 133 Bradford Lane,
Dothan, AL 36301; 334-495-5372; nativity@centurytel.net
RECEPTIONIST - Debra Owen (William), 1802 Holland Rd., Newton AL 36352;
334-692-5594; nativity@centurytel.net
CHANCELLOR - Taylor Flowers (Carole Lea), 1504 Osceola St.,
Dothan, AL 36303; 334-702-0224 hm

ENTERPRISE, CHURCH OF THE EPIPHANY (OM) - 1952
302 East Grubbs Street, Enterprise, Alabama 36330
334-347-8210

www.epiphany-episcopal.com

epiphany@centurytel.net

Sundays: 10:30 am

Baptized Members: 60
 Communicants: 59

VICAR - The Rev. John W. Withrock, Jr (Elaine), P.O. Box 8545, Dothan, AL 36304;
334-798-2368 cl; jwwithrock@comcast.net
SENIOR WARDEN - Charles Block (Bert), 131 Deer Run Strut;
Enterprise, AL 36330; 334-347-6385; chasblock@roadrunner.com
JUNIOR WARDEN - John Farmer (Pauline), 616 County Road 726,
Enterprise, AL 36330; 334-393-3045; farmerh@hughes.net
TREASURER - Peggy Parsons (Bill), 1604 County Road 601, Enterprise, AL 36330;
334-347-8065 hm; parsons_pwp@yahoo.com
CLERK - Bill Rhode (Miki), 107 Trenton Ln., Enterprise, AL 36330;
334-348-9753 hm; rhodew@hotmail.com
ALTAR GUILD CHAIR - Dianne Walters (Jay), 407 Lake Oliver Dr.,
Enterprise, AL 36330; 334-393-6715 hm; jaywalters@roadrunner.com
ERD REPRESENTATIVE - Franklin Drumheller, 309 Briarhill Rd.,
Enterprise, AL 36330; 334-347-9380 hm; fdrumheller@gmail.com
UTO CUSTODIAN - Peggy Parsons (Bill) (see above)
CHURCH SCHOOL SUPER/DIR. OF CHRISTIAN ED. - John Farmer (Pauline),
(see above)
ORGANIST/CHOIR DIR. - Cynthia Campbell, 3619 Oak Ridge Ln.,
Dothan, AL 36303; 334-793-7520 hm; rcampbell@graceba.net
ARCHIVIST - Melissa Donnell (Mac), P.O. Box 119, Bellwood, AL 36313;
334-726-3627 cl, 334-588-3595 hm; oldmcdnl@yahoo.com

EUFAULA, ST. JAMES' (P) - 1838
100 St. James Place, Eufaula, Alabama 36072
334-687-3619

saintjames@eufaula.rr.com

Sundays: 8:00 am and 10:30 am

Baptized Members: 201
 Communicants: 201

RECTOR - The Rev. E. Drake Whitelaw, 306 N. Randolph Avenue,
 Eufaula, AL 36027; 334-300-3039 cl; ewhitelaw1@gmail.com
SENIOR WARDEN - Ann Blondheim, 105 Ridge Ave., Eufaula, AL 36027;
 334-616-8101 cl, 334-687-8251 wk; annhelen_2001@hotmail.com
JUNIOR WARDEN - Denny Holland (Kathy), 102 Ridge Road, Eufaula, AL 36027;
 334-616-6027
TREASURER - Janice Biggers, 2200 Country Club Road, Eufaula, AL 36027;
 334-687-9643 hm, 334-703-0684 cl, 334-687-6659 wk; janis@janisbiggers.com
CLERK - Jennifer Hill (Sam), 205 Woodlawn Drive, Eufaula, AL 36027;
 334-370-3486 cl, 334-687-3619 wj; stjamessecretary@eufaula.rr.com
ECW PRESIDENT - Kathy Holland (see above) 334-695-6662 cl
ALTAR GUILD CHAIR - Joy Bryan (Hank), 134 Violet Pl., Eufaula, AL 36027;
 334-687-8779; thebryans@eufaula.rr.com
UTO CUSTODIAN - Kathy Holland (see above)
CHURCH SCHOOL SUPER/DIR. OF CHRISTIAN ED. -
ORGANIST/CHOIR DIRECTOR - Ann Wilkinson (Tom), 501 N. Randolph Ave.,
 Eufaula, AL 36027; 334-687-4682 hm, 334-687-4682 cl
CHURCH & FINANCIAL SECRETARY - Jennifer Hill (see above)

FAIRHOPE, ST. JAMES' (P) - 1920
860 N. Section St., Fairhope, Alabama 36532
251-928-2912, fax 251-928-3889

stjamesfairhope.org

kathyletcher@bellsouth.net

Sundays: 7:30 am and 9:00 am

Baptized Members: 1,288
 Communicants: 1,157

RECTOR - The Rev. Mark H. Wilson (Beth), 7281 Jubilee Ln., Fairhope, AL 36532;
 251-990-9013; markhwil@bellsouth.net
CURATE - The Rev. Donald M. Smith (Lloyd), 20342 River Mill Dr.,
 Fairhope, AL 36532; 251-990-9097; frdon@bellsouth.net
SENIOR WARDEN - James R. Daniell, M. D. (Maura), P. O. Box 196, Point Clear,
 AL; 36564; 251-928-6167; jdaniell917@gmail.com
JUNIOR WARDEN - Virginia (Gina) H. Walcott (Mac), 12330 Live Oak St.,
 Fairhope, AL 36532; 251-680-8735 hm, 251-928-6041 wk;
 gina@windmillmarket.org
TREASURER - Jim Gambill (Dee), 1313 Lovette Ln., Daphne, AL 36526;
 251-626-6147; jhgambill@gmail.com
CLERK - Betsy Hunter, 217 Fairhope Ave., Fairhope, AL 36532; 251-928-7691;
 bmhunter@bellsouth.net
ECW PRESIDENT - Augusta Jones, 207 S. Mobile St., #219, Fairhope, AL 36532;
 251-928-5583; gustam@bellsouth.net

FAIRHOPE, ST. JAMES', continued

CHILDREN'S MINISTRIES - Meghan Fancher (Corey), 264 Blue Island St.,
Fairhope, AL 36532; 251-583-9487; mfancher1@bellsouth.net
YOUTH MINISTRY - Katherine Seibt, 102 Gaston Ave., Fairhope AL 36532;
251-928-2912; katseibt@gmail.com
ORGANIST/CHOIR DIRECTOR - Helen VanAbbema Rodgers (Joe), 102 Fig St.,
Fairhope, AL 36532, 251-928-0869; hvar@bellsouth.net
RECEPTIONIST/SECRETARY - Jodi S. Smith (Brian), 646 Spanish Main,
Spanish Fort, AL 36527; 251-626-9878; jodismith@bellsouth.net
PARISH SECRETARY - Kathy Letcher (Chase), 9901 Glover Ct., Fairhope, AL
36532; 251-228-1008; kathyletcher@bellsouth.net
PARISH ADMINISTRATOR - Barbara Melton (Doug), 22151 Hillside Lp.,
Silverhill, AL 36576; 251-947-4746; bmelt01@bellsouth.net
CHANCELLOR - M.E. (Tut) Wynne (Susan), 711 Greenwood Ave.,
Fairhope, AL 36532; 251-928-8589
ARCHIVISTS - Betty Joe Wolff, P.O. Box 368, Fairhope, AL 36532;
251-990-3296, bfowo@bellsouth.net **and** Jeanne Yancey (Tom), P.O. Box 221,
Daphne, AL 36526; 251-626-9395; jeanneyancey@aol.com

**FOLEY, ST. PAUL'S (P) - 1924
506 North Pine Street (36535)**

**Mailing Address: Post Office Box 1745, Foley, Alabama 36536
251-943-2173**

saintpaulsfoley.com

office@saintpaulsfoley.com

Sundays: 7:30 am and 10:00 am

Baptized Members: 498
Communicants: 449

RECTOR - The Rev. Thomas Keith Talbert (Lynn), 701 N. Pine St., Foley, AL 36535;
251-970-5420hm, 251-975-7353 cl; keith@saintpaulsfoley.com
CURATE - The Rev. Steven John Pankey (Cassie), 1780 Abbey Lp., Foley, AL 36535;
251-752-0466 cl; steve@saintpaulsfoley.com
SENIOR WARDEN - Andrea Shilston (Jim), 11260 Caye Falls St., Fairhope, AL
36532; 251-752-0192 cl; andrea@shilstonandassociates.com
JUNIOR WARDEN - Mark Smith, 303 W. Palm Ave., Foley, AL 36535;
251-943-4791 hm; 251-969-6275; seemark@gulftel.com
TREASURER - Page Swift, 30400 River Rd., Orange Beach, AL 36561;
251-809-5691 cl; epswift5@yahoo.com
CLERK - Chris Bridges (Shastady), 1816 N. Cedar St., Foley, AL 36535;
251-979-9701 cl; cbridges@bcbe.org
ECW PRESIDENT - Helen Lambard (Butch), 8606 Bayview Dr., Foley, AL 36535;
251-055-1478; hlambard@gulftel.com
ALTAR GUILD CHAIR - Carol Ferdinandsen (Alan), 15633 Daughtery Road;
Foley, AL 36535; 251-971-1084
UTO CUSTODIAN - Betty Thomas, P.O. Box 8, Foley, AL 36536; 251-943-3773
CHURCH SCHOOL DIRECTOR - Andrea Shilston (see above)
EYC ADVISOR - Shastady Bridges (see above)
ORGANIST/CHOIR DIRECTOR - Diedre Cowart (Al), 15367 County Rd. 87,
Elberta, AL 36530; 251-986-3362; dacowart@gulftel.com

FOLEY, ST. PAUL'S, continued

CHURCH SECRETARY - Penny Seawell, P. O. Box 1745, Foley, AL 36536;
251-943-2173 wk; office@saintpaulsfoley.com

FORT WALTON BEACH, ST. SIMON'S ON THE SOUND (P) - 1946
28 Miracle Strip Parkway SW, Fort Walton Beach, Florida 32548-6613
850-244-8621, fax 850-664-2327

stsimons-fwb.org

office@stsimons-fwb.org

Sundays: 8:00 am, 10:30am
5:15 pm

Baptized Members: 569
Communicants: 447

RECTOR - The Rev. Mark L. Fitzhugh (Cheri Smith), 903 Whisperwood Ln., S,
Fort Walton Beach, FL 32547; 850-244-8621 w; rector@stsimons-fwb.org

PRIEST ASSOCIATE - The Rev. Eric J. Zubler (Connie), 632 Rosewood Way, E.,
Niceville, FL 32578; 850-244-8621 wk; assoc-rector@stsimons-fwb.org

SENIOR WARDEN - David Howell (Beth), 274 Kidd St., NE, Ft. Walton Beach, FL
32548; 850-362-6447 hm; david-howell@cox.net

JUNIOR WARDEN - John Gardner (Lynne), 6993 Brighton Oaks Blvd., Navarre, FL
32566; 850-710-3265 hm; mrsamtu@att.net

TREASURER - Mike Sheppard (Ellen), 5 Sleepy Hollow Rd., Mary Ester, FL 32569;
850-243-4318 hm; mes4318@cox.net

CLERK - Ellen Dodson, 5 Laguna St., Unit 203, Fort Walton Beach, FL 32548;
850-226-6290 hm; par4wendy@gmail.com

ECW SECRETARY - Cathy Bicksler, 263 Briarwood Cr., Fort Walton Beach, FL
32548; 850-862-3014; cathyb27@cox.net

ALTAR GUILD CHAIR - Barbara Williamson (Aaron (A.C.)), 417 Holmes Blvd. NW,
Fort Walton Beach, FL 32548; 850-243-0638; bbw@cox.net

ERD REP. - Debra Shepherd (Marion), 14310 Hwy. 20 W., Niceville, FL 32578;
850-279-6079; debra1951@cox.net

UTO CUSTODIAN - Monica Reed (Bud), 924 Holbrook Cir., Fort Walton Beach, FL
32547; 850-243-0474 hm; monicafwb@cox.net

CHURCH SCHOOL SUPER/DIR. OF CHRISTIAN ED. - Jayne Touchstone (Clay),
104 Benarr Ave., Fort Walton Beach, FL 32548; 850-581-1524;
edu@stsimons-fwb.org

EYC ADVISOR - Jayne Touchstone (see above)

ORGANIST/CHOIR DIRECTOR - Lynda W. Cast, 9 Birch Ave.,
Shalimar, FL 32579; 850-651-2591 hm; lynwcast@cox.net

OFFICE MANAGER - Cassidy Coffari, 300 Vinings Way Blvd., 7-301,
Destin, FL 32541; 850-837-0331 hm; office@stsimons-fwb.org

BUSINESS MANAGER - Betsy Heiserman, 520 Garden St., Crestview, FL 32536;
321-514-5178; finance@stsimons-fwb.org

MUSIC DIRECTOR - John Leatherwood (Belinda), 1060 Lake Way Dr.,
Niceville, FL 32578-1776; 850-729-3132 hm; bandj1060@cox.net

GREENVILLE, ST. THOMAS' (P) - 1859
210 Church Street, Greenville, Alabama 36037
334-382-8914

stthomasgreenville.org

stthomaschurch@ymail.com

Sundays: 10:00 am

Baptized Members: 246

Communicants: 246

RECTOR - The Rev. Reid T. McCormick (Jackie), 408 N. College Street,
 Greenville, AL 36037; 334-382-1177 hm, 344-210-0333;
 fr.reid@saintthomasgreenville.org

SENIOR WARDEN - Cleve Poole (Fay), 2655 Cahaba Rd., Greenville, AL 36037;
 334-382-7800 hm, 334-399-0340 cl; cpoole@cpoole.com

JUNIOR WARDEN - Ethan Sadowski (Laura), 719 Camelot Drive,
 Greenville, AL 36037; 334-665-4224 hm, 850-777-3385 cl;
 ethansadowski@gmail.com

TREASURER - Michael Smith (Lois), 199 Woodland Ct., Greenville, AL 36037;
 334-371-2212 hm, 334-508-468-4607 cl; michaelesmith14@gmail.com

CLERK - Herbert Morton, 2208 Dickens Field Rd., Greenville, AL 36037;
 334-382-9512 hm, 334-850-1395 cl; herandolga@centurytel.net

ECW PRESIDENT - Laura Watts (Joseph), 10 Pineleaf Ln., Greenville, AL 36037;
 334-382-6801 hm, 334-301-8883 cl; lwatts@fortdale.com

ALTAR GUILD CHAIR - Mary Dearing (Harry), 131 Pinedale Rd.,
 Greenville, AL 36037; 334-382-3829; dearing@centurytel.net

ERD REPRESENTATIVE - Bob Glasscock (Ellen), 148 Woodland Court,
 Greenville, AL 36037; 334-382-6691; bobglass@centurytel.net

UTO CUSTODIAN - Anne Feathers (John), 202 Herbert St., Greenville, AL 36037;
 334-382-0229 hm, 334-538-3965 cl; afeathers@camelliacom.com

EYC ADVISOR - The Rector

ORGANIST/CHOIR DIRECTOR - Kevin Cartwright, 401 N. College St., Greenville,
 AL 36037; 334-368-0872; musikev82@gmail.com

CHURCH and FINANCIAL SECRETARY - Lois Smith (Mike), 199 Woodland Court,
 Greenville, AL 36037; 334-371-2212 hm, 334-652-3662 cl;
 lois.smith79@yahoo.com

CHANCELLOR - Richard P. Hartley (Marion), 803 Fort Dale Road,
 Greenville, AL 36037; 334-382-3659 hm, 334-399-0419 cl;
 hartley@hartleyhickman.com

ARCHIVIST - Herbert Morton (Olga), 2208 Dickens Field Rd.,
 Greenville, AL 36037; 334-382-9512; herbertandolga@centurytel.net

GULF BREEZE, ST. FRANCIS OF ASSISI (P) - 1957
1 St. Francis Drive, Gulf Breeze, Florida 32561
850-932-2861, fax 850-932-4333

stfrancisgulfbreeze.org

stfrangb1@bellsouth.net

Sundays: 10:00 am

Baptized Members: 290

Communicants: 290

RECTOR - The Rev. Christiana Olsen, 133 Highpoint Dr., Gulf Breeze, FL 32561;
 850-910-5158 cl; revolsenstfran@yahoo.com

GULF BREEZE, ST. FRANCIS, continued

SENIOR WARDEN - Martha McMahon, 2317 Miami Court, Navarre, FL 32566;
850-936-8740 hm, 850-496-2194 cl; tinkerboat3@yahoo.com

JUNIOR WARDEN - Jodi Kenworthy (Bill), 2954 Duke Dr., Gulf Breeze, FL 32563;
850-934-2968 hm; 678-571-9446 cl; jodibill24@aol.com

TREASURER - McGee Lorren (Lonnie), 3438 Chantarene Dr., Pensacola, FL 32507;
850-456-1432 hm, 850-261-1674 cl; McGee.Lorren@warrenaverett.com

CLERK - Janet Wood (Chip), 1292 Sanibel Lane, Gulf Breeze, FL 32563;
850-932-7557 hm, 8727-385-8042 cl; jad.wood@att.net

ALTAR GUILD CHAIR - Alice Lane (Mike), 1610 Luvon Ln., Gulf Breeze, FL 32563;
850-916-4082; alicelane@bellsouth.net

UTO CUSTODIAN - Carolyn Martin, 710 Bay Cliff Rd., Gulf Breeze, FL 32561;
850-932-2885; carolynbgmartin@aol.com

ORGANIST - Cathy Griffing (John), 115 Pinetree Dr., Gulf Breeze, FL 32561;
850-934-5783 hm, 850-449-5380 cl; griffingc@bellsouth.com

PARISH/FINANCIAL SECRETARY - Chris Miller (Gene), 1524 E. Moreno St.,
Pensacola, FL 32503; 850-429-7577 hm; stfrangb1@bellsouth.net

CHANCELLOR - Lonnie Lorren (McGee) (see above); lonnielorren@att.net

ARCHIVIST - Nancy Storey (Joe), 3225 Notre Dame Dr., Gulf Breeze, FL 32563;
850-916-7240; storeyn@aol.com

GULF SHORES, HOLY SPIRIT (P) - 1984**616 West Fort Morgan Road, 36542****Mailing Address: Post Office Box 2346, Gulf Shores, Alabama 36547-2346****251-968-5988, fax 251-968-3051****holyspiritep.com****holyspiritep@gmail.com**

Sundays: 8:00 am and 10:00 am

Baptized Members: 366
Communicants: 366

RECTOR - The Rev. Christopher V. Coats (Barbara), P.O. Box 2737,
Gulf Shores, AL 36547, 251-223-2424 cl; hsrfrchris@gmail.com

BISHOP IN RESIDENCE - The Rt. Rev. C. I. Jones (Ashby), P. O. Box 86,
Gulf Shores, AL 36547; 406-442-0345

DEACON - Deacon Allen Ruth (Ellen), 5210 Pale Moon Dr.,
Pensacola, FL 32507; 850-332-6860 hm, allenruth@hotmail.com

SENIOR WARDEN - Dan Ratliff, 31883 River Road, Orange Beach, AL 36561;
251-980-1962 hm, 251-747-0230 cl; captan36561@yahoo.com

JUNIOR WARDEN - Dr. Peter Sanchez (Sandra), 22951 Camoustie Dr., Foley, AL
36535; 251-948-4582; adam04@gulftel.com

TREASURER - Kathy Burns (Lenny), P.O. Box 2315; Orange Beach, AL 36561;
251-980-2315; burnskr@gmail.com

CLERK - Kathy Burns (see above)

ECW PRESIDENT - Claudia McDade (Jim Matheny), 375-A Beach Club Trail #1804;
Gulf Shores, AL 36542; 251-224-3336; drcmdade@gmail.com

ALTAR GUILD CHAIR - Julia Donahue, 341 West Canal Dr., Gulf Shores, AL
36542; 251-952-2881; jewdon44@gmail.com

ERD REPRESENTATIVE - Chan West, 12420 Pine Beach Rd., Gulf Shores, AL
36542; 251-979-4932; granchan@earthlink.net

UTO CUSTODIAN - Claudia McDade (see above)

GULF SHORES, HOLY SPIRIT, continued

- DIR. OF CHRISTIAN ED.** - Susan Nelson (Todd), P.O. Box 883,
Gulf Shores, AL 36547; 251-809-4749; tmarshallnelson@gmail.com
EYC ADVISOR - Todd Nelson (see above) 251-609-0807
ORGANIST/CHOIR DIRECTOR - Daphne Grimsley, 6061 Colonial Pkwy.,
Apt. 13102, Gulf Shores, AL 36542; 251-968-5988
CHURCH/FINANCIAL SECRETARY - Morgen Szapiel (Stan), 404 Hilltop Dr.,
Gulf Shores, AL 36542; 251-923-7184; holyspirit@gmail.com
PARISH NURSE - Ashby Jones (Ci) (see above) 406-465-3726; ashbymj@aol.com

JACKSON, ST. PETER'S (OM) - 1952
200 Hospital Drive (36545)

Mailing Address: Post Office Box 146, Jackson, Alabama 36545

Sundays: 11:00 am Baptized Members: 37
 Communicants: 33

- SENIOR WARDEN** - Karen Irby (Gary), 220 Charlotte Cir., Jackson, AL 36545;
251-246-4074; jackson_gi@yahoo.com
JUNIOR WARDEN - Peggy Stewart, 2029 Catherine Ave., Jackson, AL 36545;
251-246-2185; peggystewart@bellsouth.net
TREASURER - Steve Holland, 418 Golfview Dr., Jackson, AL 36545; 251-246-4655
CLERK - Jodi Page (Richard), 323 Conerly Rd., Leroy, AL 36548; 251-246-5257
ECW REPRESENTATIVES - Mary Kearley, 2027 Catherine Ave., Jackson, AL 36545;
251-246-7255 and Pam Gwin, 161 Buckhead Ln., Jackson, AL 36545;
pamelagwin@bellsouth.net
ALTAR GUILD CHAIR - Croom Finlay (Louis), P.O. Box 131, Jackson, AL 36545
251-246-3278; finlay2@bellsouth.net
ORGANIST/CHOIR DIR. - Audrey Powell, 219 Blue Springs Cir.,
Jackson, AL 36545, 251-246-3230

LAGUNA BEACH, ST. THOMAS' BY THE SEA (OM) - 1954
20408 First Avenue

Mailing Address: Post Office Box 7359, Laguna Beach, Florida 32413
850-234-2919, fax 850-234-2935

sthomasadmin@knology.net

Sundays: 9:30 am Baptized Members: 117
 Communicants: 117

VICAR -

- VICAR EMERITUS** - The Rev. Charles R. Floyd (Celia), 117 Rusty Gans Dr.,
Panama City Beach, FL 32408; 850-234-1931; celia09@aol.com
DEACON - Deacon Edward T. Richards, 1025 W. 19th St., #2-A, Panama City, FL
32405; 850-769-7275 hm, 850-276-0460 cl; riched@knology.net
SENIOR WARDEN - LaBron Chance (Loraine), 136 Crane St.,
Panama City Beach, FL 32413; 850-249-9730 hm, 407-758-5232 cl;
labronchance@msr.com

ST. THOMAS', LAGUNA BEACH, continued

JUNIOR WARDEN - Steve Hackney (Kathy), 113 Bonaire Drive,
Panama City Beach, FL 32413; 850-624-2021; shacken99@gmail.com
TREASURER - Robert Gitchell (Marian), 207 Southfields Road,
Panama City Beach, FL 32413; 850-866-3817; marbob@knology.net
CLERK - Patricia Cross (Carl), 17552 Suntime St., Panama City Beach, FL 32413;
850-249-4859; trishcross@gmail.com
ECW PRESIDENT - Mary Carney, 6909 N. Lagoon Dr., #A-3,
Panama City Beach, FL 32408; 850-236-1004 hm; mcarney@knology.net
ALTAR GUILD CHAIR - Kathy Hackney (Steve), (see above)
cjhackney53@yhoo.com
UTO CUSTODIAN - Loraine Chance (see above) lorainechance@hotmail.com
CHRISTIAN EDUCATION - LaBron Chance (see above)
ORGANIST - Sue Wright (Duane), 308 S. Glades Tr., Panama City Beach, FL 32407;
850-233-0378 hm, 850-866-4546 cl; sueduane99@aol.com
CHURCH SECRETARY - Mary Carney (see above)
FINANCIAL SECRETARY - Loraine Chance (see above)

LILLIAN, CHURCH OF THE ADVENT (OM) - 2002
12099 County Road #99, Lillian, Alabama 36549
251-961-2505

adventlillian.org

episcopal@gulftel.com

Sundays 10:00 am

Baptized Members: 89
Communicants: 88

VICAR - The Rev. Martha H. Kreamer (Paul), P. O. Box 57, Lillian, AL 36549;
251-962-2432, 251-978-1972 cl; Martha.Kreamer@gmail.com
SENIOR WARDEN - David Long (Evelyn), 14000 Boros Rd., Elberta, AL 36530;
251-986-3445 hm, 251-609-3241 cl; longwoodfarmdd@gmail.com
JUNIOR WARDEN - Bill Varner (Mary), 9225 Soldier Creek Rd., Lillian, AL 36549;
251-961-7026; bvarner@gulfte.com
TREASURER - Arthur Hahn (Leslie), 8863 Redfish Point Rd., Lillian, AL 36549;
251-961-7522 hm, 251-709-9653; abhahn@gulftel.com
CLERK -
ECW PRESIDENT - Jane K. Grubb (Jim), 1602 Manas Dr., Lillian, AL 36549;
251-961-3130; jakkhk@gulftel.com
ALTAR GUILD CHAIR - Marilyn McGuane (Bob Schwartz), 34262 Kathryn Dr.,
Lillian, AL 36549; 251-962-2137; nursemcguane@gmail.com
UTO CUSTODIAN - Kathy Cunningham (Billy), 6434 County Rd. 95, Elberta, AL
36530; 251-987-1639; kncham@gmail.com
ORGANIST/CHOIR CONTACT - Jill Byerbey, 15531 County Rd. 83, Elberta, AL
36530; 251-986-3993; jbyerbey@gmail.co
CHURCH and FINANCIAL SECRETARY - Rachael P. Johnston (Hugh) 12584
White Osprey Dr., S., Lillian, AL 36549; 251-962-2374 hm, 251-269-9448;
episcopal@gulftel.com
CHANCELLOR - William Cunningham (Kathy), 6434 County Road 95,
Elberta, AL 36530; 251-987-1639; wmcunningham@bcmlawyers.com
ARCHIVIST - Leslie Hahn (Art), (see above)

MAGNOLIA SPRINGS, ST. PAUL'S CHAPEL (P) - 1902

14755 Oak Street (36555)

Mailing Address: Post Office Box 2, Magnolia Springs, AL 36555
251-965-7452, fax 251-965-7452 (call first)

stpaulsms.org

Saturday: 5:00 pm Baptized Members: 127
Sunday: 8:00 am and 10:00 am Communicants: 121

RECTOR - The Rev. George G. Riggall (Marguerita), 14413 Island Ave.,
Magnolia Springs, AL 36555; 251-965-6562 hm, 251-923-6310 cl;
georgeriggall@yahoo.com

SENIOR WARDEN - Dr. Kathie Carroll (Barry Gilliland), 219 Orange Ave.,
Fairhope, AL 36532; 251-455-9201; skcblg@yahoo.com

JUNIOR WARDEN - Hamp Uzzelle (Kathie), 26364 Crawford Rd. E., Elberta, AL
36530; 251-987-1938; khuzz@gulftel.com

TREASURER - Bill Spradling (Betsy), 11655 Mockingbird Ln., Fairhope, AL 36532;
251-929-1775 hm, 251-591-6627; billspradling@bellsouth.net

CLERK - Kathie Damico (Jim), 11429 Mockingbird Ln., Fairhope, AL 36532;
251-990-5937; jkdamico@bellsouth.net

ALTAR GUILD CHAIR - Ione Jurkiewicz (Jim), P.O. Box 704,
Magnolia Springs, AL 36555; 251-965-3232; jjjurkiewicz@yahoo.com

ERD REPRESENTATIVE - Sue Dees, 140 Cottage Dr., -----; 251-463-2972

ORGANIST - John Hobbs (Gillian), 112 Dunbar Loop, Daphne, AL 36526;
251-626-2451; johnandgillian@bellsouth.net

CHURCH ADMINISTRATOR - Donna Esslinger, 12120 Jessamine St.,
Magnolia Springs, AL 36555; 251-965-7450 hm, 251-923-6220;
donna@stpaulsms.org

CHANCELLOR - Hamp Uzzelle (see above)

MARIANNA , ST. LUKE'S (P) 1838

4362 Lafayette Street, Marianna, Florida 32446-2917
850-482-2431, Fax 850-482-6535

stlukesmarianna.org

parishoffice@stlukesmarianna.org

Sundays: 7:30 am & 10:30 am Baptized Members: 140
Communicants: 140

RECTOR - The Rev. Norman H. Bray (Eileen), 5122 President's Cir.,
Marianna, FL 32446; 850-482-7885 hm, 850-272-9601 cl; norbray@yahoo.com

SENIOR WARDEN - Gail Snelgrove (Paul), 2491 Spring Creek Rd., Marianna, FL
32448; 850-482-2606 hm, 850-209-3443; gsmel@ymail.com

JUNIOR WARDEN - Sean Connolly (Nancy), 4679 Sheffield Dr., Marianna, FL
32446; 850-482-4935 hm, 850-573-2078 cl; seanfjconnolly@gmail.com

TREASURER - Claudia Smith (Ed), 4456 Decatur St., Marianna, FL 32446;
850-482-7507; claudiasmith593@gmail.com

ASST. TREASURER - Beth Stewart, 1446 Piney Grove Rd., Chipley, FL 32428;
850-638-7276 hm, 850-499-5992 cl; misspook@bellsouth.net

CLERK - Diane Shiver, 4362 Lafayette St., Marianna, FL 32446; 850-526-3787 hm,
850-272-8653; parishoffice@stlukesmarianna.org

MARIANNA, ST. LUKE'S, continued

ECW PRESIDENT - Anne Watterson (Alfred), 2776 Seminole Dr.,
Marianna, FL 32446; 850-482-4491; fredw10315@aol.com

ERD REPRESENTATIVES - Lois Jones, P.O. Box 329, Marianna, FL 32447;
850-482-7671 **and**
Chris Scanlon (Tina), 2389 Standland Rd., Cottondale, FL 32431;
Marianna, FL 32446; 850-447-4212

CHURCH SCHOOL SUPER./DIR. of CHRISTIAN ED. - LaRhonda Glenn (Steve),
2937 Noland St., Marianna, FL 32446; 850-482-3368; siglenn@embarqmail.com

EYC ADVISOR - George Hutton III (Patti), 3482 Clayton Rd., Bonifay, FL 32425;
850-683-8020; prh@gate.net

ORGANIST - Frances Stone (Isaac), 4608 Willow Way, Marianna, FL 32446;
850-482-4480; stonefrances68@gmail.com

CHOIR DIRECTOR - Dale Heidebracht (Christine), 4362 Lafayette St., Marianna,
FL 32446; 850-482-2431 wk; dlheidebrecht@hotmail.com

CHURCH SECRETARY - Diane Shiver, (see above)

CHANCELLOR - Elizabeth Simpson (John), P.O. Box 761, Marianna, FL 32447;
850-526-3520 wk; esimpson@wfeca.net

ARCHIVIST - Mary Robbins (Doug), 5291 Limestone Ln., Marianna, FL 32446;
850-209-4066; bluespringscar@yahoo.com

PAYROLL CLERK - David Goldberger, 4500 Decatur St., Marianna, FL 32446;
850-482-8331 hm, 850-209-0709 cl; deg32446@yahoo.com

MILTON, ST. MARY'S (P) - 1867
6849 Oak Street, Milton, Florida 32570
850-623-2905, (for fax - call first)

stmarysmiltonfl.com

stmarysmilton@aol.com

Sundays: 9:00 am & 11:00 am
Summer: May-September: 10:00 am

Baptized Members: 156
Communicants: 152

ELCA PRIEST-in-CHARGE - The Rev. Matthew Dollhausen (Vickie), 6841 Oak St.,
Milton, FL 32570; 850-375-4485 cl; stmarysmilton@aol.com

SENIOR WARDEN - Elizabeth Ann Odum, 2153 Del Barco Ln., Milton, FL 32583;
850-623-9909 hm

JUNIOR WARDEN - Joel Hamilton (Elizabeth), 6749 Oriole Ave., Pensacola, FL
32504; 850-525-6279

TREASURER - Dennis O. Cooper (Betty), 6942 Kapok Dr., Milton, FL 32583;
850-981-9743

CLERK -

ECW PRESIDENT - Lindsey Burns, 2598 Lawrence Cooley Rd., Milton, FL 32570;
850-957-0434; lindsey.burns@gmail.com

ALTAR GUILD CHAIR - Andy Newkirk (Dick), 6011 Players Pl., Milton, FL 32570;
850-626-7028; srnewkirk@aol.com

ERD REP. - Richard Smith, 3269 Juniper Creek Rd., Milton, FL 32570; 850-380-0712;
kylefob@gmail.com

ORGANIST/CHOIR DIRECTOR - Carol Culton, 3785 Legend Creek Dr.,
Pace, FL 32571; 850-994-8537 hm

PARISH ADMINISTRATOR - Elizabeth (Mimi) Hamilton (Joel), 6749 Oriole Ave.,
Pensacola, FL 32504; 850-623-2905

MILTON, ST. MARY'S, continued

CHANCELLOR - Kenneth L. Brooks (Cathy), 6867 Oak St. Milton, FL 32570;
850-623-3605 wk., 850-626-0420 hm

MOBILE, ALL SAINTS (P) - 1909
151 South Ann St., Mobile, Alabama 36604
251-438-2492, fax 251-432-7679

allsaintsmobile.org

office@allsaintsmobile.org

Sundays: 8:00 am & 10:30 am

Baptized Members: 421
Communicants: 421

RECTOR - The Rev. James B. Flowers, Jr. (Katharine), 922 Conti St.,
Mobile, AL 36604; 251-436-8932 hm, 251-644-9993; rector@allsaintsmobile.org

CURATE - The Rev. Mary C. Robert, 551 W. Barksdale Dr., Mobile, AL 36606;
251-479-7398; asstrector@allsaintsmobile.org

PRIEST ASSOCIATE - The Rev. Ruth B. LaMonte (Ed), 710 South Mobile Street #1,
Fairhope, AL 36532; 251-928-4631 hm; 205-585-7896; rblamonte@aol.com

SENIOR WARDEN - Henry Callaway (Emily), 1110 Government St., Apt. 1;
Mobile, AL 36604; 251-432-5249 hm, 251-694-8224 wk;
hcallaway@handarendall.com

JUNIOR WARDEN - Ricky Bradford, 50 S. Lafayette St., Mobile, AL 36604;
251-423-1959; rbradford66@gmail.com

TREASURER - Curt Doyle (Elizabeth), 201 Roper St., Mobile, AL 36604;
251-694-3019 hm, 251-610-4043 cl, 252-666-7197; cdoyle@geoengr.com

CLERK - Valene Case, 14 Warwick Rd., Mobile, AL 36608; 251-340-7416 hm,
251-751-1865 cl; vvcase7@gmail.com

ALTAR GUILD CHAIR - Betty Bentley (Herschel), 1256 Selma St.,
Mobile, AL 36604; 251-438-1312; bbentleymobile@aol.com

ERD REPRESENTATIVE - Rose Ellen Stanbery (Jack), 262 McDonald Avenue,
Mobile, AL 36604; 251-471-2512; restanbery@att.net

CHURCH SCHOOL SUPER./DIR. OF CHRISTIAN ED. - The Curate

EYC ADVISORS - Breck Pappas, 13 S. Reed Ave., Mobile, AL 36604; 251-689-0617 ;
breckpappas@gmail.com

ORGANIST/CHOIR DIRECTOR - Jeff Clearman, 2801 Kings Mill Dr. E.,
Mobile, AL 36693; 251-662-3196 hm, 251-656-3337 cl; jeff@allsaintsmobile.org

CHURCH SECRETARY - Andrea Barrett (Bruce), 708 Brannan Dr. E., Mobile, AL
36693; 251-599-1830; aphil4314@comcast.net

FINANCIAL SECRETARY - Mary Holbrook (Richard), 701 Norton Dr.,
Satsuma, AL 36572; 251-679-7879 hm, 251-689-4272; mary@allsaintsmobile.org

CHANCELLOR - Joe Basenberg (Jean Alice), 207 Rapier Ave., Mobile, AL 36604;
251-433-8882 hm, 251-709-7190 cl, 251-694-6264 wk;
jbasenberg@handarendall.com

ARCHIVIST - Becky Wilson, 2006 N. Portier Ct., Apt. A, Mobile, AL 36607;
251-476-4557; rawilson1940@aol.com

MOBILE, CHRIST CHURCH CATHEDRAL (P) - 1822
115 South Conception Street, Mobile, Alabama 36602-2606
251-438-1822, fax 251-433-3403

christchurchcathedralmobile.org office@christchurchcathedralmobile.com

Sundays: 10:00 am

Baptized Members: 582

Communicants: 582

DEAN and RECTOR - The Very Rev. Johnny W. Cook (Mary), 206 Fig Ave.,
Fairhope, AL 36532; 251-990-6148 hm; 251-753-7580 cl;
dean@christchurchcathedralmobile.com

SUB-DEAN and CURATE - The Rev. Canon Beverly F. Gibson (Mike),
24 Blacklawn St., Mobile, AL 36604; 251-415-0198 hm; 251-656-4039 cl;
subdean@christchurchcathedralmobile.com

SENIOR WARDEN - Leslie P. Ladd (Edward), 113 Ryan Ave., Mobile, AL 36607;
251-473-1452

JUNIOR WARDEN - John S. McClelland, Jr., (Julie), 109 Lanier Ave., Mobile, AL
36607; 251-478-0034

TREASURER - W Kennon Drew (Lisa), 2313 Venetia Road, Mobile, AL 36605;
251-342-8388

CLERK - Ronald A. Snider (Virginia), 407 Church St., Mobile, AL 36602;
251-433-9455

PROVOST - Carolyn S. Jeffers (Richard), 108 Ryan Ave., Mobile, AL 36607;
251-473-2417 hm; 251-423-5921 cl; Carolyn@christchurchcathedralmobile.com

FINANCIAL SECRETARY - Brenda J. Stanton, 2123 Sheffield Court,
Mobile, AL 36693; 251-602-1656 hm; Brenda@christchurchcathedralmobile.com

PARISH SECRETARY - Candace J. Lister (Russell), (use church address)
Candace@christchurchcathedralmobile.com

ECW PRESIDENT - Elissa E. Watkins (Jay), 103 Lanier Ave., Mobile, AL 36607;
251-476-3020

ALTAR GUILD CO-CHAIRS - Barbara Archer (Skip), 2901 Thornhill Dr., Mobile,
AL 36606; 251-473-5054; **and** Paula Watkins (Bubba) 18429 Scenic Hwy 98,
Fairhope, AL 36532; 251-928-0000

ERD REP. - Joseph T. Hendrix, 184 June St., Mobile, AL 36608; 251-408-2617

UTO CUSTODIAN - Tray W. Hamil (Jubal), 3310 Riverside Dr., Mobile, AL 36605;
251-471-4497

DIR. OF CHRISTIAN ED. - Alison S. Mitchell, 217 Pinehill Dr., Mobile, AL 36606;
251-689-7874

EYC ADVISOR - Alison S. Mitchell (see above)

ORGANIST/CHOIR DIR. - Margaret L. Lyden (Jack), 4204 Carmel Dr.,
Mobile, AL 36608; 251-342-3130; plyden1234@hotmail.com

CHANCELLOR - Harwell E. Coale, Jr. (Betty), 217 Rochester Rd.,
Mobile, AL 36608; 251-344-8230 hm; 251-471-2625 wk; hcoale@cdklaw.com

ARCHIVIST - Carolyn J. Levensailor, 159 Conway Dr., Mobile, AL 36608;
251-342-3275

MOBILE, CHURCH OF THE GOOD SHEPHERD (P) - 1854
605 Donald Street, Mobile, Alabama 36617
251-452-9596, 251-452-9596 fax

freewebs.com/churchofgoodshepherd churchofthegoodshepherd@gmail.com

Sundays: 10:00 am Baptized Members: 220
 Communicants: 180

- RECTOR** - The Rev. Nancy L. Threadgill, 5477 White Pine Ct., Mobile, AL 36693;
 251-660-7650 hm, 251-422-2689; revnancy-cgs@comcast.net
SENIOR WARDEN - Rosetta Randolph, 1851 Dr. Martin Luther King Ave., Mobile,
 AL 36617; 251-476-9969 hm, 251-610-1077 cl; rosettar9@yahoo.com
JUNIOR WARDEN - Carl Cunningham, Sr., (Audrey), 260 S. Broad St., Mobile, AL
 36603; 251-432-2275 hm, 251-422-3621 cl; Carl;su70@yahoo.com
TREASURER - Valena W. McCants, 405 Palmetto St., Mobile, AL 36603;
 251-476-9033
CLERK - Gloria Hill, 559 Leamore Ct., Mobile, AL 36617; 251-476-9033 hm,
 251-458-1580 cl; gloriahill@comcast.net
ECW PRESIDENT - Deborah A. Flakes (Curtis), 6504 Sugar Creek Pl.,
 Mobile, AL 36695; 251-634-2520 hm, 251-423-0566 cl;
 carlottaflakes@bellsouth.net
UTO CUSTODIAN - Emma Alexander, 754 Elmira St., Mobile, AL 36603;
 251-433-5779
ERD REP - Rosetta Randolph (see above)
ALTAR GUILD CHAIR - Connie Collins, 3836 River Pl., Mobile, AL 36605;
 251-479- 2977 hm, 251-487-8542 cl; collic1@LABCORP.com
DIRECTOR CHRISTIAN ED. - Lisa Profitt, 1204 Bay Ave., Mobile, AL 36605;
 251-338-9434 hm, 251-643-4222 cl
EYC ADVISOR - Curtis Flakes (see above) Curtis.M.Flakes@usace.army.mil
ORGANIST/CHOIR DIRECTOR - James Lacey, 3012 Cottage Hill Rd., Apt 327,
 Mobile, AL 36606; 251-604-3115 cl; eightyeightkeys@bellsouth.net
CHANCELLOR - Ronnie Williams (Theresa), 1454 Dauphin St., Mobile, AL 36604;
 251-479-9252 hm, 251-533-1152 cl; RWilliams@Williams-LLC.com
ARCHIVIST - Vera Finley (Eric), 1231 Chimney Top Dr., E., Mobile, AL 36695;
 251-639-1253 hm, 251-648-4739 cl; vfinley@southalabama.edu

MOBILE, CHURCH OF THE REDEEMER (P) - 1981
7125 Hitt Road, Mobile, Alabama 36695
251-639-1948, fax 251-639-1953

redeemerepiscopal.org secretary@redeemerepiscopal.org

Sundays: 8:00 am and 10:15 am Baptized Members: 267
 Communicants: 191

- RECTOR** - The Rev. H. Ray Buchanan (Nancy), 2201 E. Pine Needle Drive E.,
 Mobile, AL 36609; 251-666-7034hm, 251-654-1654 cl;
 rector@redeemerepiscopal.org
SENIOR WARDEN - Mark Roberts (Laura), 2810 S. Richardson Drive,
 Mobile, AL 36606; 251-478-6239 hm, 251-583-2650 cl;
 mark.roberts@epiphanyhosting.com

MOBILE, REDEEMER, continued

JUNIOR WARDEN - Lee Ann Beachell, 2855 W. Starlit Dr., Mobile, AL 36693; 251-680-0418 hm, 251-680-7418; IAMLABEACHELL@gmail.com

TREASURER - Mark Roberts (see above)

CLERK - Edward Shaw (Diana), 1271 Burnt Tree Dr., E., Mobile, AL 36695; 251-639-1547 hm, 251-605-8609

ALTAR GUILD CHAIR - Vivian Watt (Bill), 10275 Howells Ferry Rd., Semmes, AL 36675; 251-649-2517, 251-604-5884; vmwatt@bellsouth.net

ERD REP. - Lella Lowe (John); 2609 Shay Ct., Mobile, AL 36695; 251-660-0572 hm, 251-455-5073; rollread@bellsouth.net

ORGANIST/CHOIR DIRECTOR - David Ayers; 205 George St., Mobile, AL 36604; 251-776-3578 cl; djacksonay@aol.com

MOBILE, ST. ANDREW'S (OM) - 1956

1854 Staples Road, Mobile, Alabama 36605-4560

251-479-0336

stabled2bless@comcast.net

Sundays: 10:30 am

Baptized Members: 48

Communicants: 36

VICAR - The Rev. John Hicks (Patricia); 502 LaRose Dr., Mobile, AL 36609; 251-753-9188 hm, 251-295-2270cl; preacherjohnh@aol.com

SENIOR WARDEN - Bill Lauber (Pamela); 3801 Scenic Dr., Mobile, AL 36605; 251-295-8901 hm; billauber@seaconeng.com

JUNIOR WARDEN - Alan Martin (Lorraine); 4100 Morhaven Dr., Mobile, AL 36605; 251-554-0433; almart007@hotmail.com

TREASURER - Mike Mann (Debbie); 3928 Saint Andrew's Lp. E., Mobile, AL 36693; 251-661-3176 hm

CLERK - Alan Martin (see above)

ALTAR GUILD CHAIR - Mary Ann Guthrie; 6525 Bay Rd., Mobile, AL 36605; 251-443-5157; mguthrie@bellsouth.net

ERD REP. - Mary Ann Guthrie, (see above)

PARISH ADMINISTRATOR - Phyllis Findley (Carey); 1124 Hannon Road, Mobile, AL 36605; 251-479-2853; phyllis@phyllisfindley.com

ORGANIST/CHOIR DIR. - Gretter Diaz-Suarez; 4155 Aldebaran Way, Mobile, AL 36693; 251-259-0640

MOBILE, ST. JOHN'S (P) - 1853

1707 Government Street, Mobile, Alabama 36604-1194

251-479-5474, fax 251-473-1230

stjohnsmobile.org

office@stjohnsmobile.org

Sundays: 10:00 am

Baptized Members: 146

Communicants: 127

RECTOR - The Rev. Thomas K. Heard (Cheryl Winters-Heard), 2201 Dauphin St., Mobile, AL 36606; 251-450-1099 hm, 314-650-5010 cl; rector@stjohnsmobile.org

DEACON - Deacon Jayne Carson, 8363 Twin Lakes Dr., Mobile, AL 36695; 251-633-9052 hm; deacon@stjohnsmobile.org

MOBILE, ST. JOHN'S, continued

SENIOR WARDEN - Howard A. Yeager (Irene), 860 Grant Park Dr., Mobile, AL 36606; 251-478-5567 hm, 251-554-0493 cl; hyeager42@comcast.net

JUNIOR WARDEN - Chris Gass, 3424 Windsor Place Ct., Mobile, AL 36695; 251-665-7108

TREASURER - Cindy Gass (Curtis), 500 Dog River Rd., Theodore, AL 36582; 251-443-8987 hm; cindyg@aaronoil.com

CLERK - Nikki Shaw (David Levy), 16 McPhillips Ave., Mobile, AL 36604; 251-433-2274 hm; nshawlevy@comcast.net

ECW PRESIDENT - Marie Brown (Ron), 751 Gayle St., Mobile, AL 36604; 251-599-0185; yvonne.marie.brown@gmail.com

ALTAR GUILD CHAIR - Cindy Gass (see above)

ERD REP. - Eugene Johnston (Emily), 4 Elizabeth Pl., Mobile, AL 36606; 251-478-5354 hm, 251-591-4328 cl; ejohnston14@comcast.net

CHRISTIAN EDUCATION DIRECTOR - Carrie Fairley (Glenn), 8931 Dawes Creek Rd., Theodore, AL 36582; 251-661-0710 hm, 251-375-6002

ORGANIST/CHOIR DIRECTOR - Louise F. Daniel, 115 Margaret Street, Mobile, AL 36607; 251-479-5246 hm, 228-990-4148 cl; music@stjohnsmobile.org

FINANCIAL SECRETARY - Lella Lowe (John), 2609 Shay Ct., Mobile, AL 36695; 251-660-0572 hm; finance@stjohnsmobile.org

ARCHIVIST - Joan-Marie Elam, 2807 Dauphin St., Mobile, AL 36606; 251-476-3951

MOBILE, ST. LUKE'S (P) - 1959
1050 Azalea Road, Mobile, Alabama 36693
251-666-2990, fax 251-666-2781

stlukesepiscopalmobile.org

church@stlukesmobile.org

Sundays: 7:30 am and 10:00 am

Baptized Members: 649

Communicants in Good Standing: 517

RECTOR - The Rev. Dr. W. Kenneth Cumbie (Joan), 172 Hannon Ave., Mobile, AL 36604; 251-478-6443 hm, 251-423-2580 cl; kcumbie3@aol.com

SENIOR WARDEN - Jason Dorval (Becca), 8700 Leven Ct., Mobile, AL 36695; 251-634-0672; jdoval01@msn.com

JUNIOR WARDEN - Sean Meares (Mary), 2619 West Road, Mobile, AL 36693; 251-533-0849; sean_m38@yahoo.com

TREASURER - Ray Thompson (Kathy), 708 Natchez Trail Ct., Mobile, AL 36609; 251-661-1907 hm; rayt@raycosupplyinc.com

CLERK - Wendy Wheeler (Marty) (use church address) church@stlukesmobile.org

CHURCH and FINANCIAL SECRETARY - Wendy Wheeler (see above)

ALTAR GUILD CHAIR - Theles Woodfin, 6012 Theles Dr., Mobile, AL 36693; 251-661-6795; theles@bellsouth.net

ERD REP. - Becky Schulte (Bill), 4458 Suzanne Cir., Mobile, AL 36608; 251-344-8153; bschulte@bellsouth.net

DIR. OF CHRISTIAN ED - Marilyn Fisher (Sam), 2104 Dorchester Avenue, Mobile, AL 36695; 251-767-2483; marifish@me.com

YOUTH DIRECTOR - Brenda Hinson, 3000 Johnson Rd., Mobile, AL 36695; 251-610-5492; bhinson@southalabama.edu

CHURCH MUSICIANS - Val and Bonnie Jean Early, 4860 Woodcliff Dr. N; Mobile, AL 36693; 251-661-5676 hm; organsing@bellsouth.net

MOBILE, ST. LUKE'S, continued

CHANCELLOR - W. Boyd Reeves (Gladys), 3755 Rhonda Dr., S., Mobile, AL 36608;
251-342-9508 hm; wbr@ajlaw.com

MOTHER'S DAY OUT DIRECTOR - Cindy Griffin (Jeff), 1050 Azalea Rd.,
Mobile, AL 36693; 251-666-2990; church@stlukesmobile.org

MOBILE, ST. MARK'S FOR THE DEAF (OM) - 1948

6109 Howells Ferry Road (36618)

Mailing Address: Post Office Box 180068, Mobile, Alabama 36618-0068

Sundays: 10:00 am

Baptized Members: 14
Communicants: 9

SENIOR WARDEN - Suzanna D. Onderdonk, 113 Glen Oaks Rd., Mobile, AL 36608;
251-342-1195 hm, 251-442-8357 cell for texting only; suzybybay1@aol.com

JUNIOR WARDEN - Francis Shaneyfelt; 130 Durant Ave., Eight Mile, AL 36613;
251-447-8496 cell for texting only; fran39@comcast.net

TREASURER - Fred A. Waldrip (Sarah); 9860 Shadow Wood Dr., Mobile, AL 36608

CLERK - Sarah Waldrip (Fred), (see above)

MOBILE, ST. MATTHEW'S (P) - 1960

5901 Overlook Road, Mobile, Alabama 36618

251-342-1178

Sundays: 9:00 am

Baptized Members: 68
Communicants: 36

PRIEST-in-CHARGE - The Rev. Dennis R.A. Brown; 306 Grant St.,
Chickasaw, AL 36671; 251-680-3181; rev.dbrown@gmail.com

SENIOR WARDEN - Leigh Taylor; (use church address) 251-304-5839 wk

JUNIOR WARDEN - Al Hadlock; (use church address) 251-661-5381 hm

TREASURER - Jack Ross (Linda); 1222 Ridgewood Dr., Mobile, AL 36608;
251-344-2471 hm

ECW PRESIDENT - Charlotte Taylor; (use church address) 251-604-3245

ALTAR GUILD CHAIR - Mary Bodiford (Mike); 6727 Queens Ct.,
Mobile, AL 36618, 251-422-2600

ERD REPRESENTATIVE - The Priest-in-charge

CHURCH SECRETARY - Bea Morgan (use church address) 251-272-3670

ORGANIST/CHOIR DIRECTOR - Andrew Atichison; (use church address)
251-382-3644

MOBILE, ST. PAUL'S (P) - 1850

4051 Old Shell Road, Mobile, Alabama 36608-1337

251-342-8521, fax 251-342-6122

stpaulsepiscopalchurch.com

Sundays: 7:30 am, 10:00 am,
11:15 am, 6:00 pm

Baptized Members: 2,348
Communicants: 1,811

RECTOR - The Rev. John H. Riggin (Lauree); 3867 Old Shell Rd., Mobile, AL 36608;
251-343-3763 hm, 251-454-7135 cl; john@stpmobile.com; jhriggin@bellsouth.net

MOBILE, ST. PAUL'S, continued

- CURATE** - The Rev. Marshall P. Craver (Jan); 613 Highland Woods Dr., E,
Mobile, AL 36608; 251-340-8304 hm, 251-463-6650 cl; marshall@stpmobile.com;
marshallcraver@bellsouth.net
- CURATE** - The Rev. Reuben L. Rockwell (Erin); 957 Wesley Ave., Mobile, AL 36609;
251-345-9384 hm, 251-591-6382 cl; ben@stpmobile.com
- SENIOR WARDEN** - Allen Ladd (Jan); 30 Buerger Road, Mobile, AL 36608;
251-342-7766 hm, 251-423-2622 cl; allen@tbmbi.com
- JUNIOR WARDEN** - Bess Marks (David); 102 Fielding Pl., Mobile, AL 36608;
251-340-8495 hm, 251-591-4067 cl; bessmarks@yahoo.com
- TREASURER** - Tim Gaston (Arvid); 2305 Ashland Place Ave., Mobile, AL 36607;
251-479-7183; Tim@SDBLLP.com
- CLERK** - William H. Hardie, Jr. (Alix); 134 Myrtlewood Ln., Mobile, AL 36608;
251-344-5231; whardie@bellsouth.net
- ECW PRESIDENT** - Pam Bixler (Gaillard) 4951 Carmel Dr., Mobile, AL 36608;
251-378-8080 hm, 251-591-5610 cl; pam.bixler@comcast.net
- ALTAR GUILD CHAIR** - Lee Lee Brady (Cliff); 245 Woodhill Dr.,
Mobile, AL 36608; 251-343-7730; leeleemcb@bellsouth.net
- ERD REP.** - Anne Horton; 3750 Oakwood Ln., Mobile, AL 36608; 251-342-2188
- UTO CUSTODIAN** - Dil Hobbs; 107 McHugh Ln., Mobile, AL 36608;
251-342-9499 hm, 251-422-1292 cl; grandydil@gmail.com
- DIR. of CHRISTIAN ED.** - Lydia Johnson (Wyatt); 250 Dogwood Ln.,
Mobile, AL 36608; 251-348-7665 hm, 251-377-7809 cl; lydia@stpmobile.com
- EYC ADVISOR** - Margaret Cadden (Paul); 129 Sandy Ford Rd., Fairhope, AL 36532;
251-610-6696; mcadden@stpaulsmobile.net
- ORGANIST/CHOIR DIR.** - George Mims (Leslie); 65 S. Ann St., Mobile, AL 36604;
251-694-7690 hm, 713-410-9748 cl; george@stpmobile.com
- CHURCH SECRETARY** - Amelia Harrington; 2103 Grove Ct., Mobile, AL 36605;
251-470-0953 hm, 251-689-8665 cl; amelia@stpmobile.com
- FINANCIAL SECRETARY** - Brenda Ferguson (Joe); 4104 Ursiline Drive,
Mobile, AL 36608; 251-460-9081 hm, 251-554-1659 cl; brenda@stpmobile.com
- ARCHIVIST** - Carolyn Levensailor; 159 Conway Dr., Mobile, AL 36608;
251-342-3275; clevensailor@bellsouth.net
- PUBLICATIONS** - Pam Moore; 237 Rochester Road, Mobile, AL; 36608;
251-344-9498 hm, 251-599-3098 cl; pam@stpmobile.com

MOBILE, TRINITY (P) - 1845
1900 Dauphin Street, Mobile, Alabama 36606
P. O. Box 6176, Mobile, Alabama 36660-0176
251-473-2779, fax 251-479-7406

trinitychurchmobile.org

trinity@trinitychurchmobile.org

Sundays: 8:00 am and 10:30 am

**Baptized Members: 548*

Communicants: 369

- RECTOR** - The Rev. L. Bailey Norman (Sara), 54 S. Catherine Street,
Mobile, AL 36604; 251-348-7971 hm, rector@trinitychurchmobile.org
- SENIOR WARDEN** - Robert W. Howard (Brenda), 4209 Woodcliff Dr., S., Mobile,
AL 36693; 251-666-3686; rwhoward51@gmail.com

MOBILE, TRINITY, continued

JUNIOR WARDEN - Bryan Pearce (Stacey), 276 Woodlands Ave., Mobile, AL 36607;
251-471-3859; bryan.pearce@ssignroup.com
TREASURER - Michel Nicrosi (Ben Harris); 2533 Main St., Daphne, AL 36526;
251-626-8957; mnicrosi@gmail.com
CLERK - Elizabeth Hill (Ryan); 3141 Goldeneye Dr., Mobile, AL 36695;
251-633-4316; ebethhill@yahoo.com
EYC ADVISOR - Nathan Mussell, 167 Westwood St., Mobile, AL 36606;
251-455-4135; nemussell@gmail.com
CHOIR MASTER/ORGANIST - W. Kevin Davis; 2801 Kings Mill Dr., E.,
Mobile, AL 36693; music@trinitychurchmobile.org
FINANCIAL SECRETARY - Kathie C. Wall (James); 369 Gulfwood Dr.,
Mobile, AL 36608; finance@trinitychurchmobile.org
CHANCELLOR - David R. Quittmeyer (Nancy); 52 N. Monterey St.,
Mobile, AL 36604; 251-476-8583; dquittmeyer@handarendall.com
ARCHIVIST - Robert W. Peck (Cheryl); 200 Rapier Ave., Mobile, AL 36604;
hjpeck@aol.com
PARISH NURSE - Nancy Quittmeyer (David), (see above);
parishnurse@trinitychurchmobile.org

MONROEVILLE, ST. JOHN'S (P) - 1922**200 Whetstone Street (36460)****Mailing Address: Post Office Box 853, Monroeville, Alabama 36461****251-743-4549, fax 251-575-9813****stjohnsmonroeville.org****stjohns1@frontiernet.net**

Sundays: 9:30 am

Baptized Members: 147

Communicants: 107

RECTOR -

SENIOR WARDEN - Billy Jones (Frances); 501 Whetstone St., Monroeville, AL
36460; 251-575-5467 hm; 251-743-7103 wk; billyjones@crowmanagement.com
JUNIOR WARDEN - Tim Tirey (Haden); 76 Feagin Ave., Monroeville, AL 36460;
251-743-2024 hm; 251-575-4235 wk; collegeapartments@mchsi.com
TREASURER - Ken Prestridge (Lana); 85 Loblolly Ln., Monroeville, AL 36460;
251-575-7272 hm; ransom@frontiernet.net
DIR. OF CHRISTIAN ED. -
UTO CUSTODIAN - Caroline Windsor, 315 Johnson St., Monroeville, AL 36460;
251-575-2359 hm; windsorc1@frontiernet.net
ORGANIST - Claudia Swift, 33 Daisy St, Monroeville, AL 36460;
251-575-7792 hm; cjswift@frontiernet.net
CHOIR DIRECTOR - Anna Nettles (Joe); 1586 Pineville Rd, Monroeville, AL 36460;
251-743-2019 hm; 251-575-3661 wk; jnetts@frontiernet.net
CHURCH SECRETARY - Pamela Wiggins (Ricky); 449 Cedar Ln., Frisco City, AL
36445; 251-743-4549 hm; stjohns1@frontiernet.net

NAVARRE, ST. AUGUSTINE OF CANTERBURY (P) - 1987
 7810 Navarre Parkway, Navarre, Florida 32566
 Mail Address: P.O. Box 5425, Navarre, FL 32566
 850-939-2261, fax 850-939-4296

staugustinesnavarre.org

secretary@staugustinesnavarre.com

Sundays: 8:00 am and 10:30 am

Baptized Members: 132
 Communicants: 132

RECTOR - The Rev. Anthony E. MacWhinnie, II (Elizabeth), 4957 Hickory Shores Blvd., Gulf Breeze, FL 32563; 850-380-1233; cynosion@gmail.com

SENIOR WARDEN - Janet Wright (Peter), 2025 Resort St., Navarre, FL 32356; 850-797-0111; peterandjanetw0@gmail.com

JUNIOR WARDEN - John Tolbert (Carol), 7080 Nelson St., Navarre, FL 32566; 850-939-2824 hm, 850-685-6485 cl; navarretolbert@aol.com

TREASURER - Donna Narducci; 2074 Sunwood Ln., Navarre, FL 32566; 850-313-6921; donnanarducci@gmail.com

CLERK - Joann Patton; 2233 Seascale Court, Navarre, FL 32566; 423-883-7248; joannpatton56@gmail.com

ALTAR GUILD CHAIR - Jan Lovett (Charles); 1338 Calcutta Dr., Gulf Breeze, FL 32561; 850-501-9566; delic8flow@aol.com

ERD REP. - Kelly Igo; 1882 Bay Oaks Circle, Milton, FL 32583; 850-261-6176; igobooks@gmal.com

DIR. OF CHRISTIAN ED. - Janet Wright (see above)

EYC ADVISOR - Elizabeth MacWhinnie (see above) Elizabeth.cgcnews@diocgc.org

ORGANIST/CHOIR DIRECTOR - Cynthia Carter (James), 2154 Colonial Ave., Navarre, FL 32566; 850-710-3122 hm, 850-686-5734 cl; ccarter756@bellsouth.net

CHURCH SECRETARY - Joani Garshasb (David); 2047 Jessica Way, Navarre, FL 32566; 850-218-2575; secretary@staugustinesnavarre.com

FINANCIAL SECRETARY/ASST. TREASURER - Rich Apps (Pamela); P.O. Box 2428, Pensacola, FL 32513; 850-582-2634; apps.richpam@gmail.com

ARCHIVIST - Virginia Brown; 2154 Colonial Ave, Navarre, FL 32566; 850-939-2665 hm, 850-582-7261

NICEVILLE, ST. JUDE'S (P) - 1958
 200 North Partin Drive North, Niceville, Florida 32578
 850-678-7013, fax 850-678-0922

stjudes.us

info@stjudes.us

Sundays: 8:00 am and 10:30 am

Baptized Members: 293
 Communicants: 274

RECTOR - The Rev. C. Gregory Hein (Cindy); 602 Sparkleberry Ave., Niceville, FL 32578; 850-279-6419 hm, 850-830-4705 cl; frgreg@stjudes.us

SENIOR WARDEN - Eric Kosche (Debra); 5823 Houston Ln., Crestview, FL 32539; 850-689-1885 hm, 850-582-6069 cl; ewk2@cox.net

JUNIOR WARDEN - John Stuckey (Jenny); 1716 Lilaberry Ln., Niceville, FL 32578; 850-899-3941 hm, 850-543-0131 cl; john.stuckey@cox.net

TREASURER - Heidi Morgan (Joe); 289 S. Bayshore Dr., Valparaiso, FL 32580; 850-678-3500 hm; 850-803-5635 cl; morgan@fwbvvet.com

NICEVILLE, ST. JUDE'S, continued

CLERK - Cathy Self (Bob); 4387 Old Bayou Trl., Destin, FL 32541; 850-654-7470 hm, 850-865-4195 cl; bobandcathysself@cox.net
ECW PRESIDENT - Marty Lane (Michael); 210 Riverchase Blvd., Crestview, FL 32536; 850-682-0105; laneclan@cox.net
ALTAR GUILD CHAIR - Gloria Witkos (Gary); 212 Bayberry Dr., Niceville, FL 32578; 850-678-3652, witkos@cox.net
ERD REP. - James Ray (Elizabeth); 1660 Knollwood Way, Niceville, FL 32578; 850-897-6409; rayfogg@cox.net
CHRISTIAN EDUCATION DIRECTOR - Jane McCarty (Frank); 2048 Kildare Cir., Niceville, FL 32578; 850-803-2674
ORGANIST/CHOIR DIRECTOR - Pam Smith, 709 Bayshore Dr., Niceville, FL 32578; 850-678-5484 hm, 850-621-6135; pamsmith1955@yahoo.com
CHURCH SECRETARY - Anna M. Wells (Steven); 916 N. Ridgewood Cove, Niceville, FL 32578; 850-897-7006 hm, 850-497-2124 cl; info@stjudes.us
BOOKKEEPER - Toni High (Chip); 4565 Castlewood Ln., Niceville, FL 32578; 850-678-8883; tonihigh@cox.net
CHANCELLOR - Bryan Sanders (Judy); 1000 Regatta Dr., Niceville, FL 32578; 850-678-1572; js.niceville@cox.net
ARCHIVIST - Jerry Fowler (Susan); 506 N. Palm Blvd., Niceville, FL 32578; 850-678-5247; fowlerj744@aol.com

OZARK, ST. MICHAEL'S (OM) - 1957

427 Camilla Avenue (36360)

Mailing Address: Post Office Box 955, Ozark, Alabama 36360-0955
334-774-2617

Sundays: 10:30 am

Baptized Members: 57
 Communicants: 43

VICAR - The Rev. Thomas E. Nixon; 1580 Deese Rd., Ozark, AL 36360; 334-774-9116 hm, 334-733-5056; revdr112@juno.com
SENIOR WARDEN - Sylvia Olivier (Evans); 200 County Rd. 35, Ozark, AL 36380; 334-774-7382
JUNIOR WARDEN - Lael Walding (M.J.); P.O. Box 1005, Ozark, AL 36360; 334-379-9680 hm, 334-378-7184 cl; laelwalding@centurytel.net
TREASURER - Ken Stephens (Lori); 164 Rowe Ct., Ozark, AL 36360; 334-432-3246
CLERK - Kathy Martin (Grant); 194 Riverchase Dr., Hartford, AL 35344; 334-393-8642 cl; superklm@hotmail.com
ECW PRESIDENT - Elizabeth Babine (Jeff); 211 Woodland Hills Dr., Ozark, AL 36360; 334-774-7145; babine@centurytel.net
ALTAR GUILD CHAIR - Sylvia Olivier (see above)
ERD REP. - Elizabeth Babine (see above)
UTO CUSTODIAN - Linda Clifford; 5258 County Rd. 15, Ozark, AL 36360; 334-445-1450 hm; lindasclifford@aol.com
ORGANIST/CHOIR DIRECTOR - Clayton K. Davis (Hoyt Earley); 298 E. Broad St., Ozark, AL 36360; 334-671-3990 wk; cdavis1@graceba.net
DIR. OF CHRISTIAN ED. - Lael Walding (see above)
CHANCELLOR - Clayton K. Davis (see above)
ARCHIVIST - Linda Clifford, (see above)

PANAMA CITY, HOLY NATIVITY (P) - 1955
222 North Bonita Avenue, Panama City, Florida 32401
850-747-4000 - Fax 747-4004

holy-nativity.org

info@holy-nativity.org

Sundays: 8:00 am and 10:30 am

Baptized Members: 698
 Communicants: 574

- RECTOR** - The Rev. Steven B. Bates (Lori); P.O. Box 27954,
 Panama City Beach, FL 32411; 850-814-1843; fr.steve@holy-nativity.org
PRIEST ASSOCIATE - The Rev. Tom Weller (Linda); 2308 W. Beach Dr.,
 Panama City, FL 32401; 850-785-8417 hm, 850-532-0114 cl;
 fr.tomhnec@holy-nativity.org; twellerpc@knology.net
SENIOR WARDEN - Mike Harding (Mary Ellen); 200 Timber Ln., Panama City, FL
 32405; 850-747-0601 hm; 850-774-1955; mharding@mmitv.com
JUNIOR WARDEN - Michele Hahn, 412 Georgia Ave., Lynn Haven, FL 32444;
 850-271-2428 hm, 850-814-4982; michellyhahn@yahoo.com
TREASURER - Mark Godwin (Nina); 2140 W. 33rd St., Panama City, FL 32405;
 850-785-0855 hm, 850-814-9283; mgodwincpa@aol.com
CLERK - Madge Smith (David); 123 Sand Oak Blvd., Panama City Beach, FL 32413;
 850-588-8320 hm, 850-774-6474; madge@holy-nativity.org
ALTAR GUILD CHAIR - Inge Churchill (Lou); 2635 Ferol Ln.,
 Lynn Haven, FL 32444; 850-265-6744 hm, 850-624-0641 cl; ingelou@bellsouth.net
UTO CUSTODIAN - Nancy Hebert (Dick); 620 Old Forrest Way Rd., Panama City,
 FL 32404; 850-871-6580 hm, 850-819-0990 cl; naehebert@knology.net
DIR. OF CHILDREN'S CHRISTIAN ED. - Beverly McDaniel; 4423 Schooner Ln.,
 Lynn Haven, FL 32444; 850-265-8033; bmcdaniel00@aol.com
YOUTH DIRECTOR - Judy Dickey (Mike); 708 W. 8th St. Circle, Lynn Haven, FL
 32444; 850-248-6624 hm, 850-890-2973; judydickey@gmail.com
DIRECTOR OF CHOIRS - Marqua Brunette; 106 Harrison Pl., Panama City, FL
 32405; 850-769-9034 hm, 850-532-2155; marquab@comcast.net
ORGANIST - John Durgan (Teresa); 3401 Cherry Ridge Rd., Lynn Haven, FL 32444;
 850-913-3471 hm, 850-532-0708; jrjdurgan@bellsouth.net
PARISH SECRETARY - Madge Smith (David), (see above)
BOOKKEEPER - Kathy Mills (Chris); 118 N. Claire Dr., Panama City, FL 32401;
 850-913-1595; kcmills@knology.net
CHANCELLOR - Brian Leebrick (Candace); 512 Pickerel Ct., Lynn Haven, FL 32444;
 850-522-9240 hm, 850-814-5357; bleebrick@barronredding.com

PANAMA CITY, ST. ANDREW'S (P) - 1914
1608 Baker Court, Panama City, Florida 32401-1900
850-763-7636 - Fax 850-784-7830

standrewsbythebay.org

email4standrews@knology.net

Sundays: 10:00 am

Baptized Members: 244
 Communicants: 243

- RECTOR** - The Rev. Margaret S. Shepard (Scott); (use church address);
 850-419-7440 cl; revshepard@gulftel.com

PANAMA CITY, ST. ANDREW'S, continued

PRIEST ASSOCIATE - The Rev. John Wave (Mary June); 3615 Phillips Ln., Panama City, FL 32401; 850-784-9887; maryjohn728@aol.com

DEACON - Deacon Raymond Wishart (Diane); 925 E. Pierson Dr., Lynn Haven, FL 32444; 850-265-8379 hm, 850-276-9671 cl; revraymondw@gmail.com

SENIOR WARDEN - Nancy Young; 207 Harrison Pl., Panama City, FL 32405; 850-522-8650; teachdok@comcast.net

JUNIOR WARDEN - Art Wimpenny (Mary); 112 Harmon Ave., Panama City, FL 32405; 850-872-7999; amw61953@yahoo.com

TREASURER - Raj Chatterjea; 1901 Dewitt St., Panama City, FL 32401; 786-328-2811; rajchatt@aol.com

CLERK - Ruth Ann McFarland; 6216 Cypress St., Panama City Beach, FL 32408; 850-691-3273; ruthmcfarland@yahoo.com

ALTAR GUILD CHAIR - Kathy Lopez (Frank), 2308 Agnes Scott Drive, Panama City, FL 32405; 850-785-9604; ladyk47@comcast.net

ERD REPRESENTATIVE - Diane Tate; 822 Moore Ct., Panama City, FL 32401; 850-769-0941 tatede42@gmail.com;

DIRECTOR OF CHRISTIAN ED. - Lucy Dozar (Robert); 3914 Enveti Ct., Panama City, FL 32405; 850-271-8525 hm; dozar@bellsouth.net

CHURCH SECRETARY - Fran Tate (Don); 1980 Cherry St., Panama City, FL 32401; 850-769-4223 hm; 850-532-9376; fran.tate@gmail.com

ORGANIST - Miriam Gladstone (Tom); 4701 Millstone Trail, Lynn Haven, FL 32444; 850-303-3860; tghomes5@comcast.net

CHOIRMASTER - Sue Webb; 702 Kentucky Ave., Lynn Haven, FL 32444; 850-265-4301; psuewebb27@aol.com

ARCHIVIST - Faye Hutt; 907 E. 2nd Ct., Panama City, FL 32401; 850-785-6240; huttfe@elderaffairs.org

PANAMA CITY, ST. PATRICK'S (OM) - 19884025 East 15th Street (32404)

Mailing Address: Post Office Box 3061, Panama City, Florida 32401-0061
850-769-1188, fax 850-769-2856

stpatrickspanamacity.org

stpatrickspanamacity@gmail.com

Sundays: 10:00 am

Baptized Members: 74

Communicants: 58

VICAR - The Rev. Julia C. Phillips (Richard); 127 Hamilton Ave., Panama City, FL 32401; 850-763-7847; jjcp@comcast.net

SENIOR WARDEN - Lynn M. Ferren; 737 Buddy Dr., Panama City, FL 32404; 850-871-5520; llmmff@aol.com

JUNIOR WARDEN - Terry Grammar (Holly); 2122 Willow Bend Ln., Lynn Haven, FL 32444; 850-265-2366 hm, 850-532-5999 ce, 850-532-5995 wk; harleysurfsouth@knology.net

TREASURER - Pam Tiernan (Charles); 6116 Michelle Cir., Panama City, FL 32404; 850-874-2638; tiernan9@comcast.net

CLERK - Diana Smith (Mike); 204 Sukoshi Dr., Panama City, FL 32404-7710; 850-871-1082; drschnepel@gmail.com

ALTAR GUILD CHAIR - Lynn M. Ferren (see above)

PANAMA CITY, ST. PATRICK'S, continued

CHURCH SCHOOL SUPERVISOR - Lynn M. Ferren (see above)
ERD REPRESENTATIVE- Lynn M. Ferren, (see above)
UTO CUSTODIAN - Susan Bravo (John); 125 Hamilton Ave., Panama City, FL
 32401; 850-769-2856 hm, 850-832-3025; susanbravo@knology.net
CHOIR DIRECTOR - Susan Bravo, (see above)
ARCHIVIST - The Vicar

PANAMA CITY BEACH, GRACE CHURCH (P)-1992

9101 Panama City Beach Parkway (32407)

Mailing address: Post Office Box 9087, Panama City Beach, Florida 32417-9087
 850-235-4136, fax 850-235-7955

gracespirit.org

gepiscopal@gracespirit.org

Sunday Services: 8:00 am and 10:30 am

Baptized Members: 117

Communicants: 105

PRIEST-in-CHARGE - The Rev. Joseph Alan Hagberg; 6329 Causeway Rd.,
 Panama City Beach, FL 32407; 850-249-9605; gracerector@knology.net
SENIOR WARDEN - Basma Swearingen (Michael); 3113 Preserve Rookery Blvd.,
 Panama City Beach, FL 32408; 850-233-0113; bmswearingen@comcast.net
JUNIOR WARDEN - Dave Steere (Sayre); 7311 Emerson Dr., Panama City Beach, FL
 32408; 850-234-2540; desteere@desteere.com
TREASURER - Sid Eadie (Grace); 3509 Fox Run Blvd., Panama City Beach, FL
 32408; 850-230-0858 hm; eadies@bellsouth.net
CLERK - Pat Diamond, 3512 Fox Run Blvd., Panama City Beach, FL 32408;
 850-234-3434 wk
ECW PRESIDENT - Phyllis Demo (Bill); P.O. Box 32122,
 Panama City Beach, FL 32407; 850-774-7607 cl; gammy.demo@gmail.com
ALTAR GUILD CHAIR - Sayre Steere (see above); sayre1126@gmail.com
CHURCH SCHOOL SUPER/DIR. OF CHRISTIAN ED.-
 David Steere (see above)
ORGANIST/CHOIR DIRECTOR - Liz Boswell; 302 Hibiscus Ave.,
 Panama City Beach, FL 32413; 850-230-0348 hm
CHURCH SECRETARY - Dawn Briley (Lynn); P. O. Box 27841,
 Panama City Beach, FL 32411; 850-235-4136 wk; secretary@gracespirit.org

PENSACOLA, CHRIST CHURCH (P) - 1827

18 West Wright Street (32501)

Mailing Address: Post Office Box 12683, Pensacola, Florida 32591-2683
 850-432-5115, fax 850-434-8700

christ-church.net

christchurchpns@aol.com

Sundays: 8:00 am and 10:30 am

Baptized Members: 2,108

Communicants: 1,336

RECTOR - The Rev. C. Neal Goldsborough (Carol); 320 W. Lee St.,
 Pensacola, FL 32501; 850-607-7626 hm; rectorccp@christ-church.net
CURATE - The Rev. Timothy W. Backus; 522 E. Government St., Unit #1,
 Pensacola, FL 32502; 850-791-6544 hm; tbackus@christ-church.net

PENSACOLA, CHRIST CHURCH, continued

- DEACON** - Deacon Betty Jo Breneman; 2396 Brook Park Rd, Pensacola, FL 32534
850-450-3179 cl; bettyjobrenemen@cox.net
- RECTOR EMERITUS** - The Rev. Canon B. Madison Currin, Jr. (Eleanor);
510 N. 20th Ave., Pensacola, FL 32501; 850-434-1836 hm;
mattcurrin31@gmail.com
- ASSISTING PRIEST** - The Rev. L. Roberts Graves (Jane); 1302 E. Avery St.,
Pensacola, FL 32503; 850-432-5924 hm; graves5924@bellsouth.net
- ASSISTING PRIEST** - The Rev. John Phillips, II (Ann); 590 Parker Cir.,
Pensacola, FL 32504; 850-479-3886 hm; jwp2@cox.net
- ASSISTING PRIEST** - The Rev. Sarah M. Trimble (Henry); 3401 Chantarene Dr.,
Pensacola, FL 32507; 850-456-2472 hm
- ASSISTING PRIEST** - The Rev. Jandy H. Watkins (John); 1098 Chandelle Lake Dr.,
Pensacola, FL 32507; 850-492-8444
- SENIOR WARDEN** - Joe McDaniel, Jr., 709 Roanne Ln., Pensacola, FL 32505;
850-434-3775
- JUNIOR WARDEN** - Anne Brewer, 4675 Francisco Rd., Pensacola, FL 32504;
850-432-3849
- TREASURER** - Ray Jones (Hilda); 611 N. Barcelona St., Pensacola, FL 32501;
850-438-8878 hm
- CLERK** - Kathy Horton-Brown (Ted); 1700 Osceola Blvd., Pensacola, FL 32503;
850-438-3543
- ECW PRESIDENT** - Karen Harp, 2304 Magnolia Ave., Pensacola, FL 32503;
850-723-6571
- ALTAR GUILD CHAIR** - Betsy Greer (Don); 5068 Pine Hollow Dr., Pensacola, FL
32505; 850-475-7800
- UTO CUSTODIAN** - Rebecca Spencer (John-K); 7278 Rampart Way,
Pensacola, FL 32505; 850-457-9897
- DIRECTOR of CHRISTIAN EDUCATION** - Jenni Boyden (Jim); 7515 Sandy Creek
Dr., Pensacola, FL 32506; 850-457-1607 hm; jboyden@christ-church.net
- DIRECTOR OF YOUTH MINISTRIES** - The Curate
- PARISH MUSICIAN** - Kenneth K. Karadin (Jean), 1118 N. Baylen Street,
Pensacola, FL 32501; 850-432-6910; ccpns@aol.com
- PARISH ADMINISTRATOR** - Tim Heindl (Kelly); 420 Woodbine Dr.,
Pensacola, FL 32503; 850-432-7088 hm; parishadmin@christ-church.net
- PARISH SECRETARY** - Kelly Heindl (Tim), (see above); secycp@aol.com
- CLERGY SECRETARY** - Lois Barnes; 1320 E. Gadsden St., Pensacola, FL 32501;
850-439-1054 hm; clergysecy@christ-church.net
- ADMINISTRATIVE ASST.** - Lisa Retzloff (Mark); 3407 Connell Dr.,
Pensacola, FL 32503; 850-433-8812 hm; officeassistant@christ-church.net
- BROTHERHOOD OF ST. ANDREW** - Warren Jerrems (Mia); 1407 Soundview Tr.,
Gulf Breeze, FL 32561; 850-932-7732
- CHANCELLOR** - Liz Callahan (Jamie); 1215 N. Reus St., Pensacola, FL 32501;
850-470-0046
- ARCHIVIST** - Jane Dysart, 1215 N. Reus St., Pensacola, FL 32501; 850-470-0046

PENSACOLA, HOLY CROSS (P) - 1974
 7979 North Ninth Avenue, Pensacola, Florida 32514-6460
 850-477-8596, fax 850-478-4630

holycrosspensacola.org

office@holycrosspensacola.org

Sundays: 8:00 am and 10:00 am

Baptized Members: 392
 Communicants: 281

- RECTOR** - The Rev. Jeffrey A. Jencks (Eileen McCartan); 4240 Rommitch Ln., Pensacola, FL 32504; 850-438-1446 hm; frjeff@holycrosspensacola.org
- DEACON** - Deacon Clara M. Hewis; 1514 E. Avery St., Pensacola, FL 32503; 850-791-6342 hm; cmhii@aol.com
- SENIOR WARDEN** - John Briscione (Jane); 4250 Rommitch Ln., Pensacola, FL 32504; 850-476-3035 hm; jjrbris@cox.net
- JUNIOR WARDEN** - Barry Rupert (Linda); 5994 Ridgeview Dr., Milton, FL 32570; 850-626-9421; blr17@bellsouth.net
- TREASURER** - John Briscione (Jane), (see above)
- CLERK** - Laurie White (Carl); 2915 Baronne St., Pensacola, FL 32526; 850-292-1474; dory919@gmail.com
- BROTHERHOOD OF ST. ANDREW** - Craig Iversen (Rachel); 7970 Lancelot Dr., Pensacola, FL 32504; 850-473-0240 hm; Recre8ive@aol.com
- ALTAR GUILD CHAIR** - Siegrid McAskill; 1418 E. Jackson St., Pensacola, FL 32501; 850-432-7040 hm; kmack5@cox.net
- ECW PRESIDENT** - Lorrie Wilkinson (Roy); 4220 Crawford Dr., Pensacola, FL 32504; 850-484-7013; lorrieWilk@cox.net
- UTO CUSTODIAN** - Jane Briscione (John), (see above)
- ERD REP.** - Nettie Umbreit (Luke); 6635 Tippin Ave., Pensacola, FL 32504; 850-607-4308; Nettie4pta@cox.net
- CHRISTIAN FORMATION DIR.** - Brenda Brown, 4740 Shannon Pl., Pensacola, FL 32514; 850-432-0920; bkb1234@hotmail.com
- DAUGHTERS OF THE KING** - Jan Van Winkle; 10260 Candlestick Ln., Pensacola, FL 32514; 850-791-6047; janvanw1@cox.net
- YOUTH ADVISORY COUNCIL** - Nettie Umbreit (see above)
- MUSIC DIRECTOR & ORGANIST** - Nancy Collins (Chuck); 15 Sugarberry Rd., Pensacola, FL 32514; 850-478-0564 hm; ncolln@gmail.com
- CHURCH ADMINISTRATOR** - Rachel Iversen (Craig), (see above)
 office@holycrosspensacola.org
- BOOKKEEPER** - Ann Young; 3265 Dorian Dr., Pensacola, FL 32503; 850-438-4204; ayoung@holycrosspensacola.org
- CHANCELLOR** - Jemison Mims (Beckie); 6418 Michigan Ave., Milton, FL 32583; 850-983-9258; jmims@levinlaw.com
- ARCHIVIST** - Cecil Lanier (Jackie); 6308 Alvarado Rd., Pensacola, FL 32504; 850-476-3035; clanier504@bellsouth.net

PENSACOLA, HOLY TRINITY (P) - 1952

850 North Blue Angel Parkway (32506)

Mailing Address: Post Office Box 3068, Pensacola, Florida 32516

850-456-5474

holyltrinitypensacola.org

Sundays: 9:30 am

Baptized Members: 116

Communicants: 83

RECTOR -**SENIOR WARDEN** - Ted Kirchharr; 2221 Dupont Dr., Pensacola, FL 32503;

341-4674 cl; tedkirchharr@cox.net

JUNIOR WARDEN - Clayton Harrell; 5446 Keel Dr., Pensacola, FL 32507;

850-377-6218; yakpilot@cox.net

TREASURER - Lucinda May; P.O. Box 17128, Pensacola, FL 32522;

850-492-9525 hm, 850-346-4596 cl; Lucinda@airwareinc.us

CLERK - Sally Crenshaw; 624 Bayshore Dr., Pensacola, FL 32507; 850-572-7640;

crens@cox.net

ECW PRESIDENT - Margaret Watson (Don); 1020 Bonita Dr., Pensacola, FL 32507;

850-492-8601 hm, 850-207-5811 cl; peggles2424@alumni.iu.edu

UTO CUSTODIAN - Helen Saino (Felix); 5214 Choctaw Ave., Pensacola, FL 32507;

901-237-1023; helensaino@gmail.com

ALTAR GUILD CHAIR - Lucinda May, (see above)**ERD REP.** - Sally Crenshaw, 624 Bayshore Dr., Pensacola, FL 32507; 850-572-7640;

crens@cox.net

CHURCH SCHOOL DIRECTOR - Jewell Sinon (Paul); 368 Palm Lake Dr.,

Pensacola, FL 32507; 850-492-7455 hm, 850-346-3811 cl; jewell.sinon@gmail.com

ORGANIST/CHOIR DIRECTOR - Lona Robinson; 11323 Gulf Beach Hwy.,

Pensacola, FL 32507; 850-492-2615 hm, 850-266-3920 cl

FINANCIAL SECRETARY - Thom Roache (Ellen); 9810 Rail Cir., Pensacola, FL

32507; 850-549-3504 hm, 850-501-1121

CHANCELLOR - Jerry McGill (Maureen); 2048 Hesperia Way, Pensacola, FL 32505;

850-478-6149

PENSACOLA, ST. CHRISTOPHER'S (P) - 19573200 North 12th Avenue, Pensacola, Florida 32503

850-433-0074, fax 850-433-3839

www.scpen.org@scpen.org

Sundays: 8:00 and 10:30 am

Baptized Members: 1,081

Communicants: 627

RECTOR - The Rev. Eric C. Long (Shelley Henderson-Long); 4109 Wynford Cir.,

Pensacola, FL 32504; 850-308-5817 hm, 850-361-7091; eric@scpen.org

PRIEST ASSOCIATE - The Rev. Susan R. Sowers; 3305 Wexford Circle,

Pensacola, FL 32504; 850-912-4262 hm, 910-398-4786 cl; susan@scpen.org

SENIOR WARDEN - Michelle Haskew (Wes); 3565 Popestill Rd., Pensacola, FL

32503; 850-439-3121 hm, 850-377-4179 cl; mvhaskew@att.net

JUNIOR WARDEN - Erica Floyd (Steve); 2940 Bayview Way, Pensacola, FL 32503;

850-375-8263; efloyd2969@gmail.com

PENSACOLA, ST. CHRISTOPHER'S, continued

TREASURER - Jim Johnson (Norma); 8903 Westside Dr., Pensacola, FL 32514;
850-332-6237 hm, 850-572-2376 cl;
CLERK - Mary Kay Menefee (Chuck); 1200 N. 18th Ave., Pensacola, FL 32503;
850-607-6769; mkmenefee@cox.net
ECW PRESIDENT - Louise Kohr (Alan); 3400 Blueridge, Pensacola, FL 32504;
850-433-7290 hm, 850-712-9040 cl; louisekohr@cox.net
ALTAR GUILD CHAIR - Gloria Nix (Smitty); 3850 Barrancas Ave., Pensacola, FL
32503; 850-936-2016; dixidust@cox.net
ERD REP. - Nancy Kulb; 4070 Dunwody Dr., Pensacola, FL 32503; 850-432-4717;
nkulb@cox.net
UTO CUSTODIAN - Ellen Lea (Chuck); 1505 Bayou Blvd., Pensacola, FL 32503;
850-432-2376 hm, 850-485-2376 cl; clea56@cox.net
CHRISTIAN ED. DIRECTOR - Vanessa Riutta; 1250 E. Maura St., Pensacola, FL
32503; 727-479-8895 cl; vanessa@scpen.org
EYC ADVISOR - Vanessa Riutta (see above)
ORGANIST/CHOIR DIRECTOR - Sammie Tucker (Charles); 3935 Bayou Blvd.,
Pensacola, FL 32503; 850-432-7468 hm, 850-291-6397 cl; sammie@scpen.org
CHURCH SECRETARY - Val Blackmon (Floyd); 2824 Mandeville Ln.,
Pensacola, FL 32526; 850-944-6810 hm, 850-384-8347; val@scpen.org
FACILITY MANAGER - Ed Marsch (Gerri); 3515 Silvertree Ln., Pensacola, FL
32504; 850-434-9425; ed@scpen.org
CHANCELLOR - Amie Remington (Scott); 4125 Tronjo Dr., Pensacola, FL 32503;
850-512-2311 hm; aremington@landrumprofessional.com
ARCHIVIST - Elizabeth Vickers (Norman); 850-484-9183, Pensacola, FL 32504;
850-484-9138 hm; edvickers@cox.net

PENSACOLA, ST. CYPRIAN'S (OM) - 1887

500 North Reus Street (32502)

**Mailing Address: Post Office Box 17165, Pensacola, Fl 32522
850-438-1958**

stcyprians@gccoxmail.com

Sundays: 10:00 am

Baptized Members: 47
Communicants: 47

VICAR - The Rev. H. Michael Hill (Geneva); 2255 Valley Escondido Drive,
Pensacola, FL 32526; 850-346-1989; hm.hill@cox.net
SENIOR WARDEN - Cris Turnage; 1414 N. Baylen St., Pensacola, FL 32501;
850-293-5641 cl; ctulip@cox.net
JUNIOR WARDEN - Ronald Preer; 2680 Heyward Dr., Pensacola, FL 32503;
850-432-4544; r.preer@yahoo.com
TREASURER - Shirley Hudgins; 35 Patton Dr., Pensacola, FL 32507; 850-455-5105;
shirleyhudgins@att.net
CLERK - Harriet Evans; 1360 Pinnacle Dr., Pensacola, FL 32504; 850-497-5832;
eharriet79@yahoo.com
ECW PRESIDENT - Miriam Grace; 2035 Dovefield Dr., Pensacola, FL 32534;
850-476-2658; mgrace7499@aol.com
ALTAR GUILD CHAIR - Cora Wingate; 15 W. Blount St., Pensacola, FL 32501;
850-429-7453

PENSACOLA, ST. CYPRIAN'S, continued

DIRECTOR OF CHRISTIAN ED. - Nettie Eaton (Amos); 2000 Cameron Dr., Pensacola, FL 32505; 850-478-0658; eaton@bellsouth.net
EYC ADVISOR - Robbie C Andrews (Maxine); 1251 N. "F" St., Pensacola, FL 32501; 850-432-6046; robbie@capc.pensacola.org
CHURCH SECRETARY - Laura Kay Richardson (John), (use church address)

PENSACOLA, ST. JOHN'S (P) - 1850
401 Live Oak Avenue, Pensacola, Florida 32507-3431
850-453-9076

stjohnspensacola@hotmail.com

Sundays: 9:30 am

Baptized Members: 103
Communicants: 103

PRIEST-in-CHARGE - The Rev. A. Marie Butterbaugh (Tim), 126 W. Hope Dr., Pensacola, FL 32524; 850-287-5016; tb17003@aol.com
SENIOR WARDEN - Don Beaumont (Beverly); 439 Creary St., Pensacola, FL 32507; 850-456-4321
JUNIOR WARDEN - Jerry Frymire (Demarest); 2810 Bayou Grande Blvd., Pensacola, FL 32507; 850-384-1080; rcafrymire@cox.net
TREASURER - Joe M. Loftin (Wynine); 642 Lakewood Rd., Pensacola, FL 32507; 850-453-9076; chicobungalow@gmail.com
CLERK - Laura Stuurmans; (use church address); lzstuurmans@cox.net
ECW PRESIDENT - Brenda Yohan (Woody); 6100 Montgomery Ave.; Pensacola, FL 32526; 850-453-9076; nannyyo@cox.net
ALTAR GUILD CHAIR - Sherry Canevari (Ray); 324 E. Sunset Ave., Pensacola, FL 32507; 850-453-9076; canevari@cox.net
ERD REPRESENTATIVE - Jerry Frymire (see above)
ORGANIST/CHOIR DIRECTOR - John G. Morrison; (use church address)
ADMINISTRATIVE COORDINATOR - Laura Stuurmans, (see above)

PORT ST. JOE, ST. JAMES' (P) - 1835
800 22nd Street, Port St. Joe, Florida 32456-2298
850-227-1845, fax 850-227-3418

stjamesepiscopalchurch.org

stjamespsj@fairpoint.net

Sundays: 8:00 am and 11:00 am (Eastern Time)

Baptized Members: 113
Communicants: 112

RECTOR - The Rev. Thomas P. Dwyer (Lynn); 202 8th St., Port St. Joe, FL 32456; 850-991-0121 hm, 850-767-7280 cl; vetelover@gmail.com
SENIOR WARDEN - Diana Burkett (Jesse); 1910 Juniper Ave., Port St. Joe, FL 32546; 850-227-6344 cl, 850-227-3394 wk; dianasealey@yahoo.com
JUNIOR WARDEN - Troy Simmons (Marion), 520 7th St., Port St. Joe, FL 32546; 850-229-6393 hm, 850-227-6169 cl; simmonsmarion@yahoo.com
TREASURER - Alan Minzner (June); 7991 Cape San Blas Rd., Port St. Joe, FL 32456; 850-227-3747 hm, 850-527-7487 cl; janalminz@hotmail.com
CLERK - Sharon Winchester (Mick); P. O. Box 947, Port St. Joe, FL 32547; 432-638-2444; luvtoretire@gmail.com

PORT ST. JOE, ST. JAMES', continued

ALTAR GUILD CHAIR - Sheila Mahlkov; 603 Natilus Dr., Port St. Joe, FL 32546;
850-647-3476 hm, 850-227-8313 cl; smahlkov@hotmail.com

ERD REP. - The Rector

ECW PRESIDENT - Jo Munn (Bert); 717 Gulf Aire Dr., Port St. Joe, FL 32546;
850-647-2805; ejmunn43@yahoo.com 850-991-0121

UTO CUSTODIAN - Bonnie Quay (Blake); 413 Gulf Aire Dr., Port St. Joe, FL 32546;
850-991-0172 hm, 850-524-3151 cl; bonbon5052@yahoo.com

CHURCH SCHOOL/DIR OF CHRISTIAN ED. - The Rector

CHURCH SECRETARY - Kathy Sellers; P.O. Box 13147, Mexico Beach, FL 32410;
850-648-5363 hm, 850-227-5274 cl, 850-227-1845 wk.; stjamespsj@fairpoint.net

ROBERTSDALE, ST. JOHN THE EVANGELIST (OM) - 1911

22764 Highway 59 South, Robertsdale, AL 36567

Mailing Address: Post Office Box 1137, Robertsdale, Alabama 36567

251-947-6011

saintjohns@gulftel.com

Sundays: 10:00 am

Baptized Members: 69
Communicants: 62

VICAR -

VICAR EMERITUS - The Rev. John C. Miller (Jan), 5644 Buerger Ln., Fairhope, AL
36532; marciamorrisette@gmail.com

SENIOR WARDEN - John Cherry (Nonie); 20697 Pine Forest Ln.,
Robertsdale, AL 36567; 251-947-2430 hm, 251-510-2902 cl; jwcherry@gulftel.com

JUNIOR WARDEN - Fred G. Mott; P. O. Box 553, Silverhill, AL 36576; 251-581-1599

TREASURER - Ashley H. Loper (Mark) 22775 Adams Dr., Robertsdale, AL 36567;
251-947-3000 hm, 251-209-9487 cl; markloper@gulftel.com

CLERK - Rebecca A. Hammond; 18636 Florida St., Robertsdale, AL 36567;
251-947-4642 hm, 251-923-6601 cl

ECW PRESIDENT - Carol Brown, 17892 Pennsylvania St., Robertsdale, AL 36567;
251-947-4006 hm, 251-504-4307 cl

ALTAR GUILD CHAIR - Rebecca Hammond, (see above)

ERD REPRESENTATIVE - John Loeffler (Karen); 21521 Greek Cemetary Rd.,
Robertsdale, AL 36567; 251-942-1225 hm, 251-942-5642 cl; construct@gulftel.com

CHURCH SECRETARY - Diana Campbell (George); 14782 Greeno Rd., Lot 5;
Fairhope, AL 36532; 251-990-5681 hm, 251-401-2650 cl;
dachshund2@bellsouth.net

SANTA ROSA BEACH, CHRIST THE KING (P) - 1986

480 North Highway 393 (32549)

Mailing Address: Post Office Box 1677, Santa Rosa Beach, Florida 32459

850-267-3332; fax 850-267-0763

christthekingepiscopal.org**cking480@earthlink.net**

Sundays: 8:00 am - 10:30 am - 5:00 pm

Baptized Members: 258

Communicants: 214

RECTOR - The Rev. Francis M. Cooper, IV (Martha); 450 Amelia Ln.,
Santa Rosa Beach, FL 32459; 850-231-5890 hm, 850-585-4801 cl;
Fmcooper4@earthlink.net

DEACON - Deacon Bobby W. Dean (Patricia), 54 Nightcap St., Santa Rosa Beach, FL
32459; 850-231-1686; bobdean@gnt.net

SENIOR WARDEN - John Boden (Carolyn); 42 Indian Bayou Dr., Destin, FL 32541;
850-424-3979; jcboden@cox.net

JUNIOR WARDEN - Les Porterfield; P.O. Box 1298, Santa Rosa Beach, FL 32451;
850-687-0701 cl; lesporterfield@gmail.com

TREASURER - William (Bill) McCalmont (Renee); 95 Blackwater St., Santa Rosa
Beach, FL 32459; 214-912-2879; mccalmontw@aol.com

CLERK - Colleen Coffield-Sachs; 1394 County Hwy 283 S, Bldg. 4, Santa Rosa Beach,
FL 32459; 850-582-3952; coffieldpc@aol.com

ERD REPRESENTATIVE - Crawford M. Sandefur (Jerry Lancaster);
259 Twisted Pine Trl., Santa Rosa Beach, FL 32459;
850-267-3330 hm, 850-585-5214 cl; Twist249@aol.com

DIRECTOR OF CHRISTIAN EDUCATION - Sheri Malone Ransom (Joshua);
P. O. Box 1677, Santa Rosa Beach, FL 32549; 810-624-2052;
opera6491@gmail.com

EYC ADVISOR - Tommy Fairweather (Robert); 64 Indian Bayou Drive;
Destin, FL 32541; 850-269-9861 hm, 850-217-1535 cl; tommyfair@cox.net

ORGANIST/CHOIR DIRECTOR - Adele Armitage; P.O. Box 2248,
Santa Rosa Beach, FL 32459; 850-231-9945 hm, 850-865-5590 cl;
cking480@earthlink.net

CHURCH/FINANCIAL SECRETARY - Adele Armitage, (see above)

HANCELLOR - Christopher Hart (Jodee); 284 Champion Ct., Destin, FL 32541;
850-650-0856 hm, 850-598-6811 cl; chart@cphlaw.com

TROY, ST. MARK'S (P) - 1876

401 West College Street, Troy, Alabama 36081

334-566-2619

stmarkstroy.org**stmarkstroy@gmail.com**

Sundays: 9:30 am

Baptized Members: 188

Communicants: 175

RECTOR - The Rev. Jeffrey Yona Byrd (Beth Ensor); 403 W. College St., Troy, AL
36081; 334-566-0114; frbyrd62@gmail.com

SENIOR WARDEN - Nina McNamara (Michael); 226 Eagle Dr., Troy, AL 36079;
334-202-3341; nina.mcnamara@gmail.com

JUNIOR WARDEN - Nigel Purvis (Cheryl); 109 Timberbrook Rd., Troy, AL 36081;
334-807-0669; npurvisal@troycable.net

TROY, ST. MARK'S, continued

TREASURER - Harriett Pullen (Robert); 401 Murphree St., Troy, AL 36081;
334-672-0527; hpullen@troycable.net
CLERK - Deb Davis (Tom); 111 S. Pine Street, Troy, AL 36081; 334-808-1309;
debhotdog@hotmail.com
ALTAR GUILD CHAIR - Sam Shelton; 1000 Hunters Mountain Rd., Troy, AL 36079;
334-808-9219; sshelton@troy.edu
ECW PRESIDENT - Judy Dye (David); 417 Murphree St., Troy, AL 36081;
334-566-5149; jdye@troycable.net
UTO CUSTODIAN - Joyce Landers (Stephen); 618 Lawson Dr., Troy, AL 36081;
334-566-2443; sjlanders512@bellsouth.net
EYC ADVISOR - Elizabeth Dawson (Caleb); 301 W. Walnut St., Troy, AL 36081;
nelso71@hotmail.com
CHURCH SCHOOL/DIR. OF CHRISTIAN ED. - Elizabeth Dawson (see above)
ORGANIST/CHOIR DIRECTOR - Bill Denison (Jane); 304 W. College St.,
Troy, AL 36081; 334-566-3657; wdenison@troy.edu
CHURCH SECRETARY - Mitzi Rowland (Gene); 91 County Rd. 2300,
Troy, AL 36079; 334-674-0652; stmarkstroy@gmail.com
CHANCELLOR - Joel Williams (Teri); 312 Flavia Circle, Troy, AL 36081;
334-566-4045 hm, 334-566-0263 wk; joel@troycable.net

WEWAHITCHKA, ST. JOHN THE BAPTIST (OM) - 1903
4060 North Highway 71 (32465)
Mailing Address: P.O. Box 595, Wewahitchka, FL 32465-0595
850-639-2280, fax 850-639-4760

st.john.wewahitchka@aol.com

Sundays: 9:15 am (Central Time) Baptized Members: 53
Communicants: 46

VICAR - The Rev. Jerry R. Huft (Jacqueline); 325 E. Chipola Ave.,
Wewahitchka, FL 32465; 850-832-2080; st.john.wewahitchka@aol.com
SENIOR WARDEN - Bill Sumner (Pam); 590 Gaskin Side Camp Rd.,
Wewahitchka, FL 32465; 850-639-2793 hm; 850-227-6146 cl; sumnerw1@aol.com
JUNIOR WARDEN - Pete Larkin (Helen); 147 Johnson Ln., Wewahitchka, FL 32465;
850-639-4553; 850-340-1658 cl; PeteHelen@aol.com
TREASURER - Bill Sumner (Pam); 590 Gaskin Side Camp Road,
Wewahitchka, FL 32465; 850-639-2793 hm; 850-227-6146 cl; sumnerw1@aol.com
CLERK - Jacqueline Huft (Jerry), (see above)
ECW PRESIDENT - Joan Townsend (James); 303 E. Church Street,
Wewahitchka, FL 32465; 850-639-3579 hm; 850-899-8695 cl;
suzukibeanie@yahoo.com
ALTAR GUILD CHAIR - Mimeko Luebe (Wayne); 155 Michael St., Wewahitchka,
FL 32465; 850-639-2773 hm; 850-867-0085 cl; wainbow5119@gtcom.net
ERD REPRESENTATIVE - Carol Kelley (Jerry); 440 Old Transfer Rd.,
Wewahitchka, FL 32465; 850-639-2855; ckel132465@yahoo.com
UTO CUSTODIAN - Pam Sumner (Bill); 590 Gaskin Side Camp Rd.,
Wewahitchka, FL 32465; 850-639-2280; sumnerw1@aol.com
DIR. OF CHRISTIAN ED. - Jacqueline Huft (Jerry) (see above)
CHANCELLOR - Rish, Gibson & Scholz, P. A.; 116 Sailor's Cove Dr.,
Port St. Joe, FL 32456; 850-229-8211 wk; srscholzpsjlaw.com

*attended Convention

**transferred to Diocese after Convention

THE BISHOP

	<u>Dcn</u>	<u>Priest</u>	<u>Dio</u>
*DUNCAN, II, Philip Menzie (GTS)	1970	1970	2001

PAROCHIAL CLERGY

*BACKUS, Timothy W. (VTS) Christ Church, Pensacola	2009	2011	2009
*BATES, Steven B. (U.So) Holy Nativity, Panama City	2002	2002	2006
*BRAY, Norman H. (GTS) St. Luke's, Marianna	2007	2008	2007
BUCHANAN, H. Ray (Duke) Redeemer, Mobile	1984	1985	2006
*BUTTERBAUGH, A. Marie (ETSS) St. John's, Pensacola	2009	2011	2009
*BYRD, Jeff Y. (ETSS) St. Mark's, Troy	2005	2006	2005
*COATS, Christopher V (VTS) Holy Spirit, Gulf Shores	1987	1988	2006
*COOK, Johnny W. (ETSS) Christ Church Cathedral, Mobile	1984	1985	2003
*COOPER IV, Francis M. (Nash) Christ the King, Santa Rosa Bch	1973	1973	2004
*CRAVER, III, P. Marshall (U.So) St. Paul's, Mobile	1984	1985	2003
*CROW, R. Barry (U.So.) St. Andrew's, Destin	2011	2012	2011
*CUMBIE, W. Kenneth (MidW. Baptist) St. Luke's, Mobile	1993	1993	1996
*DIXON, Robert P. (ETSS) St. Stephen's, Brewton	2011	2012	2011
*DWYER, Thomas P. J. (VTS) St. James', Port St. Joe	2003	2004	2009
*DYSON, Thack H. (VTS) St. Paul's, Daphne	1996	1997	1996
*FITZHUGH, Mark L. (GTS) St. Simon's, Fort Walton Beach	2001	2001	2010
FLOWERS, James B. (ETSS), All Saints', Mobile	2004	2005	2004
*GIBSON, Beverly F. (GTS) Christ Church Cathedral, Mobile	2005	2006	2005
*GOLDSBOROUGH, C. Neal (VTS) Christ Church, Pensacola	1981	1982	2008
*HAGBERG, Joseph A. (GTS) Grace, Panama City Beach	1976	1976	2002
*HARRIS, Martha C. (Emory) Trinity, Apalachicola	1996	1996	2000
*HEARD, Thomas K. (GTS) St. John's, Mobile	2006	2007	2007
*HEIN, C. Gregory (U.So) St. Jude's, Niceville	1982	1983	2006
*HICKS, John W. (S Mary EQ) St. Andrew's, Mobile	1976	1980	1981
*HILL, H. Michael (U.So) St. Cyprian's, Pensacola	2000	2000	2000
*HOWARD, Cynthia H. (ETSS) St. Mary's, Andalusia	2007	2007	2011
JENCKS, Jeffrey A (S. Mary R-C) Holy Cross, Pensacola	1986	1986	2008
*KREAMER, Martha H. (U.So) Advent, Lillian	2001	2002	2001
*LONG, Eric C. (Nazarene) St. Christopher's, Pensacola	1999	2000	2007
*MacWHINNIE, II, Anthony E. (ETSS) St. Augustine's, Navarre	2008	2009	2008
*McLEOD, Sandra K. (GTS) St. Agatha's, DeFuniak Springs	2011	2012	2011
*McCORMICK, Reid T. (U.So) St. Thomas', Greenville	1997	1997	2011
*NORMAN, L. Bailey (VTS), Trinity, Mobile	2006	2007	2012
*OLSEN, Christiana (BDS) St. Francis, Gulf Breeze	2002	2003	2010

* PANKEY , Steven J. (VTS) St. Paul's, Foley	2007	2008	2007
* PLOVANICH , Ede M. (ETSS) Nativity, Dothan	2006	2007	2006
* RIGGALL , George G. (Seabury) St. Paul's, Magnolia Springs	1978	1979	2004
* RIGGIN , John H. (U.So) St. Paul's, Mobile	1991	1992	1991
* ROBERT , Mary C. (U.So) All Saints, Mobile	1979	1983	1982
* ROCKWELL, III , Reuben L. (VTS) St. Paul's, Mobile	2007	2007	2009
* ROHRER , Glenn R. (Methodist) Epiphany, Crestview	2011	2011	2011
* SHEPARD , Margaret S. (U.So) St. Andrew's, Panama City	1994	1994	2008
* SMITH, III , Donald M. (ETSS) St. James', Fairhope	2007	2007	2009
* TALBERT , T. Keith (U.So) St. Paul's, Foley	1994	1995	1994
* THREADGILL , Nancy L. (Seabury) Good Shepherd, Mobile	2006	2007	2006
WHITELAW , E. Drake, (Virginia) St. James', Eufaula	1998	1998	2012
WILSON , Mark H. (VTS) St. James', Fairhope	1993	1994	1993
* WITHROCK , John W. (ELCA Lutheran) Epiphany, Enterprise	2008	2009	2008
* WONG , Peter R. (U.So) Nativity, Dothan	2011	2012	2011

**RETIRED CLERGY SERVING
UNDER CANON 3, SECTION 4 (a)**

BROWN , Dennis R. A. (U.So)	1983	1984	1983
<i>Vicar; St. Michael's, Chickasaw; 251-457-6698</i>			
<i>Vicar; St. Thomas', Citronelle; 251-866-7003</i>			
<i>Priest-in-Charge; St. Matthew's, Mobile; 251-342-1178</i>			
P.O. Box 11484, Chickasaw, AL 36671			
251-680-3181 cl			
rev.dbrown@gmail.com			
* CLARKE, Jr. , Ward S. (Private Study) (Dorothy)	1980	1989	1984
<i>Vicar; St. Matthew's, Chipley; 850-638-7837</i>			
1232 South Blvd., Chipley, FL 32428			
P.O. Box 345, Chipley, FL 32428			
850-638-1013 hm			
wardsclarke12@live.com			
ELAM, III , Walter L. (U.So) (Anne)	1982	1982	2000
<i>Priest-in-Charge; St. Monica's, Cantonment; 850-937-0001</i>			
153 Orange St., Fairhope, AL 36532			
251-990-3596 hm; 251-510-9577 cl			
wlelam@bellsouth.net			

<p>*GRAVES, L. Roberts (VTS) (Jane) <i>Priest-in-Charge/Chaplain; Chapel of St. Dismas, Atmore</i> <i>Assisting Priest; Christ Church, Pensacola</i> 1302 E. Avery St., Pensacola, FL 32503 850-432-5924 hm graves5924@bellsouth.net</p>	1963 1964 1984
<p>*HUFT, Jerry R. (TESM) (Jacqueline) <i>Vicar; St. John, Wewahitchka; 850-639-2280</i> 235 E. Chipola Ave. P.O. Box 595, Wewahitchka, FL 32465 850-639-2280 hm; 850-832-2030 cl st.john.wewahitchka@aol.com</p>	1980 1981 1984
<p>*NIXON, Thomas E. (EDS) <i>Vicar; St. Michael's, Ozark; 334-774-2617</i> 1580 Deese Rd., Ozark, AL 36360 334-774-9116 hm; 334-732-5056 cl revdr112@juno.com</p>	1982 1983 1982
<p>*PHILLIPS, Julia C. (ETSBH) (Richard) <i>Vicar; St. Patrick's, Panama City; 850-769-1188</i> 127 Hamilton Ave., Panama City, FL 32401-3815 850-763-7847 hm jjcp@comcast.net</p>	1989 1990 1989
<p>PORTER, Roger C. (VTS) (June) <i>Vicar; St. Francis, Dauphin Island 251-861-2300</i> 6500 Middleburg Crt., Mobile, AL 36608 251-344-0794 hm rporter33@comcast.net</p>	1960 1961 1971

**NON-CANONICAL RETIRED CLERGY SERVING
UNDER CANON 3, SECTION 4 (a)**

<p>*GENTRY, B. Massey (U.So) (Jan) <i>Priest-in-Charge; St. Peter's, Bon Secour; 251-949-6254</i> 209 Orange Ave., Fairhope, AL 36532 251-928-4290 hm, 251-459-4169 cl mgfairhope@yahoo.com</p>	Texas
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NON-PAROCHIAL CLERGY

<p>BALDWIN, Gary L. (U.So) (Kathy) <i>Interim Rector, St. David's, Glenview, IL</i> 1105 Shermer Rd., Glenview, IL 60025 224-616-3030 hm; 251-363-0463 cl frgary@gmail.com</p>	1988 1988 2003
---	----------------

- BAKER**, Milledge L. (Logos) (Barbara) 2008 2009 2008
 8100 Pine Forest Rd., Walnut Hill, FL 32568
 850-490-1249 cl
 frmilledge@frontiernet.net
- HILL**, Harry H. (VTS) 1992 1992 2004
Curate for Pastoral Care, Church of the Incarnation, Dallas, TX
 3966 McKinney Ave. (church address)
 Dallas, TX 75204
 214-521-5101 ch
 hhill@incarnation.org
- HYER**, Darin S. (Emery) 2011 2012 2011
 1555 E. Hayes St., Pensacola, FL 32503
 850-723-0323 hm; 850-261-8112 cl; hyerdarin@gmail.com
- LOCKETT**, Donna A. (ETSS) 2003 2004 2003
 1017 Maplewood Ave., Ambridge, PA 15003
 334-467-8789 cl
 dalockett1017@gmail.com
- McMAHAN**, Larry W. (Yale) 1972 1973 1993
Pastoral Care, Trinity Church, Bloomington, IN
 3902 E. Jamie Ln., Bloomington, IN 47401
 812-333-0610 hm
- ROWE**, Jacquelyn G. (GTS) 1998 1998 2003
Vicar, St. Clement's, Belford, NJ, 732-787-2374
 304 Church St., Belford, NJ 07718
 732-788-8280; revjrowe@yahoo.com
- VALCOURT**, Theodore P-F. (Interdenominational) (Rosalyn) 2007 2007 2007
Chaplain/Captain - Schofield Barracks
 theodore.valcourt@us.army.mil
Rosalyn and family home address
 177 Ohata Crt., Unit 101, Wahiwa, HI 96786
 808-220-7325 hm
 ilovettjr@aol.com
- WALLACE**, John R. (ETSS) (Trisha) 2003 2004 2004
Priest-in-Charge; Holy Nativity, Rockledge, PA; 215-663-9903
 736 11th Ave., Prospect Park, PA 19076
 850- 525-6220 cl; bfbjrw@aol.com
- WARDE**, Erin J. (ETSS) 2011 2012 2011
Curate; St. Paul's, Waco, TX
Campus Missioner, Baylor Student Center, Waco, TX
 515 Columbus Ave., Waco, TX 76701 (*St. Paul's*)
 254-753-4501; erinjean@stpaulswaco.org
 2105 Austin Ave., Waco, TX 76701 (*home*)
 254-424-6212 cl; erinjeanwarde@gmail.com

DEACONS	<u>Dcn</u>	<u>Dio</u>
<p>*BRENEMEN, Betty Jo, (CGC) <i>Christ Church, Pensacola; 850-432-5115</i> 2396 Brook Park Rd., Pensacola, FL 32534 850-450-3179 cl; bettyjobrenemen@cox.net</p>	2011	2011
<p>BREWER, John L. (Toni), (CGC) 6813 Oak St., Milton, FL 32570 850-981-3322 Toni, 850-384-3682 John cl; brotherjohn.jb@gmail.com</p>	2011	2011
<p>CARSON, R. Jayne (CGC) <i>St. John's, Mobile; 251-479-5474; deacon@stjohnsmobile.org</i> 8363 Twin Lakes Dr., Mobile, AL 36695 251-633-9052 hm, 251-377-5997 cl; jaynecarson@bellsouth.net;</p>	2011	2011
<p>*DEAN, Bobby W. (CGC) (Patricia) <i>Christ the King, Santa Rosa Beach; 850-267-3332</i> 54 Nightcap St., Santa Rosa Beach, FL 32459 850-231-1686 hm; bobdean@gnt.net</p>	2011	2011
<p>*HEWIS, Clara M., (CGC) <i>Holy Cross, Pensacola; 850-477-8596</i> 1514 E. Avery St., Pensacola, FL 32503 850-791-6342 hm; 850-304-3083 cl; cmhii@aol.com</p>	2011	2011
<p>*McKEE, Susan R., (CGC) <i>St. Peter's, Bon Secour; 251-949-6254</i> 213 W. Pedigo Ave., Foley, AL 36535 251-943-3932 hm, 251-978-1144 cl; foleysue@gulftel.com</p>	2011	2011
<p>*RICHARDS, Edward T., (CGC) <i>St. Thomas, Laguna Beach; 850-234-2919</i> 1025 W. 19th St., #2-A, Panama City, FL 32405 850-769-7275 hm, 850-276-0460 cl; riched@knology.net</p>	2011	2011
<p>*WISHART, Raymond D. (CGC) (Diane) <i>St. Andrew's, Panama City; 850-763-7636</i> 925 E. Pierson Dr., Lynn Haven, FL 32444 850-265-8379 hm, 850-276-9671 cl; revraymondw@gmail.com</p>	2011	2011

RETIREED CLERGY

BAUM, Denis B. (ETS) (Judith) 532 Skyline Ave., N. Little Rock, AR 72116 501-353-0946 hm baum532@comcast.net	1963	1963	1984
BETENBAUGH, Helen R. (Perkins) 1025 Elm Dr., Providence Village, TX 76227 940-365-2225 cl hbwheels@aol.com	1996	1997	2004
BOGAN, III, L. Eugene (ETSS) (Elena) 3387 Gulf Breeze Pkwy., Gulf Breeze, FL 32563 850-932-4685 hm, 850-712-8989 cl	1961	1962	1972
BRIGHT, Carl C. (U.So) (Caroline) 198 Beardsley Crt., Muscle Shoals, AL 35661 256-381-2346 hm	1976	1976	1990
BROWN, Ashmun N. (GTF) (Rita) 3516 Rossmere Rd., Pt. Charlotte, FL 33953	1984	1991	2004
BUSH, Arnold A. (U.So) (Zoe) 1109 Bristol Way, Birmingham, AL 35242 205-747-0422 hm, 850-865-6420 Arnold cl, 850-642-2155 Zoe cl revaab@earthlink.net; zoehbush@earthlink.net	1962	1963	1995
CURRIN, Jr., B. Madison (Duke) (Eleanor) <i>Rector Emeritus; Christ Church, Pensacola</i> 510 N. 20 th Ave., Pensacola, FL 32501 850-434-1836 hm mattcurrin31@gmail.com	1958	1959	1971
DAY, Dennis L. (Seabury) (Marjorie) <i>Assisting Priest; St. Paul's, Magnolia Springs</i> 199 N. Ingleside St. P.O. Box 2066, Fairhope, AL 36532-2066 251-929-0125 hm dlday199@lycos.com	1961	1961	1979
DOUGLAS, Dorothy R. (U.So) 5904 Woodvale Dr., Mobile, AL 36608 251-342-9236 hm; 251-604-3089 cl intheyard2@yahoo.com,	1997	1998	1997
DURST, Lester E. (VTS) (Carolyn) 5409 Twin Creeks Dr., Valrico, FL 33596 813-643-4983 hm, 850-712-0955 cl lester.durst@gmail.com	1990	1991	2002
FLOYD, Charles R. (U.So) (Celia) <i>Vicar Emeritus; St. Thomas, Laguna Beach</i> 117 Rusty Gans Dr., Panama City Beach, FL 32408 850-234-1931 hm celia09@comcast.net	1990	1991	1990

GILBERT, Jr., George A. (BTS) (Judy) <i>(Azalea Trace)</i> 10100 Hillview Rd., # 432, Pensacola, FL 32514 850-542-0498 hm; 850-255-8113 cl epivicar1@cox.net	1978	1980	1999
GRAHAM, W. Newell (Nashotah) (Mary Hair) 771 Simon Park Cir., Lawrenceville, GA 30045 678-377-8732 hm rbxmary@aol.com	1963	1963	1987
GREISER, Ronald E. (U.So) (Rita) 160 Sunny Ridge Rd., Hendersonville, NC 28739-9453 828-606-7833 cl rongreiser@gmail.com <i>Winter Home: 5601 Oak Ridge Ave., New Port Richey, FL 34652</i>	1977	1977	1990
HICKENLOOPER, A. Morgan (ETSS) (Mary Kennedy) 917 Cobia Dr., Panama City Beach 32408 P.O. Box 27120, Panama City Beach, FL 32411 850-236-4684 hm, 850-774-3843 cl, amhlooper@gmail.com	1993	1993	2001
INGE, F. Coleman (U.So) (Jean) <i>Assisting Priest, Redeemer, Mobile; 251-639-1948</i> 1117 Williamsburg Dr., Mobile, AL 36695 251-607-7975 hm theinges@bellsouth.net	1956	1957	1971
JAMES, C. Scott (VTS) (Sylvia) 230 Elklure Ave., Estill Springs, TN 37330 931-967-6587 hm ssjames@bellsouth.net	1968	1969	1996
JAMES, William E. (U.So) 1530 University Dr., NE, Apt #15, Atlanta, GA 30306 404-290-4589 hm; 251-228-6158 cl	1965	1966	1979
*KENNINGTON, S. Albert (U.So) (Nancy) <i>Priest Associate, St. Paul's, Daphne; 251-626-2421</i> 212 Margaret Dr., Fairhope, AL 36532 251-928-4413 hm, 251-591-3505 cl, revsak@gmail.com	1974	1975	1974
KLOPFENSTEIN, Timothy D. (U.So) (Hannah) 106 Galaxy Ave., Bonaire, GA 31005 478-278-6073 hm timklop@yahoo.com	1984	1985	1984
KNIGHT, Joseph S. (NOBS) (Anne) 436 Lapley St., Selma, AL 36701 334-874-7128 hm hazenone@bellsouth.net	1988	1989	2000

LAKEMAN, T. Edmund (ETSS) (Linda) 127 Oak Bend Crt., Fairhope, AL 36532-6314 251-990-5580 hm, 251-990-2665 fax	1959	1960	1972
*LEIFUR, Teresa B. (Emory) (Duane) 1110 E. Gadsden St., Pensacola, FL 32501 850-434-0628 hm, 850-723-6247 cl tleifur@gmail.com	1995	1996	1995
LINDSTROM, Jr., D. Fredrick (VTS) (Marcia) 269 Rainbow Falls Rd., Franklin, NC 28734 828-349-4955 hm frfredl@gmail.com	1969	1970	1998
MAYER, Sandra C. (U.So) 116 Louise St., Monroeville, AL 36460 251-510-4931 cl neweng1@frontiernet.net	2000	2001	2000
McDOWELL-FLEMING, David H. (GTS) (Martha) 3560 Briar Cliff Dr., Pensacola, FL 32505 850-469-1836 hm; 850-516-1468 cl aususadm@cox.net	1987	1988	1987
McLUEN, Roy E. (U.So) (Kathy) 25450 144 th Pl., SE, Kent, WA 98042 253-277-4993 hm; 425-301-7325 cl rkmcluen2@gmail.com; rkmcluen@gmail.com (Kathy)	1990	1991	2002
MILLER, John C. (U.So) (Jan) <i>Vicar Emeritus; St. John, Robertsedale</i> 5644 Buerger Ln., Fairhope, AL 36532 251-928-8473 hm marciamorrisette@gmail.com	1989	1990	1989
MURRAY, III, John W. (VTS) (Sara Ann) 11 George St., Charleston, SC 29401 843-853-0201 hm, 843-853-0201 cl mail@fantasiabb.com	1967	1968	1983
*PHILLIPS, II, John W. (ETSS) (Ann) <i>Assisting Priest, Christ Church, Pensacola</i> 590 Parker Cir., Pensacola, FL 32504 850-479-3886 hm jwp2@cox.net	1960	1961	1976
POWERS, David A. (U.So) (Celeste) 959 Charleston St., Mobile, AL 36604 251-432-7293 hm mcpowers11@juno.com	1973	1974	1995
PRUITT, Albert W. (GTS) (Ellanor) 729 Brown Pl., Decatur, GA 30030 850-261-2362 cl prugts422@aol.com	2000	2001	2000

SCHMIDT , Richard H. (Vanderbilt) (Pam) 101 Fairwood Blvd., Fairhope, AL 36532 251-517-9136 hm; 513-846-2492 cl; 513-846-2532 cl (Pam) rhsphs@gmail.com	1970	1970	1990
SCHROETER , George H. (VTS) 500 Spanish Fort Blvd., Apt 29, Spanish Fort, AL 36527 251-626-4429 hm gschroeter@wvsf.org	1956	1957	1971
SCHULENBERG , Michael A. (ETS) (Karen) 715 N. High St., Lake City, MN 55041 651-345-2179 hm massschulenberg@hotmail.com	1969	1970	1992
STARR , Mark L. (Princeton) (Barbara) 41 Olympic Blvd., Port Townsend, WA 98368 (360) 390-5648 hm; (360) 359-1300 cl starr@shc.edu	1981	1981	2005
TIPTON , Harry S. (Seabury) 129 Camelot Ct., Crestview, FL 32539 850-682-3884 hm revaroamin@yahoo.com	1965	1966	1991
TOTMAN , Glenn P. (VTS) (Nancy) 493 Chandler Rd., Chehalis, WA 98532 360-748-8232 wk, 360-291-2011 hm glenn004@centurytel.net	1963	1964	1997
TRIMBLE , Sarah M. (VTS) (Henry) <i>Assisting Priest, Christ Church, Pensacola</i> 10100 Hillview Dr., Apt 309, Pensacola, FL 32514 850-456-2472 hm smtrim@att.net	1989	1990	2001
VANDORT , Herbert J. (Bexley) 3819 N. 12th Ave., Pensacola, FL 32503 850-433-2730 hm	1950	1950	1971
*WATKINS , Jane A. (John) <i>Assisting Priest, Christ Church, Pensacola</i> 1098 Chandelle Lake Dr., Pensacola, FL 32507 850-492-8444 hm; 850-982-3808 cl jandy4@cox.net	1989	1990	2003
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RETIRED BISHOPS

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RETIRED DEACON

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HONORARY POSITION

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**NON-CANONICALLY RESIDENT CLERGY
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BONEY, Sam A. (Marcia) <i>retired</i> 10100 Hillview Dr., Apt. 433, Pensacola, FL 32514-5458 850-476-1333 hm	Mississippi
BRANSCOMB, Jr., W. Maurice (Joan) <i>retired</i> (<i>Westminster Village</i>) 500 Spanish Fort Blvd, Apt 141, Spanish Fort, AL 36527 251-626-4141 hm	Alabama
BUICE, William R. (Lillian) <i>retired</i> <i>Assisting Priest, Holy Cross, Pensacola; 850-477-8596</i> (<i>Azalea Trace</i>) 10100 Hillview Dr., Apt 4-A, Pensacola, FL 32514 850-474-6417 hm, 850-206-9571 cl buice@cox.net	Honduras
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ERICSON, William D. (Millie) <i>retired</i> (<i>Holy Spirit, Gulf Shores, October - April; 251-968-5988</i>) 514 Americas Way #3087 Box Elder, SD 57719 517-242-2743 cl billericson@yahoo.com	Michigan
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**RESIDENT CLERGY IN COMMUNION WITH THE EPISCOPAL CHURCH
 LICENSED TO OFFICIATE**

Roster of Record

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LICENSED TO OFFICIATE**

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<p>GIESELER, Mary M., <i>retired</i> 5927 Couton Dr., Mobile, AL 36693 228-696-9224 wk; 251-602-1805 hm; 601-394-7256 cl mmgieseler@gmail.com</p>	Mississippi
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- ***FLOWERS**, Lauren F., Nativity, Dothan; U. So. (2013)
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- SLADE**, Kara N., St. Paul's, Daphne, Duke (2013)
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CANDIDATES for the PRIESTHOOD

- ***KINDERGAN**, Walter B. (Becky), Christ Church, Pensacola, GTS (2014)
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- MATHISON**, Mary Alice, Christ Church, Pensacola; VTS (2014)
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POSTULANTS for the PRIESTHOOD

- *BAUGH**, J. Christopher (Shelley), St. James', Fairhope; ETSS (2015)
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- BORGEN**, Linda Suzanne (David), St. Simon's, Fort Walton Beach; CDSP (2015)
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- *FREEMAN**, Ashley B. (Annie), Holy Spirit, Gulf Shores; ETSS (2015)
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- GREEN**, David K. (Charlotte), Holy Spirit, Gulf Shores; U.So. (2015)
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- MANCIL**, Eric N. (Chelsea), Nativity, Dothan; VTS (2015)
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CANDIDATES FOR THE DIACONATE

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- GOFF**, Terry (John), Redeemer, Mobile (2014)
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- KELSON**, Laura, St. John's, Pensacola (2014)
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** attended the Convention*

CHURCH	DELEGATES	ALTERNATES
St. Mary's, Andalusia	*Jim Czap *Jerry Howard *Terry Kyzar	
Trinity, Apalachicola	*Gloria Austin *Rennie Edwards *Tom Edwards	
St. Anna's, Atmore	*Velma Amos	*Elizabeth Mitchell
Trinity, Atmore	Emilie Mims	
Immanuel, Bay Minette	*Sherri Killam Williams	*Ryan Williams
St. Peter's, Bon Secour	*Leah Junkins *Jan Sidorovich *Debbie Waldrop	*Jimmy Junkins *Frog Mund *Paula Mund
St. Stephen's, Brewton	*Perri McMillan *Susan Miller *Jim Searcy	*Gary Miller
St. Monica's, Cantonment	*Chuck Barnett *Viv Welch *Beth Woods	Ray Farrel
St. Michael's, Chickasaw		
St. Matthew's, Chipley	*Estella Whiddon	Joshua Straub
St. Thomas', Citronelle		
St. Mary's, Coden	*Susan Altadonna	Joe Altadonna
Epiphany, Crestview	*Jim Lundy *Sharon Lundy	Jim Murray Julia Murray
St. Paul's, Daphne	*Donna Brown *Judi Gullede *Dave Hale *Columbus Posey *Gaye Wilson	John Gwin Borden Morrow Judy Ollinger George Warren
St. Francis', Dauphin Island	*Al Clark	*Jean Clark
St. Agatha's, DeFuniak Springs	*Gail Burke	
St. Andrew's, Destin	*Kate Driggers *William Lee *Greg McKeown	Rick Boyer Jeanie Noel Pittman Watson
Nativity, Dothan	*Collier Espy *Libby Planz *John Welch *Hugh Wheelless	

** attended the Convention*

Epiphany, Enterprise	*Charles Block	*Bert Block
St. James', Eufaula	*Janis Biggerson *Ann Blondheim *Paige Garrison *Gary Jones	*Kathy Holland Debbie Jones Margery Martin
St. James', Fairhope	*Bud Doyle *Michele Doyleh *Dee Gambill *Jim Gambill *Eddie Webster *Sherry Webster	Jim Merrihew Greer Wilhelm
St. Paul's, Foley	*Chris Bridges *Shastady Bridges *Andrea Shilston *Anne Stevens	*Wayne Verry
St. Simon's, Fort Walton Beach	JoAnn Ashmore *Anne Hall *Ed Roehl *Pete Saal	Mike Mitchell Ellen Sheppard
St. Thomas', Greenville	*Susan Andrews *Bill Hamilton *Herbert Morto	Mary Dearings *Ceceil Hamilton Everett Snow
St. Francis, Gulf Breeze	*Lila Brown *Lonnie Lorrene *David Stratford	Dorothy Moore Jay Smith Nancy Storey
Holy Spirit, Gulf Shores	*Lenny Burns *Claudie McDade *Dan Ratliff *Peter Sanchez	Bruce Lyle
St. Peter's, Jackson		
St. Thomas', Laguna Beach	*John Odiorne *Sally Odiorneell	Bob Gitchell Doris Hair
Advent, Lillian	*Kathy Cunningham *Art Hahn	*Priscilla Condon *Mary McGuane
St. Paul's, Magnolia Springs	*Janet Footeroll *Michael Foote *Maybelle Godwin	*Margherita Riggall
St. Luke's, Marianna	*Cindy Ham *Anne Mathis *Eddie Mathis	
St. Mary's, Milton	*Richard Cole *Ann Odom *Rick Smith	
All Saints, Mobile	*Andi Barrett *Bruce Barrett	

** attended the Convention*

	*Michael Morrison *Clayton Ryan	
Christ Cathedral, Mobile	*Harwell Coale, Jr. *Carolyn Eichold *Carolyn Jeffers *Richard Mitchell	
Good Shepherd, Mobile	*Angela Howard *Andy Howard, Jr. *Robbie Runderson	
Redeemer, Mobile	*Lois Bolter *Terry Goff *Lella Lowe	Ted Carson John Goff
St. Andrew's, Mobile	*Cecille Hammer	*Mike Hammer
St. John's, Mobile	*James Christiansen *Eugene Johnston *Connie McLean	Janet Buckley
St. Luke's, Mobile	*Brenda Hinson *Kathy Thompson *Ray Thompson *Charles Windham	
St. Mark's, Mobile	*Suzy Onderdonk	*Francis Shaneyfelt
St. Matthew's, Mobile	Ellen Copeland	
St. Paul's, Mobile	*Allen Ladd *Carol McMurphy *Bill Roedder *Gwen Roedder *Marshall Shields *Forbes Sirmon	*Tim Gaston *Bess Marks *Allison Shields
Trinity, Mobile	*Kay Cruthirds *Dorothy Gill *Bob Howard *Margaret Platt	Michael Nicrosi *David Quittmeyer
St. John's, Monroeville	*Bob Seward *Haden Tirey	
St. Augustine, Navarre	*Kelley Fuller *Van Fuller *Elizabeth MacWhinnie	Janet Wright
St. Jude's, Niceville	*Jerry Fowler *Debra Kosche *Jenny Stuckey	Mary Lee Morris
St. Michael's, Ozark	*Liz Babine	Jeff Babine
Holy Nativity, Panama City	*Edyth Brown *Jennifer Ethridge	John Thompson

* attended the Convention

	*Brian Leebrick *Steward Sumpton	
St. Andrew's, Panama City	*Anne Staley *Mary Wimpenny *Nancy Young	*Heather Hudson *Jeremy Hudson *Art Wimpenny
St. Patrick's, Panama City	*Lynn Ferren	*Richard Phillips
Grace, Panama City Beach	*Sam Richardson *Dave Steereringen *Sayre Steere	Mike Swearingen
Christ Church, Pensacola	*Craig Doshier *Jessica Emerson *Joe McDaniel *John Matthews *Meg Milvin *Ivy Modjeski	Elspeth Lloyd *Bruce Melvin
Holy Cross, Pensacola	*Jane Briscione *Rachel Iversen *Ann Young	Jan Van Winkle
Holy Trinity, Pensacola	*Boo May *Libby O'Brien *Pat O'Brien	Chuck Hamilton Roline Harris
St. Christopher's, Pensacola	*Jack Lowrey *Charlie Roose *Shawn Snyder *Karen Stoops *David Williams	*Jerry Cotsonis *Skip Snow
St. Cyprian's, Pensacola	*Cris Tumage	Nettie Eaton
St. John's, Pensacola	*Laura Kelson *Gordon Peacock *Jeannine Van Reeth	*Cissy Burch
St. James', Port St. Joe	*Jackie Driggers *Tom Driggers *Bert Munn	*Margaret MacKinnon
St. John, Robertsdale	*John Cherry *Noni Cherry	
Christ the King, Santa Rosa Beach	*Cornelia Boone *Peggy Cramer *Ruth Rosselle	
St. Mark's, Troy	*Judy Dye *Joyce Landers *Bob Whitson	*Sam Shelton
St. John, Wewahitchka	*Lisa Carter	

**Journal of the Proceedings of the Forty-Second Convention
of the Diocese of the Central Gulf Coast**

Thursday Afternoon, February 21, 2013 – Registration and Committee Meetings

Registration of delegates, alternates, and visitors to the Forty-Second Annual Convention of the Diocese of the Central Gulf Coast began at 1:00 pm on Thursday, February 21, 2013 in the Majestic Beach Resort, Panama City Beach, Florida, with Holy Nativity Episcopal Church of Panama City as the host parish. Exhibits of several diocesan ministries were open in the conference center corridor. An orientation meeting for first-time delegates and delegates from small churches was held in the movie theater at 2:00 pm. Also at 2:00 pm, the Resolutions Committee met in the ballroom, and an open hearing on the proposed budget for 2013 was held at 3:00 pm in the movie theater.

Thursday Evening, February 21, 2013 – Opening Service

The Forty-Second Annual Convention of the Diocese of the Central Gulf Coast was opened with a celebration of the Holy Eucharist at 6:00 pm on Thursday, February 21, 2013, in the ballroom of the Majestic Beach Resort, Panama City Beach, Florida, with the Rt. Rev. Philip M. Duncan, II, Bishop of the Central Gulf Coast, as celebrant. The Rt. Rev. Pierre W. Whalon, Bishop of the Convocation of Episcopal Churches in Europe, was preacher. The Rt. Rev. Charles I. Jones, Bishop of Montana, retired, was in the procession. The assisting priests were The Rev. Steven B. Bates, Rector of Holy Nativity, Panama City, (the host parish); The Rev. Thomas C. Weller, Jr., Priest Associate of Holy Nativity, Panama City; The Rev. Joseph Hagberg, Grace, Panama City Beach; and The Rev. Julia Phillips, St. Patrick's, Panama City. Also assisting were The Rev. Deacons Betty Jo Brenemen, Christ Church, Pensacola; Ray Wishart, St. Andrew's, Panama City; and Susan McKee, St. Peter's, Bon Secour. Lectors were Sean Dickey, Holy Nativity, Panama City, and The Rev. George Riggall, St. Paul's, Magnolia Springs, and President of the Standing Committee. Oblationers were members of the Standing Committee: Lynn Ferren, St. Patrick's, Panama City Beach, and Ed Garrison, St. James', Eufaula. Musicians included the choirs of the host parish under the direction of Marqua Brunette and John Durgan, organist. Acolytes and ushers were members of the host parish. Following the service, the vested clergy gathered before the altar for a photograph.

Friday Morning, February 22, 2013 – Morning Prayer

The Order for Morning Prayer was read in the ballroom of the Majestic Beach Resort Center, Panama City Beach, at 8:30 am with The Rt. Rev. Pierre W. Whalon, Bishop of the Convocation of Episcopal Churches in Europe and Chaplain to the convention, as officiant. Lectors were The Rev. Deacons Clara Hewis, Holy Cross, Pensacola; and Bobby Dean, Christ the King, Santa Rosa Beach. After the Office, The Rt. Rev. Philip M. Duncan, II, Bishop of the Diocese, led the clergy in a reaffirmation of ordination vows, consecrated chrism, and blessed oil for the anointing of the sick. John Durgan, Holy Nativity, Panama City, was organist. At the conclusion of the service, the Bishop of the Diocese gave his Convention Address (*Appendix I*).

Friday Morning, February 22, 2013 – First Business Session

The Convention was called into session at 9:50 am on Friday, February 22, 2013, in the ballroom of the Majestic Beach Resort, Panama City Beach, with the Bishop of the Diocese, The Rt. Rev. Philip M. Duncan, II, presiding. Ms. Dorothy Gill, Trinity, Mobile, and chair of the Committee on Credentials, reported the presence of a quorum: Of 173 certified lay delegates, 162 were registered and in attendance; of the 58 eligible clerical delegates, 50 were registered and in attendance. In accordance with Canon 6.1, the President nominated The Rev. S. Albert Kennington, Priest Associate, St. Paul's, Daphne, to be Secretary of the Convention. The nominee was elected unanimously. The President appointed Scott Remington, Esq., St. Christopher's, Pensacola, Chancellor of the Diocese for Florida to be the parliamentarian.

The Convention concurred with the Secretary's appointment of Vincent Currie, Jr., Christ Church, Pensacola, in accordance with Canon 6.1.

The President reported that the Convention was organized for business.

Upon motion by Ms. Gill on behalf of the Committee on Credentials and Privileges, the Convention unanimously granted seat and voice in the Convention to the following:

Visiting bishops: The Rt. Rev. Pierre W. Whalon, Bishop of the Convocation of Episcopal Churches in Europe and Convention Chaplain; and The Rt. Rev. Charles I. Jones, III, Bishop of Montana, retired, and Convention guest.

Non-canonically resident clergy serving in the Diocese: The Rev. Matt Dollhausen, The Rev. Massey Gentry, The Rev. Ruth LaMonte, The Rev. Mark McDonald, The Rev. Susan Sowers, The Rev. Eric J. Zubler, and The Rev. Deacon Allen Ruth.

Members of the Standing Committee: Ed Garrison, St. James', Eufaula; Tim Gaston, St. Paul's, Mobile; Dr. Melinda Henderson, St. Agatha's, DeFuniak Springs, David Quittmeyer, Trinity, Mobile; and Sam Shelton, St. Mark's, Troy.

Member of the diocesan staff: Vincent Currie, Jr., Diocesan Administrator.

Members of diocesan agencies: Sally Greene, Executive Director, Wilmer Hall;

Others: Nancy Day, interpreter for the deaf; Bill Bullock, Church Insurance Company representative; and Lori Bates, chair of the host parish convention committee.

The President presented to the Convention the following priests who have been ordained and begun service since the last convention: The Rev. Rob Dixon, St. Stephen's, Brewton; The Rev. Dr. Sandra McLeod, St. Agatha's, DeFuniak Springs; The Rev. Peter Wong, Nativity, Dothan. The following new priests were introduced *in absentia*: The Rev. Michael Drinkwater, St. John's Cathedral, Albuquerque, New Mexico; The Rev. Darin Hyer, non-parochial; The Rev. Joseph Matthews, Christ, Pensacola; The Rev. Erin Ward, St. Paul's, Waco, Texas. The following transitional deacons who have been ordained since the last convention were presented: The Rev. Deacon Bruce Fehr, The Rev. Deacon Lori Fehr, and The Rev. Deacon Lauren Flowers, *in absentia*, all senior seminarians in The School of Theology, The University of the South; and also The Rev. Kara Slade, *in absentia*, St. Stephen's, Oxford, North Carolina.

The President presented the following priests who have begun service in this diocese since the last convention: The Rev. Bailey Norman, Rector, Trinity, Mobile, and The Rev. Drake Whitelaw, *in absentia*, Rector, St. James', Eufaula.

Non-canonically resident clergy licensed to serve in the diocese were presented: The Rt. Rev. Charles I. Jones, Bishop of Montana, retired, and The Rev. Eric Zubler.

The President then presented the following clergy whose positions or title of service has changed since the last convention: The Rev. Barry Crow, Rector, St. Andrew's, Destin; The Rev. Roy Elam, Priest-in-charge, St. Monica's, Cantonment; The

Rev. Ruth LaMonte (non-canonically resident) Priest Associate, All Saints, Mobile; and these Vocational Deacons: The Rev. Betty Jo Brenemen, *in absentia*, Christ, Pensacola; The Rev. Bobby Dean, *in absentia*, Christ the King, Santa Rosa Beach; The Rev. Ed Richards, St. Thomas', Laguna Beach; and The Rev. Ray Wishart, St. Andrew's, Panama City.

The Bishop advised delegates that The Rev. Rob Dixon, Chair of the Committee on Necrology, would receive names of persons who have died since the last convention of this Diocese and who, in their lifetimes, served as delegates to any previous conventions of this Diocese or who served as delegates from congregations now within this Diocese to conventions of the dioceses of Alabama or Florida.

The President recognized The Rev. Eric Long, St. Christopher's, Pensacola, who conveyed the invitation of his parish for the 43rd Annual Convention of the Diocese February 20-22, 2014. At the 41st Annual Convention in 2012, Trinity, Mobile, had invited the 43rd Convention, but due to massive damage caused to its historic church and other parish buildings by a tornado on Christmas evening, 2012, Trinity, Mobile, was not able to do so. The Convention accepted the gracious invitation from St. Christopher's.

The President then called upon the Rector of Trinity, Mobile, The Rev. Bailey Norman to address the Convention about the state of this parish since the tornado. Fr. Norman, wearing his construction hard hat that is now a regular part of his clerical attire, reported that the historic church received major damage and three other parish buildings were also damaged. The parish house is being repaired and there is hope that the congregation will begin worshiping in this space on Easter Day of this year. Since the tornado struck, the congregation has been worshiping at All Saints, Mobile. Fr. Norman thanked All Saints for hospitality to Trinity's congregation for worship as well as for providing temporary office space. He reported that the weakened church has been stabilized as engineers continue to determine the extent of structural damage. He commended the Church Insurance Company for its support. Repairing or rebuilding the church, to the extent possible, is expected to take at least two years.

The Bishop published his nominations for General Officers, Architectural Consultants, members of the Standing Committee, diocesan agency boards, and diocesan commissions.

The following pre-filed nominations to the Standing Committee were received: In the lay order: Ann Blondeheim, St. James', Eufaula; Michael Foote, St. Paul's, Magnolia Springs; John Griffing, St. Francis, Gulf Breeze; Hugh Wheelless, Nativity, Dothan; and Gaye Wilson, St. Paul's, Daphne. In the clerical order: The Rev. Thack Dyson, St. Paul's, Daphne; The Rev. Jeffrey A. Jencks, Holy Cross, Pensacola; and The Rev. George Rigall, St. Paul's, Magnolia Springs.

Ms. Blondeheim withdrew her name from nomination, informing the Convention that her responsibilities as Senior Warden of St. James', Eufaula, were increased because of the illness of the Rector.

Nominations to the Standing Committee were made from the floor for the following: In the lay order: Skip Snow, St. Christopher's, Pensacola. In the clerical order: The Rev. Thomas Heard, St. John's, Mobile.

The following pre-filed resolutions were received in accordance with Rule VI(a) and referred to the Convention Committee on Resolutions: (*Appendix III*)

Resolution 1 concerning a structural reform in affirmation of Resolution C-095 of the 77th General Convention in 2012.

Resolution 2 recommending resources for studying the Israeli/Palestinian conflict.

In accordance with the provision of Rule VI (c) of the Rules of Order, the

Convention accepted the following resolution submitted on the floor by Art Hahn, Advent, Lillian:

Motion to have the Chairman of the Commission on Finance appoint a "Blue Ribbon Panel" . . . consisting of an attorney, a health care professional, an accountant and an engineer . . . to investigate the sale of Murray House to a class 'A' nursing home operator and report back their findings to the Commission on Finance and the Standing Committee prior to the June Standing Committee Meeting.

The President referred this to the Convention Committee on Resolutions.

Upon motion duly made and seconded, the convention accepted as filed by title the reports of the several board, commissions, and committees of the diocese (*Appendix II*).

The President then called upon the following to add comments to their pre-filed reports:

For the Standing Committee: The Rev. George Rigall, President

For Beckwith Camp and Retreat Center: The Rev. Massey Gentry, Interim Director; Lara Wiggins; Anna Bryant; and Eleanor Reeves

For Murray House: no one was present for this

For Wilmer Hall Children's Home: Sally Greene, Executive Director

For the 5 Year Plan: Dr. Melinda Henderson, Facilitator

For Communications: The Rev. Steve Pankey

For the Deacon's School: The Rev. Thomas Heard

For the Journal of the Diocese: The Rev. S. Albert Kennington, Secretary

For the Chaplain to the Retired Clergy and Surviving Spouses, and also for Prison Ministry: The Rev. L. Robert Graves

The President commended Fr. Graves for both of these ministries from which he is retiring. He announced that The Rev. Glenn Rohner, Epiphany, Crestview, as the new coordinator for prison ministry. He also announced that the following clergy and their spouses will coordinate ministry to retired clergy and spouses in the areas of the diocese in which they live: In the Mobile and Baldwin counties area: The Rt. Rev. Ci and Ashby Jones, The Rev. Richard and Pam Schmidt, and The Rev. Albert and Nancy Kennington; in Pensacola, Gulf Breeze, and Navarre areas: The Rev. Jandy and John Watkins; in the Destin, Dothan, Fort Walton Beach, Santa Rosa Beach and surrounding areas: The Rev. Tom and Linda Weller and Shiela Campbell.

After announcements concerning events later in the day, the President called upon The Rt. Rev. Pierre Whalon to lead Noonday Prayers. The Bishop of the Diocese recognized members of the diocesan mission team to the Dominican Republic and commissioned them for their ministry.

Upon completion of the Office, the Convention stood in recess at 12:24 pm. Box lunches were served in the Center.

Friday afternoon, February 22, 2013 – Convention Workshops

Beginning at 1:45 pm, Convention delegates gathered in the Majestic Beach Resort corridors, donned gloves and hairnets, and with food provided by special contributions from throughout the Diocese, packed 40,066 meals. These meals will be distributed through Stop Hunger Now, a nation-wide program that distributes food throughout the world. The meals packed at convention will likely be distributed in Haiti or the Dominican Republic.

At 4:15 pm, The Rev. Steve Pankey led an Acts 8 gathering in the Majestic Beach Resort Theater which was attended by 25 persons, including nine clergy, who prayed for the Church, studied Scripture, and dreamed about the future of the Diocese.

Friday evening, February 22, 2013 – Convention Gala

Convention delegates, alternates, and visitors enjoyed cocktails, dinner, and dancing in the Majestic Beach Resort ballroom beginning at 6:30 pm – a gala evening that featured the Dickey Merritt Band.

Saturday morning, February 23, 2013 – Morning Devotions

Morning devotions were led in the ballroom of the Majestic Beach Resort, Panama City Beach, at 8:30 am by The Rt. Rev. Pierre Whalon, Bishop of the Convocation of Episcopal Churches in Europe and Convention Chaplain.

Saturday morning, February 23, 2013 – Second Business Session

The Convention was called to order at 9:00 am on Saturday, February 23, 2013, in the ballroom of the Majestic Beach Resort in Panama City Beach, with the Bishop of the Diocese, The Rt. Rev. Philip M. Duncan, II, presiding.

The Bishop's nominees for General Officers, Architectural Consultants, members of the Standing Committee, diocesan agency boards, and diocesan commissions, distributed to delegates on the previous day, were unanimously elected.

The President called for elections to the Standing Committee. Before balloting began, The Rev. Thack Dyson informed the Convention that he was withdrawing as a nominee, citing his need to limit his time to present commitments and thanking all for their prayers during his recent health issue. Also before balloting began, the Convention adopted the following motion by Chancellor Scott Remington, Parliamentarian:

If, after two ballots, no person has received a majority vote, on the third and next succeeding ballots, there shall be retained on the ballot only twice the number of nominees as there are unfilled positions, said nominees to be taken from those receiving the highest number of votes, until, by majority vote, a nominee is elected.

The Rev. George Rigall was elected in the clerical order. Michael Foote and Gaye Wilson were elected in the lay order.

The chair of the Committee on Resolutions, The Rev. Martha Harris, Trinity, Apalachicola, reported as follows:

Mr. President and fellow delegates. The Committee on Resolutions met February 21 and 22 to hear testimony and consider three resolutions. As chairperson of the committee, I would like to thank the committee members and those who came before the committee to testify. At this time, the Convention will take action to adopt or reject the three resolutions submitted.

Resolution 1 seeks to affirm the action of General Convention Resolution #2012-C095 dealing with structural reform and calls for the creation of a diocesan commission tasked with proposing structural reform in the Diocese of the Central

Gulf Coast. The text of the pre-filed resolution is on page 13 of the convention packet. The resolution was amended by the committee and the amendments (as printed below) were distributed yesterday.

RESOLVED, the committee be composed of at least nine and no more than fifteen members, to be selected by the ~~Bishop~~ **Standing Committee**, in consultation with the ~~President of the Standing Committee~~ **Bishop**, through an open nomination process assuring that the members represent the diversity of the diocese in geography, demographics, talents, and order of ministry, including those at a critical distance from the power structures of the diocese, that the members be named no later than Ascension Day (May 9, 2013), that the committee select its own chair and other officers; and be it further

RESOLVED, that the Standing Committee **shall** make such resources available to the committee as are necessary to enable . . .

We believe that the selection of commission members by the Standing Committee with the approval of the Bishop to be more consistent with the spirit of this resolution. We also strengthened the role of the Standing Committee.

Mr. President, by the direction of the Committee on Resolutions, I move for the adoption of Resolution 1 in its amended form.

The Rev. Steve Pankey moved a further amendment in the first Resolve, as follows.

RESOLVED, the committee be composed of at least nine and no more than fifteen members, to be ~~selected~~ APPOINTED JOINTLY by the BISHOP AND STANDING COMMITTEE ~~Bishop~~ **Standing Committee**, in consultation with the ~~President of the Standing Committee~~ **Bishop**, through an open nomination process assuring that the members represent the diversity of the diocese in geography,

The amendment moved by the Rev. Mr. Pankey was adopted. Further, a typo in the fourth Resolve was corrected so that Rule IV rather than Rule XV is cited. Then Resolution 1 was adopted without dissent in its perfected form, as follows:

RESOLVED, that the 42nd Annual Convention of the Diocese of the Central Gulf Coast affirms General Convention Resolution #2012-C095, Structural Reform; and be it further

RESOLVED, that this Convention urge all members of the Diocese of the Central Gulf Coast to pray that our Gracious Father might fill the Church with all truth, in all truth with all peace. That where it is corrupt, God might purify it; where it is in error, God might direct it; where in any thing it is amiss, God might reform it. That where it is right, God might strengthen it; where it is in want, God might provide for it; and where it is divided, God might reunite it; so that we might live into our stated mission to restore all people to unity with God and each other in Christ; and be it further

RESOLVED, that this Convention commits, alongside The Episcopal Church, to a season of reform, restructure and reawakening; and be it further

RESOLVED, that, in order to facilitate the work of the Spirit, this Convention urges the Bishop to utilize his authority under Rule IV of the RULES OF ORDER FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE DIOCESE OF THE CENTRAL GULF COAST, and

appoint a committee whose task is to:

- listen for the Spirit
- study scripture
- pray for the Church
- work with the Bishop and the Standing Committee, as they look beyond the current 5 Year Plan
- prayerfully and with considered Biblical, theological, ecclesiological, and historical study, consider what it means to be a diocese in Christ's one, holy, catholic and apostolic Church
- discern how best to live into the stated vision, mission, and commitment statements approved by the 39th Annual Convention of this Diocese
- develop specific and measurable recommendations for the diocese and its constituent mission stations, missions, parishes, agencies and other bodies to achieve that vision together, with God's help
- meet by the Feast of Barnabas the Apostle (June 11, 2013) to establish the working structure for the committee and beginning the work, that the committee delivers a report to the 43rd Annual Convention, on its discernment findings and recommendations, with such reports also to be published freely and made contemporaneously available online, along with such resolutions as may be necessary to implement those recommendations following all time constraints as governed by Rule VI of the RULES OF ORDER; and be it further

RESOLVED, the committee be composed of at least nine and no more than fifteen members, to be appointed jointly by the Bishop and the Standing Committee through an open nomination process assuring that the members represent the diversity of the diocese in geography, demographics, talents, and order of ministry, including those at a critical distance from the power structures of the diocese, that the members be named no later than Ascension Day (May 9, 2013), that the committee select its own chair and other officers; and be it further

RESOLVED, that the Standing Committee shall make such resources available to the committee as are necessary to enable this resolution be implemented energetically and successfully in order that we might engage to conform no longer to the old systems of structure, governance, and administration that do not aid, but rather limit our ability to respond to the calling of the Living God, and instead allow God to transform us into a new creation.

The Rev. Ms. Harris continued her report as chair of the Committee on Resolutions:

Resolution 2 addresses the Church's response to the Israeli/Palestinian conflict. The text of the pre-filed resolution is on page 15 of the convention packet. After discussion, the committee prepared and proposes a Substitute Resolution 2, *(as printed below)* which was distributed yesterday.

Resolved, that this 42nd Annual Convention of the Diocese of the Central Gulf Coast commends to all members of the Diocese the act of the 77th General Convention of the Episcopal Church of 2012 in its Resolution B019*, "Israeli-Palestinian Peace and Support of the Diocese of Jerusalem," which continues the

consistent, three-decade witness of the Episcopal Church with respect to Israelis and Palestinians; and be it further

Resolved, this Convention urges all congregations in the Diocese to study Resolution B019 and actively to seek and engage in efforts to implement its provisions.

Note: General Convention Resolution #2012-B019 was distributed to all delegates and is quoted below.

Resolved, the House of Bishops concurring, That the 77th General Convention express its regret at the lack of progress in negotiations between Israelis and Palestinians toward a just and peaceful resolution of the longstanding conflict between the two peoples, and call for the cessation of violence by all parties, and reaffirm this Church's commitment to a negotiated two-state solution in which a secure and universally recognized State of Israel lives alongside a free, viable, and secure state for the Palestinian people, with a shared Jerusalem as the capital of both; and be it further

Resolved, That the General Convention commend the leadership of the Presiding Bishop in calling all Episcopalians to advocacy for an end to the conflict and support for the Episcopal Diocese of Jerusalem and the other Christian communities of the Holy Land, particularly through her 2011 Pastoral Letter on the Israeli-Palestinian Conflict (accessible on the website of The Episcopal Church); and be it further

Resolved, That the General Convention encourage all dioceses, as well as the Executive Council and the Standing Commission on Anglican and International Peace with Justice Concerns, to engage actively in the discipline of advocacy, education, and prayer for peace between Israelis and Palestinians, as well as the provision of humanitarian aid that promotes peace and reconciliation; and be it further

Resolved, That the General Convention affirm the importance of interfaith dialogue in the resolution of the Arab-Israeli-Palestinian conflict, both in the Holy Land itself and in other contexts around the world; and decry religious extremism and fundamentalism in all their forms and the violence that arises from their expression; and be it further

Resolved, That the 77th General Convention of The Episcopal Church affirm the truth that some mission is best enacted at the local level, and therefore urges all congregations to seek, over the next Triennium, to engage with local Jewish and Muslim congregations to study peace with justice in the Middle East, and urges that the narratives and theologies that inform the conversation on peace with justice in the Middle East be particular focuses of attention; and be it further

Resolved, That the Theology Committee of the House of Bishops, the Standing Commission on Anglican and International Peace with Justice Concerns, the resources of the Episcopal seminaries, and the Advocacy and Networking Committee of the Executive Council be called upon the support, through the triennium, the Jewish, Muslim, and Christian study on peace with justice in the Middle East, and produce and annotated bibliography of resources to be posted on the website of The Episcopal Church; and be it further

Resolved, That the triennial study groups on Middle East peace with justice prepare report sharing what they learned about a constructive path to peace with justice, and that these reports be collected and shared with the Church by the Standing Commission on Anglican and International Peace with Justice Concerns; and be it further

Resolved, That the Presiding Bishop develop an interfaith model pilgrimage composed equally of Episcopalians, Jews, and Muslims in order to further encourage the travel of pilgrims and witnesses to the Holy Land in order to experience the multiple narratives of the diverse peoples who call the land their home; and be it further

Resolved, That the General Convention affirm positive investment as a necessary means to create a sound economy and a sustainable infrastructure in the West Bank and the Gaza Strip because without these measures there can and will be no viable Palestinian state and no enduring peace; and be it further Resolved, That in seeking to encourage such positive investment in the Palestinian territories, Episcopalians give priority to investment in the institutions of the Episcopal Diocese of Jerusalem, which provide healthcare, education, and social services without discrimination on the basis of religion, political ideology, gender, socioeconomic standing, or national identity; and be it further

Resolved, That the work of the American Friends of the Episcopal Diocese of Jerusalem and the Good Friday Offering be commended to all Episcopalians as faithful vehicles for providing economic and other support to the Diocese of Jerusalem and its institutions; and be it further

Resolved, That, as a component of this Church's support for positive financial investment in the Palestinian territories, the General Convention urge the Economic Justice Loan Committee to consider a loan of at least \$200,000 to strengthen the economic infrastructure of the Palestinian territories.

EXPLANATION _____

The Episcopal Church, in partnership with the Anglican Bishop in Jerusalem, has forged a three-decade witness in favor of a just peace between Israelis and Palestinians. Beginning with the General Convention of 1982, the Episcopal Church consistently has supported a negotiated two-state solution in which a secure and universally recognized state of Israel, the homeland for the Jewish people, stands alongside a sovereign and viable Palestinian state, with a shared Jerusalem as the capital of both states. In the course of the past triennium, the peace process between Israelis and Palestinians has stalled, leading some in the Episcopal Church to question the continuing viability of the two-state solution and the wisdom of the Church's balanced witness in favor of peace for two peoples. The Diocese of Jerusalem, however, in partnership with the other indigenous Churches of the Holy Land, is unremitting in its support for a just peace for Israelis and a just peace for Palestinians in which two states live side-by-side with one another in harmony. This resolution seeks to affirm that witness while recommending practical ways in which the Episcopal Church can support the Diocese of Jerusalem and its bishop in their work toward justice, peace, and reconciliation even as the peace process stalls.

The Chair of the Convention Committee on Resolutions continued,

In our deliberations as a committee, we considered that the original resolution involved materials to which we did not have access before the convention, nor would convention have such access. The substitute resolution asks us to engage in such study as well. We believe it to be a broader initiative with more comprehensive study and demand for involvement.

Mr. President, by the direction of the Committee on Resolution, I move for the adoption of Substitute Resolution 2.

The motion to adopt Substitute Resolution 2 was passed without dissent. The Rev. Ms. Harris continued her report:

Resolution 3 calls for the creating of a "blue ribbon panel" to investigate the sale of Murray House to a class 'A' nursing home operator. This resolution was prepared and distributed yesterday. We believe that this resolution does not reflect the vision for mission and ministry of our Diocese which begins with the Bishop and Standing Committee. Such initiative should come from these channels.

Mr. President, by the direction of the Committee on Resolutions, I move for rejection of Resolution 3.

Considerable discussion followed on this, with most speakers favoring the motion to reject. After discussion and by a large majority vote, Resolution 3 was rejected. This concluded the report of the Committee on Resolutions.

Reporting for the Convention Committee on Finance, The Rev. Keith Talbert moved adoption of the diocesan budget for 2013 as presented in the convention packet.

The Rev. Robert Graves moved to amend the budget by providing \$8,000 for Clergy Conference and to lower the allocation to Beckwith Camp and Retreat Center by \$2,000, Murray House by \$3,000, and The University of the South by \$3,000. After discussion, this motion to amend was rejected.

The Rev. Thack Dyson moved to amend the budget by providing \$50,000 to fund a diocesan youth coordinator's position and to reduce the allocation to Beckwith Camp and Retreat Center by \$25,000 and Wilmer Hall by \$25,000. After considerable discussion, this motion to amend was passed by a large majority.

After further discussion on the budget, the motion to adopt as amended by the Dyson amendment was passed by the convention.

Continuing his report for the Convention Committee on Finance, Fr. Talbert moved that the offering received during Convention liturgies be given to the discretionary fund of the Rector of Trinity Church, Mobile. The motion was approved. After the vote, the Rector of Trinity, Mobile, The Rev. Bailey Norman, expressed his thanks to the convention.

The Rev. Robert Graves announced the winners of the items made and sold for the benefit of prison ministry in our Diocese, and that \$500 was raised in the convention project. The model ship, *Black Pearl*, was made by Gerald, a member of St. Dismas, as his tithe for this ministry. This was won by Jim Czap of St. Mary's, Andalusia. Three Florida Gator desk pencil holders were made by Jimmy, also a member of St. Dismas, as his tithe for this ministry. They went to the highest bidders in a silent auction: Gail Burke, St. Agatha's, DeFuniak Springs; Pat O'Brien, Holy Trinity, Pensacola; and Jack Lowrey, St. Christopher's, Pensacola.

The chair of the Convention Committee on Courtesy, The Rev. Anthony MacWhinnie, II, and his colleagues, The Rev. Steve Pankey, and The Rev. Tim Backus gave the following report presented as a radio script:

(Anthony): Good morning, my name is Anthony MacWhinnie and this is Steve Pankey. Alongside us is Tim Backus who will bring you a report from the field in a moment. This is your Majestic Convention Update.

Chaos broke out on the floor of the 42nd Annual Diocesan Convention of the Central Gulf Coast today when The Right Reverend Philip Duncan asked for a "do over". He was quoted as saying "Wait. Wait! You said Restructuring Resolution? Restructuring? I thought you said Resurrection Resolution! Obviously I'd be FOR that one. Let me think about this other thing for a bit..."

(Steve): The 42nd Annual Convention of the Diocese of the Central Gulf Coast got underway on Thursday evening at the Majestic Beach Resort with a “majestic” opening Eucharist.

(Anthony interrupts): “Majestic? You thought the opening Eucharist was majestic?”

(Steve): Well, I don’t really have a clue, I couldn’t hear a thing. Except for the voice of angels as the Holy Nativity Children’s Choir led us in singing the Lord’s Prayer. This reporter did make a few observations as the silent liturgy was acted out before us. The first thing I noticed was my watch. Unlike in years past, Bishop Pierre Whalon, our chaplain and preacher, knows how to preach the Word expeditiously. It must be his Virginia Seminary training, or the fact that most of the time he has to preach the same sermon in forty-three different languages. The second thing I noticed was my forehead, dripping with sweat from the temperature in the room: I wonder if that’s what Bishop Duncan feels like in a budget hearing? Finally, I noticed the altar setup, and how wonderfully the Diocesan Altar Guild and Holy Nativity turned this hotel ballroom into sacred space. Only once did it feel like a ballroom, during the celebration of the Eucharist, when the altar looked like a wedding reception with the number of people they tried to cram around that table. Still, it all seemed so majestic.

(Anthony): And this just in from our World News desk, when asked to comment on his retirement, Pope Benedict the 16th was quoted as saying, “Well, I knew it was time for me to go when I heard that The Reverend Steve Bates was serving Mai Tai’s to the Central Gulf Coast at the Majestic Beach Resort in Panama City Beach. I mean, they can get married, they can use birth control and now this?? We just can’t compete...”

(Steve): Friday morning’s business session followed its usual format. The convention organized for business by electing The Rev. Albert Kennington as Secretary with seat and voice, a privilege he used later on in the proceedings to let us know, in no uncertain terms, that he does not accept laziness when it comes to the Diocesan Journal. One delegation, who unlike Father Kennington, we will not call out by name, was overheard saying, “What if we don’t really like our new Rector, can we just never hand in a congregational information sheet again?”

Speaking of being scolded during the Friday business session, Five-Year Plan Czar, I mean facilitator, Dr. Mendy Henderson, did a fine job reminding us that our mission really is just a bunch of action items on an excel spreadsheet. While not every congregation immediately filled out a survey after she completed her remarks, our news desk has received the written copy of her report and warns you of the final two sentences, “If you don’t move your hands and feet toward that five year plan, you’ll lose them. We have ways of making you fill out those surveys.”

(Anthony): And now we take you live to our field reporter, Tim Backus.

Scene 1 Field Reporter

(Tim): Father Steve, Father Anthony. A pleasure to be with you as always.

(Steve): Welcome to the conversation, Tim. If you don’t mind, allow me to go ahead and jump right on in. What’s the story out there? It looks like you are in some kind of line?

(Tim): Correct you are. And not just any line, I am bringing the action to you live, reporting from the middle of the communion line at the opening Eucharist at our Diocesan Convention.

(Anthony): (confused) Wait, wait, wait... Let me pause you right there for a second. Reporting live from the opening Eucharist? That was two days ago.

(Steve): (also confused) Yes, how are you able to report live?

(Tim): (long pause) Similar to our rules of order, that just doesn't matter.

(Steve and Anthony): (pause and look at each other)

(Anthony): You know Steve, he's got a good point.

(Steve): Well said Backus, well said.

(Anthony): Alright, back to communion. I thought there were 2 stations. Why is everyone in the same line?

(Tim): I believe it all started when Fr. Steve Bates announced prior to communion that it may be confusing, so just follow the clergy, because they know what they are doing. Snickers, whispers and laughter were heard throughout the Majestic nave. While I couldn't make out what most were saying, one audible voice I was able to catch was this: (female voice with attitude) "Say what? Follow the clergy? I ain't got time for that!"

(Steve): Tim, it seems you have already received the body and the blood of Christ. Why are you still in line?

(Tim): Are you kidding me? That was the best tasting Body of Christ I have ever had.

(Anthony): (looks at Steve). He's right. That was one crisp cracker. I wouldn't mind another.

(Tim): Everyone just sort of squeezed together in the line for communion and the first station seemed to flow right on in to the second station. I figured what the heck. Nobody would notice. I'll just slip on in and nab another cracker.

(Anthony): (looks at Steve) That's one smart guy.

(Tim): Hold on a sec. My turn for round two is up. (Tim crosses himself, holds out hands, receives the bread and dips the bread in the chalice for five seconds, consumes, and starts walking back to his seat. While walking, Tim glances at the back of the room) Hey guys, I'm gonna have to catch back up with you in a few minutes.

(Steve): Sure. Everything ok?

(Tim): A golden opportunity has appeared right in front of my eyes. It may be a little tricky, but I'll see if I can grab one for you too, Anthony. (Tim steps off stage)

(Anthony): (confused) Grab one what? What do you think he's talking about Steve?

(Steve): With Backus, only time will tell.

Scene 1 Field Reporter End

(Anthony): This just in from the Majestic Beach Resort management. They have three things they need to address with us. First, the people that bring food to you in your rooms are called "room service". They are not to be called "servants". Second, tipping them is expected. And third, while we had heard the rumors about you Episcopalians, we vastly underestimated the sheer volume of wine that it would take to sustain you for two nights. Please bear with us as we have to send our trucks out of the county. You've exhausted the supply in all of Bay County.

(Steve): In his annual address to the Convention, Bishop Philip Duncan seemed to steer a little more theological than in year's past. This reporter found one quote to be particularly intriguing. "The integrity of Salvation is God's," the Bishop said, "Let me repeat that, the integrity of Salvation is God's, but the agency of Salvation is ours." Having wished that perhaps the Bishop would have spelled out a little fuller what he meant by Salvation, I was thrilled to hear that Beckwith Camp and Retreat Center has found Salvation: its name is CREDO.

(Anthony): A new day has been announced in the Episcopal Diocese of the Central Gulf Coast, when it was decided today that a task force would be created to ferret out low-church influences from the diocese. The first target was the Rev. Steve Pankey's design of the "what we believe" section of the new diocesan website which has the bible listed first. When asked to comment, task force chair The Rev. Peter Wong said "Well, we're Episcopalians so obviously the book of common prayer should go first." Other changes will soon be announced.

(Steve): On Thursday afternoon, a hundred or so loud and sweaty volunteers gathered in a humid breeze-way to pack 40,000 meals for the Sudan, the DR, Haiti and elsewhere with Stop Hunger Now. The Rev. Susan Douglas was overheard at the Gala saying, "That might have been the best thing a Diocesan Convention has ever done, but don't you think that the Bishop wearing a hairnet was maybe a little wishful thinking on his part?" When asked for further comment, Bishop Duncan replies, "In 2003, people sent me finger sandwiches and tea on a silver platter. In 2013, the budget cuts have created the real situation where bi-vocational ministries are a stark reality, and I want to make sure that I'm properly equipped to serve hamburgers, fries, and a drink to paying customers on a plastic tray. Besides, my boss at McDonald's says I have to wear a hair net, no matter what."

(Anthony): This just in, once again from the Majestic Beach Resort management, "Unfortunately, due to the off season nature of your convention, we have failed to anticipate the greater need for cleaning staff for this convention. You will all be forced to clean your own rooms. This goes nicely along with our Majestic slogan, "No hands, no feet but YOURS."

(Steve): More news coming from the secretary's desk, Albert Kennington wishes to remind us all that any report that isn't handed in, in writing, before the close of this convention will be like the Diocesan Youth Facilitator, they won't exist.

(Anthony): It was an all-star inter-continental affair at the 2013 Annual Convention of the Central Gulf Coast that included the Right Reverend Bishop Pierre Whalon, primate of the Episcopal Convocation of Europe as the celebrant and preacher at the majestic convention services. He regaled us with stories of growth in the church and the difficulty of conducting services in other languages, including the newly added Polish service. When asked to comment, The Rev. Chris Coats of Holy Spirit in Gulf Shores Alabama said, "I don't know what he's braggin' about. Has he ever had to do a redneck wedding? I don't think so."

(Steve): In a stunning example of a committee taking a year to do what a few half-witted middle-schoolers could do in an afternoon, the Diocesan Communications Transition Task Force finally offered their report to this Convention. Communication problems still seem to plague this diocese, however, as a hastily thrown together Resolution Four was passed this year, officially changing the canons of the diocese from saying that the Annual Journal must be published, to allowing information to be disseminated in a giant game of "whisper down the line." When asked for comment, The Rev. Albert Kennington, passed word onto Vince Currie, Diocesan Administrator, Assistant Secretary, and Assistant Treasurer, who whispered to me, "Bacon Schmedlap, hillbilly buttocks." This reporter won't speculate on what that might possibly mean.

(Anthony): Steve, I would like to take a moment to thank one of our sponsors of this convention, the tattoo parlor across the street. Last night after a few hours in the hospitality suite (SWEET) I took advantage of their offer of a free permanent tattoo to match the bishop's Episcopal shield on his neck.

(Steve): Uhm, Anthony, the bishop's tattoo was a temporary tattoo...

(Anthony): (holds posterior) Really? (pause) Ow!

I think we should go to our man in the field...

Scene 2 Field Reporter:

(Steve): (holds finger to ear) I've just received word that Tim is back on the line. Let's tune back in and see if we can get some answers.

(Anthony): Tim, welcome back. (confused). Looks like you are crammed in a single line with a bunch of others again. Can you bring us up to speed, good sir?

(Tim): (energetic) So there I was, headed back from communion to say some prayers and give thanks for the goodness of Jesus, and before I could even make it back to my seat to pray, my prayers were answered!

(Steve and Anthony): (look at each other, confused).

(Anthony): How so, Timbo?

(Tim): I had almost forgotten. (excitedly) The two stations at the front of the room were not the only stations. There are two more stations at the back, and they would have no idea I have already received!

(Anthony): Nice!

(Steve): Smart thinking, Mr. T.

(Tim): Seriously though, you can never have too much Jesus, am I right? Can I get an Amen?

(Steve and Anthony): (together) Amen!

(Tim): Ok, I'm headed in. Like I said, I'll see if I can grab one for you as well, Anthony.

(Steve): (turns to Anthony and raises hand to give high five). Up top!

(Anthony): (turns to Steve and high five's Steve)

(Tim goes through the motions of communion, crosses self, puts hands out, receives and consumes the bread. Raises eyes at the Bishop and makes sure the Bishop isn't watching. Steps back from the line and places a shirt on over clothes to appear like a different person, scoots a few spots down to the left, raises hands, and receives his 4th Body of Christ. Tim does not consume the Body of Christ, having promised to take one back to Anthony. Tim directs his eyes to the chalice bearer, to the wafer, back to chalice bearer, back to wafer and pauses, examining the wafer as if experiencing a dilemma of choice. Tim turns head and glances over at Anthony).

(Anthony): (stern) Don't you do it, Backus!

(Tim consumes the wafer.)

(Anthony): (immediately) That little weasel!

(Tim quickly grabs the chalice from the chalice bearer and guzzles the wine).

(Steve): (immediately) That's not good.

(Tim frantically looks at the Bishop who is headed towards him. Looks around the room for an escape route).

(Anthony): This is going downhill fast. Steve, get in there and get him out.

(Steve): (Stands up). Easy Backus, easy!

(Tim, still frantic, reaches for the Bishop's paten who pulls it back, but not before Tim grabs a handful of communion wafers. Tim immediately consumes several, and still with a handful of wafers, runs for an exit).

(Steve): (still standing. Shouts) Someone grab that man! He's stolen Jesus' body!

(Tim): (Runs out of the room)

(Steve): (sits back down and shakes head). I did not see that coming

(Anthony): (Shakes head in disgust). That greedy little father...

Scene 2 Field Reporter End

(Steve): One final story from the Secretary's Desk, The Rev. Albert Kennington would like to remind everyone that he is selling the Bishop's personal diary for \$10 each. TMZ and People Magazine have both prepared cover stories, having purchased advanced copies of the text, reporting on such salacious details as "Booze Rules!" and "Preachers packing heat: the truth about guns in church."

Speaking of firearms and sacred space, sources are telling us that the Vocational Deacons have requested a meeting with Bishop Duncan following this Convention. Details of that meeting remain sketchy at this point, but there seems to be some call for Letter's Dimissory so that all the deacons can move, en mass, to Arkansas. Apparently the new guns in church legislation in that state has created quite a lucrative market for armed parochial body guards. We're told that The Rev. Betty Jo Brenemen of Christ Church, Pensacola, is particularly excited to pack heat as she was overhead practicing her best Clint Eastwood, "Go ahead punk, make my day."

(Anthony): An exciting new plan for church growth has been announced in the Diocese of the Central Gulf Coast by the Commission on Structure and Construction. When asked what the plan was, commission head Rev. Bailey "Stormin'" Norman was quoted as saying "Tornadoes!" When asked how much this plan would cost he said "I don't know! Mine was a Christmas gift!" When pushed for specifics he said "Well, if you must know, there IS a plan for getting new stained glass windows that involved meteors. We are currently in consultation with our Russian Orthodox brethren now on how best to implement it."

(Steve): Thanks, Ant, that's some good reporting. Tornados as a church growth mechanism is becoming a very popular ministry option for churches of all stripes in Mobile. True to his nature, The Rev. Jim Flowers, of All Saints' Parish, has decided to take it to another level. You may have noticed that Father Flowers hasn't been here this weekend, our sources tell us that he has been systematically tearing the roof of his parish. When asked why he was undertaking such a ridiculous project, Jim shouted from the peak, "No hands, no feet, but mine!"

(Anthony): In a rare, behind the scenes glimpse of how a convention is planned out, we at the Convention News desk have been granted an exclusive look at the top five Rejected Convention themes. Yes, the theme this year was "No Hands, No Feet, But Ours". These are the top five rejected themes.

5. "No five year plan, no gestapo but Mendy Henderson."
4. "No secretary, no encyclopedia but Albert Kennington."
3. "Our children's choir is cuter than your children's choir. Neener neener."
2. "The Fog."

And the number one Rejected Convention theme of 2013 was "No good lookin' front, no eye-candy but Massey Gentry."

(Steve): We have an update on Majestic Gentry, I mean on Massey Gentry's air conditioner unit. Several strong men, eager to show off for their wives attempted to move Massey's air conditioner after a couple of drinks at last night's gala but were unsuccessful. Now, some sources close to Massey are wondering if maybe he should forget the whole thing and sell it off for scrap. Having spoken to Massey myself, I can assure you, he won't give up on that damn air conditioner until and unless it becomes an action item on the five year plan. Then he'll know all hope is lost.

This just in, according to my sources in the Diocesan Altar Guild, it has been decided that to speed up distribution of Communion during the closing Eucharist, wafers will be distributed via confetti gun and the wine via a fire hose. No word yet on whether or not the bishop will mumble in Latin as the events unfold.

Last, The Committee on Courtesy thanks The Reverend Steve Bates and the entire staff, vestry, convention committee and congregation of Holy Nativity, Panama City for their hospitality, for lively worship, and for bringing us to the Majestic Beach Resort for this, The 42nd Annual Convention of The Diocese of the Central Gulf Coast, and encourages delegates to this Convention to show their thankfulness by acclamation.

The Convention accepted the Committee's report with unanimous applause.

After announcements by the Secretary and others, the Parliamentarian reported that all business of the Convention had been completed. At 11:29 am, upon motion duly made and seconded, the President declared the Convention to be adjourned, *sine die*, upon the conclusion of the closing celebration of the Holy Eucharist.

Saturday morning, February 23, 2013 - Closing Service

The closing service of Holy Eucharist was celebrated in the ballroom of the Majestic Beach Resort, Panama City Beach, at 11:45 am, with the Bishop of the Diocese, The Rt. Rev. Philip M. Duncan, II, as celebrant. The preacher was The Rt. Rev. Pierre W. Whalon, Bishop of the Convocation of Episcopal Churches in Europe and Convention Chaplain. Assisting priests were The Rev. Steven Bates, host rector, and The Rev. Thomas Weller, both of Holy Nativity, Panama City. Assisting Deacons were The Rev. Ed Richards, St. Thomas', Laguna Beach, and The Rev. Jayne Carson, St. John's, Mobile. Lectors were Cynthia Tappan, St. Christopher's, Pensacola, and Wesley McClellan, Holy Nativity, Panama City. Oblationers were Dr. Melinda Henderson, St. Agatha's, DeFuniak Springs, and Tim Gaston, St. Paul's, Mobile; both are members of the Standing Committee. Acolytes and ushers were members of the host parish. Jack Durgan, Holy Nativity, Panama City, served as organist; other musicians were Marqua Brunette, Stacey Holliday, and Mary Ellen Reedy.

The Prayers of the People included intercessions for former delegates to the conventions of this Diocese or to the conventions of the diocese from which this Diocese was formed and who had died since the previous convention: The Rev. George Morgan (St. Francis, Gulf Breeze, and St. Cyprian's, Pensacola); Lee (Levan) V. E. Martin (St. Anna's, Poarch); John Edward Ray (St. James, Port St. Joe); Michael Varner (Holy Cross, Pensacola); John Hobbs (St. Mary's, Milton); Ralph Compangno (St. Paul's, Mobile); Douglas Jones Maumenee (St. James', Fairhope); Robert Stratford (St. Francis', Gulf Breeze); John Byard Swift, Jr., (Trinity, Atmore); Michael Varner, Mae Belle Scholle, Amanda Maddox, Ryan Timothy Dyson, Juanez Phillips, Kenny Baas, and Josephine Wrisley (all of Holy Cross, Pensacola.)

Respectfully submitted,
S. Albert Kennington, Secretary

Attest:
Philip M. Duncan, II, President

Appendix I
BISHOP'S ADDRESS

"NO HANDS, NO FEET, BUT OURS"

+Let us pray:

Help us O Lord, to answer the call to ministry as the Baptized for the renewal and mission of the church and the up-building of the Body of Christ. Empower and enable us to be your hands to serve, to be your feet to walk upon, to be your heart to love, to be your mind to think and to be your voice when we speak. Give us wisdom, vision and understanding that in serving others we are serving you. Be present now with us for you have "no hands, no feet, but ours." Amen!

We gather for the 42nd Annual Convention of the Diocese of the Central Gulf Coast. "No hands, no feet, but ours." is our theme; it is the challenge put before us that we are all in the Body of Christ as instruments of his love and compassion to a sinful and broken world; to our own sinfulness and woundedness. We are the hands that serve in his name, we are the feet that walk in his path, we are the voices that speak his truth; it is our hearts that quicken in love and are broken in sorrow and suffering. Standing in his shadow is not a place to hide, but a reference for entry into the world brought into being simply by his Word. That Word was enfleshed in Jesus as light and life that we might have our being; more completely, fully, richly, authentically.

To experience others as the Christ is to understand our fears, our joys, our sorrows, our incompleteness and to glimpse our hope and faith in the child born "for us and for our salvation." We become the sign and symbol of God's grace by who we are, whose we are, what we do and what we become. "No hands, no feet, but ours," holds us accountable the generosity of God in Christ's love and the riches of his grace; and not the scarcity of our desires in what we suppose we lack, holding tightly to possess and experience as burden. To sing to the Lord the songs that take us from want and fear and need, celebrating the richness and fullness and completeness and authenticity of our hope in the one who continues to love us in the light of Christ, enfolded by the shadow of the cross and by grace into the heart and mind and strength of God's glory.

The integrity of salvation is God's; I repeat, the integrity of salvation is God's; while the appropriation of salvation is ours to receive as a gift or to squander. It is to be embraced by and empowered for the work of the Gospel. "No hands, no feet, but ours." I believe this is a theological focus allowing us to live into being Diocese and doing the work to which we are called. We are in this together!

I am pleased to welcome to the Diocese this year as our preacher and chaplain, my friend and colleague The Rt. Rev. Pierre W. Whalon, Bishop of the Convocation of Episcopal Churches in Europe, whose presence with us for these few days is a blessing and honor. Thank you for taking this time to be with us. Welcome to our Diocese of the Central Gulf Coast! (I would have said it in French, but you wouldn't have understood what I said!)

We meet for these next two days at the Majestic Beach Resort to carry out the work of being the Diocese of the Central Gulf Coast. Holy Nativity Church, Panama City is our host. We thank you for your hospitality and our opportunity to be in what some call Paradise.

Holy Nativity Episcopal Mission was established in 1955 by St. Andrew's Episcopal Church and its Rector, The Rev. Tom Byrne. The first service took place when sixty-four people gathered with Bishop Hamilton West, who formed them into a mission

congregation. The Rev. David Damon, the summer aide at St. Andrew's Church, was appointed Vicar by Bishop Frank Juhan.

The original building was constructed with a \$10,000 grant from St. Andrew's Church. In 1959 Holy Nativity Episcopal Day School was established with a kindergarten, and each year following, another grade was added, up to the 8th grade. It gained and maintains the reputation for excellence in education and is a member of the National Association of Episcopal Schools.

Holy Nativity became a parish in 1962. The Rev. Bob Battin, with his wife Charlotte and five daughters, arrived in August 1973 and served for twenty-two years. The Rev. Steve Bates, with his wife Lori, has led the church to new growth, and a magnificent renovation and rebuilding program completed last year.

The congregation supports a food bank supplying numerous local food pantries and a weekend backpack meals program for about one hundred children - a wonderful ministry!. Your hospitality feeds our bodies and our souls. Our thanks to Lori Bates, Madge Smith and Gayle Ahrens. Your leadership and welcome embraces us as part of your journey.

Every February is Black History Month. We offer prayers for what the world in His Word would be like if the Gospel enfolded all of us as brothers and sisters in Christ. Racism and the sin of exclusion grieves the mind and heart of Christ, for Jesus died for us all. It is for us in the sign of the Cross, hope and grace that we may all be one. The Jonathan Myrick Daniels' Pilgrimage this year is Saturday the 10th of August in Hayneville, Alabama. "No hands, no feet, but ours."

During the past three years our Diocese has shared with those in need. We have given more than \$52,000 to Episcopal Relief and Development. It is our way to respond to crisis around the world. During this time we received \$54,000 for Bishop's Dollars. Thank you for your willingness to share at this level, responding to those in need and crisis: "No hands, no feet, but ours."

Please remember that our agencies, Beckwith, Murray House and Wilmer Hall, also depend upon us to support the work they do. Without our financial commitment to their work, the ministries are impoverished and impaired. Each of these agencies seek on our behalf to engage their mission and ministry. We are grateful for their good work and will hear from each of them later during this Convention.

I have reinstated the Daughters of the King as a recognized ministry within our Diocese. They, with the Brotherhood of St. Andrew and The Episcopal Community, are intentional communities of prayer. I ask the members of these three "Agencies of Prayer, Work and Study" to pray for the gathering that we are now in, at this 42nd Diocesan Convention and our work together. I ask each of you to join with them in offering your prayers for our common life as together we work for the imperative of the Gospel.

On behalf of our diocese and the Episcopal Church, I continue serving on the Board of Trustees for the University of the South, Sewanee, where we are an owning diocese; as a Board Member for the Society for the Propagation of Christian Knowledge; as the Chair of the Standing Commission on Ecumenical and Interreligious Relations and as a member of the Commission working with the United Methodist Church on full intercommunion and interchangeability for ordained clergy, and, I serve as National chaplain for The Episcopal Community.

My daily log and the summary list of my official Episcopal acts reflecting my activities in 2012, I file by title. I also file by title the official list of clergy of the Diocese, which can be found on pages 7 through 10 in your Convention packet and will be printed in the Diocesan Journal.

Since our last Convention, The Rev. George G. Morgan, priest of the Diocese has died.

He was ordained Deacon in 1995 by Bishop Duvall and Priest in 1996 by Bishop Ashby. He is survived by his wife Jan and has three children. Fr. George served as Vicar at St. Cyprian's Church, Pensacola for 4 years and as Vicar at St. Francis of Assisi Church, Gulf Breeze for 3 years; he retired in 2002 and died this past September.

We remember him before God, giving thanks for his ministry and work and his entrance into the Church Triumphant. (Silence)

REQUIESCANT EN PACEM

"Into paradise may the angels lead you. At your coming may the martyrs receive you, and bring you into the holy city of Jerusalem.

+ May his soul and the souls of all the faithful departed, through the mercy of God, rest in peace. Amen!"

The Rev. Marianne Desmarais Stephens-Kroll, the National President of the Episcopal Conference of the Deaf and Rector of St. John's Episcopal Deaf Church in Birmingham, Alabama, is working with me on a pilot project for the Church. On Sunday mornings she celebrates the Holy Eucharist and preaches from various locations using live streaming video over the internet and is virtually present at/for St. Mark's Church, Mobile. The technology allows her to be with seven deaf congregations simultaneously. What I am most pleased in this innovative ministry, as it facilitates making available the Sacrament of the Holy Communion in these congregations. This concept has promise for other under-served communities of faith around the Church.

Clergy Conference this spring will allow us to experience Dr. Mirabai Starr and her work in spirituality grounded in the classical witness of luminaries such as St. John of the Cross and St. Teresa of Avila. Dr. Starr is unexpected in that she is engaging, helpful, profound, witty, exciting and worth hearing and experiencing. I ask you to please help support your clergy financially in attending this year's conference.

The Diocesan Staff continues to work to meet the ongoing needs of our congregations, ministries and the Diocese: Vince Currie, Mary Poss, Jennifer Barnard, Carmen Kimmons; your work empowers my Episcopal Office. For your work and support on my behalf, I am most grateful. Bob Graves, Chaplain to the retirees - Thank you. Bob Gaines and Jerry Cotsonis, volunteer front desk receptionists - Thank you. To the many unnamed, working quietly behind the scenes - Thank you.

There are two resolutions which are to come before us:

The first resolution in support of the peace process in Palestine and Israel is very important and very complex. General Conventions have wrestled with these complexities and issues for thirty years.¹ I worry about making statements with limited information and not understanding the ramifications from decisions made in good faith which may cause unforeseen consequences. We can call our faith communities to engage in intentional prayer and study, in supporting the Episcopal Diocese of Jerusalem and where possible, the establishing and building of relationships with Jews and Palestinian

¹ Land of Promise? An Anglican exploration of Christian attitudes to the Holy Land was officially launched by the Most Revd Dr Michael Jackson, the Archbishop of Dublin and chairperson of the Anglican Communion's Network for Interfaith Concerns (NIFCON)

Christians and Muslims within our communities as we have been called to do by the General Convention this past year.

The second resolution, Restructuring the Diocese, is a defacto part of our commitment to the resolution our diocese passed at the 41st Diocesan Convention and was unanimously passed by General Convention this past year, calling for our Episcopal Church to enter a process of structural reform. I remember a phrase from architecture, "Form follows Function." The time frame is aggressive, it moves us forward in a way that values this work as important and timely. It needs doing.

For the second year income exceeded expenses by a slim margin, with the excess added to the Julia Quigley Fund which as a discretionary account, had been continually drawn down to balance deficit budgets. Numbers can be deceiving. Income in the budget has been habitually discounted to reflect previous trends of congregations not fulfilling their pledges. There were savings on the expense side, primarily in the areas of Coastline/Communications and a Diocesan Youth Ministry Facilitator, with neither position being filled in 2012.

I appointed a Special Communications Task Force to study how, as Diocese, we communicate and how we might do this better; in a more fulsome way. Following a report to the Standing Committee, the Commission on Finance was charged to find a way to fund the recommendations of the Task Force, which in the 2013 Proposed Budget shows contract employees for a total cost of about \$42,000.

You will notice in the 2013 Proposed Budget that the recommendation of a Youth Ministry Facilitator has been removed in an effort to balance the Budget. I am working to resolve this dilemma and hope that we can develop a plan to re-capture this position within our diocese.

Looking at financial trends over the years, I asked for some comparisons. The story is very telling! It shows an unsustainable trend resulting from "the perfect storm." Economic realities of our country (states, communities and churches) are real! Local needs are real! Funds to support the Diocese are continuing to diminish!

Statistical reflections:

1. Pledged Income:

2003 - \$1,808,974;

2013 - \$1,099,645

(2013 is 61% of Pledged Income in 2003 or \$709,329 less)

2. Pledged to the Domestic and Foreign Missionary Society

2003 - paid \$300,000;

2013 - pledged \$102,000

3. Bishop and staff: The Diocesan Office

2003 - Bishop and seven full-time staff and "Rent-a-Bishops"

2013 - Bishop and three full-time and one part-time staff

4. Medical Insurance Premiums:

2003: \$726 monthly (premium family coverage)

2013: \$1,510 monthly (family coverage)

5. Average price of automobile fuel:

2003: \$1.59 per gallon

2013: \$3.69 per gallon - when I wrote my address, and is now at \$3.89!

Despite the state of decline in income to the Diocese Budget, the Diocese has through creative financing and at the expense of other items in the Budget, been able to maintain our commitment to our senior institutions, Beckwith and Wilmer Hall, and to continue to support with a much lesser amount to our assisted living facility - Murray House.

Major programs in effect in 2003 which are no longer in the Budget are:

The Deacon-in-Training program, which provided guaranteed employment for our graduating seminarians for at least a year and a half in the Diocese, with a subsidy from the Diocesan Budget to the employing congregation.

Continuing Education subsidy for clergy, Clergy Conference, and a more fulsome subsidy for retired clergy and spouses and surviving spouses. Today, congregations pay the Workers Comp insurance.

The Commission on Finance struggled with the initial draft of the 2013 Budget with a \$146,900 deficit, and finally passed an unresolved Budget onto the Standing Committee to exercise its authority. The Executive Session produced the Budget proposed, one that is balanced. It was painful to produce, painful to receive, and a work of honest frustration and candor. I applaud them!

Murray House: Requested \$75,000, seeking a consultant to make application for the next level of care (skilled nursing). The reduction to \$10,000 is difficult for them and for us.

Seminarians: Reduced from a proposed expense of \$76,160 to \$50,000. These funds help subsidize a portion of the medical insurance premium and pay the term life insurance premium.

Clergy Conference: Reduced to zero. The funding of this continuing education will have to be obtained from other sources.

Clerical Staff: Salaries were increased 2% to offset the 2% increase in payroll taxes as a result of the "Federal Fiscal Cliff". There was a 5.7% increase in the cost of medical insurance premiums. Pension benefits were cut by 5%.

Youth Ministry Facilitator was requested at \$9,000 and put on hold.

Bishop's Travel was requested at \$21,000 and reduced to \$10,000.

\$91,000 is included from several discretionary trust accounts while 92% of income comes from congregations. It is my hope and prayer that our congregations will be able to support the work of the Diocese without our using trust funds to make up that deficit.

Where do we go from here? How can we reorganize, so that our structure and function facilitate our ministering among God's people to whom we are called? This is the same question before The Episcopal Church and other dioceses at this time in our history. It is a question moving us from frustration into hope and excitement with the future before us. We are not alone; we are in this together and for that we are blessed.

During the last eight months the staff and I have been working with the consultants in the Pension Fund Group and Landrum Agency, looking at how we do function as the Diocesan Office, what we do well and where we can improve. We can only be agents of change if we ourselves appropriate change. We can only empower others if we are empowered ourselves. The future for our diocese, for our church is in responding to God's call in the context of where we serve. All ministry is contextual and apologetic.

Communications is still a vital component of who we are and what we do. Telling The Story and our stories are central to proclaiming the Gospel. The Committee over this past year has done innovative and careful work. It has been a collaborative process on our behalf, I thank you for what you have been able to

accomplish. For the churches, laity and clergy who have supported this effort, thank you.

I am grateful for those committed to the building up of the Church and seeking to use new ways in sharing information and being a faith community together. It is exciting! It is Gospel! I have asked Elizabeth MacWhinnie to take leadership of the Communications team as we move forward. She, working with Eleanor Reeves and The Rev. Richard Schmidt are charged to build a communication network for our diocese. We will hear more about this over the next few days.

“No hands, no feet, but ours” is what we are called to be about in the mission and ministry we have been given. Our hands and our feet to serve in the Name of the Lord our God - We’re it! Some might see it as presumptuous. They miss the understanding of our Baptismal call, to be engaged in the ongoing work of Christ and the Gospel of Redemptive love: together we are the Body of Christ. It is my privilege to be your bishop in this time and this place as we share the work which has been given to us. As the Diocese of the Central Gulf Coast we come together for there are “no hands, no feet but ours”.

May God bless us in the journey we share together.

THE BISHOP'S OFFICIAL ACTS FOR 2012

Summary of the official acts of The Right Reverend Philip M. Duncan, II for 2012 as required by Title III, Canon 24, Section 6 of the Canons of the General Convention.

**CONFIRMATIONS/RECEPTIONS/
BAPTISMS/DEDICATIONS**

Duncan 143/38/19/2

NEW MINISTRIES	3	CLERGY RECEIVED	3
Robert P. Dixon	08/08/12	R. Barry Crow	Georgia
L. Bailey Norman	08/15/12	L. Bailey Norman	Mississippi
E. Drake Whitelaw	08/29/12	E. Drake Whitelaw	Alabama

ORDINATIONS

Priest	6	CLERGY DIMITTED	1
R. Barry Crow	02/11/12	Robert B Henderson	Alabama
Rob P. Dixon	06/23/12		
Darin S. Hyer	06/20/12		
Sandra K. McLeod	06/23/12		
Erin J. Warde	08/03/12		
Peter R. Wong	06/30/12		

By Bishop Marc Andrus	1
Joseph P. Mathews	12/01/12

ORDINATIONS

Transitional Deacon	5
Michael P. Drinkwater	07/29/12
Bruce C. Fehr	11/24/12
Lori L. Fehr	11/24/12
Lauren F. Flowers	11/24/12
Kara N. Slade	11/24/12

BISHOP DUNCAN'S DIARY

January 2012

- 1 January; Sunday: New Year's Day, The Holy Name of Jesus: Kathy and I went to Ian and Amanda's home later in the morning, having finished most of the packing and packing up the cars as well. We spent about four hours with them and Bella and other friends who came by the house. I baked four loaves of bread and we had a festive time. We returned to the apartment and finished all the cleaning and packing and retired about 9:00PM.
- 2 January; Monday: We began the day by 6:00AM and following all the moving out and getting ready, we began our tandem driving back to Gulf Breeze. The trip was long (just of 13 hours) and we were pleased that the traffic was light. Upon getting home, we began to unpack the cars and finally had a lite supper and then retired about midnight. We were tired and it had been a long day and it was good to be home.
- 3 January; Tuesday: I had no appointments and spent the day going over materials that had to be addressed, and which were important to expedite. I returned home after 7:00PM.
- 4 January; Wednesday: This day was much like yesterday. I had two short meetings. I also had blood tests and an appointment for continued skin treatments. Again, I returned home late in the day and Kathy and I worked late on getting the house back to order. A long time friend arrived and spent an overnight on his way back to Dallas, having visited his mother in Stewart for the Christmas week. We retired very late.
- 5 January; Thursday: Day Off. I spent much of the day at the dentist and other appointments. Kathy and I worked about the house. We retired later in the evening.
- 6 January; Friday: Feast of the Epiphany of Our Lord Jesus Christ: I went by the office to sign papers and make some early morning phone calls. Eleven years ago today I was elected Bishop of the Central Gulf Coast. Kathy and I drove to Birmingham for the Seating of Bishop Kei Sloan as the Bishop of Alabama. We stayed with the Goldsmiths and that night attended a festive dinner at St. Mary's Church in the Highlands. It was all well done and presented and we enjoyed being there for this important event. We retired by 10:30PM after a long day.
- 7 January; Saturday: We began the day early and went downtown to the Diocesan Office to meet with the Presiding Bishop and about sixteen other bishops, mostly from Province IV. It was a good meeting that ended with the Service of Seating the new Diocesan Bishop followed by a short reception, and our driving back to Gulf Breeze where we met friends from California, who spent the night with us on their trip to South Florida. What fun to see them! We retired very late catching up on a lot of news.
- 8 January; I Sunday after Epiphany, The Baptism of Our Lord Jesus Christ: I visited St. Augustine's Church, Navarre for both services, preached at both and celebrated and confirmed at the second where eight (8) adults were confirmed, four (4) males and four (4) females and one (1) female was received. I blessed a ship's bell to be used for "call to worship" and then blessed a new archival closet and book. They are doing very fine work within the community. After the service I met with the priest and his soon to be fiancée. We had a good meeting. Upon returning home, Kathy and I spent the remainder of the day doing work about the house and in my office. We retired by 11:00PM, having watched some BBC TV shows.
- 9 January; Monday: I spent the early morning working at my desk at home and then in the office for the Finance Committee Meeting (this was a good meeting with good conversation over a variety of subjects) and then getting to a dentist appointment. I returned to the office and worked until just past 6:00PM when I returned home. Kathy and I had a quiet evening.
- 10 January; Tuesday: Day Off. Kathy's birthday was a good day, other than my having appointments all morning with doctors and specialists until about noon. When I finally got home we went out shopping for some items and spent the rest of the day in several antique shops in the area. I took Kathy to a Tai Restaurant and we kept the day simple. We were home early and both listened to music and read until we retired by 11:00PM.
- 11 January; Wednesday: I went into the office early. Midmorning I had two appointments with clergy who needed to be engaged in conversation. By noon Kathy joined me at Christ Church Pensacola for the Retired Clergy Luncheon (this was not as well attended as in the past few years); it was good to see the forty or so clergy, spouses and surviving spouses. We

- had a good time catching up on lots of news. I returned to the office and had an appointment with an ex-principal of a school. A fine person and someone who I had not met before but very briefly. I worked until 6:00PM and then returned home to finish some needed work at home. We retired by midnight.
- 12 January; Thursday: I went into the office early and got a good amount of work completed before meeting with two clergy (separately) with whom I talked about placement in congregations in the near future. Both are doing well and are respected. I also worked on the reassignment of two of the Vocational Deacons and accomplished one of the moves easily. By 3:30PM I collected Kathy and we drove to Mobile for a meeting of The Order of St. John of Jerusalem at 5:00PM. It was a very fine meeting and at its conclusion, we went to a parishioner's home for a lite supper, which was also very well presented. Kathy and I drove home by 10:00PM and had a full day of work and play. We retired soon thereafter.
 - 13 January; Friday: I had a busy day in the office, including numerous phone conversations dealing with deployment and a Skype interview with a newly called Rector. I still have a lot to catch up on, but my time for the next two weeks needs to shift to being prepared for the Diocesan Convention. I spent the evening at home and we retired about 11:00PM.
 - 14 January; Saturday: Kathy and I spent the morning at home and then by 11:00AM, drove to Mobile and shopped at High Cotton. Kathy then dropped me by St. John's Church so that I might attend part of their Vestry Retreat and planning session. It was a good meeting. Following this time, Kathy and I "moved into the Cathedral apartment" and after changing clothes went to have supper with Thomas and Cheryl Heard. We had a fine, relaxed evening and played with their very large dog. We were in the apartment by 11:00PM. I worked a short time and retired by 11:30PM.
 - 15 January; II Sunday after Epiphany: We got underway early and had the car packed by 8:30AM and drove to St. John's Church. I met with a small group and fielded questions including "how can we return to the paper copy of the Coastline? The congregation is doing well under the direction of their Rector. The service was a simple Mass with bells and smoke and was presented with integrity. I was impressed with the music and choir working with the new organist. Following the service there was a simple reception. Kathy and I drove home (she drove and I napped). We then did some work about the house and then went to a shop to get some materials to repair a necklace that had broken. During the evening we watched a BBC special and then I worked at my desk to begin organizing for work tomorrow. We retired by midnight.
 - 16 January; Monday: Office closed - Martin Luther King, Jr. Holiday. I worked much of the day on my Bishop's Address. We got a lot done and Kathy and I were able to finish several projects. I retired by 11:00PM.
 - 17 January; Tuesday: I began the day early and by 8:00AM, Carmen and I were driving to Mobile to do the on-site review and walk-thru for the Diocesan Convention. It was a good thing to do and we got a lot accomplished. We were back in the office by noon and I spent the rest of the day working on a number of projects that seemed to be growing in scope and magnitude each day. I was home by 6:00PM and continued work in my study and retired by 10:00PM.
 - 18 January; Wednesday, The Confession of St. Peter the Apostle: I began the day in the office late, having spent several hours working at home. I had lunch with a member of the Diocese who had been to seminary and is still interested in becoming a priest. Following that time I met with a priest and member of the congregation who had been before the COM before and is now ready to move forward in the process. I am very pleased with this progress. After several hours I went for a skin treatment and hope that this will be near the time of finishing the treatment process. I went home by 7:00PM and worked on my Convention Address for several hours before retiring.
 - 19 January; Thursday: This was to be my day off, but the Standing Committee needed to meet before Diocesan Convention and this was the most accessible time for the majority of the members. The meeting lasted until about 3:30PM. I returned to the office and worked for about two more hours. I then went home and following a simple supper, worked in my study on the Address. I retired by midnight.
 - 20 January; Friday: I took the day off to work on my Address. It was a disaster. I lost all my work on the computer and still cannot understand how that happened. I spent most of the night trying to locate it on the computer and in various files, but finally realized it was taking

- more time than I really had. So, I retired about 3:00AM and will need to redo all the work on Sunday afternoon and evening. I retired very tired and very disappointed.
- 21 January; Saturday: I went into the office and met with the Vocational Deacons' Class for about an hour and then returned home to work on the Address again and to pack and drive to Wewahitchka for the weekend. I was able to do some work on the way there, with Kathy driving. I retired about 10:00PM.
 - 22 January; III Sunday after Epiphany: We had a wonderful visit with the congregation and I enjoyed being with and seeing all the new construction and growth in membership. The feeling in the place is very positive. I confirmed three (3) persons; two (2) youth males and one (1) adult female. Kathy and I drove home arriving by 6:00PM and I continued to work on my Convention Address. I retired about midnight.
 - 23 January; Monday: I spent the day in the office and worked on the Diocesan Convention materials and my Address. I also booked into the Chelsea Group's meeting in April. I am to be one of the speakers and the last who will be present, still engaged in full-time ministry. I went home about 7:00PM and retired by midnight.
 - 24 January; Tuesday: I again spent the day in the office and worked on the Diocesan Convention materials and my Address. I returned home about 8:30PM after a long day and retired about midnight.
 - 25 January; Wednesday, The Confession of St. Paul the Apostle: Today was almost a duplicate of yesterday, with the day spent on Convention work. I went home by 6:00PM and worked at my desk, following dinner and some relaxing music, until midnight.
 - 26 January; Thursday: Not a day off, but a day at home where I was able to get a lot accomplished with the Address. I took three hours in the afternoon to visit a shop and then to take Kathy out to dinner. She has been very good about my long hours and frustration with the computer glitches. I almost finished the Address and will do so tomorrow. I also need to write an article for The Episcopal Community and finish my sermon for the next two Sundays. I retired about 11:00PM.
 - 27 January; Friday: We began the day late and I spent time in my office finishing my Convention Address. It was a good time to get the work completed so that by the end of the day I had turned the Address over to Mary for review, so it would be ready for my additional edit on Monday. I worked on several other Convention related projects and finally returned home by 8:30PM. Kathy and I worked on projects about the house, packed and finally retired by 12:30AM.
 - 28 January; Saturday: Kathy and I spent the morning at home and did a number of projects. I also finished my sermon for tomorrow. Following lunch, we drove to Brewton and "moved into the Church" with my gear. We had a wonderful visit with Salem and Diane Saloom and had a very fine dinner and conversation throughout the evening. Kathy and I retired by 10:00PM with my having finished the sermon in an hour following taking our leave for the evening.
 - 29 January; IV Sunday after Epiphany: I began the day early and reviewed my sermon. I went to the Church and met with the vestry at 8:15AM following a breakfast with the Salooms. Things are looking good and there is a fine "feel" to the place. The 9:00AM service was a good service and time with the people. There were a number of young children present and the time after the service was also enjoyable. We had a good brunch and then a meeting with the Sunday School class. Kathy and I drove home by 1:00PM and then went over to Pensacola where we did several stops to collect materials I needed. We returned home and spent a quiet evening with Masterpiece Theater, Sudoku, and my working on the computer later in the evening. I retired very late.
 - 30 January; Monday: I took some of the morning to work at home and worked with an AT&T repair person to upgrade some of our equipment. The computer is working much faster now than before and for that I am pleased. I went in the office later in the morning and reworked my Address for Diocesan Convention. I also spent time working on appointments and the Agenda for the Convention. Additionally, I worked with ensuring that our guests were provided for during their time with us. I worked at home during the evening and retired again very later, though caught up with all the needed work.
 - 31 January; Tuesday: Last day to complete the final bits and pieces for the Diocesan Convention. It took time and it was a long day. I returned home by 6:00PM and finally "feel" that things are organized for this forthcoming 41st Diocesan Convention. I retired, following supper,

after doing more computer work for Diocesan Convention.

February 2012

- 1 February; Wednesday: Kathy and I spent a long time in getting ready for our time in Mobile. In the end, the day was given over to office work and trying to catch up on all the last minute things that needed doing. We went home about 6:00PM and I continued to work on getting last minute things organized and sorted out. We were both tired. Following supper and a few last minute opportunities, we retired by midnight.
- 2 February; Thursday, The Feast of the Presentation of Our Lord in the Temple, 41st Diocesan Convention, Christ Church, Mobile: The day began early with our trip to Mobile in order to collect Bishop Gregg from the airport there. We did so by 11:00AM and following a simple luncheon at the Jerusalem Café, we checked into our apartment and got him checked into his hotel. Bishop Holguin had arrived the night before and was with the Commission on World Missions. We had a full and good time. Early on, the three bishops met for organizational purposes and then to decide what our time together might envision. This was a good project for us. Following all the afternoon activities, we offered the Holy Eucharist for the Feast of the Presentation. The Cathedral was packed to over-flowing. The music was fine and we finished the service by 7:30PM. We then went to St. John's Church for dinner at which The Rev. Dennis Brown cooked a very fine meal in thanksgiving for his many blessings. It was a joy to be there. We returned to the apartment and settled in for the night, retiring about 11:00PM, tired from the activities of the day and looking forward to the day to come tomorrow.
- 3 February; Friday: The day for me began very early as I reviewed my address and finished last minute organizational opportunities. By 7:00AM I was in the Chapter House for the stand-up breakfast. Morning Prayer began at 8:00AM, led by the Convention Chaplain, Bishop Julio Holguin. My Address concluded this part of the opening format. It was long and involved, and was substantive. I called the Convention to order by 9:15AM, following the Diocesan Clergy Picture, taken on the Cathedral steps. After organizing for business, we worked hard for the next two hours, hearing various reports. We worshiped with Noon Day Prayers, Commissioned those going to the D. R. (Dominican Republic) for the mission trips and then had a stand up lunch. Following the lunch I went to several meetings and then workshops which were very interesting and fine. The Resolution Committee did not act on the Death Penalty Resolution nor my resolution for Reforming the General Convention and the Episcopal Church's governance structure. We had a good afternoon and following additional work, Kathy and I prepared for the evening party. She commented on the Clergy Spouses Luncheon saying "It was very well presented and a lot of fun and the food was very good." Following a reception at 5:00PM in the Chapter House and on the lawn, we paraded to the Mardi Gras Museum for dinner and to watch two parades from the stands. This was lots of fun! We went home by 9:00PM and I completed more work for the next day. We retired before 11:00PM.
- 4 February; Saturday: I began the day early and following the stand up breakfast and Morning Prayers, I reconvened Convention. The time went very fast and all the motions with which I was engaged were passed and that was a joy to behold. Bishop Holguin did a fine job as Chaplain and Bishop Gregg likewise as preacher throughout the Convention. We recessed at 11:00AM and following the reorganization of the Standing Committee, I Celebrated the Holy Eucharist and then adjourned the Convention with the dismissal at the conclusion of the service. A Mardi Gras parade was due to come by early, so people left very quickly. We spent the early part of the afternoon with Bishop Gregg, taking him to lunch at the Royal Scam and watching a parade, then bringing him to the Heard's home for supper, where he was to spend the evening and then preach the next day at St. John's Church on Government Street. We went to Florence Crawford's home for supper and enjoyed those few hours with her, Bishop Holguin, Eduardo Bosch and another friend. Following the evening, we took the Bishop back to his hotel room and thanked him for all he had done for the Diocese. We returned to the apartment and retired within the hour. It had been a long day.
- 5 February; V Sunday after Epiphany: Kathy and I packed up the apartment by 8:00AM and arrived at All Saints' Church before 8:30AM. I attended the breakfast and then taught the Sunday School Class in the Parish Hall. At the 10:30AM Service I baptized one (1) adult male

and Confirmed eleven (11) adults; eight (8) males and three (3) females. I preached and celebrated the Holy Eucharist, which was beautiful and simple with very fine music. It was a well thought out service and I was very pleased with the clergy, laity, and music as an offering unto the Lord God. Following the worship, we went to lunch with the Hamiltons, Flowers and Jeff Clearman and his partner, and enjoyed that time very much. We left the City by 3:00PM and drove back to Gulf Breeze, where after unpacking, we spent a quiet evening watching a movie, "The King's Speech", and then watched the BBC, Master Piece Theater which was wonderful. I then went to my computer for several hours to work on my diary and several other projects. I retired by 1:00AM.

- 6 February; Monday: The office was closed and Kathy and I went into the office to prepare for tomorrow. We then went to shop about town and Kathy went into the dentist to have a crown replaced, which had come out. We returned home about 6:00PM and had a simple supper at home. I then worked on various projects from my study. I received a resignation from the head of my Communications Committee and that is a very great loss. I spent over three hours seeking a way forward that might be productive to no avail. I retired before midnight.
- 7 February; Tuesday: began the day very early and went to have my car serviced at 7:30AM at Vince Whibb's dealership. It took longer than expected and became somewhat of a problem, as I had a number of appointments throughout the day. I finished the day after working and meeting with the staff on how I wanted this challenge of the Communication Coordinator's resignation was to be addressed. I also wanted the staff to know how much I appreciated all their good and hard work before and during the Convention. I returned home by 6:00PM and following supper and a number of phone calls, retired before 11:00PM.
- 8 February; Wednesday: I began the day early and went into the office to spend time in the early and mid-morning on my computer and on the telephone. I then had six appointments back to back, dealing with numerous problems and opportunities. It was a long day which ended with my skin treatments. I then went home. Kathy had been working on the house all day, so I joined in with her on several projects in "deep cleaning" the kitchen. Following supper, I watched some TV and then worked on my diary for several hours and retired before midnight.
- 9 February; Thursday: Day Off. I worked on my two sermons for this Sunday and then looked into the materials for tomorrow's Commission on Ministry retreat at the Schulte's Bay House. I was able to prepare two presentations for the UMC/TEC presentations to the Anglican International Ecumenical Group, meeting in Baltimore, MD. Kathy and I did some messages and then worked about the house upon her return from the dentist. It was a long and full day and we both retired later in the evening before 11:00PM.
- 10 February; Friday: I began the day early and drove to the Eastern Shore and spent most of the day with the Commission on Ministry in retreat. We had good conversation and also discussed the recent General Ordination Exams, which were taken by our third year students. We learned later that the GOE system had crashed and we were to disregard the score information we had received. We did! I met with Fr. George Riggall (new President of the Standing Committee) for a short meeting over a drink, and then drove home. Kathy and I spent a short time preparing for the weekend and the next day's ordination. We retired about 10:00PM.
- 11 February; Saturday: We began the day early and drove to St. Andrew's Church, Destin much earlier than we would have, because there was a Mardi Gras Parade starting at 9:00AM. The Church was well prepared and everything well organized. The service went very well and the preacher did a splendid job with the sermon. The Rev. Robert Barry Crow was ordained a priest and the congregation now has a new Rector. Thanks be to God! Things are going well there and I believe they will continue to grow with his leadership. Kathy and I drove home and worked about the house on various projects and retired early, knowing tomorrow will bring an early morning and a late night.
- 12 February; VI Sunday after Epiphany: We drove to St. Paul's Church, Foley and at 8:30AM, had a simple breakfast with the congregation. I then met with the Confirmation Class for about 45 minutes. At the 10:30AM Holy Eucharist I presided, preached and Confirmed (there was to be two baptisms but the twins were not able to come) one (1) male and three (3) females and received one (1) male and one (1) female. Following a very simple and short reception, we had lunch with the clergy and the vestry at a reception hall in a local

- community. I had a meeting regarding the vacancy in the Communications position and set up a meeting for this next week. I then went to Beckwith for the Closing Eucharist of the Cursillo Weekend. It went very well. We went home and Kathy and I retired very early after packing for my trip on Monday.
- 13 February; Monday: I began the day by 3:00AM and went to the airport to take a flight to Atlanta and then on to Baltimore, arriving about noon. I went on to the Bon Secour Retreat Center where I met up with others from SCEIR to “testify” before the Anglican and Methodist joint international committee. It was a good group and we presented the work we had completed and were doing, for them to receive for their work. It was an interesting group. We spent the later afternoon and evening in session and then had social time with the members. I retired by 11:00PM.
- 14 February; Tuesday: I began the day early again and packed. Following worship at 7:00AM, I went to a full breakfast. We began our work by 9:00AM and went the entire morning presenting the spectrum of the theological rationale for each of the sections of our report. The Rev. Thomas Ferguson and Bishop Frank Brookhart did really fine work. Following noon day prayers and lunch, we drove to the airport and I took the 4:30PM flight to Atlanta and then on to Pensacola by 8:00PM. Kathy and I worked in the house for a few hours and I retired very early.
- 15 February; Wednesday: I spent the morning in the office and by 1:30PM, drove home and collected Kathy to drive to the Church of the Advent, Lillian, Alabama for the Service of Dedication and Blessing of their new Church building. It should help grow the congregation over the next few years. At 4:00PM we processed from the parish hall to the new Church. There were almost two-hundred people present. Fr. Keith Talbot preached and did a fine job of remembering and honoring the past, for the future ministry of and with God’s people. I blessed the font, cross, organ, piano, ambo, altar and the Church building, then celebrated the Holy Eucharist. There was a very nice reception following. Kathy and I began our drive (there was heavy fog) by 7:15PM. We were home by 8:30PM and I did some work and reading and then worked on my computer and sermons. I retired later than I wanted to.
- 16 February; Thursday: I began the day early and drove to the office for a short time before driving to Beckwith for an 11:00AM meeting with a group who are willing to work with the Commission on Communications, to look for a way forward within the Diocese. We had a good two hour meeting, followed by lunch with members of the Beckwith Board. I then met with Fr. George Riggall again, and we discussed a number of issues within the Diocesan structure. I returned home by 5:00PM and met with friends who were there ready to take me and Kathy out to dinner. We went to Pensacola Beach to an Italian restaurant, which was very good. We returned home by 10:00PM and we retired by 11:30PM.
- 17 February; Friday: I went into the office later in the morning and was able to do a few hours of work, then met Kathy and we engaged in messages and some needed shopping locally. Upon returning home, we worked on the house. Friends came over for dinner and we spent a quiet evening at home with them. They shared with us their time at the Naval Air museum today and the trip on the glider, which they both enjoyed very much. They had invited us along, but Kathy was not keen to do so, nor was I. We retired by midnight, after they had gone back to the base about 10:00PM.
- 18 February; Saturday: We began the day early and finished packing, then went by the office to collect a few things on our way to Mobile for Mardi Gras. We drove into a very heavy rain storm and finally got to Magnolia Springs to the Rector’s home, about an hour late (we were the first to arrive). When the rain stopped, we drove to Fairhope to have supper at the Camilla Grill, which was very pleasant. Kathy and I stayed at a B&B overnight, at one of the Bay houses on Rt. 98. We retired before 10:00PM.
- 19 February; The Last Sunday after Epiphany: We began the day early and following an early breakfast, we drove to St. Paul’s Chapel where we had coffee and I joined the adult class, which followed the 8:00AM Eucharist. An engaging class who was reading some of Paul Tillich’s early work’s, which are very much about interfaith. I blessed the Burial Garden which is still under construction and then preached and Celebrated the Holy Eucharist Rt. I. The music was very good and they had a small choir. The reception was very protracted with our having to get to Mobile. We were able to go over the bridge north of the City and into the area for the Street Party for the OOM’s gathering. It was good fun and very packed, so we were not able to get to our apartment before 10:00PM. We decided to return home and

- re-packed the car and fine tuned what we needed. We arrived back in Mobile by 10:30PM and moved in quickly. (The heat was not working, the toilet was not working and the internet was not working - it was not a happy evening.)
- 20 February; Monday: Kathy and I spent much of the morning and some of the afternoon working on getting the apartment usable. The Cathedral could not have been more on top of getting this done. Everything was fixed by 5:00PM and we were set. I went to lunch with the Hamiltons at the Royal Scam and then worked on some materials in the apartment during the afternoon. Kathy and I joined the Hamiltons and others again for supper at The Bull, and then took part in one of the Mardi Gras parades (that is we jumped for throws). We walked home and retired before 11:00PM with full heat, internet and a bathroom with hot water and a flushing toilet. During the night we were aware of people coming into the City for the Tuesday festivities.
- 21 February; Tuesday: It was a big day with a lot to do and we tried to do it all! We watched and took part in a number of the morning parades and then when to lunch with the Hamiltons at the Althalstan Club, and watched the early afternoon parade. We were unable to get across the street to return to the apartment and change for the KOR reception, which we have enjoyed in the past. So we finally got to the apartment (an hour later) and decided not to go out. We did watch two parades from the parking lot and enjoyed being with some strange and interesting people. Kathy and I had a quiet evening and read, and I worked on some materials for the coming week. We retired before midnight.
- 22 February; Ash Wednesday: We began the day by 7:00AM and following breakfast, we took the car and went to the hospital to visit a friend who had broken her hip and then to visit Murray House for their service at 10:00AM. We got back to the Cathedral and I celebrated the Noon Day Eucharist and imposed ashes for the congregation of about two hundred. Kathy and I changed clothes and then on our way home did some shopping. We arrived home by 5:00PM and following un-packing, we had a simple dinner and spent a quiet evening reading and working on the computer.
- 23 February; Thursday: I had a 9:00AM appointment for skin treatment and was in the office before 10:00AM. I did a little work and returned home before noon. We spent the remainder of the day working on projects about the house. It was a full day and one that we needed to take time for all the "little" projects. It was an early night as we needed also to get more rest.
- 24 February; Friday, St. Matthias the Apostle: I went into the office and Kathy and the staff joined me for a reception to say farewell to Cindy McCrory, Communications Coordinator. We will miss her and her very fine work. The process for her replacement and what that might mean is well underway. I finished work by 5:00PM and came home with an arm-load of materials to work on and read. We retired early and were both tired from the activities of the long week.
- 25 February; Saturday: I began the day early and went into the office to complete some projects which needed to be completed before I went to the Systems Group meeting next week. I also attended a military retirement supper and gathering for Fr. Jeff Jenks. Following that event, we went for a drink and long conversation with the Bishop of the Armed Forces and Federal Ministries. I returned home about 10:00PM and retired soon thereafter.
- 26 February; I Sunday in Lent: Kathy and I began the day early and drove to Holy Cross for the Sunday service and retirement service from the military for the Rector. Bishop Jay Mangus preached and I celebrated. It was a very glorious time for all of those involved. Following the luncheon, Kathy and I returned home and spent time reading and working about the house and preparing for my time away later this week. We retired early, following watching a murder mystery on the BBC Public TV.
- 27 February; Monday: I went into the office and had a number of appointments throughout the day. It was a full day and I accomplished a good deal. I went home about 7:00PM and finished packing and retired early.
- 28 February; Tuesday: I began the day very early and took a 9:00AM flight to Atlanta and then after a long layover, onto San Francisco. Skip Fotch picked me up about 4:00PM and we went by his home where I rested and changed for dinner with friends. It was great fun and I had a really fine time at a local fish restaurant. I got to spend time with both Skip and Sheila, with whom Kathy and I will be traveling on a cruise in April. We retired about midnight and I was very tired.
- 29 February; Wednesday, Ember Day: We got under sail about 8:00AM and following a simple

breakfast, Skip drove me to the Bishops' Ranch with a stop along the way for lunch in a small town. It was time we were able to share deeply and reminded us both of when we were in college and then seminary. I moved into a room; the remainder of the System Group arrived within an hour and we began our work together. We had dinner out in the local community as part of the local flavor which was enjoyable. We retired before midnight. The weather was wonderful and I enjoyed the very light rain and cool temperatures.

March 2012

- 1 March; Thursday: Systems Group Bishops' Ranch, California.
- 2 March; Friday, Ember Day: Systems Group Bishops's Ranch, California ended at noon. Drove into San Francisco Airport area and continued meeting with the group until going to the airport following dinner. Worked on my computer until the flight at 11:00PM. It is the last time I will take a Red Eye back from California. It was a difficult flight because of the weather. I got very little sleep, even being in the bulkhead row.
- 3 March; Saturday, Ember Day: I changed planes in Atlanta and arrived home by 9:00AM. I went to bed for several hours. I then drove to Beckwith to join the Men's Conference and greet the Presiding Bishop, who was the guest speaker and celebrant for the Sunday Eucharist. We chatted during the evening. She had just returned from a three week trip throughout Asia and it had taken over thirty hours to come to Beckwith! I retired early.
- 4 March; II Sunday in Lent: I began the day early and attend the Q and A with the PB and the conference gathered, following breakfast. +Katharine did a very fine job and the men were impressed with her answers and candor. She celebrated the Holy Eucharist and I went to the Church of the Advent in Lillian where I met up with Kathy, and celebrated the 11:00AM Holy Eucharist, preached and confirmed four (4) adults; one (1) male and three (3) females; received two adults; one (1) male and one (1) female and reaffirmed one (1) female. The service was well attended and it was followed by a lovely luncheon. I was able to comment again on the beauty of their new space and thank those who had made this project a success; especially Art Hahn who carried most of the load. Kathy and I stayed for almost an hour and then returned to Beckwith where we collected the PB and went to a late lunch at the Inn on Mobile Bay. It was a perfect ending to the weekend. We were able to have +Katharine back at Beckwith by 6:00PM and we were home by 7:30PM. She is taking a very early flight on Monday morning. We retired very early and were very tired.
- 5 March; Monday: I spent the morning working in the office on several projects and then took Ward and Dorothy Clark to lunch. It is always a joy to be Ward and Dorothy. I visited with a Vocational Deacon during the afternoon, and a priest, both searching for where God might be calling them to serve in the future. I worked in the office until about 7:00PM. Upon arriving home and following dinner, worked on the forthcoming House of Bishops' meeting. I retired before midnight.
- 6 March; Tuesday: I had a busy morning with appointments concerning vocations and the Palestinian Israel current situation. Conversations were wonderful and with very bright people. Following lunch, I spent the afternoon working on getting prepared for the HOB meeting at Camp Allan and my sermon for Sunday week, at the Church of the Good Shepherd, Kingwood, Texas. I returned home before 7:00PM and relaxed for much of the evening, retiring before midnight.
- 7 March; Wednesday: I went into the office and worked on a number of projects throughout the morning. We celebrated Jennifer's birthday early in the morning and by 1:00 PM, I was home for lunch. Then Kathy and I drove to St. Mary's Church, Andalusia, where I celebrate and preached the Wednesday evening Lenten Holy Eucharist and joined them for a corporate meal following the service and teaching. It was a good turnout and Kathy and I enjoyed being with friends. Kathy drove us home and we retired before midnight.
- 8 March; Thursday: Day Off. We worked about the house for the morning and then I went into the office to collect The Bishop's Dollars Letters, which I signed over a two day time period. I had an appointment for a skin treatment and then following, an hour back at the office working on Kathy's iPad. I returned home and we spent the remainder of the day working about the house. We retired early.
- 9 March; Friday: I went into the office very early and joined the Commission on Ministry for a very full day interviewing those who are to come before the Standing Committee for

Ordination to the Priesthood. It was a good day and all the interviews were conducted electronically. We finished by 6:00PM and I was home by 7:30PM. I watched some TV, listened to music and did some reading to finish my sermon for tomorrow. I retired before 11:00PM.

- 10 March; Saturday: Kathy and I began the day very early and drove to St. Mary's Church, Milton for the meeting of the Diocesan Altar Guild. I celebrated the Holy Eucharist Rt. II and preached. I then spoke to those gathered and did a Q and A, which was helpful and interesting. They had good speakers who offered appropriate information and materials on both the use of Altar flowers (how to do them) and how to read the Book of Common Prayer's rubrics. Following lunch, I returned home and then went into the office for the COM's meeting and interviews with three Aspirants. It was a good meeting and two were sent forward to attend seminary; one was told a call was not discerned at this time by those engaged in the process. This is never easy. I returned home by 7:00PM and finished my two sermons for tomorrow. I retired by 11:00PM.
- 11 March; III Sunday in Lent: We began the day very early and drove to Trinity Church, Atmore by 8:30AM. The church is looking very good! At the 9:00AM service of the Holy Eucharist Rt. II, I celebrated, preached, baptized one (1) adult male and confirmed one (1) adult male and one (1) adult female. The service was well attended and they had a small choir and pianist who did quite well. The Rev. Mark MacDonald is doing a good job in this part-time position. The lunch following was very fine and a joy. The same held true for the Vestry meeting which followed, in which we discussed growth. At 1:00PM, we drove to Immanuel Church, Bay Minette and I met with the Vestry, also to speak about Church growth. Fr. Mark is giving good pastoral care in this congregation. The service was well attended, including some of the Somalian's from Mobile, who are always a joy to see. At the 2:00PM service of the Holy Eucharist, I celebrated, preached and confirmed three (3) males. It was a very joyous time for the priest's family, his son being one of those confirmed. I had a good time speaking with a number of young men ages 13 to 20, about vocation to priesthood. I believe this is the first time I seemed to be overwhelmed with vocational interest. Kathy and I were again the last to leave and drove home arriving about 6:30PM. I worked on a number of projects throughout the evening and finally retired before 1:00AM.
- 12 March; Monday: I spent most of the day working in the office and went home about 3:00PM to pack the car for the trip tomorrow. Friends from Dallas were in town and called; we went to dinner with them which was a joy and important time. We retired before midnight.
- 13 March; Tuesday: I drove to Beckwith for a 10:00AM meeting of the Communications Committee, which was a blessing, helpful and hopeful. Following a very quick lunch, I drove to Camp Allan for the meeting of the House of Bishops. It was an uneventful trip and I spent an overnight about an hour from the Camp on Rt. 45 at a Holiday Inn Express.
- 14 March; Wednesday: After some looking about the area, I went to Camp Allen and checked in and then settled into a room. We began the meeting for the Coaches, with a gathering before dinner and then following our first meeting.
- 15 March; Thursday: The day was spent with the Coaches meeting and reconnecting with a number of other bishops from throughout the communion. It was a good day and I enjoyed the time. I retired before 11:00PM.
- 16 March; Friday: HOB meeting. Full five days of work to ensure our preparations for the General Convention this July. Discussion of disciplining a bishop was included in this day's work. I retired later in the evening after much conversation.
- 17 March; Saturday: Full day of work, including Proclamation of the Gospel and later, table discussion on the Standing Commission on Liturgy and Music and its presentation to General Convention with Same Gender Blessing Liturgies. I drove to Kingwood and spent the night with friends.
- 18 March; IV Sunday in Lent: I got underway early and drove to Good Shepherd Church, Kingwood for their Service of Holy Eucharist with Confirmation, at which I confirmed eleven (11) and preached and taught. It was a good time with the youth and adults and there were about 250 people present for the worship. Following the service, I went to the Country Club for lunch with friends and that was a real joy. After changing, I drove the hour and a half back to Camp Allen. I was in time for some social time, dinner and the Fireside Chat with the Presiding Bishop. The evening hospitality was festive and fun.
- 19 March; Monday, St. Joseph: Following the meeting theme, we included a session on Faith,

- Unity and Governance, and then had a free afternoon to pray and reflect. I later drove into town to do a bit of shopping, filled up with gas and organized my return trip two days hence. Following dinner, we discussed the Covenant. Following hospitality time, I had a few people up to the room and we engaged lively discussions. I retired later than I expected.
- 20 March; Tuesday: I got a late start today, not feeling up to par. We have been under tornado watch and that is disconcerting as we experience the bands of rain and wind coming through the area. I went to lunch at half past noon and then to the 2:00PM session, which is always our Business Session. At 5:30PM we gathered for the Closing Eucharist which was followed by a reception, festive dinner and the beginning of "Good Byes". I checked out early and finished packing the car and getting ready to leave in the morning. I retired early to get a full nights sleep.
- 21 March; Wednesday: Following breakfast, I began my trip back to Gulf Breeze, taking Rt. 105 to Beaumont and then Rt. 10 the remainder of the way home. It was a long drive. I enjoyed listening to music and some lectures along the way. I was able to do some work on the phone as well, and was pleased that all of the seminarians, save one, now have positions upon graduation. I arrived home about 7:00PM and retired after unpacking the car.
- 22 March; Thursday: Day Off. I slept in and rested for most of the morning. Later in the day I worked on getting my office back into shape and cleaning out files and old papers. Kathy had also been doing file work and we both worked on reorganizing the garage and "outside" space. It was a good day despite all the work.
- 23 March; Friday: I went into the office early, in heavy rains, and did not leave until 7:30PM, trying to complete much of the work that needed my attention. I had three appointments throughout the day and ran into difficulty with my cell phone, which I had updated yesterday. After I returned home, I rested and finally watched a movie and retired about midnight.
- 24 March; Saturday: Kathy and I slept in until 8:00AM and following breakfast, worked on cleaning out the garage, fixing outside lighting fixtures, washed both cars, did some gardening in the back garden, cleaned the back porch, cleaned all the ceiling fans throughout the house, and prepared for Sunday. We retired very late and very tired.
- 25 March; V Sunday in Lent: We spent another long work day on the house and with a number of projects. As noon arrived, we both attended worship and then returned to work at home. Again, it was a long day and we retired late in the evening.
- 26 March; Monday, The Annunciation of Our Lord Jesus Christ to the B. V. M.: This was a full day with a number of appointments and processes that needed my attention. It seemed like a long day, including working out materials from/with seminarians before they graduate. I returned home by 7:00PM and following a simple supper, finished the work for the day and retired by 11:00PM.
- 27 March; Tuesday: This was almost a repeat of yesterday, but I had even more appointments, which kept me moving from one conversation to another. It was a very good day and the meetings, like yesterday, were full and rich and a joy. I went home by 6:00PM and finished more packing and other little projects, including cleaning up my study. My cell phone is causing me real problems. I retired by 10:00PM.
- 28 March; Wednesday: I began the day early. It was a busy day, which included an appointment with my dermatologist and a priest with a parish member seeking to begin the discernment process. It was a full day. The traffic was very heavy with Spring Break and I was surprised at how long it took to get to Holy Trinity Church, Pensacola. I celebrated and preached the Feast of the Annunciation with the Rt. II Holy Eucharist and confirmed four adults; two males and two females. The Kirzharr girl had just returned from a mission trip to Haiti and it was wonderful to hear her story and report. Following the service, we had a very fine served supper in the hall, which was such a treat. The Church and grounds look very good and I was impressed and pleased for all the work they have done. I met with the vestry following, and we discussed growth strategies for their future. I was home before 11:00PM, finished my packing and retired.
- 29 March; Thursday: Kathy and I began our trip to Clearwater by 8:00AM and made the journey in very good time. We arrived just before 5:00PM. We met up with our friends who were very welcoming. We went to the Club with them for a pasta supper. We stayed up late, talking about all kinds of family and church things. It is always good to be with long-time friends. We retired just before midnight.

- 30 March; Friday: This was a fun day! We visited our accountant of more than forty years and I signed the papers to do all the electronic filing. Kathy and I are getting up to speed. We went shopping and did some marketing and returned to our friends' home following lunch, for a rest and to catch up on my e-mails. Following drinks at 5:00PM, we went to a local French Restaurant that was very good and we all had an enjoyable time. Returning home, we had coffee and prepared for the next day of sorrow, pain and travel. We retired by 10:00PM.
- 31 March; Saturday: This was an early day and following coffee, packing up the car and traveling to St. Peter's Cathedral, St. Petersburg, we parked and took our seats in the reserved area for bishops for the Funeral of Mary Ellen Smith, the wife of Bishop Dabney Smith. The service was beautiful and packed. More than twenty bishops were present and the sermon preached by Bishop Jeff Lee of Chicago was stunning. Kathy and I saw a number of long-time friends. Many were missed who had died over the past few years. At just past noon we left the reception, changed clothes and began our drive home to Gulf Breeze. We made the trip back without incident and in very good time. We were home by about 6:00PM, which included the hour time change from Eastern to Central time zone. We unpacked and prepared for Sunday. I was pleased that when Kathy drove I was able to work on my sermons for the next four weeks. This is a real blessing!

April 2012

- 1 April; Palm Sunday, The Sunday of the Passion: Kathy and I began the day early and drove to St. Peter's Church, Bon Secour and had a full and fine day with the congregation and clergy. I celebrated, preached and confirmed two (2) adults; one (1) male and one (1) female at the Rt. II, 10:00AM Holy Eucharist. There were a number of young children at the service with about 90 persons present. It was a good and welcoming group. Following the very wonderful brunch (Kathy and I were some of the last to leave) we drove to an antique shop in Fairhope and then home for the evening. We worked on various projects and watched the first part of a BBC production of Great Expectations, which was very good. Kathy retired early and I worked on my computer and retired very late.
- 2 April; Monday Holy Week: I went into the office about 8:00AM while Kathy reported for jury duty (she was not chosen). We both returned home by 5:00PM and following supper, spent two hours meeting with a priest and his fiancée' to discuss the way forward for them in planning to marry. They were realistic and informed and when they left about 9:00PM, I spent the remainder of the evening doing work about the house. We retired before 12:00PM.
- 3 April; Tuesday Holy Week: I had a long day in the office with a number of appointments and enjoyed conversations in meetings and on the phone. I spent most of the evening working on sermons for tomorrow and Maundy Thursday. I retired later in the evening.
- 4 April; Wednesday Holy Week: Kathy and I began the day early. It was a long day. I had several meetings via SKYPE and phone, with seminarians at two different seminaries. I got a lot accomplished, but there is always more to do. I went home for lunch and then Kathy and I drove to St. Andrew's, Destin for a 4:00PM meeting with the Sr. Warden and Rector and the vestry. At the worship service I celebrated the Holy Eucharist RT. I and preached; I baptized two (2) adults; one (1) male and one (1) female, and confirmed four (4) adults, two (2) males and two (2) females, and received one (1) adult male; afterwards there was a reception supper in the Hall. I took the Rector and spouse for conversation, dessert and coffee at a local restaurant. Kathy and I returned home by 10:30PM and were glad we had the next morning to rest a bit.
- 5 April; Maundy Thursday: We decided to begin our trip to Panama City just past noon, because of the large number of tourists present in the area for Spring Break. We arrived just before 4:00PM and had a good meeting with the priest and Sr. Warden; set up for the service and then went to the Country Club for supper with the Vestry for conversation. At the 7:00PM Service I celebrated the Holy Eucharist, preached, and confirmed three (3) adults; two (2) females and one (1) male. I also did Foot Washing and at the conclusion of worship, conducted the Stripping of the Altar and setting up the Altar of Repose. It was well done! There was a good congregation present and they are in a much better place than even a few months ago. This is a real blessing! Following the evening gathering, Kathy and I drove home and arrived just before 11:30PM and retired soon thereafter.

- 6 April; Good Friday: I went into the office about 9:00AM and spent the morning preparing for the next few days. The office closed at noon and I worked for another hour and then returned home, and was able to get a good amount of work completed there. I am still having problems with the new phone and it has now been two weeks. If it cannot be resolved by Monday, I will change phones. Kathy and I are looking forward to the forthcoming cruise and some down time away from the Diocese and the house. I attended worship in our local parish for the holy day and retired very late.
- 7 April; Holy Saturday, Easter Eve: I spent the day working on my sermons for the next month and then Kathy and I drove to Dothan for Easter Day. We brought my gear into the Church and organized materials for the next day. We checked into a very new Holiday Inn on Ross Circle and then went to a favorite Thai Restaurant across from the Mall. I was in some distress in that my glasses had broken during the early morning and I wore a pair that were old and giving me a headache. I finished my work in the hotel early and Kathy and I both retired very early and tired.
- 8 April; Easter Day: I preached the 7:30AM Holy Eucharist and the Rector celebrated. At the 10:00AM Holy Eucharist I preached, celebrated and confirmed fourteen (14) adults; five (5) males and nine (9) females and received two (2) adult females into this Communion. The service and social activities celebrating the resurrection of our Lord were well done and a good deal of fun. The congregation is doing well and so is the Rector in her ministry there. We drove home, leaving about 1:30PM, and arrived in time to have a wonderful Easter Dinner with my sister and relaxed for the remainder of the day and early evening. Kathy and I retired early after a long and busy day.
- 9 April; Monday in Easter Week: The office was closed and I went by for a short time to finish some work which needed doing before the next day. Kathy and I spent time working at home and beginning to pack for our cruise. We again retired early.
- 10 April; Tuesday in Easter Week: I had a busy day with meetings and appointments throughout the day. I accomplished a good deal of work that was needed to be completed. Kathy met me at 5:00PM and we went to supper with the Rector of Christ Church and his wife and the Nobles (she works on and repairs fountain pens) at a restaurant on the pier at the end of Palafox Street. It was good fun and we enjoyed that time. Upon going home, we worked on the house and then relaxed, watching a movie that Kathy had recorded early. We retired later than expected.
- 11 April; Wednesday in Easter Week: This was another very full day and again I accomplished a good amount of needed work. By 4:00PM I drove to St. Monica's Church and spent time with the priest and then with the Vestry. It was a good time and I found a very big change in the congregation. At the 6:00PM service I celebrated the Holy Eucharist Rt. II, at which I baptized one (1) female child and confirmed four (4) adults; one (2) males and three (2) females and received one (1) adult female. I drove home and was at my desk by 10:00PM, preparing for this coming Sunday. I stayed up too late but finished what needed doing.
- 12 April; Thursday in Easter Week: Day Off. This was a day off but I ended up working on various projects for the ministry, as well as things to do at home. It was productive though it was not really a day off.
- 13 April; Friday in Easter Week: I went into the office early for a short meeting with a long-time friend from Clearwater days, which was followed by a long meeting of the Finance Committee considering a difficult situation with one of our schools. We learned that Lee (Levan) Martin of St. Anna's, Atmore had died and were all shocked. This will be a real loss to the Poarch Creek Indian Tribe! It was a long meeting. Shorter meetings following including getting my phone back, which is now working. I drove to Poarch and met with the Martin (and Magee) family members. This was a hard time for them all. I returned home about 9:00PM and spent the rest of the evening working again on packing and finishing up needed work. I retired about 1:00AM.
- 14 April; Saturday in Easter Week: I spent the day finishing up work, packing and getting ready for my visitation tomorrow. It again was a very long day and Kathy was working very hard to be sure we were ready and that the house was ready for our time away on our cruise. We spent a few hours relaxing and then retired early.
- 15 April; II Sunday of Easter: We were underway by 5:00AM and prepared to leave the house by 7:00AM for the drive to Fairhope. We arrived by 8:00AM and did the needed work before the 9:00AM Service of the Holy Eucharist Rt. II, Holy Baptism at which I baptized four (4)

children; confirmed thirty (25) youth and (5) adults, six (6) males and nineteen (19) females and received three (3) females. It was a wonderful service and the Church is in very capable hands. The music was wonderful and uplifting. I met with the Vestry following the photo session, reception and additional last minute crossing of Ts and dotting of Is. Kathy and I then drove home, changed our clothes, re-packed the car and drove to about two hours out side of Miami. By 11:00PM we checked into a hotel and retired very soon thereafter. It was a very long day.

- 16 April; Monday: We finished the trip into the docks and boarded our ship, checked into our berth and found our fellow members of the Chelsea group. For the next week we spent time with them each day reviewing our materials, studying and having a lot of fun while doing it. It was a relaxing cruise and worthwhile time.
- 17 April; Tuesday: Cruise with the Chelsea group.
- 18 April; Wednesday: Cruise with the Chelsea group.
- 19 April; Thursday: Cruise with the Chelsea group.
- 20 April; Friday: Cruise with the Chelsea group.
- 21 April; Saturday: Cruise with the Chelsea group. Following the disembarkation, Kathy and I drove home arriving very late in the evening and retired soon thereafter.
- 22 April; III Sunday of Easter: Following an early service at a local church, I drove to Beckwith for the Clergy Conference. It was well attended and Diana Butler Bass did fine presentations that were thoughtful and insightful. I retired early the first night.
- 23 April; Monday: Spring Clergy Conference.
- 24 April; Tuesday: Spring Clergy Conference at which I celebrated the closing service and preached. I went home and spent quiet time with Kathy and we retired very early.
- 25 April; Wednesday, St. Mark the Evangelist: I went into the office early and then Kathy and I drove to Ozark. After checking into a motel, we went to St. Michael's Church where I met with the Vestry at 5:00PM and then I celebrated and preached the Service of the Holy Eucharist Rt. II with Confirmation at which I confirmed one (1) adult male. Following a simple reception, Kathy and I went to the motel and retired very early following my answering of e-mails.
- 26 April; Thursday: Day Off! Kathy and I took much of the day to get home. We stopped by the Church in Dothan and then Marianna. We also stopped along the way to visit a few people and also to see how the area was growing. We arrived home by 6:00PM and following a simple supper and some additional work in the study, I retired before 10:00PM.
- 27 April; Friday: Mary attended the BEST Conference during this week and there was also a Silent Retreat at Beckwith. I took the early flight from Pensacola to Atlanta, where I attended the meeting of the SPCK. It was a good meeting and was over by 4:00PM. I returned to Pensacola and Kathy collected me from the airport and we were home before 8:00PM. It was another early evening.
- 28 April; Saturday: I spent most of the day working at home and preparing for the service tomorrow at Christ Church Cathedral. I was able to accomplish a good amount of work within a short time period. We drove to Mobile and spent the night, retiring before 10:00PM.
- 29 April; IV Sunday of Easter: Kathy and I had an early start on the day. I prepared for the 10:00AM Service at which I celebrated the Holy Eucharist Rt. II and Confirmation at which I baptized one (1) male, and confirmed ten (10) adults; six (6) males and four (4) females. Following a fine service and reception, Kathy and I stopped by a shop and then drove home arriving before 5:00PM. We spent a quiet evening together and then retired before 11:00PM.
- 30 April; Monday: I took the car to be serviced and was able to retrieve it by 4:00PM. I had a three o'clock meeting with vestry members, which was an important meeting for that congregation. When I finally returned to the office after picking up my car, most of the day had passed. I went home about 6:00PM and Kathy had material to review with me. I was encouraged by the way the church is pulling together.

May 2012

- 1 May; Tuesday, St. Philip and St. James, Apostles: I worked in the office from just before 9:00AM until 6:30PM. It was a long day with a lot to do; having lunch in the office I was able to get a lot accomplished. I spent the evening with Kathy and we both retired early, feeling the fatigue of a long and very full day.

- 2 May; Wednesday: I went into the office for the morning and then returned home for lunch with Kathy and we drove to the Church of the Epiphany, Enterprise, where we checked into a hotel on the Circle and then went to the Church. The facility is looking very good and we had a good visit with the priest and members of the congregation. Having Fr. John living in town and working with the people has brought the community back to life. I celebrated the Holy Eucharist Rt. II, preached and confirmed two (2) adult females and received one (1) adult male. We were both impressed with the fellowship and how long people stayed. We returned to the hotel about 9:00PM and retired before 10:30PM.
- 3 May; Thursday: Day Off. We began the day about 7:30AM and following breakfast, drove about the community before beginning our trip home. We took a number of back roads to see the communities and stopped along the way. We returned home by 5:00PM and I caught up on computer work and several small projects. Kathy and I spent the evening reading and listening to music and retired about 10:00PM.
- 4 May; Friday: I have decided to spend the early morning at my desk, after praying the Daily Office, at home and get work done there uninterrupted. I arrived at the office about 9:00AM and prepared for the Standing Committee Meeting. The meeting was engaging and lasted until about 2:00PM. The financial situation of the Diocese appears to be reflective of the general financial reality about the country. The health of the Diocese appears to be good, but we need to deal with the reality of being a small diocese in the midst of the current market. I went home about 5:00PM and we had a couple from Christ Church, Pensacola (and friends for over thirty years) come for dinner. It was a good time and an important time for us. They went home about 10:30PM and Kathy and I retired about 11:30PM.
- 5 May; Saturday: We began the day early and did some chores about the yard and house before calling Ian and Amanda for their anniversary. Following breakfast and my spending a few hours in my study, we went by Navarre to collect some Barbeque from their event and then packed and drove to the apartment in Mobile to overnight there for the Sunday. We had a quiet evening and retired by 9:00PM.
- 6 May; V Sunday of Easter: We got underway early and packed up the car and following a simple breakfast, drove to St. Paul's Church, Mobile by 9:00AM to sign registers and books and meet with both the youth and adults to be confirmed. It was a class of 29 members eleven (11) males and eighteen (18) females; four (4) adult males and five (5) adult females; seven (7) youth males and thirteen (13) youth females. The service was well planned, a sizable congregation and beautifully expedited. I was very pleased and impressed with the class and the congregation. Following the reception, signing additional books and visiting with groups and photos, we went to the Rector's home for a very informal and delightful luncheon. By 2:00PM we were on our way to Beckwith to host "On the Dock of the Bay" at Beckwith, which was good fun and a really fine informal time to chat with those who came by for a few hours. We did not stay the night because of our busy day on Monday. We arrived home by 11:00PM and retired soon thereafter.
- 7 May; Monday: I came into the office by 9:00AM. During the morning had a dentist appointment; lunch in the office and then a meeting with a Postulant about the call to ordained ministry. At 5:00PM I met with the lay deputies to General Convention to discuss with them their thought, hopes and responsibilities. It was a good meeting with a simple supper. We were finished by 7:00PM, then I returned home. After some additional work at home, I spent an hour with some reading and music and then retired.
- 8 May; Tuesday: Time in the morning at home has become very important for me so when I arrive in the office the day opens in a clearer way. At 10:30AM I met with a priest and Aspirant to discuss vocation and ordained ministry. It was a good meeting. Following that time I met with The Rev. Marie Butterbaugh, Chair of the Commission on Affirmative Aging and its members and charge. Later in the day a Postulant came by to discuss the choice of seminary and ask if seminary might be deferred for a year, I agreed. I returned home by 6:00PM and me and Kathy spent quiet time before retiring.
- 9 May; Wednesday: I drove into Pensacola and went to see my eye doctor at 8:00AM, coming into the office at 9:00AM. I had a good report. I worked at my desk for most of the morning and went home at 1:00PM for a simple lunch and then Kathy and I drove to St. John's, Monroeville, for my visitation. We stayed overnight at a parishioners pool house. At the Holy Eucharist Rt II and Confirmation we had a fine attendance; I confirmed four (4) adults; two (2) males and two (2) females and received two (2) females. There was a simple

- reception following and then we went to the Sr. Warden's home for dinner with the Vestry, which was splendid. We discussed the Rector's wanting to retire by the end of the year and what that meant for them. It was a good meeting and visit. We returned to town and retired about 11:00PM.
- 10 May; Thursday: Day Off. We got underway early and had breakfast with our lodging hosts. We went by the Church and then drove home, passing through Brewton and stopping in several shops along the way. We were home by 5:00PM and worked on several projects. Following a simple supper, I retired before 11:00PM.
 - 11 May; Friday: I had an early meeting at 9:00AM and then had an open day. I took the time to catch up on lots of activities and "things left undone." It was a good day and I was able to accomplish a good deal. Kathy and I spent the evening chatting and sitting on the back pool deck and it was a relaxing time.
 - 12 May; Saturday: Twelve years ago I was consecrated bishop. Time does move on. We spent the day at home during the morning and I worked on several sermons during the afternoon. We drove to Panama City and checked into the hotel and had a fun supper with the Rector and spouse, in the old town on the water. We finished early and returned to the hotel and retired by 9:00PM.
 - 13 May; VI Sunday of Easter: We began the day early and I preached at the early service. There was a brunch following the service and I signed the registers and books. They have done a lot of work on Holy Nativity Church and it looks very fine. By removing some of the non-essential clutter, the place has come alive. At the 10:30AM Holy Eucharist, I preached, celebrated Rt. II and confirmed seventeen (17) adults; ten (10) males and seven (7) females. Following the worship, there was a reception lunch and a lot of conversation enjoyed by all. Kathy and I drove back to Gulf Breeze by 5:00PM and after watching some TV, we retired, both of us were very tired.
 - 14 May; Monday: The day was full and interesting. I met with a clergy and church member regarding the Aspirant process. I enjoyed interesting conversation. Following lunch, I met with The Rev. Bob Graves about the needs of small churches throughout the Diocese. There is a chronic need to find clergy and leaders for these congregations. We had no plans for the evening, so we worked about the house and retired about midnight.
 - 15 May; Tuesday: I had several appointments during the morning, including working with the Parish Nurses Coordinator. They are doing good work to expand that ministry. Later in the day I again spoke with a postulant about the process and this individuals unique gifts. I drove home and following supper, read and did some writing. Kathy and I retired before 10:00PM.
 - 16 May; Wednesday: I went into the office about 9:00AM and apart from going to Christ Church to sign the registers and books, my day was completely open and I had breathing room. Time to think and be.
 - 17 May; Thursday, Ascension Day: Day Off! I said the office for Ascension Day, knowing I would not be celebrating nor preaching on this day. Kathy and I worked about the house and accomplished a good deal of catching up on the many little projects that needed doing, including cleaning the back porch and cleaning the chaise lounges on the pool deck. We went out to lunch and finally finished the day well after 11:00PM, having watched a recorded movie. We retired before midnight.
 - 18 May; Friday: Day Off. I began work at my desk in the early morning. In the afternoon, Kathy and I went out to do some work on the plants both in the front and the back of the house. We went to several antique shops and enjoyed looking at stuff we can and will live without. It was a relaxing day and I was glad to get home and get some rest. We retired by midnight.
 - 19 May; Saturday: Kathy and I enjoyed going about and doing messages that have been difficult in finding the time to do. I found time to read and make numerous phone calls. We retired about 9:00PM.
 - 20 May; VII Sunday of Easter - Mothers' Day: We were at Christ Church, Pensacola at which I celebrated the Holy Eucharist, preached, confirmed and received members into the Episcopal Church. I confirmed twenty-one (21) people: eight (8) males and thirteen (13) females. Following the service, we went to the reception and then took Bob and Gail Husbands home for an afternoon brunch. It reminded us of when we were in a congregation together and we really did have a good time. We left about 4:00PM and went by the office, then did some

- shopping before returning home at about 6:30PM. We spent a quiet evening at home and watched one of the new Sherlock Holmes mysteries from the BBC, which was good fun and engaging. I worked at my computer for an hour before retiring about midnight.
- 21 May; Monday: I spent the day in the office and finished what needed doing for me to be away for the remainder of the week. I went home by 5:00PM, finished packing and retired early.
- 22 May; Tuesday: I began the day early and took the early flight to Atlanta and then on to Salt Lake City where Dean Ray Waldon collected me from the airport. We went by his home, freshened up and then went out to dinner. Upon returning home and drinks and good conversation, we all retired for the evening. Lovely place, cool temperatures and clear air.
- 23 May; Wednesday: I spent the morning with the Dean, had a tour of the Cathedral and met lots of people. We also toured the surrounding community area and visited several local outreach ministries. We went to lunch at a local private club with investment people with the Cathedral Foundation. Impressive! Following lunch, I checked into the Center and then went for a walk into the new market area. Also, impressive! We began our meeting and had a full afternoon. Following much conversation, we went out to dinner and returned in time to say Compline and retire. It was a long day of travel and work.
- 24 May; Thursday: The mountain air was crisp in the morning and hot during the day. We had a very full day and accomplished a great deal. Following supper, we critiqued a movie on Family Systems. I retired about midnight and was very tired.
- 25 May; Friday: We finished our meeting by noon, with most of us having to take early transport home in order to arrive before the last flights and having to spend an overnight. It was a good meeting and productive. I arrived home before 10:00PM and retired before midnight.
- 26 May; Saturday: I spent the day in my study and prepared for the morrow and the coming week and meetings. Kathy and I worked about the pool area. I then finished my sermon very late and so I retired far later than is normal for me on a Saturday evening.
- 27 May; Sunday, The Day of Pentecost: We got underway early and drove to St. Paul's Church, Daphne, Alabama. After meeting with the confirmands, I celebrated, preached and confirmed at the Holy Eucharist, Rt. II. I confirmed eleven (11) persons; six (6) males and five (5) females and received three (3) persons; two (2) males and one (1) female and reaffirmed eight (8) adults. It was a fine service and I had a good time at the reception and the vestry meeting following. I received word that my meeting in Magnolia Springs had been canceled so Kathy and I drove home and spent a full and busy afternoon and evening working about the house and yard. We again retired later in the evening.
- 28 May; Monday: Memorial Day: The office was closed and Kathy and I both worked about the house for several hours in the morning. We then went shopping in Pensacola. I stopped by the office along the way to do some work getting ready for the week and forthcoming weekend with the visitation from our family from Austin and the Province IV House of Bishops Meeting and Synod at Kanuga. I accomplished a good deal of preparatory work and was pleased with the day. Kathy and I watched a movie during the evening and retired late.
- 29 May; Tuesday: It was a busy day with people in and out of the office all day. I met with a Rector and newly ordained priest to chat about moving forward. I also had a dermatology meeting that morning. During the afternoon I had a meeting looking at ways forward with the Disaster Relief system within the Diocese. The day was full and fractured. We were able to retire early.
- 30 May; Wednesday: I went into the office during the morning and worked on several projects. I went home about noon and following lunch, Kathy and I drove to Mobile to the Church of St. Mark's for the Deaf. The congregation is having a problem with finding people who interpret for the deaf community. They also have a roof leak. I always enjoy being there as a part of this worshipping community. Kathy and I, following dinner, drove home to Gulf Breeze; we were very tired. We retired soon after getting home.
- 31 May; Thursday, The Visitation of the Blessed Virgin Mary: Day Off. Apart from doing some desk work and a few phone calls, this was a day off. Kathy and I both worked hard at trying not to become captured by all that I still needed to get done. We watched a movie during the evening and we were able to retire about 10:00AM.

June 2012

- 1 June; Friday, Ember Day: I spent the day working at my desk at home, wrote four sermons and prepared for the House of Bishops Meeting this coming week. I was also able to reorganize my study so that it functions more efficiently with my files and sermon materials. Kathy and I went out to super and then I returned to my desk about 9:00PM until just past 11:00PM, when I retired.
- 2 June; Saturday, Ember Day: I spent a few hours at home finishing up work and cleaning out my study, so my son and daughter-in-law would be able to use it while visiting. I then drove to St. Thomas', Greenville for my visitation, checking into the Hampton Inn. After settling in, I went by the church and moved in my gear and signed the registers and books. I then went to the Rector's home and relaxed with him and his wife until the vestry members arrived. It was a wonderful gathering with Barbeque on the back lawn. I was able to spend quality time with all those present. I went back to the hotel by 9:00PM, organized for Sunday and retired by 10:30PM.
- 3 June; Trinity Sunday: I began the day by 5:30AM, packed, had a simple breakfast and then went to the Church to prepare for the service by 9:15AM. There was a good feeling in the Church community and their new organist plays beautifully. I celebrated the 10:30AM service, at which I preached the Rt. II Holy Eucharist and confirmed three (3) adults: one (1) male and two (2) females, and received five (5) adults: two (2) males and three (3) females. The service was well prepared and well attended. It was good to be with this congregation again. Following the worship, there was a wonderful reception and I was able to reconnect with a number of people whom I have known since becoming Bishop. I enjoyed being present with them. At 1:30PM I drove home, passing through Brewton and was home by 4:00PM. Our children arrived just after I returned. It was good to be with them, even for such a short time. We had a fine evening. Bella is getting big now that she is three. I retired after chatting with my son until midnight. We were both tired from our separate drives.
- 4 June; Monday: I spent the day with the family, later doing some work in my study; finally vacating it for the week, moving to Kathy's study and haven. It was a good day and we enjoyed our time with them, even for just the one day. I retired early for my next day drive.
- 5 June; Tuesday: I drove to Kanuga for the meeting of the Province IV Bishops, that proceeded the meeting of the full Synod. It was a good meeting as we prepared for General Convention this July in Indianapolis.
- 6 June; Wednesday: The morning was a continuation of the Bishops' meeting. After lunch, we convened as the Province IV Synod. It was a good meeting and we had speakers who challenged us to think, evaluate the facts and do the work we are called to do. Our deputation met at a single table, we also met each night to chat and build community.
- 7 June; Thursday: Province IV Synod, Kanuga, NC.
- 8 June; Friday: The Synod continued, and we ended with Holy Eucharist and Lunch. I drove home through Atlanta, arriving about 9:00PM to a full house of family. What fun and a joy.
- 9 June; Saturday: There was a very bad storm and we were not able to do much for the entire day. We were under a tornado watch and warning for most of the time. The all clear came about 4:00PM and we breathed again. At 6:00PM we went to the Blue Marlin on the Beach, with The Rev. Christie Olsen and enjoyed that time very much, then returned home and were together as family.
- 10 June; II Sunday after Pentecost, Proper 5: We went to St. Francis Church by 9:00AM and met with the Vestry for a short time, then prepared for the Service, including reviewing and signing books, registers and certificates. At the 10:00AM Holy Eucharist, I celebrated and preached and Confirmed ten (10) adults: seven (7) from St. Francis: two (2) males and five (5) females plus three (3) males from Christ Church, Pensacola. There was a wonderful reception following the service, which included the dedication and blessing of the new Reredos of the Church taking on a new look. I am impressed with "our local parish church" and the work they are doing. We went home and spent the day without the family, who had gone to Jacksonville to visit the other side of their family. Kathy and I both did some work for a few hours and then we enjoyed a BBC program. We retired before 10:00PM.
- 11 June; Monday, St. Barnabas the Apostle: I went into the office by 9:00AM, having stopped along the way to give blood. I worked in my office returning calls and writing notes, then attended the Commission on Diocesan Missions meeting. It was a good meeting and I liked

- hearing about all the aspects of what is happening in some of the smaller congregations as they seek to live into the mission and ministry of the Church. Following lunch, I met with a priest regarding an open position and also conducted a short Mass Class. I really enjoy being with the new clergy as they seek to learn and embrace the liturgical acts in a meaningful way. I went home about 5:00PM and following supper, Kathy and I worked on a few projects about the house, which needed doing. After reading and listening to music and having a drink on the Poarch, overlooking the green space in moonlight, we retired by 10:00PM.
- 12 June; Tuesday I began the day early and worked in my study for about two hours. I then went into the office for the meeting of the Finance Committee, which was important and helpful. I am hopeful that we will be able to get out of this financial slump, because I know how difficult it is for our congregations to raise money they and we need. I worked in the office until 6:30PM, returning calls and reading the incoming mail from the morning and afternoon. Kathy prepared a simple supper and following some conversation and a short movie, we retired before 10:30PM.
- 13 June; Wednesday: I went into the office about 9:00AM and an hour later did a SKYPE interview with a Deacon about time for reassignment to another congregation. This could be a good opportunity for the new congregation and for his being empowered to do new ministries. He has been tutored very well. I went home for lunch and then Kathy and I drove to Mobile and then down to Dauphin Island for an evening service at St. Francis' Church. We arrived by 5:00PM and I was able to sign all the material and review the book, register and documents before the 6:00PM Service of the Holy Eucharist at which I celebrated, preached and confirmed four (4) adults: two (2) male and two (2) female. I also baptized two (2) youth: one (1) male and one (1) female. The music was very fine and I was pleased about this aspect of the worship. Kathy and I both enjoyed the reception and as always, the people whom we have known now for many years. The BP oil spill is still taking its toll on the Island population at this time of the year. Kathy drove home and I did some work during the journey. We retired about 11:00PM.
- 14 June; Thursday: We began the day later than usual and enjoyed the quiet time and breezes while in the pool area. Kathy had several projects for us to do and so did I. We retired before 10:00PM.
- 15 June; Friday: The day got underway with my stopping by for a skin treatment and I then went into the office for a 10:00AM meeting with a priest. Following lunch I met with a new priest and did a protracted Mass Class. I find this time meaningful. Kathy and I retired by 11:00PM.
- 16 June; Saturday: We worked about the house and I drove into Pensacola to retrieve a few items from the Diocesan Office. It was a busy morning and following lunch, Kathy and I drove to Troy and checked into the hotel. We went by the church and brought some items into the sacristy area, then went out to eat and to see how much the gas wars had lowered the local gas. It was an interesting time. I finished my sermon and retired by 9:00PM.
- 17 June; III Sunday after Pentecost, Proper 6: Father's Day is always a good day. We gathered in the morning and Kathy and I had a simple breakfast in the hotel. We packed and drove over to St. Mark's Episcopal Church for the service. At the 9:30AM celebration of the Holy Eucharist, I celebrated, preached and confirmed five (5) adults; one (1) male and four (4) females. As always, the time with the Vestry and the reception following the service was informative and enjoyable. We began our drive back to Gulf Breeze about 2:00PM and arrived home about 6:00PM. We had a simple supper, watched a BBC movie and retired before 11:00PM.
- 18 June; Monday: I went into the office and spent time on the computer catching up on needed work. My day included a meeting with the Brotherhood of St. Andrew and the new Coordinator, Ray Jones. I then met with The Rev. Albert Kennington about the forthcoming General Convention, which was helpful and important work. Following lunch, I spoke with a priest about the process of moving toward retirement. I then went to Christ Church to do a Mass Class with a new priest. Following that, I met with my Florida Chancellor for discussion on the General Convention and our Diocese, and went home about 6:30PM. It was a good day. Kathy and I, following supper, worked on various projects and retired about 11:00PM.
- 19 June; Tuesday: I was in the office by 7:00AM and finished a project, then went to an 8:00AM

- breakfast meeting on General Convention. I met with a physician at 10:00AM and then visited several other medical people along the way back to the office. Following lunch I had several phone interviews and finally turned the lights off at 6:00PM and went home. I spent the evening reading and listening to music and retired by 9:30PM.
- 20 June; Wednesday: I came into the office at 9:00AM, had my tires rotated for a long trip and then settled in to review and catch up on those things "left undone" which needed doing. After lunch I met with a new priest for a Mass Class. I am very pleased. I collected Kathy from home at 4:00PM and we drove to St. Simon's Church, Ft. Walton Beach. The Rev. Darin Hyer was ordained to the Priesthood and will serve in this congregation as the Curate. I presided at the service, The Rev. Massey Gentry was the preacher and it was a fine event with a grand reception following. We returned home by 10:30PM. After a short time of relaxing and chatting, we retired before midnight.
- 21 June; Thursday: Day Off! I took it and played with various fun projects I have wanted to do.
- 22 June; Friday: I began the day with a phlebotomist and then went into the office where I spent time working on material for General Convention. I worked on the material for the Standing Commission on Ecumenical and Interreligious that I Chair and which I will represent to the General Convention this year. Later in the day I met with Mendy Henderson to discuss the ongoing implementation of the five-year plan. I closed up the office at 5:30PM and went home to take Kathy to a new Thai restaurant in Gulf Breeze, the food was very good. We shopped on our way home and watched a movie before retiring about 11:00PM,
- 23 June; Saturday: This was a full and wonderful day. I drove to Brewton with Kathy and arrive by 9:00AM and prepared for the 10:00AM ordination of The Rev. Robert Dixon, Rector of St. Steven's Church. The church was packed and the congregation has come together around him and his family, for that I am pleased and grateful. I believe this is a very good match and both with thrive and grow. We drove to DeFuniak Springs by 2:00PM and prepared for the 3:00PM ordination of The Rev. Dr. Sandra McLeod, to be Vicar of St. Agatha's Church. The Church was packed and it was a joyful and fine service. The reception following was over the top and there was great joy and pride in the place. I believe this is a very good match and both will thrive and grow. We drove to Mobile to overnight in the apartment and were very tired; by 9:00PM we retired. What a day of grace and God's glory!
- 24 June; IV Sunday after Pentecost, Proper 7: We began the day by 6:30AM and moved out of the apartment. What a blessing that has been! We arrived at Trinity Church by 9:00AM and executed all the signing of books, registers and certificates. I met with the confirmands and the baptismal party at 9:30AM which is always a joy to do. At the 10:00AM Service of Rt. II Holy Eucharist, I celebrated and preached, baptized one (1) youth male and confirmed three (3) adults; one (1) male and two (2) females. They had a reception in the Parish Hall following. The Church is beautiful and functional with all the remodeling. Kathy and I stopped in Fairhope on our way home and visited a shop we wanted to see, then continued the drive home, arriving by 6:00PM. We had a simple supper and then watched a BBC movie before retiring at 10:00PM. It was a long and full weekend.
- 25 June; Monday, Nativity of St. John the Baptist: I took my car in for servicing first thing in the morning. I then went into the office where I worked at my desk for most of the day. I had an appointment with a physician at 3:00PM and returned to the office by 4:00PM and had two hours of quiet, with no distractions, to complete work that needed doing. I went home by 6:30PM and spent time with Kathy, retiring by 10:30PM.
- 26 June; Tuesday: I drove into the office early and prepared documents I needed to review for the meeting of the Standing Committee. At 9:00AM I drove to St. Jude's Church, Niceville for the celebration of the Holy Eucharist and the meeting of the Standing Committee which followed. The Rector celebrated and preached and did a good homily. The meeting was a long one with several people coming to the meeting to testify to the various projects they wanted to have funded. The congregation supplied us with a simple and fine meal, for that I am most grateful. Following the meeting, I drove home. Kathy and I had a quiet evening at home, reading and listening to music. We retired about 10:00PM.
- 27 June; Wednesday: This was another full day as I reviewed the forthcoming work of the General Convention and prepared to be away for the two weeks in July. I had a number of phone calls, had lunch in the office and left the office about 3:00PM to get to St. John the Evangelist, Robertsedale by 4:00PM. Fr. George was there to greet me and I had a printed

- agenda; checked the Register and grounds; visited with Fr. George and Judy; met with the Vestry; and prepared for the service. Fr. George is always prepared and so are the members of the congregation. At the service I confirmed one (1) adult male.
- 28 June; Thursday: Day Off! I spent a few hours getting caught up on work and then enjoyed going to the beach with Kathy for lunch and walked part of the beach in the light rain. We returned home and I studied for a few hours and then joined Kathy in a project about the house. We began to organize our materials for our trip to Indianapolis. Following supper, we watched a recorded program and retired at half past ten.
- 29 June; Friday, St. Peter and St. Paul, Apostles: I went into the office about 9:00AM and had no appointments for the day. I did have a number of phone calls and I was able to somewhat "straighten out" my office. I went home about 1:00PM, had lunch and then packed my car and drove to Dothan, Alabama. I checked into the Holiday Inn of Ross Circle, which was just opened last week. I then went to Nativity Church and I moved in and set up my gear. I also signed the register and books as well as the various documents for the service tomorrow. This is a wonderful occasion for the entire Wong family. We went back to the hotel, had supper on the circle and returned to the hotel. I read and listened to some music and retired before 10:00PM.
- 30 June; Saturday: After breakfast at the hotel, I packed the car and went to the Church by 9:00AM. It was a beehive of activity and excitement. The service began promptly at 10:00AM and the music and appointments were stunning. It was a sizeable gathered congregation. I celebrated the Holy Eucharist Rt. II and the Ordination of a Priest. Fr. Wong had a lot of friends and family present and that was wonderful and important. I was very pleased with everything about this setting and service which was a joy for me to do. Following the service, the reception was a time for me to see old friends and meet a number of new people in the congregation. Following the service I packed up my gear and packed my car. Driving out of town I stopped at a new antique shop on Ross Circle and spent about an hour walking about. I drove home and arrived about 6:00PM, because of various short stops along the way. After supper, I worked in my study and prepared for the next day. I retired by 11:00PM

July 2012

- 1 July; V Sunday after Pentecost, Proper 8: Kathy and I began the day early and it was like a home coming for us to again return to St. Christopher's Church having "officed" there following hurricane Ivan; it is always good to be back. We arrived by 9:00AM and brought in my gear and set it up. I am impressed with both the Rector and Curate and the ministry they share. They are both gifted with people and in the ministry. I attended the adult class, discussing the materials presented by Marcus Borg. Interesting, and the people found it engaging. Following the class I prepared for the worship of the Holy Eucharist Rt. II and confirmation. The congregation was fulsome and that was good to see. The service was engaging and people were involved. I confirmed seventeen (17) adults/youth; three (3) males and fourteen (14) females. Following the service there was a simple reception and I chatted with a number of friends from over the years. Kathy and I left the Church and stopped by my office to collect a few last minute items. We then went home, completed the packing of the car, had supper on the back porch and after finishing some minor work in the house, retired at about 9:00PM.
- 2 July; Monday: We began our trip early in the morning and made several stops along the way for gas, breaks, produce and stretching. It was a very long drive and we changed drivers every two hours. It was also very hot the more north we drove. We arrived in Indianapolis by 8:00PM and checked into our downtown hotel and began moving everything from the car to the room. We liked the room, but it was difficult for caucuses because there was no separate room from our bedroom area - the deputies gathered each night. On the first night Kathy and I retired by midnight and we were very tired.
- 3 July; Tuesday: We had breakfast in the hotel, registered across the street at the Convention Center, scoped out where all the venues were located, found some friends with whom we wanted to chat and checked our schedule to be sure we had the times and places (and where those might be) for the various meetings we needed to attend. We had dinner at a wonderful restaurant near our hotel, with the bishops and spouses from our class; that was good fun.

- We returned to the hotel and we retired early.
- 4 July; Wednesday, Independence Day: There was a wonderful party at the stadium for the 4th of July and it was hot hot hot! We had signed up for a run/walk and we were advised that it was not a good idea with 7:00AM temperatures over 100 degrees. The Convention began and we were prepared in getting all the info we needed and where to obtain information on what was going on. Our deputation met for the first time on this night and then each night, in our room. (This would have been my parents 70th wedding anniversary.) We retired late.
- 5 July; Thursday: The 77 General Convention of the Episcopal Church.
- 6 July; Friday: The 77 General Convention of the Episcopal Church.
- 7 July; Saturday: The 77 General Convention of the Episcopal Church.
- 8 July; VI Sunday after Pentecost, Proper 9: 77 General Convention of the Episcopal Church.
- 9 July; Monday: The 77 General Convention of the Episcopal Church.
- 10 July; Tuesday: The 77 General Convention of the Episcopal Church.
- 11 July; Wednesday: The 77 General Convention of the Episcopal Church.
- 12 July; Thursday: The 77 General Convention of the Episcopal Church.
- 13 July; Friday: The 77 General Convention of the Episcopal Church. The impact of this Convention may be more profound than any other during my episcopate. I have been most grateful for our deputation and the work they have contributed to the work we have offered unto God. Kathy and I left about noon and drove to a friends farm in Kentucky; it is beautiful and wonderful. He was the Dean of a major Cathedral and took this cure a few years ago. We had a wonderful time and enjoyed our time with friends.
- 14 July; Saturday: Time on the farm in Kentucky and then the trip back home.
- 15 July; VII Sunday after Pentecost, Proper 10: We attended the early service at the parish Church and then drove back to Pensacola, arriving home by 9:00PM. We had made several stops along the way and we were so pleased to have been able to visit with our friends.
- 16 July; Monday: I went into the office to begin the work of re-entry and dealing with the application of some of the decisions made by General Convention, including my decision to allow Same Sex Blessings in our Diocese (even though I voted with the opposition). Most people do not understand my theology as grounded in Ecclesiology and not popular culture. I am pleased and very proud for our Deputation and only hope we can all move forward.
- 17 July; Tuesday: This was a hectic day. I had three TV interviews wanting me to explain what happened, how I voted, why, etc. The questions were fair and my answers not as polished as might have liked. I also went to St. Simon's Church to meet with the Vestry. I returned home and retired before midnight.
- 18 July; Wednesday: Following breakfast, I used my study to do some research and then went into the office. I spent a full morning working and studying and following lunch in the office, I went to visit Matt Currin during the early afternoon. I returned to the office and met with a postulant in the process. I returned home by 6:00PM. Kathy and I spent an interesting evening together. We retired by 9:30PM.
- 19 July; Thursday: Day Off. Kathy and I went and did something we both enjoy doing. I have been reviewing my books about investment art and keep thinking I should re-enter into this field part-time. Or perhaps the mediation work offered by the Lombard Mennonite Peace Center. Time will tell and I still have time to do this in the Pensacola area. We retired before midnight.
- 20 July; Friday: We began the day with a walk on the fairway and then a quick breakfast. I went into the office and spent all of the day working on mail, the computer, a sermon and an article for the Episcopal Community. I left the office just past 5:00PM, pleased that I had only one interruption all day and that was from a local news station who came to do another interview. The evening was relaxing and we retired by 10:00PM.
- 21 July; Saturday: I called my friend in W. LA. and wished him well with his new venture in ministry. Kathy and I dressed and went to the funeral of another dear friend from St. Francis Church, Gulf Breeze, and attended that service. Mary Hogg will be missed by many of us. Kathy and I spent the afternoon with projects about the house, then attended a local Church's festival. I spent the evening finishing my preparation for tomorrow and then retired by 10:00PM.
- 22 July; VIII Sunday after Pentecost, Proper 11: We had an easy Sunday with a visitation at St. Cyprian's Church with a 10:00AM service of the Holy Eucharist Rt. II with confirmation. At that service I confirmed one (1) female and received one (1) male. I signed the registers,

books and certificates, and spent time with the Vicar and the congregation. The reception following the service, as always, was more than ample. It was good to be there with so many people I know and with whom I enjoy chatting. Kathy and I went by the office to collect a few things and then did some messages on the Pensacola side of the water, before heading back to Gulf Breeze. We had a good evening and I worked on my computer and did some writing. We retired later than expected after watching a BBC mystery.

- 23 July; Monday, St. Mary Magdalene: It was a quiet day at the office and during the afternoon, I spent some time with my cardiologist, from whom I received a good report and sound advice. I was home by 6:00PM, read, worked on small projects about the house and retired before 10:00PM.
- 24 July; Tuesday: This was another quiet day at the office with only a lawyer from another diocese calling to do investigative work on one who has never served in this diocese. I went home by 5:00PM and worked at my desk until supper, then Kathy and I did work about the house before retiring at 10:00PM.
- 25 July; Wednesday, St. James the Apostle: I began the day with a dermatology treatment for pre-cancer. Not pleasant, but I am told effective. We celebrated Vince Currie's birthday and I took Michael Drinkwater to lunch. Sunday I will ordain him a Transitional Deacon. I returned to the office and Kathy joined me for a drive to St. Anna's Church, Poarch (Atmore) for a 5:30PM service of the Holy Eucharist Rt. II. The Rev. Teresa Leifur serves this congregation well and the leadership would like to have her stay long. At the worship I baptized six (6) children; three (3) males and three (3) females. Additionally, I confirmed six (6) adults; two (2) males and four (4) females. It was a busy and hectic time together and a wonderful joyous time. Following the dinner and my visiting with the elders, we drove home to Gulf Breeze by 10:00PM, and retired soon thereafter.
- 26 July; Thursday: Day Off! This was family project day with activities throughout the day. Kathy and I had a simple supper at night and we enjoyed listening to music while we did other work.
- 27 July; Friday: I spent the day in the office and worked on materials for the implementation of the Same Sex Blessings, as directed by General Convention. If we are going to use it, I want it done correctly and not just anyway we want. I had a phone conversation with a previous Sr. Warden with whom I have worked with for a long time, and found that time restorative to the process of change. The evening was relaxing and Kathy and I retired later than expected, with calls from friends from overseas.
- 28 July; Saturday: I worked on two sermons during the morning and then Kathy and I visited several people in local congregations who needed visiting. We also did some shopping and I then did some cooking. All in all, it was a good day ending with our retiring early for a full night's sleep.
- 29 July; IX Sunday after Pentecost, Proper 12: The day began early and we did not have far to go. The service at St. John's Church, Warrington (Pensacola) allowed us to be there at 8:30AM for the 9:30AM worship of the Holy Eucharist Rt. II with the Baptism of one (1) male child; and confirmation of one (1) male and (1) female and the reception of one (1) male and one (1) female. It was a well thought-out service with The Rev. Marie Butterbaugh doing fine work. The people and the reception following were also fine and fun. I had a good meeting with the Vestry, following the reception. Kathy and I drove to St. Francis Church, Gulf Breeze for the three (3:00PM) Ordination to the Transitional Diaconate of The Rev. Michael Drinkwater. The Rector and the congregation turned out a splendid event and reception following the Ordination, at which I celebrated, presided and preached. I was very pleased with the outcome and pleased that our newest Deacon has been assigned to work at the Cathedral in Albuquerque, New Mexico. We left from there and drove to the east of Destin to visit friends, who took a house for the week in San Destin. We spent several hours with them over drinks and supper, and enjoyed this time very much. We went home late and we retired before midnight.
- 30 July; Monday: We got up by 7:00AM and drove to Austin, Texas for a visit with family and for the Ordination of The Rev. Erin Ward to the Priesthood at St. Paul's Church, Waco, Texas. She is doing very fine work and the reports from her supervisor is she has surpassed expectation in her work with the University and the congregation. We spent a few days in Austin, first visiting the seminarians from our diocese, and doing some work at the Seminary. I am pleased and proud of our seminarians.

31 July; Tuesday: Time in Texas with our family.

August 2012

- 1 August; Wednesday: Time in Texas with family. We had breakfast at "The Egg and I" with the seminarians and their wives. Both are doing well and for that I am most grateful. These are two very bright students and will make very fine priests in our church and Diocese.
- 2 August; Thursday: Time in Texas with family. We had breakfast with the Dean of the Seminary. I am continually impressed with his insight and wisdom. A very good man. Kathy and I then drove to San Antonio to have lunch with friends. She is now a cancer survivor. We had lunch in one of the hotels on the River Walk. What a wonderful place that is. We were back in Austin by 5:00PM, in time to change for dinner and be with other friends. These are also good people and we are grateful for their friendship as well. By 10:00PM we were back at our son's home and we retired before midnight.
- 3 August; Friday: Drove to Waco, TX, ordained Erin Ward to the Priesthood. She is well liked and thought of and it was time for us to reconnect with her Rector and our good friend. We did some shopping but did not spend the night, rather we (Kathy) drove us back to be with the family, following all the festivities and parties for Erin. What a gift to the Church she is and brings with her!
- 4 August; Saturday: Time in Texas with family.
- 5 August; X Sunday Pentecost, Proper 13: Kathy and I attended an early morning service in Austin and then drove home to Gulf Breeze, arriving home about 9:00PM. It was a long trip and day. It was time away from the Church and for us to also be with our children.
- 6 August; Monday, The Transfiguration of Our Lord: Time in Texas with family. We drove home today and were saddened to have to leave but grateful for the time away. It was a joy and important for us to be with the family. We arrived home about 7:00PM
- 7 August; Tuesday: I went into the office by 9:00AM and was at my desk for a conference call at that time. The rest of the day was spent catching up on all the little things that needed doing because of my being away for the week. I finished the office time at 5:00PM and went home. Kathy and I worked at getting the house reorganize and retired by 11:00PM.
- 8 August; Wednesday: This was another full day. I spent time working at my desk and making phone calls. All in all it was a good day. At 4:00PM I went home and collected Kathy to drive to Brewton for the Celebration of the New Ministry for The Rev. Robert Dixon, to be Rector of St. Stevens Episcopal Church, Brewton, Alabama. Rob is already doing a good job within the community and for that I am grateful and pleased. We overnighted in Brewton with parishioners and had a very good time with them. It is always a joy to be with them.
- 9 August; Thursday: We got underway by 7:00AM, following breakfast and conversation. We went downtown and shopped about the community and visited lots of places we had not been before. There was a very heavy rain and a lightening strike in a building we were in - no one was hurt, only "shocked" by the power unleashed. After lunch, we drove home and began to prepare for the weekend coming. We spent a quiet evening and finally retired by 10:00PM.
- 10 August; Friday: I went into the office and spent the morning working on several projects and the computer. During lunch, I met with the Fresh Start Committee as we sought ways to empower community amongst the newer members of the Diocesan clergy. Later in the day I met with a Vocational Deacon and spouse to discuss opportunities for future ministry. My last appointment was with a clergy regarding ongoing work and ministry withing a congregation. It was a good meeting. I went home about 6:00PM and had a simple supper. Then went out to walk along Pensacola Beach. It was a beautiful evening. We arrived home and were able to retire by 10:00PM.
- 11 August; Saturday: Kathy and I had wanted to be at the Jonathan Myrick Daniels Pilgrimage in Hayneville, Alabama, but were committed to be with a family for an important event. We would not have been able to walk the route this year due to my twisting my leg, so it might have been appropriate for me not to go, not being able to take part in a meaningful way. We returned home from Dothan, packed and drove to Mobile to overnight in the apartment. We arrived by 8:00PM and after reading and finishing my sermon, we retired by 9:30PM.
- 12 August; XI Sunday Pentecost, Proper 14: We began the day very early and packed the car,

then drove to St. Matthew's Church, Mobile for a visitation, beginning the Holy Eucharist Rt. II at 9:00AM. It was very hot and there was no air conditioning. The music was good; I celebrated and preached. There was a short reception before and following the service. We drove to Chickasaw for the 11:00AM service of Holy Eucharist Rt. I at which I preached and celebrated. It was also a well attended service with a luncheon following. Some of the members, following lunch, asked very pointed questions about Same Sex Blessings and Marriage. I appreciated that time of truthful conversation. Kathy and I began our drive home about 2:30PM and stopped in a shop along the way, near a gas station with good priced gas. We were home by 6:00PM and spent a quiet evening watching a BBC mystery movie. We retired soon thereafter.

- 13 August; Monday: I went into the office about 9:00AM and caught up on some mail. An hour later I met with a young woman I had sponsored to take part in a mission trip to Haiti. She brought me a book of photos and her thanks; I was most impressed with her depth. Following lunch, I met with a priest and Aspirant interested in beginning discernment, who is already in seminary. I have asked the seminary to begin that work of "call." I worked in the office until almost 6:00PM and then went home for supper and time with Kathy. We read and listened to an opera, and retired after it had finished.
- 14 August; Tuesday: I went into the office about 9:00AM and half-an-hour later was in conversation about a matter that did not turn out well and spent time reviewing all the information to see if anything was missed. Following lunch, a priest came by to see me, wanting placement in our diocese. A this time, we have only one opening and they have just called a new priest. First time in years that I can remember being without any openings! I worked in the office until just past 6:00PM, then went home and worked on a project with Kathy before retiring.
- 15 August; Wednesday, St. Mary the Virgin: I went into the office first thing in the morning with Kathy, and an hour later we drove to Mobile, stopping to see a priest who was ill, then traveled onto the Mobile apartment. At noon, Kathy took me to the Jerusalem Café and I had lunch with Cardinal Rutherford Johnson and his wife, to discuss our ecumenical possibilities. It was an interesting conversation and one which I have challenged and engaged the Episcopal Church. We returned to the apartment and I studied for a few hours, then we drove to Trinity Church on Dauphin Street for the Celebration of a New Ministry for The Rev. Bailey Norman, Rector. This is a good fit and the service of the Holy Eucharist Rt. II was stunning, with beautiful music, a good deal of participation from many people and a fine reception. I celebrated and preached. Kathy and I returned to the apartment before 10:00PM and retired before midnight.
- 16 August; Thursday: Day Off! We packed up and moved out of the apartment by 9:00AM, so the living room might be used by one of the secretaries. Kathy wanted to do some shopping, then we had lunch in Daphne at a Thai Restaurant that we like very much. After visiting a few other shops, we returned home and I finished some projects about the house. We had drinks on the back porch overlooking the green space, then went into the house for a simple supper. We relaxed during the evening and retired by 10:00PM
- 17 August; Friday: I went into the office and spent a few hours looking over the Standing Committee's materials. I walked over to Christ Church for the Service in the Chapel and the meeting in the Parish Hall at 11:00AM. The meeting lasted until almost 3:00PM and was consumed with finances and what we need to meet the budget for the operation of the Diocese. I went back by the office following the meeting, and spent another few hours catching up on the mail and last minute items for the weekend. I drove home by 6:00PM and following supper, Kathy and I looked into some of the books on the e-readers. We both believe we are not ready for one of those at this time. Perhaps in a year or two. We retired after I finished cleaning and reorganizing my study.
- 18 August; Saturday: This was an open day that we accomplished a good deal about the house. By 3:00PM we drove to the apartment in Mobile and moved in my gear and then drove to St. Mary's Church, Coden for supper with members of the congregation and to have a meal and meeting with the Vestry. We returned to the apartment by 9:30PM, where we prepared for the next day. We retired within the hour.
- 19 August; XII Sunday Pentecost, Proper 15: We got underway early and re-packed the car and drove to St. Mary's Church for the 8:30AM service of the Holy Eucharist Rt. II at which I preached and Celebrated. It was a good service and Fr. John Hicks did a good job in

organizing the various groups to ready the Church for my visit. Almost as soon as the service was over we packed the car and drove, post haste, to St. Andrew's Church, Mobile for the 10:30AM service of the Holy Eucharist Rt. II and Confirmation at which I confirmed four (4) adults: two (2) males and two (2) females. After the service there was a very nice reception/meal and after that, I had a short meeting with members of the Vestry. Kathy and I left the Church by 2:00PM and drove home, stopping along the way to visit a shop that has items for which Kathy and I were looking. We got back home just before 6:00PM and watched a BBC mystery, then retired for the evening.

- 20 August; Monday: I went into the office by 9:00AM and met with my sub-committee on Same Sex Blessings. This has been a fine committee who have assisted me in my decision and presentation. The afternoon, apart from a few people stopping by and the telephone, was quiet and peaceful. I was able to engage the work on Human Sexuality. I went home to a simple supper and an evening of music from the Sung Offices presented by the Cowley Fathers. We retired soon thereafter.
- 21 August; Tuesday: I arrived in the office at 9:00AM and by 9:30AM was calling a priest in the Diocese of Indianapolis to talk about deployment and ministry. I have known him for a while and he is a very good man. At 10:00AM a Deacon wanted to revisit his placement and what that would mean for him, me and the Diocese. By 11:00AM I was speaking with the Chaplain of All Saints Chapel about a discernment committee for a student who has come to the mountain without a diocese. At 12:15PM Kathy came by and we took lunch to The Rev. Matt and Eleanor Currin. We had a good visit and I think he is doing better. He needs more visitors. I was back in the office by 3:00PM. Kathy went home and I spent three hours more at my desk before I went home for a simple supper. We watched a recorded movie and then retired for the night.
- 22 August; Wednesday: I went into the office at 9:00AM and later met with the Sr. Warden and vestry members of a congregation. They wanted to be sure that they would have a priest. We were in conversation about what that really means on a deeper level and for church growth. Following lunch, I again worked at my desk. At 6:00PM I met Kathy at a local restaurant. We were having dinner with the presenters for the Clergy Wellness Day at Beckwith tomorrow. Peter K. was a very deep with regard to diet, life style changes and exercise. They were an impressive group were good fun to be with. We left the restaurant by 10:00PM and retired by 11:00PM.
- 23 August; Thursday: We drove to Beckwith, leaving our house by 7:00AM and were in place by 8:30AM for the beginning of the Clergy Wellness Day. This was a good day for all the clergy and what we can do and should not do to get in shape, loose weight a be more healthy. Impressive! The reviews from the clergy were very impressive and for that I am most grateful. At 4:00PM I lead a discussion with deputies of the General Convention, about the Liturgical Blessing of Same Sex unions and its use within our diocese. It was well received with a wide divergence and opinion of what I had decided to do in the implementation in our Diocese. By 6:00PM, after heavy and healthy snacks, Kathy and I drove home. We retired before 9:30PM.
- 24 August; Friday, St. Bartholomew: I had no scheduled appointments for the day. I worked on the computer and getting filing and organizational activities started and finished before tackling new projects. Kathy and I did some marketing during the early evening and we retired by 9:00PM.
- 25 August; Saturday: I spent most of this day working on sermons and desk work at the house. I worked with Kathy on a small project which needed the both of us for its doing. By 3:00PM we cleaned up and went to the Hamiltons/Snidens Bay House at Battles Warf for a 6:00PM supper. It was a fun evening and as always, a real treat. We drove home by 10:00PM and retired immediately.
- 26 August; XIII Sunday Pentecost, Proper 16: Kathy and I got underway early and drove to Jackson, Alabama for an 11:00AM Service at St. Peter's Church of the Holy Eucharist Rt. II at which I celebrated and preach. The worship was well attended. It was followed by a very fine lunch with fried fish and hush-puppies, and a lot of other good foods. By 1:30PM we were underway to Citronelle where at St. Thomas Church I celebrated and preached the Holy Eucharist Rt. II at a 3:00PM service. The service was in the Church with ten people present. There had been a break-in and various items stolen, including the wine, chalice and some other silver items. The glass broken was original to the church. I like this little Church.

Kathy and I drove home, following worship and fellowship time. We had a simple cold supper at about 7:00PM, watched a BBC mystery and retired before 10:30PM.

- 27 August; Monday: Desk work and work about the office.
- 28 August; Tuesday: Desk work and work about the office.
- 29 August; Wednesday: I had a dermatologist treatment for pre-cancer during the morning. Then drove to Eufaula, staying overnight for the service of Celebration of the New Ministry for the Rector of St. James Church, The Rev. Drake Whitelaw. The service was at 6:00PM at which I celebrated and the preached. The time with the guests and our time in the city was wonderful. We stayed over in the small lake cottage, that is just perfect for our needs. Kathy and I enjoyed this time very much and being here was good fun and relaxing. I received a call from Robert Warren that after 27 years as the Rector in Tralee, Ireland, he has been called to be the Rector in the largest congregation in Ireland in Dublin. I have been asked to come over and preach. I look forward to doing that as he and Vera are such good friends.
- 30 August; Thursday: Time in Eufaula. We left following lunch in the town. We drove home via Dothan, and stopped in to say hello to the Rector and to see a shop on the Ross Clark Circle. We arrived home by 7:30PM, unpacked and retired by 9:00PM.
- 31 August; Friday: I took my car into Vince Whibbs for an oil change and travel ready check up. The car was ready by 10:00AM. I had the tires rotated across the road at the auto shop. After lunch, I met with personnel from the Landrum Agency, who began reviews for recommendations as to how we might operate more effeciently and effectively in the Diocesan office. I worked for several more hours in the office and then went home to begin the task of packing and getting ready for our trip to Texas, and then on to Alaska. We retired very late.

September 2012

- 1 September; Saturday: Time off.
- 2 September; XIV Sunday Pentecost, Proper 17: Time off.
- 3 September; Monday: Labor Day, time off.
- 4 September; Tuesday: In the office. I had a dermatological procedure in the morning and dentist visit in the afternoon. Worked on several projects.
- 5 September; Wednesday: Drove to a lawyers office in Mobile early in the morning to have papers signed and processed for a congregational. Kathy and I visited a shop in town that she and I both enjoy visiting. We then went to collect The Rev. David and Celeste Powers, and drove to Ocean Springs to visit the museum of the artist Walter Anderson. We also visited the pottery shop that is still producing some of the family designs. This was a fun time! We had lunch and returned to Mobile about 5:00PM. I needed to get home, realizing I was beginning to show signs of the flu. We got home and I retired for the rest of the day.
- 6 September; Thursday: I spent the day recouping from flu symptoms and stayed put.
- 7 September; Friday: I went into the office to wrap up work before we went on vacation. I had several phone interviews with clergy, and one congregation experiencing a problem with leadership. I wrapped things up by 6:00PM, then went home to join Kathy in finishing the packing and closing up the house for a month.
- 8 September; Saturday: At 6:00AM we began our drive to Austin, Texas and arrived at 5:00PM with only a few stops along the way. It is good to be on vacation and good to be with family and so many friends. We retired very late, chatting and just relaxing.
- 9 September; XV Sunday Pentecost, Proper 18: We went to church at the University Church, All Saints, which Kathy and I both like very much. Good liturgy, good preaching and teaching, good outreach and a wide scope of people at worship. They are enjoyable to be with, even if for a short time. The rest of the day was spent with the family.
- 10 September; Monday: Time with family in Austin, Texas.
- 11 September; Tuesday: Time with family in Austin, Texas.
- 12 September; Wednesday: We took an early morning flight to Seattle, Washington and arrived in good time, making only one change in Salt Lake City. We stayed at a downtown hotel on 6th Ave., which put us in the center of where we wanted to be. We went out for a walk and got a sense of where we were and what we wanted to do for the next few days.
- 13 September; Thursday: Time in Seattle walking about the city and seeing the sites.

- 14 September; Friday, Holy Cross Day: Time in Seattle walking about the city and seeing the sites.
- 15 September; Saturday: We took a cab to the terminal and boarded our ship, the Oosterdam, Holland America Line, by 10:00AM. We had a fine berth with a balcony and close to the ship's transportation system. We settled in for our trip to Alaska, inland passage.
- 16 September; XVI Sunday Pentecost, Proper 19: I attended a service early in the morning, which was interesting to say the least. We spent the day wandering, resting, reading, walking and doing what seemed like fun for us to do, and we did.
- 17 September; Monday: Time on the ship. Juno, Alaska
- 18 September; Tuesday: Time on the ship. Tracy Arm Fjord passage
- 19 September; Wednesday, Ember Day: Time on the ship. Sitka, Alaska
- 20 September; Thursday: Time on the ship. Ketchikan, Alaska
- 21 September; Friday, St. Matthew, Ember Day: Time on the ship. Victoria, British Columbia, Canada
- 22 September; Saturday, Ember Day: Time on the ship. We arrived back in Seattle. Checked back into our hotel for the next few days and continued visiting and experiencing this wonderful city and its people.
- 23 September; XVII Sunday Pentecost, Proper 20: Time in Seattle, Washington.
- 24 September; Monday: Time in Seattle, Washington.
- 25 September; Tuesday: Time in Seattle, Washington.
- 26 September; Wednesday: We traveled very early in the morning back to Austin, Texas, with one stop in Salt Lake City. We arrived by 2:00PM and our son Ian and granddaughter Bella, collected us from the airport and we drove back to their home.
- 27 September; Thursday: Time in Austin, Texas.
- 28 September; Friday: Time in Austin, Texas. Went to dinner with the Dean of the Seminary and had a very good time with a long-time friend, and conducted business along the way.
- 29 September; Saturday, St. Michael and All Angels: Time in Austin, Texas. We were reacquainted with the "trailers" about the community that offer some of the most wonderful food in a very wide variety.
- 30 September; XVIII Sunday Pentecost, Proper 21: Time in Austin, Texas. Following Church, we had brunch with our friends in the downtown Austin area. That was wonderful and very different.

October 2012

- 1 October; Monday: Time with family in Austin.
- 2 October; Tuesday: Time with family in Austin.
- 3 October; Wednesday: Time with family in Austin. Drove to San Antonio for the day and visited with good friends. Walked the River Walk back to their house, following lunch downtown at the center of the River Walk.
- 4 October; Thursday: Time with family in Austin. Dinner with good friends.
- 5 October; Friday: Drove to Tyler for the Consecration of Jeff Fisher. Attended a dinner in his honor at the Country Club, and returned to the hotel and retired early.
- 6 October; Saturday: Began the day with breakfast and a meeting with the Presiding Bishop. Went to the auditorium for the Consecration at 10AM, followed by a fine reception. Kathy and I drove about the city for a short time, bought some Tyler Yellow Roses and retired early for our trip on Sunday.
- 7 October; XIX Sunday Pentecost, Proper 22: Went to very early Church and then drove back to Gulf Breeze, following Route 20. Arrived home within nine hours, excluding dinner at a Thai Restaurant in the downtown Gulf Breeze area. We unpacked, began to move back in and retired before midnight.
- 8 October; Monday: I went into the office by 9AM and following catching up on the mail and phone calls, returned home by 3PM. Worked on several projects with Kathy. We retired early.
- 9 October; Tuesday: I again went into the office by 9AM and returned home about 6PM, having caught up on almost all my work. We watched a show on TV and finished a lot of work about the house. I worked on the computer until about midnight and then retired.
- 10 October; Wednesday: I was in the office by 8AM and had a very full day, including several

unscheduled appointments. It was good to get much of the work off my desk. I returned home by 6PM and spent the evening with Kathy, working on a number of projects about the house, watched an hour of TV and then worked on my computer for several hours, to retire about midnight.

- 11 October; Thursday: Day Off. I did not go to Sewanee for the full Board meeting. I was sorry to miss it, but pleased to accomplish the work I was able to do. At 8:30AM I worked on a trip to the Holy Land for next November, and was pleased how that is working out. The rest of the day was spent in working about the house with Kathy, and finally more computer work. We retired before midnight.
- 12 October; Friday: I went into the office in the morning and tried to find some electronic files that seem to have vanished. I am told they are on the computer - we just need to find them. I will not panic because I know they are right, I just want to see them. Following lunch I chatted with some of the seminarians and then began working on placements of a few of those graduating this next spring. I went home about 5:00PM and Kathy and I had a simple supper at home. We retired early.
- 13 October; Saturday: We worked in the house until about 9:00AM, then we drove to Bon Secour on our way to Mobile. I met with the chapter of the Daughters of the King. It was a good meeting. A number of them are also members of the Episcopal Community. We drove onto Mobile and moved into the apartment, then went by a few shops to do some shopping. We ended up at the Church of the Redeemer for a wine and cheese gathering, which was very fine. I was able to share with them where we are as a diocese. I also asked for the cross that was used at both Bishop Duvall's and my consecration. They now have a beautiful new cross that fits the space and decor of their church. (The cross now hangs in the Diocesan Office). We went to dinner with the Rector and his wife and had a very good time with them. We returned to the apartment and retired soon thereafter.
- 14 October; XX Sunday Pentecost, Proper 23: We got underway early, packed the car and drove to Redeemer Church by 9:00AM for coffee and to chat with people. The service of the Holy Communion and Confirmation Rt. II began at 10:15AM and it was well done and included the blessing of the new cross, which is beautiful. At the service I confirmed three (3) adult females and received two (2) adult males. It was a well attended worship and there was a good spirit of generosity evident. Kathy and I enjoyed the reception and seeing so many people we know. I enjoyed teaching an informal class. Kathy and I stopped at the Clergy Supply House on the way home and collected a few items we needed. We got home early and I completed my sermon for this Wednesday, then watched a BBC mystery. We retired early.
- 15 October; Monday: I went into the office, having completed an hour or so of work at home. I worked on two projects before the meeting of the Joint meeting of the Commission on Finance and the Standing Committee, at Christ Church. It was a very important meeting at which this group worked hard. Following lunch and the conclusion of the meeting, I went to see a priest who wanted to chat, away from the office. I returned by 4:00PM and worked until 6:00PM, then I drove home, had a simple supper and after reading on Bonhoeffer, I retired early.
- 16 October; Tuesday: In the office and had numerous appointments; most in person, one with Skype and two on the telephone. I was glad to see 5:00PM arrive. I went home and relaxed for a few hours before tackling the Bonhoeffer book I have been enjoying. I retired before 10:00PM.
- 17 October; Wednesday: I went into the office knowing it would be a busy day, and it was. There was plenty to do to keep me occupied. At 1:30PM I collected Kathy and we drove to Mobile and met with The Rev. Ken and Joan Cumbie at 4:30PM, for a lovely dinner before the visitation and service at St. Luke's Church at 7:00PM. At the Holy Eucharist and Confirmation, I celebrated, preached and confirmed fifteen (15) youth and adults: eight (8) males and seven (7) females; and received one (1) male and one female. Kathy and I left St. Luke's Church about 9:15PM and drove home. Kathy and I were both tired and retired within the hour.
- 18 October; Thursday, St. Luke: Day Off. We were working about the house for most of the day. I had another dermatological procedure. Kathy and I enjoyed having some time at home and being together with the projects at hand. Later in the day we spoke with both our sons, and spend some time with my sister as well. Following supper and our reading, we both retired

before 11:00PM.

- 19 October; Friday: This was a busy day with the meeting of the Commission on Ministry, at which we conducted Skype interviews for the four seminarians moving forward as Candidates for the Transitional Diaconate and for the two seminarians moving forward as Candidates. They all did well and I was pleased and impressed with them all. The rest of the time we worked on what we believe is important for these students, and what it means for us as the Diocese. I went home by 5:30PM. Kathy and I had supper on the deck overlooking the greens and enjoyed cooler weather. We listened to music and read for a few hours, then retired by 10:30PM.
- 20 October; Saturday: We had a full day and I worked in my study for most of the morning, reviewing the forthcoming visitation and some of the materials for the Commission which I Chair. Kathy and I drove to visit a clergy and spouse who were wanting to chat about their future. Interesting time. We returned home by 6:00PM. I finished my sermon for Sunday, started my next two sermons and retired by 11:00PM.
- 21 October; XXI Sunday Pentecost, Proper 24: We got underway and packed the car for an easy trip to Holy Spirit, Gulf Shores, arriving about a quarter to nine. (We made very good time.) I looked over the property and reviewed the records, books and documents required, then met with the one adult male (1) confirmand whom at the 10:00AM service of the Holy Eucharist with Confirmation, I did confirm. The choir was good and I enjoyed the works they offered. The reception following was also very fine. We drove over to the Thrift Shop and looked about at their expansion work, which was impressive and very positive. Their location on the main highway, and the number of volunteers from the community and beyond, makes this a ministry engaging those beyond the Church, for those served and those doing the serving. Impressive! Kathy and I drove home and finished packing, and retired following the BBC mystery theater.
- 22 October; Monday: We began our drive to Savannah, Georgia by 7:00AM, for the meeting of the Province IV Bishops. I stopped along the way for a short meeting with a priest and members of the congregation, that lasted about two hours, and then began our drive again. It was a tedious drive on Rt. 10 to Jacksonville and then Rt. 95 to Savannah. We spent the night along the way, just over the Georgia State line in a chain hotel (comfortable), and ate in their restaurant, which was very good food and service. We retired by 9:00PM.
- 23 October; Tuesday, St. James of Jerusalem: We got underway by 9:00AM and arrived in Savannah by noonish. We arrived in time for an early check into the hotel (the room was small but very nice as was the hotel), then went for a long walk by the river and had a late lunch on the river. In the afternoon, I met with several of the bishops, then we all went to dinner at a very nice place around the corner from the hotel, and almost next to the Cathedral where all our meetings will be held. Kathy and I retired before 10:00PM.
- 24 October; Wednesday: We met all day to conduct the work that was before us, including the situation in the Diocese of South Carolina. The spouses also were meeting, and equally dealing with a full and heavy agenda. We finished our meeting at 5:00PM and changed for a garden party and a low country boil (it was a good deal of fun.). About 9:00PM the bus came and returned us to the Hotel. I met with the person working on the Pilgrimage to the Holy Land I am taking in November of 2013, it looks very good. We retired before midnight.
- 25 October; Thursday: We began the day early and had a fine breakfast. We met again, starting at 8:00AM in the Cathedral, until noon. Again, difficult work that needed looking into. The celebration of the Holy Eucharist followed, and after a very quick lunch, Kathy and I began our drive south taking a different road across Georgia, cutting off about two hours traveling, going through Valdosta, Thomasville and Quincy. We were home before 10:00PM and retired soon thereafter.
- 26 October; Friday -BAYLIGHTS, Beckwith: I worked at home during the morning and then went into the office for a few hours. Kathy and I then drove to Beckwith for the weekend, where there was a full weekend of activities for the Diocese and its members: "Baylights" - A Diocesan Homecoming at Beckwith. It was very fine. It appeared to be well attended and Bishop and Nancy Duvall were both present for this time. Bishop Duvall shared some of his popular story telling. The time began with a full Fish Fry and Music in the Pavilion. Kathy and I had the Duvall's over to our cottage for a drink and then we all retired for a busy day tomorrow.
- 27 October; Saturday -BAYLIGHTS, Beckwith: The day began with breakfast, youth events,

story telling, youth events on the lawn all day with arts and crafts, BBQ with Kathy and me, worship with Bishop Duvall, Silent Auction, fabulous food and fellowship all day long. It was a very fine time. We retired about 11:00AM.

- 28 October; XXII Sunday Pentecost, Proper 25 -BAYLIGHTS, Beckwith: The day began with breakfast and then at 10:00AM, Holy Eucharist with Bishop Duvall's final story telling as the sermon. It is my hope that this can be done again next year for the good of Beckwith and the Diocesan family. Kathy and I went home and spent the evening doing work about the house, watched the BBC mystery theater and retired at 10:30PM.
- 29 October; Monday, St. Simon and St. Jude: My schedule did not permit my presence at the Bishops-Ecumenical Meeting in Montgomery this year. I was able to complete the work I needed to do with a congregation that was having a major problem. I returned home from that visit about 8:00PM and had some soup. I retired both saddened and tired.
- 30 October; Tuesday: I worked on materials that had to do with the structure of the Diocese and how we are to continue to be diocese in both its form and its function. I went home by 6:30PM and following supper, listened to music and read some of a novel. I retired by 11:00PM.
- 31 October; Wednesday - All Hallows Eve: Systems Group. I took the 730AM flight to Atlanta and then on to Memphis for this meeting. We gathered for lunch at a BBQ place, then drove to the Diocesan Conference Center, which I always find enjoyable. We went to the Bishop's house for dinner and to watch the "trick or treating." We returned to the Center and retired before midnight.

November 2012

- 1 November; Thursday, All Saints Day: Systems Group at Memphis Conference Center.
- 2 November; Friday, All Souls Day/All Faithful Departed: Systems Group at Memphis Conference Center. We ended our work about 1:00PM and I went to visit a friend for a few hours, to discuss coming into our diocese. I went to the airport for a 5:30PM flight to Atlanta, and then into Pensacola. It was a long day and I retired before midnight.
- 3 November; Saturday: I began the day about 8:00AM and had breakfast with Kathy. Then drove to Destin for the meeting of the Commission on Diocesan Missions, at St. Andrew's Church. The Rev. Albert Kennington and Kit Caffey were doing presentations on archival gathering, collecting and storing. It was very good. Kathy picked me up after two hours; we drove about the area and she did some shopping. We called and stopped by to visit with some people we have known for a number of years. We drove home, stopping along the way at a shop we both like, and arrived home my 6:00PM. We had a simple supper and after I finished some additional work, we retired about 11:00PM.
- 4 November; XXIII Sunday Pentecost, Proper 26/All Saints Sunday: We began the day by 6:00AM and drove to St. Mary's Church, Milton by 9:00AM for pre-worship meetings and organizational time. The service was fine and opportunities are complex and abound. The Lutheran pastor is doing a good job. I celebrated and preached at the Holy Eucharist where I baptized two (2) children; one (1) male and one (1) female; I confirmed ten (10) adults and children, eight (8) males and two (2) females, and I received two (2) adult females. It was a busy time and it was a holy time. Following the worship, we had a fine lunch and it was good to be with these people. They are doing much better than several years ago. Kathy and I went home and I packed for an upcoming travel event. We returned home, going by the office and collecting some books.
- 5 November; Monday: We again began early and finished the packing. We drove to Lake Logan and found that our memory of the area was somewhat faulty. We arrived by 4:00PM and were ready for some fabulous food and ministries. The entire day was wonderful. We retired to our apartment by 10:00PM.
- 6 November; Tuesday - Election Day: Election days like this are casting a story before us, and the people who read them seem to be marginalized. We were glad to be at the Orderly Transition Conference. It added a new sense of contradiction to the process. The conference is very good and I am learning a good deal and gaining a lot of personal and professional information.
- 7 November; Wednesday: The Orderly Transition Conference has gone well and I am impressed about how these presenters are making it valued. We have had a large amount

- of helpful and useful information, and for that I am grateful. The important reality is that serving the people of God, is understanding what God calls us to do.
- 8 November; Thursday: The Orderly Transition Conference is calling a number of people to rethink the real process.
- 9 November; Friday: The Orderly Transition Conference is only offered every few years and that is why I attended it this go round. I am pleased and glad that I did so. Following lunch, we finished the material and program and said our fair-wells. Kathy and I drove South, and enjoyed the trip, ending in Eufaula, Alabama where we stayed in friend's Cabin on the lake. It was lovely, peaceful and a beautiful place to relax, read, write and work on sermons. We retired by 11:00PM and looked forward to tomorrow.
- 10 November; Saturday: I spent most of the day reading and preparing two sermons, then went to do some work at the Church, to set the gear up for tomorrow. I spent two hours at the Library, which was a very wonderful time. Kathy and I spent time in the downtown area; that was interesting and good fun as well. After we had a simple supper out on the town, we returned to the Cabin and listened to beautiful music and watched the night sky. We retired by 9:00PM and caught up on needed rest.
- 11 November; XXIV Sunday Pentecost, Proper 27; Veterans Day: This was a wonderful day. I celebrated and preached at the 10:30AM service of the Holy Eucharist and I confirmed one (1) adult female and received one (1) adult male. It was a very fine service and a good day. The new Rector is already doing fine work. At the time before the peace, I brought forth all the Veterans in the Congregation and offered a prayer for our country and their service to our country. Our freedom is because of men and woman who continue to serve. The reception was wonderful and we both enjoyed our time in this wonderful community. Kathy and I drove home, arriving by 4:00PM. We had a simple supper and then watched a BBC mystery, listened to music and read. We retired before midnight.
- 12 November; Monday: I got underway very early and took a flight to Atlanta, then onto St. Louis for the meeting of all the CCABs of General Convention. Because I am the Chair of SCEIR, I attended this meeting and was re-elected for the next three years. I do enjoy and find fulfilling the ecumenical and interreligious work in which we as the Episcopal Church are engaged.
- 13 November; Tuesday: CCAB's organizational meeting in St. Louis; work of SCEIR.
- 14 November; Wednesday: CCAB's organizational meeting in St. Louis; work of SCEIR.
- 15 November; Thursday: Day Off! We finished our work and by noon, I took a flight to Atlanta and then onto Pensacola, and arrived before 7:00PM. We retired by 9:00PM.
- 16 November; Friday: I had planed to be at Duke University to speak to a class and preach at the chapel. I have re-booked because I was unable to get there and back within a reasonable time. I spent the day in the office and enjoyed the downtime to catch up. I went home by 6:00PM and Kathy and I enjoyed a simple supper at home, then quiet time listening to beautiful music and reading. We retired by 10:00PM, and were tired.
- 17 November; Saturday: I worked on my sermon for tomorrow, Thanksgiving Day, and the following Sunday, as well as the Saturday following at Grace Cathedral. It was a long day with a lot to do and keep organized for each of the tasks. I took Kathy out to lunch at a Thai Place and we enjoyed that meal very much. I finished all that I needed doing by 2:00PM, then we went for a drive and visited a few shops along the way.
- 18 November; XXV Sunday Pentecost, Proper 28: Kathy and I drove to Laguna Beach in the morning, and arrived an hour early. We had everything set up and organized within the first 20 minutes. I then met with the Vestry and wardens to look into the common life and ministry within the extended community. The 9:30AM Service was fine and the attendance mirrored the fact that the Snow Birds were there. There was a good feeling to the gathered community. Following the worship of the Holy Eucharist at which I celebrated and preached, there was a fine reception and a good number of people present. Kathy and I headed home by 12:30PM, stopping along the way to do some messages. I worked at my desk for part of the evening, until it was time for the BBC mystery theater. We retired about 10:00PM.
- 19 November; Monday: Today was a very full day. Clayton Crawley from New York was with us and looked at a way we might use newer computer products to our use and benefit. It was a very good meeting that included the use of "cloud" and other aspects of making the

- staff's time more productive. This was a wonderful gift for us from the Pension Fund Group. I went to the dermatologist for pre-cancer treatments. Then had a call from a previous member of SCEIR. I went home by 5:00PM, wrote a letter, then retired by 10:00PM, after reading and doing some computer work for a short time.
- 20 November; Tuesday: I went into the office early and prepared for the Finance Committee Meeting by conference call. We discussed the clergy minimum stipend and other issues. It was a good use of all our time and we did good work. I had a telephone meeting regarding youth ministry in a congregation and within the Diocese. At 2:00PM I met with a priest to discuss an issue that centered about Baptism of a child, with separated parents. I spent the rest of the day working on Thanksgiving materials and writing an article for a national publication. I went home by 5:00PM. Kathy and I began cooking for Thanksgiving. We retired by 10:30PM.
- 21 November; Wednesday: It was an interesting day and I got a good deal accomplished. I went into the office by 9:00AM and spent the morning working on various projects. At noon, I went home for a simple lunch and then Kathy and I drove to St. Agatha's Church, DeFuniak Springs by 3:00PM. I reviewed the registers, books and legal documents for the new house. I then met with the old Vestry and new Vestry and the priest and wardens. It was a very productive meeting. I then walked and reviewed the property. By 4:45PM we had a wonderful meal together. I had spent most of the day in the office and wish we could have overnighted in DeFuniak Springs, but were unable to do so. The service was very fine. I preached and celebrated the service of the Holy Eucharist at 6:00PM with Baptism and Confirmation. I baptized two (2) females; one (1) baby and one (1) adult. I confirmed seven (7) adults; two (2) males and five (5) females and received one (1) adult male. A number of people reaffirmed their commitment to the Church and Jesus Christ. There was a very fine reception following the worship. I am always impressed with their hospitality.
- 22 November; Thursday, Thanksgiving Day: We went to a local congregation that had a service. I found it interesting that many of our churches find it inconvenient to have worship on Thanksgiving Day. Interesting and sad! Kathy and I had people in for the day. (I found I missed working in the food pantry and shelter for this day.) We had a good time and when our guests had gone, we cleaned and prepared the house for the next group within a week or so. We had a relaxing evening and we retired before midnight.
- 23 November; Friday: We began the day with a wonderful breakfast. I then went into the office to do the needed catching up from our week away in North Carolina and St. Louis. I went home by noon and enjoyed a simple lunch and supper of leftovers, which Kathy and I prepared. We had down-time during the early evening. We both worked on a few projects and we retired by 10:30PM
- 24 November; Saturday: Kathy and I got underway early in the morning and drove to Christ Church Cathedral, Mobile for the ordination of the Transitional Deacons at 10:00AM. It was a simple and beautiful Service in which four of our senior seminarians (Bruce Fehr, Lori Fehr, Lauren Flowers and Kara Slade) were ordained as Deacons. Powerful and beautiful. I celebrated and ordained and The Rev. Thomas Heard was the preacher. This group has done good and full work and have all grown. The reception was very fine. Kathy and I drove home by 2:00PM and by 4:00PM, drove to Chipley and checked into a hotel where we overnighted. We went to the Clark's home for supper and enjoyed that very much. We went back to the hotel and retired by 10:00PM.
- 25 November; The Last Sunday after Pentecost, Proper 29, Christ the King: We began the day very early, packed, had breakfast and drove to St. Matthew's Church by 8:00AM. The service was very well attended and the congregation was prepared for my visit. I celebrated and preached the Holy Eucharist Rt. II and Confirmed two (2) males and one (1) female. Following the service, they had a wonderful luncheon. Kathy and I enjoyed being with this interesting and fun group. We drove home, leaving by 1:00AM, and spent time at home catching up wherever possible. We retired about 11:00PM, following the BBC mystery theater.
- 26 November; Monday: I took the early flight from Pensacola to San Francisco for CREDO II for Bishops. I arrived by 1:00PM and was met and then driven to the Bishop's Ranch in Healdsburg, California, which is about an hour and a half drive north into the wine country. The meeting started by 5:00PM and I had just enough time to clean up, change, and unpack when the bell was ringing for supper.

- 27 November; Tuesday: CREDO II
 28 November; Wednesday: CREDO II
 29 November; Thursday: CREDO II
 30 November; Friday, St. Andrew: CREDO II

December 2012

- 1 December; Saturday: CREDO. I was collected by a staffer for the Dorothy Retreat Center and taken to Grace Cathedral by 10:00AM. I attended a luncheon and then prepared for the Ordination of those being received from the Roman Catholic Church; those being ordained Deacon and those being ordained Priest. There were ten in all and one was Joseph Matthew's from our diocese. The Cathedral was packed and it was beautifully appointed. I was honored to be there and it was a real privilege to take part in this event. Following the service, I went to dinner with Bishop Mark Andrus and his wife; we had a really fun time together. My driver picked me up by 8:00PM and drove me back to Bishop's Ranch (he was a fine young man who will make a good priest at some point in his life) in a heavy rain and then went on to the Dorothy Retreat Center. I retired soon after my return, very tired.
- 2 December; 1 Advent Sunday: CREDO. Worship in the morning, then a good amount of time for reflection and personal prayer. Later in the day, following lunch, we were about to meet with our groups and share in the process. I attended a Chinese Tea Ceremony which was wonderful, beautiful and with good tea. Our session ended with a meal downtown in a fine restaurant that had very fine food. Some of us went on a walking wine tour and that was a lot of fun. We returned later in the evening and I joined a few others watching a movie and then retired.
- 3 December; Monday: Our CREDO ended with a celebration of the Holy Eucharist and breakfast; then it was time to finish and move on to the implementation of the program. I went to the airport and then on to the Hampton Inn Hotel by the airport, and met one of our Seminarians for lunch, so we might talk about time in Seminary. It was a valuable time for me to hear. I returned to the hotel, freshened up and changed clothes, and was collected by dear friends, whom I have known for fifty years. We went to dinner (I tried to get them to come and work for me in the Central Gulf Coast!) I am hopeful, but not convinced they will come back East. I returned to the hotel and retired early to prepare for my flight in the morning.
- 4 December; Tuesday: The flight was long. We went to Atlanta and then on to Pensacola. I called Ian to wish him a Happy Birthday (35th) and I arrived home about 6:00PM; I was tired. Kathy drove us home and after an hour or so, I retired for the night.
- 5 December; Wednesday: I went into the office and did a large amount of work in a few hours. Following lunch and a number of phone calls, I went by the house, collected Kathy and drove to Ft. Walton Beach for the 6:00PM service. I met with the Vestry before hand as well as some of the Confirmands. The music at the service was very fine. I celebrated and preached the Holy Eucharist and confirmed six (6) males and seven (7) females; received two (2) males and three (3) females; reaffirmed three (3) females. It was a glorious service, and the time after was equally wonderful and a good place to be. Kathy and I drove home - I was pleased so many people had attended this mid-week service. We retired before midnight.
- 6 December; Thursday: Day Off. Kathy and I ran about town and I worked on various projects along the way. I am now 68 years old. Interesting, but not that important. We spent the early evening reading and speaking on the phone with family and friends; I retired before 11:00PM.
- 7 December; Friday: I went into the office by 9:00AM and had several appointments along the way. One to begin the process of discernment for ordination and another to begin training for moving from one denomination into the Episcopal Church. I spoke with a Transitions Officer about moving forward in filling a vacancy. I went home about 6:30PM and found that I still had a good deal to accomplish before the weekend was over. I retired before midnight.
- 8 December; Saturday: We had a full day at home and we spent several hours in the late afternoon and early evening at an open house of dear friends, and I was able to visit with one of my Godsons which was wonderful. Kathy and I spent a quiet evening at home and I finished my work for the next day and we retired by 10:30PM.

- 9 December; 2 Advent Sunday: Kathy and I got up very early and drove to St. Luke's Church, Marianna for the 10:30AM service of the Holy Eucharist. We arrived at just past 9:00AM, having made very good time in getting there. I had time to review my homily and to meet with Vestry members and with the Rector and his wife. At the worship I celebrated and preached; there was a good spirit present and also a good number of people. Following the service, there was a very fine brunch in the parish hall and the food and conversation were very fine. By 1:00PM, Kathy and I began our drive home; it was a very swift journey, retracing our steps. It was good to be there and it was also good to return home. We retired following a simple supper and time with the BBC mystery theatre. That was before 11:00AM.
- 10 December; Monday: I went into the office for a staffing meeting that got re-scheduled. It was a very busy day with traffic in and out of the office heavy. I had hoped to leave early, but went home by 6:30PM. I watched a movie with Kathy and we retired before 11:00PM.
- 11 December; Tuesday: I went into the office by 9:00AM. I met with the Mission Grant Review Commission who did very good work. Later in the day, I went to Beckwith for the Board Meeting, which was interesting and focused on problem solving. I drove home before 7:00PM and relaxed with music and a book, and then prepared for the next day, retiring by 10:00PM.
- 12 December; Wednesday, Our Lady of Guadalupe: I began the day early and went into the office for the morning. At 1:00PM went home for lunch and then Kathy and I drove to Mobile. We went by a shop Kathy wanted to visit and then drove to Good Shepherd Church at 3:30PM. I set up my gear in the vesting room and in the Church, and spent an hour with the Rector discussing matters. We looked at the architecture of the building and I moved a few items to facilitate my movement and the congregations movement, remembering that form should follow function. Part of my sermon involved Our Lady of Guadalupe and the reason for her popularity and devotion. There was good response to those remarks. The service was well attended and I enjoyed being with this congregation. The reception following was an Advent (Christmas) Party with good food, carol singing, gifts distributed and lots of conversation and laughter. Kathy and I drove home and arrived about 10:30PM and retired soon thereafter.
- 13 December; Thursday: Day Off! I worked on several projects and sermons and my on-line Christmas shopping, and later going to a shop. We had a simple supper, listened to music and read our books and retired by 10:00PM.
- 14 December; Friday: I had an appointment in Pensacola early in the morning and went into the office about 8:30AM. I worked at my desk with few interruptions and had a very quick lunch to make effective use of this time. At 6:00PM I returned home and Kathy and I went out to do some messages. I then worked on several projects, watched a show and then finished my sermon for Sunday and retired before 11:00PM.
- 15 December; Saturday: We had a short day, working about the house and looking forward to Christmas. The morning was full and following lunch, we packed and drove to Niceville and accepted the hospitality of parishioners, and were their house guests for the evening. We had dinner at a local restaurant with the entire Vestry and their spouses, which was a lot of fun and very crowded. I knocked over a small Christmas tree! The conversation was open, honest, frank and generous. The priest is doing very fine work. We had a good evening following this, as well with our hosts. We retired by 10:30PM, following my reviewing my sermons for Sunday.
- 16 December; 3 Advent Sunday: We went to the Church and I preached at the early service, spent time in the office/study and had coffee and at the 10:30AM service I celebrated, preached and confirmed one (1) male and four (4) females. Following the service and pictures being taken, there was a large luncheon and it was very fine indeed. We drove to the beach home of the Goldsmiths, arriving about 4:00PM, and enjoyed a libation and then dinner at a favorite restaurant in the area. We drove home by 10:00PM, had a drink on the porch and retired by 11:00PM.
- 17 December; Monday: The day in the office was busy with lots of getting ready for Christmas and the closing of the office for next week. We had several legal matters to work on in both Alabama and Florida, and we all finished the day at 4:00PM. By 5:30PM Kathy and I welcomed the entire staff into our home for the annual staff Christmas party and had a good time with drinks on the porch, dinner and dessert, conversation, and then "Dirty Santa",

- which is good fun. The party ended by 9:00PM and Kathy and I had everything cleaned, put away, organized and prepared for tomorrow by 10:30PM when we retired.
- 18 December; Tuesday: I had a quiet day but a long day. I met several clergy throughout the day on various matters, but all important and serious. We have good clergy in the Diocese and I am pleased and blessed to be their bishop. I went home by 5:00PM and enjoyed working on a small project for Christmas in Austin, Texas. We retired by 10:00PM.
- 19 December; Wednesday, Ember Day: The full morning was given to office work, Diocesan Convention and various projects from about the Diocese. Bill Bullock with the Church Insurance Company took the staff to lunch at the Fish House, which was very nice of him to do and good time to get to know him in a better way. At 3:00PM Kathy and I drove to Holy Cross for my visitation there. I met with the Vestry at 3:30PM, for an hour, then prepared for worship, met with the clergy and spouse, signed registers and books, and then had a simple supper before the service at 6:30PM. At the Holy Eucharist Rt. II, I celebrated, preached and confirmed twenty (20) persons; one (1) male and nineteen (19) females and received one (1) female. This was a very fine visitation and we had a nice chat with the Rector. Kathy and I drove home by 9:00PM and enjoyed some down time before retiring.
- 20 December; Thursday: Day Off! I took the entire day to do what I needed to do to be ready for Christmas, both for Kathy, the family, our friends and my sermons.
- 21 December; Friday, St. Thomas, Ember Day: I went into the hospital for a blood draw and then onto visit with a physician who declared me to be "alive." That was most helpful and reaffirming! I went into the office and the staff worked to do what was mandatory for us to close the office this coming week. It all got done in due time. I stayed until 7:00PM to finish all that I needed to have done and felt good about offering this extended time off to our small staff who do so much. I went home and spent the evening on the porch listening to beautiful music and watching the night sky. I retired about 9:00PM
- 22 December; Saturday, Ember Day: Day at home finishing up the end of the year things that needed doing both, personally and for the Diocese.
- 23 December; 4 Advent Sunday: We arrived at The Church of the Epiphany, Crestview by 8:30AM and organize all my gear, sign the registers, books and papers while reviewing the records and then the property. Over coffee, I prepared for the 10:00AM service of the Holy Eucharist Rt. II at which I celebrated, preached and confirmed five (5) adults, two (2) males and three (3) females. I reaffirmed one (1) female. The Vicar is doing very fine work here and is a joy to be with and have in the ministry at this cure. The reception follow is always a joy, and this was no exception. During my sermon, I saw our neighbor from across the street and she was with her friend, who is the son of one of the matriarchs of the congregation. What a small world and what fun to have that connection as well! Kathy and I stopped at a shop on the way home and were home by 3:00PM working on Christmas things, including wrapping gifts. We retired by 9:00AM.
- 24 December; Monday, Christmas Eve: Time in the office which is now closed. I am able to work and get a good deal finished with the phones not ringing. I spent almost six hours here today. Kathy and I attended worship, which was the first time since we have been married that I was not either the celebrant or the preacher for Christmas Eve worship. We were home by midnight and watched two services that were most impressive. As is our custom, we spent time together and each opened a gift before we retired at 2:00AM.
- 25 December; Tuesday, Christmas Day: We got underway early and arrived by 9:30AM at St. Simon's Church, Fort Walton Beach for their 10:00AM Christmas Day celebration. It was very well attended and I enjoyed doing this so that the clergy might stay home and have family time with children and others. I was able to speak with both seminarians who were present, and that was also a real joy. We went home and prepared for my sister to join us for the day of the Lord's birth. It was a full day and we had a lot going on with the meal, gifts, music, phone calls, iPad Facetime, e-mails and cards. By 10:00PM, the time ended with my sister driving home to Milton. Kathy and I retired - tired.
- 26 December; Wednesday, St. Stephen: Office Closed. We went into the office and cleaned up some of the clutter in my office, and then did some additional work to facilitate our trip to Austin, Texas. We were there for about three hours and then went home to enjoy the rest of the day and to pack.
- 27 December; Thursday, St John: Office Closed. We drove to Austin to be with our family. It took over thirteen hours to get there because of the traffic road conditions. We arrived just

past 8:00PM. The family and our friends are all doing well and we will be actively with them for the next few days.

- 28 December; Friday, Holy Innocents: Office Closed.
- 29 December; Saturday: Office Closed.
- 30 December; Christmas I Sunday: Office Closed. We attended services at All Saints on the UT Campus; it was a very fine worship and sermon.
- 31 December; Monday, New Year's Eve: Office Closed. We shopped during the day and then spent the evening at home - without a party. We had a very good time being home with the family. In the Scottish tradition, after saying farewell to the old year and welcoming in the New, I as the elder knocked on the door to be the first quest in the house and hand my son an orange - the gift of prosperity - and had my pockets inside our to show I harbored no weapons. A Blessed New Year is my hope and prayer for us all!

Appendix II
**REPORTS TO THE CONVENTION OF
 THE GENERAL OFFICERS
 THE STANDING COMMITTEE
 OTHER BODIES ESTABLISHED BY CANON
 BOARDS OF DIOCESAN AGENCIES
 CONSULTANTS, COMMISSIONS, AND COORDINATORS
 OF THE DIOCESE**

----- **REPORTS OF THE GENERAL OFFICERS** -----

REPORT OF THE CHANCELLORS

During 2012, the Chancellors represented the Diocese of the Central Gulf Coast by performing various legal services. We have had the opportunity to work on several real estate and trust matters, to advise the Bishop and staff on matters involving claims and insurance questions, to review proposed contracts, and to otherwise respond to inquiries from the Bishop and the Diocesan staff. The contributions of the Parish Chancellors have been outstanding and are much appreciated.

We express our appreciation for the assistance given to us by the Bishop, Vince Currie, and everyone else on the Diocesan staff.

Respectfully submitted,
 M. Kathleen Miller
 Chancellor (Alabama)

Scott A. Remington
 Chancellor (Florida)

REPORT OF THE SECRETARY

The duties of the Secretary have been fulfilled during 2012 primarily because the dedicated Diocesan office staff and Administrator; and because The Rev. S. Albert Kennington jointly made it so. The joyful and grace-filled effort by these good folk is an inspiration. For the attention to detail, the planning required, and the follow-up needed to complete the Journal, I am humbly grateful.

Respectfully submitted,
 Gary Alan Moore, Secretary

REPORT OF THE TREASURER/COMMISSION ON FINANCE

The continuing struggle with the Diocesan budget is attempting to establish reliable numbers on which to base a balanced budget. The large majority of support for the budget comes from congregations. The Diocese is a voluntary giving diocese and congregations are asked to make a pledge in advance of the budget preparation, to provide income to support the Diocesan expenses. Unfortunately, congregations have their stewardship campaigns in late Fall and many local finance committees and vestries are unable to predict an accurate pledge to the Diocese in time for the Commission on Finance to prepare the budget for the Diocesan Convention. For the last three years this has created a situation in which at the end of the budget year, income has exceeded expenses.

In 2012, total giving from the Congregations totaled \$1,168,272 versus \$1,110,262 pledged. This was approximately \$58,000 more than what we anticipated but approximately \$42,000 less than 2011. In addition to pledges exceeding our budget we spent less in several expense line items resulting in a savings of approximately \$35,000. Because of these differences the Diocese did not have to pull \$75,000 out of various Endowment Accounts that they had anticipated doing and included in the budget. The end result of all of this was a surplus for the year of \$19,000 which the Commission on Finance and Standing Committee voted to put back into the Julia Quigley Fund. This fund has been used in past years to help fund deficit budgets.

Early pledges to the 2013 Budget are \$1,075,351 which is approximately \$93,000 less than what was actually paid in 2012. As a result of this projected reduction the Standing Committee had to reduce some of the requests in the budget to produce a balanced budget. In addition, included in the budget is approximately \$77,000 of transfers from Endowment accounts, including \$10,000 from the Julia Quigley Fund.

The complete financial results for 2012 and the 2013 Budget proposed to the Diocesan Convention are in the pre-convention packet and will be included in the Diocesan Journal.

The Commission on Finance and Standing Committee remain open to new and innovative ways to fund the work of the Diocese. There will be a forum on the Budget and Diocesan finances at the Diocesan Convention to which all delegates and interested parties are invited. Please come and be a part of the process. Time and place are included in the Convention schedule.

Respectfully submitted,
Hal Major, Treasurer and Chair

REPORT OF THE REGISTRAR-HISTORIOGRAPHER

The Registrar-Historiographer has worked to fulfill her duties for the year 2012, as prescribed in the Canons of the Diocese. The archives room has continued to be a focus, with records filed and help given congregations and individuals. We have given three workshops during 2012, Mobile, Destin and Pensacola. We plan to have several more workshops in 2013.

During the year 2012, the following Registrar functions were performed:

MOBILE COUNTY, ALABAMA

Trinity, Mobile

Received by Warranty Deed from the Estate of Grace C Gay, deceased, property known as Lot 11 in the First Addition Government Street Terrace, according to plat thereof recorded in Deed Book 156 N.S. page 502 of the records in the Office of the Judge of Probate Court of Mobile County, Alabama on July 30, 2012. This property will be for sale, with the proceeds of the sale to go towards the Capital Funds Campaign of Trinity Church.

Respectfully submitted,
Kit Caffey, Registrar-Historiographer

----- REPORT OF THE STANDING COMMITTEE -----

The Canons of the Diocese stipulate that the Standing Committee "...shall keep a record of its proceedings and make an annual report of them to the Convention."

(Canon 9, Section 3)

A listing of the routine activities and actions of the Standing Committee in 2012 are at the end of this report. At this critical time in Christ's Church, however, I believe it is appropriate to add this commentary in the context of the Canons.

Canon 9, Section 2 assigns three duties to the Standing Committee:

- To "be a council of advice to the Bishop..." (Section 2, a)
- To "act as a planning committee for the Diocese, and...advise the Bishop and/or the Diocesan Convention of procedures or actions which it deems wise to be taken under consideration" (Section 2, b)
- To "establish a Finance Committee or Department of Finance, which shall give effect to the standard business methods in Church affairs..." (Section 2, c)

The Bishop, as we know, is not a member of the Standing Committee but he observes the proceedings and his comments are welcomed during the proceedings. The meeting agenda also provides time for the Council of Advice, an opportunity for the Bishop and Standing Committee to exchange statements and responses. This Council of Advice is important for two reasons. First, it provides the Bishop an opportunity to articulate his vision for the several ministries of the Diocese. Second, it encourages discussion in the lay and clerical orders. This process may be affirming or challenging but, in either case, it can lead to a healthy back-and-forth discussion about mutual ministry.

In this forty-third year of our diocese, I am hopeful the Bishop and Standing Committee will use the Council of Advice to develop a new strategy of effective ministry—a mutual ministry that expands our understanding of what God is calling us to do as the Episcopal Church in this place and time.

This effort, in my view, will require a prospective (as opposed to retrospective) vision of ministry from our Bishop coupled with a dynamic effort from the lay and clerical members of the Standing Committee. If we can accomplish this task, or at least begin it, we will have succeeded as a Council of Advice.

To fulfill the canonical directive that the Standing Committee function "as a planning committee for the Diocese", the Standing Committee must continue to be proactive. This past year the Standing Committee directed the Commission of Finance to find a way to fund the recommendation of the Commission on Communications to restructure and enhance diocesan communications. In this year's budget proposal we also significantly increased the allotment for mission grants. These advancements unfortunately came at the expense of other programs and ministries. Despite this compromise, the Standing Committee in 2012 moved toward a planning vs. maintenance outlook. But these are only first steps.

Beyond budget issues, the Standing Committee, working with other initiatives and groups, must define and develop a vision of ministry that will ensure our diocese survives and prospers. Some have observed that we in danger of becoming a loose "confederation of congregations" as opposed to a solid, but diverse, "congregation of congregations". How this has come about is a subject of much discussion, but to assign blame solves nothing.

A better effort, I believe, would be to assess what works and what is deficient within our diocese. The Committee's work, and the efforts of others, could strengthen ministries that make a difference, discontinue practices that have little positive effect, and develop new ministries and programs that have a chance of succeeding in our time.

This leads us to consider the third duty of the Standing Committee, to "establish a Finance Committee or Department of Finance, which shall give effect to the standard business methods in Church affairs..."

The Commission on Finance does its work well. The obvious problem is that it can work only with what it has and, for the past decade, we have seen a significant decline in diocesan revenue. Here, again, it is tempting to play the blame game as to why giving to the diocese has declined. An intuitive conclusion is that some parishes cannot give more; some congregations will not give more; and some churches have not been challenged to give more.

The real issue, however, is not whether individual congregations can or cannot give “more”, but a matter of what they give “for”. In other words, true stewardship is a response to a call and not acquiescence to a demand—people give to what they believe in. To paraphrase Jeremiah (badly), “Where there is no vision, the people will not contribute”, and we sorely need a vision.

In our time, Christians struggle to form an effective response to cultural pluralism, religious indifference, and antagonistic secularism. Given this environment, it is tempting either to withdraw to a defensive position or respond in an off-key, irrelevant manner. Either way, the Good News, instead of being a proclamation, is muffled and risks being reduced to a complaint.

We can do better than complaining. And perhaps we can start with this in mind: All three canonical duties of the Standing Committee—advice, planning, and finance—are tied together. Advice and consent between the bishop and members of the Standing Committee, planning for the spiritual and temporal health of the diocese, and wisely using the gifts of the people of God should come together to help us, the “called out ones”, find the means to make a difference for Christ and his kingdom in the world as we have received it.

A Summary of Actions of the Standing Committee in 2012

February 4, 2012, Convening at Christ Church Cathedral, Mobile, Alabama

- ▶ Welcomed newly elected Standing Committee members Tim Gaston, David Quittmeyer, the Rev. Eric Long, and the Rev. Frank Cooper
- ▶ Elected the Rev. George G. Riggall as President, and Dr. Melinda Henderson as Secretary of the Standing Committee through February 22, 2013
- ▶ Approved the election of the following persons to each serve a three year term on the Commission on Finance: Carol Crowe and the Rev. Don Smith

May 4, 2012 Convening at the Diocesan Office, Pensacola, Florida

- ▶ Approved the following Candidates for Postulancy: Bruce Fehr, Lori Fehr, Lauren Flowers, and Kara Slade
- ▶ Approved a loan from the Congregational Loan Fund (\$100,000) for the Church of the Advent, Lillian, AL
- ▶ Ratified email resolutions regarding:
 - ▶ Refinancing debt on St. Monica’s Church, Cantonment, FL
 - ▶ Refinancing a loan for St. Mary’s Church, Andalusia, AL
 - ▶ Ratified an email resolution of three item loan package for St. Luke’s School, Mobile, AL:
 - ▶ Authorized the Bishop to endorse a loan for \$200,000
 - ▶ Approved a \$100,000 loan from the Congregational Loan Fund
 - ▶ Approved the arrangement of having both loans repaid when St. Luke’s School refinances its entire debt

June 26, 2012, Convening at St. Jude’s, Niceville, Florida

- ▶ No official actions

October 15, 2012, Convening at Christ Church, Pensacola, Florida

Adopted the following resolutions:

- ▶ Directed the Commission on Finance to find a way to fund the request outlined in the Communications Transition Task Force for the remainder of this year, and annually, beginning in 2013.
- ▶ To comply with Resolution A177 of the 76th General Convention and Resolution B026 of the 77th General Convention of the Episcopal Church to have the Diocese and its congregations participate in the health insurance coverage administered by the Church Pension Group for all qualified employees who are scheduled to work 1,500 or more hours per year. Schools and agencies of the Diocese are encouraged to participate in the same plan but will not be required to do so.
- ▶ To comply with the Resolution A138 of the 76th General Convention and Resolution C042 of the 77th General Convention of the Episcopal Church regarding pension benefits for qualified lay employees.

Ratified three email resolutions regarding:

- ▶ Refinancing debt on the Family Life Center at St. Paul's, Daphne, AL
- ▶ Refinancing Murray House debt and acting as guarantor for a period of one year with certain conditions
- ▶ Refinancing and restructuring the debt of the Beckwith Camp and Retreat Center
- ▶ Consented to the election of the Rev. Dr. William Douglas Hahn to be Bishop of the Diocese of Lexington
- ▶ Approved the following candidates for the Transitional Diaconate: Bruce Fehr, Lori Fehr, Lauren Flowers, and Kara Slade
- ▶ Approved the following persons as Postulants for Candidacy: Walt Kindergan and Mary Alice Mathison

Respectfully submitted
The Rev. George C. Riggall, President

----- REPORTS OF OTHER BODIES ESTABLISHED BY CANON -----

REPORT OF THE COMMISSION ON MINISTRY

The Commission on Ministry has two primary responsibilities. The first is to assist individuals in their response to God's call to ministry. In particular, the Commission seeks to support those who are discerning a call to ordained ministry. The second responsibility is to advise the Bishop, when requested, in matters concerning discernment and formation.

In this diocese, individuals called to ordained ministry may follow one of two separate paths. One path is for those who are called to the Priesthood. In general, this process includes a period of seminary education. At present, seminarians from this diocese are enrolled at The General Theological Seminary, the Seminary of the Southwest, the University of the South, Virginia Theological Seminary, Duke University, and Church Divinity School of the Pacific.

In addition to those currently attending seminary, two (2) individuals from this diocese were approved as Postulants. Of those approved, one (1) began Seminary in the fall of 2012 and the remaining individual expects to begin Seminary in the fall of 2013. Our four (4) senior seminarians were ordained to the Transitional Diaconate in November 2012. Of our seven (7) Transitional Deacons, six (6) were ordained at various times during 2012; of which two (2) were ordained outside the Diocese, and one

(1) was ordained under Canon 10. The remaining individual is to be ordained in the early months of 2013, outside the Diocese.

The other pathway to ordination is the Diocesan School for Deacons. The School, under the direction of the Bishop and supervised by the Commission, was established in 2008. This program of formation prepares persons who are called to be vocational Deacons. The process includes a period of discernment and at least 24 months of instruction. A new Deacons School class began in January, 2012. There are four (4) individuals approved as Postulants, who are currently enrolled in the now second Class of the Diocesan School for Deacons.

Discernment for those called to the Priesthood and for those called to the Diaconate requires participation by many from the community, as the individuals prayerfully seek God's direction for their lives. The Commission is grateful for the willingness of so many within this diocese to support and assist those who are examining their call to ordained ministry.

Respectfully submitted,
Becky Schulte, Chair

REPORT OF THE UNIVERSITY OF THE SOUTH BOARD OF TRUSTEES

The University of the South is home to both an outstanding liberal arts college and a Seminary of the Episcopal Church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tennessee, Sewanee's 13,000-acre campus, the second largest campus in the United States, provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research. According to its mission statement, Sewanee "is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity."

The University of the South, an institution of the Episcopal Church, was founded by church leaders from the southeastern United States in 1857. Sewanee is the only university in the nation that is owned and governed by Dioceses of the Episcopal Church, specifically the 28 Dioceses that are successors to the original founding Dioceses. The University's Board of Trustees is composed of the bishops of the 28 owning Dioceses, together with clerical and lay representatives elected by each Diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. Alex Moseley, St. Paul's, Mobile, is a member of the Board of Regents. The Chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning Dioceses. The historic ownership and governance of the University by these Episcopal Dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the university's role in American higher education.

The current enrollment from our diocese for the College of Arts and Sciences is 34 students, 17 of whom report to be Episcopalian. Financial Aid awarded to College Students from the Diocese of the Central Gulf Coast was \$478,614. School of Theology enrollment from the Diocese of the Central Gulf Coast is seven students, two of whom

are enrolled the summer Advanced Degrees Program. Financial support from the Central Gulf Coast churches and the Diocese of the Central Gulf Coast was \$35,578. Among notable news for Sewanee for the 2011-2012 academic year was the awarding of a major NSF grant to Sewanee Chemists; Snowden Hall is Sewanee's first LEED Gold building; Carrie Ryan, C'12, is Sewanee's 26th Rhodes Scholar; Sewanee is a top producer of U.S. Fulbright students, and Sewanee announces four-year tuition freeze for incoming freshman class.

Please encourage high school students and potential seminarians to go look at The University of the South, and also consider securing a place for yourself (if you're not already) among its "never-failing succession of benefactors." Ecce quam bonum!

Respectfully submitted,
Eric D. Stevenson,
Amy St. John Hamilton,
The Rev. John H. Riggin
Trustees, University of the South

REPORT OF THE CHRIST CHURCH CATHEDRAL

This makes the eighth anniversary of Christ Church, Mobile being named the cathedral of the Diocese of the Central Gulf Coast. This ministry has added depth to our ministries and continues to be a joy for us as we serve the Diocese.

Our year began by hosting the Forty-first Annual Convention of the Diocese of the Central Gulf Coast from Thursday, February 2nd through Saturday, February 4th. Planning for the Convention began in May of 2011, with the appointment of a core leadership team and the establishment of a schedule of planning dates and deadlines for the year ahead. Cathedral clergy and staff met with Bishop Duncan and Diocesan staff to lay the groundwork for this process. An overwhelming 200-plus volunteers served over the three days of the event. The campus was decorated with flowers throughout, and the new signage said welcome to all. Delicious food was served from early in the morning until late in the afternoon. There were opening and closing Eucharist, as well as Morning Prayer and noonday devotionals held during the Convention. The gala was held on the night of the first Mardi Gras parade of the Carnival season at the Mobile Mardi Gras Museum. Delegates paraded from the Cathedral to the museum along the streets, accompanied by the Excelsior Band. Clergy spouses were hosted by Kathy Duncan assisted by Mary Cook and Mike Gibson at a progressive luncheon held in Ashland Place homes of parishioners. Most special thanks go to our chairs Carolyn Eichold, Julie McClelland and Ginny Behlen who worked for months before the event planning for every eventuality. Lucy Rouse Wright ably coordinated volunteers and provided extra support in the Cathedral office. Organist/Choirmaster Peggy Lyden offered music of sublime quality in Convention worship.

As a part of our diocesan leadership the Cathedral vestry committed to the Earth Care Pledge and accomplished a specific number of actions in four categories: worship, education, facilities, and outreach in order to be designated as an Earth-Care Congregation. The designation was awarded at the Diocesan Convention. We worked to make convention as environmentally low-impact as possible by giving delegates a refillable water bottle for beverages, copying packet information front and back where possible, placing recycle bins prominently near food service areas, and using cloth tablecloths, glass and china rather than disposables. We recycled Friday's food boxes and used glass wine glasses for the Gala pre-party.

Ash Wednesday, February 22nd, Bishop Duncan presided at the noon service. The Seventh Annual Cathedral Celebration was held on Sunday, April 29th. The Rt. Rev. Philip Duncan celebrated.

In June, The Rev. Canon Beverly Gibson, as a General Convention delegate attended the Province IV Synod at Kanuga Camp and Conference Center in Hendersonville, North Carolina. In July, she served as a clergy delegate to the General Convention held in Indianapolis, Indiana. Organist/choirmaster Peggy Lyden again attended the Church Musicians Conference at the University of the South in Sewanee, Tennessee in July. Canon Gibson once again participated in the Anglican/Roman Catholic Dialogue in the United States in New York City in February and in Wichita, Kansas in early October.

In July, we prepared and mailed invitations for Michael Peter Drinkwater, who was ordained as a Transitional Deacon at St. Francis of Assisi Episcopal Church on Sunday, July 29th. Four Transitional Deacons: Bruce Charles Fehr, Lori Lee Fehr, Lauren Farrington Flowers, and Kara Nicole Slade were ordained on Saturday, November 24th. Each deacon was vested with a red stole as a gift from the Cathedral Chapter.

Bishop Duncan and Kathy continue to enjoy being in residence in their apartment at Christ Church Cathedral throughout the year.

Cathedral clergy and lay leaders continue to serve in a number of capacities within the Diocese: Canon Gibson serves on the Commission on Ministry, the Commission on Liturgy, and as a deputy to the triennial General Convention; she is also on the Board at Murray House. Mikell Leland serves on the Wilmer Hall Board. Carolyn Stephenson is a member of the Commission on Cursillo.

From its beginning as a Cathedral in 2005, Christ Church has continued to learn how best to become the cathedral church for the Diocese of the Central Gulf Coast. We have grown in many ways, and our servant ministry has grown along with us. We ask for the prayers of the Diocese as we continue faithfully in this ministry.

Respectfully submitted,
The Very Rev. Johnny W. Cook, Dean
The Rev. Canon Beverly F. Gibson, Sub-Dean
Carolyn S. Jeffers, Provost

REPORT OF THE CHURCH PENSION FUND

The following summary shows a breakdown of benefits paid in fiscal year 2012 by the Church Pension Fund, to recipients in the Diocese of the Central Gulf Coast:

	Number of Beneficiaries	Annual Benefits
Retired Clergy	51	\$1,284,678
Surviving Spouses	18	344,932
Dependent Children	1	1,793
TOTAL	70	\$1,631,403

Total benefits paid throughout the whole system are shown on the following chart:

	Number of Beneficiaries	Annual Benefits
Retired Clergy	7,028	\$204,614,311
Disabled Clergy	462	13,556,723
Surviving Spouses	2,577	51, 212,674
Dependent Children	166	1,060,473
TOTAL	10,233	\$270,444,181

The Church Pension Fund supports the continued ministry of retired clergy by permitting clergy to receive church compensation up to a certain level each year while continuing to receive their pension benefits. In these cases, the Fund does not require congregations to pay the 18% assessment that would have been paid had a not-yet-retired cleric been employed in that position. The current rules for Work After Retirement are:

- The cash remuneration will not exceed 50% of the national median compensation for all clergy (\$35,500 in 2013)
- The cleric will not be working for the same congregation or church institution from which he or she retired

Once clergy reach age 72, these rules no longer apply. Additionally, there are no restrictions on work after retirement for those serving outside of the Episcopal Church.

Financial markets have been good to the Church Pension Fund over the last few years and the Fund is nearing \$10 billion in assets. This is certainly adequate to provide current and future benefits for Episcopal clergy. The Bishop's office encourages retired clergy and surviving spouses to be in touch with them too with specific needs.

Respectfully submitted,
 Vincent Currie Jr.,
 for The Church Pension Fund

REPORT OF THE DISCIPLINARY BOARD

No complaints have been filed since the 2012 Diocesan Convention. The Board has therefore not been required to take any action.

Respectfully submitted,
Robert P. Gaines, President

----- REPORTS OF THE BOARDS OF DIOCESAN AGENCIES -----**REPORT OF THE BECKWITH BOARD OF DIRECTORS**

Thanks be to God and to those of you who supported us! In several ways, 2012 was a watershed year for Beckwith. We made it through the year in relatively good shape financially, but in very good shape spiritually and emotionally. The support from Cursillo, the Diocesan women and men, and the various parishes has been encouraging for the future sustainability of our facilities.

In particular, the leadership provided by St. Paul's, Daphne, in establishing the concept of Baylights, a Diocesan homecoming, has created a momentum and enthusiasm that we hope will serve as an inspiration and catalyst for future such events. Those of you who missed Baylights missed the Diocesan event of the year and we hope you will circle your calendars when the 2013 date is announced.

Bookings for 2013 and 2014 look strong. Bookings for 2013 as of this writing are within \$50,000 of 2012 and we are just a month into the new year. We anticipate hosting the CREDO seminar for the wider Church this Spring and anticipate this will open opportunities for other national groups.

Summer camp attendance, unfortunately, was down in 2012. Under the leadership of Lara Wiggins and Anne Bryant we anticipate a stronger year in 2013 and need clergy to step up and volunteer to serve as Deans and to push the camping program in the various parishes.

Particular thanks go to Nancy Quittmeyer and The Rev. Don Smith, who served at two camps this past Summer. Our prayers continue with Nancy and her family.

Of note is an addition to the Odom complex, a boardwalk linking the cabins in that area with the Tree House, maximizing our use of that facility, particularly in wet weather. We still have several facility issues that we need to address and would like to add such things as a Stations of the Cross walk and Labyrinth. We need to expand our sidewalks and we can always improve our lighting. Donations solicited and accepted.

Finally, Pam Lewandoski, a long time and beloved servant of Beckwith, retired this past year. She will be missed. Contained herein is a resolution on Pam's ministry.

Whereas the Beckwith Board of Directors gives thanks and praise to God for this ministry and service to the campers, clients, staff and volunteers, in every area of camp over thirty-six years by Pam Lewandoski, and;

Whereas the Beckwith Board of Directors, as an outward and visible sign of our gratefulness, hereby names the gazebo located in the Odom complex, "Pam's Porch."

Be it therefore resolved that this proclamation be approved by and entered into the Journal of Record of the Episcopal Diocese of the Central Gulf Coast at the 42nd Annual Convention as part of the Executive Director's report on the State of Beckwith, and

Be it further resolved that a copy of this proclamation be delivered on behalf of the

Board to Pam as an offering of thanksgiving to her for her dedication and love.

Respectfully submitted,
The Rev. Massey Gentry, Executive Director

REPORT OF THE MURRAY HOUSE BOARD OF DIRECTORS

2012 has been a good year for Murray House. This is due primarily to the very fine performance of Connie Anderson, our Executive Director, and Sharon H. Phillips, our Administrator, who continue to manage an efficient operation and concentrate on census. Our census averaged 36 residents throughout the year. At the time this is written, Murray House has 34 permanent residents and three residents who are taking advantage of our Respite Care, as they rehabilitate following strokes.

When Murray House was first established, substantial financing was obtained through the sale of bonds. We received word in 2011 that the bank which administered those bonds no longer wishes to continue in that business, so the Board began investigating prospects for refinancing this debt. The debt restructuring was completed in 2012 through the Pensacola Branch of ServisFirst Bank, which is based in Birmingham, Alabama. The Board was very pleased with the terms offered, and the result of our refinancing is that short-term debt to BankTrust in Mobile and to the Diocese was retired, in addition to the bonds. The Diocese was required to act as guaranty for the refinancing only for one year, provided certain financial conditions are maintained by Murray House. We are now several months into that year, and Murray House is meeting the financial requirements for removing the Diocese from its guaranty obligations later in 2013.

We continue to explore the possibility of adding a second level of care to the facility. Alabama's laws and regulations governing this process are in a state of flux at present, so we have not moved forward with this as rapidly as we had hoped. The current plan is that legislation will be introduced in the Alabama Legislature later in February, 2013, which should clear the issues and allow us to move forward with this planning. The Standing Committee has proposed a substantial reduction from the Diocese in financial support of Murray House for the coming year. That reduction may impact our ability to move forward with these plans.

Respectfully submitted,
Joe E. Basenberg, President

REPORT OF THE WILMER HALL BOARD OF DIRECTORS

Wilmer Hall Children's Home was founded in 1864 by Bishop Richard Wilmer as a home for children in need. One hundred and forty-nine years later Wilmer Hall continues to care for children in need by providing a warm, loving and nurturing home where children can live, learn and grow, both physically and spiritually. Sally Greene, Executive Director, along with the Board, continue to implement cost reduction measures through effective management of staff and operations. In addition, we have been successful in our fundraising and grant writing efforts. The board and staff appreciate the continued funding from the Diocese as this is one of our few sources of fixed income.

The house parent model continues to be a very positive influence for our children. It is a joy to watch our children participate and enjoy experiences that they have not had the opportunity to do before coming to live at Wilmer Hall. Our house parents and staff

have made a dramatic difference in our efforts to return Wilmer Hall to a Christian home for children in need. They are teaching the children Christian morals and values while emphasizing the importance of education, personal character and integrity.

In 2010, we completed the exterior renovations and upgrades to our cottages. In November 2011, we were able to begin the interior renovations to Murray Cottage for the expansion of our Transitional Living Program. This work was completed in June 2012. All of the money needed for this work (approximately \$100,000) was raised through the generosity of individuals and foundations.

In July 2012, we began another program at Wilmer Hall for women with children who are homeless. This is called the Transitional Family Program. Referrals for this program come from many of the same sources of our Transitional Living Program referrals.

We continue to reach out to the community by partnering with other local agencies such as Penelope House, YMCA, the Mobile County Public School System's Coalition for Homeless Teens, Sybil Smith Center, Family Promise and McKemie Place in an effort to combine talent and resources to benefit children in need.

One of our biggest challenges is to continue finding new methods of funding through grants, parishes, individual donors and community support. We have been very successful in this area as well as having successful fundraisers, appeals and events. In November 2009, we launched Wilmer Hall's Legacy Foundation. Our supporters and donors were asked to pledge \$1,000 per year to assist with the operational expenses. This campaign has been extremely successful and we welcome anyone who is interested in becoming a Legacy member! We encourage our parishes throughout the Diocese to support this very vital ministry by becoming a part of the Legacy Foundation.

Our children continue to thrive. They are doing well in school as well as their extra-curricular activities. Our Education Coordinator does a tremendous job in overseeing our daily tutoring sessions and keeping up with all of the children's academic progress. In addition to our children who live at Wilmer Hall we also assist other children in the community through our Education Program. It is amazing to witness what these children can accomplish when given a safe home to live in surrounded by people who love and support them. This past year has been a very positive one for Wilmer Hall and with the continued generosity and support of our diocese we will continue this very special ministry God has called us to do.

Respectfully submitted,
Mikell Leland, Chair

— REPORTS OF CONSULTANTS, COMMISSIONS, AND COORDINATORS ---

REPORT OF THE ALABAMA ARCHITECTURAL CONSULTANT

In the year 2012, architectural consultation with church parishes was not required.

Respectfully submitted,
Bruce D. Knodel, AIA
Architectural Consultant (Alabama)

REPORT OF THE FLORIDA ARCHITECTURAL CONSULTANT

It has been my pleasure and privilege to be a consultant for the Episcopal Diocese of the Central Gulf Coast over the past several years. However, again this year there have been no requests for plans to be reviewed.

Respectfully submitted,
Kenneth H. Woolf
Architectural Consultant (Florida)

REPORT OF THE COMMISSION ON AFFIRMATIVE AGING

The mission of the Commission on Affirmative Aging is to facilitate the enrichment of lives by the grace of God in Christ Jesus serving as a resource for training, education, consultation, and for enacting programs relating to issues of positive aging throughout the life cycle. The Commission's goal is to support and facilitate persons as they strive to live meaningful and significant lives. The Commission seeks to enhance the quality of life for the whole person, physically, spiritually, intellectually, emotionally, and socially.

The Commission has now met twice. As part of our mission we will be compiling a list of available resources encompassing areas of related to social services, health care, living wills, and Alzheimer's care. These resources may be used to direct those in need of assistance and information to proper resources.

Respectfully submitted,
The Rev. Marie Butterbaugh, Chair

REPORT OF THE COMMUNICATIONS TASK FORCE

Following the resignation of Cindy McCrory as *Coastline* editor, effective March 1, 2012, the Bishop appointed a special task force to re-imagine communications for the Diocese of the Central Gulf Coast. After several meetings, a report was prepared and presented to the Standing Committee. That report was accepted by the Standing Committee and passed on to the Commission on Finance for funding. After funding was slashed by about 50%, and with apologies to the rest of the task force, I worked with the Bishop, Vince Currie, and The Rev. George Riggall, President of the Standing Committee, to develop a plan to enact that report in the current funding climate.

I am happy to announce that the new diocgc.org went live two days ago (February 20, 2013), and we only broke the Bishop's and Mary Poss's emails in the process. Thankfully, they were not busy ahead of convention, so this was not an issue. As part of our contract with Digital Faith, every parish, mission, and agency in the Diocese will be allowed to develop a website with Digital Faith that integrates fully with the diocesan site. The only cost to congregations will be for a domain name.

While funding would not allow the hiring of a full-time staff member for communications, three contract laborers have been engaged to make sure the communications network is established and grown. Elizabeth MacWhinnie is acting as communications Coordinator. The Rev. Dick Schmidt is our editor, and Eleanor Reeves is our content manager. *Coastline E-News* will restart on Mary 5 and will be sent every other week. Any news or event content you wish to have published should be sent to elieabeth.cgnews@diocgc.org.

It was my pleasure to serve as chair of this task force and I look forward to serving

as chair of the Commission on Communications in the coming year to make sure the new plan is enacted for the future.

Respectfully submitted,
The Rev. Steven J. Pankey

REPORT ON THE COMMISSION FOR CONFLICT TRANSFORMATION

The mission of the Committee on Conflict Transformation is for resolution and reconciliation by serving the Diocese in helping parishes as they endeavor to solve problems and resolve conflicts in a Christian manner. Our primary mission, which is the mission of the Church, is to restore all people to unity with God and each other. (Catechism BCP p. 855)

Teams of facilitators are available to any congregation of the rector or vicar for consultation, for serving as facilitators for groups as they discuss matters of concern, for intervening in disputes, for teaching communication and negotiation skills and for praying with those who so desire. Our ministry is a process to bring resolution to disagreement and conflicts in the parish family. The commission members hold all matters in confidence.

There were no requests for assistance from this commission in 2012. Requests for assistance should be made to the commission chair.

Respectfully submitted,
The Rev. Walter L. Elam, III

REPORT OF THE COMMISSION ON CONGREGATIONAL DEVELOPMENT

The commission has not met and has no actions to report. We are planning to reconvene in the near future and carry on with follow-up actions that were started by the previous year's commission.

Respectfully submitted,
David C. Steere, Chair

REPORT OF THE COMMISSION ON DIOCESAN MISSIONS

The Commission on Diocesan Missions met four times in 2012 to plan the Small Church Conference and to consider the purpose of the Commission as it helps small congregations in the Diocese attain their goals.

The Commission started the year at the Diocesan Convention in February as it hosted the seventh annual First Timers' Meeting. Thirty-nine delegates from twenty-two congregations gathered before the start of the Diocesan Convention to learn about the Convention and the Diocese. The Rev. Greg Hein, St. Jude's, Niceville, President of the Standing Committee in 2009, gave valuable information and answered questions. It was also a time for the first time delegates to meet other delegates. The Commission wishes to thank Mr. Hein for his help with the meeting.

The Small Church Conference was held Saturday, November 3, 2012, at St. Andrew's By-The-Sea, Destin. Mrs. Kit Caffey, Registrar-Historiographer of the Diocese, and The Rev. S. Albert Kennington, retired Rector of Trinity Church, Mobile, teamed to show the attendees ways to preserve their congregation's story. They gave

great hints on ways to begin the process on a small budget. Forty-three attendees from thirteen congregations enjoyed the stories and information Mrs. Caffey and Mr. Kennington presented. Bishop Duncan attended the Conference and added stories of his own to show the importance of preserving a congregation's story. The Commission thanks Mrs. Caffey and Mr. Kennington for their wonderful presentation. A huge thank you goes to The Rev. Barry Crow, Mrs. Kathy McGee, Senior Warden, and the whole congregation of St. Andrew's By-The-Sea for their fantastic hospitality.

On December 11, 2012, the Commission met as the Mission Grant Review Board. The Commission heard grant requests from three congregations. The presentations were extremely well prepared and presented. The Commission, ever mindful of the Diocesan financial situation, recommended to the Commission on Finance that \$42,300 be allocated to help the three congregations continue their missions and growth.

During the year, the Commission learned of the deaths of two long time members, Lee (Lavan) Martin, St. Anna's, Poarch, and Bob Hudson, Epiphany, Crestview. The members of the Commission and many in the Diocese will miss them.

I want to thank all of the Commission members for their tireless work and support. On behalf of the Commission, I would like to thank Bishop Duncan, Vince Currie, and the entire staff in the Diocesan office for all of their guidance and assistance. We could not do all that we do without their help.

Respectfully submitted,
Lynn M. Ferren, Chair

REPORT ON THE COMMISSION ON COUNSELING CENTERS

The mission of the Commission on Counseling Centers is to establish pastoral counseling centers throughout the Diocese. As we drew close to opening the first center in conjunction with Samaritan Counseling Centers, which are a part of the largest non-profit, inter-faith mental health system offering compassionate counseling services in local communities, the Executive Director moved to a new position with the Methodist Church halting our endeavor. We have recently renewed negotiations with the new Director and our hope and prayer is that soon we will begin to establish our first center.

Respectfully submitted,
The Rev. Walter L. Elam, III

REPORT OF THE COMMISSION ON CURSILLO

The Cursillo Ministry in our Diocese continues to be blessed as it strives to grow Christ-centered leaders and to support them as they return for service to their clergy and lay leaders in their parishes and their communities. Three wonderful weekends were conducted in 2012 at Beckwith. We have scheduled two weekends each year, one in the spring and one in the fall. Additional weekends will be added as needed. The Fourth Day is central to the Cursillo movement, and the Commission is committed to working to strengthen this area.

The Fourth Day Reception which is being held after each Closing has been well attended. The intent of this hospitality event is to help renew that connectedness for which the Cursillo experience is known. We welcome you to come to the Closings and the Reception and greet the new Cursillistas, enjoy food and drink, and reunion with friends from across the Diocese. The dates for 2013 are April 7th and September

15th. Please feel free to bring some snacks, beverages, or just show up for these great gatherings of friends.

Please see the Coastal Pilgrims website, www.coastalpilgrims.com, and our Facebook page, Cursillo in the Episcopal Diocese of the Central Gulf Coast, for current information. Reminders for upcoming events will be sent out via Constant Contact emails. If you are not on the mailing list and would like notifications, please contact any Commission member. Contact information for Commission members can be found on the website.

In September of 2013, we will have a Staff Training at Beckwith to enlarge the numbers of those wishing to serve on staff for future weekends. There has also been an increase in congregations hosting Ultreyas, which is a great way for us to reunion with others in the Diocese. If your congregation is interested in hosting an Ultreya, please contact a Commission member to coordinate the dates and communication.

Thanks to generous contributions from supporters of the Duvall Cursillo Fund, the Cursillo ministry in the Diocese of the Central Gulf Coast continues to be self-sustaining. For this self-sufficiency to be maintained, supporters of the movement must continue to uphold the ministry with their time, talents, and treasure. Information about the variety of Duvall Fund contribution opportunities can be found on the Cursillo Commission website, or any member of the Commission would be happy to discuss options with those who are called to support this vital, trusted ministry.

In addition to publishing information on the website and in The Fourth-Day Beacon about opportunities for supporting the work of Cursillo in the diocese, the Commission has disseminated such information throughout the year at Cursillo Closings, in mail to new Cursillistas, at Ultreyas, and at the 2013 Diocesan Convention.

The Lay Rector stipend has been used to support the work of the Lay Rectors for the 2012 Cursillo Weekends, and the Hardman Scholarship for first-time staffers is available upon request.

This past year, we give special thanks for the growing participation from clergy, new musicians, and churches. As always we are grateful for the support of Bishop Duncan, all the Clergy who volunteer their time and talent, the leadership and staff of Beckwith, the many parishes who support this ministry with financial and other support, and of course, to the many Cursillistas in our Diocese who contribute regularly and strongly to our financial needs.

Your sustaining prayers and support of the Cursillo Ministry are appreciated and needed.

Respectfully submitted,
Janet Foote, Chair

**REPORT OF THE COMMISSION ON THE ENVIRONMENT
AND THE INTEGRITY OF CREATION**

no report received

REPORT OF THE COMMISSION FOR EPISCOPAL CHURCH WOMEN

Our first event of 2012 brought 110 women to St. Paul's, Daphne on Saturday, April 21st for our "Spring Day Away" luncheon meeting. The special guest and speaker was *Sister Schubert* (Patricia Barnes, St. Mary's, Andalusia) telling the history of her business and providing a cooking demonstration with the assistance of Kelsey Nixon, a Wilmer Hall student. Her cookbook, "Cast Your Bread upon the Waters," was sold with proceeds being donated to Wilmer Hall.

On April 27th – 28th, the Commission participated in a spiritual retreat in DeFuniak Springs, Florida, hosted by St. Agatha's Episcopal Church. Our theme was inspired by the quote from Mother Teresa "The only true thing I have to give to God is my emptiness, for even God cannot fill that which is already full." There were workshops on *lectio divina*, centering prayer, Anglican prayer beads, and spiritual gifts. The Rev. Marie Butterbaugh, Chaplain, led the worship.

The annual ECW and Altar Guild Fall Conference at Beckwith Camp and Convention Center in Fairhope, AL was held on October 5th – 7th. There were 97 women in attendance for the joint conference. The theme for the weekend was "Opening the Bible, Opening Ourselves; Toward a Deeper Reading of the Scriptures." The guest speaker was The Rev. Dr. A. Katherine Grieb, professor of New Testament at Virginia Theological Seminary since 1994. She was delightful with her humor, down to earth delivery, and stories.

The Altar Guild with Cecelia Lacy hosted the president of C. M. Almy, Stephan Fendler, who lead a workshop on the Sacristy "Do's and Don'ts."

Additional workshops included Anglican prayer beads, led by Lynn Dwyer; chair and mat yoga, led by Jan Craver; and a parish nursing workshop, "Post-traumatic stress disorder," led by Melinda Henderson. The weather was perfect and there was time for socializing and enjoying the beautiful grounds on Weeks Bay.

A Women of Vision retreat had been planned in conjunction with the Fall Conference; however, we found that October is not a time when the younger women are available. We have rescheduled the retreat for March 1 - 3, 2013. A group of young women met in June to revise the WOV modules and train new presenters. We have a team of six young women, led by Joanna Taylor, ready to teach the next course. We hope that the clergy will assist us in identifying the young women from their parish and encouraging them to attend the WOV training.

Respectfully submitted,
Rebecca Dyson, President

UNITED THANK OFFERING REPORT

United Thank Offering is literally just what it says. It begins with a little blue box which is placed in a prominent place in your home. Coins are then dropped in accompanied by prayers of thanksgiving. These offerings are in-gathered twice a year on designated Sundays and united with thank-offerings from the Episcopal Church worldwide. The united offerings are then used to fund mission and ministry throughout God's kingdom in the form of UTO Grants.

Some of the UTO Grants received by our own diocese over the past several years include: parish hall improvements for St. Mary's, Coden, a handicap drive through entrance for St. John's, Robertsdale, a van for transporting children at Wilmer Hall, roof repairs for St. Luke's School in Mobile, construction of a multipurpose building for worship, fellowship, church school, and outreach for St. Anna's, Poarch, establishment of a mission congregation at Advent, Lillian, an outreach and youth ministry van for Grace and St. Andrew's, Panama City, and a shelter school in our companion Diocese of the Dominican Republic.

This past year, I had the honor of representing our diocese at the 77th General Convention and the 47th Triennial Meeting of the Episcopal Church. At the UTO In-Gathering Eucharist, women representing every Diocese, symbolically presented their offerings for the past triennium. The amount presented from the Central Gulf Coast was \$57,219.88. At the Triennial granting session, for the year 2012, out of grant requests totaling \$4 million, \$1.7 million was able to be granted throughout The

Episcopal Church. Recipients of these UTO grants now have something for which to be thankful, and so the circle of thanksgiving continues!

This past year, the Central Gulf Coast's UTO collection totaled \$18,870.43. An itemized list is attached. These monies will be used to help fund the 2013 UTO grant requests. At the writing of this report, our diocesan UTO granting committee is scheduled to meet on February 12th to review grant submissions. Each Diocese may submit one home grant and one companion Diocese grant. Please help keep this cycle of thanksgiving going by getting into the blue-box habit and/or helping organize UTO collections in your own parish. Visit www.episcopalchurch.org/uto for more information and to order supplies free of charge. Then, regularly, drop a coin and a prayer into your little blue box, and watch God multiply these seemingly small thank-offerings and witness the 5,000 being fed.

Please pray that our coins of thankfulness *equal* our grant requests for the coming year. Remember, UTO is "the change that changes lives!"

United Thank Offerings for the year 2012

Congregation		Amount	Congregation		Amount
Atmore	St. Anna's	200.00	Mobile	Good Shepherd	348.00
Chickasaw	St. Michael's	167.70	Mobile	St. John's	744.28
Chipley	St. Matthew's	277.76	Mobile	St. Paul's	4,690.69
Coden	St. Mary's	442.00	Niceville	St. Jude's	158.18
Daphne	St. Paul's	1,466.69	Panama City	St. Patrick's	230.88
DeFuniak Springs	St. Agatha's	17.88	Pensacola	Christ	2,845.05
Destin	St. Andrew's	362.81	Pensacola	Holy Cross	23.85
Dothan	Nativity	800.00	Pensacola	St. Christopher's	1,385.08
Foley	St. Paul's	611.00	Pensacola	St. John's	22.20
Ft. Walton Beach	St. Simon's	1,100.38	ECW Fall Conference		100.00
Gulf Breeze	St. Francis'	2,474.93			
Laguna Beach	St. Thomas'	401.47	GRAND TOTAL		\$18,870.43

Respectfully submitted,
Elizabeth Welch, UTO Coordinator

REPORT ON THE COMMISSION ON LITURGY AND ALLIED ARTS

The Commission on Liturgy and Allied Arts exists primarily to develop and produce the liturgies of the diocesan convention. Liturgies for the 2013 convention, to meet in Panama City with Holy Nativity Church as host, were prepared by The Rev. Steve Bates and John Durgan, rector and organist respectively of the host parish. It is my hope that this commission will be more active throughout the year and not just at convention time, and that members will be available for discussion around creating expressive, Christ-centred liturgies and, with the Bishop's input, for consultation on any topics relating to liturgy and church vesture.

Respectfully submitted,
The Rev. Christie Olsen, Chair

REPORT OF THE FRESH START PROGRAM

Fresh Start is a diocesan-wide program resource for new clergy and clergy who are in transition into new congregations. Fresh Start is designed to capitalize on the opportunities for clergy and congregational growth and development that research has shown are uniquely present at the time of and following clergy ordination and clergy transition into a new congregation. Experience with the Fresh Start program has demonstrated the power of this resource to: ease and provide assistance in dealing with transitional issues that can face clergy and congregations following arrival of a new clergy person; sharpen congregational development skills; provide for strengthening of supportive collegial relationships between clergy; promote improved clergy wellness; and deepen the sense of trust and interconnectedness between clergy, their congregations, other congregations and clergy persons of the Diocese and the Bishop and Bishop's Office.

In the early 1990s, The Episcopal Church began conversations focusing on transitions-ministry concepts. Out of these conversations through the Episcopal Church Foundation's Cornerstone, the Office for Ministry Development, and the Church Deployment Office, Fresh Start emerged. In June, 2000, Fresh Start was launched as a national program. In 2005, a comprehensive evaluation of Fresh Start was conducted, and in 2007, the lead agency function and role was assigned to CREDO Institute, Inc. At that time the Fresh Start organization was restructured and the curriculum was revised and rewritten. Fresh Start is sponsored by The Episcopal Church Foundation, The Episcopal Church Center Office for Transitional Ministry, and CREDO Institute, Inc.

The Fresh Start program began in the Diocese of the Central Gulf Coast on January 16, 2003, at St. Andrew's by-the-Sea, Destin, with sessions continuing monthly, on the third Thursday of each month. The program's venue changed to the Diocesan Office Duvall Center in September, 2007 and continues to be held there. The program is an 18 month program required by the Bishop for all clergy who are in transition whether the transition is within or from outside the Diocese. As additional clergy persons are ordained, come into the Diocese or transition between congregations within the Diocese following the initiation of the Fresh Start program, they are automatically enrolled as participants in the Fresh Start process, as a matter of diocesan deployment policy. Other clergy of the Diocese, including non-parochial and Interim clergy, are also being encouraged to participate in Fresh Start to gain the benefits of the learning experience and collegial clergy community the program offers and to offer their experience, gifts, talents and insights to their sisters and brothers who are in the process of transition. At

least one person from the Bishop's Office participates in each Fresh Start session.

Each session begins at 10:00 a.m. and includes an opportunity for community worship, presentation and discussion of one of the Fresh Start "learning modules." Facilitated by a specially trained Diocesan Fresh Start team, each Fresh Start session is designed to promote relationships among the participants and better integrate the clergy in transition into the Diocese, their congregations, and the clergy community by creating strong, mutually supportive clergy relationships and providing useful tools and opportunities to sharpen their relational and congregational development skills.

We are blessed to have access to such an important wellness program in this diocese. With the continued support of the Bishop and Bishop's staff, the people and clergy of the entire Diocese, Fresh Start will continue to generate significant benefits to all clergy and congregations in the Diocese of the Central Gulf Coast.

The Fresh Start Committee of Facilitators are: The Rev. Steve Bates, The Rev. Norman Bray, and Dr. Salem G. Saloom.

Respectfully submitted,
Dr. Salem Saloom, Fresh Start Coordinator

REPORT OF THE DEACON SCHOOL

The School for Deacons of the Diocese of the Central Gulf Coast continues in the second year of its curriculum for the three Deacon Postulants in the diocese. This is the second time we have conducted the school. In the past year, the students' studies were in Systematic and Aesthetical Theology, Church History, and Old and New Testament Scriptures and a Clinical Experience. In 2013, the student's course work will include Contemporary Society, Pastoral Theology, Christian Ethics, Homiletics, Liturgics, Canonical and Episcopal Training and an additional Clinical experience.

The Bishop, with the people consenting, will ordain these students to the diaconate at Diocesan convention in 2014.

Respectfully submitted,
The Rev. Thomas K. Heard, Chair

REPORT OF THE COMMISSION ON PEACE AND JUSTICE /RACIAL RECONCILIATION

The Commission on Peace and Justice/Racial Reconciliation did not meet in 2012 and the current membership has not been active in the last two years. However, there is a renewed sense of hope for increased participation in the coming year. We are praying for new leadership, energy, and a plan for action. In fact, we look forward to scheduling a strategic planning meeting at some point after Easter. We have also begun the slow process of contacting and welcoming potential new members to this significant commission. We are actively encouraging fresh participation. Please contact Fr. Mark Fitzhugh at rector@stsimons-fw.org for more information.

Of course, there are many people from around our diocese who look forward each year to the special spiritual pilgrimage to Hayneville, Alabama, around August 14th for the celebration and remembrance of the life and martyrdom of Jonathan Myrick Daniels. The details of the 2013 pilgrimage are not presently available but will be publicized in the *Coastline* and on the diocesan website.

In previous years, the commission, under the fine leadership of Fr. Jim Flowers, Lavan Martin, and others, spent considerable time and effort to develop anti-racism training around the Diocese, and it is our hope to review recent materials from the Diocese of Missouri entitled "Seeking our Past, Creating our Future," as a means to engage this conversation. Another possible area for additional ministry leadership in 2013 might be to join with the Palestine-Israel Network of the Episcopal Peace Fellowship and explore how our Diocese can become an instrument of peace in the Middle East by education and contemplative action.

Respectfully submitted,
The Rev. Mark L. Fitzhugh, Chair

REPORT OF THE COMMISSION ON PLANNED GIVING

no report received

REPORT OF THE COMMISSION ON PRISON MINISTRY

The Commission on Prison Ministry continues to be guided, governed, encouraged, and inspired by the words of Jesus in Matthew 25; "when I was in prison, you came to me-in as much as you did it unto one of the least of these my beloved, you did it unto me." We understand our mission to be to do all that we can to encourage, enable, and foster the involvement of every congregation in our diocese in some expression of prison ministry, some response to our Lord in the least of his beloved in prison, their families, those being released to our communities, and the victims of their actions, and their families.

With that in mind, we have developed, and continue to promote the revised Diocesan Cycle of Prayer to be used in Saturday/Sunday Worship. Our goal is to have every congregation involved in prayer, and to inform and foster other prison ministry opportunities that may include involvement in visitation, correspondence, Kairos, hospitality for families of those incarcerated, re-entry/transition from prison back into our communities, support for educational programs within prison, advocacy for humane conditions where needed, and compassion for the children of those incarcerated. Our modest goal of every congregation involved in prayer on Sunday mornings has still not been achieved, so we will continue to pursue that objective.

St. Dismas Mission Station at Fountain Correctional Facility in Atmore, Alabama, continues to gather each week for Holy Eucharist and Bible Study with the welcome return of The Rev. Richard Schmidt who shares this ministry. The congregation at L.I.F.E. Tech Transitional Center in Thomasville, Alabama averages 60 men in worship two Sundays a month, under the leadership of The Rev. Sandra Mayer. The Rev. Christie Olsen now shares ministry with The Rev. Norman Bray at the Marianna Federal Correctional Facilities.

We support the increase of prison educational opportunities for rehabilitation with the purchase of materials and raising up of inmate teaching leadership. We are working on re-entry collaboration with other community organizations and the involvement of our congregations in that effort. We have formed Speaker Teams, and seek invitations from our congregations to share the story of the need and opportunities for participating in prison ministry.

We rejoice in the prison ministries that presently exist in our diocese involving members of our churches in Mobile, Pensacola, Troy, Marianna, Dothan, Panama City, Atmore, Coden, Crestview, DeFuniak Springs, Destin, Fort Walton Beach, Gulf Breeze,

Lillian, Milton, Monroeville, Niceville, Ozark, and will provide information on specific congregations and their prison ministries for those who want suggestions and help in getting involved.

We note that our last convention a resolution in opposition to capital punishment was passed, but we are not aware of any follow-up conversations on the authority of Jesus and his teachings in how we choose to live that the resolution was meant to encourage. We welcome any feedback on this and any other aspect of Prison Ministry you want to give us.

We look forward to the day when we all share in the glorious, difficult, controversial, challenging, and life changing opportunities we are given to be with Jesus, to serve him, and to love with him those who are in prison.

Respectfully submitted,
The Rev. Bob Graves, Chair

REPORT OF THE COMMISSION ON WORLD MISSION

Our first meeting was held on January 10, 2012. This meeting is always an update to determine where the Medical and Construction Teams are, in readiness for our annual Mission Trip to the Dominican Republic. The Medical Team, led by Keith Greene, from St. Simon's, Fort Walton Beach, was very small but adequate to meet the needs of the community that they would be serving. The Construction Team, led by Geary Gaston, from St. Paul's, Mobile, had a full complement of twenty members. This would be the Construction Teams final trip to San Andreas, to complete the work that had begun three years ago. The Team leaders arrange for their teams to overlap, thereby allowing for our two primary interpreters, Chan West, and Ed Bosch, to work with both teams.

Our second meeting was held on May 7, 2012. Discussion surrounded a problem that occurred on the March 10, 2012 Construction Mission Trip. For the second time in many years, the Commission made a decision to not allow this individual to be a part of the 2013 Construction Team. The Medical Team reported that it was short on physicians, but this is an ongoing need. God always provides.

Our third meeting was held on September 17, 2012. Teams were already filing up. Once more, the restricted team member was discussed. By the following January, 2013, it was determined that the right decision had been made to disallow this individual from going with the Team. Teams for 2013 will leave for the Dominican Republic on February 23 and March 3, 2013.

Respectfully submitted,
Florence Crawford, MS RN, Chair

REPORT OF THE COMMISSION ON YOUNG ADULT/CAMPUS MINISTRY

The commission was not as active as we would have liked due to time constraints, distance between members, and a lack of a dedicated staff person to work with. Recommendations were made to the Standing Committee to seek funding for a youth coordinator for several reasons:

- to coordinate our various and diverse programs to give the youth a sense of belonging to a bigger church;
- to develop stronger ties to Camp Beckwith through events to not only utilize the

camp more often, but also to build more support for summer programs from our own youth;

- Many smaller churches are losing youth to larger youth programs in non-Episcopal churches. Diocesan-wide programs would help bring some youth back to our own churches.

Recommendations were also heard to combine the Commission on Youth and the Commission on Young Adults to prevent duplication of efforts on programs.

Respectfully submitted,
Deacon Raymond Wishart, Chair

REPORT OF THE COMMISSION ON YOUTH

The Commission on Youth is a commission appointed by the Bishop and elected by the Convention each year. The CYM is comprised of both clergy and lay leadership, and the laity includes both adults and teenagers from churches around the diocese.

In the absence of a diocesan youth coordinator this past year, the commission attempted to evaluate the status of youth ministries at the parish level by contacting clergy and laity who were serving at churches around the diocese, and we discovered the real need for effective and meaningful opportunities for the youth of our diocese.

Realizing this, Curt Kennington of St. Paul's, Daphne, and Lara Wiggins at Beckwith Camp and Retreat Center organized an opportunity for your youth to gather at October's BayLights at Beckwith. This was an opportunity for work and fellowship as youth from around the diocese enjoyed time with each other while also helping to do some work around the ground of Beckwith.

For the upcoming year, the Commission on Youth has been combined with the Commission on Youth Adults/Campus Ministry, and the chair for this commission will be the Rev. Cindy Howard of St. Mary's, Andalusia.

Respectfully submitted,
The Rev. Ben Rockwell, Chair

REPORT OF THE ADDICTION AND RECOVERY COORDINATOR

I continue to be available to any congregation or priests who has questions or issues with this area of ministry.

Respectfully submitted,
The Rev. Christopher V. Coats, Coordinator

REPORT OF THE ALTAR GUILD

The Diocesan Altar Guild met for Spring Day at St. Mary's in Milton, beginning with Bishop Duncan celebrating the Holy Eucharist. There were two presentations. The first was by the Flower Guild from the National Cathedral, who demonstrated several arrangements. After lunch, Lynn Hendricks, former Directress of the Diocesan Altar Guild of Alabama, spoke on "Altar Guild, at the Priests Discretion". This takes the Altar Guild back to the 17th & 18th centuries & the changes since then.

In June, I went to the Province IV Conference at Kanuga. I took linens & other well used hangings to be burned. Most of these had parts that could be salvaged, such as

the crosses on the fair linens, which were recycled to go on new stoles.

The Diocesan Altar Guild met with the Diocesan ECW at Beckwith in October. We were honored to have Stephen Fendler, President of CM Almy, as our speaker. He spoke about the care of linens & the silver used for the Holy Eucharist. He handed out pamphlets that gave helpful hints on how to do things easier in the Sacristy.

The Altar Guild will meet again with the ECW in October 2014 & the next Spring Day Away will be in March 2014 at St. Mark's in Troy, AL

Respectfully submitted,
Cecelia W. Lacey, Altar Guild Chair

REPORT OF THE BROTHERHOOD OF ST. ANDREW

no report received

REPORT OF THE DISASTER PREPAREDNESS AND RESPONSE COORDINATOR

It has been an active year for Disaster Preparedness and Response. The Diocese's Disaster Relief trailer was continued to be deployed in Tuscaloosa and North Alabama for disaster relief after the tornadoes the previous April. The trailer was recently returned restocked and inventoried.

The Diocese has been divided in to five regions with each region having a Regional Disaster Coordinator. The Regional Coordinators are responsible for coordinating with their parishes or missions to assist them to develop a Disaster Plan to meet the congregation's individual needs. The Regional Coordinators will also act as a liaison to the Diocese in case of an actual disaster. Disaster Preparedness training for the parishes and missions was conducted by Katie Mears, Program Manager for the USA Disaster and Preparedness with the Episcopal Relief and Development in New York at the 2012 Annual Convention.

Educational Materials and Sample Disaster Plans have been provided to all the parishes and missions. All have been encouraged by Bishop Duncan to develop and complete a Disaster Plan.

David Brady serves as the Diocese Disaster Preparedness Coordinator. Will English (All Saints, Mobile), John Howard Wilson, Jr. (St. Paul's, Daphne), Michael Hardin (Christ Church, Pensacola), Danny Ray (St. Jude's, Niceville), and Mints McGowin (St. Thomas, Greenville) have agreed to sever as Regional Disaster Coordinators.

Region 1 consists of Mobile County; Will English is the Regional Coordinator.

Region 2 consists of Baldwin County; John Howard Wilson, Jr. is the Regional Coordinator.

Region 3 consists of Escambia (FL) and Santa Rosa Counties; Michael Hardin is the Regional Coordinator.

Region 4 consists of Okaloosa, Walton, Jackson, Washington, Bay, Franklin and Gulf Counties; Danny Ray is the Regional Coordinator.

Region 5 consists of Clarke, Monroe, Escambia (AL), Butler, Covington, Troy Barbour, Coffee, Dale, and Houston Counties; Mints McGowin is the Regional Coordinator

Respectfully submitted,
Eugene Johnston, Assisting Coordinator

REPORT OF THE ECUMENICAL OFFICER FOR ALABAMA

The Alabama portion of the diocese continues to participate in the Lutheran-Anglican-Roman Catholic conference held annually. This year, we met at the Church of the Messiah (ELCA) in Montgomery and heard Dr. Catherine Clifford present "Ecclesial Renewal and Christian Unity: Fifty Years after Vatican II." Next year's conference will be hosted jointly by the Archdiocese of Mobile and the Diocese of Birmingham.

Respectfully submitted,
The Rev. Thomas K. Heard
Ecumenical Officer for Alabama

REPORT OF THE ECUMENICAL OFFICER FOR FLORIDA

In the 1980s, leaders from the Evangelical Lutheran Church in America Southeastern Synod, the Episcopal Diocese of Alabama, the Episcopal Diocese of the Central Gulf Coast, the Roman Catholic Archdiocese of Mobile, and the Roman Catholic Diocese of Birmingham in Alabama established the annual LARC Conference (Lutherans, Anglicans, and Roman Catholics) to explore their shared commitment to partner in justice and social issues. The conference is an occasion to learn and cherish more deeply what is held in common by all three denominations. Responsibility for the conference is shared on a rotating basis among the denominations. Lutherans were responsible for the 2012 conference, which according to custom was once again held in Montgomery, Alabama.

On Monday evening, October 29th, bishops of the Lutheran, Anglican and Roman Catholic churches and their ecumenical officers were invited for dinner and conversation with the conference speaker at the Lutheran Church of the Messiah in Montgomery. The following day, Tuesday, October 30th, the conference convened at the Church of the Messiah. The featured speaker of the conference was Catherine Clifford, S.T.L., Ph.D., Professor of Systematic and Historical Philosophy and Vice-Dean in the Faculty of Theology at Saint Paul University, Ottawa. The title of Dr. Clifford's presentation was "Ecclesial Renewal and Christian Unity: Fifty Years after Vatican II." Scholars are virtually unanimous in recognizing Vatican II as "the most significant case of institutionalized religious change since the Reformation." It may be argued that the renewal engendered by the council spread throughout all of Christianity. Dr. Clifford addressed the fruits of this renewal and how it has helped us grow in unity, and considered what we have been able to learn though a half-century of dialogue concerning the ongoing reform of the churches. The day concluded with one of the highlights of the annual conference, the Bishops' Panel when the bishops hold a very candid forum during which they comment on the presentation by the speaker and the state of ecumenical relations.

The 2013 LARC Conference will be hosted by the Archdiocese of Mobile and the Diocese of Birmingham in Alabama on November 4th and 5th at Saint Bede's Roman Catholic Church in Montgomery.

Respectfully submitted,
The Rev. Joseph A. Hagberg
Ecumenical Officer for Florida

REPORT OF THE EDUCATION FOR MINISTRY (EFM) COORDINATORS

Education for Ministry (EFM) is a program of theological education by extension of the School of Theology of The University of the South, Sewanee. It began in the late 1970s and has been sponsored by our Diocese since the early years. EFM groups are in dioceses throughout the United States and abroad.

Presently there are ten active groups in our Diocese with 78 participants. Eight groups are in the Mobile-Pensacola area. The other two groups are in Enterprise and Port St. Joe.

Mentor training was provided at Beckwith Camp and Retreat Center in the summer of 2012. A mentor training is planned for January, 2014, at St. Paul's, Daphne. Mentor training is available at Sewanee several times each year.

We would be happy to discuss EFM with anyone. We believe that the program is wonderful and hope that more churches will send people for the training to start a group next January in Daphne.

Respectfully submitted,
Dale and Mary Miley, EFM Coordinators

REPORT OF THE EPISCOPAL COMMUNITY COORDINATOR

The Episcopal Community offers lay and ordained women the opportunity to share in their spiritual journeys and to be mutually encouraged by each other's faith and support. Members take life time vows as a response to God's call to live into our Baptismal Covenant more fully and deeply. A Rule of Life provides the structure for intentional living so that members may be more effective disciples in our church and the world. Preparation for membership includes a six month discernment period which includes a study of the principles of the Benedictine Rule of Life (using the book *St. Benedict's Toolbox*), the development of a personal Rule of Life, and a period of living according to that Rule. Each prospective member is assigned a spiritual mentor during the six month preparation/discernment period.

An integral part of The Episcopal Community's ministry is support of our clergy and the mission of the church. Several members of The Episcopal Community from our diocese served in Indianapolis at General Convention with other members by creating and maintaining a prayer chapel across from the House of Bishops, a prayer garden within the exhibit hall, and a hospitality room for visiting primates (which included cookies baked by the women of St. Andrew's, Panama City).

The Rev. Dr. Margaret Shepard serves as Diocesan Chaplain; The Right Rev. Philip Duncan serves as National Chaplain. Nancy Young, St. Andrew's Panama City, a member of the National Circle of Leadership of The Episcopal Community, serves as Diocesan Coordinator.

Respectfully submitted,
Nancy Young, Coordinator

REPORT OF THE EPISCOPAL RELIEF AND DEVELOPMENT COORDINATOR

The Diocese of the Central Gulf Coast continues to be generous in its support of Episcopal Relief & Development. There are three contributing reasons:

1. Very strong support of Bishop Philip Duncan
2. Our support of people who have been devastated by natural disaster
3. Episcopal Relief & Development's support of our diocese

Bishop Duncan has been and continues to a strong and vocal supporter of Episcopal Relief & Development both personally and professionally. He has helped both inside and outside of the Diocese.

While Episcopal Relief & Development continues to serve almost 3 million people in over 40 countries with development work, it is the continual occurrences of natural disasters that receive the most attention. We in this Diocese, being on the receiving end of natural disasters are quick to identify and assist others who have suffered.

Episcopal Relief & Development has again given a grant to a parish in our diocese. Money was given to Trinity, Apalachicola so that they might assist oystermen and their families who are repeatedly affected by natural disasters along the Gulf Coast and diminishing resources. This grant is part of Trinity's ongoing effort to support those in their community most in need.

Parish representatives continue to be the life blood of communication in this Diocese. We have representatives in over 50 parishes and are always looking for more people and better ways of spreading the good news of Episcopal Relief & Development. Thanks to the Diocesan staff, priests and people of the Diocese Episcopal Relief & Development is posed to handle the challenges of 2013.

Respectfully submitted,
Eugene Johnston, Coordinator

REPORT OF THE "FIVE YEAR PLAN" FACILITATOR

One consultation on proactive planning was done for a small church. Several small consultations were handled by telephone. Materials were gathered and/or produced to assist Standing Committee members to meet their obligations under the Five Year Plan in terms of visits to parishes and missions (assignment of sites for visitation, meeting guidelines and objectives, talking points for discussion of the Convention, the 2013 Budget and the completion of the Self Evaluation Report on site). This approach was recommended by a sub-committee composed of the Bishop, Lynn Ferren, Hal Majors and myself. Because these visits were anticipated, the July SERs were omitted for 2012.

Thanks to all the clergy, congregations, chairs, agencies, boards and others who responded to the December request for submission of Self Evaluation reports. The average total score on the SERs rose from 54 in January 2012 (N=21) to 75 in January 2013 (N=14). This completes the third year of the five year process.

Consultation for, questions about, discussions of, and instruction about proactive planning and the Diocesan Five Year Plan are available on request.

Respectfully submitted,
Melinda C. Henderson, Facilitator

REPORT OF THE INTERFAITH OFFICER FOR ALABAMA

Interfaith activities continue to abound in the Mobile area. The Mobile Christian-Jewish Dialogue continues the strong program that began in 1973. It is the oldest Christian-Jewish interfaith lay-led conversation in the United States. Meetings of the MCJD occur roughly monthly through the academic year. While the diocese is represented at the meetings, there is always room for more participation. For more information please see the website: <http://mobilecjdialogue.org>.

The "Trialogue of Mobile" is sponsored by the Spring Hill College Department of Theology and brings together the Abrahamic faiths to get to know each other and conversation on topics of mutual interest. The Trialogue is growing stronger with each meeting. For further information see the Facebook page, "Trialogue of Mobile."

Respectfully submitted,
The Rev. Thomas K. Heard
Interfaith Officer for Alabama

REPORT OF THE INTERFAITH OFFICER FOR FLORIDA

St. Andrew's, Panama City hosted an interfaith World AIDS Day Celebration on December 3rd. The Rev. Dr. Margaret Shepard participated on an Inter-faith panel at Unity of Panama City. Faiths represented were Baha'I, Judaism, Buddhism, and Christianity.

Respectfully submitted,
The Rev. Dr. Margaret Shepard
Interfaith Officer for Florida

REPORT OF THE MEN'S CONFERENCE

Sixty-two men enjoyed the thirty-first annual Men's Conference and Retreat March 2-4, 2012, held at Beckwith Camp and Retreat Center. The conference was *Remembrance*. Fr. Don Smith of St. James', Fairhope, and Fr. Neal Goldsbrough of Christ Church, Pensacola, ably explored the topic on Friday and Saturday. The highlight of the conference was Presiding Bishop Katharine Jefferts Schori's visit. She not only came for Saturday night dinner with the addendees after a light flighty from Tiwain, but stayed for the Taize service by Fr. Tim Backus and Charlie Roose. She was the celebrant and homilist for the Sunday Eucharist, and she fielded spirited questions from all comers after the service. Each year the Eucharist celebrant selects a favorite organization to receive the offering, and the 2012 attendees responded by giving over \$700 to the Presiding Bishop's choice: Episcopal Relief and Development.

Respectfully submitted
Dick Hooper, Coordinator

REPORT OF THE MILITARY CHAPLAIN'S TEAM

The Military Chaplaincy Team did not meet and has nothing to report.

Respectfully submitted,
The Rev. Neal Goldsborough, Coordinator

REPORT OF THE PARISH NURSING NETWORKING GROUP

The Parish Nursing Network met at the Diocesan office on July 11, 2012 to set goals for the year. The Five Year Plan was reviewed as a component of the goal setting process.

GOALS:

1. Create a template for "Tool Kits" (educational materials and resources), to be used across the Diocese by clergy, parish nurses, and others, as they strive to meet the needs of their congregations (complete)
2. Complete three Tool Kits/Study Modules to be available at Parish Nursing Network/Health Ministry booth at Diocesan Convention.
3. Determine best vehicle for distribution of educational resources – revised Diocesan website, Diocesan Convention
4. Provide support to new parish nurses and their clergy (ongoing)
5. Provide continuing education to healthcare professionals and other interested participants at the ECW Fall Conference (complete)

ECW Fall Conference, October 5, 2012 – Exploring Post Traumatic Stress Disorder; 2 CEUs presented by Melinda C. Henderson, PhD, ARNP, FAAN

Parish Nursing Network workshop and Networking Opportunity, January 12, 2013, Church of the Advent. Two **new** ministries have joined the group (St. Paul's, Foley and Holy Spirit, Gulf Shores).

Diocesan Convention, February, 2013 – The Parish Nursing Network will have a Health Ministry booth to share resources and be available to answer questions.

Respectfully submitted,
Leslie Hahn, Coordinator

REPORT OF THE RETREATS AND SPIRITUAL DIRECTION COORDINATORS

The Rev. Marshall Craver began the year with a Marriage Enrichment Retreat, and then was the leader of an Ignatian Retreat in Arkansas. The Annual Post Easter Silent Retreat was held at Beckwith Camp and Retreat Center, April 12th – 14th. Sixteen people responded to the call to "come away to a quiet place" to experience the presence of the Spirit during the Great Fifty days. The Rev. Dr. Margaret Shepard was the facilitator for the retreat. Several denominations were represented. Quiet Days were observed on the four Wednesdays of Advent at St. Andrew's, Panama City.

Respectfully submitted,
Pat Horn, Coordinator
The Rev. Marshall Craver, Coordinator
The Rev. Dr. Margaret Shepard, Coordinator

**REPORT OF THE COORDINATOR FOR ETHICS, ABUSE RISK/PREVENTION
AND DIVERSITY REQUIREMENTS**

The Diocese of the Central Gulf Coast has established policies for zero tolerance for abuse. Completing abuse prevention training is **mandatory** for those in leadership roles and those working with children and youth.

Each congregation, school, camp, agency and entity of the Diocese is responsible for designating an Administrator to oversee that required on-line training is completed. The training is free and again, is required to be taken by any and all individuals who hold a leadership role and/or have contact with children and youth, i.e.: clergy, church staff, vestries, Sunday school teachers, youth workers, nursery workers, camp employees etc. There are various modules that will need to be taken, based on the role of the person taking the training. Enrollment for this training is set up through the Bishop's office.

Respectfully submitted,
Mary R. Poss, Secretary to the Bishop

Diocesan Budget 2012-2013

INCOME			
INCOME	Budget 2012	Actual 2012	Budget 2013
Parishes and Missions	1,061,758	1,090,393	1,023,555
Parishes/Missions(Redirected)	48,504	75,054	54,097
Total Parishes and Missions	1,110,262	1,165,447	1,077,652
CLF Interest Income	35,000	0	35,000
Theological Education Funds	10,000	0	10,000
Hicks Trust	10,500	10,199	10,000
Bishop's Fund	11,000	0	15,000
Edmundson Fund	12,000	0	7,000
McMaster Fund	7,000	0	4,000
Miscellaneous Income	6,500	7,781	10,000
TOTAL INCOME	\$1,202,262	\$1,183,427	\$1,168,652

DISBURSEMENTS			
OUTREACH	Budget 2012	Actual 2012	Budget 2013
Dom. & For. Missionary Soc.	106,176	109,279	102,356
Beckwith Camp & Conf. Cntr	117,500	117,500	92,500
Wilmer Hall	117,500	117,500	92,500
Murray House	32,500	32,500	10,000
Mission Operations	38,000	24,731	45,000
Deputies to Gen. Convention	10,000	10,000	10,000
Deputies to Triennial	3,000	3,000	3,000
Deputies to Synod	1,500	1,500	1,500
Province IV Quota	4,330	4,330	3,794
University of the South	10,000	10,000	10,000
Lambeth Conference	1,200	1,200	1,200
World Mission	10,000	10,000	10,000
Millenium Development Goals	7,432	7,650	7,165
TOTAL OUTREACH	\$459,138	\$449,189	\$389,015

DISBURSEMENTS, CONTINUED			
PROGRAM	Budget 2012	Actual 2012	Budget 2013
Seminarians	60,497	57,080	50,000
Commission on Ministry	3,926	2,872	2,628
Ordinations	1,477	1660.67	912
Retreats & Spiritual Direction	0	0	1,000
Youth Ministries	1,500	-177	0
Young Adults	1,400	1,200	1,200
Resource Center	100	100	100
Education for Ministry	1,500	1,500	1,500
Clergy Conferences	9,000	10,392	0
Com for Episc Church Women	6,637	3,396	6,965
Comm/Comm - Other	8,675	6,824	8,048
Coastline/ Communications	600	4,603	7,650
Diocesan Convention	5,000	3,813	5,000
Journal of the Convention	1,000	1,272	1,300
Medical & Life Insurance	36,124	36,671	24,500
Liability Insurance	13,928	13,928	14,624
Diocesan Bond	869	869	912
Turner Fund Loan	0		
TOTAL PROGRAM	\$152,233	\$146,004	\$126,339

DISBURSEMENTS, CONTINUED			
ADMINISTRATIVE	Budget 2012	Actual 2012	Budget 2013
Bishop - Salary & Allowance	120,856	120,856	120,856
Pension	21,754	21,754	21,754
Administrator - Salary	69,697	69,697	69,697
Pension	13,939	13,939	10,455
Deployment Consultants	6,600	4,553	5,000
Financial Secretary-Salary	46,188	46,751	47,112
Pension	9,238	9,238	7,067
Bishop's Secretary - Salary	39,562	40,424	40,353
Pension	7,912	7,912	6,053
Administrative Secretary - Salary	28,739	28,760	29,314
Pension	5,748	5,748	4,397
Youth Ministry Contractor	9,000	0	50,000
Social Security	16,355	14,601	14,265
Communications Contractors	20,600	4,183	34,200
Bishop's Travel	21,000	23,811	10,000
Staff travel - reimbursement	6,000	6,229	6,000
Medical & Life Insurance -	62,276	71,955	78,911
Diocesan office maintenance	18,000	16,411	19,000
Reserve - major maintenance	0	0	0
Office expense, suppl & equip	37,000	37,166	40,000
Diocesan Office Insurance	6,514	6,514	6,840
Automobile	5,000	3,005	10,000
Audit	17,500	17,500	18,000
Workers Compensation Insurance	1,413	1,215	1,484
Miscellaneous			
Total ADMINISTRATIVE	590,891	572,222	650,758
Total income	\$1,202,262	\$1,183,427	1,168,652
Total expenses	\$1,202,262	\$1,167,414	1,166,112
Surplus/(Deficit)*	\$0	\$16,013	\$2,540

* The Standing Committee Balanced the 2012 Budget by putting surplus funds into the Quigley Fund.

HOW IS THE MONEY SPENT? (2013)

OUTREACH:

Domestic and Foreign Missionary Society.....	\$102,456
This number will be 10% of actual unrestricted Income from Parishes and Missions at the end of the year.	
Beckwith Camp & Retreat Center.....	\$92,500
A Diocesan supplement to Beckwith's total budget of \$862,500 goes to underwrite the programs at Beckwith: Summer camps, Cursillo, parish weekends, vestry retreats, stewardship conferences, clergy conferences, etc. This represents a \$25,000 reduction from 2012, by action of the Diocesan Convention.	
Wilmer Hall Children's Home.....	\$92,500
The Episcopal home for children in Mobile, Alabama. This is the Diocesan share of Wilmer Hall's total budget of approximately \$1,110,500 to make possible the outreach to troubled children who come from Alabama, Florida and Mississippi. Many congregations and individuals support Wilmer Hall directly, as well. This represents a \$25,000 reduction from 2012, by action of the Diocesan Convention.	
Murray House.....	\$10,000
Established as an agency of the Diocese in 1995, Murray House is an assisted living facility adjacent to All Saints Episcopal Church in Mobile, Alabama. Their total budget is \$1,051,711. This request represents a \$22,500 reduction over 2012.	
Mission Operations.....	\$45,000
Without financial aid, these congregations would be unable to have the services of a priest. Grant recipients for 2013 include: Crestview, Epiphany, DeFuniak Springs, St. Agatha's, and Mobile, St. Mark's; and emergency grants are available to other missions, if necessary.	
Deputies to General Convention.....	\$10,000
Budgeted annually on an accrual basis to cover expenses of our eight deputies to General Convention every three years.	
Delegates to Triennial.....	\$3,000
Budgeted annually on an accrual basis to cover expenses for four delegates to the Triennial meeting of the Women of the Church.	
Delegates to Synod.....	\$1,500
Partial offset of expenses of delegates to annual Synod meeting. (Our Synod is dioceses in the southeastern United States.)	
Province IV Quota.....	\$3,794
Pro-rata share among 21 southeastern dioceses for maintaining programs of the Province.	

University of the South at Sewanee.	\$10,000
Voluntary pledge toward the operating budget of this academic institution of which we are an owning diocese.	
Lambeth Conference.	\$1,200
Budgeted annually on an accrual basis for the Bishop to attend Lambeth Conference held in England every ten years.	
World Mission.	\$10,000
Financial assistance for planned medical missions. Supports work of the Commission on World Mission.	
Millennium Development Goals.	\$7,172
A commitment of .07% of unrestricted Income from Parishes and Missions to comply with the 2003 General Convention resolution to fund International Development Programs.	
Total Outreach.	\$389,121

PROGRAM:

Seminarians.	\$50,000
Financial assistance, in the form of partial medical insurance premium payments, for fourteen seminarians from this diocese.	
Commission on Ministry.	\$2,628
Expenses for the Commission that receives interviews and recommends those planning to seek ordination, including travel for candidates and seminarians and their spouses to attend the annual conference.	
Ordinations.	\$914
Gifts (bibles, etc) for clergy at their ordination.	
Retreat and Spiritual Direction.	\$1,000
Expense assistance for the annual "Easter Retreat" and "Fall Retreat"	
Commission on Youth Ministries.	\$ -0-
Supports activities of Commission on Youth Ministries, including the Jr. High Youth Event, Happening and Jump Start. Budgeted at zero (-0-) for 2013, expenses for this program could come from the youth ministries contractor line item.	
Commission on Young Adult Ministries.	\$1,200
Expense assistance for a Campus Ministry Program at the three major colleges in the Diocese (South Alabama, Troy, and West Florida).	
Resource Center.	\$100
To assist in supporting a Christian Education Resource Center maintained at the Diocesan office.	
Education for Ministry.	\$1,500
Fee to Sewanee for Diocese to be EFM-sponsoring agent.	

Clergy Conferences.....	\$ -0-
Travel expenses, accommodations and related expenses for an annual clergy conference in the Diocese, and various clergy-days. Budgeted at zero (-0-) for 2013, but remains as a line item.	
Commission for Episcopal Church Women.....	\$6,965
Financial support for the Commission and its programs for women in the Diocese. Additional program expenses, if necessary, are paid from a separate trust fund.	
Commission/Committees - Other.....	\$8,048
Expense reimbursement for committees and commissions to meet, plan and execute the programs for training, development and outreach in the Diocese. This line item also includes meeting expenses of the Commission on Finance, the Standing Committee and conference expenses for the Diocesan Chancellors and staff.	
Coastline/Commission on Communications.....	\$7,650
Under the new communication concept, this line item will provide the service contract with Digital Faith for the website, domain registration, Constant Contact, domain name and miscellaneous equipment.	
Diocesan Convention.....	\$5,000
Annual supplement to host parish and convention-related Diocesan office expenses.	
Journal of the Convention.....	\$1,300
The official Minutes of the Diocesan Convention with supporting data. The Journal is produced on disc, with printed copies available for purchase.	
Medical and Life Insurance - Other.....	\$24,500
Diocesan portion of premium costs for coverage of retired, canonically-resident clergy, including widows, and their families.	
Liability Insurance.....	\$14,624
Includes Directors and Officers Liability, Umbrella Liability and Non-owned and Hired Automobile Liability insurance.	
Diocesan Bond.....	\$912
A \$500,000 Fidelity Bond on the Diocesan office.	
Turner Fund Loan.....	\$ -0-
Annual interest only payment to the Noel Turner Advancement Fund on the \$169,550 +/- loan balance for Christ Episcopal Church, Mobile, being repaid over 10 years at 6% interest. Because of budget constraints, this item is not funded in the 2013 budget.	
Total Programs.....	\$126,341

ADMINISTRATIVE:

Salaries for the three clerical positions have been increased +2% (at least to offset the cost of their new taxes!) Pension premiums for all lay employees have been reduced from 20% to 15% of salary. Youth Ministry contractor position has been put in the Budget at \$50,000, by action of the Diocesan Convention. Communication contractors represent the work of Communications/*Coastline* in the Diocese. It will be staffed by independent contractors who will do different portions of the work on a part-time basis, in lieu of a full-time, salaried, benefitted employee. It includes a Communications Director, Database Manager, Regional correspondents, and Website Content Manager. The Bishop’s travel has been cut from \$21,000 to \$10,000. Bishop’s Automobile has increased to \$10,000 to include depreciation expense on his new automobile. This portion of the budget also includes office maintenance, supplies, equipment, and audit, which all should be self-explanatory. Two line items, Reserve-Major Maintenance and Episcopal Transition are zero in the Budget, as they have had no funding over the last few years, as a result of budget constraints. Diocesan office depreciation is taken as an audit adjustment after the end of the year and is not shown as an expense in the budget.

Total Administrative	\$650,758
TOTAL EXPENSES FOR 2013	<u>\$1,166,220</u>
EXCESS INCOME OVER EXPENSES	\$2,432

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PLEDGES FOR 2013 COMPARED WITH 2012

CONGREGATIONS	2012 Percent Pledged	2012 Dollar Estimate	2012 Actual Paid	2013 Percent Pledged	2013 Dollar Estimate
ANDALUSIA, St. Mary's	10	13,001	13,001	10	17,000
APALACHICOLA, Trinity		18,000	18,000	13.5	18,400
ATMORE, St. Anna's	12	4,655	4,655	12	5,001
Trinity		2,400	2,400		2,400
BAY MINETTE, Immanuel		2,228	2,286	8	1,609
BON SECOUR, St. Peter's	10	7,000	6,979	10	7,000
BREWTON, St. Stephen's	12	11,985	15,764	12	19,366
CANTONMENT, St. Monica's		5,298	5,162	6	5,298
CHICKASAW, St. Michael's		4,000	2,733		4,000
CHIPLEY, St. Matthew's	12	4,745	4,845	12	4,745
CITRONELLE, St. Thomas'	10	300	110	10	300
CODEN, St. Mary's	10	2,000	2,363	10	2,300
CRESTVIEW, Epiphany	13	12,700	11,738	13	13,200
DAPHNE, St. Paul's	10	55,000	66,164	10	60,000
DAUPHIN ISLD., St. Francis	20	9,500	14,191	10	12,000
DeFUNIAK SPGS, St. Agatha's	20	8,648	7,769	21	10,141
DESTIN, St. Andrew's	10	16,300	15,704	10	17,613
DOTHAN, Nativity		40,000	40,007	10	40,000
ENTERPRISE, Epiphany	20	15,600	16,720	20	15,600
EUFAULA, St. James'		7,500	7,500		10,000
FAIRHOPE, St. James'		100,000	111,063	12	75,500
FOLEY, St. Paul's	5	14,000	14,001		16,000
FT WALTON BCH, St. Simon	10	53,500	44,753	10	45,000
GREENVILLE, St. Thomas'		13,130	16,030	10	15,648
GULF BREEZE, St. Francis	10	25,440	22,741	10	15,040
GULF SHORES, Holy Spirit	8	19,160	16,423	8	15,760
JACKSON, St. Peter's		2,038	2,277		2,038
LAGUNA BEACH, St. Thomas'	10	8,552	8,345	10	9,067
LILLIAN, Advent	20	20,000	20,000		20,000
MAG. SPRGS., St. Paul's		18,000	18,000	12	18,000
MARIANNA, St. Luke's	6	7,343	8,554	6	5,215
MILTON, St. Mary's	7	6,240	4,055	5	6,240
MOBILE, All Saints		20,000	11,000		20,000
Christ		24,000	20,000		20,000
Good Shepherd		4,800	2,400		2,400

PLEDGES FOR 2013 COMPARED WITH 2012

CONGREGATIONS	2012 Percent Pledged	2012 Dollar Estimate	2012 Actual Paid	2013 Percent Pledged	2013 Dollar Estimate
MOBILE, Redeemer	5	11,600	11,213	5	7,800
St. Andrew's	8	4,456	4,332	10	4,281
St. John's	10	15,200	15,994	10	15,000
St. Luke's	10	27,300	24,500		30,000
St. Mark's		1,440	1,440		1,440
St. Matthew's		5,000	5,300		5,000
St. Paul's		125,000	126,000		125,000
Trinity		12,000	6,000		8,000
MONROEVILLE, St. John's		7,950	8,719	5	7,448
NAVARRE, St. Augustine's	10	10,300	11,504	10	9,665
NICEVILLE, St. Jude's	8	19,000	18,060		16,400
OZARK, St. Michael's	10	3,968	4,143		3,700
PANAMA CITY, Holy Nativity	6	20,000	20,000	6	20,000
St. Andrew's	10	20,000	26,649	10	17,468
St. Patrick's	21	5,500	5,603	21	5,600
PANAMA CITY Beach, Grace	1	2,000	2,000		2,000
PENSACOLA, Christ		81,007	107,593		78,000
Holy Cross		28,000	28,000	10	28,000
Holy Trinity		1,200	1,200		1,200
St. Christopher's	10	58,000	58,000	10	58,500
St. Cyprian's		1,000	1,000		1,000
St. John's	10	8,420	8,006	10	8,640
PORT ST. JOE, St. James'	10	7,000	7,228	12.5	6,700
ROBERTSDALE, St. John's	5.3	3,600	3,300		0
SANTA ROSA Beach, Christ/King	15	60,362	59,530	20	58,639
TROY, St. Mark's	10	13,000	13,000	10	14,000
WEWAHITCHKA, St. John's	15	7,209	9,402	10	10,831
TOTAL		1,136,575	1,165,447		1,096,193

The total redirected will be shown as a separate line item in diocesan income and none of those monies will be sent to the DFMS.

SUPPORT FOR SEMINARIES - 2013

CONGREGATION		\$ AMOUNT PLEGGED	SEMINARY
Atmore,	St. Anna's	300.00	USo
Bay Minette,	Immanuel	201.15	USo
Chipley,	St. Matthew's	475.00	ETSSw
Coden,	St. Mary's	230.00	USo
Daphne,	St. Paul's	6,200.00	USo
Dauphin Island,	St. Francis'	600.00	USo
Defuniak Springs,	St. Agatha's	482.90	GTS
Destin,	St. Andrew's	1,500.00	USo
Dothan,	Nativity	1,000.00	Seminarian
Gulf Breeze,	St. Francis'	150.00	USo
Gulf Shores,	Holy Spirit	20,000.00	Seminarians
Mobile,	Redeemer	975.00	Seminarian
Mobile,	St. Luke's	2,700.00	USo
Panama City,	Patrick's	134.00	USo
Pensacola,	St. John's	864.00	USo
Wewahitchka,	St. John's	515.00	Trinity
RECAP:			
	Aid to Seminarians	21,975.00	
	USo - Sewanne, Univ of South, TN	12,879.15	
	GTS - General, NY, NY	482.90	
	ETSSw - Southwest, Austin, TX	475.00	
	Trinity, Ambridge, PA	<u>515.00</u>	
	Total	36,327.05	

Balance Sheet
December 31, 2012

ASSETS**Current Assets**

Hancock Checking \$11,539.29

Investment Accounts

Stifel Nicolaus Money Market 37,452.83

Hancock Money Market 52,588.13

State Street Global Advisors 4,424,861.85

Regions Bank 82,074.48

Fullfilling the Vision Stock 17,415.00

Perpetual Care Trusts

Magnolia Cemetery 7,500.00

Total Current Assets \$4,633,431.58**Fixed Assets****Buildings and Land**

Diocesan Office \$648,281.38

Mission Land 271,929.51

Memorial Land 41,550.00

Total Buildings and Land 961,760.89

Copier/Computers 121.12

Vehicle 0.00

Total Fixed Assets 961,882.01**Receivables**

Congregational Loan Fund Receivables 789,714.70

Insurance/Misc. Receivables 11,541.63

Pledges Receivables 128,882.25

Total Receivables 930,138.58**Prepaid Expenses**14,036.20**Total Assets**\$6,539,488.37**LIABILITIES, FUND PRINCIPAL & RESTRICTED FUNDS****Current Liabilities****Operating Liabilities**

Clearance 5,290.11

Prepaid Pledges 0.00

Accounts Payable 30,673.02

Total Operating Liabilities \$35,963.13**Amounts Held for Others** 936,631.28**Total Current Liabilities** \$972,594.41**Fund Principals****Board Designated Fund** 1,671,286.87**Real Estate Fund** 920,210.89**Operating Fund**

Designated Equity Fund 47,501.13

Undesignated Equity Fund 186,180.11

Total Operating Fund 233,681.24**Total Fund Principals** 2,825,179.00**Restricted Funds**

Temporarily Restricted 1,159,936.20

Permanently Restricted 1,581,778.76

Total Restricted Funds 2,741,714.96**Total Liabilities, Fund Principal, & Restricted Funds**\$6,539,488.37

Amounts Held for Others
December 31, 2012

Bon Secour, St. Peter's Cemetery	10,109.40
Bon Secour, St. Peter's Mullet	202,187.94
Mobile, St. Mark's	147,549.69
Marianna, St. Luke's	72,343.69
Apalachicola, Trinity - Young	440,149.60
Apalachicola, Trinity - Marshall	20,620.62
Apalachicola, Trinity - Genevieve Marshall- Altar	2,545.98
Apalachicola, Trinity - Restoration & Preservation	18,434.94
Apalachicola, Trinity - Endowment	1,063.28
Max E. Miller for Wilmer Hall	15,945.36
Misc. Stock Gift	4,080.78
Stop Hunger Now	1,600.00
Total Amounts Held for Others	936,631.28

Mission Land
December 31, 2012

Loxley, St. Alban's	15,000.00
Pushmataha	400.00
Baldwin County, Alabama	196,529.51
Evergreen, St. Mary's	50,000.00
Clayton, Grace	10,000.00
Total Real Estate	271,929.51

Permanently Restricted Funds
December 31, 2012

Women of the Church	86,125.73
Jernigan, St. Matthew's	9,701.85
Middleton Theological Fund	82,074.48
Bishop's Fund	325,723.19
Golson Fund	91,765.22
McDougall Fund	157,456.70
Edmundson Fund	141,216.44
Juergen & Helen Ihns Fund	122,793.66
Clerical Relief Fund	55,436.69
Peabody Fund	29,151.68
Henderson Fund	811.47
McMaster Fund	159,023.62
Dunlap Fund	66,287.11
McCorvey Fund	220,640.34
E.B. Wilson Scholarship Fund	7,914.89
Bishop Wilmer Scholarship Fund	8,840.55
M.P. Wilson Memorial Fund	3,669.99
Middleton Fund	5,674.73
Gates-Austill Fund	2,470.42
Ravier Fund	5,000.00
Total Permanently Restricted Funds	1,581,778.76

Temporarily Restricted Funds
December 31, 2012

Bishop's Discretionary Fund	4,507.10
Clergy Marriage Fund	10,071.62
Bishop's Dollars Fund	273.84
Duvall Cursillo Fund	76,268.32
Disaster Relief Fund	30,345.29
World Mission	147.87
St. Thomas Icon Fund	2,129.95
Happening Reserve Fund	15,482.27
Kairos Fund	10,557.31
Episcopal Refugee Ministries Fund	6,772.05
Lisa Dickson Fund	2,128.05
Joseph Horn Fund	1,287.61
New Church Development Fund	168,889.37
Vocations in Ministry Fund	532,865.35
Campus Ministries Fund	6,453.85
Sarah M. Kreamer Fund	4,442.26
Small Church Vestry Formation	7,613.36
Vocational Deacon Aspirants Fund	9,102.39
Archives/Historical Project Fund	4,710.65
Liturgical-Altar Guild Fund	1,184.02
Education for Ministry Fund	1,672.67
Prision Ministry Fund	760.66
Julie Quigley Fund	262,270.34
Total Temporarily Restricted Funds	1,159,936.20

Board Designated Funds
December 31, 2012

Diocesan Convention Reserve Fund	9,087.73
Diocesan Office - Major Maintenance	13,759.47
Perdido Key fund	15,975.61
Mary Berner Fund	129,866.45
Noel Turner Family Advancement Fund	228,107.22
Congregational Loan Fund	1,239,937.13
Workers Compensation Audit	12,782.63
Episcopal Transition	21,770.63
Total Board Designated Funds	1,671,286.87

*Appendix III***PRE-FILED RESOLUTIONS**
Rules of Order VI (a)**RESOLUTION 1**

Submitted by The Rev. Steve Pankey, St. Paul's, Foley; Mac Walcott, St. James', Fairhope; The Rev. Michael Drinkwater, Cathedral of St. John (Albuquerque, NM); The Rev. Thack Dyson, St. Paul's, Daphne; The Rev. Eric Long, St. Christopher's, Pensacola; The Rev. Anthony MacWhinnie, St. Augustine, Navarre; The Rev. Bailey Norman, Trinity, Mobile; The Rev. Ben Rockwell, St. Paul's, Mobile; The Rev. Keith Talbert, St. Paul's, Foley; The Rev. Peter Wong, Nativity, Dothan.

RESOLVED, that the 42nd Annual Convention of the Diocese of the Central Gulf Coast affirms General Convention Resolution 2012-C095, Structural Reform; and be it further

RESOLVED, that this Convention urge all members of the Diocese of the Central Gulf Coast to pray that our Gracious Father might fill the Church with all truth, in all truth with all peace. That where it is corrupt, God might purify it; where it is in error, God might direct it; where in any thing it is amiss, God might reform it. That where it is right, God might strengthen it; where it is in want, God might provide for it; and where it is divided, God might reunite it¹; so that we might live into our stated mission to restore all people to unity with God and each other in Christ;² and be it further

RESOLVED, that this Convention commits, alongside The Episcopal Church, to a season of reform, restructure and reawakening; and be it further

RESOLVED, that, in order to facilitate the work of the Spirit, this Convention urges the Bishop to utilize his authority under Rule XV of the RULES OF ORDER FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE DIOCESE OF THE CENTRAL GULF COAST, and appoint a committee whose task is to:

- listen for the Spirit
- study scripture
- pray for the Church
- work with the Bishop and the Standing Committee, as they look beyond the current 5 Year Plan
- prayerfully and with considered Biblical, theological, ecclesiological, and historical study; consider what it means to be a diocese in Christ's one, holy, catholic and apostolic Church
- discern how best to live into the stated vision, mission, and commitment statements approved by the 39th Annual Convention of this Diocese³
- develop specific and measurable recommendations for the diocese and its constituent mission stations, missions, parishes, agencies and other bodies to achieve that vision together, with God's help

¹ Adapted from "A Prayer for the Church" found on page 816 of *The Book of Common Prayer*

² From "The Catechism" found on page 855 of *The Book of Common Prayer*

³ See Explanation

- meet by the Feast of Barnabas the Apostle (June 11, 2013) to establish the working structure for the committee and beginning the work, that the committee delivers a report to the 43rd Annual Convention, on its discernment findings and recommendations, with such reports also to be published freely and made contemporaneously available online, along with such resolutions as may be necessary to implement those recommendations following all time constraints as governed by Rule VI of the RULES OF ORDER; and be it further

RESOLVED, the committee be composed of at least nine and no more than fifteen members, to be selected by the Bishop, in consultation with the President of the Standing Committee, through an open nomination process assuring that the members represent the diversity of the diocese in geography, demographics, talents, and order of ministry, including those at a critical distance from the power structures of the diocese, that the members be named no later than Ascension Day (May 9, 2013), that the committee select its own chair and other officers; and be it further

RESOLVED, that the Standing Committee make such resources available to the committee as are necessary to enable this resolution be implemented energetically and successfully in order that we might engage to conform no longer to the old systems of structure, governance, and administration that do not aid, but rather limit our ability to respond to the calling of the Living God, and instead allow God to transform us into a new creation.

Explanation: Last summer, the 77th General Convention of The Episcopal Church, passed, unanimously in both houses, Resolution C095, stating emphatically that “This General Convention believes the Holy Spirit is urging The Episcopal Church to re-imagine itself, so that, grounded in our rich heritage and yet open to our creative future, we may more faithfully:

- Proclaim the Good News of the Kingdom
- Teach, baptize, and nurture new believers
- Respond to human need by loving service
- Seek to transform unjust structures of society
- Strive to safeguard the integrity of creation and sustain and renew the life of the earth”

In 2010, the 39th Annual Convention of the Diocese of the Central Gulf Coast adopted new statements of Vision, Mission and Commitment based on those same 5 Marks of Mission including a vision that seeks to “share Christ crucified and God’s reconciling love through **effective ministry, leadership, stewardship and communication.**” Yet, now, 3/5ths of the way through our 5-Year plan, one could argue that we are no more effective at sharing the Good News than we were when the Blue Ribbon Committee was out touring the Diocese in 2008-9.

In 2012, 49% of Diocesan income was spent to fund 4.5 FTE staff positions. Even still, our Diocesan support staff has been diminished to a heavily tasked small group administering a system that should be examined if we are to ensure that the gifts of these workers are being faithfully utilized. Of the remaining 51%, \$106,176 is sent to The Episcopal Church, where it is estimated that 47% of those gifts are spent administering a system unanimously called to change at the last General Convention. Significant portions of the \$267,500 designated for outreach helps cover administrative costs at Beckwith, Wilmer Hall, Murray House. All told, in the \$1.2M budget, nearly \$900,000 or 75% is used to maintain a system about which no one seems satisfied.

If the Diocese of the Central Gulf Coast truly desires to “share Christ crucified and God’s reconciling love” then it is imperative that we rediscover who we are as a

Diocese, how we go about our ministry, and find ways to become effective ministers, leaders, stewards and communicators. This resolution is intended to declare, with one voice, that the future of this Diocese is dependent upon the real, hard work of change, starting right now.

RESOLUTION 2

Submitted by The Rev. Jim Flowers, All Saints, Mobile

WHEREAS, mindful of the global impasse in reaching a just resolution of the Israeli/Palestinian conflict, the 2013 Convention of the Diocese of the Central Gulf Coast encourages parishes to develop programs of education and to explore methods of engagement which have as their goal the promotion of a just peace in this conflict; now therefore, be it

RESOLVED, toward this goal the convention recommends the following: A resource for study, *Steadfast Hope*, offered in 2011 by the Palestine Israel Network of the Episcopal Peace Fellowship; adapted from a similar study guide published by the Presbyterian Church USA. This Document, which presents the background and present reality of the conflict, has been used effectively in 2012 Lenten programs by two Parishes in the Diocese already: All Saints, Mobile and St. Paul's, Magnolia Springs, as well as many Episcopal congregations country wide.

The convention also recommends an additional resource for study, *KAIROS PALESTINE*, released in December 2009 by Palestinian Christian leaders to address the plight of Palestinian Christians living under military occupation in the West Bank and Gaza, as well as those Christians living within the state of Israel who do not enjoy the full rights and privileges of Israeli Jewish citizens; and be it further

RESOLVED, that the Diocese enable an organized visit(s) to the region as pilgrims and witnesses with the goal of learning ways to support the Church in the Holy Land, especially in the Episcopal Diocese of Jerusalem, its parishes, and the work of the Friends of the Episcopal Diocese of Jerusalem, and the use of the Good Friday Offering.

Explanation: The Episcopal Church in the United States has long supported a just peace in the Israeli/Palestinian conflict. It has rejected anti-Semitism while affirming the right to be critical of Israeli policies. The Church has taken clear positions on opposing suicide bombings, developing illegal settlements, building a separation barrier that violates Palestinian land, and demolishing Palestinian homes.

This resolution asks the Diocese of the Central Gulf Coast and its parishes to give greater attention to these policies and to develop a high profile and multi-pronged effort throughout the Church to promote a just peace for the two peoples of the Holy Land.

The Church in the Holy Land is struggling to survive as its numbers decline steadily under Israel's ongoing military occupation of Palestine and its negative impacts on the Palestinian people in the form of economic hardships, loss of basic freedoms, and violence against civilians. Today Christians number less than 2% of the population, shrunken from 15% to 20% in 1968. Palestinian voices, as found in *KAIROS PALESTINE*, reflect the condition not only of Palestinian Christians, but of all Palestinians living under the Occupation and those within the state of Israel. (See the full text of *KAIROS PALESTINE* at www.kairospalestine.ps/). The Episcopal Diocese of Jerusalem shares in that decline as its members face increasing difficulties.

Most Episcopalians and most Americans are unaware of the extent of the hardships facing Palestinians and need to be educated on the situation. In addition to its teaching series on the Palestinian-Israeli conflict, entitled **Steadfast Hope: The Palestinian Quest for a Just Peace**, the Presbyterian Church has published a three-part study guide for the *KAIROS PALESTINE* document issued by a broad representation of Palestinian Christians in November 2009. In addition, an Episcopal version of **Steadfast Hope**, published in 2011, which is based on an updated Presbyterian original, is now available and could be used by Diocesan parishes to develop a study plan.

PAROCHIAL REPORT STATISTICS

Episcopal Diocese of the Central Gulf Coast
 Vital Statistics of Congregations and Missions
 Year in parentheses is last year of filing, if not 2012

CITY	Name	Active Members	Communicants In Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms - 16 yrs and Older	Baptisms - Under 16 Years	Confirmed or Received
Andalusia	St. Marys Episcopal Church	114	109	33	58	50	1	2	2
Apalachicola	Trinity Episcopal Church	156	142	52	83	98	-	2	-
Altmore	St. Annas Episcopal Church (2011)	132	79	-	32	41	-	5	-
Altmore	Trinity Episcopal Church	40	34	3	22	46	1	-	2
Bay Minette	Immanuel Episcopal Church	45	40	1	27	47	-	-	3
Bon Secour	St. Peters Episcopal Church	166	141	3	93	81	3	1	5
Brewton	St. Stephens Episcopal Church	161	161	-	55	42	-	4	-
Cantonment	St. Monicas Episcopal Church	217	132	-	65	96	1	4	7
Chickasaw	St. Michaels Episcopal Church	69	43	7	36	104	-	-	-
Chiplew	St. Matthews Episcopal Church (2011)	68	67	-	40	51	-	1	2
Citronelle	St. Thomas Episcopal Church	4	4	-	6	15	-	-	-
Coden	St. Marys by the Sea Episcopal Church(2011)	61	54	2	37	37	-	3	9
Crestview	Episcopal Church of the Epiphany	114	112	-	67	92	1	9	4
Daphne	St. Pauls Episcopal Church	912	767	51	316	111	1	8	12
Dauphin Island	St. Francis Episcopal Church	55	52	9	54	52	1	2	5
Defuniak Springs	St. Agathas Episcopal Church	84	84	10	29	40	1	2	9
Destin	St. Andrews by-the-Sea Epis Church	81	81	19	83	53	1	5	5
Dothan	Episcopal Church of the Nativity	531	465	110	144	99	1	8	15
Enterprise	Episcopal Church of the Epiphany	60	59	4	37	50	-	3	3
Eufaula	St. James Episcopal Church	201	201	5	97	93	-	2	2
Fairhope	St. James Episcopal Church	1,288	1,157	25	360	104	1	15	28
Foley	St. Pauls Episcopal Church	498	449	-	169	120	-	3	6
Fort Walton Beach	St. Simons on-the-Sound Epis Church	569	447	139	240	148	1	6	14
Greenville	St. Thomas Episcopal Church	246	246	-	70	49	-	2	8
Gulf Breeze	St. Francis of Assisi Episcopal Church	290	290	-	91	52	-	3	20
Gulf Shores	Holy Spirit Episcopal Church	366	366	-	150	112	-	6	-
Jackson	St. Peters Episcopal Church	37	33	-	16	43	-	-	-
Laguna Beach	St. Thomas by-the-Sea Epis Church	117	117	-	53	53	-	2	-
Lillian	Church of the Advent	89	88	5	64	52	-	-	6
Magnolia Springs	St. Pauls Episcopal Church	127	121	34	92	141	-	3	-
Marianna	St. Lukes Episcopal Church	140	140	18	74	92	-	2	-
Milton	St. Marys Episcopal Church	156	152	-	80	109	1	5	15

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CITY	Name	Active Members	Communicants In Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms - 16 yrs and Older	Baptisms - Under 15 Years or Received	Confirmed
Mobile	All Saints Episcopal Church	421	421	26	143	107	-	2	-
Mobile	Christ Church Cathedral	582	582	17	213	53	1	6	10
Mobile	Church of the Good Shepherd	220	180	5	62	54	-	2	-
Mobile	Episcopal Church of the Redeemer	267	191	49	105	99	-	2	5
Mobile	St Andrews Episcopal Church (2011)	48	36	6	31	2	-	3	-
Mobile	St Johns Episcopal Church	146	127	9	68	53	-	4	-
Mobile	St Lukes Episcopal Church	649	517	50	152	101	-	3	15
Mobile	St Marks For the Deaf	14	9	-	10	-	-	-	-
Mobile	St Matthews Episcopal Church	68	36	6	32	54	-	2	2
Mobile	St Pauls Episcopal Church	2,348	1,811	-	448	210	-	15	28
Mobile	Trinity Episcopal Church (2010)	548	462	19	153	100	-	6	-
Monroeville	St Johns Episcopal Church	147	107	-	50	53	-	3	-
Navarre	St Augustine of Canterbury	132	132	-	75	105	-	1	9
Niceville	St Judes Episcopal Church (2010)	275	228	19	113	100	-	-	4
Ozark	St Michaels Episcopal Church (2011)	69	69	-	20	49	1	1	1
Panama City	Holy Nativity Episcopal Church	698	574	-	178	109	2	7	17
Panama City	St Andrews Episcopal Church	244	243	11	141	57	-	2	3
Panama City	St Patricks Episcopal Church	74	58	6	35	53	-	1	-
Panama City Beach	Grace Episcopal Church	117	105	-	67	100	-	3	4
Pensacola	Christ Episcopal Church	2,108	1,336	-	431	106	4	12	23
Pensacola	Holy Cross Episcopal Church	392	281	70	183	96	5	6	11
Pensacola	Holy Trinity Episcopal Church	116	83	4	53	52	-	4	4
Pensacola	St Christophers Episcopal Church	1,081	627	193	295	151	2	8	17
Pensacola	St Cyprians Episcopal Church	47	47	-	33	53	-	1	1
Pensacola	St Johns Episcopal Church	103	103	-	50	52	-	2	4
Port Saint Joe	St James Episcopal Church	113	112	5	50	97	-	-	-
Robertsdale	St John the Evangelist Epis Church (2009)	117	-	-	45	50	1	3	-
Santa Rosa Beach	Christ the King Episcopal Church (2011)	278	262	30	150	103	-	-	7
Troy	St Marks Episcopal Church	188	175	10	68	53	-	-	5
Wewahitchka	St John the Baptist Episcopal Church	53	46	-	31	51	-	4	3
TOTALS		18,857	15,393	1,065	6,325	4,659	31	211	355

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City	Name	Pledge Cards	Pledged Amount	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Andalusia	St Marys Episcopal Church	28	103,800	143,032	147,017	216,146	171,603	13,341	492	172,314
Apalachicola	Trinity Episcopal Church	64	147,911	167,800	219,698	226,705	224,214	18,000	19,638	243,359
Atmore	St Annas Episcopal Church (2011)	14	54,740	63,132	66,132	71,132	56,770	4,655	21,970	67,190
Atmore	Trinity Episcopal Church	13	27,780	36,275	41,378	43,059	44,208	2,400	2,256	46,256
Bay Minette	Immanuel Episcopal Church	11	25,000	27,211	40,899	76,411	45,008	2,025	17,754	60,354
Bon Secour	St Peters Episcopal Church	36	71,000	116,254	242,734	246,509	106,937	6,499	21,301	124,077
Brewton	St Stephens Episcopal Church	33	156,003	282,178	316,565	321,161	227,421	15,764	18,462	243,767
Cantonment	St Montias Episcopal Church	29	73,589	119,497	119,497	127,665	135,891	5,162	7,800	135,891
Chickasaw	St Michaels Episcopal Church	28	52,000	62,290	62,290	62,290	64,400	2,730	2,600	64,400
Chipley	St Matthews Episcopal Church (2011)	18	25,084	39,617	39,617	59,884	36,982	3,044	11,470	48,996
Citronelle	St Thomas Episcopal Church	3	3,600	2,460	3,865	3,865	1,947	110	100	2,147
Coden	St Marys by the Sea Episcopal Church (2011)	0	0	25,774	37,274	48,352	44,602	2,545	33,877	79,547
Crestview	Episcopal Church of the Epiphany	36	96,370	125,027	135,027	135,513	127,383	11,931	3,500	131,369
Daphne	St Pauls Episcopal Church	219	585,430	726,523	771,543	1,203,142	771,543	66,164	588,272	1,375,586
Dauphin Island	St Francis Episcopal Church	26	48,950	74,783	78,680	116,116	102,406	14,191	14,623	128,563
Defuniak Springs	St Agathas Episcopal Church	13	33,660	38,609	54,725	80,208	41,508	7,807	19,470	60,831
Destin	St Andrews by-the-Sea Epis Church	58	158,695	192,635	285,988	297,564	252,746	15,944	27,497	282,764
Dothan	Episcopal Church of the Nativity	102	411,050	548,574	553,278	622,071	517,252	40,000	66,419	577,819
Enterprise	Episcopal Church of the Epiphany	24	66,800	92,005	101,438	111,964	98,414	16,720	12,481	110,895
Eufaula	St James Episcopal Church	70	189,150	186,796	213,327	374,226	216,635	7,500	164,910	371,854
Fairhope	St James Episcopal Church	209	894,835	1,166,061	1,179,572	1,220,574	1,016,147	111,063	92,762	1,056,337
Foley	St Pauls Episcopal Church	46	156,464	308,322	326,662	367,620	323,505	14,000	32,410	358,369
Fort Walton Beach	St Simons on-the-Sound Epis Church	179	486,329	502,879	531,810	691,834	549,031	44,753	165,705	715,807
Greenville	St Thomas Episcopal Church	62	175,211	198,364	201,851	229,914	193,240	13,962	8,088	201,328
Gulf Breeze	St Francis of Assisi Epis Church	57	157,430	215,381	240,142	361,337	297,926	22,821	7,064	299,926
Gulf Shores	Holy Spirit Episcopal Church	80	168,000	248,000	391,000	391,000	369,000	16,000	6,000	389,000
Jackson	St Peters Episcopal Church	2	485	29,821	29,821	29,821	26,508	1,561	2,385	28,468
Laguna Beach	St Thomas by-the-Sea Epis Church	29	50,070	89,587	97,754	102,106	80,825	8,345	28,179	105,947
Lillian	Church of the Advent	45	126,000	137,000	179,000	310,000	163,000	20,000	237,000	404,000
Magnolia Springs	St Pauls Episcopal Church	52	132,539	171,642	189,395	219,558	214,155	22,165	49,437	258,840
Marianna	St Lukes Episcopal Church	56	146,100	146,132	210,791	230,560	218,602	8,554	12,870	236,657
Milton	St Marys Episcopal Church	44	100,316	115,711	149,646	168,790	151,062	4,790	12,924	164,664

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Mobile	All Saints Episcopal Church	143	437,957	443,504	490,788	536,109	496,418	11,000	26,880	512,745
Mobile	Christ Church Cathedral	136	579,783	618,475	656,980	701,814	705,493	20,000	106,950	777,047
Mobile	Church of the Good Shepherd	35	86,420	100,304	111,955	124,193	120,485	2,400	2,550	123,085
Mobile	Episcopal Church of the Redeemer	75	227,005	235,968	259,415	274,132	238,120	11,209	38,254	274,492
Mobile	St Andrews Episcopal Church (2011)	19	71,160	75,430	83,832	83,832	88,065	6,726	2,570	88,065
Mobile	St Johns Episcopal Church	59	145,570	169,973	192,822	194,635	216,971	15,994	4,506	218,159
Mobile	St Lukes Episcopal Church	113	258,511	313,518	411,291	413,154	406,299	28,500	0	410,077
Mobile	St Marks For the Deaf	10	4,880	5,220	17,129	17,129	27,604	1,440	26,164	27,959
Mobile	St Matthews Episcopal Church	26	51,240	57,640	74,940	74,940	6,600	5,300	10,500	17,100
Mobile	St Pauls Episcopal Church	473	1,395,139	1,599,863	1,657,147	1,750,803	1,673,751	126,000	10,331	1,701,868
Mobile	Trinity Episcopal Church (2010)	145	394,875	513,100	568,787	956,882	566,852	10,173	749,141	1,318,118
Monroeville	St Johns Episcopal Church	27	153,880	180,314	180,314	180,314	164,061	8,664	112	164,061
Navarre	St Augustine of Canterbury	49	98,300	115,852	154,391	156,661	156,661	11,504	170	156,661
Niceville	St Judes Episcopal Church (2010)	74	210,053	256,247	279,053	281,462	272,555	26,241	865	276,612
Ozark	St Michaels Episcopal Church (2011)	19	41,560	44,049	55,862	56,907	55,515	4,404	2,207	58,524
Panama City	Holy Nativity Episcopal Church	140	421,752	467,465	473,652	636,957	448,885	20,000	486,901	941,504
Panama City	St Andrews Episcopal Church	36	40,000	357,602	357,602	424,102	294,837	25,272	93,475	367,972
Panama City	St Patricks Episcopal Church	11	20,220	31,168	38,282	39,249	30,480	5,603	4,316	35,742
Panama City Beach	Grace Episcopal Church	32	104,420	152,177	166,728	179,110	170,068	2,000	6,714	176,782
Pensacola	Christ Episcopal Church	371	1,005,000	1,074,482	1,198,943	1,470,303	1,209,793	107,593	286,950	1,470,305
Pensacola	Holy Cross Episcopal Church	78	253,857	324,845	345,130	420,660	311,186	28,000	33,516	337,270
Pensacola	Holy Trinity Episcopal Church	39	92,338	108,228	115,047	120,985	83,451	1,625	21,521	104,972
Pensacola	St Christophers Episcopal Church	246	580,000	549,212	638,056	771,044	651,410	58,000	98,818	799,628
Pensacola	St Cyprians Episcopal Church	37	55,172	44,220	48,281	48,281	2,745	1,000	453	2,745
Pensacola	St Johns Episcopal Church	37	87,560	87,242	98,238	100,974	108,271	7,150	4,700	112,759
Port Saint Joe	St James Episcopal Church	31	97,842	90,107	116,444	128,861	141,325	7,228	14,273	154,698
Robertsdale	St John the Evangelist Epis Church (2009)	35	53,482	39,820	43,569	43,569	425	425	0	425
Santa Rosa Beach	Christ the King Episcopal Church (2011)	100	341,296	422,986	429,605	536,857	404,689	70,000	42,926	415,972
Troy	St Marks Episcopal Church	34	129,232	154,170	160,178	169,955	157,927	12,999	2,428	161,026
Wewahitchka	St John the Baptist Episcopal Church	15	51,664	67,871	67,871	79,354	54,388	7,208	500	54,559
TOTALS		4,331	\$ 12,354,549	\$ 15,100,424	\$ 16,731,748	\$ 19,739,725	\$ 16,155,653	\$ 1,188,204	\$ 3,788,387	\$ 19,748,314

POLICY STATEMENTS OF THE STANDING COMMITTEE

VISION OF THE EPISCOPAL DIOCESE OF THE CENTRAL GULF COAST

Adopted, Standing Committee, January 25, 2010

Adopted, 39th Diocesan Convention, Christ Church, Pensacola, Florida, February 26, 2010

Vision Statement

Our vision is to share Christ crucified and God's reconciling love through effective ministry, leadership, stewardship and communication.

Mission Statement

We seek to accomplish our vision by the following:

- I. Provide and sustain ministries that enable committees, commissions, agencies, boards, clergy and congregations (CCABCC) to share the Good News of God in Christ.
- II. Develop clerical, lay and staff leadership within the diocese through effective organizational structures, human resource practices, continuing education and deployment.
- III. Proclaim our theology of stewardship to include financial, environmental, charitable and personal (mind, body, spirit) principles of Christian living.
- IV. Convey our Vision and Mission and our progress toward their accomplishment through effective communication.

Commitment Statement

As we strive to attain this Vision via our stated Mission, we recognize our fundamental dependence upon God's grace, mercy and love and thus commit ourselves to begin all our endeavors with quiet, listening prayer to discern God's will.

STEWARDSHIP STATEMENT

Adopted, Standing Committee, April 20, 1989

Reaffirmed with Amendment, Standing Committee, January 24, 2004

Stewardship is at the heart of the main work of the Church. As the Standing Committee of the Diocese of the Central Gulf Coast, we acknowledge the importance of stewardship in the life of all Christians and call ourselves and others to responsible use of the abundant gifts God has given us.

1. We affirm the minimum standard of the tithe in personal giving and pledge ourselves individually to the tithe or to work toward the tithe in our personal giving.
2. We assert the importance of choosing leaders in the Church who are committed in Christian stewardship to tithing. We encourage that all candidates for the Standing Committee, in particular, affirm the minimum standard of the tithe in personal giving and pledge themselves individually to tithe or work toward the tithe in their personal giving.

3. We believe outside giving is also important for the Diocese. As the Standing Committee, we pledge to continue, as faithfully as possible, the Diocese's policy of giving at least 25% beyond the Diocese, including support of the national Church; and to increase funding of agencies which are our ministry beyond ourselves.
4. This statement will be reviewed annually at the first regular meeting of the new Standing Committee.

Stewardship is giving freely of what we have received. Stewardship causes us to reflect on what has been given to us. In the end, stewardship is fun! It is our way of participating in the work of Christ in the world.

**STATEMENT OF PRINCIPLE REGARDING
STEWARDSHIP TO THE DIOCESE OF THE CENTRAL GULF COAST
AND MATTERS OF CONSCIENCE**

Adopted, Standing Committee, October 19, 1995

Reaffirmed, Standing Committee, April 20, 2001

Recognizing and Reaffirming that:

- (1) It is our privilege and responsibility as members of the Diocese of the Central Gulf Coast to support our diocese; and
- (2) The Diocese of the Central Gulf Coast is dependent on our stewardship for the extension and building up of the Kingdom of God in our diocese; and
- (3) It is the privilege and responsibility of our Diocese to support the Domestic and Foreign Missionary Society (The Episcopal Church) for the extension and building up of the Kingdom of God beyond our Diocese; and
- (4) In concurrence with our Diocesan Stewardship Statement commending the tithe as the individual minimum standard of giving and 25% as the minimum standard of giving beyond the Diocese, we should continue our support beyond our Parishes and Missions, and beyond the boundaries of the Diocese of the Central Gulf Coast, as faithfully as possible; When a congregation in whole or in part cannot faithfully meet these standards for reason of conscience, it shall be embraced and loved as a full member of this diocese.

**POLICIES FOR THE
PROTECTION OF CHILDREN AND YOUTH FROM ABUSE**

Developed in partnership with the Church Pension Group and the Nathan Network

Adapted for use in the Diocese of the Central Gulf Coast

Adopted by the Standing Committee at St. Thomas, Greenville, June 27, 2008

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Responding to Problems**Appendix: Guidelines for Appropriate Affection**

Copies of sample forms and other important Appendices are available on-line from the CHURCH PENSION GROUP web site

http://download.cpg.org/insurance/publications/pdf/larg_font_model_policies.pdf

Or go to cpg.org and search "model policies"

Code of Conduct for Protection of Children and Youth

Relationships among people are at the foundation of Christian ministry and as such are central to the life of the church. Defining healthy and safe relationships through policies and codes of conduct is not meant, in any way, to undermine the strength and importance of personal interaction in our ministries. Rather, it is to assist in more clearly defining behaviors and practices that allow the church to more fully demonstrate its love and compassion for children and youth in sincere and genuine relationships.

Relationships in ministry should, ideally, always be experienced as caring and without intention to do harm or allow harm to occur. This Code of Conduct has been adopted by the Episcopal Diocese of the Central Gulf Coast to help the church create safe environments for children and youth and for those who minister to them. All Church Personnel are asked to carefully consider each statement in the Code and within the Policies for the Protection of Children and Youth from Abuse before agreeing to adhere to the statements and continue in service to the church.

Code of Conduct for Protection of Children and Youth

- Church Personnel agree to do their best to prevent abuse and neglect among children and youth involved in church activities and services.
- Church Personnel agree to not physically, sexually or emotionally abuse or neglect a child or youth.
- Church Personnel agree to comply with the policies for general conduct with children and youth as defined in these Policies for the Protection of Children and Youth from Abuse.
- All Church Personnel agree to comply with the Guidelines for Appropriate Affection with children and youth.
- In the event that Church Personnel observe any inappropriate behaviors or possible policy violations with children or youth, church personnel agree to immediately report their observations.
- All Church Personnel acknowledge their obligation and responsibility to protect children and youth and agree to report known or suspected abuse of children or youth to appropriate church leaders and state authorities in accordance with these policies.

- Church Personnel understand that the church will not tolerate abuse of children and youth and agree to comply in spirit and in action with this position.

General Definitions

A. Church Personnel: For the purposes of this policy, the following are included in the definition of Church Personnel when they are functioning in their respective roles for the church:

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church.
2. All paid personnel, whether employed in areas of ministry or other kinds of services by the diocese, its congregations, schools or other agencies.
3. Those who contract their services to the diocese, its congregations, schools or other agencies.
4. Volunteers, including any person who enters into or offers him or herself for a church related service, or who actually assists with or performs a service, whether or not they have been selected or assigned to do so. Volunteers include members of advisory boards, vestries, Bishop's Committees, and boards of directors.

B. Children and youth: A child is defined as anyone under the age of 12 years. A youth is defined as anyone who is at least 12 years old, but not yet 18 years old. A youth may also be an individual who is 18 years old or older, but still in high school.

C. Regularly or Occasionally Work With or Around Children or Youth: For the purpose of this policy, the following are included in the definition of Church Personnel who **Regularly Work With or Around Children or Youth:**

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church.
2. All paid or volunteer Church Personnel whose work regularly takes them throughout the facility or grounds or who has keys giving them access to the buildings on the grounds.
3. All persons who supervise or assist with supervising children or youth (other than church school teachers) in ministries, programs or activities more often than occasionally.
4. All persons who provide transportation to children or youth without other adults in the vehicle more often than occasionally.
5. Any paid personnel whose living quarters are on the grounds of the church, school or other related agency.
6. All vestry members or other members of similar decision-making groups who have the authority to approve the creation of ministries, programs or activities for children or youth.

Examples of Church Personnel who **Regularly Work With or Around Children or Youth** include, but are not limited to:

- Children's or youth choir directors
- Organists who work with children or youth
- Lay youth ministers
- Volunteer youth directors

- All Church Personnel who work or assist in the nursery more than four times a year
- All Church Personnel who work in the nursery if they are the only person over 21 present at any time
- All staff, whether volunteer or paid, at church camps
- Adults who participate in overnight activities with children or youth more than twice a year

For the purpose of this policy, the following are included in the definition of Church Personnel who **occasionally Work With or Around Children or Youth**:

1. Church school teachers.
2. All persons who supervise or assist with supervising children or youth in ministries, programs or activities infrequently, generally no more than three times a year or for one program or activity during a year that lasts less than a month (i.e. assisting with preparation for the Christmas pageant, or teaching one "unit" of Church School for a month).
3. All persons who provide transportation to children or youth without other adults in the vehicle infrequently, generally no more than three times a year.
4. All persons who work or assist in the nursery four or fewer times a year, whether on an emergency basis or otherwise.
5. Adults who participate in overnight activities with children or youth once or twice a year.

D. Types of abuse

1. **Physical abuse** is non-accidental injury, which is intentionally inflicted upon a child or youth.
2. **Sexual abuse perpetrated by an adult** is any contact or activity of a sexual nature that occurs between a child or youth and an adult. This includes any activity, which is meant to arouse or gratify the sexual desires of the adult, child or youth.
3. **Sexual abuse perpetrated by another child or youth** is any contact or activity of a sexual nature that occurs between a child or youth and another child or youth when there is no consent, when consent is not possible, or when one child or youth has power over the other child or youth. This includes any activity which is meant to arouse or gratify the sexual desires of any of the children or youth.
4. **Emotional abuse** is mental or emotional injury to a child or youth that results in an observable and material impairment in the child or youth's growth, development or psychological functioning.
5. **Neglect** is the failure to provide for a child or youth's basic needs or the failure to protect a child or youth from harm.
6. **Economic exploitation** is the deliberate misplacement, exploitation, or wrongful temporary or permanent use of a child or youth's belongings or money.

Safeguards for Children and Youth

A. Screening and Selection

1. Any and all Church Personnel who Regularly Work With or Around Children or Youth shall be screened and selected utilizing at least the following:
 - a. **A standard application** completed by the applicant that includes an authorization for the release of information to conduct background checks and the Code of Conduct

- b. **Criminal records check** in any state where the applicant has resided during the past seven (7) years, and other states, if any, as determined by the church.
 - c. **Sexual offender registry check** in any state where the applicant has resided during the past seven (7) years.
 - d. **Individual interview** with the applicant.
 - e. **Reference checks** of persons outside the congregation who know the applicant, preferably who know how the applicant works with children.
 - f. **Driving or Motor Vehicle records** check if the person may be transporting children or youth.
2. Any and all Church Personnel who Occasionally Work With or Around Children or Youth shall be screened and selected utilizing at least the following:
- a. **A standard application** completed by the applicant that includes an acknowledgment for the release of information to conduct background checks and the Code of Conduct.
 - b. **Individual interview** with the applicant.
 - c. **At least one Reference Check** of a person or persons outside the congregation who know the applicant, preferably who know how the applicant interacts with children.
 - d. **Driving or Motor Vehicle records check** if the person will be transporting children or youth.
3. All information gathered about an applicant will be carefully reviewed and evaluated to make a determination, in consultation with others as necessary, of whether or not the person is appropriate to work with children or youth.
4. Church Personnel who work with or around children or youth must have a personnel file that is kept where other church records are kept.
5. Criminal records checks and sexual offender registry checks will be conducted every five (5) years for Church Personnel who Regularly Work With or Around Children or Youth.
6. To the extent possible, no person will be permitted to supervise an immediate family member when working with or around children or youth. For the purpose of this policy, immediate family member is defined as spouse, partner, child, parent, sister, brother, similar in-law relationship, stepchild, stepparent, step-sibling, grandparent, or co-habitant.
7. Church Personnel who transfer within the Diocese of The Central Gulf Coast and apply for or are asked to or who do undertake a position working with or around children or youth are required to undergo the same screening and selection process in Section A above. This requirement may be met through a transfer of a copy of their personnel file to the new congregation, school, agency, or program together with completion of a new application, individual interview and reference checks with the congregations, schools, agencies or other programs for which the applicant has worked with or around children or youth since the screening was last done as shown in the applicant's personnel file.

B. Education and Training Requirements

1. Three hours of child abuse prevention education and training is required for all Church Personnel Who Regularly Work With or Around Children or Youth before they start their work with children or youth or, if that is not possible, one hour of child abuse awareness training before they start their work and the rest of the training within three months of starting.

2. One hour of child abuse awareness education and training is required for all Church Personnel Who Occasionally Work With or Around Children or Youth before they start their work with children or youth.

3. Church Personnel who are responsible for screening, selection and supervision of others in programs for children and youth are required to complete an additional three (3) hours of specialized education and training in screening, selection and monitoring every two years.

C. Monitoring and Supervision of Programs

The monitoring and supervision of programs and activities involving children or youth is important for safeguarding children and youth and involves several aspects. One aspect involves having structural guidelines or standards for the programs and activities for children and youth. These include such things as who approves new programs, how many adults need to be present and the like. In addition to setting structural guidelines and standards, church leaders must make sure the structural safeguards are followed. Programs and activities have to be monitored and supervised to do that.

Another aspect of monitoring and supervision is that supervisory personnel and others monitor and supervise the behavior of adults, youth and other children with children and youth, so that inappropriate behaviors and interactions can be detected and stopped. Some behaviors and interactions are potentially harmful to children or youth in and of themselves. Examples include providing alcohol or drugs to children or youth or actually having sexual contact with a child or youth. Other behaviors and interactions are not necessarily harmful in and of themselves but are the same behaviors and interactions known to be used by those who abuse children or youth to “groom” them or their parents for eventual abuse or which provide the privacy child molesters need in order to abuse children or youth. Examples of those behaviors and interactions include holding children over the age of three on the lap, transporting a child or youth alone, and the like.

The structural guidelines and standards are covered in both this Monitoring and Supervision section and in the following section, General Conduct for the Protection of Children and Youth. The behaviors and interactions of persons with children and youth that need to be monitored and supervised are covered in the section on General Conduct for the Protection of Children and Youth and in the Guidelines for Appropriate Affection.

1. Every program for children and youth must have established ratios for adults and children in compliance with the established ratio, including activities that occur off church premises.

2. Church Personnel are prohibited from being alone with a child or youth or multiple children or youth where other adults cannot easily observe them.

3. Church Personnel over the age of 21 must directly supervise Church Personnel under the age of 18 and be physically present during all activities.

4. An up to date list of approved congregation-sponsored programs for children and youth will be maintained in the church office or other place where church records are kept.

5. Church Personnel are not permitted to develop new activities for children and youth

without approval from the rector or canonical equivalent. Requests to develop new activities should be submitted in writing to the rector. The rector will consider whether the plan for a new activity includes adequate adult supervision.

6. Each program will develop age-appropriate procedures to ensure the safety of children and youth using restrooms and showers or baths.

7. When supervising or assisting private activities such as dressing, showering or diapering infants or children, Church Personnel will remain in an area observable by other adults or work in pairs.

8. At least two unrelated Church Personnel must supervise activities. When both boys and girls are participating, male and female adults must be present.

D. General Conduct for the Protection of Children and Youth

The following guidelines are intended to assist Church Personnel in monitoring and supervising behaviors and interactions with children and youth to identify and stop those that may be inherently harmful to children or youth, that are the type used by child molesters to groom children, youth and their parents, or that may create the conditions where abuse can occur more easily. These guidelines should also be used to make decisions about interactions with children and youth in church sponsored and affiliated programs. They are not designed or intended to address interactions within families. When exceptions to these guidelines must be made, they should be reported to the supervisor of the Church Personnel making the exception as soon as possible.

1. All Church Personnel who work with children or youth must agree to comply with the Diocese of the Central Gulf Coast's Guidelines for Appropriate Affection (Appendix A).

2. No person will be allowed to volunteer to Regularly Work With Children or Youth until the person has been known to the clergy and congregation for at **least six months**.

3. Programs for infants and children under six (6) years old will have procedures to ensure that children are released only to their parents or legal guardians or those designated by them.

4. Church Personnel are prohibited from the use, possession, distribution, or being under the influence of alcohol, illegal drugs, or the misuse of legal drugs while participating in or assisting with programs or activities specifically for children or youth.

5. Parents or guardians must complete written permission forms before Church Personnel transport children and youth for a church sponsored activity or for any purpose on more than an occasional basis.

6. Church Personnel will respond to children and youth with respect, consideration and equal treatment, regardless of sex, race, religion, sexual orientation, culture or socio-economic status. Church Personnel will portray a positive role model for children and youth by maintaining an attitude of respect, patience, and maturity. They will avoid even the appearance of favoritism.

7. One-to-one counseling with children or youth will be done in an open or public or other place where private conversations are possible but occur in full view of others.

8. Church Personnel are prohibited from dating or becoming romantically involved with a child or youth.

9. Church Personnel are prohibited from having sexual contact with a child or youth.
10. Church Personnel are prohibited from possessing any sexually oriented materials (magazines, cards, videos, DVDs, films, clothing etc.) on church property or in the presence of children or youth except as expressly permitted as part of a pre-authorized educational program.
11. Church Personnel are prohibited from using the Internet to view or download any sexually oriented materials on church property or in the presence of children or youth.
12. Church Personnel are prohibited from discussing their own sexual activities, including dreams and fantasies, or discussing their use of sexually oriented or explicit materials such as pornography, videos or materials on or from the Internet, with children or youth.
13. Church Personnel are prohibited from sleeping in the same beds, sleeping bags, tents, hotel rooms or other rooms with children or youth unless the adult is an immediate family member of all children or youth in the bed, sleeping bag, tent, hotel room or other room. It is acceptable to have multiple adults sleep with all the children or youth participating in one open space such as a church basement or camp lodge.
14. Church Personnel are prohibited from dressing, undressing, bathing, or showering in the presence of children or youth.
15. Church Personnel are prohibited from using physical punishment in any way for behavior management of children and youth. No form of physical discipline is acceptable. This prohibition includes spanking, slapping, pinching, hitting, or any other physical force. Physical force may only be used to stop a behavior that may cause immediate harm to the individual or to a child, youth or others.
16. Church Personnel are prohibited from using harsh language, degrading punishment, or mechanical restraint such as rope or tape for behavior management.
17. Church Personnel are prohibited from participating in or allowing others to conduct any hazing activities relating to children's or youth ministry or camp activities.

Responding to Problems

A. Reporting Inappropriate Behaviors or Policy Violations with children or youth

1. When Church Personnel observe any inappropriate behaviors, behaviors that are inconsistent with the Guidelines for Appropriate Affection, or which may violate any provision of these Policies for the Protection of Children and Youth from Abuse, they must immediately report their observations. Examples of inappropriate behaviors or policy violations would be seeking private time with children or youth, taking children or youth on over-night trips without other adults, swearing or making suggestive comments to children or youth, or selecting or using staff or volunteers without the required screening.
2. Such inappropriate behaviors or possible policy violations that relate to interactions with children or youth should be reported in one of the following ways:
 - a. A telephone call or meeting with the immediate supervisor of the person,
 - b. A telephone call or meeting with the rector, if the person is not the rector;
 - c. A telephone call or meeting with a church warden if the person is the rector;
 - d. A telephone call, meeting or fax to the bishop;
 - e. Submit a Notice of Concern signed or unsigned, to the bishop.
3. All reports of inappropriate behavior or policy violations with children or youth will be taken seriously.

B. Reporting Suspected Abuse of Children or Youth

1. All Church Personnel are required by this policy to report known or suspected abuse of children or youth to the appropriate state authorities.
2. Failure to report suspected abuse of children or youth may be a crime. Reports may be made confidentially or anonymously. Every state provides immunity from civil liability for persons required to report suspected abuse in good faith and without malice. Simply stated, "in good faith" means that the person submitting the report believes what he or she is reporting to be true.
3. In addition to reporting to the state authorities, Church Personnel are required to report any suspected or known abuse of children or youth that may have been perpetrated by Church Personnel directly to the rector of the parish or institution so that immediate and proper steps may be taken to ensure the safety of alleged victims.
4. Reports of suspected or known abuse that involve Church Personnel may be reported to the Diocese of The Central Gulf Coast in the following ways:
 - a. A telephone call, meeting or fax to the bishop;
 - b. A telephone call or meeting with the rector, if the rector is not the person being complained about.
 - c. Submit a Notice of Concern signed or unsigned, to the bishop.
5. The Diocese of The Central Gulf Coast and the parish or institution will cooperate with any investigation by state authorities to the fullest extent appropriate, and inform authorities that a concurrent internal investigation will be directed by the Diocese of The Central Gulf Coast.

Appendix**A. Guidelines for Appropriate Affection**

The Diocese of The Central Gulf Coast and the parish or institution are committed to creating and promoting a positive, nurturing environment for our children's and youth ministries that protect our children and youth from abuse and our Church Personnel from misunderstandings. When creating safe boundaries for children and youth, it is important to establish what types of affection are appropriate and inappropriate; otherwise that decision is left to each individual. Stating which behaviors are appropriate and inappropriate allows Church Personnel to comfortably show positive affection in ministry, and yet identify individuals who are not maintaining safe boundaries with children or youth. These Guidelines are based, in large part, on avoiding behaviors known to be used by child molesters to groom children or youth and their parents for future abuse. The following guidelines are to be carefully followed by all Church Personnel working around or with children or youth.

1. Love and affection are part of church life and ministry. There are many ways to demonstrate affection while maintaining positive and safe boundaries with children and youth. Some positive and appropriate forms of affection are listed below:
 - Brief hugs.
 - Pats on the shoulder or back.
 - Handshakes.
 - "High-fives" and hand slapping.
 - Verbal praise.
 - Touching hands, faces, shoulders and arms of children or youth.
 - Arms around shoulders.

- Holding hands while walking with small children.
 - Sitting beside small children.
 - Kneeling or bending down for hugs with small children.
 - Holding hands during prayer.
 - Pats on the head when culturally appropriate. (For example, this gesture should typically be avoided in some Asian communities).
2. The following forms of affection are considered inappropriate with children and youth in ministry setting because many of them are the behaviors that child molesters use to groom children or youth and their parents for later molestation or can be, in and of themselves, sexual abuse.
- Inappropriate or lengthy embraces.
 - Kisses on the mouth.
 - Holding children over three years old on the lap.
 - Touching bottoms, chests or genital areas other than for appropriate diapering or toileting of infants and toddlers.
 - Showing affection in isolated areas such as bedrooms, closets, staff only areas or other private rooms.
 - Occupying a bed with a child or youth
 - Touching knees or legs of children or youth.
 - Wrestling with children or youth.
 - Tickling children or youth.
 - Piggyback rides.
 - Any type of massage given by a child or youth to an adult.
 - Any type of massage given by an adult to a child or youth.
 - Any form of unwanted affection.
 - Comments or compliments (spoken, written, or electronic) that relate to physique or body development. Examples would be, "You sure are developing," or "You look really hot in those jeans."
 - Snapping bras or giving wedgies or similar touch of underwear whether or not it is covered by other clothing.
 - Giving gifts or money to individual children or youth.
 - Private meals with individual children or youth.

GUNS AT WORK POLICY

Adopted, Standing Committee, June 22, 2001

RESOLVED, the following shall be considered a guns at work policy of the Standing Committee: "No firearm of any type shall be permitted on or in any church building, chapel, educational building, or parish house, of any parish, mission, or mission station and on the grounds or in the buildings of any diocesan institution (Beckwith Camp & Conference Center, Murray House, Wilmer Hall) in the Diocese of the Central Gulf Coast."

POLICY ON SERVING ALCOHOLIC BEVERAGES

*Adopted at the 18th Annual Convention of the Diocese of the Central Gulf Coast,
February 18, 1989, St. Paul's, Mobile, Alabama.*

Minimum guidelines (or standards) for use by parishes and missions pertaining to the serving of alcoholic beverages on the premises of parishes and missions in the Diocese of the Central Gulf Coast:

1. All applicable federal, state, and local laws shall be obeyed including those governing the serving of alcoholic beverages to minors.
2. Alcoholic beverages and food containing alcohol must be clearly labeled as such.
3. Whenever alcohol is served, non-alcoholic alternatives must always be offered with equal attractiveness and accessibility.
4. The serving of alcoholic beverages at church events should not be publicized as an attraction of the event.
5. The group or organization sponsoring the activity or event at which alcoholic beverages are served must have permission from the Rector or Vicar and Vestry for this plan.
6. Recognizing the effect of alcohol as a mood-altering drug, it would be advisable to consider the nature of the function at which alcoholic beverages are proposed to be served.
7. Chemical usage other than alcohol is clearly controlled under federal, state, and local laws and, as such, should be forbidden at any church foundation.

**STANDING COMMITTEE RESOLUTION and FORM
for PARISHES and MISSIONS TO USE WHEN MORTGAGING PROPERTY**

WHEREAS, from time to time it is necessary for congregations to borrow funds for construction or other purposes, and mortgage properties as security for such loans.

WHEREAS, standards are necessary for an orderly procedure in applying for approval of such loans and mortgages, therefore be it

RESOLVED, that the total amount of indebtedness of a Parish or Mission shall not under ordinary circumstances, exceed one-and-a-half times the average of the current and past two years' annual operating budget of the Parish or Mission, and be it

FURTHER RESOLVED, that the monthly payments on indebtedness of such Parish or Mission, including interest and housing allowance if applicable, shall not exceed twenty-five (25%) of such Parish or Mission's monthly operating budget, and be it

FURTHER RESOLVED, that if any Parish or Mission is of the opinion that such limitations imposed hereon are unacceptable, it may make application to the Bishop and the Standing Committee for an exception to these provisions, provided there is supporting evidence of the ability to pay such requested indebtedness, and be it

FURTHER RESOLVED, that all requirements and necessary data outlined in this resolution be submitted to the Commission on Finance, Diocesan Office, Post Office Box 13330, Pensacola, Florida 32591-3330, not less than one month prior to a scheduled meeting of the Standing Committee, and be it

FURTHER RESOLVED, that this resolution and the *Form for Use of a Parish or Mission When Mortgaging Property or Borrowing from the Congregational Loan Fund* shall be published annually in the Diocesan Journal.

THE FOLLOWING RESOLUTION WAS ADOPTED BY THE 38TH ANNUAL CONVENTION OF THE DIOCESE:

RESOLVED, that a current audit report required by Canon 10, Section 2, of the Diocesan Canons be prepared and submitted by any congregation or agency that seeks

Diocesan approval for any loan transaction, including any renewal or refinancing, or that requests a loan from the Congregational Loan Fund.

GUIDELINES FOR CONGREGATIONAL LOAN FUND

Adopted March 17, 1983

Amended January 25, 2010

RESOLVED, that the Standing Committee approved the following guidelines for a CONGREGATIONAL LOAN FUND (CLF):

1. The total amount of indebtedness of a congregation shall not under ordinary circumstances, exceed one-and-a-half times the average of the current, and past two (2) years annual operating income of the congregation.
2. The monthly payments on indebtedness of such congregation, including interest, and housing allowance if applicable, shall not exceed 25% of each congregation's monthly operating income.
3. Any congregation is eligible to borrow up to \$20,000 from the CLF, regardless of the operating income formula.
4. Mission congregations are eligible to borrow up to one and one-half times average of the current, and past two (2) years' annual operating income from the CLF.
5. Parish congregations are eligible to borrow up to 75% of the average of the current, and past two (2) years annual operating income from the CLF.
6. Rates and terms for loans to mission congregations and Diocesan institutions from the CLF are 4% per annum and for loans to parishes, 5% per annum, with the amortization terms to be up to fifteen years, with a five year balloon note if more than five years is required to pay off the loan. Payments to the CLF will be monthly unless arranged otherwise.
7. Any extraordinary loan request or grant request should be submitted to the Bishop for consideration.

FORM FOR USE OF PARISH OR MISSION WHEN MORTGAGING PROPERTY OR BORROWING FROM THE CONGREGATIONAL LOAN FUND

(Application to the Commission on Finance/Standing Committee for Mortgaging Property or Borrowing from the Congregational Loan Fund)

1. Name and location of church proposing mortgage:
2. Terms of note relating to mortgage for which consent is sought:
 - a. Amount proposed to be borrowed: \$ _____
 - b. Interest rate: _____ %
 - c. Period of years: _____
 - d. Manner of payment of loan: _____
3. Name and address of lender and mortgagee:
4. If purchase money mortgage, supply the following:
 - a. Purchase price of property: \$ _____
 - b. Amount of down payment: \$ _____
 - c. Proposed use of property: \$ _____

5. If not a purchase money mortgage, what is nature of project, etc.?
6. Estimated cost of project: \$ _____
7. Who made the cost estimates? (Attach copies of bids, etc.)
8. Has the Architectural Consultant approved the plans and specifications? Is a copy of the approval attached hereto?
9. Financial resources already assured:
 - a. Local cash \$ _____
 - b. Local pledges \$ _____
 - c. Loans from other sources \$ _____
10. When would work begin?
11. When will loan be needed? What length loan?
12. Describe present facilities and indebtedness of same.
13. Overall program: (Do plans call for other construction in the future? If so, is this project designed for eventual conversion to other use?)
14. Any other information which may be of interest to the Commission on Finance and the Standing Committee in considering this application should be set forth, i.e., does the application comply with these guidelines?
15. Attach copy of the legal description of property to be mortgaged.
 - a. Who holds title to the property?
 - b. Has there been compliance with Canon 12 of the Diocese?
 - c. If not, is action being taken to comply?
16. Number of communicants: _____
 Number of financially contributing families: _____
17. Current Annual Operating Budget: \$ _____
18. Current Annual Debt Service: \$ _____
19. What is the average of the current and past two calendar years' operating budget?
20. What is the amount of current monthly payments on indebtedness, including interest?
21. Present fair market value of all buildings and improvements?
22. Percentage of income pledged to the Diocese and amount paid thereon for the past two years:
23. Do you agree to furnish quarterly reports in writing to the Standing Committee until the _____ project is completed? _____ Yes _____ No
 If answer is yes, please cover in narrative form the total contract price, contract completion date, amount paid on contract to date, percentage of time used to date and indicate if the project appears to be within the budget.
 - Approved by Chancellor:
 - Approved by Commission on Finance:
 - Approved by Standing Committee by 2/3 vote:
 - a. By Mail:
 - b. At a regular meeting:
 - c. Mail Poll confirmed:
 - Approved by Bishop:

VESTRY RESOLUTION TO ACCOMPANY FORM FOR PARISHES AND MISSIONS TO USE WHEN MORTGAGING PROPERTY OR BORROWING FROM THE CONGREGATIONAL LOAN FUND

BE IT RESOLVED by the Vestry of (name of Parish or Mission) that a sum not exceeding \$_____ be borrowed for not exceeding _____ years at a rate of interest not in excess of ____ % per annum for the purpose of _____ and that a mortgage be given on the _____ as security for said debt, and

BE IT FURTHER RESOLVED that the Senior Warden and Rector (or Vicar) are authorized to make application to the Bishop and the Standing Committee of the Diocese of the Central Gulf Coast for the approval of said mortgage loan and to do any and all things and execute any and all papers incidental to obtaining permission to obtain and secure said loan.

I, _____, Clerk of the Vestry of _____, hereby certify that the foregoing resolution was passed by a majority vote of the Vestry at a meeting duly held on _____ at _____ on the _____ day of _____, 20__.

Clerk of the Vestry

I, _____, Rector (or Vicar) of _____, hereby consent to the action of the Vestry in authorizing the foregoing mortgage loan dated at _____, Alabama/Florida, on this the _____ day of _____, 20__.

Rector (or Vicar)

ADMINISTRATIVE PROCEDURES TO BE FOLLOWED BY VESTRY

1. Engineering, construction and other necessary contracts should be with the Diocesan corporation, as owner. In similar fashion, bonds, insurance and other underwriting should run in favor of the Diocesan corporation.
2. All such contracts, bonds, insurance and the like should be negotiated and/or procured by the Vestry undertaking such construction. Contracts should be forwarded to the Diocesan office with a statement by the vestry that such instruments have the approval of the vestry and with a request that they be executed by the Diocesan corporation.
3. Mortgages and notes to finance any such construction must be executed by the Diocesan corporation, whether it be temporary financing for construction or permanent financing.
4. Where there is temporary construction financing, it would be desirable for the Vestry to designate some local bank or other institution as a trustee to disburse funds upon requisition by a designated person. The vestry will request that the Diocese approve a named person as agent to approve requisitions for payment.
5. The Diocese should obtain from the responsible vestry a letter or statement incorporated in the request for the execution of the construction contracts, agreeing that the parish will repay the debt with all costs and expenses thereto.

**POLICY STATEMENT OF THE STANDING COMMITTEE
DIOCESE OF THE CENTRAL GULF COAST**

Adopted June 6, 1974

*Revisions approved by Standing Committee by email vote November 20, 2012
and ratified in its meeting January 25, 2013*

The Standing Committee of the Diocese of the Central Gulf Coast has voted that, effective January 1, 2013, the following Minimum Annual Salary Schedule be adopted, based on years of service:

**MINIMUM ANNUAL SALARY FOR FULL-TIME CLERGY
BASED ON YEARS OF SERVICE**

Years of Service in the <u>Episcopal Ministry</u>	<u>Deacon or Priest</u>
0	\$ 52,068
1	\$ 53,004
2	\$ 53,976
3	\$ 55,920
4	\$ 57,360

In addition to these minimums, clergy are to be provided a Qualified Reimbursement Plan, included in the Church Pension Fund, and included in the Episcopal Church Medical Trust group medical insurance plan.

Also, supply clergy should be paid a minimum of \$175 for one Sunday service and \$200 for two services on the same Sunday, plus the IRS allowable rate for automobile mileage reimbursement. (For 2013 the rate is 56.5¢ per mile.) Supply assistance for more than two services on a Sunday or other supply assistance should be negotiated between the parties.

The Committee emphasizes that the recommendation of minimum salaries must not be permitted to operate against rewarding meritorious performance to the extent financial resources permit. An individual presently receiving less than the amount his years of service would call for as of January 1, 2013, should be brought up to this amount as soon as possible. For a variety of reasons, however, there may be situations where implementation of the recommended minimums cannot be easily accomplished, but every effort should be made to bring about the minimums. The setting of minimum salaries by themselves will not solve the inequities of inequitable compensation. Often, minimums become maximums. To establish and from time to time to raise minimums alone without regard to the effect of individuals above these minimums is also undesirable. A balance should be struck between raising minimum salaries and ensuring correction of inequities and continued reward for service and performance. Salaries lower than those minimums will be permitted only with agreement between the Bishop and the clergyman involved.

CANON 17

Section 6. The Parish Vestry shall pay its clergy at least the minimum salary and allowance which have been or may be established by the Standing Committee for clergy serving in this diocese.

EXPENSE ALLOWANCE: Clergy should have a Qualified Reimbursement Plan (QRP) approved by their vestry to be reimbursed for travel and automobile expenses, meals and lodging expenses, if away from home overnight, as well as allowable educational expenses.

CAR ALLOWANCE: The car allowance standard refers to Diocesan clergy, and one of the following alternatives should be utilized and mutually agreed upon between vestry and clergyman:

1. Reimbursed for use of personal automobile for business use at the IRS allowable rate for automobile mileage reimbursement. (For 2013 the rate is 56.5¢ per mile.)
2. The congregation supplies the car and makes provisions for work-use expense.

HOUSING AND HOUSING ALLOWANCES: The Standing Committee reviewed the subject of clergy housing and reached the conclusion that it is advantageous for a clergyman to be provided a housing allowance. He can then select housing commensurate with the allowance and in keeping with the size of his family. This would allow the clergyman to begin accumulating an equity and at the same time take advantage of certain income tax advantages which accrue when a clergyman buys his own house. It also provides a measure of security in the event of his retirement or death. This is a major problem for clergymen who live in church-owned housing.

Where a congregation decides to sell an existing rectory and provide a housing allowance, every consideration should be given by said congregation to restrict use of the proceeds for capital purposes or use the income from an investment of proceeds to help provide a housing allowance.

Congregations are cautioned not to act as a financing agent for purchasers of church-owned property. The Standing Committee recommends that local banks or other like institutions be used by purchasers, since most churches are neither organized to keep up with amortization schedules nor able to take affirmative action when foreclosure becomes necessary due to non-payment on the note.

Where housing is provided, it should be kept in good repair, equipped with stove and refrigerator where required, and, if possible, carpeting and drapes in the main rooms. Additionally, full payment of heat, water, gas, electricity, sewage and garbage disposal, and church-related telephone calls is standard.

MOVING EXPENSES: Where a parish issues a call to a clergyman, the payment of his moving expenses by the calling parish to the new position is standard. In the case of calls by the Bishop to mission churches, it is suggested that the local congregations and the Diocese come to an agreement on the amount of sharing the moving expenses.

GROUP LIFE INSURANCE: All active clergy, retired clergy canonically resident in the Diocese, and lay employees of the Diocese, will be enrolled through the Church Life Insurance Corporation, a subsidiary of the Church Pension Fund, for life insurance coverage. This coverage will be in the amount of \$40,000 life benefit for clergy; \$50,000 for lay employees of the diocesan office; \$40,000 Accident Death and Dismemberment coverage and \$2,000 benefit for retired clergy. Premiums for Group Life Insurance will

be paid by the employing unit, except that lay employees of parishes may participate in this program by paying premiums as they become due.

COMPREHENSIVE MEDICAL INSURANCE - (adopted by the Standing Committee October 15, 2012):

In accordance with Resolution A177 adopted by the 76th General Convention of the Episcopal Church and Resolution B026 at the 77th General Convention of the Episcopal Church, and to comply with Title 1, Canon 8, Section 1 of the Constitution, and Canons of the Episcopal Church, effective January 1, 2013:

- The Episcopal Diocese of the Central Gulf Coast and all of its congregations shall participate in health insurance coverage administered by the Church Pension Group through the Episcopal Church Medical Trust, for all qualified employees (those employed to work 1,500 scheduled hours or more per year);
- Employees may formally opt-out of the Diocesan medical coverage if they have health care benefits through other approved sources (e.g. coverage under spouse’s plan, former employer, or government plan (TRICARE, Medicare, etc.));
- Schools, and other institutions (Beckwith, Murray House, and Wilmer Hall) whether or not they operate under a separate tax ID from the sponsoring institution, are encouraged to participate in the Diocesan plan through the Episcopal Church Medical Trust on the same basis, but will not be required to do so.

The Episcopal Church Medical Trust offers seven separate plans for church employees. Congregations will be billed monthly, by the Episcopal Church Medical Trust, for the appropriate premiums for their employees.

MAJOR MEDICAL SUPPLEMENT TO MEDICARE: Retired clergy are eligible for major medical supplement to Medicare at age 65 or over, providing an annual benefit up to \$50,000 and a lifetime maximum benefit of \$200,000. Retired clergy canonically resident in the Diocese at the time of their retirement are eligible for a Medicare Supplement benefit from the Episcopal Church Medical Trust of the Church Pension Fund, based on years of service. One such plan is at no cost to qualified participants. Other plans are available if a participant chooses, at their own expense.

Retired lay employees of congregations may participate in this program by paying premiums when they become due. Medicare supplement premiums (approximately 85% of the appropriate premium), for retired lay employees of the Diocesan office and their dependents, will be paid by the Diocese based on the total number of years of service, which need not be continuous:

Years of Service To the Diocese	Percentage of Diocesan Portion (85%) of Group Insurance Premium Diocese Will Pay
0-4	None
5	50%
6	60%
7	70%
8	80%
9	90%
10 or more	100%

In the case of retirement before age 65 and eligibility for Medicare, clergy and spouse will pay the premium for their appropriate benefit, except in the case of disability retirement.

LAY EMPLOYEES PENSION - The following resolution was adopted by the Standing Committee at a regular scheduled meeting October 15, 2012:

In accordance with Resolution A138 adopted by the 76th General Convention of the Episcopal Church and Resolution C042 adopted by the 77th General Convention of the Episcopal Church, and in compliance with Title 1, Canon 8, Section 1 of the Episcopal Church, no later than January 1, 2013:

- The Episcopal Diocese of the Central Gulf Coast and all of its congregations shall participate in the Lay Employees Pension Plan provided by the Church Pension Fund (CPF) of the Episcopal Church for all qualified employees (those employed to work 1,000 scheduled hours or more per year);
- Lay employees pensions systems shall offer benefits that shall include the Defined Benefit Plan(s) and Defined Contribution Plan(s);
- If the Defined Benefit Plan is selected, the employer's assessment and/or contribution shall not be less than 9% of the employee's compensation;
- If the Defined Contribution Plan is selected, the employer's contribution will be a minimum of 5% of the employee's compensation, plus a match of 1% for an employee's 1%, up to a total of an additional 4% (at the maximum, the employer's portion will be 9%);
- Employers currently providing lay pension benefits through a non-CPF Defined Benefit Plan may continue to use that plan as long as the plan delivers pension benefits not less than the pension benefits required by Resolution A138. Employers, other than schools, that are currently providing lay pension benefits through a non-CPF Defined Contribution Plan must enroll in the Church Pension Fund Defined Contribution Plan no later than January 1, 2013;
- Schools that the Diocese had determined to be subject to the authority of the church and who are not currently providing benefits through a Defined Benefit Plan must adopt either a TIAA-CREF sponsored plan or CPF sponsored pension plan no later than January 1, 2013;
- Schools have an extended phase in schedule on employer contributions, allowing them to be in full compliance by January 1, 2018.

WORKERS' COMPENSATION INSURANCE: All parish and mission clergy and all lay employees of all parishes and missions and of the Diocese, with the exception of those persons employed in Parochial schools, will be covered under a blanket Workers' Compensation Insurance policy written through the Diocese. This will cover accidental or occupational disease arising out of or in the course of employment. State laws vary, but in general, medical expense is paid, with a small weekly benefit. Congregations will be billed individually for these premiums.

PROPERTY AND CASUALTY INSURANCE: Canon 17, Section 7 provides "the parish vestry shall procure such property and liability insurance coverage as the Standing Committee may establish from time to time." The following Standing Committee Policy was adopted October 5, 1993:

- Each church and church institution in the Diocese should be covered by the same insurance carrier if possible.

- If being on the same policy is not practical, the church policy should be concurrent with the diocesan policy in dollar limits and coverage, including 90% percent to replacement value cost coverage on property insurance and the same dollar amount for liability coverage.
- Congregations or institutions must comply with minimum policy limits on the diocesan policy or must be on the diocesan policy in order to insure concurrent coverage in the case of sexual misconduct liability.
- On "outside policies", the Diocese shall be named as "an additional named insured" and the diocesan office shall be furnished a complete copy of the policy.

ANNUAL LEAVE: All active clergy are to be provided four weeks annual leave or vacation with pay, which can be taken at a time agreed upon by the Rector and/or Vicar and the Vestry. Lay employees in the Diocesan office shall have the following annual leave schedule: 0-2 years, two weeks; 3-7 years, three weeks; over 7 years, four weeks. Lay employees of parishes, missions, and Diocesan institutions should also have an established annual leave policy.

LEAVE OF ABSENCE FOR CONTINUING EDUCATION: All employees are encouraged to continue professional or advanced education or training. This can be taken at an agreed-upon time. The amount of time for this purpose is a decision of the parties involved.

MILITARY LEAVE: Leave of absence must be granted for employees who are conscripted or enlist in the Armed Services. Payment will be made through the last day worked; and, upon return, such persons are entitled to all the re-employment benefits of the Selective Services Act.

Absences for a short period (usually not more than two weeks) shall be granted for annual training and special active duty for those members of reserve units who have such obligations. Pay will be continued during the period, if possible.

JURY DUTY: Excused absence will be granted with part pay, the employing unit paying the difference between the jury fee and the employee's regular salary. If the jury duty assignment only requires a part of the work day, it is expected the employee will return to complete the balance of the normal regular work day.

DEATH IN THE FAMILY: An emergency leave with pay should be granted in the event of death in the immediate family of a regular employee with at least three months' service. Immediate family includes parent, step-parent, spouse, child, step-child, brother or sister. The length of time may be up to three days, depending on the travel distance.

SICK LEAVE - CLERGY AND EXECUTIVE LAY EMPLOYEES: It is suggested that clergy and executive lay employees be maintained on sick leave with full pay up to 13 consecutive weeks of prolonged illness. Salary payment may then reasonably be discontinued, although adjudication should be made in each instance, and there may be circumstances where this policy should be extended for a longer period.

SICK LEAVE - OTHER LAY EMPLOYEES: It is suggested that full-time lay employees, other than described above, absent from work because of illness shall during such illness receive up to 15 working days' full pay in any calendar year.

In the case of a long-term employee suffering from a long-term illness, the Vestry, the Rector, the Bishop or the Standing Committee, as the case may be, could give special consideration to extension of sick leave beyond prescribed limitations, taking into account the employee's record of use of sick leave.

Good personnel practice elaborates the right of an employer to require a medical report or evaluation where prolonged illness deprives the office of the services of a staff member or where frequent brief illnesses cut seriously into efficiency. It should be pointed out also the obligation of a staff member in justice to inform the employing unit of health factors which may interfere significantly with effective fulfillment of duties.

OFF-DAYS- Clergy and lay employees will be expected to take a minimum of one day each week away from his or her work.

OTHER TIME SPENT AWAY FROM LOCAL CONGREGATIONS: Many clergy have skills that can be utilized outside their parish, both for their own personal growth and for the assistance of other agencies. Time spent away should be on a clear agreement between a vestry and its clergy.

HOLIDAYS: The Diocesan office will observe the following holidays:

New Year's Day	Labor Day
Martin Luther King, Jr. Day	Thanksgiving Day
Good Friday (half day)	Day after Thanksgiving
Easter Monday	Christmas Eve
Memorial Day	Christmas Day
Independence Day	Day after Christmas

Should a holiday fall on a Saturday or Sunday, the day recognized by the State of Florida will be substituted.

If an employee is required to work on a holiday, compensating time off should be given within 30 days, or if that is not possible, the employee should be paid at the base rate for the holiday worked.

Parishes, missions, and Diocesan institutions should have an established holiday observance policy.

SOCIAL SECURITY: Both clergy and lay employees will observe the applicable Federal laws regarding participation in the Social Security Program.

**ARTICLES OF INCORPORATION
OF
THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.
(A Corporation Not for Profit)**

We, the undersigned, with other persons being desirous of forming a corporation for religious purposes, under the provisions of Chapter 617 of the Florida Statutes, do agree to the following:

ARTICLE I. Name

The name of this corporation shall be: "The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc."

ARTICLE II. Purposes

The general nature of the objects and purposes of this corporation shall be:

- a. To propagate and disseminate the Gospel of the Lord, Jesus Christ.
- b. To do all things necessary and proper in the pursuit of such objects and purposes.
- c. To be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Florida, the corporation recognizes, accedes to, and adopts the Constitution of the Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

ARTICLE III. Location

The office of the corporation shall be in the City of Pensacola, County of Escambia, State of Florida, or such other place as may be designated from time to time by the Annual Diocesan Convention. Under the Constitution of the Protestant Episcopal Church in the United States of America, and until further action by such national body, the jurisdiction of the corporation comprises that part of south Alabama being south of the northern boundaries of the Counties of Barbour, Pike, Crenshaw, Butler, Wilcox, Clarke and Choctaw (that is, roughly south of Montgomery and Selma and north of Eufaula, Troy and Greenville), and that part of northwest Florida which lies west of the eastern boundaries of Jackson, Calhoun and Gulf counties (that is, along the Apalachicola River, including that portion of Franklin County lying west of the River), as they exist in the year 1970.

ARTICLE IV. Qualification of Members

The membership of the corporation shall consist of all persons resident within the jurisdiction of the corporation who are members of the Protestant Episcopal Church as such membership may be defined from time to time by the Canons (By-Laws) of the corporation.

ARTICLE V. Term of Existence

This corporation is to exist perpetually.

ARTICLE VI. Subscribers

The names and residences of the subscribers to these Articles are:

Name	Residence
The Rt. Rev. George M. Murray	3809 Old Shell Road, Spring Hill Mobile, Alabama 36608
Albert J. Tully	1809 Spring Hill Avenue Mobile, Alabama 36606
The Rev. Michael C. Boss	3550 Cortez Drive Pensacola, Florida 32503
Ralph E. Compagno	4550 Knight Way Drive Mobile, Alabama 36608
The Rev. B. M. Currin	300 West Moreno Street Pensacola, Florida 32501
John D. Baumhauer, Jr.	155 Roberts Street Mobile, Alabama 36604
Will G. Caffey	60 West Wimbledon Drive Mobile, Alabama 36608
Walton Colvin	1318 Wisteria Avenue Pensacola, Florida 32507
Maurice Luckie	1120 West LaRua Street Pensacola, Florida 32501
Grover C. Robinson, Jr.	1060 Dunwoody Drive Pensacola, Florida 32503

ARTICLE VII. Organization

Section 1. The affairs of the corporation are to be managed by the Bishop of the Diocese (who shall be president and chief executive officer), a Standing Committee (which shall consist of not less than three (3) persons), and such other officers and committees as may be provided from time to time by the Canons (By-Laws). The Canons shall provide for the time and manner in which the Standing Committee and other officers and committees are elected or appointed.

Section 2. The Bishop shall be the Ecclesiastical Authority of the Diocese. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all proper purposes.

Section 3. The Diocesan Convention shall be the Legislative Authority of the Diocese. It shall be composed of Clergy and Lay Delegates as provided by the Canons. There shall be an annual meeting of the Diocesan Convention at such time and place as the Canons shall provide. The Ecclesiastical Authority of the Diocese shall have power to call a Special Diocesan Convention, provided thirty (30) days' notice thereof shall be given to all Clergy and Congregations entitled to representation, in writing, specifying the time and place of meeting and the business to be transacted.

Section 4. The Election of a Bishop of the Diocese shall be had in Regular or Special Diocesan Convention. The quorum required for the election of a Bishop shall be two-thirds of all Clergy entitled to vote and two-thirds of all Lay Delegates entitled to be members of the Diocesan Convention. The election shall be in the following manner: After nominations have been made in open Convention, the vote shall be by Orders (Clergy and Lay) and by secret ballot, and a qualified Bishop or Presbyter shall be chosen. A concurrent majority in both Orders shall be necessary for a choice.

ARTICLE VIII. Interim Organization

The affairs of the corporation shall be managed by the following officers and bodies who shall serve until the first Annual Diocesan Convention.

Office	Name	Address
Bishop	The Rt. Rev. George M. Murray, DD, LLD, LHD	3809 Old Shell Road Spring Hill Mobile, Alabama 36608
Chancellor	Albert J. Tully	1107 Commerce Building Post Office Box 47 Mobile, Alabama 36601
Secretary	The Rev. Michael C. Boss	3550 Cortez Drive Post Office Box 2235 Pensacola, Florida 32503
Treasurer	Ralph E. Compagno	4550 Knight Way Drive Mobile, Alabama 36608
Registrar- Historiographer	The Rev. B. M. Currin	300 West Moreno Street Pensacola, Florida 32501
Standing Committee	The Rev. Lavan B. Davis	Post Office Box 2235 Pensacola, Florida 32503
	The Rev. Donald Clawson	Post Office Box 8444 Mobile, Alabama 36608
	The Rev. William Anderson	Post Office Box 545 Marianna, Florida 32446
	The Rev. Patrick M. Sanders	151 South Ann Street Mobile, Alabama 36604
	The Rev. Barnum M. McCarty	1620 West Beach Drive Panama City, Florida 32401
	The Rev. Coleman Inge	1050 Azalea Road Mobile, Alabama 36609
	Mr. Maurice Luckey	306 N. DeVilliers St. Pensacola, Florida 32501
	Mr. Betts Slingluff, Jr.	207 Blumberg Drive Dothan, Alabama 36301
	Mrs. W. M. C. Wilhoit	1711 East Lakeview Ave. Pensacola, Florida 32503
	Mrs. Robert Wilkes	Route 2 Graceville, Florida 32440
	Mr. John D. Baumhauer, Jr.	155 Roberts Street Mobile, Alabama 36604
	Mr. William R. Ruffles, Jr.	Post Office Box 383 Fairhope, Alabama 36532
	Mr. Walton Colvin	1318 Wisteria Avenue Pensacola, Florida 32507
	Mr. Howard Dimmig	Post Office Box 215 Shalimar, Florida 32579
	Judge Will G. Caffey	60 West Wimbledon Drive Mobile, Alabama 36608

ARTICLE IX. Canons (By-Laws)

Section 1. The Diocesan Convention shall provide such Canons for the conduct of the business and the carrying out of the purposes of the corporation as it may deem necessary from time to time, consistent with the Constitution and Canons of the Protestant Episcopal Church in the United States of America and the laws of the State of Florida.

Section 2. Such Canons shall be subject to amendment from time to time by the Diocesan Convention in such manner as may be provided therein.

ARTICLE X. Amendments

These Articles of Incorporation may be amended by a resolution introduced in writing and considered in the Diocesan Convention. If approved by a majority of the Diocesan Convention it shall lie over until the next Diocesan Convention when, upon consideration again, if it be approved by a majority of each Order, voting separately, the amendment shall become effective.

ARTICLE XI. Non-Profit Status

Section 1. No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

Section 2. No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

Section 3. The corporation shall not carry on propaganda, or otherwise act to influence legislation.

Section 4. In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501(c)(3) and Section 170(c) of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or by income tax regulations, amended, or to the Federal, State or local government for exclusive public purpose.

ARTICLE XII. Powers

In order to promote the purposes of this corporation, it may acquire property by grant, gift, purchase, devise or bequest, and hold and dispose of such property as the corporation shall require for the benefit of the members and not for pecuniary profit.

(Signatures appear on original document.)

**RULES OF ORDER
FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE
DIOCESE OF THE CENTRAL GULF COAST**

RULE I.

After Divine Service, the President shall take the chair, and call the Diocesan Convention to order, when the order of proceedings shall be as follows:

Section 1. The Secretary, or Assistant Secretary, of the last Diocesan Convention, if present (or the Secretary of the Standing Committee) shall determine, by roll call, or registration, which of the Clergy entitled to seats are present.

Section 2. The Secretary shall, in like manner, determine which of the Lay Delegates, for whom the Certificates of Election are in order, and who are, therefore, entitled to seats, are present.

RULE II.

A quorum being found present, the President shall declare the Diocesan Convention organized for business.

RULE III.

The Diocesan Convention shall then proceed to the election of a Secretary, who shall have the power to appoint assistants, with the concurrence of the Convention.

RULE IV.

The President may appoint the following standing committees of the Diocesan Convention:

1. Unfinished Business (Dispatch of Business)
2. Credentials and Privileges
3. Charter and Canons
4. Status of Parishes and Missions and Admission of New Parishes
5. The State of the Church
6. Finance
7. Elections
8. Such other committees as the President shall determine

RULE V.

All reports of officers and Committees to the Convention shall be in writing, and shall be submitted thirty (30) days prior to the opening of the Convention.

RULE VI.

(a) All Resolutions to be presented to the Convention shall be submitted, in written form, to the Secretary forty-five (45) days prior to the opening of the Convention. These pre-filed Resolutions shall be distributed to each congregation within the Diocese no later than thirty (30) days prior to the first day of each Convention. Resolutions to alter or amend the Canons of the Diocese shall be submitted, in written form, to the Secretary not less than ninety (90) days prior to the opening of the Convention and shall be distributed to the congregations of the Diocese not less than sixty (60) days prior to the opening of Convention.

(b) At the first business meeting of the convention, the substance of each Resolution presented under the provisions of paragraph (a) shall be made known to the Convention together with assignment of such Resolution to committees, and Resolutions shall be read at length at that time if requested. Copies of all Resolutions shall be made available at Convention to all Delegates.

(c) Any Resolution not presented in accordance with paragraph (a) may be introduced to the Convention for consideration only by a two-thirds (2/3) vote of Convention taken at the first business meeting.

(d) Nothing in this Rule shall prevent the Bishop from introducing new matters to the Convention for consideration or action through his address to Convention; and nothing in this Rule shall prevent a committee of Convention from introducing new matters to Convention through its majority report.

(e) The Bishop may refer any Resolution to a committee for such action as it deems proper.

RULE VII.

The Order of Business shall be:

- The Bishop's Address
- The Report of the Standing Committee
- The Reports of the General Officers
- The Reports of standing committees of the Convention
- The Adoption of the Operating Budget for the Diocese
- The Elections of the Officers and Committees of the Diocese

RULE VIII.

No member shall absent himself from the sessions of the Convention unless he has leave or is unable to attend.

RULE IX.

When a member is about to speak in debate, or deliver any matter to the Convention, he shall rise from his seat, and, with due respect, address himself in an audible voice to the President, confining himself to the point in debate. No member shall speak twice in the same debate without leave of the Convention.

RULE X.

When the President is putting any question, the members shall continue in their seats and not hold private discourse. Every member present shall vote when a question is put, unless excused by the Convention. In a vote by orders, the name of the President shall be called last.

RULE XI.

When a question is under consideration, no motion shall be made unless to lay upon the table, to postpone to a certain time, to commit, to amend, or to offer a substitute. Motions for any of these purposes shall have precedence in the order named. A motion to lay on the table shall be decided without debate.

RULE XII.

A motion to adjourn shall always be in order, and, if unqualified, shall be decided without debate.

RULE XIII.

No motion shall be considered as before the Convention, unless seconded and reduced to writing.

RULE XIV.

A question being once determined shall stand as the judgment of the convention and shall not again be considered during the session; but, a question being decided may be reconsidered with the consent of two-thirds (2/3) of the members present on a motion to that purpose by one (1) of the majority of the first decision.

RULE XV.

All committees shall be appointed by the President unless otherwise ordered.

RULE XVI.

The daily business of the Convention shall be called up and acted upon in the following order unless changed by vote of the Convention:

1. Communications from the President
2. Reports of the Standing Committee of the Diocese and other Diocesan Officers
3. Reports of standing committees of the Convention.
4. Reports of special committees
5. Petitions and Memorials
6. Motions, resolutions and general business

RULE XVII.

All questions of order shall be decided by the President in the first instance; but, any members may appeal from such decision, and, on such appeal, no member may speak more than once without leave of the Convention.

RULE XVIII.

Clergymen of the Protestant Episcopal Church not entitled to seats, and candidates for Holy Orders of the Diocese shall be admitted to the sittings of the Convention, and their names entered in the Journal, or reporting themselves to the Secretary; but without the right to take part in the proceedings.

RULE XIX.

The Rules of Order may be suspended by a vote of two-thirds (2/3) of the members present.

RULE XX.

Except in conflict with the Constitution or Canons, or any Rule herein contained, the latest edition of *Roberts' Rules of Order* shall govern the interpretation of these Rules and the procedures to be followed.

RULE XXI.

The above shall be the Rules of Order of all future Conventions of the Diocese, unless altered or rescinded

THE CANONS OF
THE PROTESTANT EPISCOPAL CHURCH IN THE
DIOCESE OF THE CENTRAL GULF COAST, INC.

TERMINOLOGY

1. "**The Church**" shall refer to The Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church (which name is hereby recognized as also designating the Church);

2. "**The Diocese**" shall refer to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., otherwise known as The Episcopal Church in the Diocese of the Central Gulf Coast (which name is hereby recognized as also designating the name of the Diocese).

3. "**The Convention**" shall refer to the Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.

4. "**The Bishop**" shall refer to the regularly elected and consecrated Bishop who is in charge of the Diocese.

5. "**General Constitution**" and "General Canons" shall refer to the Constitution and Canons of the Church. "Constitution" and "Canons" shall refer to the Diocesan Constitution and Canons.

6. "**Congregation**" shall refer to a parish, an organized mission, a mission station, or a college chapel, in union with the Convention.

7. Whenever the words "he", "his", "vestry person", "vestry person", "clergyman", "clergymen" or words of similar import shall appear in these Canons, such words shall be construed as generic words, including males and females, except where the context clearly requires such words to mean male persons.

8. "**General Officers of the Diocese**" shall consist of the Chancellors, the Secretary, the Treasurer and the Registrar-Historiographer.

9. "**Rector**" shall refer to a priest canonically settled in accordance with the General Canons in a parish in union with the Convention.

"**Curate**" shall refer to a priest serving as an assistant, by whatever title designated, in a parish, who is canonically resident in the Diocese, and who is called by the Vestry on the recommendation of the Rector after communication with the Bishop as provided in the General Canons.

"**Vicar**" shall refer to a priest or deacon for a mission Congregation who is canonically resident in the Diocese and is appointed by the ecclesiastical authority.

"**Priest-in-Charge**" shall refer to a priest appointed by the Bishop, after consultation with the Vestry, to serve in any congregation in which there is no Rector, and who shall exercise the duties of Rector as provided in the General Canons.

"**Transitional Deacon**" shall refer to a deacon canonically resident in the Diocese who is determined by the ecclesiastical authority to be actively involved in training and preparation for ordination to the priesthood in the Diocese.

"**Vocational Deacon**" shall refer to any deacon who is not a Transitional Deacon.

"**College Chaplain**" shall refer to a priest or deacon for a college chapel appointed by the ecclesiastical authority.

"**Agency**" shall refer to any of the following organizations of the Diocese: Wilmer Hall Children's Home, Beckwith Camp and Conference Center, and Murray House.

CANON 1: NAME

The name of this corporation shall be THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.

CANON 2: ACKNOWLEDGMENT OF AUTHORITY

The Church in the Diocese of the Central Gulf Coast, Inc. declares itself to be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Alabama and Florida, the corporation recognizes, accedes to, and adopts the Constitution of The Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

CANON 3: DIOCESAN CONVENTION

Section 1. The Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc. shall be the Legislative Authority.

Section 2. The time and place of each Annual Diocesan Convention shall be determined by the preceding Convention. For sufficient cause, the Ecclesiastical Authority, with the consent of the Standing Committee, may change the time or place, or both; provided that written notice of such change be given to all clergy and congregations at least thirty (30) days prior to such meeting.

Section 3. The Ecclesiastical Authority shall have power to call a Special Diocesan Convention with the advice and consent of the Standing Committee. Thirty (30) days' notice thereof shall be given to the clergy and congregations of the Diocese, stating the business to be transacted, and the time and place of meeting. Business other than that stated in said notice can be considered only by a three-fourths (3/4) vote of the Special Diocesan Convention.

Section 4. The voting membership of the convention shall consist of:

a. Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a Transitional Deacon assigned by the Bishop to a parish or mission or an Agency of the Diocese; and

b. Lay Delegates from the several Congregations in the Diocese, as follows:

They shall be Communicants in good standing, entitled to vote in congregational meetings.

c. Each Parish shall be entitled to the following representation, based on the last Annual Report of the Parish:

Fewer than 300 communicants in good standing -- Three Delegates

300-599 communicants in good standing -- Four Delegates

600-999 communicants in good standing -- Five Delegates

1,000 or more communicants in good standing -- Six Delegates

d. Each Parish failing to maintain its status as a Parish in union with the Diocese shall be entitled to two (2) Delegates.

e. Each Mission Station or Organized Missions shall be entitled to the following representation:

Mission Stations and Organized Mission of fewer than 100 communicants in good standing -- One Delegate

Organized Missions of 100 or more communicants in good standing -- Two Delegates

f. Each Congregation entitled to the above representation shall also be entitled to elect one (1) Alternate Delegate for each Delegate.

Section 5. Elections of Delegates, which may be by the congregation or be delegated by it to the Vestry, shall be held not later than sixty (60) days prior to the date of the Convention, and all Delegates so elected shall serve for one (1) year, or until their successors are elected, and shall also be the Delegates for all Special or Called Meetings of the Convention during their term of service. Elections shall be certified according to the following form, which shall be completed and filed with the Ecclesiastical Authority not later than sixty (60) days prior to the opening of the Convention.

We do hereby certify that at a meeting of the (Congregation/Vestry) of _____ (Parish/Mission), held on the _____ day of _____, A. D. _____, DELEGATES _____ ALTERNATES _____ were duly elected to represent said Church in the Diocesan Convention of the Diocese of the Central Gulf Coast, to be held at _____ on the _____ day of _____, next, and that they are Confirmed Communicants in good standing and worshipers and regular contributors in the said Congregation.

Dated _____
 Signed _____

 (Rector, Vicar, Warden)
 and _____

 (Clerk)

Section 6. The expenses of the Clerical and Lay Delegates to the Convention shall be paid by the Congregations they represent and serve.

Section 7. All Clerical Delegates shall be required to attend the Diocesan Convention, unless excused by the Bishop.

Section 8. All Officers of the Diocese, all clergy canonically resident in the Diocese but not entitled to vote in Convention, Vocational Deacons, and Youth Representatives of the Diocesan Youth Committee as may be appointed by the Bishop shall be entitled to Seat and Voice in the Convention but no vote, unless otherwise qualified. The Convention may grant the Privileges of the Floor, including Seat and Voice, to visiting clergy and others, including clergy serving in the Diocese but not canonically resident. No Diocesan employee shall be eligible for election as a General Officer of the Diocese.

Section 9. The Convention shall sit as one (1) House, unless otherwise specified in the Canons, and each member, Clerical and Lay, shall be entitled to one (1) vote on any issue; provided that, upon call of five (5) Members, a Vote by Orders upon any issue may be required; in which case the Clerical and Lay Members shall vote separately, and concurrence in both Orders shall be required.

Section 10. One half (½) plus one (1) of the clergy entitled to vote in Convention, and one half (½) plus one (1) of the Lay Delegates entitled to vote in the Convention shall constitute a quorum, which shall be required for the transaction of business.

Section 11. The Bishop shall be the presiding Officer of the Convention. In the Bishop’s absence, the Bishop Coadjutor, or the Suffragan Bishop, if there be one, shall preside. If no Bishop be present, the President of the Standing Committee shall call the Convention to order, and a President of the Convention, *pro tempore*, shall be elected by the Convention. **Section 12.** All elections are to be by a majority, but the Convention may, from time to time, in elections involving several persons to the same office, e.g., Deputies to General Convention, amend this rule.

Section 13. In the event of the occurrence of a vacancy on any committee elected by the Convention, said committee shall have the power to fill such vacancy in conformity with the provisions of the Charter and Canons. If any individual elected or appointed to perform a duty is unable, for any reason, to perform the duty for which elected or appointed, the Ecclesiastical Authority shall appoint a successor for as long as may be necessary, unless otherwise provided in the Canons.

CANON 4: SUPPORT OF THE DIOCESE

It shall be the privilege and responsibility of each Congregation to support financially and otherwise the Diocese and its programs.

CANON 5: CHANCELLOR

Section 1. Two Chancellors, one for the Alabama portion of the Diocese and one for the Florida portion of the Diocese, shall be nominated by the Bishop, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Bishop until two be elected; and shall be a confirmed communicant in good standing, learned in the law. The Chancellors shall act as legal advisors of the Bishop and of the Standing Committee, and of all other committees of the Convention, whenever they may require legal advice in questions affecting the interest of the Church, in whose jurisdiction the matters rests, and shall perform such other duties as may be prescribed by Canon or by resolution of the Convention.

Section 2. Should the Bishop desire a Vice-Chancellor, the same procedure as in nomination and election of the Chancellors shall be followed.

CANON 6: SECRETARY

Section 1. The Secretary shall be nominated by the Bishop, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Bishop until one be elected; and shall have the power to appoint assistants, with the concurrence of the Convention. The Secretary shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

Section 2. The Secretary shall receive the Annual Parochial Reports of each Congregation, as required by the Canons of the Church.

Section 3. At the opening of each Convention, the Secretary shall furnish a list of elected Delegates and Alternates to the Committee on Credentials. During the Convention, the Secretary shall keep a careful and exact record of the proceedings thereof. When such record has been certified by the Bishop and Secretary, it shall serve as the official minutes of the Convention.

Section 4. The Secretary shall be responsible for publishing the Annual Journal of the Diocese, and shall notify all persons who have been elected to any office in the Diocese of the fact that they have been chosen.

Section 5. The Secretary shall fulfill all the requirements of the General Canons of the Church relating to that office, and shall fulfill all other duties that normally pertain to the Office of Secretary.

CANON 7: TREASURER

Section 1. The Treasurer shall be nominated by the Bishop, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nomination shall be made by the Bishop until one can be elected. The Treasurer shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

Section 2. The Treasurer shall be responsible for all monies collected under the authority of the Diocesan Convention, and not otherwise regulated. The Treasurer shall forward, in due time, to the Treasurer of the General Convention, the amount assessed upon the Diocese for the contingent expenses of the General Convention. The Treasurer's accounts shall be rendered to the Diocesan Convention annually, and bond shall be given in a sum, and with security, satisfactory to the Standing Committee. The Treasurer shall perform such other duties as pertain to the office, or which shall be enjoyed by the Convention. The Treasurer shall, from time to time, make such recommendations regarding finances as may seem to be for the best interests of the Diocese.

Section 3. The Treasurer shall furnish to the Secretary, prior to the convention, a list of all Congregations and their contributions to the Diocese.

Section 4. An Assistant Treasurer may be elected by the Convention, upon the nomination of the Bishop.

CANON 8: REGISTRAR-HISTORIOGRAPHER

Section 1. The Registrar-Historiographer shall be elected annually by the Diocesan Convention.

Section 2. The Registrar-Historiographer shall gather, receive and safeguard all materials of historical significance in the Diocese and the several Parishes and Missions, and shall present to each Convention a report of all such events as may deemed to be of permanent interest and importance.

CANON 9: STANDING COMMITTEE

Section 1. The Standing Committee shall consist of six (6) presbyters qualified to vote in Convention and nine (9) lay Confirmed Communicants in good standing. Of those to be initially elected by the Primary Convention, three (3) presbyters and three (3) lay communicants shall be nominated to the Convention by the Bishop, and three (3) presbyters and six (6) lay communicants shall be nominated by the Convention itself. At the first meeting after their election the members of the Standing Committee shall decide by drawing for terms their tenure of office as follows:

Of those nominated by the Bishop one (1) presbyter and one (1) lay communicant each to hold office for one (1) year, and one (1) of each to hold office for two (2) years, and one (1) of each to hold office for three (3) years; and of those nominated by the Convention one (1) presbyter and two (2) lay communicants to hold office for one (1) year, one (1) presbyter and two (2) lay communicants to hold office for two (2) years, and one (1) presbyter and two (2) lay communicants to hold office for three (3) years; so that thereafter the Convention shall elect annually persons to succeed those whose terms shall have expired at the said date and who, when so elected, shall serve the full term of three (3) years and until their successors are elected. Persons elected to succeed in office predecessors elected on nomination by the Bishop also shall be elected upon nomination by the Bishop; and in like manner those elected to succeed in office predecessors elected on nomination by the Convention, shall also be elected upon nomination by the Convention. A person who has served a full three (3) year term on the Standing Committee shall be ineligible to re-election for one (1) year after the term of office shall have expired. Vacancies occurring between Annual Conventions may be filled for the unexpired term thereof by a majority vote of the remaining members.

Section 2. The Standing Committee shall:

a. Be a council of advice to the Bishop and shall fulfill, and in no manner be contrary to, the General Constitution and General Canons.

b. Act as a planning committee for the Diocese, and shall advise the Bishop and/or the Diocesan Convention of procedures or actions which it deems wise to be taken under consideration.

c. Establish a Finance Committee or Department of Finance, which shall give effect to the standard business methods in Church affairs, and which shall fulfill such other duties as may be given to it from time to time by the Convention.

d. Have no legislative authority of its own except such as may be provided by the General Canons, and such as may be given to it from time to time by the Convention.

Section 3. The Standing Committee shall annually elect its President and such other Officers as it may determine, and shall define their duties. It shall keep a record of its proceedings and make an annual report of them to the Convention, except such as pertain to the exercise of its function as a council of advice to the Bishop.

Section 4. The Standing Committee shall hold regular meetings, not less than four (4) times each year, at such time and place as it may select, and at such other times as it may be called into session by the President thereof, by the Bishop, or by any four (4) of its members. A majority of the members shall constitute a quorum.

CANON 10: FINANCE

Section 1. The fiscal year begins January 1.

Section 2. All accounts of the Diocese shall be audited annually by a Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by a Certified Public Accountant, or Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, or other appropriate Diocesan authority.

Section 3. There shall be a Diocesan blanket bond approved by the Bishop, if such bond be available, covering all persons authorized to receive or disburse monies of the Diocese or any organization thereof. If such blanket bond be not available, it shall be the duty of such persons to furnish bond in such amount and with such surety or sureties as the Bishop may deem proper, and payment for such bond shall be from the funds in the custody of each such person.

Section 4. a. The members of the Finance Committee of the Diocese shall be ex officio the Trustees of all such Trust Funds as may be committed to their charge by the convention or by the Standing Committee.

b. The Trustees of the General Trust Funds of the Diocese shall be governed in the performance of their duties by the Canons of the Diocese and by resolutions of the Convention or of the Standing Committee not inconsistent with the Canons and the Articles of Incorporation.

CANON 11: PENSION FUND

Section 1. It shall be the duty of the Standing Committee to do all things that may be required or that it may deem proper to conform to and carry out the Church Pension Fund system as established by the Church, and provided for by the General Canons.

Section 2. Any Congregation which has not paid the full amount of its annual premium due the Church Pension Fund for the preceding year shall be deprived of its right to representation in the Convention, which right shall not be restored until the said premiums have been paid in full.

CANON 12: TITLE TO PROPERTIES

Section 1. Title to all real property pertaining to the Diocese, a Parish or other congregation shall be in the Diocese; and shall be held and conveyed in accordance with the provisions of these Canons.

Section 2. All legal instruments and papers relating to title shall be submitted to the Chancellor for examination and approval prior to conveyance of title to any such properties.

Section 3. No real property of any Parish, Organized Mission, or Mission Station on which is located its Church, Chapel, Parish House or Rectory, shall ever be encumbered or alienated without the written consent of the Rector, if there be one, the written consent of the Vestry, the written consent of the Ecclesiastical Authority, and the consent of Diocesan Convention or the Standing Committee, expressed by a resolution adopted by a two-thirds (2/3) vote of such Convention or Committee.

CANON 13: CONVOCATIONS

The Diocese may be divided into Convocations if the Convention so authorizes upon request by the Bishop. The Bishop may determine from time to time the number of such Convocations, their geographical boundaries, and whether or not they shall be headed by Archdeacons or Deans.

CANON 14: BOARDS AND COMMISSIONS

The Bishop, if so desired, may establish such Boards and Commissions as may expedite the work of the Church in the Diocese, by designating such Boards and Commissions, and the number of members of the same, as the Bishop shall deem necessary to fulfill their functions. The members of such Boards and Commissions shall be nominated by the Bishop and be elected annually by the Convention, except that if any nomination be rejected further nomination to such position shall be made by the Bishop until one be elected.

CANON 15: MISSIONS STATIONS

Section 1. It shall be competent for any number of persons, ten (10) of whom are Confirmed Communicants of the Church in good standing over the age of twenty-one (21) years, who are desirous of maintaining services in any community according to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, to be formed into a Mission Station. Such persons shall make and sign a petition to the Bishop in charge of Missions, who in their discretion, may approve the same upon such terms and conditions as may be deemed expedient; and if approved, shall make and issue a certificate to that effect, stating therein the terms and conditions of the approval, and forward the same to the petitioners. The petition shall include a proposed name for the Mission Station, which shall be subject to the advice and consent of the Bishop in charge of Missions. The Bishop in charge of Missions may present to the Standing Committee a petition requesting admission of a Mission Station into union with the Convention. Upon approval by the Standing Committee, the Next Convention by majority vote may admit said Mission Station into union. The Bishop in charge of Missions may, upon the Bishop's own initiative, create a Mission Station at any place where it may be deemed desirable or appropriate.

Section 2. The Bishop in charge of Missions shall annually appoint for each Mission Station not less than three (3) nor more than five (5) vestry members.

Section 3. No purchase of a church site shall be made for a Mission Station without the consent of the Bishop in charge of Missions and the Standing Committee.

CANON 16: ORGANIZED MISSIONS

Section 1. a. Not less than twenty-five (25) Confirmed Communicants of the Church, in good standing, of eighteen (18) years of age and upwards, of whom not less than ten (10) shall be of the age of twenty-one (21) years and upwards, may apply to become an Organized Mission in the following manner:

b. They shall lay before the Bishop in charge of Missions and the Standing Committee a petition signed by not less than the minimum number of Confirmed Communicants as specified in **Section 1.a.** of this Canon, acknowledging and acceding to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, and undertaking and promising that such Organized Mission, if consent to its organization be given, shall

- (1) Agree to pay a stated amount for the support of the salary of its Vicar.
- (2) Agree to submit annually a proposed budget to the proper Diocesan Committee.

c. If the Bishop in charge of Missions and the Standing Committee consent to the organization of the Congregation as an Organized Mission, the Bishop shall appoint a Minister to perfect the same.

d. The Vicar appointed by the Bishop in charge of Missions shall preside over the organizational meeting, and not less than three (3), nor more than nine (9), vestry members shall be elected, whose qualifications and duties insofar as applicable, shall be the same as those which devolve upon or pertain to the Vestry of a Parish, subject to interpretation by the Bishop in charge of Missions. From among their number, the Vestry shall elect two (2) Wardens, designated as Junior and Senior, although all duties belong equally to both, and from among their number or from among signers of the petition a Clerk and a Treasurer.

e. At the meeting of the Diocesan Convention which follows the organizational meeting described in this Canon the Bishop in charge of Missions shall present the petition of the newly Organized Mission, along with the Bishop's recommendations and the recommendations of the Standing Committee. The Mission may then be admitted into union with the Convention as an Organized Mission by a majority vote of the Convention.

Section 2. No purchase of a church site shall be made for an Organized Mission without the consent of the Bishop in charge of Missions and the Standing Committee.

Section 3. The Vicar shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Vicar, the Senior Warden, or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

Section 4. The provisions of Canons 17, 18 and 19, which refer to Parishes, shall apply to Missions and Mission Stations where applicable.

CANON 17: PARISHES

Section 1. a. Notice of the desire to organize a Parish shall be given to the Ecclesiastical Authority. Said notice shall be in writing, and contain such information as may enable the Bishop and Standing Committee to judge the propriety of the proposed act, which notice shall be signed by the persons who desire to organize. Approval by the Bishop and Standing Committee shall be essential for organization, and for the admission of the Parish into union with the Convention.

b. Every application to organize a new Parish in the general area served by an existing Parish or Parishes, shall be accompanied by a certificate showing the approval or disapproval of the Rector and Vestry of each of such existing Parishes. In all cases the consent of the Bishop and Standing Committee must be obtained.

Section 2. For the organization of a Parish, not less than one hundred (100) Confirmed Communicants eighteen (18) years of age or over, shall assemble at the specified time and place, due notice having been given at Divine Service on the two (2) preceding Sundays, and adopt and sign the Articles of Association prescribed by the

Diocese in Section 3 of this Canon. Provided, however, that no such organization shall be had until a specified annual sum towards the support of the Rector and the expenses of the Parish together with the pension premium and a reasonable provision for the support of the Diocese and Diocesan expenses shall be assured to the satisfaction of the Bishop and the Standing Committee.

Section 3.

We whose names are hereto subscribed, desirous of enjoying the privileges of religious worship and instruction for ourselves and families, according to the forms and doctrines of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., and desirous of being assembled in conformity with the Canon prescribed by the Diocesan Convention, of said Church, for the government of Parishes composing same, under and by virtue of said acts, on this _____ day of _____, Anno Domini _____, do form ourselves into a Parish, and adopt the following Articles of Association, to-wit:

Article I. This Parish shall be known by the name of "The Rector, Wardens, and Vestry of

_____, at _____".

Article II. This Parish acknowledges, accedes to, and adopts, and shall at all times adhere to the doctrine, discipline, worship, and usages of The Protestant Episcopal Church in the United States of America, and likewise the Constitutions and Canons of said Church, as set forth by the General Convention and the Charter and Canons of the Church in the Diocese of the Central Gulf Coast, Inc., as prescribed by the Diocesan Convention.

Article III. When any person uniting with this Association shall disclaim, or refuse, conformity to the Authorities mentioned in the preceding Article, that person shall cease to be a member of this Parish.

Article IV. The Wardens and Vestry of _____ shall be elected as provided in the Canons of the Diocese, and their duties shall be such as are conferred by said Canons.

Article V. Delegates shall be elected to represent the Parish at the annual meeting of the Diocesan Convention as provided by the Canons and it shall be their duty to attend all meetings of the Diocesan Convention.

Article VI. In case of the dissolution or extinction of this Parish, for any cause whatsoever, the lands, tenements, and other estates, real or personal, if such there be, shall vest in The Protestant Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.

Section 4. Any Congregation complying with the provisions of Canon 17 may, upon application in writing, accompanied by the Articles of Association, or a certified copy thereof, be admitted into union with the Diocesan Convention.

Section 5. With the adoption of these Canons by the Convention, each and every Parish now located in the Diocese of the Central Gulf Coast automatically comes under the items listed in **Section 3.**

Section 6. The Parish Vestry shall pay its clergy at least the minimum salary and allowances which have been or may be established by the Standing Committee for clergy serving in this Diocese.

Section 7. The Parish Vestry shall procure such property and liability insurance coverage as the Standing Committee may establish from time to time.

CANON 18: PARISH MEETINGS

Section 1. The Congregation of each Parish shall meet at least annually, on a date to be appointed by the Vestry. Notice of such meeting shall be given by the Rector, or, if there be none, by one of the Wardens, to the members of the Congregation, at least two (2) weeks before the appointed date, either in writing or at the regular services. The meeting shall be designated as the Annual Parish Meeting. At such meeting, after election of a Secretary for the meeting, there shall be conducted the election of vestry members, unless they have been elected previously; the Rector and Parish Treasurer shall make their reports and the reports of Parish organizations shall likewise then be made; and such other business as may be properly brought before the meeting by any Communicant entitled to vote as provided by **Section 4** of this Canon shall be transacted. A vestry member may be elected at any other Parish meeting if the Vestry so determines and notice is given as in the case of the Annual Parish Meeting.

Section 2. Other Parish meetings may be held as occasion may require, at such times as may be appointed by the Rector or Vestry. Due notice shall be given as provided for the Annual Meeting.

Section 3. At Parish Meetings, the Rector shall preside, or, in the Rector's absence, one of the Wardens.

Section 4. Except when otherwise specified by existing charter, those entitled to vote shall be confirmed Communicants in good standing of not less than sixteen (16) years of age who are canonically resident as of the first day of the month in which the meeting is held. The qualified voters present shall constitute a quorum.

Section 5. All elections and other matters voted upon shall be decided by a majority of qualified voters present.

Section 6. Wardens must be chosen from those who are vestry members. The Rector may appoint one (1) person of the Vestry as Senior Warden or as Junior Warden, or the choice of both Wardens may be left to election by the Parish Meeting, which may in turn leave the selection of Wardens to the Vestry.

CANON 19: PARISH VESTRY

Section 1. The Vestry shall consist of such number of Communicants entitled to vote in Parish Meetings, not less than three (3) nor more than thirty (30), as shall be determined by the Congregation. The election of Vestry members shall be held at a Parish Meeting and this election shall insure adequate representation for the Parish and adequate qualifications for those elected.

Section 2. It shall be the duty of the Vestry to take charge of the temporal concerns of the parish. It shall elect a rector. Upon selection by the rector, and with the concurrence of the Vestry, curates may be called. Curates and all other staff and employees shall serve under the authority and direction and at the pleasure of the rector. It shall keep order in the church during Divine Service and work with the clergy for the furtherance of the Church's program. The Vestry shall be responsible for seeing that reports and registers required by the Canons are kept in order. All reports to be sent in to the Diocese shall be the responsibility of the Vestry and Rector working together.

Section 3. The officers of the Vestry shall include a Senior Warden, Junior Warden, Clerk, Treasurer, and any other offices as they may become necessary. The Clerk and Treasurer may be members of the Vestry but are not required to be.

Section 4. The Rector shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Rector, the Senior Warden or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

Section 5. The Rector may cast a vote when the Rector's vote will affect the outcome.

Section 6. The Vestry shall report to the Annual Parish Meeting each year on its activities from the previous year.

CANON 20: CHANGES IN STATUS OF PARISHES AND MISSIONS

Section 1. a. When a Parish has not, for the space of two (2) years, complied with the conditions required for its organization as a Parish, as provided by Canon 17, this fact may be reported to the Convention by the Standing Committee, through its Secretary, whereupon the Convention may, by a majority vote of each Order, annul the organization of said Parish and thereupon said Parish shall become a Mission.

b. It shall be the duty of the Ecclesiastical Authority to take the necessary steps to preserve the property and records of such Parish for the benefit of the Diocese.

Section 2. If the Vestry of any Parish is of the opinion that the Parish is unable to comply with canonical conditions and requirements applicable to Parishes, it may so declare by resolution; which resolution shall be submitted to a meeting of the Congregation after notice of the time, place and purpose of the meeting has been given in writing to the members of the Congregation or from the chancel on a Sunday preceding such meeting. If the resolution is approved by a majority of the Confirmed Communicants over the age of eighteen (18) years, certified copy thereof signed by each such Confirmed Communicant approving the same shall be forwarded to the Bishop together with a certificate by the Wardens that the resolution has been considered and adopted at a meeting of the Congregation duly called as above provided. If the Bishop approves such action in writing, such Parish shall thereupon become an Organized Mission in union with the Convention. The above papers shall be filed with the Secretary of the Convention who shall notify the next convention of such action.

Section 3. The Bishop in charge of Missions may, when an Organized Mission has not, for the space of two (2) years, complied with the conditions required for its organization as an Organized Mission as provided by Canon 16, annul the organization of said Organized Mission, with the approval of the Standing Committee, reporting this fact to the next Annual Convention, and it shall thereupon become a Mission Station.

Section 4. When, in the judgment of the Bishop in charge of Missions, a Mission has not for the space of two (2) years fulfilled the purpose for which it was created, the Bishop shall, with the approval of the Standing committee, declare such mission extinct and report such action to the next Annual Convention. It shall be the duty of said Bishop, with the approval of the Standing Committee, to make such disposition of the properties of an extinct Mission as shall be deemed best for the interests of the Diocese, and said Bishop may execute conveyance of any real property with the consent of the Standing Committee.

CANON 21: CLERGY AND THEIR DUTIES

Section 1. Every Minister of this Church in charge of a Congregation shall keep a register of baptisms, confirmations, communicants, marriages, and burials within the Minister's cure, reporting the same to the Bishop ten (10) days before each Annual Diocesan Convention, stating the number of services held and official acts performed by him from January 1 through December 31.

Section 2. Each Rector of a Parish and Minister in charge of a Congregation shall send to the Bishop each year a list of communicants or members, as requested by the Bishop, of the Parish or Mission, with addresses.

Section 3. Before any clergy may be allowed to perform the Sacraments in any Church or Congregation, in this Diocese, they must first produce satisfactory evidence that they are an authorized Minister of this Church in good standing. Whenever there is a settled Rector or Minister, that person shall be the sole judge in the premises subject only to the Ecclesiastical Authority, but if the Parish is vacant, the Wardens and Vestry shall require the fulfillment of the above conditions, together with approval of the Ecclesiastical Authority.

Section 4. The staff and employees of a congregation shall serve under the direction and control and pleasure of the rector or minister in charge. Nothing in this section, however, shall prevent the rector or minister in charge from delegating to the Vestry or committee thereof, all or part of the authority to employ, direct, control, evaluate, discharge, or otherwise control the staff or employees.

CANON 22: COMMISSION ON MINISTRY

Section 1. There shall be a Commission on Ministry of four (4) learned Presbyters (of whom two (2) must be Parochial Priests) canonically resident within the Diocese; and such number of Lay Persons, not exceeding four (4), as shall be determined by the Bishop, who shall be Confirmed Communicants in good standing. Such members shall be nominated by the Bishop and subject to confirmation by the vote of the Convention to serve for a term of four (4) years.

Section 2. The Commission on Ministry:

a. May adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the General Canons and the Diocesan Canons.

b. May appoint committees of the Commission to act on its own behalf.

c. Shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry and in the guidance and pastoral care of all Postulants and Candidates for Holy Orders.

d. Assist the Bishop in the guidance and pastoral care of Deacons, Deaconesses and Professional Church Workers.

e. Assist the Bishop in matters pertaining to the continuing education of the Ministry.

f. In the presence of the Bishop and under the Bishop's guidance and oversight, shall interview each Candidate before their ordination, alike to the Deaconate and Priesthood, to ascertain their personal readiness for such ordination, and shall report in writing and without delay the findings of this interview to the Standing Committee.

g. May administer examination which are prepared by the National Board of Examining Chaplains.

CANON 23: DEPUTIES TO GENERAL CONVENTION

Section 1. At the Diocesan Convention held not less than twelve (12) months next before the regular meeting of the General Convention, four (4) clergy qualified to vote in Convention (three (3) of whom must be Parochial Priests), and four (4) laypersons who shall be Confirmed Communicants in good standing, shall be elected to represent this Diocese as Deputies, in said Convention. Such Deputies shall be furnished with a certificate of election, signed by the President and Secretary of the Diocesan Convention. The Diocesan Convention shall in the same manner elect four (4) clergy qualified to vote in Convention three (3) of whom must be Parochial Priests), and four (4) laypersons, with like qualifications, as alternates.

Section 2. It shall be the duty of the Deputies-Elect, not less than four (4) months before the meeting of the General Convention, to signify to the Bishop their acceptance of the appointment, and intention to perform its functions, in default of which, the Bishop shall designate so many of the alternates having the greatest number of votes, as shall insure, as far as practicable, a full representation of the Diocese. The persons so designated by the Bishop, being furnished with the Bishop's certificate thereof, shall have all the power of authority of the Deputies elected by the Diocesan Convention. In case of a vacancy in the Episcopate, or the inability of the Bishop to act, this power of designation shall be exercised by the Standing Committee.

Section 3. If at a meeting of the General Convention, any Deputy elected by the Convention, or designated by the Bishop or Standing Committee, shall fail to attend, or after taking their seat, shall obtain leave of absence for the remainder of the session, such vacancy shall be supplied by the vote of the remaining Clerical and Lay Deputies who may be in attendance at said General Convention. In each case a Lay Deputy can only be replaced by a Lay Person, and a Clerical Deputy can only be replaced by a Clergy. If a deputy must be absent only for a portion of the session, the vacancy may be temporarily filled through use of the procedure provided in this Section.

Section 4. Reasonable travel and other expenses of Deputies to General Convention shall be paid by the Diocese.

CANON 24: UNIVERSITY OF THE SOUTH

Section 1. The University of the South is declared to be the institution of higher learning of the Diocese of the Central Gulf Coast.

Section 2. The diocesan Convention shall elect one priest and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered. Trustees so elected shall meet the following criteria:

- 1) Trustees shall be personally committed to the aims and purposes of the University.
- 2) Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustee's annual May meeting, such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting. Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its Charter, as amended, Constitution and Ordinances.
- 3) Trustees shall serve as direct communicators between the University and the Diocese from which the trustee was elected, and shall timely inform that Diocese of the actions of the Boards of Trustees and Regents and the University administration.
- 4) Trustees shall provide a meaningful level of annual financial support to the University as a symbol of their commitment to its mission and financial well-being.

In the event a Trustee becomes unwilling or unable to serve, the Bishop of this Diocese shall nominate a qualified communicant to complete the remainder of the term.

Section 3. The Trustees shall annually report to the Diocesan Convention.

Section 4. Reasonable travel and other expenses of the Trustees shall be paid by the Diocese.

CANON 25: ECCLESIASTICAL DISCIPLINE

Section 1 Title IV of General Canons. Those provisions of the Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of the Title IV, the provisions of the Title IV shall govern.

Section 2 Discipline Structure.

a. Disciplinary Board. The Board shall consist of not less than seven persons, **four** of whom are members of the Clergy and three of whom are Laity.

b. Clergy Members. The Clergy members of the Board must be canonically and geographically resident with the Diocese.

c. Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.

d. Election. The members of the Board shall be elected by the convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes.

e. Vacancies. Vacancies on the Board shall be filled as follows:

(i) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(ii) The Bishop shall appoint a replacement Board member in consultation with the Standing Committee.

(iii) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(iv) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

f. Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the president of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The member of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in the proceeding.

g. President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.

h. Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

i. Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.

j. Church Attorney. Within sixty (60) days following each annual Convention, the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

k. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

l. Advisors. In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

m. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Section 3 Procedure.

a. Charges for which a member of the Clergy may be made to stand trial are contained in Title IV in the Canons of The Episcopal Church.

b. The mode and manner of making charges securing presentments and of conducting trials shall be as established in the Canons of The Episcopal Church.

Section 4 Costs and Expenses.

a. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Standing Committee.

Section 5 Records.

a. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

b. Permanent Records. The Bishop shall make provision of the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of The Episcopal Church, as prescribed in Title IV of the General Canons.

CANON 26: ELECTION OF A BISHOP

Section 1. Pursuant to the provisions of Article VII, Section 4, of the Articles of Incorporation of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., the procedure for the election of a bishop shall be stated below.

Section 2. Nominees for the election of a bishop shall be chosen either by the Search Committee or by nominating petitions. The Search Committee will nominate from four to seven candidates. A nominating petition must be signed by four clergy who are eligible to vote in a diocesan convention and four lay persons eligible to serve as delegates to a diocesan convention. Nominating petitions must be submitted to the Search Committee by a deadline set by it in order for background checks on such nominees to be conducted. No nominations from the floor will be order.

Section 3. A Search Committee appointed by the Standing Committee will be charged with the responsibility of preparing and publicizing educational material on the historic episcopate; preparing a profile of the Diocese; interviewing potential nominees; choosing from four to seven nominees to be presented at the Convention at which the election will be held; verifying the validity of nominating petitions and carrying out any additional duties that may be assigned to it by the Standing Committee.

Section 4. The Standing Committee shall choose the date for the Convention at which the election will be conducted. The Standing Committee shall choose such additional committees as may be needed for securing a site for the electing convention and making all necessary arrangements for it; securing a site and making all necessary arrangements for the ordination of the new bishop; providing support to a retiring bishop and that bishop's staff and family and to the bishop elect and the family of the bishop elect and any such additional matters as the Standing Committee may deem appropriate.

CANON 27: ESTABLISHMENT OF A CATHEDRAL

Section 1. A Cathedral may be established by the Bishop in the manner provided by this Canon and when so established shall be known and used as the Cathedral Church of the Diocese.

Section 2. The Cathedral shall be established by written agreement ("Agreement") between the Diocese and the Parish to be designated as the Cathedral Parish, the terms and provisions of which must be approved by the Bishop, the Standing Committee of the Diocese, and the Vestry of the Cathedral Parish, and, which to become effective and binding upon the Diocese and the Cathedral Parish, must be approved by the Convention in a vote by orders.

Section 3. The Cathedral shall be governed and operated as set forth in the Agreement and in accordance with the Canons of the Diocese of the Central Gulf Coast and the Constitution and Canons of the Episcopal Church in the United States of America.

CANON 28: AMENDMENT OF CANONS

All proposals altering or amending these canons shall be presented in writing by the Bishop, the Chancellors, or a delegate to the convention to the Secretary of the Diocese and the Chancellors not less than ninety (90) days prior to the opening of the Convention and shall be distributed to each congregation in the Diocese not less than sixty (60) days prior to the opening of the Convention. Any such proposal shall be referred to the Convention Committee on Canons and Rules of Order and shall be reported to the Convention as part of the report of the Committee or of the Chancellors, with or without endorsement. If it be approved by a majority of the two (2) orders voting separately thereon, it shall become effective upon adjournment of the Convention.

BEQUESTS

"The Minister of the Congregation is directed to instruct the people, from time to time, about the duty of Christian parents to make prudent provisions for the well-being of their families, and of all persons to make wills, while they are in good health, arranging for the disposal of their temporal goods, not neglecting, if they are able, to leave bequests for religious and charitable uses." *The Book of Common Prayer, p. 445*

FORM OF BEQUEST TO DIOCESE OF CENTRAL GULF COAST

I _____ give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and purpose for which it was created.

FORM OF BEQUEST TO WILMER HALL

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and benefit of Wilmer Hall, a Diocesan home for children, located at 3811 Old Shell Road, Mobile, Alabama, 36608.

FORM OF BEQUEST TO BECKWITH CAMP AND CONFERENCE CENTER

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and benefit of Beckwith Camp and Conference Center, a Diocesan camp and conference center, located at 10400 Beckwith Lane, Fairhope, Alabama, 36532.

FORM OF BEQUEST TO MURRAY HOUSE

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ for the use and benefit of Murray House, a Diocesan assisted living residence, located at 1256 Government Street, Mobile, Alabama, 36604.

FORM OF BEQUEST TO THE EPISCOPAL CHURCH

I, _____, give and bequeath to The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America the sum of _____ dollars for its corporate purpose. (The testator may designate the object of his/her bequest if he/she so desires.)

THE FORTY-THIRD ANNUAL CONVENTION

OF THE

DIOCESE OF THE CENTRAL GULF COAST

WILL BE HELD AT

ST. CHRISTOPHER'S EPISCOPAL CHURCH, PENSACOLA, FLORIDA

FEBRUARY 20 - 22, 2014